

Appendix A

WORK PROCESS SCHEDULE INSULATION WORKER O*NET-SOC CODE: 47-2031.00 RAPIDS CODE: 0909/0909HY

This schedule is attached to and a part of these Standards for the above identified occupation.

1. TERM OF APPRENTICESHIP

The term of the occupation shall be three (3) or four (4) years with an OJL attainment of a minimum of 3,900 or 5,200 hours supplemented by the required hours of related instruction.

2. RATIO OF APPRENTICES TO JOURNEYWORKERS

(INSERT RATIO HERE) as covered in the CBA.

3. APPRENTICE WAGE SCHEDULE

Apprentices shall be paid a progressively increasing schedule of wages based on a percentage of the current journeyworker wage rate or as per the CBA.

(FILL IN RATES)

3-year Program

1 st 6 months and 650 hours	___%	2 nd 6 months and 650 hours	___%
3 rd 6 months and 650 hours	___%	4 th 6 months and 650 hours	___%
5 th 6 months and 650 hours	___%	6 th 6 months and 650 hours	___%

4-year Program

1 st 6 months and 650 hours	___%	2 nd 6 months and 650 hours	___%
3 rd 6 months and 650 hours	___%	4 th 6 months and 650 hours	___%
5 th 6 months and 650 hours	___%	6 th 6 months and 650 hours	___%
7 th 6 months and 650 hours	___%	8 th 6 months and 650 hours	___%

4. SCHEDULE OF WORK EXPERIENCE (See attached Work Process Schedule)

The JATC may modify the work processes to meet local needs prior to submitting these Standards to the appropriate Registration Agency for approval.

5. SCHEDULE OF RELATED INSTRUCTION (See attached Related Instruction Outline)

The JATC may modify the related instruction to meet local needs prior to submitting these Standards to the appropriate Registration Agency for approval.

**WORK PROCESS SCHEDULE
INSULATION WORKER
O*NET-SOC CODE: 47-2031.00 RAPIDS CODE: 0909/0909HY**

The following schedule is an example of work experience (OJL) and training considered necessary to develop a skilled and productive worker in the Insulation trade. Within the limits of basic trade requirements, the schedule is adaptable to local conditions.

3-Year Program

	Approximate Hours		
Core Skills	325	-	500
Materials, Tools & Equipment	1000	-	1600
Insulation Installation	1000	-	1600
Specialty Installations	600	-	1100
Supplemental Skills	975	-	1200
Total	3,900	-	6,000

4-Year Program

	Approximate Hours		
Core Skills	325	-	500
Materials, Tools & Equipment	1300	-	2000
Insulation Installation	1300	-	2000
Specialty Installations	1300	-	2000
Supplemental Skills	975	-	1500
Total	5,200	-	8,000

**RELATED INSTRUCTION OUTLINE
INSULATION WORKER
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Related instruction - This instruction shall include, but not be limited to:
Using the following training matrix, local JATCs can design a flexible training program to meet the needs of our local industries while at the same time providing apprentices the opportunity to complete their apprenticeship.

Core Skills	Materials, Tools & Equipment	Insulation Installations	Specialty Installations	Supplemental Skills
Trade Orientation	Material Recognition	Batt and Blanket	Specialty Equipment	Scaffold User
OSHA 10-Hour	Job Preparation	Foil & Moisture Barrier	Firestop/Fireproofing	Powered Industrial Truck Operator Qualification
CPR/First Aid/AED	Measuring & Cutting	Blown-In	Weatherization skills	Supervisory Training
Construction Fall Protection	Thermal Barriers	Spray Foam		Energy Auditing
Safety Data Sheets	Hand & Power Tools	Rigid & Cellular Glass		Basic Wall Framing
Energy Standards & Codes	Respirators& PPE	Sound Control		
Print Reading	Insulation Blowers	Weatherstripping		
Green Awareness	Equipment Maintenance	Flexible Foam		
Diversity Training				
Optional Instruction				
Advanced Print Reading				Aerial Lift Qualification
Ergonomics				

TOTAL MINIMUM HOURS: 3-year Program 3,900 hours; 4-year Program 5,200 hours