

## Appendix A

### WORK PROCESS SCHEDULE

#### GLAZIER

O\*NET-SOC CODE: 47-2121.00 RAPIDS CODE: 0221/0221HY

This schedule is attached to and a part of these Standards for the above identified occupation.

1. **TERM OF APPRENTICESHIP**

The term of the occupation shall be three (3) or four (4) years with an OJL attainment of a minimum of 3,900 or 5,200 hours supplemented by the required hours of related instruction.

2. **RATIO OF APPRENTICES TO JOURNEYWORKERS**

**(INSERT RATIO HERE)** as covered in the CBA.

3. **APPRENTICE WAGE SCHEDULE**

Apprentices shall be paid a progressively increasing schedule of wages based on a percentage of the current journeyworker wage rate or as per the CBA.

**(FILL IN RATES)**

**3-year Program**

1 <sup>st</sup> 6 months and 650 hours	___%	2 <sup>nd</sup> 6 months and 650 hours	___%
3 <sup>rd</sup> 6 months and 650 hours	___%	4 <sup>th</sup> 6 months and 650 hours	___%
5 <sup>th</sup> 6 months and 650 hours	___%	6 <sup>th</sup> 6 months and 650 hours	___%

**4-year Program**

1 <sup>st</sup> 6 months and 650 hours	___%	2 <sup>nd</sup> 6 months and 650 hours	___%
3 <sup>rd</sup> 6 months and 650 hours	___%	4 <sup>th</sup> 6 months and 650 hours	___%
5 <sup>th</sup> 6 months and 650 hours	___%	6 <sup>th</sup> 6 months and 650 hours	___%
7 <sup>th</sup> 6 months and 650 hours	___%	8 <sup>th</sup> 6 months and 650 hours	___%

4. **SCHEDULE OF WORK EXPERIENCE** (See attached Work Process Schedule)

The JATC may modify the work processes to meet local needs prior to submitting these Standards to the appropriate Registration Agency for approval.

5. **SCHEDULE OF RELATED INSTRUCTION** (See attached Related Instruction Outline)

The JATC may modify the related instruction to meet local needs prior to submitting these Standards to the appropriate Registration Agency for approval.

**WORK PROCESS SCHEDULE**  
**GLAZIER**  
**O\*NET-SOC CODE: 47-2121.00 RAPIDS CODE: 0221/0221HY**

The following schedule is an example of work experience (OJL) and training considered necessary to develop a skilled and productive worker in the Glazier trade. Within the limits of basic trade requirements, the schedule is adaptable to local conditions.

**3-Year Program**

	Approximate Hours
Core Skills	325 - 500
Materials, Frames, & Components	1000 - 1600
Glass Installation	1000 - 1600
Specialty Installations	600 - 1100
Supplemental Skills	975 - 1200
Total	3,900 - 6,000

**4-Year Program**

	Approximate Hours
Core Skills	325 - 500
Materials, Frames, & Components	1300 - 2000
Glass Installation	1300 - 2000
Specialty Installations	1300 - 2000
Supplemental Skills	975 - 1500
Total	5,200 - 8,000

**RELATED INSTRUCTION OUTLINE**  
**GLAZIER**  
**O\*NET-SOC CODE: 47-2121.00 RAPIDS CODE: 0221/0221HY**

Related instruction - This instruction shall include, but not be limited to:  
 Using the following training matrix, local JATCs can design a flexible training program to meet the needs of our local industries while at the same time providing apprentices the opportunity to complete their apprenticeship.

<b>Core Skills</b>	<b>Materials, Frames &amp; Components</b>	<b>Glass Installations</b>	<b>Specialty Installations</b>	<b>Supplemental Skills</b>
Trade Orientation	Material Recognition	Glass Handling Safety	Integrated Photovoltaic	UBC Rigging & Signaler Qualification Certificate
OSHA 10-Hour	Basic Metal Framing	Glass Cutting	Custom & Art Glazing	Transit Level/Laser
CPR/First Aid/AED	Doors & Windows	Store Front	Fabrication Skills	Powered Industrial Truck Operator Qualification
Construction Fall Protection	Sealants	Curtain Wall	Insulation	Aerial Lift Qualification
Safety Data Sheets	Thermal Barriers	Door and Door Frames		Light Gage Welding
Standards & Codes		Exit & Electrical Security		Structural Welding
Print Reading				Supervisory Training
Green Awareness				
Diversity Training				
<b>Optional Instruction</b>				
Advanced Print Reading				
Ergonomics				

**TOTAL MINIMUM HOURS: 3-year Program 3,900 hours; 4-year Program 5,200 hours**