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GOVERNMENT OF
 THE UNITED STATES VIRGIN ISLANDS



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Albert Bryan Jr. - Commissioner

Amanda

August 27, 2014

Mrs. Holly O' Brien
 Regional Administrator
 U.S. Department of Labor/ETA
 John F. Kennedy Federal Bldg., Rm E-350
 Boston, MA 02203

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Dear Mrs. O'Brien:

In accordance with TEGL (Training and Employment Guidance Letter) 3-10, the Virgin Islands Department of Labor hereby submits its PY 2013 Workforce Information Grant Annual Performance Report.

If you have any questions or concerns regarding this information, please feel free to contact Mr. Gary Halyard or me at (340) 773-1994 extension 2101 or 2104, respectively.

Thank you for your continued support, cooperation and assistance.

Sincerely,

Albert Bryan Jr.
 Commissioner

Sincerely,

Richard Difede
 WIB Chair

cc: Amanda Schaffer, USDOL/ETA
 Gary Halyard, Director, VIDOL-BLS

"Labor Works...Let Labor Work For You."

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Virgin Islands Workforce Information

PY2013 Annual Performance Report

Over the past program year, labor market information continued to play a role in the daily decision making of the work force center in addition to stakeholders in the local economy. As the area continues to feel the effects of a recessionary climate, the use of the agencies data sets has been key in assisting the entire system. This report details the deliverables and projects accomplished during the program year, and conform to USDOL Employment and Training guidance on reporting annual labor market information delivery.

State's Work deliverable 1: Populate the Workforce Information Database

All core data tables were updated during the cycle with the latest releases of labor economic data for employment, wages, occupations, and projections. The agency upgraded workforce information database production servers, based on depletion, security vulnerabilities, and maintenance factors. This update should be sufficient for the next five program cycles.

State's Work deliverable 2: Produce and disseminate industry and occupational employment projections

Industry and occupational data for the two year cycle, base year 2013- 2015 has been completed. The long term industry and occupational projections were also produced for the 2012 -2022 time period. As per guidance from the projections managing partnership, the Virgin Islands posted the results to the ETA site in June 2014. The agency rolled out the projection results and posted on the agencies workforce information system VIEWS. This data set was posted and interfaced with the agencies labor market analyzer system(<https://www.vidolviews.org/analyzer/default.asp>).

State's Work deliverable 3: conduct and publish relevant economic analyses, special workforce information, and or economic studies determined to be of benefit to the governor and state local V.I.Bs

Efforts in conducting studies, analysis, and research continued during the program year. The LMI area participated in several projects, and provided data, and advice on several fronts:

- Assisted the Virgin Islands Bureau of Economic Research with employment and industry data for publications, and solicitation of funds to conduct Territorial research.
- Involved in the Governor's comprehensive economic strategy planning project, for ascertaining new markets, and strategies in moving Virgin Islands towards economic expansion.

- Active member of the Virgin Islands P20-Workforce initiative, that sets up a longitudinal system for tracking individuals from education into the world of work.
- Assisted with research for the Virgin Islands KIDS count data series, which reports on social and economic conditions of the area's Youth population.

State's Work deliverable 4: Post Products, information, and reports on the internet

The LMI shop has continued to use the Labor Market basket portal to publish all relative data sets, post reports, and other relevant economic data to its site.

The integrated services of the workforce investment, employment, and reemployment services along with the labor market information, provide all customers, internal and external with data, regarding employment, wages, occupations, and training providers. This hub continues to be the most comprehensive and effective way of serving the local population and providing customers the ease, and efficiency of use regarding real time regional information.

State's Work deliverable 5: Partner and consult on a continuing basis with workforce investment boards and other key workforce and economic development partners and stakeholders

Consultation and partnering continued during the program year, as the LMI shop assisted several individuals, entities, and the general public with information relative to labor market data. The agency has been assisting the Workforce Investment Board in compiling a new occupational demand list in light of the economy moving towards a service producing sector, and experiencing a dramatic drop in goods producing sectors. The agency has been assisting Bureau of Economic research on several projects related to sector analysis, and data relative to the enhancing marine type activity in the jurisdiction. Other public and private entities have also been consulted, based on their specific research needs, and studies. Workforce agency staff is also part of the continued partnering and outreach process and updated with information regarding labor market information. The labor market institute also assisted with training frontline staff on use of information in serving customer needs and incorporating as part of the service delivery at workforce centers in the Virgin Islands.