

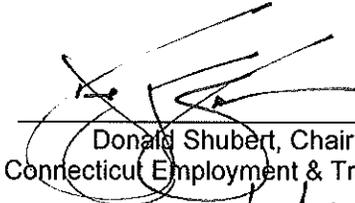
State of Connecticut

WORKFORCE INFORMATION ANNUAL REPORT – PY2013



Sharon Palmer, Commissioner
Connecticut Department of Labor

12/15/14
Date



Donald Shubert, Chair
Connecticut Employment & Training Commission

12/19/14
Date

State of Connecticut
WORKFORCE INFORMATION ANNUAL REPORT – PY2013

This report identifies the information products and services that the Connecticut Department of Labor's Office of Research developed and provided during program year 2013 to support the State's workforce investment system using Workforce Information Grant support from ETA.

i. Workforce Information Database (WIDb): *Continue to populate the Workforce Information Database with state and local data.*

- Maintained and populated version 2.5 of the database
- Updated and populated the core data tables and licensing files in accordance with guidelines issued by the Analyst Resource Center (ARC)
- The Connecticut Office of Research is actively involved in the development, enhancement, and maintenance of the Workforce Information Database through the Analyst Resource Center. Our database manager is the current chair of the "structure committee in the ARC which has direct responsibility for all enhancements and changes to the WID. Version 2.6 is scheduled for release this Fall (2014). Connecticut is actively involved in the work of the ARC with three active members. We are participating in the database structure committee, the web development committee and the policy steering committee and Andrew Condon is the newly appointed chair of the EDS Steering Committee.

ii. Employment Projections: *Produce and disseminate industry and occupational employment projections.*

- Produced and disseminated:
 - o State-Wide, short-term industry and occupational employment projections to 2015 through the *Labor Market Information* Web site and the Workforce Information Database.
 - o Short-term data was submitted for public dissemination following procedures established by the Projections Workgroup and the Projections Managing Partnership. The results were summarized and made available on our website in a variety of client driven forms.
 - o Long—Term 2022 industry and occupational projections were completed at the state-wide level and submitted following procedures established by the Projections Workgroup and the Projections Managing Partnership. We will be disseminating the current projections in a wide variety of print, electronic and presentation formats.
 - o CT conducts its projections program on the following schedule:
 - o Long – term Statewide: Biannually
 - o Long – Term Sub Sate areas: Biannually in the off year from Statewide.
 - o Short-Term Statewide: Annually

iii. **Economic Analysis and Other Reports:** *Produce and Publish an annual economic analysis report.*

The following economic analysis reports, publications and special analyses were produced:

• **Current Conditions and Outlook for the U.S. and Connecticut Economies: 2013-2015**–

Reviews the Connecticut's economy over the previous year including: economic expansion, employment and employment changes by major industry and labor market area.

- Includes employment forecasts and expected performance for 2015 and beyond.

- Report was summarized as the lead article in June, 2013 issue of the *Connecticut Economic Digest*

- We also completed an analysis of historical, current, and forecasted behavior of critical economic indicators to determine the Connecticut economy's overall performance, and the stage of the economic cycle that most likely characterized the expected conditions affecting Connecticut's job growth over the forecast horizon. The analyses were produced in consultation with economists from the Connecticut Department of Economic and Community Development (DECD), the Connecticut Economic Resource Center (CERC), the University of Connecticut, Fairfield University, Perna Associates, The Connecticut Business and Industry Association, Office of Research staff, and other secondary resources.

- As part of the Outlook cycle CT conducts an annual seminar with state and regional economists to "vet" and discuss our employment forecasts and the assumptions that underlie them.

Additional Articles & Publications:

- State's 2012 Housing Market in Review (Connecticut Economic Digest, July 2013)
- Every time is different, but this one is really different. (Connecticut Economic Digest, July 2013)
- Connecticut Migration Patterns Connecticut Migration Patterns. (Connecticut Economic Digest, August 2013)
- Connecticut's Regions and the Current Recovery (Connecticut Economic Digest, September 2013)
- The Monthly Snapshot Is Not the Whole Picture (Connecticut Economic Digest, October 2013)
- WHERE WE WORK: Connecticut's Commuting Patterns (Connecticut Economic Digest, November / December 2013)
- The 2014 Economic Outlook (Connecticut Economic Digest, January 2014)
- A Look Back at Connecticut's (Exhausted) UI Claimants (Connecticut Economic Digest, February 2014)
- 2013: Another Year of Modest Economic Recovery (Connecticut Economic Digest, March 2014)

- Connecticut Exports: 2013 in Review (Connecticut Economic Digest, April 2014)
- Part-time Employment Trends: An Update. (Connecticut Economic Digest, May 2014)
- Is It Just the Weather? Connecticut's Baseline Forecast Suggests Slower Growth in 2014 and 2015 (Connecticut Economic Digest, June 2014)

iv. Customer Consultations - Internet Information Delivery: Traffic has declined some over PY 2012, While we attribute much of the decline to improving labor market conditions, We remain concerned over declining traffic to the "Reemployment Portal" a menu Job search and career planning tools we always provided, now that REA interviews are no longer mandatory. We will be working closely with ES and Americas Job Center staff to remind them to refer customers to our inline tools whenever possible and appropriate.

Electronic Products: CT LMI Web Site Traffic Summary & Trends: PY2013

**Web Traffic Ct Office of Research: LMI Web Site
(Page Views)**

	PY 2013	PY 2012	PY 2011*
CT LMI Site	638,936	772,865	775,457
Education & Training Connection	412,526	554,373	655,886
Reemployment Portal	37,324	81,992	247,688
Jobs & Career Connection	274,489	393,292	449,552
TOTAL	1,363,275	1,802,452	2,128,583

Top 10 LMI Site Traffic Areas (Page Views)

	RANK PY2013	RANK PY2012
Employer Search	1	1
OES Emp & Wages	4	2
LAUS	2	3
Job Search Guide	6	4
Occupation Projections	3	5
Misc Pubs*	5	6
Economic Digest**	8	7
Labor Situation (monthly press release)	9	8
CES	7	9
New Hires	10	-

* 80,000 print copies distributed annually

** 4,800 print copies distributed annually

vi. New Tools and Resources

The CT Office of Research launched its first Occupational Vacancy Survey in June of 2014. The intent is to conduct 2 panels per year. We have finished data collection on the first panel. But we are still coding and analyzing the results. This effort is partially supported with WIG funds.

vii. Support Partnerships and Collaborations:

In PY2013, the Office of Research continued to produce workforce information reports, studies, and electronic and print products to support the state's workforce system. All of these efforts helped to increase the scope and utility of workforce information to inform talent and economic development strategies and enhance career guidance by collaborating with economic development, education and workforce development partners to gather and analyze a wide variety of workforce and economic data to drive strategic planning, track economic conditions, benchmark competitiveness, and measure outcomes. These collaborations included:

- Participation and support of the CETC (State WIB), including the preparation of employment outcomes for public employment Higher education and training program participants for the annual CETC employment and training report aka Legislative Report Card. A revised release of FERPA regulations by the U.S. Department of Education, along with successful negotiations of new MOU's with the States public education entities has addressed this Issue and we have restarted the Report Card.

- After continued discussions/meetings with the state's local Workforce Investment Board planning staff to help identify their information needs. We have changed the way we produce the "Information for Workforce Invest Planning" product , (IWIP). Instead of collecting data for each WIB region and waiting to publish a complete document, we have incorporated the IWIP data into our regional LMI tool online. We continue to make available a detailed labor market and economic profile of each WIB region which serves as a foundation for their planning. However, we now update each data set online as the new data becomes available. We also make available these data sets for download so that local WIB analysts have access to the data. We have developed Occupational wage and employment estimates customized to each WIB's geography using the capabilities built into the Estimates Delivery System tool, (EDS). These WIB-based occupational employment and wage estimates will be delivered by annually in December.

- Assistance to local workforce investment boards, community colleges and CTDOL America's Job Centers with LMI Trainings and information for grant applications. This year we worked with our Employment Services unit and designed and delivered Basic LMI training to staff of each local office of the America's Job Centers as well as the local WIB staff in each region.

- Labor Market Information Workshops:
 - In PY2013, the Office of Research conducted 46 LMI workshops, presentations, conferences and media interviews to varied audience of nearly 1,500 people throughout

the state (not including media audiences). The audiences included, but were not limited to, employees of the One-Stop system, Workforce Investment Boards, business, postsecondary and secondary educators, networking groups, and faith-based service providers, business and economic development analysts, political leaders, legislators, students and job seekers.

- **WDQI Activities and the P_20_WIN data sharing network.** The Office of Research completed a pilot program this year with the State Department of Agriculture and the Connecticut Board of Regents (Administrative responsibility for the state's public Community Colleges and State Universities except UConn). We have successfully demonstrated the ability to share and produce reports using education data, higher education data and CTDOL wage records to relate educational programs to workforce outcomes. This system is superior to the Legislative Report Card program we have conducted in the past in that each institution is building and maintaining databases that permit addressing a much wider variety of questions over a much longer period of time. P_20_WIN is evolving into an operational phase where legally compliant requests can be made for de identified data sets to address a variety of questions. CTDOL has received a WDQI grant which will be used to bring all relevant workforce databases in to a CTDOL warehouse and to enhance our ability to match to Education records that do not have SSN data.

viii. Activities undertaken to leverage LMI-WI funding.

- See WDQI Activities above in vii.

ix. Recommendation's to ETA for changes and improvements to WIGS requirements.

- No recommendations at this time.

x. Licensed occupations database update.

Our Biannual update of licensed occupations was updated and posted to the WID last year. We are working on a web search tool that is complimentary of other statewide efforts and integrated into our existing Job and Career Connection tools.