

**RHODE ISLAND DEPARTMENT OF LABOR AND TRAINING**  
**Division of Labor Market Information**

**Program Year 2013 State Workforce Information Grant**  
**Annual Performance Report**

**Workforce Plan Deliverables and Outcomes**

**(1) Populate the Workforce Information Database with state and local data.**

Rhode Island is currently using version 2.5 of the Workforce Information Database in its on-line web application (*EmployRI*) from Geographic Solutions Inc. All of the core tables have been populated with the latest available information in accordance with the guidelines issued by the Analyst Resource Center.

Our licensing data tables were updated in 2013. The data tables were submitted to the National Crosswalk Service Center for inclusion in America's Career InfoNet website.

**(2) Produce and disseminate industry and occupational projections.**

During PY 2013, RI completed the production of its 2012-2022 long-term industry and occupational projections. These were submitted to the Projections Managing Partnership at the end of July 2014. These latest projections can be found on our web site at: <http://www.dlt.ri.gov/lmi/proj.htm>

The 2014 to 2016 short-term occupational projections were completed in June 2014 and used to populate our Workforce Information Database. An extract file was submitted via the Short Term Projections Submissions Portal and to the Boston Regional Office.

As noted in our PY 2013 grant application cover letter (June 6, 2013), RI does not produce sub-state projections due to the small size of the state. RI is one large labor market area where workers can commute to work throughout the state. As such, it makes little sense to expend resources to develop sub-state projections that would essentially mirror our statewide projections.

**(3) Conduct and publish relevant economic analyses, special workforce information, and/or economic studies, determined to be of benefit to the governor, state and local WIBs.**

- LMI completed its annual *Rhode Island Employment Trends and Workforce Issues - 2013* in October 2013. This publication includes data on the labor force and job trends; industry employment; the impact of the recession; local employment dynamics; characteristics of the insured unemployed; UI claims; labor supply and demand trends from the Conference Board; industry and occupational projections; job training requirements; and information from the American Community Survey

on educational attainment, workforce participation and median earnings by education level. The submission date for this annual report was changed from September to October so DLT job estimates based on second quarter QCEW data along with 2013 ACS data could be included. An electronic copy is available on our web site at [www.dlt.ri.gov/lmi/pdf/trends.pdf](http://www.dlt.ri.gov/lmi/pdf/trends.pdf).

- RI continued to produce its *Quarterly Labor Supply and Demand* report implemented during the PY 2011. This report uses claims data and job openings data from our RI job board. This report continues to develop in response to feedback we receive from customers and Workforce Development staff. The report compares EmployRI job postings from our netWORKri job board with the availability of Unemployment Insurance claimants in those job areas. This quarterly can be found at: [www.dlt.ri.gov/lmi/publications/supply&demand.htm](http://www.dlt.ri.gov/lmi/publications/supply&demand.htm)
- LMI continued with its practice of completing a quarterly review of the monthly job numbers produced by the Bureau of Labor Statistics (BLS) using quarterly UI Tax data reported by employers to forecast expected revisions in the job numbers when annual benchmarking process is conducted. Implemented during the PY 2011, this review was in response to the divergence we were seeing in the official job numbers and the latest data reported by employers. The latest report for the first quarter of 2014 is on our web site at: [www.dlt.ri.gov/lmi/publications/jobrevisions14.htm](http://www.dlt.ri.gov/lmi/publications/jobrevisions14.htm). This review is conducted quarterly by LMI in order to provide the governor's office and state revenue estimators a more current view of the job trends in RI. These estimates are published by local news outlets and are included in our *Rhode Island Employment Trends and Workforce Issues* report in place of the BLS estimates.
- LMI completed its annual *Employment and Wage Analysis by County* publication. It can be found at <http://www.dlt.ri.gov/lmi/es202/county.htm>.
- Provided Targeted Employment Area (TEA) Designation materials throughout the program year for several employers interested in opening Regional Centers and TEA project designations under the EB-5 Visa program of the United States Center for Immigration Services. The TEA process encourages the creation of jobs through foreign investment at businesses in high unemployment areas.

#### (4) **Post products, information and reports on the Internet.**

All LMI and workforce information products and reports are posted to our Labor Market Information web site ([www.dlt.ri.gov/lmi](http://www.dlt.ri.gov/lmi)).

LMI also uses an e-mail notification system to alert registered users to new products as they are released.

Reports released in the last program year include:

- *Rhode Island Employment Trends and Workforce Issues* at [www.dlt.ri.gov/lmi/pdf/trends.pdf](http://www.dlt.ri.gov/lmi/pdf/trends.pdf). This report provides an overview of the current employment situation in RI, the condition of our job market, labor force and unemployment levels, our expected future job growth and the effect that population trends and demographic changes may have on RI's ability to meet the new job demands.

- *State of the State: A Statistical Profile of Rhode Island's Cities and Towns* at [www.dlt.ri.gov/lmi/pdf/stateofstate.pdf](http://www.dlt.ri.gov/lmi/pdf/stateofstate.pdf)
- The RI 2013 occupational wage rates were posted on the LMI website at <http://www.dlt.ri.gov/lmi/oes/statealpha.htm>. The *2013 Rhode Island Occupational Wage Report* and *2013 Rhode Island Occupational Wage* pamphlet have been updated and are available on our website at <http://www.dlt.ri.gov/lmi/oes/wagereport.htm>. The 2013 data include three wage measures for each occupation (mean, median, experienced), estimated employment, and the typical educational level for each occupation. Included in the publication are wage statistics by major occupational group, national wage comparisons, and top paying occupations by education & training.
- Our *Monthly Employment Bulletin* is a monthly newsletter that provides information on Labor Market Information (LMI) and Department of Labor and Training (DLT) activities, the civilian labor force statistics, employment by industry, manufacturing hours and earnings, as well as various other economic data. The report can be found at: [www.dlt.ri.gov/lmi/publications/bulletin.htm](http://www.dlt.ri.gov/lmi/publications/bulletin.htm) .
- *Rhode Island Quarterly Labor Supply and Demand Report* - Unemployment insurance claimants represent an able and available **supply** of trained labor. On-line postings represent a current **demand** for labor. A comparison of these two datasets provides an indication of occupational groups for which labor supply is sufficient to meet employer's current needs and for which there may be a shortage of trained workers available to meet employer's current demands. The report can be found at: [www.dlt.ri.gov/lmi/publications/supply&demand.htm](http://www.dlt.ri.gov/lmi/publications/supply&demand.htm)
- *Projected Revisions to Rhode Island Job Numbers* – An analysis of RI jobs data using the latest Quarterly Census of Employment and Wages (QCEW) data to predict job levels since the last BLS benchmark which covered the period through September 2013. LMI revises the job estimates generated through the Current Employment Statistics program and replaces them with employment data generated through the QCEW program in a manner similar to the annual benchmark performed each January in cooperation with the BLS. The reports are written each quarter and published on our website. See: <http://www.dlt.ri.gov/lmi/publications/jobrevisions114.htm>
- *Rhode Island Employment and Wage Analysis by County – 2012* - This annual report provides a brief overview of the employment situations in Bristol, Kent, Newport and Washington Counties, as well as two distinct areas of Providence County — Northern Rhode Island and Providence Metro. Can be found at: [www.dlt.ri.gov/lmi/es202/county.htm](http://www.dlt.ri.gov/lmi/es202/county.htm)
- *Multiple Jobholders in the Ocean State – 2013* data. Can be found at: [www.dlt.ri.gov/lmi/publications/mjh.htm](http://www.dlt.ri.gov/lmi/publications/mjh.htm).
- *Women's Earnings in the Ocean State 1998-2012* can be found at: <http://www.dlt.ri.gov/lmi/publications/womenearn.htm>
- *Union Membership in Rhode Island 2013* can be found at: <http://www.dlt.ri.gov/lmi/publications/union.htm>
- **RI Commuting Patterns** – provides journey-to-work statistics for Rhode Island cities and towns based on the 2006-2010 American Community Survey. Can be found at: <http://www.dlt.ri.gov/lmi/publications/commute.htm>
- **Regional Economic Overview** – this new product provides an overview of RI's labor force statistics and jobs data as they compare to the nation and other New England states. Changes since the previous month, year, start of the year and recession are all

summarized on a monthly basis. Can be found at:  
<http://www.dlt.ri.gov/lmi/news/overview.htm>

**(5) Partner and consult on a continuing basis with workforce investment boards and other key workforce and economic development partners and stakeholders.**

- LMI Director accompanies the agency director to monthly meetings with the Governor, his senior staff and the Director of CommerceRI where the latest job and unemployment numbers are reviewed.
- LMI staff members reviewed training grant applications for the Governor's Workforce Board to help them select the best options. LMI staff also provided employment levels and industry codes for grant applicants.
- LMI Director testified at the State Revenue & Caseload Estimating Conferences in November 2013 and in May 2014. Testimony at the conferences includes a review of expected job number revisions based on an analysis of the quarterly UI Tax reports received from employers.
- LMI Director was appointed to the newly formed "Council of Economic Advisors"; the initial meeting is to be held in October 2014.
- LMI provided statistics to our State Workforce Investment Office for WIA funding – included are unemployment rates, claims data and employment.
- LMI provided labor market data including labor force statistics for the state and various demographic groups along with employment trends to one of the state's investment boards for use at their annual meeting.
- LMI partnered with Community Health Innovations of RI and the department's apprenticeship office to conduct a survey to determine employers' interest in and recommended point of entry for a Community Health Worker Apprenticeship Program. Survey results were provided to the local university and not published by RI DLT.
- LMI staff served as a member of the Advisory Group for the department's Longitudinal Data Quality Initiative. LMI provided data and assisted in designing questions and stories that represent various populations in the state.
- LMI director and administrator attended the Governor's Workforce Board annual breakfast meeting.
- LMI provided the National Council of Nonprofits with non-profit employment data by economic sector.
- LMI provided CommerceRI, the state's economic development office with occupation and industry wages for RI's Boating Industry. Included was a comparison to the boating industry in Massachusetts.
- LMI staff participated in DOL/ETA Virtual Business Roundtable sponsored by our Business Services Unit
- LMI updated an annual publication for Greater RI WIA which includes data relating to employment, unemployment, demographics and unemployment insurance claimants for the area. [www.dlt.ri.gov/lmi/pdf/recession.pdf](http://www.dlt.ri.gov/lmi/pdf/recession.pdf).
- LMI provided CommerceRI and the Greater Providence Chamber of Commerce with industry and occupational information on Telephone Call Centers located in Rhode Island.

- LMI provided extensive information on RI's "Marine Trades" industry cluster to CommerceRI and partners. Information included the review of over 200 establishments for the group's possible use in determining the number of jobs in and supported by the defense industry in RI
- LMI provided RI's Statewide Planning division with employment data by census tract and block to be used in generating travel demand models for the RI labor market.
- LMI provided information on requested industry clusters for the Governor's Workforce Board to assist in their selection of industry partners
- LMI presented an overview of "Current Economic Conditions in RI" for Providence/Cranston WIA which focused on economic conditions in the state and the cities of Providence and Cranston
- LMI presented at the Center for Career and Experiential Education, URI on information available on the LMI website that will help counselors and students better understand the RI economy.
- LMI participated in planning sessions for a Grant Proposal focused on the state's manufacturing sector. Provided historical data, projections data, wage rates, supply /demand data, and sectors and industry data on manufacturing and production occupations
- LMI provided data tables for WIB Performance Measures Negotiations
- LMI prepared a revised list of In-Demand Occupations for use by the Workforce Investment Office training service providers.