

**Appendix B**  
**AER Sponsor Manual**  
**ETA-671 Apprenticeship Agreement**

*(Use DOL Form or appropriate State Form)*



**SPONSOR  
QUICK START  
GUIDE**

**The purpose of this RAPIDS Sponsor’s Quick Start Guide is to enable the new user to Access the system and perform the basic actions of registering, canceling and completing apprentices. For a more extensive and in depth discussion of the capabilities of the RAPIDS system please consult the complete edition of the RAPIDS manual.**

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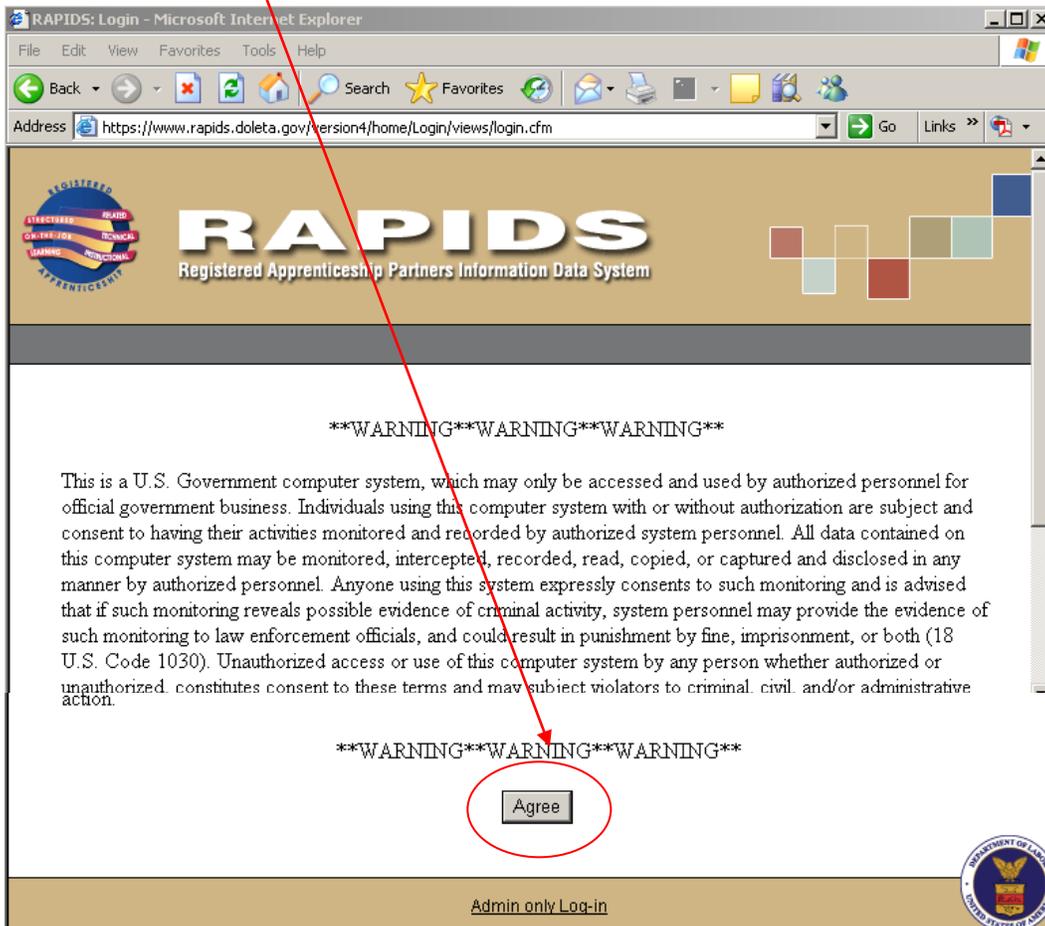
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## 1.1 Accessing RAPIDS Website

**Note:** Before beginning the training session, please set up your computer and be ready for the training.

To access RAPIDS:

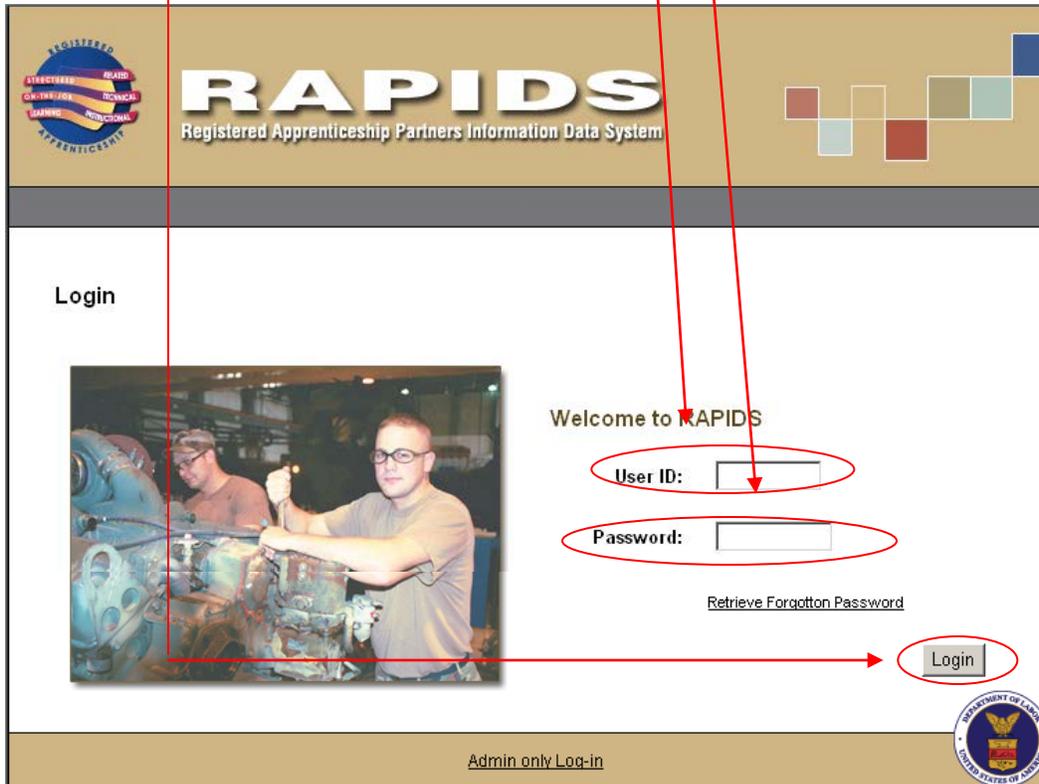
1. At your browser address box (Internet Explorer is the preferred browser), enter the following URL in the IE Address Box:  
<https://www.rapids.doleta.gov>
2. The “Security Warning Message” screen appears.
3. Click **Agree**.
4. The RAPIDS login screen appears



## 1.2 Log In

These next few steps will show a user how to log in to RAPIDS and prepare to work on the various functions necessary to register apprentices and programs. To log in, follow the steps below:

1. Enter the User ID that was assigned to you in the **USER ID** box.
2. Enter the password that was assigned to you in the **Password** box.
3. Click on the **Login** button or press the **Enter** key on your keyboard.



The screenshot shows the RAPIDS login interface. At the top left is the logo for Registered Apprenticeship, which includes the text "REGISTERED", "STRENGTHEN", "ON-THE-JOB", "LEARNING", "TECHNICAL", and "APPRENTICESHIP". To the right of the logo is the text "RAPIDS" in large, bold, white letters, with "Registered Apprenticeship Partners Information Data System" underneath. Further right is a decorative graphic of colored squares. Below the header is a dark grey bar. The main content area has the word "Login" on the left. In the center is a photograph of two men working on a large industrial machine. To the right of the photo is the text "Welcome to RAPIDS". Below this are two input fields: "User ID:" and "Password:". Both fields are circled in red. Below the password field is a link that says "Retrieve Forgotten Password". At the bottom right of the login area is a "Login" button, also circled in red. A red line starts from the top of the page, goes down the left side, and then branches into three arrows: one pointing to the "User ID" field, one pointing to the "Password" field, and one pointing to the "Login" button. At the bottom of the page, there is a link for "Admin only Log-in" and the official seal of the Department of Labor, United States of America.

**Result:** The Home page will display, as shown below:



# RAPIDS

Registered Apprenticeship Partners Information Data System

Welcome, SP02656( [Logoff](#)) | [Help](#)



Home
Programs
Apprentices

General
My Profile

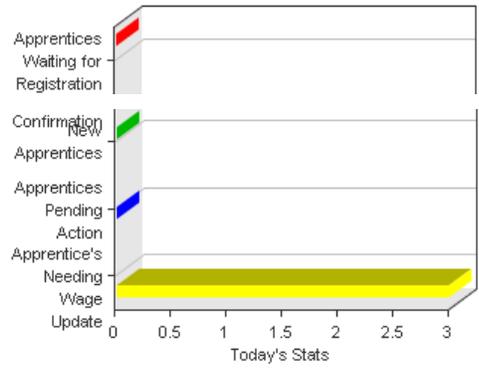
Search:  For:   [Advanced Search](#)

Welcome, LARRY STARR (Program Sponsor)

### Performance At A Glance

**Today's Stats: Larry Starr**

Apprentices Waiting for Registration Confirmation:	0
Apprentices Registered Today:	0
Incomplete Registrations:	0
Apprentices with changes pending:	0
Apprentice's Needing Wage Update:	3



**Totals (Fiscal Year to Date)**

Program	Total Active Occupations	Total New Occupations FY To Date	Total Active Apprentices	Total New Apprentices FY To Date	Total Apprentices Completed FY To Date	Total Apprentices Suspended FY To Date
AK000710001	1	0	10	0	0	1

**Quick Links**

- [Register an apprentice](#)

**What's New**



[Privacy Policy](#) | [Accessibility](#) | [Help](#) | [O\\*Net](#) | [Logoff](#)

## 1.3 Register Apprentice

From the Apprentice Main Page, click the Register tab.

Registered Apprenticeship Partners Information Data System

Welcome, SP64619( [Logoff](#) ) | [Help](#)

Home Programs Apprentices

Register Complete Cancel

Search: Apprentices For: Type your text here after selection Go Advanced Search

Please select a program

**Apprentices**

Program: Select a Program...

Occupation: Select Occupation ...

Filter Reset

List Apprentices that are  Active  Inactive  Pending Registration  Incomplete Registration

Privacy Policy | Accessibility | Help | 0\*Net| Logoff

This function allows you to create a new apprentice record. The data elements of an apprentice record are organized into five sub-tabs:

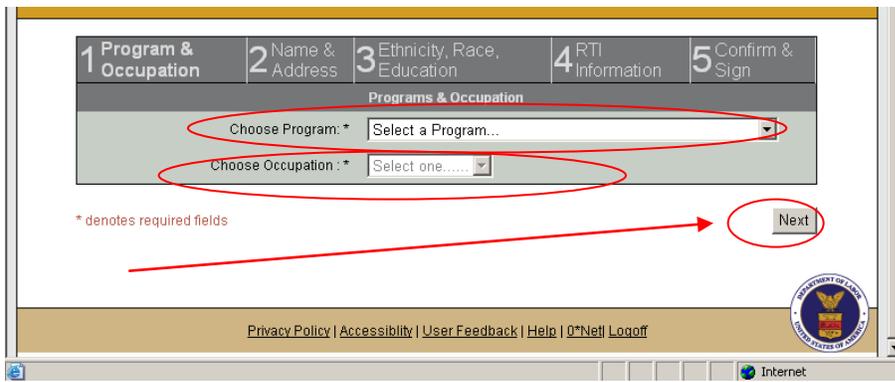
- Program & Occupation
- Name & Address Info
- Ethnicity, Race, Education
- RTI Info
- Confirm & Sign

To create a new apprentice record, follow the steps for each section below:

**Note:** Entry is required in all fields with an asterisk (\*) beside the field name.

### On the Program & Occupation Section

- Select a Program from the drop-down list.
- The system will display the occupation drop-down list. Select the occupation on the drop-down list.
- Click **Next** to proceed to Name & Address section.



## Confirm & Sign Section

Continue entering registration data. In order to complete the process of registering an apprentice, you must confirm by attaching your electronic signature as shown on the next page. When you have completed the last page of data entry, you will be taken to the bottom of a page showing the information you entered, with the Confirm & Sign function at the bottom.

If you wish to change or correct any of the data you entered before confirming, click the **Update** button that corresponds to the page you wish to correct.

Apprentice Registration

Last Name: SDFGV, First Name: SDV ID: AK07N003570

1 Program & Occupation	2 Name & Address	3 Ethnicity, Race, Education	4 RTI Information	5 Confirm & Sign
<b>Program &amp; Occupation</b>				
<p>A-1 CONSTRUCTION</p> <p><b>Sponsor:</b> 7483 CHEBOYGAN STREET ALANSON, MI 49706</p> <p><b>Sponsor Program No:</b> MI009990013</p> <p><b>Trade/Occupation:</b> CARPENTER</p> <p><b>Occupation Code:</b> 0067</p>				
<p><b>Term:</b> 8000 Hours</p> <p><b>Probationary Period:</b> 1000 Hours</p> <p>Name and Address of Sponsor Designee to Receive Complaints(if applicable)</p> <p><b>Designee:</b> No Designee Information for this Project</p>				
<b>Name Information</b>				
<p><b>Last Name:</b> SDFGV</p> <p><b>First Name:</b> SDV</p> <p><b>Middle Name:</b></p> <p><b>SSN:</b></p> <p><b>Apprentice ID:</b> AK07N003570</p>				
<b>Address Information</b>				
<p><b>Address:</b> SDFGV</p> <p><b>City:</b> SDFGV</p>				
<p><b>State:</b> AK</p> <p><b>Zip Code:</b> 99999</p> <p><b>Phone:</b></p> <p><b>E-mail:</b></p> <p><b>Date of Birth:</b> 01/01/1981</p> <p><b>Gender:</b> Male</p> <p style="text-align: right;"><input type="button" value="Update"/></p>				
<b>Ethnicity, Race, Veteran Status, Education</b>				
<p><b>Ethnic Group:</b> Hispanic</p> <hr/> <p><b>Race:</b> Black</p> <p><b>Veteran Status:</b> Non-Veteran</p> <p><b>Education Level:</b> High School Graduate</p>				

**Career Linkage**

Military

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**Related Training Information**

**Related Training Instruction Provider:** AMERICAN FIRE SPRINKLER ASSOC.  
**Total Length of Instruction:** 8000 Hours/Year  
**Are Wages Paid During Instruction?** Wages not paid  
**Hours Instruction Provided:** During Non-Work Hours  
**Term Length:** 8000 Hours  
**Probationary Period:** 1000 Hours  
**Credit for Previous Experience:** 50 Hours  
**Credit for Previous RTI:** 50 Hours  
**Term Remaining:** 7950 Hours  
**Date Apprenticeship Begins:** 05/24/2007

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**Wages**

**Prior Apprenticeship Wages:** 5.75 / Hour  
**Apprentice's Entry Wages:** 8.00 / Hour  
**Journeyworker's Wages:** 8.00 / Hour

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**Current Status Information**

**Status:** Incomplete Registration  
**Status Last Updated:** 05/16/2007

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**Electronic Signature**

Sign this registration by clicking the box below. By signing here you are acknowledging that the information you have entered is accurate.

JAMES DEMERCADO - MI010  
 Electronic Signature

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*Click the button below to complete this registration.*

Privacy Policy | Accessibility | User Feedback | Help | 0\*Net! Logoff



To complete the registration, **check the Electronic Signature box**, and then click the **Save & Complete Registration Request** button. You will be returned to the Apprentice List View page, with the new record added to the list.

**Note:** After the Apprentice Registration Request is complete, the ATR will review it. If it was approved, then the process is completed. If the ATR declines the Apprentice Registration, the Sponsor can review it on the List View and will have the option to re-submit it.

## 1.4 Complete Apprentice

This function allows you to modify one or more apprentice records to reflect the completion of his or her apprenticeship. To complete an apprenticeship, click the Apprentice tab, then click the Complete sub tab. Select a program and occupation (optional). You will see the table of all active apprentices for which you are responsible, with a preview icon for each one, and a "Select" column on the left containing check-boxes with which to select apprentices for completion.

Search: Apprentices For: Type your text here after selection Go Advanced Search

**Complete Apprentices**

Program: ABC ALASKA (AK000990003)

Occupation: All Occupations.....

Filter Reset

Rows 1 to 10 of 319 Rows per page: 10 Page

Select one or more Apprentices to: Review for Completion

Select All	No.	Id	Name	Indenture Date	Occupation	Starting Wage	Current Wage	Current Wage Date	Preview
<input type="checkbox"/>	1	AK00E000223	EWALD, GREGORY T.	09/04/2007	PAINTER (CONST) - 0379	\$21.00	\$0.00		

To complete apprentices:

1. Check the box for each apprentice you wish to complete. To complete all of the apprentices in your list, click the Select All box at the top of the column.
2. Click the **Review for Completion** button above the table. You will be shown a table of all of the apprentices you have selected for completion.

### Complete Apprentices

Program: AK HEAT & FROST INSULATORS JAT (AK000710001)

Occupation: All Occupations.....

Filter Reset

Rows 1 to 10 of 10

Select one or more Apprentices to: Review for Completion

Select All	No.	Id	Name	Indenture Date	Occupation	Starting Wage	Current Wage	Current Wage Date	Preview
<input type="checkbox"/>	1	AK06N003555	NIXON, JACK	11/01/2006	INSULATION WORKER - 0909	\$22.32	\$26.15	04/23/2007	
<input type="checkbox"/>	2	AK06N003557	AYAY, RYAN	11/01/2006	INSULATION WORKER - 0909	\$19.13	\$19.61	03/10/2007	

**Result:** System displays the Complete Apprentice form

### Complete Apprentice

<b>Program</b>					
AK HEAT & FROST INSULATORS JATC P.O. BOX 203212 ANCHORAGE, AK 99520 Sponsor Program No.: AK000710001					
<b>Apprentices</b>					
No.	Id	Name	Occupation	Completion Wage	Completion Date
1	AK06N003555	NIXON, JACK	INSULATION WORKER - 0909	*\$ 0.00	+ <input type="text"/> (Ex. MM/DD/YYYY)
2	AK06N003557	AYAY, RYAN	INSULATION WORKER - 0909	*\$ 0.00	+ <input type="text"/> (Ex. MM/DD/YYYY)

\* denotes required fields

Save & Submit Completion

**Note:** Entry is required in *all* fields with an asterisk (\*) beside the field name.

3. Enter the Completion Wage for each apprentice.
4. Enter the Completion Date for each apprentice, in MM/DD/YYYY format; or click the calendar icon to select a date.
5. Click **Save & Submit Completion** to save your request, or **Quit** to cancel the operation.

To verify the Completion Record:

1. Click the Apprentice tab.
2. Select the Program name fro the drop down list.
3. Select the occupation from the drop down list (option)
4. Select the “Inactive” option.

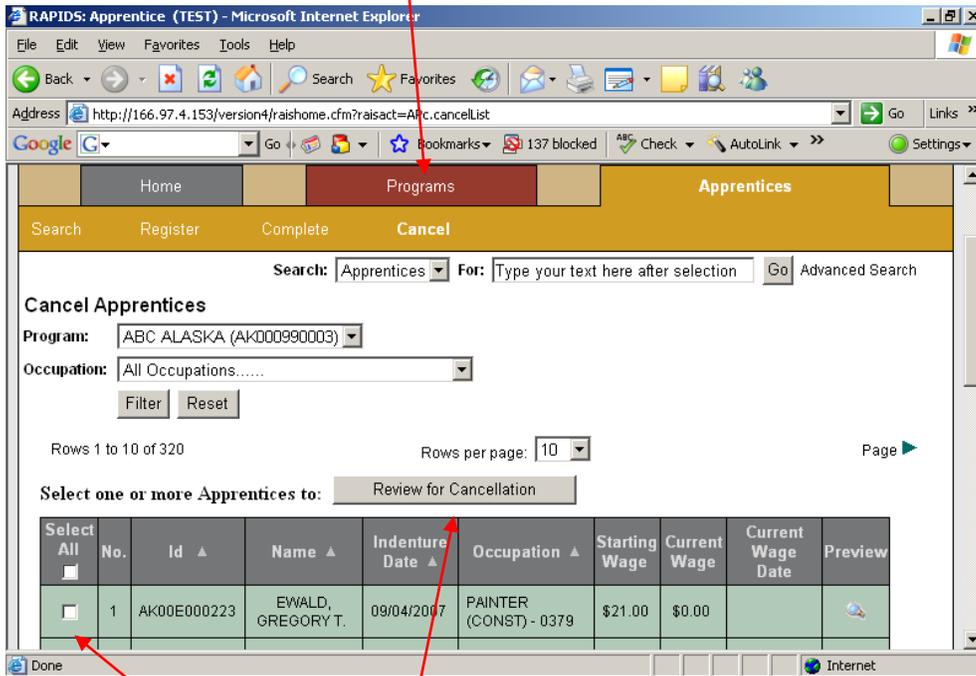
**Result:** The system will display the completed record(s) on the list

The screenshot shows a web browser window titled "Version 4: Apprentice - Microsoft Internet Explorer". The address bar displays "http://166.97.4.153/version4/apprentices/raishome.cfm?raisact=aapp.filterList". The page content includes a navigation menu with "Apprentice" selected. Below the menu, there are search filters: "Search: Apprentice", "For:" (empty), and "Go" button. There is also an "Advanced Search" link. The "By:" section has radio buttons for "Apprentice ID" (selected) and "Last Name". Under "Apprentices", there are radio buttons for "My Programs" and "All Programs" (selected). The "State:" dropdown is set to "MI". The "Program:" dropdown is set to "2K TOOL (MI010050018)". The "Occupation:" dropdown is set to "All Occupations.....". There are "Filter" and "Reset" buttons. Below the filters, there are checkboxes for "List Apprentices that are": "Active" (unchecked), "Pending" (unchecked), and "Inactive" (checked). The "Rows per page:" dropdown is set to "10". The table below shows one record:

No.	Id ▲	Name ▲	Program Id ▲	Occupation ▲	Date Registered ▲	Preview	Status ▲
1	MI05N008706	SMITH, KEVIN	MI010050018	MOLD MAKER, DIE-CAST & PLASTIC MOLDING	05/11/2005		Completed

## 1.5 Cancel Apprentice

This function allows you to cancel an apprentice's participation in an apprenticeship program. To cancel an apprentice, click the **Apprentice** tab, then click the **Cancel** sub tab. Select a program and occupation (optional). You will see the list of all active apprentices for which you are responsible, and a "Select" column on the left containing check-boxes with which to select apprentices for cancellation.



To cancel apprentices:

1. Check the box for each apprentice you wish to cancel. To cancel all of the apprentices in your list, click the **Select All** box at the top of the column.
2. Click the **Review for Cancellation** button above the list. You will be shown a list of all of the apprentices you have selected for cancellation, showing the apprentice's information, and the information about his/her program and occupation.

**Result:** System displays the Cancel Apprentice form

Home Programs Apprentices

Register Complete Cancel

Search: Apprentices For: Type your text here after selection Go Advanced Search

### Cancel Apprentice

**Program**

Sponsor: AK HEAT & FROST INSULATORS JATC  
P.O. BOX 203212  
ANCHORAGE, AK 99520

Sponsor Program No.: AK000710001

**Apprentices**

No.	Id	Name	Occupation	Exit Wage
1	AK06N003555	NIXON, JACK	INSULATION WORKER - 0909	*\$ 0.00

**Cancellation Information**

Cancellation Date: \*  (Ex. MM/DD/YYYY)

canceled in Probation Period? \*  Yes  No

Appeal Rights Explained? \*  Yes  No

Requested by? \*  Sponsor  Apprentice

Reason for Cancellation: \*  Choose one... ?

\* denotes required fields

Submit Cancellation Quit

**Note:** Entry is required in *all* fields with an asterisk (\*) beside the field name.

3. Enter the Cancellation Date for each apprentice, in MM/DD/YYYY format; or click the calendar icon to select a date.
4. Check whether the apprentice is being cancelled within his/her Probation Period.
5. Check whether the apprentice's Appeal Rights were explained.
6. Select the Reason for Cancellation from the drop-down list.
7. Click **Submit Cancellation** to complete the request for cancellation, or **Quit** to cancel the operation.



**APPRENTICE REGISTRATION-SECTION II**

OMB No. 1205-0223 Expires: 04/30/2015

**Warning: This agreement does not constitute a certification under Title 29, CFR, Part 5 for the employment of the apprentice on Federally financed or assisted construction projects. Current certifications must be obtained from the Office of Apprenticeship (OA) or the recognized State Apprenticeship Agency shown below. (Item 24)**

The program sponsor and apprentice agree to the terms of the Apprenticeship Standards incorporated as part of this Agreement. The sponsor will not discriminate in the selection and training of the apprentice in accordance with the Equal Opportunity Standards in Title 29 CFR Part 30, and Executive Order 11246. This agreement may be terminated by either of the parties, citing cause(s), with notification to the registration agency, in compliance with Title 29, CFR, Part 29

**PART A: TO BE COMPLETED BY APPRENTICE. NOTE TO SPONSOR: PART A SHOULD ONLY BE FILLED OUT BY APPRENTICE.**

<p>1. Name (Last, First, Middle) and Address *Social Security Number - -  (No., Street, City, State, Zip Code, Telephone Number)</p>	<p>Answer Both A and B (Voluntary) (Definitions on reverse)</p> <p>4. a. Ethnic Group (Mark one) <input type="checkbox"/> Hispanic or Latino <input type="checkbox"/> Not Hispanic or Latino</p> <p>b. Race (Mark one or more) <input type="checkbox"/> American Indian or Alaska native <input type="checkbox"/> Asian <input type="checkbox"/> Black or African American <input type="checkbox"/> Native Hawaiian or other Pacific Islander <input type="checkbox"/> White</p>	<p>5. Veteran Status (Mark one) <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Veteran</p> <p>6. Education Level (Mark one) <input type="checkbox"/> 8th grade or less <input type="checkbox"/> 9th to 12th grade <input type="checkbox"/> GED <input type="checkbox"/> High School Graduate or Greater <input type="checkbox"/> Post Secondary or Technical</p>
<p>2. Date of Birth (Mo., Day, Yr.)</p>	<p>3. Sex (Mark one) <input type="checkbox"/> Male <input type="checkbox"/> Female</p>	
<p>7a. Employment Status (Mark one) <input type="checkbox"/> New Employee <input type="checkbox"/> Existing Employee</p> <p>7b. Career Linkage or Direct Entry (Mark one) (Instructions on reverse) <input type="checkbox"/> Job Corps <input type="checkbox"/> YouthBuild <input type="checkbox"/> School-to-Registered Apprenticeship <input type="checkbox"/> None <input type="checkbox"/> HUD/STEP-UP <input type="checkbox"/> One-Stop Referral <input type="checkbox"/> Trade Adjustment Assistance <input type="checkbox"/> Direct Entry: _____</p>		
<p>8. Signature of Apprentice  Date</p>	<p>9. Signature of Parent/Guardian (if minor)  Date</p>	

**PART B: SPONSOR: EXCEPT FOR ITEMS 6, 7, 8, 10a. -10c, REMAINDER OF ITEMS REPOPULATED FROM PROGRAM REGISTRATION.**

<p>1. Sponsor Program No.  Sponsor Name and Address (No. Street, City, County, State, Zip Code)</p>	<p>2a Occupation (The work processes listed in the standards are part of this agreement).</p>	<p>2b Occupation Code: 2b.1. Interim Credentials Only applicable to Part B, 3.b. and 3.c. (Mark one) <input type="checkbox"/> Yes <input type="checkbox"/> No</p>
	<p>3. Occupation Training Approach (Mark one) 3a. <input type="checkbox"/> Time-Based 3b. <input type="checkbox"/> Competency-Based 3c. <input type="checkbox"/> Hybrid</p>	<p>4. Term (Hrs., Mos., Yrs.)</p>
	<p>5. Probationary Period (Hrs., Mos., Yrs.)</p>	
	<p>6. Credit for Previous Experience (Hrs., Mos., Yrs.)</p>	<p>7. Term Remaining (Hrs., Mos., Yrs.)</p>
		<p>8. Date Apprenticeship Begins</p>

<p>9a. Related Instruction (Number of Hours Per Year)</p>	<p>9b. Apprentice Wages for Related Instruction <input type="checkbox"/> Will Be Paid <input type="checkbox"/> Will Not Be Paid</p>	<p>9c. Related Training Instruction Source</p>
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10. Wages: (Instructions on reverse)

10a. Pre-Apprenticeship Hourly Wage \$ \_\_\_\_\_ 10b. Apprentice's Entry Hourly Wage \$ \_\_\_\_\_ 10c. Journeyworker's Hourly Wage \$ \_\_\_\_\_

<p>Check Box 10d. Term <input type="checkbox"/> Hrs., <input type="checkbox"/> Mos., or <input type="checkbox"/> Yrs.</p>	Period 1	2	3	4	5	6	7	8	9	10
<p>10e. Wage Rate (Mark one) % <input type="checkbox"/> or \$ <input type="checkbox"/></p>										

<p>11. Signature of Sponsor's Representative(s) Date Signed</p>	<p>13. Name and Address of Sponsor Designee to Receive Complaints (If applicable)</p>
<p>12. Signature of Sponsor's Representative(s) Date Signed</p>	

**PART C: TO BE COMPLETED BY REGISTRATION AGENCY**

<p>1. Registration Agency and Address</p>	<p>2. Signature (Registration Agency)</p>	<p>3. Date Registered</p>
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4. Apprentice Identification Number (Definition on reverse):

**Program Definitions and/or Instructions:**

**Part A**

**Item 4.a. Definition - Ethnic Group:**

**Hispanic or Latino.** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term, "Spanish origin," can be used in addition to "Hispanic or Latino."

**Item 4.b. Definitions - Race:**

**American Indian or Alaska Native.** A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

**Asian.** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

**Black or African American.** A person having origins in any of the black racial groups of Africa. Terms such as "Haitian" or "Negro" can be used in addition to "Black or African American."

**Native Hawaiian or Other Pacific Islander.** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

**White.** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

**Item 7b. Instructions:**

Indicate any career linkage (definitions follow) or direct entry. Enter "None" if no career linkage or direct entry applies.

**Career linkage** includes participation in programs that provided employment, training and other services to adults, youth and dislocated workers. Funds for these activities are provided by the U.S. Department of Labor/Employment and Training Administration (U.S. DOL/ETA) to states and local communities.

**One-Stop Referral.** Includes Workforce Investment Act (WIA) and Employment Services (ES) participants referred to the Registered Apprenticeship program and/or apprentices that receive WIA funded services that support their participation in their Registered Apprenticeship program.

**Trade Adjustment Assistance.** Includes trade-affected workers who have become unemployed as a result of increased imports or shifts in production out of the United States.

**Job Corps.** Youth ages 16-24 years usually receiving services in a residential setting.

**YouthBuild.** Program transferred from the U.S. Department of Housing and Urban Development (HUD) to U.S. DOL/ETA in September 2006. It assists youth ages 16-24 to obtain education and skill training and advance toward post-secondary education and career pathways in construction and other high growth, high demand occupations while building affordable housing in their communities.

**School-to-Registered Apprenticeship.** Program designed to allow high school youth ages 16 - 17 to enter a Registered Apprenticeship program and continue after graduation with full credit given for the high school portion.

**HUD/STEP-UP.** Developed in conjunction with HUD. The program provides the actual apprenticeship experience and the framework for moving into high-skill Registered Apprenticeship.

**Direct Entry.** A graduate from an accredited technical training school, Job Corps training program, Youth Build Program, or a participant in a military apprenticeship program, any of which training is specifically related to the occupation and incorporated in the Registered Apprenticeship standards. Also, insert the name of the program.

**Part B**

**Item 2.b.1. Interim Credentials.** Based on program standards that utilize the competency-based or hybrid training approach, and, upon request of the program sponsor, the credentials are issued as certificates by the Registration Agency. Interim credentials provide certification of competency attainment by an apprentice.

**Item 3. Occupation Training Approach.** The program sponsor decides which of the three training methods to use in the program as follows:

- 3.a. Time-Based Training Approach - apprentice required to complete a specific number of hours of on-the-job learning (OJL) and related training instruction (RTI).
- 3.b. Competency-Based Training Approach - apprentice required to demonstrate competency in defined subject areas and does not require any specific hours of OJL or RTI; or
- 3.c. Hybrid-Training Approach - apprentice required to complete a minimum number of OJL and RTI hours and demonstrate competency in the defined subject areas.

**Item 4. Term (Hrs., Mos., Yrs.).** Based on the program sponsor's training approach. See Part B, Item 4. Available in the terms of the Apprenticeship Standards.

**Item 5. Probationary Period (Hrs. Mos., Yrs.)** Probation period cannot exceed 25 percent of the length of the program or one year, whichever is shorter.

**Item 7. Term Remaining (Hrs., Mos., Yrs.).** After Part B, Item 6., Credit for Previous Experience (Hrs., Mos., Yrs.) is determined by the program sponsor. The Term Remaining (Hrs., Mos., Yrs.) in Part B, Item 7., for the apprentice to complete the apprenticeship is based on the training approach indicated above in Part B, Item 3. The term remaining is available in the terms of the Apprenticeship Standards.

**Item 10. Wage Instructions:**

10a. Pre-Apprentice hourly wage: sponsor enters the individual's hourly wage in the quarter prior to becoming an apprentice.

10b. Apprentice's entry hourly wage (hourly dollar amount paid): sponsor enters this apprentice's entry hourly wage.

10c. Journeyworker's wage: sponsor enters wage per hour.

10d. Term: sponsor enters in each box the apprentice schedule of pay for each advancement period based on the program sponsor's training approach. See Part B, Item 3., and is available in the terms of the Apprenticeship Standards.

10e. Percent or dollar amount: sponsor marks one.

**Note:** 10c. If the employer is signatory to a collective bargaining agreement, the journeyworker's wage rate in the applicable collective bargaining agreement is identified. Apprenticeship program sponsors not covered by a collective bargaining agreement must identify a minimum

journeyworker's hourly wage rate that will be the basis for the progressive wage schedule identified in Item 10e. of this agreement.

10d. The employer agrees to pay the hourly wage rate identified in this section to the apprentice each period of the apprenticeship based on the successful completion of the training approach and related instructions outlined in the Apprenticeship Standards. The period may be expressed in hours, months, or years.

**Example (Time-based approach) - 3 YEAR APPRENTICESHIP PROGRAM**

<u>Term</u>	<u>Period 1</u>	<u>Period 2</u>	<u>Period 3</u>	<u>Period 4</u>	<u>Period 5</u>	<u>Period 6</u>
hrs., mos., yrs.	1000 hrs.					
%	55	60	65	70	80	90

**Example (Time-based approach) - 4 YEAR APPRENTICESHIP PROGRAM**

<u>Term</u>	<u>Period 1</u>	<u>Period 2</u>	<u>Period 3</u>	<u>Period 4</u>	<u>Period 5</u>	<u>Period 6</u>	<u>Period 7</u>	<u>Period 8</u>
hrs., mos., yrs.	6 mos.							
%	50	55	60	65	70	75	80	90

**Item 13.** Identifies the individual or entity responsible for receiving complaints (Code of Federal Regulations, CFR, Title 29 part 29.7(k)).

**Part C.**

**Item 4. Definition:** The Registered Apprenticeship Partners Information Data System (RAPIDS) encrypts the apprentice’s social security number and generates a unique identification number to identify the apprentice. It replaces the social security number to protect the apprentice’s privacy.

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\*The submission of your social security number is requested. The apprentice’s social security number will only be used to verify the apprentice’s periods of employment a wages for purposes of complying with the Office of Management and Budget related to common measures of the Federal job training and employment programs for measuri performance outcomes and for purposes of the Government Performance and Results Act. The Office of Apprenticeship will use wage records through the Wage Recc Interchange System and needs the apprentice’s social security number to match this number against the employers’ wage records. Also, the apprentice’s social security numt will be used, if appropriate, for purposes of the Davis Bacon Act of 1931, as amended, U.S. Code Title 40, Sections 276a to 276a-7, and Title 29 CFR 5, to verify and certify the U.S. Department of Labor, Wage and Hour Division, that you are a registered apprentice to ensure that the employer is complying with the geographic prevailing wage your occupational classification. Failure to disclose your social security number on this form will not affect your right to be registered as an apprentice. Civil and crim provisions of the Privacy Act apply to any unlawful disclosure of your social security number, which is prohibited.

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The collection and maintenance of the data on ETA-671, Apprentice Registration – Section II Form, is authorized under the National Apprenticeship Act, 29 U.S.C. 50, and CF 29 Part 29.1. The data is used for apprenticeship program statistical purposes and is maintained, pursuant to the Privacy Act of 1974 (5 U.S.C. 552a.), in a system of recor entitled, DOL/ETA-4, Registered Apprenticeship Partners Information Management Data System (RAPIDS) at the U.S. Department of Labor, Office of Apprenticeship,. Data m be disclosed to a State Apprenticeship Agency to determine an assessment of skill needs and program information, and in connection with federal litigation or when required law.

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Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Public reporting burden for this collection information is estimated to average five minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the da needed, and completing and reviewing the collection of information. The obligation to respond is required to obtain or retain benefits under 29 USC 50. Send comm regarding this burden or any other aspect of this collection of information including suggestions for reducing this burden to the U.S. Department of Labor, Office Apprenticeship, 200 Constitution Avenue, N.W., Room N-5311, Washington, D.C. 20210 (Paperwork Reduction Project 1205-0023.)

*SAMPLE ONLY*

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**(INSERT APPROPRIATE STATE APPRENTICESHIP AGREEMENT HERE)**