

Appendix A

**WORK PROCESS SCHEDULE
CABINETMAKER**

O*NET-SOC CODE: 51-7011.00 RAPIDS CODE: 0055/0055 HY

This schedule is attached to and a part of these Standards for the above identified occupation.

1. TERM OF APPRENTICESHIP

The term of the occupation shall be four (4) years with an OJL attainment of a minimum of 5,200 hours supplemented by the required hours of related instruction.

2. RATIO OF APPRENTICES TO JOURNEYWORKERS

(INSERT RATIO HERE) as covered in the CBA.

3. APPRENTICE WAGE SCHEDULE

Apprentices shall be paid a progressively increasing schedule of wages based on a percentage of the current journeyworker wage rate or as per the CBA.

(FILL IN RATES)

4-year Program

1 st 6 months and 650 hours	___%	2 nd 6 months and 650 hours	___%
3 rd 6 months and 650 hours	___%	4 th 6 months and 650 hours	___%
5 th 6 months and 650 hours	___%	6 th 6 months and 650 hours	___%
7 th 6 months and 650 hours	___%	8 th 6 months and 650 hours	___%

4. SCHEDULE OF WORK EXPERIENCE (See attached Work Process Schedule)

The JATC may modify the work processes to meet local needs prior to submitting these Standards to the appropriate Registration Agency for approval.

5. SCHEDULE OF RELATED INSTRUCTION (See attached Related Instruction Outline)

The JATC may modify the related instruction to meet local needs prior to submitting these Standards to the appropriate Registration Agency for approval.

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The following schedule is an example of work experience (OJL) and training considered necessary to develop a skilled and productive worker in the Cabinetmaker trade. Within the limits of basic trade requirements, the schedule is adaptable to local conditions.

4-Year Program

	Approximate Hours	
Core Skills	325	- 500
Machining	1430	- 2,200
Assembly	1,625	- 2,500
Surface Preparation and Finish	650	- 1,000
Installation	975	- 1,500
Supplemental Skills	195	- 300
Total	5,200	- 8,000

**RELATED INSTRUCTION OUTLINE
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Related instruction - This instruction shall include, but not be limited to:
Using the following training matrix, local JATCs can design a flexible training program to meet the needs of our local industries while at the same time providing apprentices the opportunity to complete their apprenticeship.

Core Skills	Machining	Assembly	Surface Preparation and Finish	Installation	Supplemental Skills
Industry Orientation	Table Saw	Gluing & Clamping, Inserting Dowels	Surface Preparation	Millwork	Scaffolding, Welded Frame/ Mobile Tower
OSHA 10-Hour	Radial Arm Saw	Plastic Laminating	Surface Finishing	Casework & Store Fixtures	Power Industrial Truck Operator
First Aid/CPR/AED	Band Saw	Assembling Standard Casework	Finishing Solid Surface	Windows and Doors	Powder Actuated Tools
Hand and Portable tools	Miter Saw	Assembling Architectural Cabinets	Applying Finished Materials	Stairs	Aerial Lift Qualification
Math for the Trades	Panel Saw	Assembling Drawers	Staining & Painting	Solid Surface Materials	Scaffold User
Print Reading/Shop Drawings	Jointer	Sash, Doors & Jambs, and Wainscot		Institutional Fixtures	
Layout	Planer	Stairs		Spiral Stairs	
Jointery	Shaper	Solid Surface Fabrication		Glass Products	
Diversity Training	Panel Router	Wood Laminating		Metal Moldings & Fitting	
Green Awareness	Pin Router	Building Fitted Shipping Containers		Decorative Laminates	
	Edge Bander	Doors Sub-Assembly		Modular and Patented Systems	
	Boring Machines	Windows Sub-Assembly		Custom Exhibits	
	Case Clamp	Stairs Sub-Assembly		Pop-up Exhibits	
	Pedestal Grinder	Louvers Sub-Assembly		Platforms and Staging	
	Sanding Machines			Pipe and Drapes	
	Dowel Inserter			Table Tops and Skirting Columns and Bunting	
Optional Instruction					
	CNC				SMAW Certification
	CAD/CAM				GMAW Certification
					GIAW Certification

TOTAL MINIMUM HOURS: 4-year Program 5,200 hours