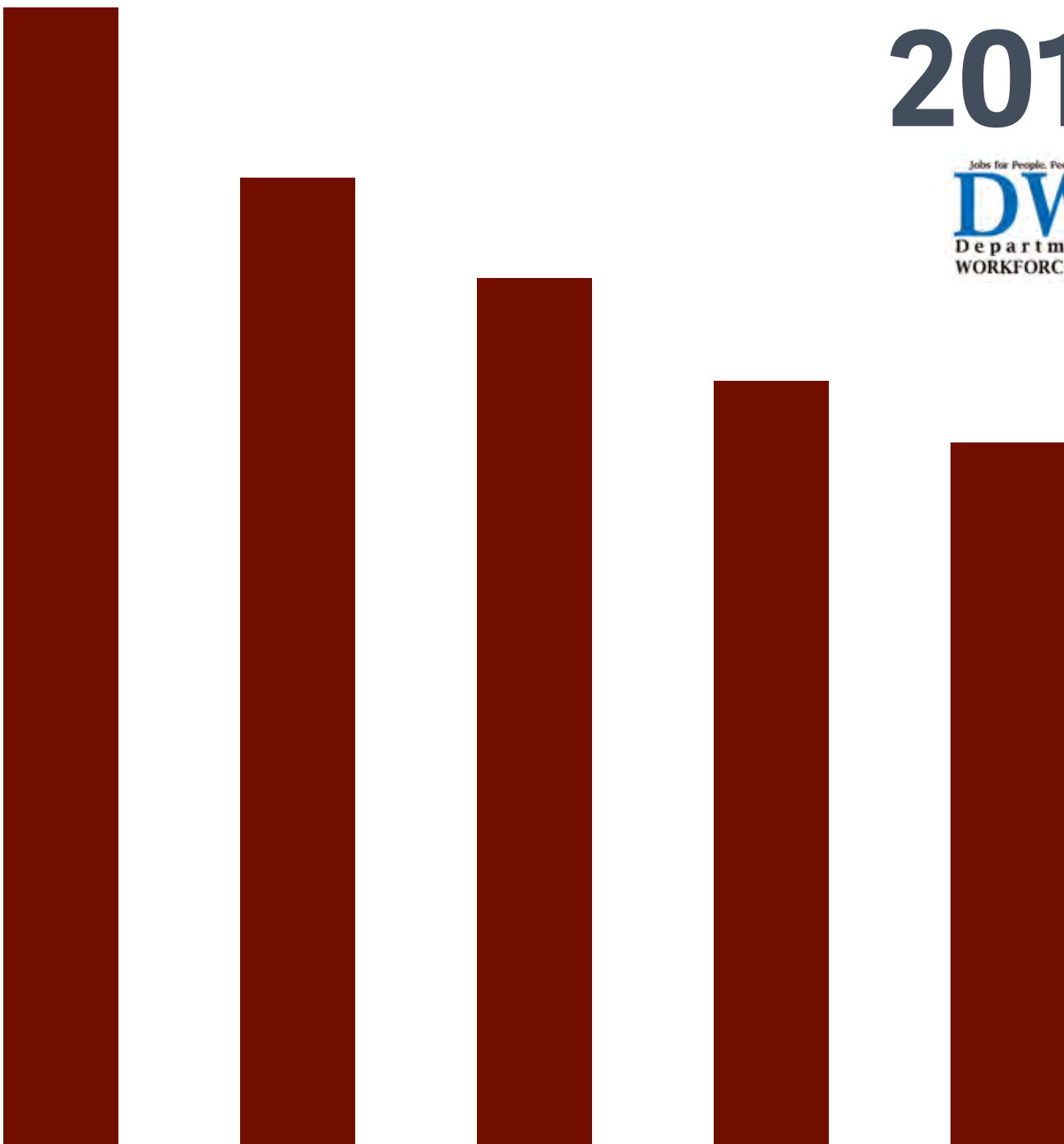


# Arkansas

## Labor Market and Economic Report

State and Workforce Investment Areas

# 2014





**Mike Beebe, Governor  
State of Arkansas**

**Artee Williams, Director  
Department of Workforce Services**

**Published By:  
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# Executive Summary

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The 2013 Arkansas Labor Market and Economic Report is produced by the Occupational/Career Information unit of the Labor Market Information Section to provide relevant information about the economy and workforce in Arkansas and the 10 Workforce Investment Areas. The primary focus of this report includes the years 2009 to 2013, with some information covering shorter periods due to accessibility of data. Projection information for industry and occupational trends covers the years 2013 to 2015.

Arkansas increased in population by 9,545 to almost 3 million residents in 2013, ranking the state 32nd in the United States for total population. Of Arkansas's 10 Workforce Investment Areas, Northwest Arkansas experienced the largest population growth, adding 9,533 new residents in 2013. The Eastern, North Central, Southeast, Southwest, West Central, and Western Arkansas WIAs saw decreasing populations in 2013.

The state's labor force and employment both decreased between 2012 and 2013, at 18,100 and 17,600 respectively. Labor Force and employment were mixed across the Workforce Areas. The State's unemployment rate remained steady between 2012 and 2013 but the State saw the unemployment rate drop one percentage point by June 2014. It was a mix of increasing and decreasing unemployment and unemployment rates across the 10 WIAs in 2013. Northwest Arkansas WIA's unemployment rate continued to remain below state levels through 2013 at 6.0 percent, while the Eastern Arkansas WIA had an unemployment rate of 10.5 in 2013.

Employment in Arkansas is projected to increase by 1.45 percent between 2013 and 2015. The Services-Providing industries should add 19,157 new jobs, while Goods-Producing industries are predicted to lose 430 jobs. Arkansas is projected to gain 92 self-employed and unpaid family workers for the workforce.

The Services-Providing industries should see a modest growth overall during the 2013-2015 projection period. In this group, the top growing industry supersector for net growth is projected to be Professional and Business Services with a projected gain of 7,136 jobs. The Goods-Producing industries could see a net loss of 430 jobs with gains of 343 in Construction and losses of 230 in the Natural Resources and Mining supersector and a loss of 543 in Manufacturing.

Jobs requiring less than a High School Diploma are estimated to add more jobs than any other education level with 5,863 jobs between 2013 and 2015. Of jobs that require experience beyond formal training, those requiring less than 5 years of experience could have 2,291 new jobs and have 3,852 annual openings. Short-Term On-the-Job Training remains the top training level beyond formal education with 7,951 new jobs and 19,477 annual job openings.

Arkansas's per capita personal income increased over the 2008-2012 period to \$35,437; however, the state's income in 2012 remained at approximately 81 percent of the United States per capita income. During the second quarter of 2014, the cost of living composite index in Arkansas's urban areas was below the national average for all urban areas in the index.

Almost 500,000 Arkansas workers earned at least \$10 to nearly \$20 dollars an hour, with the mean wage for all employer sizes being \$37,340 a year. Of the six states surrounding Arkansas, only Mississippi had a lower overall average annual wage for all occupations. Of the surrounding states, Texas had the highest wage that was 19 percent higher than the average annual wage for Arkansas.

*Sources used for this report include the United States Department of Labor, Bureau of Labor Statistics (BLS), United States Department of Commerce, Bureau of the Census, Arkansas Department of Workforce Services, Employment Assistance Division, Labor Market Information Section, United States Department of Commerce, Bureau of Economic Analysis (BEA), the Local Employment Dynamics Program (a partnership between the State of Arkansas and the United States Census Bureau), Population Reference Bureau and The Council for Community and Economic Research (C2ER).*

# State of Arkansas

The State of Arkansas's population grew to 2,959,373 in 2013, adding 9,545 residents from 2012 to 2013 and 62,530 from 2009 to 2013. The State of Arkansas consists of 10 Local Workforce Investment Areas, six Metropolitan Statistical Areas, and 75 counties. Louisiana, Mississippi, Missouri, Oklahoma, Tennessee, and Texas border the State.

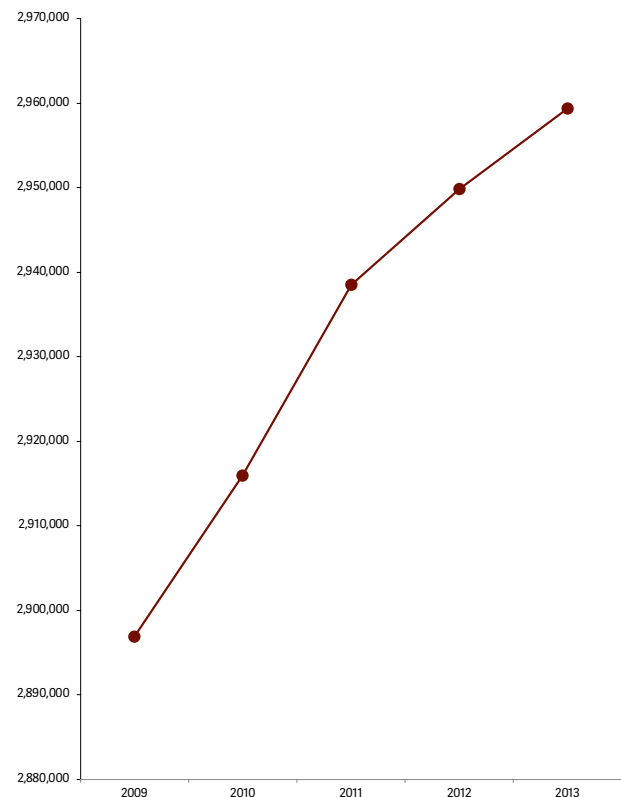
Job creation saw a decrease between the first quarter 2012 and the first quarter 2013 to 46,961. Job creation has also seen a decrease over the past five years, with a decrease of 6,326 compared to the first quarter of 2009. New hires had a small decrease from the first quarter of 2012 to first quarter of 2013, but has seen an increase since the first quarter of 2009 with 3,323 additional new hires for the first quarter of 2013. Separations decreased by 5,585 compared to the first quarter of 2012, and the turnover rate increased between 2012 and 2013. The turnover rate increased two-tenths of a percentage point, to 8.9 percent in the first quarter of 2013.

## Population

**State of Arkansas Population 2009 - 2013**

2009	2,896,843
2010	2,915,918
2011	2,938,506
2012	2,949,828
2013	2,959,373

Source: U.S. Census Bureau



## Quarterly Workforce Indicators

### State of Arkansas Quarterly Workforce Indicators (All Ownerships)

QWI Quickfacts	2009_1	2010_1	2011_1	2012_1	2013_1
Job Creation	53,287	51,669	47,896	47,328	46,961
New Hires	148,405	143,527	144,501	152,712	151,728
Separations	171,198	148,191	150,822	166,679	161,094
Turnover	9.1%	8.5%	8.6%	8.7%	8.9%

*Job Creation: The number of new jobs that are created by either new area businesses or the expansion of employment by existing firms.*

*New Hires: Total number of accessions that were also not employed by that employer during the previous four quarters.*

*Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.*

*Turnover Rate = (1/2) \* (full-quarter accessions + full-quarter separations) / employment stable jobs*

Source: U.S. Census Bureau, Local Employment Dynamics

As of 9/15/2014

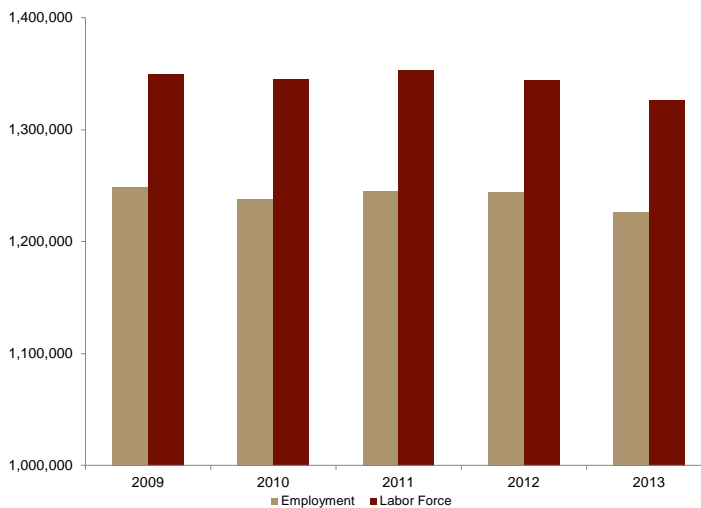
# State of Arkansas

## Labor Force/Employment

### State of Arkansas 2009-2013 Labor Force/Employment

Year	2009	2010	2011	2012	2013
Labor Force	1,350,000	1,344,700	1,353,500	1,344,600	1,326,500
Employment	1,248,500	1,238,300	1,245,500	1,244,000	1,226,400
Unemployment	101,500	106,400	108,000	100,600	100,100
Unemployment Rate	7.5	7.9	8.0	7.5	7.5

Source: Arkansas Department of Workforce Services



Both the labor force and employment decreased between 2012 and 2013. The labor force decreased by 18,100 to 1,326,500 workers in 2013, while employment decreased by 17,600. Both have also seen a decrease since 2009. The number of unemployed decreased by 500 workers from 2012 to 2013, and the unemployment rate remained stable over the same period to total 7.5 percent of the labor force in 2013. However, the State's unemployment rate had decreased 1.2 percentage points by June 2014 to 6.3 percent.

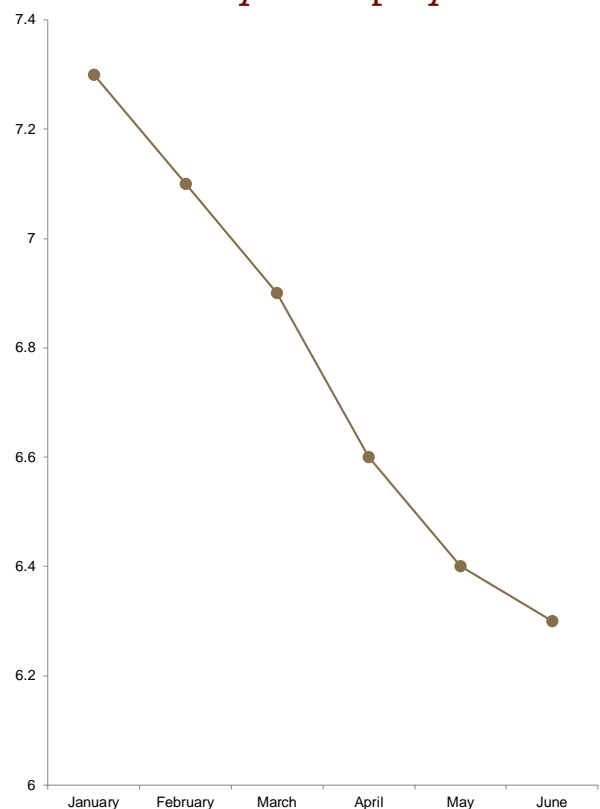
### State of Arkansas 2014 Monthly Unemployment Rate\*

Year	Period	Unemployment Rate
2014	January	7.3
2014	February	7.1
2014	March	6.9
2014	April	6.6
2014	May	6.4
2014	June	6.3

\*Seasonally Adjusted, Not Preliminary

Source: Arkansas Department of Workforce Services

### Monthly Unemployment Rate



# State of Arkansas

## Cost of Living

### Cost Of Living Index 2014 Q2 Index

Urban Area	100% Composite Index	13.48% Grocery Items	26.05% Housing	9.95% Utilities	12.63% Transportation	4.89% Health care	33.01% Misc. Goods And services
Fayetteville	89.2	88.9	80.8	101.9	87.1	90.0	92.9
Hot Springs	94.1	93.8	79.8	93.3	92.1	87.5	107.4
Jonesboro	86.7	89.2	78.8	81.0	89.3	84.8	92.8
Little Rock-North Little Rock	97.2	93.8	96.2	108.2	94.3	86.0	98.7

### Cost Of Living Index 2013 Q2 - 2014 Q2 Index

Urban Area	100% Composite Index	13.48% Grocery Items	26.05% Housing	9.95% Utilities	12.63% Transportation	4.89% Health Care	33.01% Misc. Goods And Services
Fayetteville	89.7	91.7	78.5	102.7	88.2	89.6	94.5
Hot Springs	93.4	95.3	80.2	95.5	90.3	94.0	103.3
Jonesboro	87.0	91.4	78.6	81.4	88.7	86.6	92.8
Conway	91.9	99.0	80.2	88.4	101.4	82.5	97.1
Little Rock-North Little Rock	98.6	94.6	96.4	110.4	93.4	84.9	102.4

**About the Index:** The Council for Community and Economic Research (C2ER) produces the *Cost of Living Index* to provide a useful and reasonably accurate measure of living cost differences among urban areas. Items on which the Index is based have been carefully chosen to reflect the different categories of consumer expenditures. Weights assigned to relative costs are based on government survey data on expenditure patterns for professional and executive households. All items are priced in each place at a specified time and according to standardized specifications.

**Interpreting the Index:** The *Cost of Living Index* measures relative price levels for consumer goods and services in participating areas. The average for all participating places, both metropolitan and nonmetropolitan, equals 100, and each participant's index is read as a percentage of the average for all places.

Based on the composite cost of living index, goods and services in Fayetteville, Arkansas were 89.2 percent of the national average for all participating places, both metropolitan and nonmetropolitan, for the second quarter of 2014.

Also, given composite indexes for Jonesboro (86.7) and Little Rock-North Little Rock (97.2) a move from Jonesboro to Little Rock would require about a 12% increase in after-taxes income to maintain the same lifestyle.

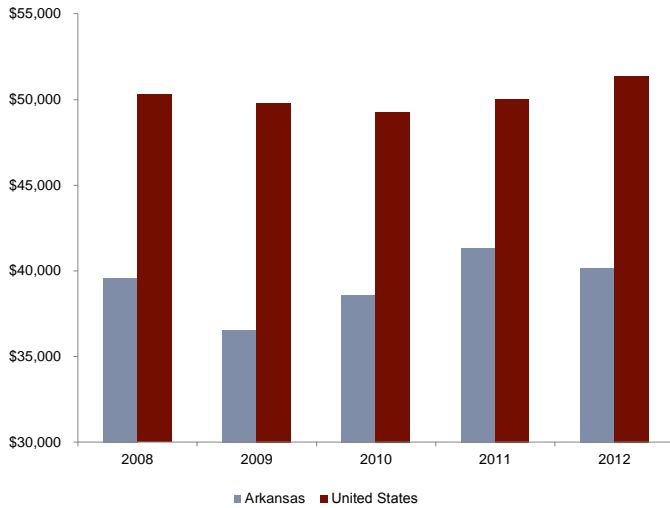
The *Index* does not measure inflation (price change over time). Because each quarterly report is a separate comparison of prices at a single point in time, and because both the number and the mix of participants changes from one quarter to the next, Index data from different quarters cannot be compared. For inflation data, contact the United States Bureau of Labor Statistics.



# State of Arkansas

## Median Household Income

**Arkansas/United States Median Household Income  
2008-2012**

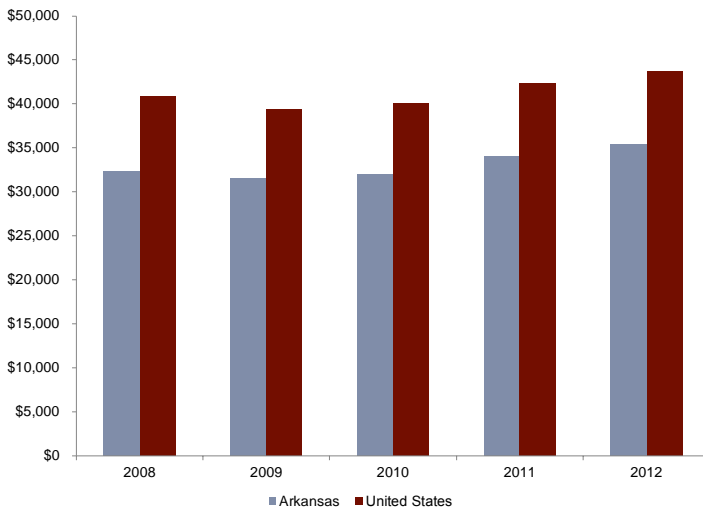


Year	Income	
	Arkansas	United States
2008	\$39,586	\$50,303
2009	\$36,538	\$49,777
2010	\$38,587	\$49,276
2011	\$41,302	\$50,054
2012	\$40,151	\$51,371

Source: U.S. Census Bureau

## Per Capita Personal Income

**Arkansas/United States Per Capita Personal Income  
2008-2012**



Year	Income	
	Arkansas	United States
2008	\$32,378	\$40,873
2009	\$31,629	\$39,357
2010	\$32,053	\$40,163
2011	\$34,032	\$42,298
2012	\$35,437	\$43,735

Source: United States Bureau of Economic Analysis (BEA)

# State of Arkansas

## Employment Status

**Table 2. Employment Status by Race  
State of Arkansas 2013**

Race and Sex	Labor Force	Emp.	Unemp.	Unemp. Rate	Percent Distribution		
					Labor Force	Emp.	Unemp.
<b>Both Sexes (Age 16+)</b>							
Total, Including Hispanic	1,326,528	1,226,405	100,123	7.5	100.0	100.0	100.0
White	1,060,781	993,476	67,305	6.3	80.0	81.0	67.2
Black	190,538	163,367	27,171	14.3	14.4	13.3	27.1
American Indian/Alaska Native	7,832	7,062	770	9.8	0.6	0.6	0.8
Asian	17,919	17,052	867	4.8	1.4	1.4	0.9
Native Hawaiian/Other Pacific Islander	2,235	1,945	290	13.0	0.2	0.2	0.3
Remaining Races	29,072	27,202	1,870	6.4	2.2	2.2	1.9
Two or More Races	18,150	16,300	1,850	10.2	1.4	1.3	1.8
Total: Minority Group*	265,746	232,928	32,818	12.3	20.0	19.0	32.8
Hispanic, All Races	80,036	74,816	5,220	6.5	6.0	6.1	5.2

\*Sum of Black, American Indian/Alaska Native, Asian, Native Hawaiian/Other Pacific Islander, Remaining Races, and Two or More Races.

Note: Sum of individual items may not equal because of rounding. Persons of Hispanic origin may be of any race.

Source: Arkansas Department of Workforce Services, the U.S. Department of Labor- Bureau of Labor Statistics, and the U.S. Census Bureau- American Community Survey (2008-2012 5-Year Estimates)

# State of Arkansas

## High Growth Industries by Age

### High Growth Industries

#### State of Arkansas Top 10 Industries ranked on the Greatest Growth in Employment

2012Q2, 2013Q2

Age=All Ages

(Private Firms Only)

Rank	Industry Group: NAICS 3 digit	Growth in Employment (%)
1	491 Postal Service (Private Ownership)	19.6
2	712 Museums, Historical Sites, and Similar Institutions	16.6
3	518 Data Processing, Hosting and Related Services	8.8
4	339 Miscellaneous Manufacturing	6.7
5	484 Truck Transportation	6.4
6	561 Administrative and Support Services	6.1
7	811 Repair and Maintenance	4.3
8	453 Miscellaneous Store Retailers	4.1
9	221 Utilities	4.0
10	711 Performing Arts, Spectator Sports, and Related Industries	3.9

Source: U.S. Census Bureau, Local Employment Dynamics  
As of 9/4/2014

### High Growth Industries

#### State of Arkansas Top 10 Industries ranked on the Greatest Growth in Employment

2012Q2, 2013Q2

Age=45-54

(Private Firms Only)

Rank	Industry Group: NAICS 3 digit	Growth in Employment (%)
1	491 Postal Service (Private Ownership)	18.1
2	712 Museums, Historical Sites, and Similar Institutions	16.0
3	443 Electronics and Appliance Stores	11.8
4	518 Data Processing, Hosting and Related Services	9.7
5	561 Administrative and Support Services	5.1
6	541 Professional, Scientific, and Technical Services	4.2
7	492 Couriers and Messengers	4.0
8	523 Securities, Commodity Contracts, and Other Financial Investments and Related Activities	2.5
9	485 Transit and Ground Passenger Transportation	2.3
10	339 Miscellaneous Manufacturing	1.9

Source: U.S. Census Bureau, Local Employment Dynamics  
As of 9/4/2014

# State of Arkansas

## High Growth Industries by Age

### High Growth Industries

State of Arkansas Top 10 Industries ranked on the Greatest Growth in Employment

2012Q2, 2013Q2

Age=55-64

(Private Firms Only)

Rank	Industry Group: NAICS 3 digit	Growth in Employment (%)
1	491 Postal Service (Private Ownership)	21.9
2	811 Repair and Maintenance	13.3
3	561 Administrative and Support Services	11.4
4	711 Performing Arts, Spectator Sports, and Related Industries	11.3
5	312 Beverage and Tobacco Product Manufacturing	11.2
6	512 Motion Picture and Sound Recording Industries	11.1
7	518 Data Processing, Hosting and Related Services	9.6
8	722 Food Services and Drinking Places	9.2
9	492 Couriers and Messengers	8.6
10	562 Waste Management and Remediation Services	8.5

Source: U.S. Census Bureau, Local Employment Dynamics

As of 9/4/2014

### High Growth Industries

State of Arkansas Top 10 Industries ranked on the Greatest Growth in Employment

2012Q2, 2013Q2

Age=65-99

(Private Firms Only)

Rank	Industry Group: NAICS 3 digit	Growth in Employment (%)
1	221 Utilities	14.4
2	561 Administrative and Support Services	13.9
3	336 Transportation Equipment Manufacturing	12.5
4	541 Professional, Scientific, and Technical Services	11.9
5	444 Building Material and Garden Equipment and Supplies Dealers	11.3
6	524 Insurance Carriers and Related Activities	11.2
7	484 Truck Transportation	11.2
8	811 Repair and Maintenance	10.5
9	451 Sporting Goods, Hobby, Book, and Music Stores	9.9
10	331 Primary Metal Manufacturing	9.3

Source: U.S. Census Bureau, Local Employment Dynamics

As of 9/4/2014

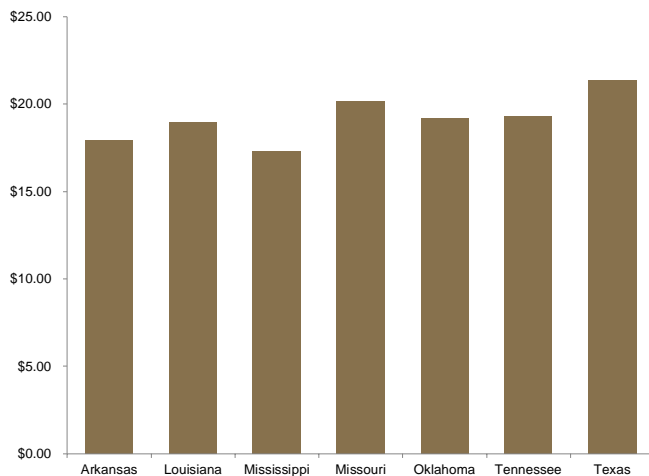
# State of Arkansas

## Employment and Wages for Green Occupations

### State of Arkansas Employment and Wages for Select Green Occupations

Occupation	Employment	Mean Hourly Wage
Electricians	4,950	\$20.42
Plumbers, Pipefitters, and Steamfitters	3,120	\$18.66
Construction Managers	2,150	\$33.88
Civil Engineers	1,270	\$34.98
Refuse and Recyclable Material Collectors	1,460	\$12.51
Farmworkers & Laborers, Crop, Nursery, and Greenhouse	1,050	\$11.14
Electrical Engineers	710	\$35.97
Architects, Except Landscape and Naval	480	\$32.74
Environmental Scientists and Specialists, Including Health	260	\$29.43
Insulation Workers, Floor, Ceiling, and Wall	140	\$13.83

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

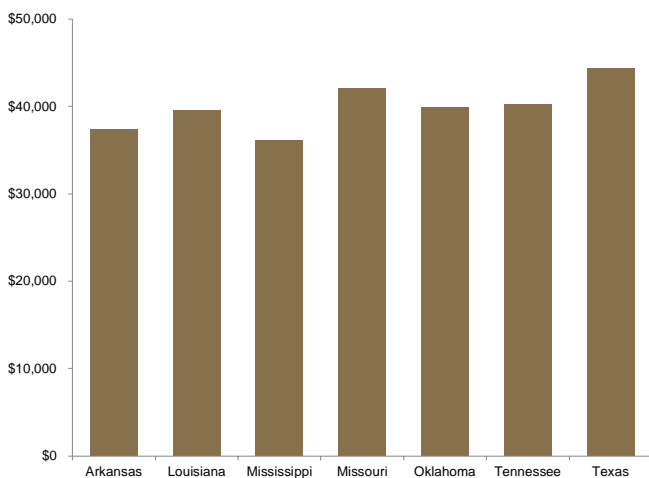


### Mean Hourly Wages, Surrounding States

#### Average Wages of States Surrounding Arkansas

State	Mean Hourly Wage
Arkansas	\$17.95
Louisiana	\$18.99
Mississippi	\$17.34
Missouri	\$20.20
Oklahoma	\$19.20
Tennessee	\$19.33
Texas	\$21.35

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey



### Mean Annual Wages, Surrounding States

#### Average Wages of States Surrounding Arkansas

State	Mean Annual Wage
Arkansas	\$37,340
Louisiana	\$39,510
Mississippi	\$36,070
Missouri	\$42,020
Oklahoma	\$39,940
Tennessee	\$40,200
Texas	\$44,400

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

# State of Arkansas

## Wages

*Retail Salespersons* was the largest occupation in the State in 2013 with an average annual wage of \$23,910. *Truck Drivers, Heavy and Tractor-Trailer* was the second largest occupation with 32,960 estimated employees earning an average annual wage of \$36,600. *Registered Nurses*, with an estimated employment of 23,480, had the highest average annual wage of the 10 largest occupations, earning \$56,150 annually.

All but one of the state's occupations paying the most, are in the **Healthcare Practitioners and Technical** major group. *Obstetricians and Gynecologists* topped the list with an annual salary of \$246,750. With an average annual salary of \$233,920, *Anesthesiologists* ranked second on the Occupations Paying the Most list.

### State of Arkansas Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Retail Salespersons	37,950	\$23,910	\$16,880	\$27,430
Truck Drivers, Heavy and Tractor-Trailer	32,960	\$36,600	\$25,570	\$42,110
Cashiers	29,610	\$18,160	\$16,880	\$18,800
Office Clerks, General	27,890	\$24,150	\$16,930	\$27,760
Laborers and Freight, Stock, and Material Movers, Hand	24,900	\$23,270	\$16,860	\$26,470
Combined Food Preparation & Serving Workers, Including Fast Food	23,600	\$17,220	\$16,800	\$17,440
Registered Nurses	23,480	\$56,150	\$41,160	\$63,650
Secretaries, Except Legal, Medical and Executive	20,030	\$28,080	\$19,350	\$32,450
Customer Service Representatives	19,380	\$28,980	\$19,030	\$33,950
Waiters and Waitresses	19,190	\$17,170	\$16,770	\$17,360

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

### State of Arkansas Occupations Paying the Most

Occupation	Average Annual Salary
Obstetricians and Gynecologists	\$246,750
Anesthesiologists	\$233,920
Surgeons	\$233,250
Internists, General	\$216,580
Family and General Practitioners	\$210,600
Pediatricians, General	\$163,140
Dentists, General	\$152,200
Nurse Anesthetists	\$145,640
Chief Executives	\$142,180
Podiatrists	\$128,260
Petroleum Engineers	\$126,990
Marketing Managers	\$118,880
Purchasing Managers	\$111,290
Compensation and Benefits Managers	\$109,710
Pharmacists	\$109,470

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

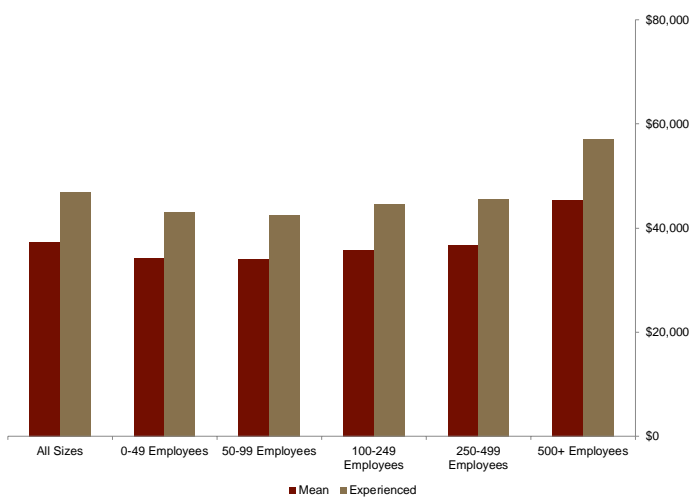
# State of Arkansas

## Wage Estimates by Employer Size

### State of Arkansas Wage Estimates by Employer Size

Type of Wage	Mean	Median	Entry	Experienced
All Sizes	\$37,340	\$28,910	\$18,020	\$47,000
0-49 Employees	\$34,339	\$25,138	\$16,926	\$43,045
50-99 Employees	\$34,031	\$25,099	\$16,944	\$42,574
100-249 Employees	\$35,802	\$28,642	\$18,377	\$44,514
250-499 Employees	\$36,783	\$31,267	\$19,274	\$45,537
500+ Employees	\$45,309	\$37,246	\$21,581	\$57,172

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

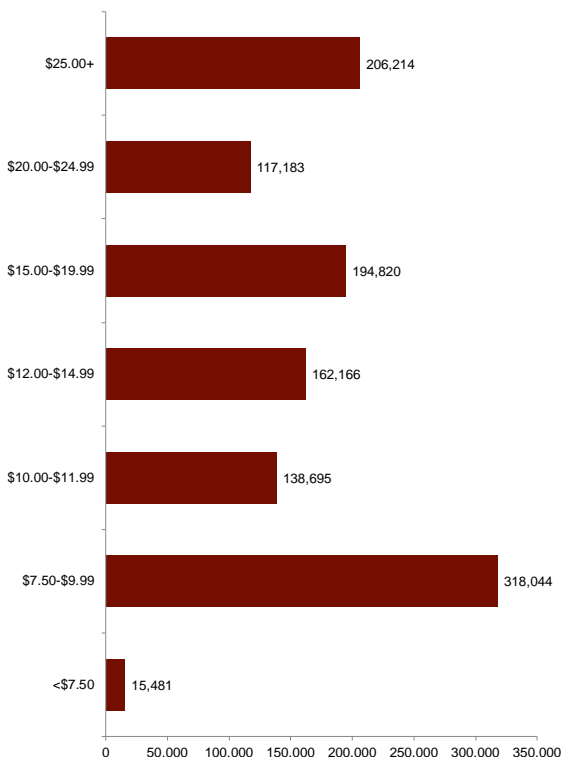


The mean wage estimate for employers of all sizes was \$37,340 for 2013. Experienced wage estimates for employers with 250-499 employees was \$45,537, while entry wages were above \$16,500 for employers in all size categories.

Of the 1,152,603 employees making an hourly wage rate, 318,044 made \$7.50 to \$9.99 an hour. Employees making \$7.50 or below totaled 15,481.

## Industry

## Number of Employees by Hourly Wage Rate



### State of Arkansas Number of Employees by Hourly Wage Rate

Total	1,152,603
<\$7.50	15,481
\$7.50-\$9.99	318,044
\$10.00-\$11.99	138,695
\$12.00-\$14.99	162,166
\$15.00-\$19.99	194,820
\$20.00-\$24.99	117,183
\$25.00+	206,214

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

# State of Arkansas

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Overall, the Arkansas job market is expected to add 18,819 jobs between 2013 and 2015, a 1.45 percent rise in employment. *Employment Services* leads all industries in net growth with a projected increase of 1,932 jobs, bringing its employment to 24,068 by 2015. *Resin, Synthetic Rubber, and Artificial Synthetic Fibers and Filaments Manufacturing* is likely to continue to show strong growth; and is predicted to be the fastest growing industry in the state, growing at a rate of 82.82 percent between 2013 and 2015. *Ventilation, Heating, Air-Conditioning, and Commercial Refrigeration Equipment Manufacturing* could see the worst industry outlook with an anticipated decline of 501 jobs. *Audio and Video Equipment Manufacturing* continues its downward trend as the fastest declining industry in the state, with a projected loss of 41.81 percent.

## Occupations

In terms of annual job openings, 40,578 are expected to be available each year of the 2013 thru 2015 projection period. Growth and expansion is expected to account for 10,654 of these openings, while 29,924 would be to replace current employees. *Personal Care Aides* tops all occupations in net growth with 881 projected new jobs, bringing employment to 15,582 by 2015. *Chemical Equipment Operators and Tenders* is expected to increase employment by 18.28 percent, a little more than 100 new jobs. *Retail Salespersons* is expected to lead the state in annual job openings with 1,780. *Childcare Workers* is expected to be cut by 189, due in large part to federal cuts to Head Start Programs, but there should still be over 11,000 workers in this profession. *Desktop Publishers* is expected to be the fastest declining occupation in the state with a 10.56 percent decline in employment.



# State of Arkansas Industry

NAICS Code	NAICS Title	Employment		Net Growth	Percent Growth
		2013 Estimated	2015 Projected		
<b>Top 10 Growth</b>					
561300	Employment Services	22,136	24,068	<b>1,932</b>	8.73%
551000	Management of Companies and Enterprises	31,459	33,237	<b>1,778</b>	5.65%
624100	Individual and Family Services	22,023	23,573	<b>1,550</b>	7.04%
722500	Restaurants and Other Eating Places	77,756	79,063	<b>1,307</b>	1.68%
611300	Colleges, Universities, and Professional Schools	27,021	28,111	<b>1,090</b>	4.03%
561700	Services to Buildings and Dwellings	12,808	13,893	<b>1,085</b>	8.47%
621100	Offices of Physicians	22,027	22,873	<b>846</b>	3.84%
541600	Management, Scientific, and Technical Consulting Services	5,273	6,037	<b>764</b>	14.49%
484100	General Freight Trucking	25,963	26,627	<b>664</b>	2.56%
999300	Local Government, Excluding Education and Hospitals	39,391	40,037	<b>646</b>	1.64%
<b>Top 10 Fastest Growth</b>					
325200	Resin, Synthetic Rubber, and Artificial Synthetic Fibers and Filaments Manufacturing	262	479	217	<b>82.82%</b>
522300	Activities Related to Credit Intermediation	381	538	157	<b>41.21%</b>
333600	Engine, Turbine, and Power Transmission Equipment Manufacturing	574	771	197	<b>34.32%</b>
424600	Chemical and Allied Products Merchant Wholesalers	677	787	110	<b>16.25%</b>
488100	Support Activities for Air Transportation	1,319	1,519	200	<b>15.16%</b>
337200	Office Furniture (including Fixtures) Manufacturing	980	1,123	143	<b>14.59%</b>
522200	Nondepository Credit Intermediation	2,207	2,528	321	<b>14.54%</b>
541600	Management, Scientific, and Technical Consulting Services	5,273	6,037	764	<b>14.49%</b>
712000	Museums, Historical Sites, and Similar Institution	461	525	64	<b>13.88%</b>
488900	Other Support Activities for Transportation	89	101	12	<b>13.48%</b>
<b>Top 10 Decline</b>					
333400	Ventilation, Heating, Air-Conditioning, and Commercial Refrigeration Equipment Manufacturing	3,008	2,507	<b>-501</b>	-16.66%
624400	Child Day Care Services	9,496	9,014	<b>-482</b>	-5.08%
511100	Newspaper, Periodical, Book, and Directory Publishers	3,288	2,933	<b>-355</b>	-10.80%
311600	Animal Slaughtering and Processing	29,824	29,474	<b>-350</b>	-1.17%
335300	Electrical Equipment Manufacturing	3,551	3,222	<b>-329</b>	-9.26%
213000	Support Activities for Mining	4,243	3,934	<b>-309</b>	-7.28%
522100	Depository Credit Intermediation	16,613	16,335	<b>-278</b>	-1.67%
811100	Automotive Repair and Maintenance	6,073	5,826	<b>-247</b>	-4.07%
424400	Grocery and Related Product Wholesalers	4,820	4,575	<b>-245</b>	-5.08%
311400	Fruit and Vegetable Preserving and Specialty Food Manufacturing	4,421	4,209	<b>-212</b>	-4.80%
<b>Top 10 Fastest Decline</b>					
334300	Audio and Video Equipment Manufacturing	287	167	-120	<b>-41.81%</b>
327400	Lime and Gypsum Product Manufacturing	196	156	-40	<b>-20.41%</b>
333400	Ventilation, Heating, Air-Conditioning, and Commercial Refrigeration Equipment Manufacturing	3,008	2,507	-501	<b>-16.66%</b>
332600	Spring and Wire Product Manufacturing	398	340	-58	<b>-14.57%</b>
454300	Direct Selling Establishments	710	616	-94	<b>-13.24%</b>
332200	Cutlery and Handtool Manufacturing	782	684	-98	<b>-12.53%</b>
334500	Navigational, Measuring, Electromedical, and Control Instruments Manufacturing	501	439	-62	<b>-12.38%</b>
511100	Newspaper, Periodical, Book, and Directory Publishers	3,288	2,933	-355	<b>-10.80%</b>
237200	Land Subdivision	152	136	-16	<b>-10.53%</b>
311500	Dairy Product Manufacturing	570	510	-60	<b>-10.53%</b>

Source: Arkansas Department of Workforce Services, Projections Suite Software

# State of Arkansas Occupations

SOC Code	SOC Title	Employment		Growth		Annual Openings		
		2013 Estimated	2015 Projected	Net	Percent	Growth	Replacement	Total
<b>Top 10 Growth</b>								
39-9021	Personal Care Aides	14,701	15,582	<b>881</b>	5.99%	440	80	520
41-2031	Retail Salespersons	37,434	38,239	<b>805</b>	2.15%	402	1,378	1,780
53-3032	Heavy and Tractor-Trailer Truck Drivers	35,176	35,940	<b>764</b>	2.17%	382	536	918
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	21,230	21,983	<b>753</b>	3.55%	376	358	734
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	22,511	23,159	<b>648</b>	2.88%	324	1,078	1,402
43-4051	Customer Service Representatives	18,200	18,764	<b>564</b>	3.10%	282	478	760
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	22,607	23,162	<b>555</b>	2.45%	278	720	998
29-1141	Registered Nurses	23,213	23,706	<b>493</b>	2.12%	246	394	640
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	24,054	24,507	<b>453</b>	1.88%	226	286	512
31-1011	Home Health Aides	8,666	9,019	<b>353</b>	4.07%	176	152	328
<b>Top 10 Fastest Growth</b>								
51-9011	Chemical Equipment Operators and Tenders	569	673	104	<b>18.28%</b>	52	18	70
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	72	84	12	<b>16.67%</b>	6	2	8
25-4013	Museum Technicians and Conservators	107	117	10	<b>9.35%</b>	5	2	7
49-3011	Aircraft Mechanics and Service Technicians	917	999	82	<b>8.94%</b>	41	22	63
51-9197	Tire Builders	593	646	53	<b>8.94%</b>	26	14	40
19-1012	Food Scientists and Technologists	348	379	31	<b>8.91%</b>	16	11	27
53-5011	Sailors and Marine Oilers	135	147	12	<b>8.89%</b>	6	4	10
53-5021	Captains, Mates, and Pilots of Water Vessels	151	164	13	<b>8.61%</b>	6	4	10
13-1081	Logisticians	1,067	1,155	88	<b>8.25%</b>	44	10	54
25-1072	Nursing Instructors and Teachers, Postsecondary	663	714	51	<b>7.69%</b>	26	9	35
<b>Top 10 Decline</b>								
39-9011	Childcare Workers	11,240	11,051	<b>-189</b>	-1.68%	0	339	339
43-3071	Tellers	6,532	6,433	<b>-99</b>	-1.52%	0	342	342
53-3022	Bus Drivers, School or Special Client	5,168	5,074	<b>-94</b>	-1.82%	0	83	83
43-5052	Postal Service Mail Carriers	2,875	2,782	<b>-93</b>	-3.23%	0	96	96
11-9013	Farmers, Ranchers, and Other Agricultural Managers	51,845	51,763	<b>-82</b>	-0.16%	0	820	820
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	2,141	2,059	<b>-82</b>	-3.83%	0	20	20
51-6031	Sewing Machine Operators	1,322	1,241	<b>-81</b>	-6.13%	0	7	7
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	7,402	7,325	<b>-77</b>	-1.04%	0	170	170
43-9021	Data Entry Keyers	1,696	1,629	<b>-67</b>	-3.95%	0	23	23
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	733	675	<b>-58</b>	-7.91%	0	14	14
<b>Top 10 Fastest Decline</b>								
43-9031	Desktop Publishers	180	161	-19	<b>-10.56%</b>	0	4	4
45-4023	Log Graders and Scalers	193	177	-16	<b>-8.29%</b>	0	3	3
41-3041	Travel Agents	146	134	-12	<b>-8.22%</b>	0	2	2
27-3022	Reporters and Correspondents	454	417	-37	<b>-8.15%</b>	0	15	15
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	733	675	-58	<b>-7.91%</b>	0	14	14
45-4021	Fallers	379	351	-28	<b>-7.39%</b>	0	6	6
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	444	413	-31	<b>-6.98%</b>	0	6	6
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	129	120	-9	<b>-6.98%</b>	0	2	2
51-2021	Coil Winders, Tapers, and Finishers	349	325	-24	<b>-6.88%</b>	0	4	4
51-6031	Sewing Machine Operators	1,322	1,241	-81	<b>-6.13%</b>	0	7	7

Source: Arkansas Department of Workforce Services, Projections Suite Software



# Central Arkansas WIA

The Central Arkansas Workforce Investment Area population increased by 5,544 to 514,720 between 2012 and 2013 and has seen an increase in population of 26,167 over the 2009-2013 period. Central Arkansas WIA includes a large portion of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area and six counties: Faulkner, Lonoke, Monroe, Prairie, Saline, and Pulaski County, excluding Little Rock.

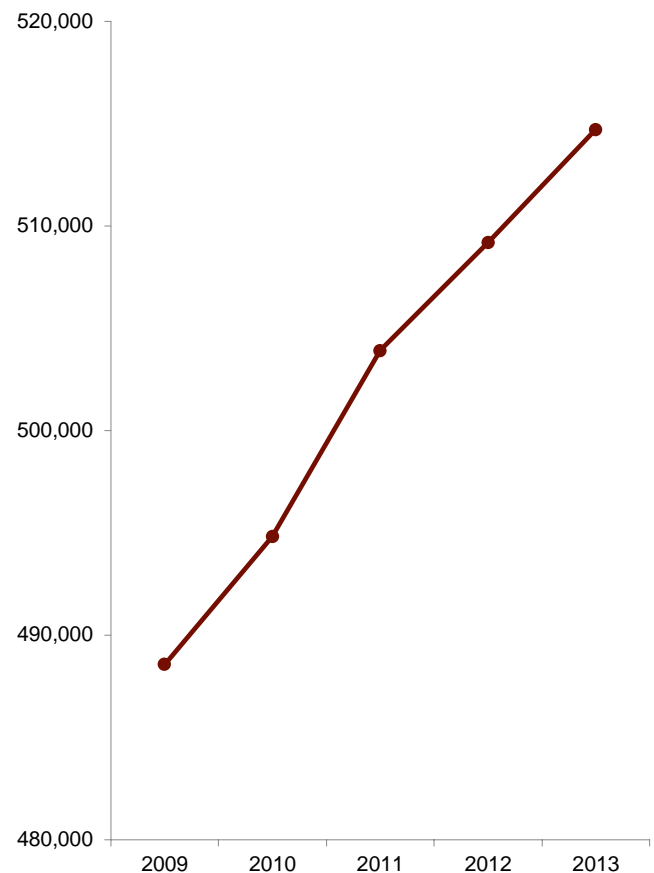
There were 7,605 new jobs created in the first quarter of 2013 compared to 7,950 new jobs created in the first quarter of 2012. The number of new hires and the number of separations decreased slightly in the first quarter of 2013 from the same time period in 2012. New hires totaled 25,484 for the first quarter of 2013 while separations totaled 26,827. Turnover was at 10.1 percent for the first quarter of 2013.

## Population

**Central Arkansas WIA Population 2009 - 2013**

2009	488,553
2010	494,799
2011	503,904
2012	509,176
2013	514,720

Source: U.S. Census Bureau



## Quarterly Workforce Indicators

**Central Arkansas WIA Quarterly Workforce Indicators (All Ownerships)**

QWI Quickfacts	2009_1	2010_1	2011_1	2012_1	2013_1
Job Creation	8,372	8,392	7,574	7,950	7,605
New Hires	24,867	24,172	23,768	25,647	25,484
Separations	27,661	24,176	25,057	27,083	26,827
Turnover	10.50%	9.80%	9.30%	9.40%	10.10%

*Job Creation: The number of new jobs that are created by either new area businesses or the expansion of employment by existing firms.*

*New Hires: Total number of accessions that were also not employed by that employer during the previous four quarters.*

*Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.*

*Turnover Rate=(1/2)\*(full-quarter accessions + full-quarter separations)/employment stable jobs*

Source: U.S. Census Bureau, Local Employment Dynamics

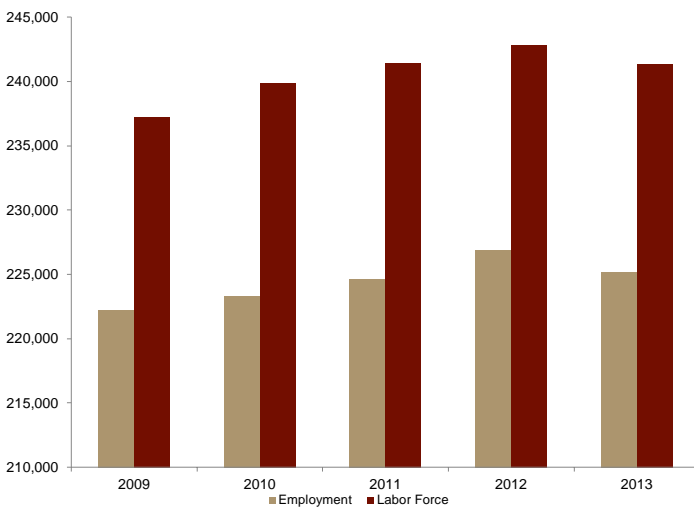
# Central Arkansas WIA

## Labor Force/Employment

### Central Arkansas WIA 2009-2013 Labor Force/Employment

Year	2009	2010	2011	2012	2013
Labor Force	237,250	239,850	241,475	242,850	241,350
Employment	222,250	223,325	224,625	226,850	225,225
Unemployment	15,000	16,525	16,850	16,000	16,125
Unemployment Rate	6.3	6.9	7.0	6.6	6.7

Source: Arkansas Department of Workforce Services



The Area saw a decrease in the labor force and employment from 2012 to 2013, but over the 2009-2013 period, the Area has seen an increase in both. The labor force lost 1,500 in 2013 while employment saw a decrease of 1,625. Since 2009, the Area has had an increase of 4,100 in the labor force and an increase of 2,975 in employment. But the Area has also seen an increase in unemployment over the same time periods. From 2012 to 2013, there was an increase of 125 in unemployment and from 2009 to 2013 the Area saw an increase of 1,125. The Area's unemployment rate increased by one-tenth of a percentage point to 6.7 percent for 2013, but the unemployment rate increased by four-tenths of a percentage point over the five-year period. In 2014, the unemployment rate decreased by one percentage point to 5.7 percent by June.

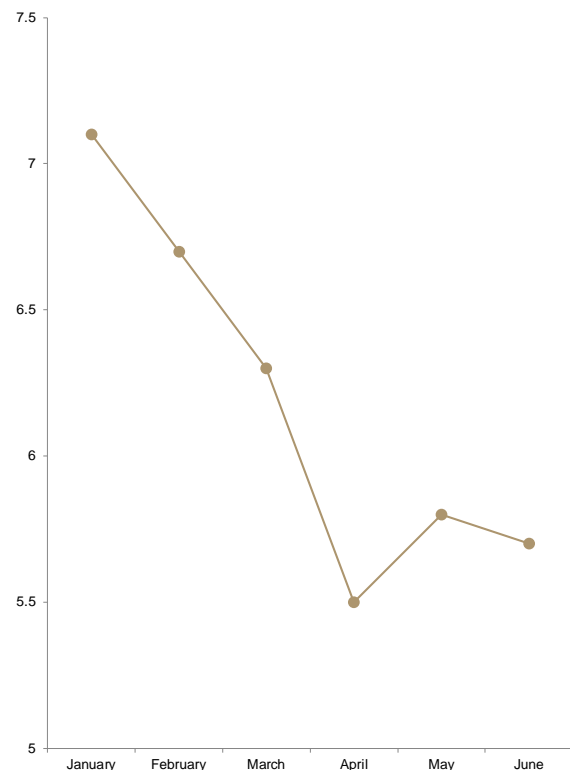
## Monthly Unemployment Rate

### Central Arkansas WIA 2014 Monthly Unemployment Rate\*

Year	Period	Unemployment Rate
2014	January	7.1
2014	February	6.7
2014	March	6.3
2014	April	5.5
2014	May	5.8
2014	June	5.7

\*Not Seasonally Adjusted, Not Preliminary

Source: Arkansas Department of Workforce Services  
Central Arkansas does not include City of Little Rock WIA



# Central Arkansas WIA

## Wages

*Cashiers*, with an estimated employment of 2,610, was the largest occupation in the Area in 2013, with an estimated average wage of \$17,879. *Combined Food Preparation and Serving Workers, Including Fast Food* had the next largest estimated employment with 2,333, earning an estimated average annual wage of \$17,258. *Heavy and Tractor-Trailer Truck Drivers* had the largest estimated average annual wage of all the occupations on the list at \$35,251.

With an estimated average annual salary of \$191,993, *Family and General Practitioners* led the Occupations Paying the Most list in 2013. Five management occupations populated the list with an average annual salary estimate above \$100,000.

### Central Arkansas WIA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Cashiers	2,610	\$17,879	\$16,960	\$18,339
Combined Food Preparation and Serving Workers, Including Fast Food	2,333	\$17,258	\$16,826	\$17,473
Retail Salespersons	2,249	\$23,758	\$16,868	\$27,204
Waiters and Waitresses	1,981	\$16,916	\$16,752	\$16,997
Office Clerks, General	1,836	\$23,498	\$17,060	\$26,717
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,649	\$26,786	\$19,610	\$30,374
Stock Clerks and Order Fillers	1,540	\$20,191	\$17,032	\$21,771
Laborers and Freight, Stock, and Material Movers, Hand	1,473	\$22,359	\$16,845	\$25,116
Heavy and Tractor-Trailer Truck Drivers	1,420	\$35,251	\$26,483	\$39,635
Nursing Assistants	1,224	\$22,661	\$20,391	\$23,797

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

### Central Arkansas WIA Occupations Paying the Most

Occupation	Average Annual Salary
Family and General Practitioners	\$191,993
Dentists, General	\$174,046
Architectural and Engineering Managers	\$126,658
Computer and Information Systems Managers	\$125,637
Chief Executives	\$117,032
Pharmacists	\$116,966
Marketing Managers	\$108,971
Judges, Magistrate Judges, and Magistrates	\$101,990
Natural Sciences Managers	\$101,721
Civil Engineers	\$94,078

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

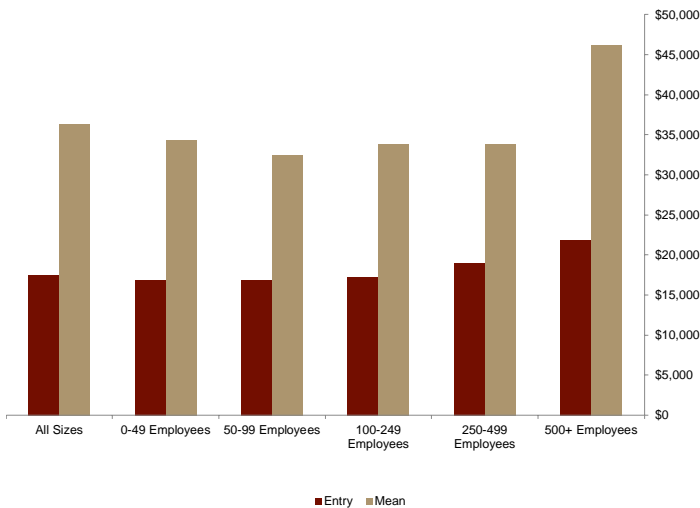
# Central Arkansas WIA

## Wage Estimates by Employer Size

Central Arkansas WIA Wage Estimates by Employer Size

Type of Wage	Mean	Median	Entry	Experienced
All Sizes	\$36,346	\$27,852	\$17,511	\$45,764
0-49 Employees	\$34,278	\$24,791	\$16,906	\$42,964
50-99 Employees	\$32,452	\$25,075	\$16,819	\$40,269
100-249 Employees	\$33,901	\$26,102	\$17,284	\$42,210
250-499 Employees	\$33,810	\$29,565	\$18,979	\$41,266
500+ Employees	\$46,194	\$41,258	\$21,887	\$58,348

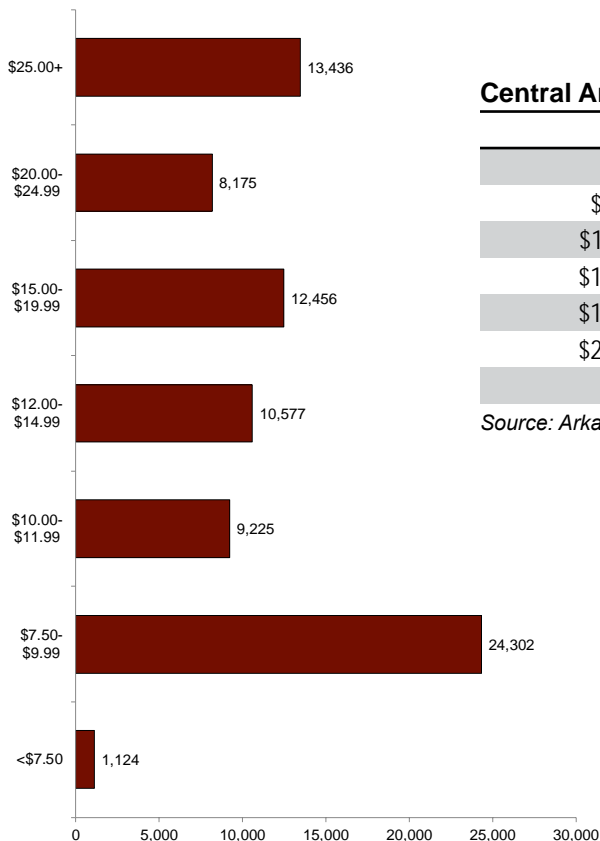
Source: Arkansas Department of Workforce Services, May 2013 Wage Survey



Employers of all sizes saw a mean wage estimate of \$36,346 in 2013 with an estimated experience wage of \$45,764. Employers with 500 or more employees had the largest estimated mean wage at \$46,194. Estimated entry wages ranged from \$16,819 for employers with 50-99 employees to \$21,887 for employers with 500 or more employees.

Of the 79,295 total number of employees by hourly wage rate in 2013, 24,302 employees made an hourly wage in the \$7.50-\$9.99 range. Employees making more than \$25.00 an hour totaled 13,436. Note: Wage data for Central Arkansas WIA does not include Pulaski County.

## Number of Employees by Hourly Wage Rate



Central Arkansas WIA Number of Employees by Hourly Wage Rate

Total	79,295
<\$7.50	1,124
\$7.50-\$9.99	24,302
\$10.00-\$11.99	9,225
\$12.00-\$14.99	10,577
\$15.00-\$19.99	12,456
\$20.00-\$24.99	8,175
\$25.00+	13,436

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

# Central Arkansas WIA

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## Industry

The Central Arkansas WIA is expected to add 1,432 jobs between 2013 and 2015, an increase of 0.85 percent. *Administrative and Support Services* is projected to lead all industries in net growth with an anticipated 309 new jobs, bringing employment to 9,626. *Warehousing and Storage* could increase by 15.17 percent, adding 191 new jobs to its workforce. On the flip side of the economy, *Insurance Carriers and Related Activities* is estimated to lose 191 jobs, bringing employment below 1,500 during the projection period. *Wood Product Manufacturing* could lose more than a quarter of its workforce with a loss of 115 jobs anticipated.

## Occupations

The Central Arkansas WIA is expected to have 5,062 annual job openings each year of the 2013-2015 projection period, with 1,044 for growth and expansion and 4,018 for replacement of current employees. *Combined Food Preparation and Serving Workers, Including Fast Food* is projected to lead all occupations in net growth with 95 new jobs, bringing employment numbers to 3,247. *Information Security Analysts* could increase employment by 7.34 percent making it the fastest growing occupation in the Area. *Retail Salespersons* is projected to lead all occupations in annual openings with 258. *Farmers, Ranchers, and Other Agricultural Managers* is estimated to lose 66 jobs during the projection period, bringing employment down to 3,950. *Sawing Machine Setters, Operators, and Tenders, Wood* could see a 24.53 percent cut from its workforce making it the fastest declining occupation in the Area.



## Central Arkansas WIA Industry

NAICS Code	NAICS Title	Employment		Net Growth	Percent Growth
		2013 Estimated	2015 Projected		
<b>Top 10 Growth</b>					
561000	Administrative and Support Services	9,317	9,626	309	3.32%
621000	Ambulatory Health Care Services	5,689	5,988	299	5.26%
722000	Food Services and Drinking Places	14,135	14,384	249	1.76%
541000	Professional, Scientific, and Technical Services	6,856	7,069	213	3.11%
441000	Motor Vehicle and Parts Dealers	3,560	3,752	192	5.39%
493000	Warehousing and Storage	1,259	1,450	191	15.17%
238000	Specialty Trade Contractors	6,254	6,396	142	2.27%
611000	Educational Services	14,092	14,230	138	0.98%
484000	Truck Transportation	3,794	3,931	137	3.61%
999300	Local Government, Excluding Education and Hospitals	5,132	5,222	90	1.75%
<b>Top 10 Fastest Growth</b>					
493000	Warehousing and Storage	1,259	1,450	191	15.17%
551000	Management of Companies and Enterprises	1,022	1,098	76	7.44%
518000	Data Processing, Hosting and Related Services	586	627	41	7.00%
111000	Crop Production	386	409	23	5.96%
441000	Motor Vehicle and Parts Dealers	3,560	3,752	192	5.39%
621000	Ambulatory Health Care Services	5,689	5,988	299	5.26%
327000	Nonmetallic Mineral Product Manufacturing	518	545	27	5.21%
337000	Furniture and Related Product Manufacturing	892	927	35	3.92%
453000	Miscellaneous Store Retailers	1,067	1,107	40	3.75%
484000	Truck Transportation	3,794	3,931	137	3.61%
<b>Top 10 Decline</b>					
524000	Insurance Carriers and Related Activities	1,631	1,440	-191	-11.71%
425000	Wholesale Electronic Markets and Agents and Brokers	695	573	-122	-17.55%
321000	Wood Product Manufacturing	457	342	-115	-25.16%
999200	State Government, Excluding Education and Hospitals	4,291	4,178	-113	-2.63%
811000	Repair and Maintenance	1,780	1,687	-93	-5.22%
336000	Transportation Equipment Manufacturing	381	320	-61	-16.01%
624000	Social Assistance	4,886	4,828	-58	-1.19%
623000	Nursing and Residential Care Facilities	4,986	4,932	-54	-1.08%
443000	Electronics and Appliance Stores	844	808	-36	-4.27%
333000	Machinery Manufacturing	1,123	1,095	-28	-2.49%
<b>Top 10 Fastest Decline</b>					
321000	Wood Product Manufacturing	457	342	-115	-25.16%
425000	Wholesale Electronic Markets and Agents and Brokers	695	573	-122	-17.55%
336000	Transportation Equipment Manufacturing	381	320	-61	-16.01%
524000	Insurance Carriers and Related Activities	1,631	1,440	-191	-11.71%
511000	Publishing Industries (except Internet)	193	172	-21	-10.88%
339000	Miscellaneous Manufacturing	150	140	-10	-6.67%
488000	Support Activities for Transportation	266	249	-17	-6.39%
454000	Nonstore Retailers	175	164	-11	-6.29%
811000	Repair and Maintenance	1,780	1,687	-93	-5.22%
443000	Electronics and Appliance Stores	844	808	-36	-4.27%

Source: Arkansas Department of Workforce Services, Projections Suite Software

# Central Arkansas WIA Occupations

SOC Code	SOC Title	Employment		Growth		Annual Openings		
		2013 Estimated	2015 Projected	Net	Percent Growth	Replacement	Total	
<b>Top 10 Growth</b>								
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,152	3,247	<b>95</b>	3.01%	48	151	199
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,802	3,893	<b>91</b>	2.39%	46	58	104
43-4051	Customer Service Representatives	3,147	3,228	<b>81</b>	2.57%	40	82	122
41-2031	Retail Salespersons	6,114	6,180	<b>66</b>	1.08%	33	225	258
41-2011	Cashiers	4,206	4,261	<b>55</b>	1.31%	28	226	254
35-3031	Waiters and Waitresses	3,272	3,316	<b>44</b>	1.34%	22	170	192
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	3,091	3,133	<b>42</b>	1.36%	21	37	58
15-1132	Software Developers, Applications	850	890	<b>40</b>	4.71%	20	9	29
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,271	3,307	<b>36</b>	1.10%	18	56	74
35-2014	Cooks, Restaurant	1,020	1,053	<b>33</b>	3.24%	16	20	36
<b>Top 10 Fastest Growth</b>								
15-1122	Information Security Analysts	109	117	8	<b>7.34%</b>	4	2	6
53-7032	Excavating and Loading Machine and Dragline Operators	70	75	5	<b>7.14%</b>	2	0	2
29-1171	Nurse Practitioners	87	93	6	<b>6.90%</b>	3	2	5
29-1123	Physical Therapists	362	383	21	<b>5.80%</b>	10	8	18
53-7064	Packers and Packagers, Hand	532	561	29	<b>5.45%</b>	14	14	28
43-4151	Order Clerks	361	380	19	<b>5.26%</b>	10	9	19
41-2021	Counter and Rental Clerks	495	519	24	<b>4.85%</b>	12	14	26
15-1121	Computer Systems Analysts	312	327	15	<b>4.81%</b>	8	4	12
29-2041	Emergency Medical Technicians and Paramedics	147	154	7	<b>4.76%</b>	4	4	8
15-1132	Software Developers, Applications	850	890	40	<b>4.71%</b>	20	9	29
<b>Top 10 Decline</b>								
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,016	3,950	<b>-66</b>	-1.64%	0	64	64
39-9011	Childcare Workers	2,236	2,193	<b>-43</b>	-1.92%	0	68	68
41-3021	Insurance Sales Agents	435	396	<b>-39</b>	-8.97%	0	10	10
31-1014	Nursing Assistants	2,135	2,112	<b>-23</b>	-1.08%	0	38	38
43-3071	Tellers	966	947	<b>-19</b>	-1.97%	0	50	50
43-9041	Insurance Claims and Policy Processing Clerks	186	167	<b>-19</b>	-10.22%	0	5	5
13-1031	Claims Adjusters, Examiners, and Investigators	477	459	<b>-18</b>	-3.77%	0	10	10
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	53	40	<b>-13</b>	-24.53%	0	2	2
47-2031	Carpenters	912	900	<b>-12</b>	-1.32%	0	12	12
53-7063	Machine Feeders and Offbearers	104	92	<b>-12</b>	-11.54%	0	2	2
<b>Top 10 Fastest Decline</b>								
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	53	40	-13	<b>-24.53%</b>	0	2	2
13-2053	Insurance Underwriters	79	68	-11	<b>-13.92%</b>	0	2	2
53-7063	Machine Feeders and Offbearers	104	92	-12	<b>-11.54%</b>	0	2	2
43-9041	Insurance Claims and Policy Processing Clerks	186	167	-19	<b>-10.22%</b>	0	5	5
41-3021	Insurance Sales Agents	435	396	-39	<b>-8.97%</b>	0	10	10
43-9021	Data Entry Keyers	191	182	-9	-4.71%	0	2	2
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	113	108	-5	<b>-4.42%</b>	0	1	1
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	250	240	-10	<b>-4.00%</b>	0	2	2
49-2011	Computer, Automated Teller, and Office Machine Repairers	183	176	-7	<b>-3.83%</b>	0	4	4
13-1031	Claims Adjusters, Examiners, and Investigators	477	459	-18	<b>-3.77%</b>	0	10	10

Source: Arkansas Department of Workforce Services, Projections Suite Software



# City of Little Rock WIA

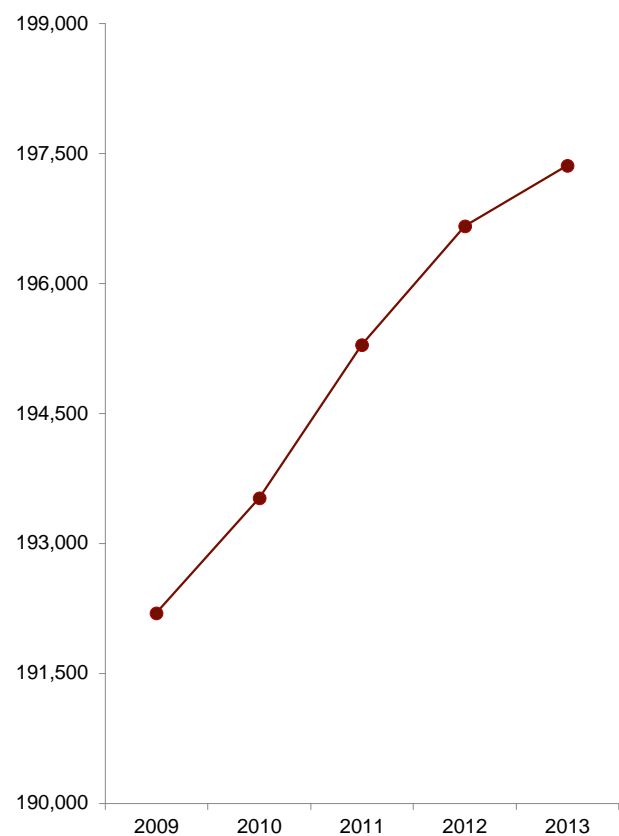
The City of Little Rock Workforce Investment Area grew by 696 residents in 2013, bringing the population to 197,357. The Area population has grown by 5,161 between 2009 and 2013. The City of Little Rock WIA is the county seat of Pulaski County and includes part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area.

Job creation added 5,504 in the first quarter of 2013, or 406 more jobs than the same quarter in 2012. But, this is still less compared to the first quarter of 2009 when 7,252 jobs were created in the Area. The number of new hires and the number of separations both decreased between the 2012 and 2013 first quarters. For the first quarter of 2013, there were 111 new hires and 389 fewer separations compared to the same time period of 2012. The turnover rate was 8 percent for the first quarter of 2013.

## Population

City of Little Rock WIA Population 2009 - 2013	
2009	192,196
2010	193,524
2011	195,293
2012	196,661
2013	197,357

Source: U.S. Census Bureau



## Quarterly Workforce Indicators

### City of Little Rock WIA Quarterly Workforce Indicators (All Ownerships)

QWI Quickfacts	2009_1	2010_1	2011_1	2012_1	2013_1
Job Creation	7,252	5,748	5,121	5,098	5,504
New Hires	21,152	18,790	18,105	19,596	19,485
Separations	25,212	20,875	19,792	21,463	21,074
Turnover	7.90%	7.30%	7.80%	7.70%	8.00%

*Job Creation:* The number of new jobs that are created by either new area businesses or the expansion of employment by existing firms.

*New Hires:* Total number of accessions that were also not employed by that employer during the previous four quarters.

*Separations:* Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

*Turnover Rate*=(1/2)\*(full-quarter accessions + full-quarter separations)/employment stable jobs

Source: U.S. Census Bureau, Local Employment Dynamics

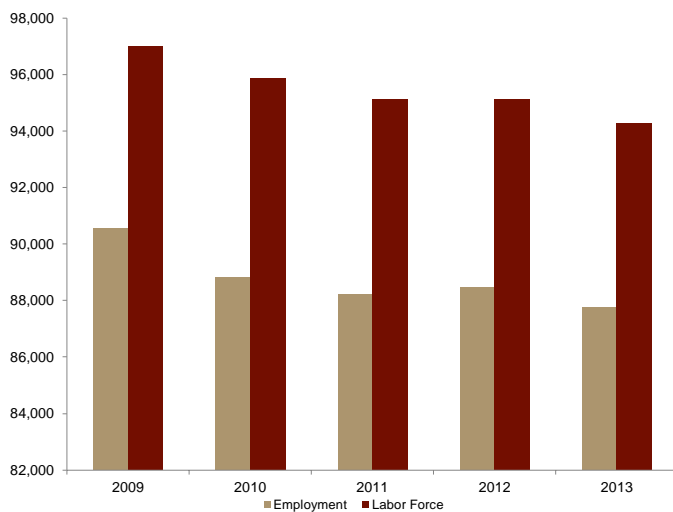
# City of Little Rock WIA

## Labor Force/Employment

### City of Little Rock WIA 2009-2013 Labor Force/Employment

Year	2009	2010	2011	2012	2013
Labor Force	97,000	95,875	95,100	95,100	94,250
Employment	90,550	88,825	88,225	88,475	87,750
Unemployment	6,450	7,050	6,875	6,625	6,500
Unemployment Rate	6.6	7.4	7.2	7.0	6.9

Source: Arkansas Department of Workforce Services



Both labor force and employment has decreased from 2012 to 2013, with the labor force losing 850 workers and employment decreasing by 725. Unemployment and the unemployment rate both decreased between 2012 and 2013, with unemployment decreasing by 125 workers and the unemployment rate decreasing by one tenth of a percentage point to 6.9 in 2013. Area unemployment saw a decrease in unemployment through June 2014, decreasing by nine-tenths of a percentage point to 6.0 percent

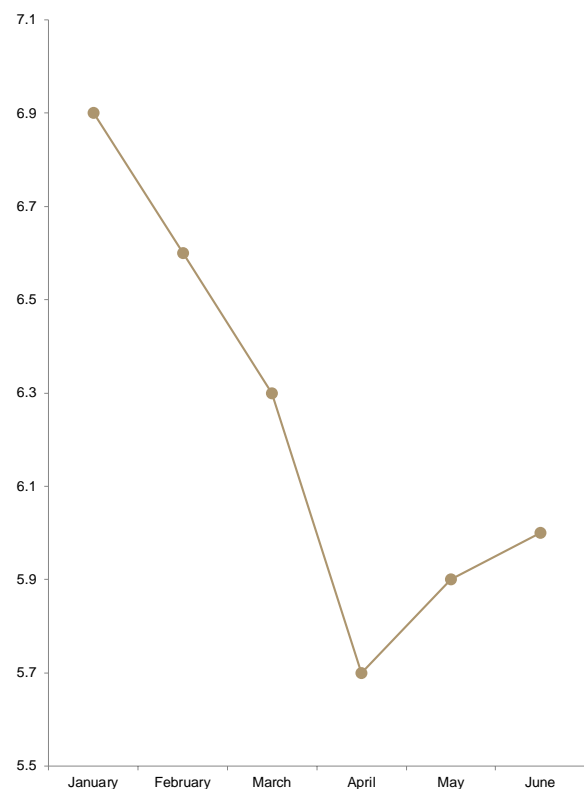
### City of Little Rock WIA 2014 Monthly Unemployment Rate\*

Year	Period	Unemployment Rate
2014	January	6.9
2014	February	6.6
2014	March	6.3
2014	April	5.7
2014	May	5.9
2014	June	6.0

\*Not Seasonally Adjusted, Not Preliminary

Source: Arkansas Department of Workforce Services

## Monthly Unemployment Rate



# City of Little Rock WIA

## Wages

*Retail Salespersons* was the largest occupation in 2013 with 8,840 estimated employees with an estimated annual average wage of \$27,339. *Registered Nurses* was the second largest occupation with an estimated employment of 8,380 and an estimated annual average wage of \$60,432. *General and Operations Managers* had the highest estimated average wage of the Top 10 largest occupations at \$92,168, and had 4,338 estimated employees in 2013.

*Obstetricians and Gynecologists* topped the list of occupations paying the most with an estimated annual salary of \$262,720 for the Area. With an estimated average annual salary of \$237,938, *Family and General Practitioners* ranked second on the list. *Computer and Information Systems Managers* completed the Top 10 list, earning an estimated \$106,452 in 2013.

### City of Little Rock WIA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Retail Salespersons	8,840	\$27,339	\$16,945	\$32,536
Registered Nurses	8,380	\$60,432	\$43,642	\$68,826
Customer Service Representatives	7,941	\$30,860	\$21,672	\$35,454
Office Clerks, General	6,257	\$25,432	\$17,249	\$29,523
Laborers and Freight, Stock, and Material Movers, Hand	4,851	\$24,386	\$17,110	\$28,024
Cashiers	4,744	\$19,130	\$16,823	\$20,284
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	4,698	\$31,076	\$21,424	\$35,902
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,436	\$20,876	\$16,810	\$22,909
General and Operations Managers	4,338	\$92,168	\$40,197	\$118,154
Combined Food Preparation and Serving Workers, Including Fast Food	4,248	\$17,311	\$16,779	\$17,577

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

### City of Little Rock WIA Occupations Paying the Most

Occupation	Average Annual Salary
Obstetricians and Gynecologists	\$262,720
Family and General Practitioners	\$237,938
Surgeons	\$228,439
Dentists, General	\$191,979
Internists, General	\$171,784
Chief Executives	\$155,702
Judges, Magistrate Judges, and Magistrates	\$128,866
Architectural and Engineering Managers	\$112,066
Financial Managers	\$110,952
Computer and Information Systems Managers	\$106,452

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

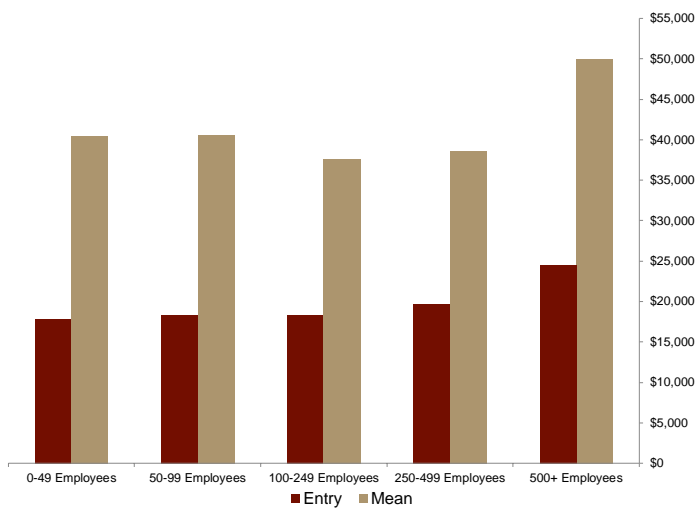
# City of Little Rock WIA

## Wage Estimates by Employer Size

City of Little Rock WIA Wage Estimates by Employer Size

Type of Wage	Mean	Median	Entry	Experienced
All Sizes	\$42,686	\$33,579	\$19,261	\$54,398
0-49 Employees	\$40,416	\$29,342	\$17,927	\$51,661
50-99 Employees	\$40,673	\$30,882	\$18,315	\$51,853
100-249 Employees	\$37,609	\$28,443	\$18,276	\$47,276
250-499 Employees	\$38,672	\$31,783	\$19,683	\$48,167
500+ Employees	\$49,993	\$43,448	\$24,528	\$62,726

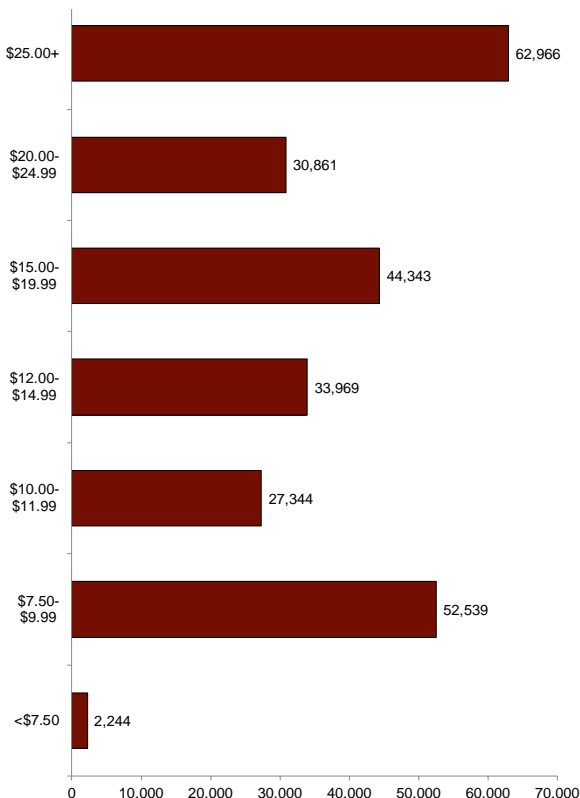
Source: Arkansas Department of Workforce Services, May 2013 Wage Survey



The City of Little Rock WIA had an estimated mean wage of 42,686 for employers of all sizes in 2013. Employers with 500 or more employees had the largest estimated mean wage with \$49,993. Estimated experienced wages ranged from \$48,167 for employers with 250 to 499 employees to \$62,726 for employers with 500 or more employees in the Area.

The Area saw the largest number of employees by hourly wage rate earning \$25.00 or more an hour with 62,966 employed. The number of employees earning less than \$7.50 an hour was an estimated 2,244 in 2013. Note: Wage data for the City of Little Rock WIA includes all of Pulaski County.

## Number of Employees by Hourly Wage Rate



City of Little Rock WIA Number of Employees by Hourly Wage Rate

Total	254,266
<\$7.50	2,244
\$7.50-\$9.99	52,539
\$10.00-\$11.99	27,344
\$12.00-\$14.99	33,969
\$15.00-\$19.99	44,343
\$20.00-\$24.99	30,861
\$25.00+	62,966

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

# City of Little Rock WIA

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## Industry

The City of Little Rock WIA is expected to grow by 3,784 between 2013 and 2015, or an increase of 2.08 percent.

*Administrative and Support Services* is projected to be the top growing industry with a growth of 687, bringing employment totals above 10,000. *Sporting Goods, Hobby, Book, and Music Stores* could increase employment by 46.38 percent to an employment level of 890. *Food Manufacturing* is estimated to have the worst outlook among the industries in the Area with a 217 job loss, or 29.01 percent of its workforce.

## Occupations

Employers in the City of Little Rock WIA could have 6,214 annual job openings for the 2013-2015 projection period, second most of the WIAs in the state. Growth and expansion is estimated to account for 2,096 of those job openings, while 4,118 would be available each year for the replacement of workers who leave their particular profession. *Retail Salespersons* is projected to add 196 new jobs to its workforce bringing its employment total to 5,757. The occupation is also forecast to have the most annual job openings with 302 between 2013 and 2015. *Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic* is set to be the fastest growing occupation increasing by 16.42 percent. *Data Entry Keyers* is projected to lose the most jobs in the Area with 23 jobs anticipated to be cut. *Food Batchmakers* could lose 20 percent of its workforce making it the fastest declining occupation.



## City of Little Rock WIA Industry

NAICS Code	NAICS Title	Employment		Net Growth	Percent Growth
		2013 Estimated	2015 Projected		
<b>Top 10 Growth</b>					
561000	Administrative and Support Services	9,679	10,366	<b>687</b>	7.10%
621000	Ambulatory Health Care Services	8,075	8,498	<b>423</b>	5.24%
722000	Food Services and Drinking Places	10,660	11,012	<b>352</b>	3.30%
624000	Social Assistance	4,421	4,752	<b>331</b>	7.49%
611000	Educational Services	13,156	13,444	<b>288</b>	2.19%
451000	Sporting Goods, Hobby, Book, and Music Stores	608	890	<b>282</b>	46.38%
622000	Hospitals	19,817	20,092	<b>275</b>	1.39%
522000	Credit Intermediation and Related Activities	2,825	3,055	<b>230</b>	8.14%
999100	Federal Government, Excluding Post Office	3,983	4,207	<b>224</b>	5.62%
425000	Wholesale Electronic Markets and Agents and Brokers	1,142	1,312	<b>170</b>	14.89%
<b>Top 10 Fastest Growth</b>					
451000	Sporting Goods, Hobby, Book, and Music Stores	608	890	282	<b>46.38%</b>
333000	Machinery Manufacturing	616	776	160	<b>25.97%</b>
425000	Wholesale Electronic Markets and Agents and Brokers	1,142	1,312	170	<b>14.89%</b>
522000	Credit Intermediation and Related Activities	2,825	3,055	230	<b>8.14%</b>
624000	Social Assistance	4,421	4,752	331	<b>7.49%</b>
327000	Nonmetallic Mineral Product Manufacturing	165	177	12	<b>7.27%</b>
561000	Administrative and Support Services	9,679	10,366	687	<b>7.10%</b>
518000	Data Processing, Hosting and Related Services	313	335	22	<b>7.03%</b>
999100	Federal Government, Excluding Post Office	3,983	4,207	224	<b>5.62%</b>
621000	Ambulatory Health Care Services	8,075	8,498	423	<b>5.24%</b>
<b>Top 10 Decline</b>					
311000	Food Manufacturing	748	531	<b>-217</b>	-29.01%
511000	Publishing Industries (except Internet)	1,233	1,126	<b>-107</b>	-8.68%
424000	Merchant Wholesalers, Nondurable Goods	1,962	1,902	<b>-60</b>	-3.06%
446000	Health and Personal Care Stores	992	953	<b>-39</b>	-3.93%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	1,671	1,636	<b>-35</b>	-2.09%
491100	Postal Service	954	922	<b>-32</b>	-3.35%
812000	Personal and Laundry Services	1,724	1,698	<b>-26</b>	-1.51%
517000	Telecommunications	3,201	3,176	<b>-25</b>	-0.78%
236000	Construction of Buildings	1,282	1,260	<b>-22</b>	-1.72%
443000	Electronics and Appliance Stores	411	391	<b>-20</b>	-4.87%
<b>Top 10 Fastest Decline</b>					
311000	Food Manufacturing	748	531	-217	<b>-29.01%</b>
511000	Publishing Industries (except Internet)	1,233	1,126	-107	<b>-8.68%</b>
339000	Miscellaneous Manufacturing	215	198	-17	<b>-7.91%</b>
814000	Private Households	253	237	-16	<b>-6.32%</b>
443000	Electronics and Appliance Stores	411	391	-20	<b>-4.87%</b>
446000	Health and Personal Care Stores	992	953	-39	<b>-3.93%</b>
491100	Postal Service	954	922	-32	<b>-3.35%</b>
512000	Motion Picture and Sound Recording Industries	278	269	-9	<b>-3.24%</b>
424000	Merchant Wholesalers, Nondurable Goods	1,962	1,902	-60	<b>-3.06%</b>
515000	Broadcasting (except Internet)	532	518	-14	<b>-2.63%</b>

Source: Arkansas Department of Workforce Services, Projections Suite Software

# City of Little Rock WIA Occupations

SOC Code	SOC Title	Employment		Growth		Annual Openings	
		2013 Estimated	2015 Projected	Net	Percent	Growth Replacement	Total
<b>Top 10 Growth</b>							
41-2031	Retail Salespersons	5,561	5,757	<b>196</b>	3.52%	98	204 302
29-1141	Registered Nurses	6,841	7,018	<b>177</b>	2.59%	88	116 204
39-9021	Personal Care Aides	1,683	1,841	<b>158</b>	9.39%	79	9 88
43-4051	Customer Service Representatives	5,046	5,190	<b>144</b>	2.85%	72	132 204
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,011	3,138	<b>127</b>	4.22%	64	144 208
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,149	2,276	<b>127</b>	5.91%	64	42 106
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,114	3,233	<b>119</b>	3.82%	60	52 112
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,362	2,463	<b>101</b>	4.28%	50	36 86
43-1011	First-Line Supervisors of Office and Administrative Support Workers	2,968	3,039	<b>71</b>	2.39%	36	70 106
51-2092	Team Assemblers	855	921	<b>66</b>	7.72%	33	14 47
<b>Top 10 Fastest Growth</b>							
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	67	78	11	<b>16.42%</b>	6	2 8
13-1081	Logisticians	164	183	19	<b>11.59%</b>	10	2 12
33-9093	Transportation Security Screeners	61	67	6	<b>9.84%</b>	3	2 5
39-9021	Personal Care Aides	1,683	1,841	158	<b>9.39%</b>	79	9 88
43-4131	Loan Interviewers and Clerks	357	390	33	<b>9.24%</b>	16	2 18
31-1011	Home Health Aides	599	650	51	<b>8.51%</b>	26	10 36
13-2072	Loan Officers	466	503	37	<b>7.94%</b>	18	8 26
51-2092	Team Assemblers	855	921	66	<b>7.72%</b>	33	14 47
53-1031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	361	388	27	<b>7.48%</b>	14	9 23
29-2032	Diagnostic Medical Sonographers	94	101	7	<b>7.45%</b>	4	1 5
<b>Top 10 Decline</b>							
43-9021	Data Entry Keyers	421	398	<b>-23</b>	-5.46%	0	6 6
51-9198	Helpers--Production Workers	679	659	<b>-20</b>	-2.95%	0	12 12
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	71	58	<b>-13</b>	-18.31%	0	2 2
21-2011	Clergy	491	479	<b>-12</b>	-2.44%	0	9 9
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	310	298	<b>-12</b>	-3.87%	0	2 2
41-3011	Advertising Sales Agents	321	311	<b>-10</b>	-3.12%	0	9 9
51-5112	Printing Press Operators	258	248	<b>-10</b>	-3.88%	0	4 4
43-5052	Postal Service Mail Carriers	326	317	<b>-9</b>	-2.76%	0	11 11
43-6011	Executive Secretaries and Executive Administrative Assistants	1,201	1,192	<b>-9</b>	-0.75%	0	14 14
27-3022	Reporters and Correspondents	107	99	<b>-8</b>	-7.48%	0	4 4
<b>Top 10 Fastest Decline</b>							
51-3092	Food Batchmakers	30	24	<b>-6</b>	<b>-20.00%</b>	0	1 1
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	71	58	<b>-13</b>	<b>-18.31%</b>	0	2 2
53-7063	Machine Feeders and Offbearers	61	55	<b>-6</b>	<b>-9.84%</b>	0	1 1
27-3022	Reporters and Correspondents	107	99	<b>-8</b>	<b>-7.48%</b>	0	4 4
43-9021	Data Entry Keyers	421	398	<b>-23</b>	<b>-5.46%</b>	0	6 6
27-3011	Radio and Television Announcers	94	89	<b>-5</b>	<b>-5.32%</b>	0	2 2
43-9011	Computer Operators	131	125	<b>-6</b>	<b>-4.58%</b>	0	2 2
51-5112	Printing Press Operators	258	248	<b>-10</b>	<b>-3.88%</b>	0	4 4
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	310	298	<b>-12</b>	<b>-3.87%</b>	0	2 2
17-2011	Aerospace Engineers	135	130	<b>-5</b>	<b>-3.70%</b>	0	2 2

Source: Arkansas Department of Workforce Services, Projections Suite Software



# Eastern Arkansas WIA

The Eastern Arkansas Workforce Investment Area lost 1,654 residents between 2012 and 2013, to 124,968. The Eastern Arkansas WIA includes five counties: Crittenden, Cross, Lee, Phillips, and Saint Francis. With Tennessee bordering to the east, Crittenden County is part of the Memphis Metropolitan Statistical Area.

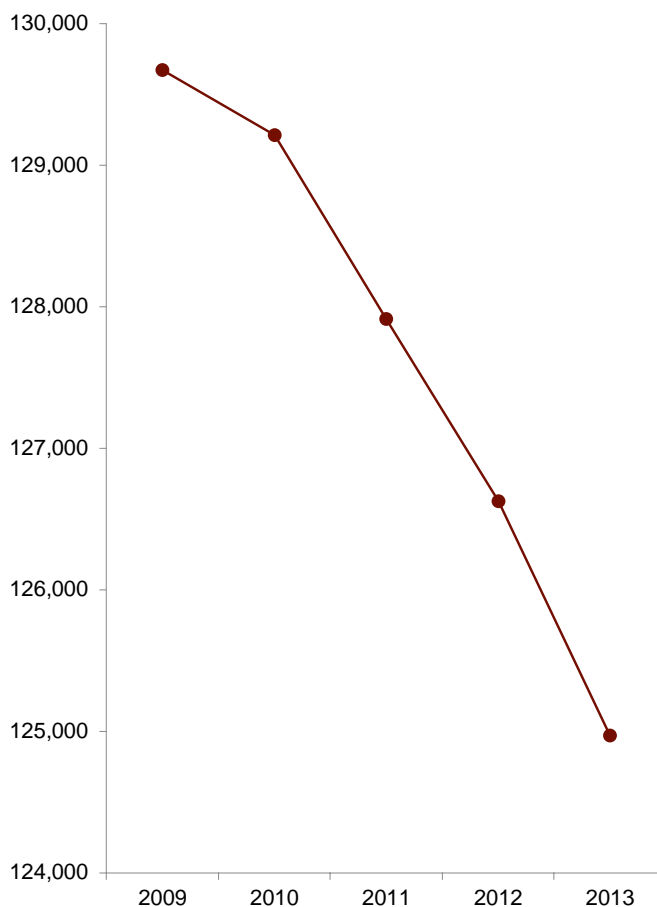
Job creation decreased by 180 jobs compared to the first quarter of 2012, with 1,597 jobs created during the same time period in 2013. New hires and separations also decreased with 4,980 new hires and 5,119 separations in the first quarter of 2013. The turnover rate was 8.7 percent for the same time period.

## Population

**Eastern Arkansas WIA Population 2009 - 2013**

2009	129,670
2010	129,211
2011	127,911
2012	126,622
2013	124,968

Source: U.S. Census Bureau



## Quarterly Workforce Indicators

**Eastern Arkansas WIA Quarterly Workforce Indicators (All Ownerships)**

QWI Quickfacts	2009_1	2010_1	2011_1	2012_1	2013_1
Job Creation	2,148	2,115	2,368	1,777	1,597
New Hires	5,349	5,118	4,970	5,140	4,980
Separations	5,776	5,444	5,350	5,675	5,119
Turnover	9.30%	9.70%	8.90%	8.90%	8.70%

*Job Creation: The number of new jobs that are created by either new area businesses or the expansion of employment by existing firms.*

*New Hires: Total number of accessions that were also not employed by that employer during the previous four quarters.*

*Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.*

*Turnover Rate=(1/2)\*(full-quarter accessions + full-quarter separations)/employment stable jobs*

Source: U.S. Census Bureau, Local Employment Dynamics

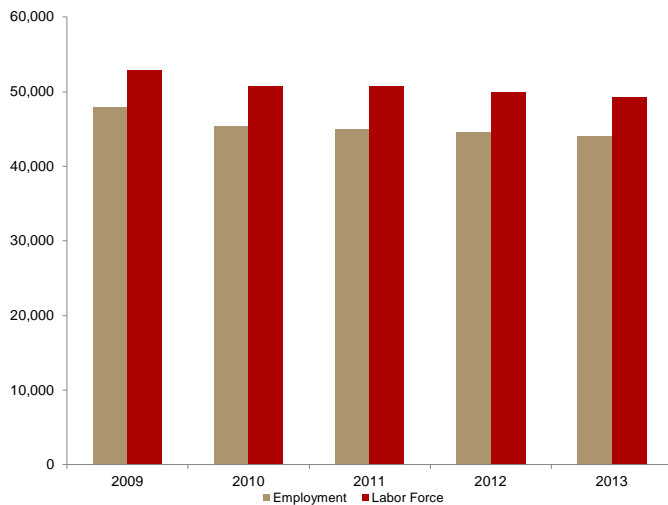
# Eastern Arkansas WIA

## Labor Force/Employment

**Eastern Arkansas WIA 2009-2013 Labor Force/Employment**

Year	2009	2010	2011	2012	2013
Labor Force	52,950	50,650	50,725	49,925	49,150
Employment	47,850	45,350	44,925	44,525	43,975
Unemployment	5,100	5,300	5,800	5,400	5,175
Unemployment Rate	9.7	10.5	11.4	10.8	10.5

Source: Arkansas Department of Workforce Services



Decreasing by 775 workers, the labor force was 49,150 in 2013 and has seen a decrease of 3,800 compared to 2009. Employment also decreased during 2013, losing 550 workers to 43,975. But unemployment decreased by 225 to 5,175, while the unemployment rate decreased by three-tenths of a percentage point to 10.5 at the end of 2013. The Area's unemployment rate has continued to decrease sharply in 2014, decreasing by two and four tenths of a percentage point to 9.4 percent in June of 2014.

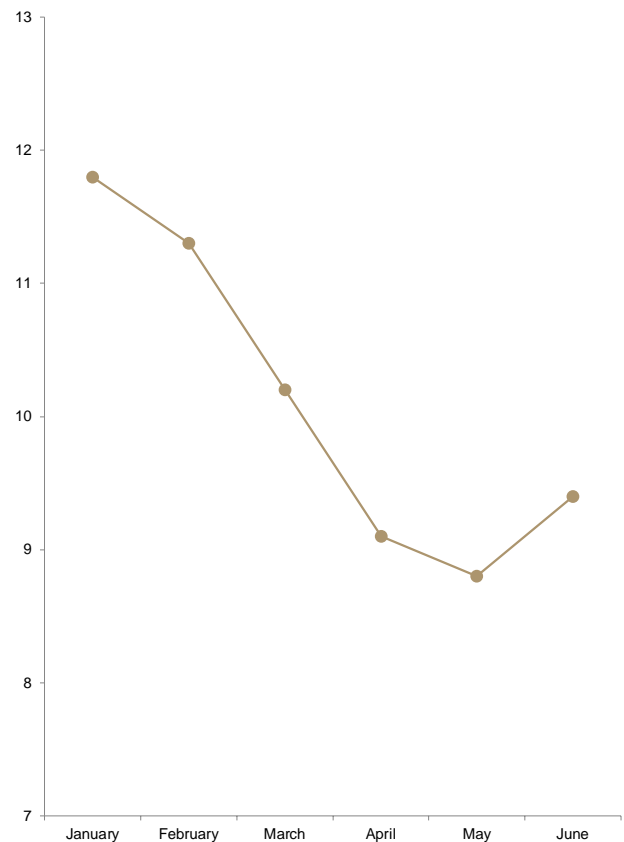
**Eastern Arkansas WIA 2014 Monthly Unemployment Rate\***

Year	Period	Unemployment Rate
2014	January	11.8
2014	February	11.3
2014	March	10.2
2014	April	9.1
2014	May	8.8
2014	June	9.4

\*Not Seasonally Adjusted, Not Preliminary

Source: Arkansas Department of Workforce Services

## Monthly Unemployment Rate



# Eastern Arkansas WIA

## Wages

*Personal Care Aides* had the largest estimated employment in the Eastern Arkansas WIA in 2013 with 1,218 employed, earning an average wage of \$17,278 in 2013. *Registered Nurses* had the largest average wage on the list with \$56,050 had the largest wage of the occupations on the 10 Largest Occupations list. An estimated 663 were employed in this occupation.

*Family and General Practitioners* earned an average annual salary \$160,140, placing it first on the occupations paying the most list. *Chief Executives* was second with \$136,075 in average earnings.

### Eastern Arkansas WIA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Personal Care Aides	1,218	\$17,278	\$16,382	\$17,727
Cashiers	1,189	\$17,834	\$16,878	\$18,312
Laborers and Freight, Stock, and Material Movers, Hand	1,070	\$24,258	\$16,795	\$27,989
Office Clerks, General	900	\$23,222	\$16,956	\$26,355
Heavy and Tractor-Trailer Truck Drivers	790	\$32,344	\$25,333	\$35,849
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	712	\$26,296	\$19,165	\$29,861
Combined Food Preparation and Serving Workers, Including Fast Food	700	\$16,835	\$16,785	\$16,859
Retail Salespersons	670	\$23,025	\$16,910	\$26,082
Registered Nurses	663	\$56,050	\$42,442	\$62,855
Home Health Aides	653	\$16,609	\$15,809	\$17,009

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

### Eastern Arkansas WIA Occupations Paying the Most

Occupation	Average Annual Salary
Family and General Practitioners	\$160,140
Chief Executives	\$136,075
Pharmacists	\$128,250
Lawyers	\$116,703
Nurse Practitioners	\$100,922
Industrial Production Managers	\$96,158
Dentists, General	\$93,859
Construction Managers	\$87,858
Transportation, Storage, and Distribution Managers	\$82,109
Education Administrators, Elementary and Secondary School	\$81,063

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

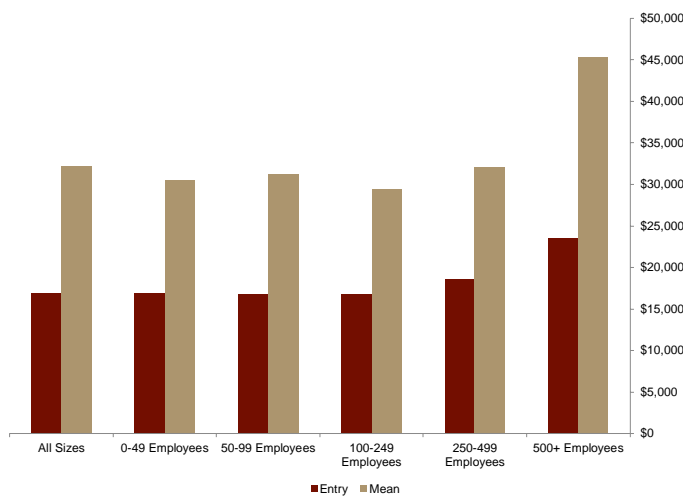
# Eastern Arkansas WIA

## Wage Estimates by Employer Size

### Eastern Arkansas WIA Wage Estimates by Employer Size

Type of Wage	Mean	Median	Entry	Experienced
All Sizes	\$32,149	\$25,613	\$16,879	\$39,784
0-49 Employees	\$30,474	\$23,005	\$16,896	\$37,264
50-99 Employees	\$31,203	\$24,458	\$16,849	\$38,380
100-249 Employees	\$29,395	\$23,384	\$16,815	\$35,685
250-499 Employees	\$32,060	\$28,492	\$18,565	\$38,807
500+ Employees	\$45,326	\$43,801	\$23,551	\$56,214

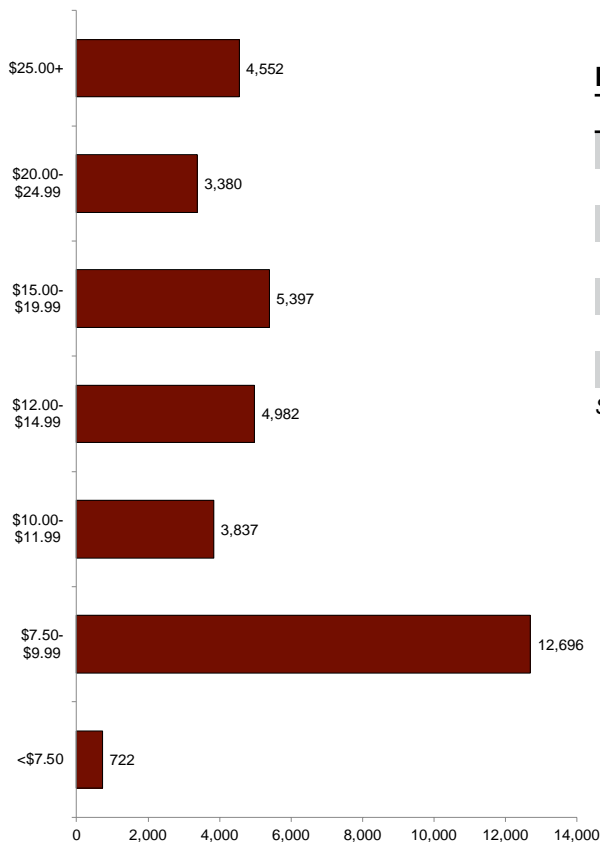
Source: Arkansas Department of Workforce Services, May 2013 Wage Survey



Employers of all sizes in the Eastern Arkansas WIA had an estimated mean wage of \$32,149 in 2013. Employers with 50-99 employees had an estimated mean wage of \$31,203. All sizes, except for 500 or more employees had an estimated entry wage under \$18,600, while estimated experienced wages were above \$35,000 for 2013.

Of the 35,566 employees earning an hourly wage, those earning \$7.50 to \$9.99 an hour was the largest group on the list, with an estimated 12,696 employees. Estimated employees earning \$10.00 to \$11.99 an hour was 3,837.

## Number of Employees by Hourly Wage Rate



### Eastern Arkansas WIA Number of Employees by Hourly Wage Rate

Total	35,566
<\$7.50	722
\$7.50-\$9.99	12,696
\$10.00-\$11.99	3,837
\$12.00-\$14.99	4,982
\$15.00-\$19.99	5,397
\$20.00-\$24.99	3,380
\$25.00+	4,552

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

# Eastern Arkansas WIA

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## Industry

The Eastern Arkansas WIA is projected to add 227 jobs to the local economy between 2013 and 2015, equivalent to a 0.54 percent increase. *Social Assistance* is estimated to add 141 new jobs bringing its employment to 2,570. Jobs in *Waste Management and Remediation Service* could increase by 72.29 percent moving from 83 in 2013 to 143 in 2015. *Educational Services* is estimated to lose 130 jobs, which translates to 2.58 percent of its workforce. *Nonmetallic Mineral Product Manufacturing* is anticipated to be the fastest declining industry cutting 42 jobs, or 38.53 percent of its workforce.

## Occupations

The Eastern Arkansas WIA is estimated to have 1,382 annual job openings during the 2013-2015 projection period. Of the WIAs in the state, the Area is expected to see the smallest gap between annual growth openings and replacement openings with 406 for growth and expansion and 976 for replacement. *Team Assemblers* is predicted to be the top and fastest growing occupation in the Area with a gain of 104 jobs, or a 34.44 percent increase in employment, bringing employment to 406. *Cashiers* is projected to have the most annual job openings with 72, but is also predicted to lose the most jobs, overall, with a loss of 46 jobs between 2013 and 2015. *Insurance Sales Agents* could see a 14.13 percent drop in jobs, equivalent to a loss of 26.



## Eastern Arkansas WIA Industry

NAICS Code	NAICS Title	Employment		Net Growth	Percent Growth
		2013 Estimated	2015 Projected		
<b>Top 10 Growth</b>					
624000	Social Assistance	2,429	2,570	<b>141</b>	5.80%
424000	Merchant Wholesalers, Nondurable Goods	1,048	1,138	<b>90</b>	8.59%
493000	Warehousing and Storage	668	752	<b>84</b>	12.57%
484000	Truck Transportation	1,066	1,143	<b>77</b>	7.22%
562000	Waste Management and Remediation Service	83	143	<b>60</b>	72.29%
722000	Food Services and Drinking Places	2,359	2,411	<b>52</b>	2.20%
999300	Local Government, Excluding Education and Hospitals	1,951	1,984	<b>33</b>	1.69%
423000	Merchant Wholesalers, Durable Goods	848	873	<b>25</b>	2.95%
111000	Crop Production	785	809	<b>24</b>	3.06%
441000	Motor Vehicle and Parts Dealers	506	527	<b>21</b>	4.15%
<b>Top 10 Fastest Growth</b>					
562000	Waste Management and Remediation Service	83	143	60	<b>72.29%</b>
493000	Warehousing and Storage	668	752	84	<b>12.57%</b>
424000	Merchant Wholesalers, Nondurable Goods	1,048	1,138	90	<b>8.59%</b>
484000	Truck Transportation	1,066	1,143	77	<b>7.22%</b>
624000	Social Assistance	2,429	2,570	141	<b>5.80%</b>
326000	Plastics and Rubber Products Manufacturing	136	143	7	<b>5.15%</b>
485000	Transit and Ground Passenger Transportation	137	143	6	<b>4.38%</b>
441000	Motor Vehicle and Parts Dealers	506	527	21	<b>4.15%</b>
551000	Management of Companies and Enterprises	177	184	7	<b>3.95%</b>
325000	Chemical Manufacturing	250	258	8	<b>3.20%</b>
<b>Top 10 Decline</b>					
611000	Educational Services	5,032	4,902	<b>-130</b>	-2.58%
445000	Food and Beverage Stores	862	789	<b>-73</b>	-8.47%
621000	Ambulatory Health Care Services	1,526	1,461	<b>-65</b>	-4.26%
623000	Nursing and Residential Care Facilities	1,043	984	<b>-59</b>	-5.66%
327000	Nonmetallic Mineral Product Manufacturing	109	67	<b>-42</b>	-38.53%
452000	General Merchandise Stores	1,360	1,319	<b>-41</b>	-3.01%
524000	Insurance Carriers and Related Activities	231	193	<b>-38</b>	-16.45%
721000	Accommodation, including Hotels and Motels	372	346	<b>-26</b>	-6.99%
522000	Credit Intermediation and Related Activities	581	556	<b>-25</b>	-4.30%
442000	Furniture and Home Furnishings Stores	81	67	<b>-14</b>	-17.28%
<b>Top 10 Fastest Decline</b>					
327000	Nonmetallic Mineral Product Manufacturing	109	67	-42	<b>-38.53%</b>
442000	Furniture and Home Furnishings Stores	81	67	-14	<b>-17.28%</b>
524000	Insurance Carriers and Related Activities	231	193	-38	<b>-16.45%</b>
511000	Publishing Industries (except Internet)	88	78	-10	<b>-11.36%</b>
451000	Sporting Goods, Hobby, Book, and Music Stores	46	41	-5	<b>-10.87%</b>
445000	Food and Beverage Stores	862	789	-73	<b>-8.47%</b>
721000	Accommodation, including Hotels and Motels	372	346	-26	<b>-6.99%</b>
812000	Personal and Laundry Services	165	154	-11	<b>-6.67%</b>
444000	Building Material and Garden Equipment and Supplies Dealers	170	160	-10	<b>-5.88%</b>
623000	Nursing and Residential Care Facilities	1,043	984	-59	<b>-5.66%</b>

Source: Arkansas Department of Workforce Services, Projections Suite Software

# Eastern Arkansas WIA Occupations

SOC Code	SOC Title	Employment		Growth		Annual Openings		
		2013 Estimated	2015 Projected	Net	Percent	Growth Replacement	Total	
<b>Top 10 Growth</b>								
51-2092	Team Assemblers	302	406	<b>104</b>	34.44%	52	5	57
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,101	1,174	<b>73</b>	6.63%	36	35	71
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,083	1,139	<b>56</b>	5.17%	28	16	44
39-9021	Personal Care Aides	795	844	<b>49</b>	6.16%	24	4	28
31-1011	Home Health Aides	742	778	<b>36</b>	4.85%	18	13	31
49-9041	Industrial Machinery Mechanics	214	246	<b>32</b>	14.95%	16	6	22
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	860	887	<b>27</b>	3.14%	14	41	55
53-7051	Industrial Truck and Tractor Operators	396	421	<b>25</b>	6.31%	12	9	21
43-5071	Shipping, Receiving, and Traffic Clerks	202	222	<b>20</b>	9.90%	10	5	15
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	89	104	<b>15</b>	16.85%	8	2	10
<b>Top 10 Fastest Growth</b>								
51-2092	Team Assemblers	302	406	104	<b>34.44%</b>	52	5	57
17-2112	Industrial Engineers	16	21	5	<b>31.25%</b>	2	0	2
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	89	104	15	<b>16.85%</b>	8	2	10
49-9041	Industrial Machinery Mechanics	214	246	32	<b>14.95%</b>	16	6	22
53-7081	Refuse and Recyclable Material Collectors	90	100	10	<b>11.11%</b>	5	2	7
33-9032	Security Guards	104	115	11	<b>10.58%</b>	6	2	8
43-5071	Shipping, Receiving, and Traffic Clerks	202	222	20	<b>9.90%</b>	10	5	15
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	66	72	6	<b>9.09%</b>	3	2	5
53-1031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	79	86	7	<b>8.86%</b>	4	2	6
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	86	93	7	<b>8.14%</b>	4	2	6
<b>Top 10 Decline</b>								
41-2011	Cashiers	1,353	1,307	<b>-46</b>	-3.40%	0	72	72
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,950	1,910	<b>-40</b>	-2.05%	0	31	31
41-2031	Retail Salespersons	1,015	984	<b>-31</b>	-3.05%	0	38	38
41-3021	Insurance Sales Agents	184	158	<b>-26</b>	-14.13%	0	4	4
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	562	546	<b>-16</b>	-2.85%	0	16	16
25-2021	Elementary School Teachers, Except Special Education	708	695	<b>-13</b>	-1.84%	0	15	15
37-2012	Maids and Housekeeping Cleaners	322	309	<b>-13</b>	-4.04%	0	6	6
43-3071	Tellers	267	254	<b>-13</b>	-4.87%	0	14	14
47-2061	Construction Laborers	482	470	<b>-12</b>	-2.49%	0	10	10
43-5081	Stock Clerks and Order Fillers	548	536	<b>-12</b>	-2.19%	0	18	18
<b>Top 10 Fastest Decline</b>								
41-3021	Insurance Sales Agents	184	158	-26	<b>-14.13%</b>	0	4	4
43-4081	Hotel, Motel, and Resort Desk Clerks	100	93	-7	<b>-7.00%</b>	0	5	5
53-7064	Packers and Packagers, Hand	133	124	-9	<b>-6.77%</b>	0	4	4
31-9091	Dental Assistants	158	149	-9	<b>-5.70%</b>	0	3	3
29-2021	Dental Hygienists	123	117	-6	<b>-4.88%</b>	0	2	2
43-3071	Tellers	267	254	-13	<b>-4.87%</b>	0	14	14
31-9092	Medical Assistants	104	99	-5	<b>-4.81%</b>	0	2	2
37-2012	Maids and Housekeeping Cleaners	322	309	-13	<b>-4.04%</b>	0	6	6
41-2011	Cashiers	1,353	1,307	-46	<b>-3.40%</b>	0	72	72
53-3022	Bus Drivers, School or Special Client	266	257	-9	<b>-3.38%</b>	0	4	4

Source: Arkansas Department of Workforce Services, Projections Suite Software



# North Central Arkansas WIA

The North Central Arkansas Workforce Investment Area saw a decrease in population in 2013, losing 601 residents bringing the population to 238,087. But this is an increase from 2009 with the Area gaining 1,519 residents over the five-year period. The North Central Arkansas WIA consists of 10 counties: Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff, with the state of Missouri bordering the area to the north.

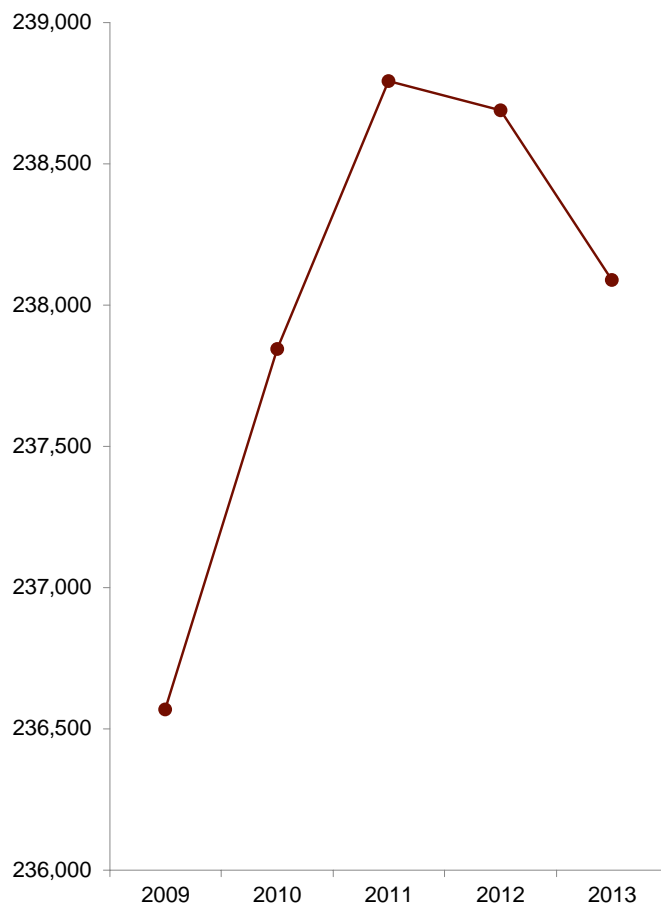
The Area created 3,108 new jobs in the first quarter of 2013, down 65 compared to the same quarter in 2012. New hires and separations were less compared to the first quarter of 2012, with new hires decreasing to 9,107 and separations decreasing to 9,430. The turnover rate was 9.4 percent for the first quarter of 2013.

## Population

**North Central Arkansas WIA Population 2009 - 2013**

2009	236,568
2010	237,844
2011	238,791
2012	238,688
2013	238,087

Source: U.S. Census Bureau



## Quarterly Workforce Indicators

**North Central Arkansas WIA Quarterly Workforce Indicators (All Ownerships)**

QWI Quickfacts	2009_1	2010_1	2011_1	2012_1	2013_1
Job Creation	3,829	3,508	3,289	3,173	3,108
New Hires	10,369	9,123	9,364	10,044	9,107
Separations	11,127	9,214	9,946	10,641	9,430
Turnover	9.70%	9.20%	9.20%	9.50%	9.40%

*Job Creation: The number of new jobs that are created by either new area businesses or the expansion of employment by existing firms.*

*New Hires: Total number of accessions that were also not employed by that employer during the previous four quarters.*

*Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.*

*Turnover Rate=(1/2)\*(full-quarter accessions + full-quarter separations)/employment stable jobs*

Source: U.S. Census Bureau, Local Employment Dynamics

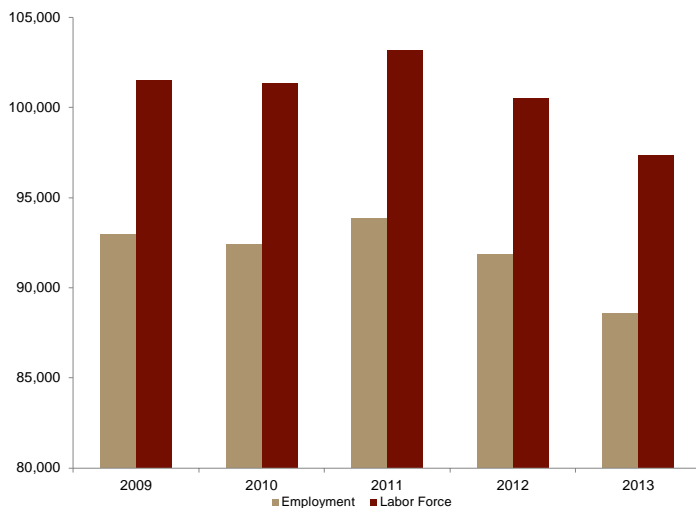
# North Central Arkansas WIA

## Labor Force/Employment

### North Central Arkansas WIA 2009-2013 Labor Force/Employment

Year	2009	2010	2011	2012	2013
Labor Force	101,525	101,350	103,150	100,500	97,350
Employment	92,975	92,425	93,875	91,825	88,575
Unemployment	8,550	8,925	9,275	8,675	8,775
Unemployment Rate	8.4	8.8	9.0	8.6	9.0

Source: Arkansas Department of Workforce Services



The labor force decreased by 3,150 in 2013 and saw a decrease of 4,175 compared to 2009. Employment decreased by 3,250 while 100 unemployed were added in 2013. The unemployment rate jumped four-tenths of a percentage point for an average rate of 9.0 percent in 2013. But the unemployment rate saw a sharp decrease of two and a half percentage points to 7.9 by June of 2014.

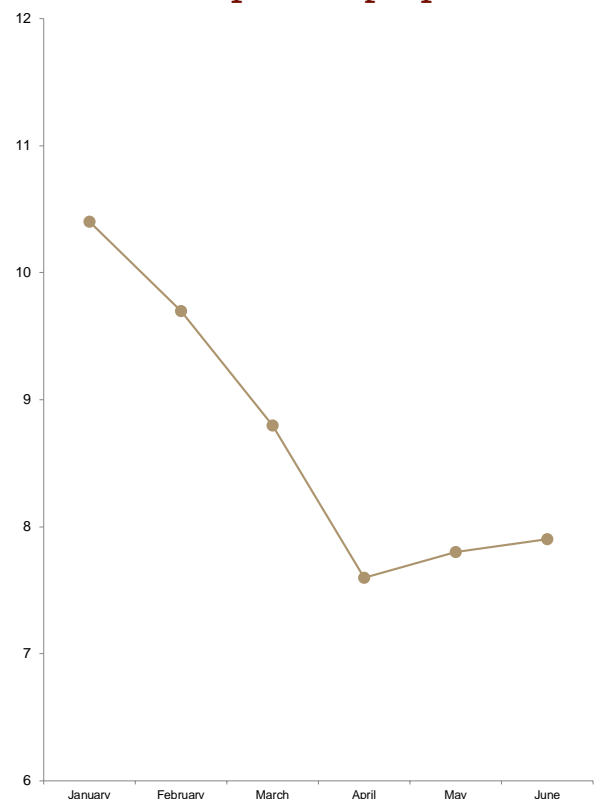
### North Central Arkansas WIA 2014 Monthly Unemployment Rate\*

Year	Period	Unemployment Rate
2014	January	10.4
2014	February	9.7
2014	March	8.8
2014	April	7.6
2014	May	7.8
2014	June	7.9

\*Not Seasonally Adjusted, Not Preliminary

Source: Arkansas Department of Workforce Services

## Monthly Unemployment Rate



# North Central Arkansas WIA

## Wages

*Cashiers*, with an estimated employment of 2,927 was the largest occupation in the Area with an average annual wage of \$17,995 in 2013. *Registered Nurses* had the largest average annual wage of the 10 largest occupations at \$52,723 and had an estimated employment of 1,386 for the Area.

*Surgeons* topped the Occupations Paying the Most list, earning an average annual salary of \$255,119. *Internists, General* was second with an average annual salary of \$239,079. *Chief Executives* with an average annual salary of \$105,102 was the only occupation on the list not in the Healthcare Practitioners and Technical occupations major group.

### North Central Arkansas WIA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Cashiers	2,927	\$17,995	\$16,807	\$18,589
Heavy and Tractor-Trailer Truck Drivers	2,610	\$36,404	\$24,359	\$42,427
Retail Salespersons	2,349	\$21,005	\$16,817	\$23,100
Combined Food Preparation and Serving Workers, Including Fast Food	1,950	\$17,042	\$16,776	\$17,175
Office Clerks, General	1,666	\$23,764	\$16,963	\$27,165
Laborers and Freight, Stock, and Material Movers, Hand	1,437	\$23,695	\$17,106	\$26,989
Nursing Assistants	1,396	\$19,156	\$16,767	\$20,350
Registered Nurses	1,386	\$52,723	\$41,111	\$58,529
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,360	\$24,722	\$18,513	\$27,827
Personal Care Aides	1,209	\$17,772	\$16,018	\$18,649

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

### North Central WIA Arkansas Occupations Paying the Most

Occupation	Average Annual Salary
Surgeons	\$255,119
Internists, General	\$239,079
Family and General Practitioners	\$210,813
Optometrists	\$116,485
Chief Executives	\$105,102
Pharmacists	\$104,364
Health Specialties Teachers, Postsecondary	\$101,150
Nurse Practitioners	\$98,139
Physical Therapists	\$89,384
Occupational Therapists	\$82,215

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

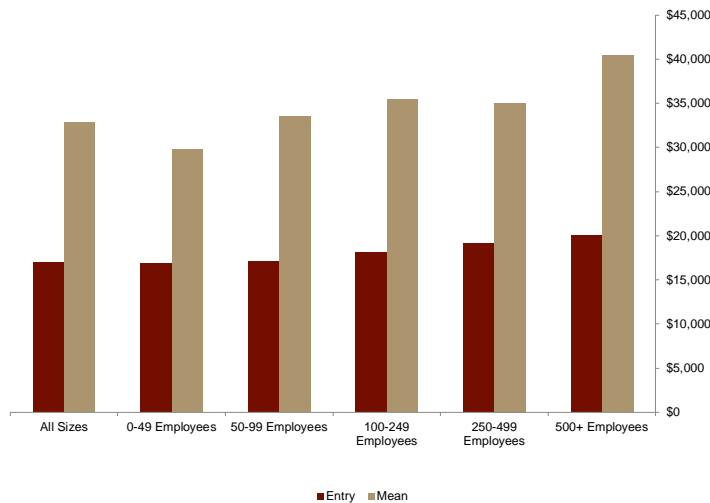
# North Central Arkansas WIA

## Wage Estimates by Employer Size

**North Central Arkansas WIA Wage Estimates by Employer Size**

Type of Wage	Mean	Median	Entry	Experienced
All Sizes	\$32,813	\$25,841	\$17,011	\$40,715
0-49 Employees	\$29,809	\$22,173	\$16,856	\$36,286
50-99 Employees	\$33,533	\$26,401	\$17,095	\$41,751
100-249 Employees	\$35,361	\$29,987	\$18,164	\$43,959
250-499 Employees	\$35,010	\$31,729	\$19,099	\$42,966
500+ Employees	\$40,389	\$32,497	\$20,013	\$50,576

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey



For the Area, wage estimates for employers of all sizes had an estimated mean wage of \$32,813 in 2013. Employers with 50-99 employees had an estimated mean wage of \$33,533 with an experienced wage of \$41,751. Entry wages for all employer sizes for the area were above \$16,800 in 2013.

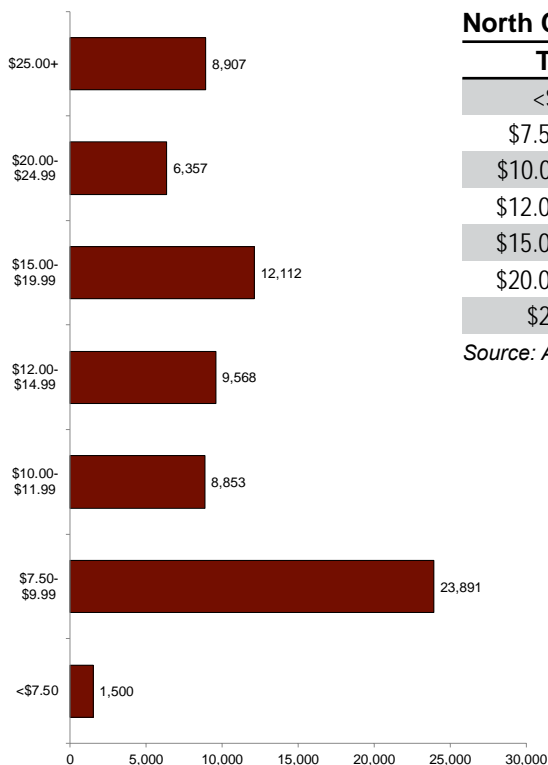
Of the 71,188 total number of employees earning an hourly wage, employees making \$7.50 to \$9.99 an hour was the largest group with 23,891 employees. Employees making under \$7.50 an hour totaled 1,500 in 2013.

## Number of Employees by Hourly Wage Rate

**North Central Arkansas WIA Number of Employees by Hourly Wage Rate**

Hourly Wage Rate	Total
<b>Total</b>	<b>71,188</b>
<\$7.50	1,500
\$7.50-\$9.99	23,891
\$10.00-\$11.99	8,853
\$12.00-\$14.99	9,568
\$15.00-\$19.99	12,112
\$20.00-\$24.99	6,357
\$25.00+	8,907

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey



# North Central Arkansas WIA

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## Industry

The North Central Arkansas WIA is projected to add 2,289 new jobs to the labor market between 2013 and 2015. At 2.80 percent, the Area is estimated to be the fastest growing WIA in the state. *General Merchandise Stores* is set to lead all industries in net growth with an anticipated gain of 279 jobs, bringing its total workforce to 2,860 by 2015. *Machinery Manufacturing* could be the fastest growing industry, raising employment by 26.60 percent, to a level of 733. *Transportation Equipment Manufacturing* could see a tough outlook during the 2013-2015 time period with a loss of 225 jobs, or 22.57 percent of its workforce, making it the top and fastest declining industry in the Area.

## Occupations

The North Central Arkansas WIA is projected to have 3,147 annual job openings between 2013 and 2015. Of these, 1,270 would be for growth and expansion, while 1,877 would be for replacement of current staff. *Farmers, Ranchers, and Other Agricultural Managers* is estimated to be the top growing occupation with a gain of 841 new jobs, bringing employment to 8,921. The occupation is also projected to have the most annual job openings with 548. *Ophthalmic Laboratory Technicians* is estimated to be the fastest growing occupation, growing by 14.29 percent. *Welders, Cutters, Solderers, and Brazers* could see a loss of 21 jobs, while *Painters, Transportation Equipment* is estimated to cut 21.33 percent of its workforce.



## North Central Arkansas WIA Industry

NAICS Code	NAICS Title	Employment		Net Growth	Percent Growth
		2013 Estimated	2015 Projected		
<b>Top 10 Growth</b>					
452000	General Merchandise Stores	2,581	2,860	<b>279</b>	10.81%
311000	Food Manufacturing	2,543	2,710	<b>167</b>	6.57%
333000	Machinery Manufacturing	579	733	<b>154</b>	26.60%
561000	Administrative and Support Services	1,652	1,788	<b>136</b>	8.23%
621000	Ambulatory Health Care Services	3,178	3,301	<b>123</b>	3.87%
624000	Social Assistance	2,259	2,363	<b>104</b>	4.60%
722000	Food Services and Drinking Places	4,931	5,005	<b>74</b>	1.50%
441000	Motor Vehicle and Parts Dealers	1,243	1,295	<b>52</b>	4.18%
488000	Support Activities for Transportation	408	452	<b>44</b>	10.78%
622000	Hospitals	3,198	3,236	<b>38</b>	1.19%
<b>Top 10 Fastest Growth</b>					
333000	Machinery Manufacturing	579	733	154	<b>26.60%</b>
452000	General Merchandise Stores	2,581	2,860	279	<b>10.81%</b>
488000	Support Activities for Transportation	408	452	44	<b>10.78%</b>
551000	Management of Companies and Enterprises	193	212	19	<b>9.84%</b>
485000	Transit and Ground Passenger Transportation	142	155	13	<b>9.15%</b>
561000	Administrative and Support Services	1,652	1,788	136	<b>8.23%</b>
211000	Oil and Gas Extraction	528	565	37	<b>7.01%</b>
524000	Insurance Carriers and Related Activities	434	463	29	<b>6.68%</b>
311000	Food Manufacturing	2,543	2,710	167	<b>6.57%</b>
111000	Crop Production	320	339	19	<b>5.94%</b>
<b>Top 10 Decline</b>					
336000	Transportation Equipment Manufacturing	997	772	<b>-225</b>	-22.57%
213000	Support Activities for Mining	959	890	<b>-69</b>	-7.19%
332000	Fabricated Metal Product Manufacturing	637	580	<b>-57</b>	-8.95%
321000	Wood Product Manufacturing	495	450	<b>-45</b>	-9.09%
445000	Food and Beverage Stores	1,402	1,376	<b>-26</b>	-1.85%
811000	Repair and Maintenance	601	577	<b>-24</b>	-3.99%
339000	Miscellaneous Manufacturing	499	479	<b>-20</b>	-4.01%
511000	Publishing Industries (except Internet)	184	164	<b>-20</b>	-10.87%
999100	Federal Government, Excluding Post Office	236	221	<b>-15</b>	-6.36%
491100	Postal Service	405	391	<b>-14</b>	-3.46%
<b>Top 10 Fastest Decline</b>					
336000	Transportation Equipment Manufacturing	997	772	-225	<b>-22.57%</b>
511000	Publishing Industries (except Internet)	184	164	-20	<b>-10.87%</b>
321000	Wood Product Manufacturing	495	450	-45	<b>-9.09%</b>
442000	Furniture and Home Furnishings Stores	132	120	-12	<b>-9.09%</b>
332000	Fabricated Metal Product Manufacturing	637	580	-57	<b>-8.95%</b>
451000	Sporting Goods, Hobby, Book, and Music Stores	136	125	-11	<b>-8.09%</b>
213000	Support Activities for Mining	959	890	-69	<b>-7.19%</b>
999100	Federal Government, Excluding Post Office	236	221	-15	<b>-6.36%</b>
212000	Mining (except Oil and Gas)	270	257	-13	<b>-4.81%</b>
443000	Electronics and Appliance Stores	249	238	-11	<b>-4.42%</b>

Source: Arkansas Department of Workforce Services, Projections Suite Software

# North Central Arkansas WIA Occupations

SOC Code	SOC Title	Employment		Growth		Annual Openings		
		2013 Estimated	2015 Projected	Net	Percent	Growth	Replacement	Total
<b>Top 10 Growth</b>								
11-9013	Farmers, Ranchers, and Other Agricultural Managers	8,080	8,921	<b>841</b>	10.41%	420	128	548
41-2031	Retail Salespersons	2,166	2,265	<b>99</b>	4.57%	50	80	130
41-1011	First-Line Supervisors of Retail Sales Workers	1,175	1,252	<b>77</b>	6.55%	38	25	63
39-9021	Personal Care Aides	912	973	<b>61</b>	6.69%	30	5	35
41-2011	Cashiers	2,341	2,395	<b>54</b>	2.31%	27	126	153
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,227	1,270	<b>43</b>	3.50%	22	20	42
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,496	1,539	<b>43</b>	2.87%	22	48	70
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,491	2,533	<b>42</b>	1.69%	21	38	59
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,627	1,668	<b>41</b>	2.52%	20	78	98
39-9011	Childcare Workers	1,056	1,096	<b>40</b>	3.79%	20	32	52
<b>Top 10 Fastest Growth</b>								
51-9083	Ophthalmic Laboratory Technicians	49	56	7	<b>14.29%</b>	4	2	6
49-3011	Aircraft Mechanics and Service Technicians	109	122	13	<b>11.93%</b>	6	2	8
51-4111	Tool and Die Makers	63	70	7	<b>11.11%</b>	4	0	4
11-9013	Farmers, Ranchers, and Other Agricultural Managers	8,080	8,921	841	<b>10.41%</b>	420	128	548
41-3021	Insurance Sales Agents	238	259	21	<b>8.82%</b>	10	6	16
53-6031	Automotive and Watercraft Service Attendants	109	118	9	<b>8.26%</b>	4	4	8
37-2021	Pest Control Workers	83	89	6	<b>7.23%</b>	3	2	5
39-9021	Personal Care Aides	912	973	61	<b>6.69%</b>	30	5	35
41-1011	First-Line Supervisors of Retail Sales Workers	1,175	1,252	77	<b>6.55%</b>	38	25	63
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	84	89	5	<b>5.95%</b>	2	1	3
<b>Top 10 Decline</b>								
51-4121	Welders, Cutters, Solderers, and Brazers	295	274	<b>-21</b>	-7.12%	0	7	7
51-9122	Painters, Transportation Equipment	75	59	<b>-16</b>	-21.33%	0	2	2
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	146	134	<b>-12</b>	-8.22%	0	4	4
51-9198	Helpers--Production Workers	430	420	<b>-10</b>	-2.33%	0	8	8
43-5052	Postal Service Mail Carriers	211	203	<b>-8</b>	-3.79%	0	7	7
47-5013	Service Unit Operators, Oil, Gas, and Mining	128	120	<b>-8</b>	-6.25%	0	5	5
53-7051	Industrial Truck and Tractor Operators	383	375	<b>-8</b>	-2.09%	0	8	8
27-3022	Reporters and Correspondents	38	32	<b>-6</b>	-15.79%	0	2	2
47-5071	Roustabouts, Oil and Gas	366	360	<b>-6</b>	-1.64%	0	8	8
53-3022	Bus Drivers, School or Special Client	418	413	<b>-5</b>	-1.20%	0	6	6
<b>Top 10 Fastest Decline</b>								
51-9122	Painters, Transportation Equipment	75	59	-16	<b>-21.33%</b>	0	2	2
27-3022	Reporters and Correspondents	38	32	-6	<b>-15.79%</b>	0	2	2
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	146	134	-12	<b>-8.22%</b>	0	4	4
51-4121	Welders, Cutters, Solderers, and Brazers	295	274	-21	<b>-7.12%</b>	0	7	7
47-5013	Service Unit Operators, Oil, Gas, and Mining	128	120	-8	<b>-6.25%</b>	0	5	5
43-5052	Postal Service Mail Carriers	211	203	-8	<b>-3.79%</b>	0	7	7
51-9198	Helpers--Production Workers	430	420	-10	<b>-2.33%</b>	0	8	8
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47-5071	Roustabouts, Oil and Gas	366	360	-6	<b>-1.64%</b>	0	8	8
53-3022	Bus Drivers, School or Special Client	418	413	-5	<b>-1.20%</b>	0	6	6

Source: Arkansas Department of Workforce Services, Projections Suite Software



# Northeast Arkansas WIA

The Northeast Arkansas Workforce Investment Area population increased by 211 in 2012 to 263,600 and the Area has had an increase of 3,550 between 2009 and 2013. The Northeast Arkansas WIA consists of the Jonesboro Metropolitan Statistical Area and seven counties: Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph. Both Missouri and Tennessee border the Area.

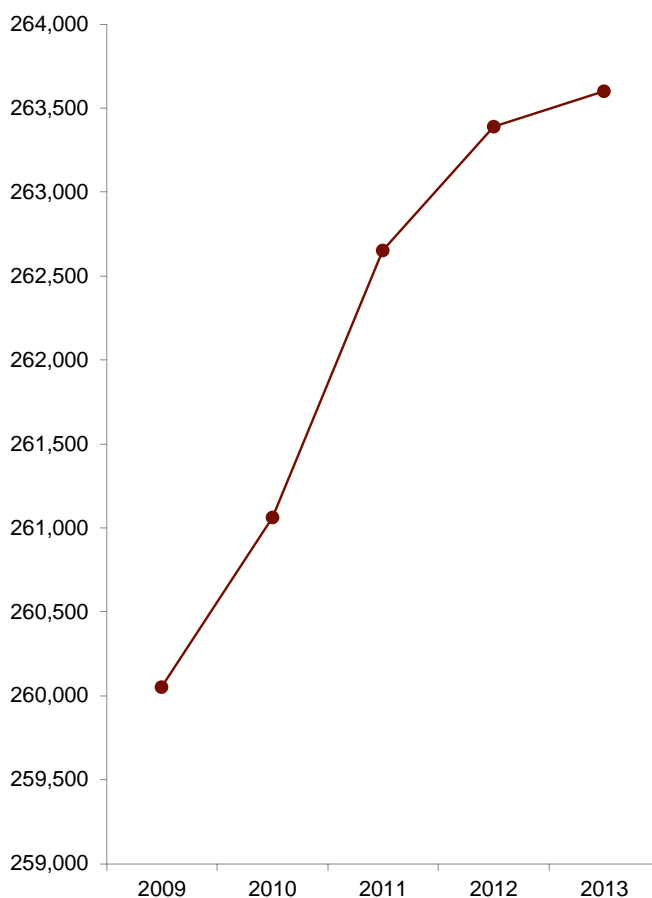
Job creation decreased compared to the first quarter of 2012 to 3,782 in the first quarter of 2013. New hires were 13,185, or 1,678 less than the same time period in 2012. Separations in the first quarter of 2013 were 13,185, or 2,079 less than in 2012. The turnover rate was 9.6 percent for the first quarter of 2013.

## Population

**Northeast Arkansas WIA Population 2009 - 2013**

2009	260,050
2010	261,063
2011	262,651
2012	263,389
2013	263,600

Source: U.S. Census Bureau



## Quarterly Workforce Indicators

**Northeast Arkansas WIA Quarterly Workforce Indicators (All Ownerships)**

QWI Quickfacts	2009_1	2010_1	2011_1	2012_1	2013_1
Job Creation	3,989	5,208	4,327	4,365	3,782
New Hires	12,315	12,918	13,207	14,863	13,185
Separations	15,682	12,634	13,423	16,341	14,262
Turnover	9.30%	8.90%	9.20%	9.30%	9.60%

*Job Creation: The number of new jobs that are created by either new area businesses or the expansion of employment by existing firms.*

*New Hires: Total number of accessions that were also not employed by that employer during the previous four quarters.*

*Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.*

*Turnover Rate=(1/2)\*(full-quarter accessions + full-quarter separations)/employment stable jobs*

Source: U.S. Census Bureau, Local Employment Dynamics

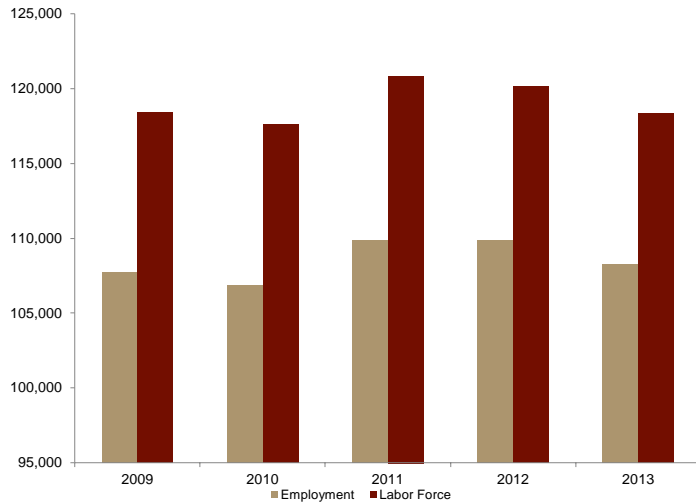
# Northeast Arkansas WIA

## Labor Force/Employment

### Northeast Arkansas WIA 2009-2013 Labor Force/Employment

Year	2009	2010	2011	2012	2013
Labor Force	118,400	117,625	120,850	120,150	118,375
Employment	107,675	106,800	109,825	109,900	108,250
Unemployment	10,725	10,825	11,025	10,250	10,125
Unemployment Rate	9.1	9.2	9.1	8.5	8.5

Source: Arkansas Department of Workforce Services



The labor force decreased in 2013 to 118,375, or a loss of 1,775. Employment decreased by 1,650 while unemployment decreased by 125. The unemployment rate remained stable at 8.5 percent in 2013; however the Area's unemployment rate was 9.3 in January 2014 but dropped to 7.4 by June.

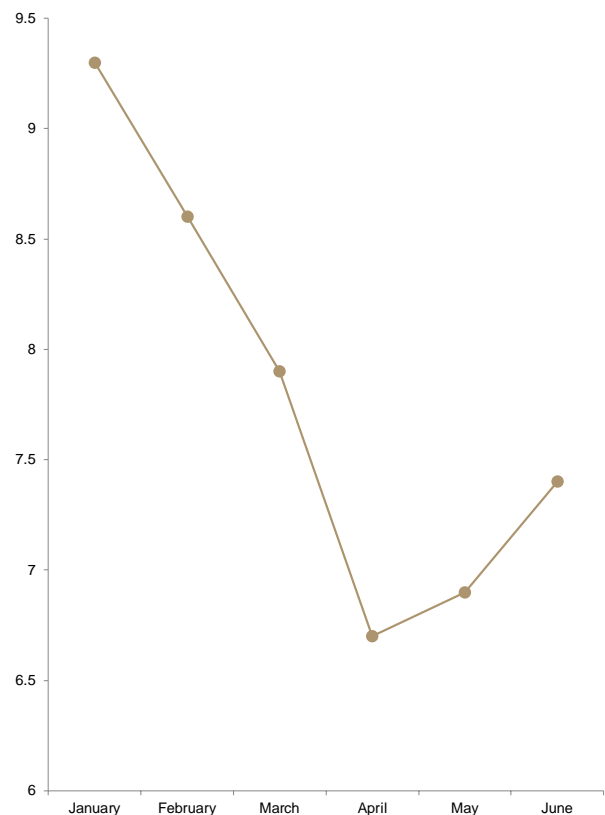
## Monthly Unemployment Rate

### Northeast Arkansas WIA 2014 Monthly Unemployment Rate\*

Year	Period	Unemployment Rate
2014	January	9.3
2014	February	8.6
2014	March	7.9
2014	April	6.7
2014	May	6.9
2014	June	7.4

\*Not Seasonally Adjusted, Not Preliminary

Source: Arkansas Department of Workforce Services



# Northeast Arkansas WIA

## Wages

*Retail Salespersons* was the largest occupation of 2013 for the Northwest Arkansas WIA with an estimated employment of 3,172, earning an average annual wage of \$22,470. The second largest was *Laborers and Freight, Stock, and Material Movers, Hand* with an estimated employment of 2,921 and an average wage of 22,445. *Registered Nurses* had the largest average wage of the 10 largest occupations, at \$52,853 annually.

*Internists, General* was the occupation paying the most in the Area, with an average annual salary of \$245,999. *Psychiatrists* earned an annual average wage of \$212,149, placing it second on the list. *Optometrists* finished the list, earning \$112,585 in 2013.

### Northeast Arkansas WIA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Retail Salespersons	3,172	\$22,470	\$16,853	\$25,279
Laborers and Freight, Stock, and Material Movers, Hand	2,921	\$22,445	\$16,770	\$25,282
Team Assemblers	2,890	\$28,118	\$20,963	\$31,696
Cashiers	2,585	\$17,661	\$16,889	\$18,047
Office Clerks, General	2,167	\$22,961	\$16,874	\$26,005
Combined Food Preparation and Serving Workers, Including Fast Food	2,104	\$17,102	\$16,794	\$17,256
Registered Nurses	1,886	\$52,853	\$40,673	\$58,942
Nursing Assistants	1,632	\$21,034	\$16,825	\$23,139
Heavy and Tractor-Trailer Truck Drivers	1,553	\$32,628	\$23,551	\$37,167
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,552	\$19,516	\$16,730	\$20,909

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

### Northeast Arkansas WIA Occupations Paying the Most

Occupation	Average Annual Salary
Internists, General	\$245,999
Psychiatrists	\$212,149
Family and General Practitioners	\$183,795
Computer Programmers	\$139,663
Chief Executives	\$124,862
Dentists, General	\$120,893
Lawyers	\$119,819
Pharmacists	\$118,044
Securities, Commodities, and Financial Services Sales Agents	\$114,344
Optometrists	\$112,585

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

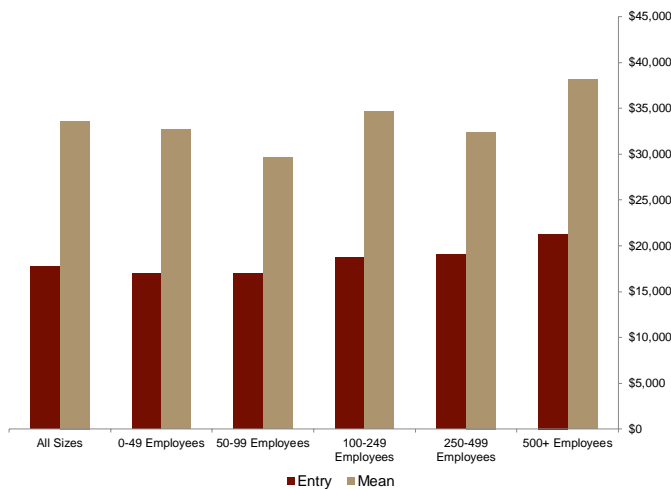
# Northeast Arkansas WIA

## Wage Estimates by Employer Size

Northeastern Arkansas WIA Wage Estimates by Employer Size

Type of Wage	Mean	Median	Entry	Experienced
All Sizes	\$33,606	\$27,254	\$17,728	\$41,545
0-49 Employees	\$32,683	\$24,657	\$16,933	\$40,558
50-99 Employees	\$29,639	\$20,854	\$16,946	\$35,985
100-249 Employees	\$34,642	\$29,266	\$18,757	\$42,585
250-499 Employees	\$32,412	\$28,971	\$19,048	\$39,094
500+ Employees	\$38,106	\$34,019	\$21,274	\$46,522

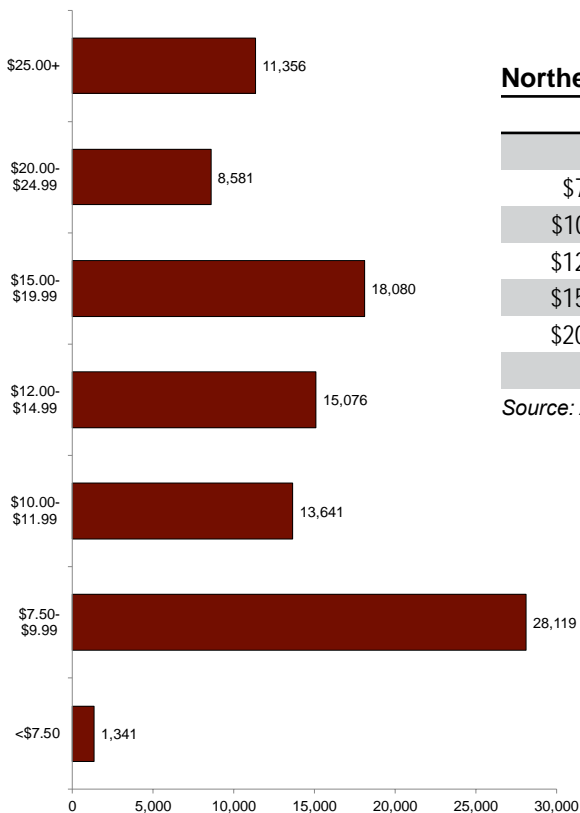
Source: Arkansas Department of Workforce Services, May 2013 Wage Survey



Employers of all sizes had a mean wage of \$33,606 in Northeast Arkansas for 2013. Employers with 500 or more employees had the highest estimated mean wage at \$38,106 and the highest estimated entry wage at \$21,274. Estimated entry wages for the Area were above \$16,900 for employers of all sizes in 2013.

Of the 94,853 estimated employees earning an hourly wage, employees making \$7.50 to \$9.99 an hour was the largest group at 28,119. Employees making less than \$7.50 an hour totaled 1,341.

## Number of Employees by Hourly Wage Rate



Northeastern Arkansas WIA Number of Employees by Hourly Wage Rate

Total	94,853
<\$7.50	1,341
\$7.50-\$9.99	28,119
\$10.00-\$11.99	13,641
\$12.00-\$14.99	15,076
\$15.00-\$19.99	18,080
\$20.00-\$24.99	8,581
\$25.00+	11,356

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

# Northeast Arkansas WIA

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## Industry

The Northeast Arkansas WIA is projected to add 2,632 new jobs to the local economy during the 2013 thru 2015 projection period, equivalent to a 2.53 percent rise in employment. *Ambulatory Health Care Services* is estimated to be the top growing industry, adding 604 jobs for a total employment of 4,984, a 13.79 percent increase. *Support Activities for Transportation* leads the Area in percent growth with an anticipated 43.59 percent rise in employment bringing its employment to 728. *Electrical Equipment, Appliance, and Component Manufacturing* is projected to lose the most jobs with 97 jobs estimated to be lost, bringing employment down to 894. *Motion Picture and Sound Recording Industries* could lose 29.59 percent of its workforce between 2013 and 2015.

## Occupations

The Northeast Arkansas WIA is expected to have 3,857 annual job openings between 2013 and 2015. Of these, 1,431 would be for growth and expansion, while 2,426 would be for the replacement of current workers. *Team Assemblers* is projected to add the most jobs, increasing by 112 to an employment level of 3,114. *Cargo and Freight Agents* could see a 38.46 percent rise in employment between 2013 and 2015. *Retail Salespersons* leads all occupations in the Area with 180 annual job openings. *Claims Adjusters, Examiners, and Investigators* is forecast to be the top declining occupation losing 13 jobs during the 2013-2015 projection period. *Conservation Scientists* could lose 23.08 percent of its workforce.



## Northeast Arkansas WIA Industry

NAICS Code	NAICS Title	Employment		Net Growth	Percent Growth
		2013 Estimated	2015 Projected		
<b>Top 10 Growth</b>					
621000	Ambulatory Health Care Services	4,380	4,984	<b>604</b>	13.79%
325000	Chemical Manufacturing	788	1,088	<b>300</b>	38.07%
488000	Support Activities for Transportation	507	728	<b>221</b>	43.59%
561000	Administrative and Support Services	4,282	4,452	<b>170</b>	3.97%
331000	Primary Metal Manufacturing	3,798	3,939	<b>141</b>	3.71%
624000	Social Assistance	3,668	3,801	<b>133</b>	3.63%
423000	Merchant Wholesalers, Durable Goods	1,918	2,041	<b>123</b>	6.41%
622000	Hospitals	4,498	4,618	<b>120</b>	2.67%
441000	Motor Vehicle and Parts Dealers	1,397	1,511	<b>114</b>	8.16%
611000	Educational Services	11,081	11,163	<b>82</b>	0.74%
<b>Top 10 Fastest Growth</b>					
488000	Support Activities for Transportation	507	728	221	<b>43.59%</b>
325000	Chemical Manufacturing	788	1,088	300	<b>38.07%</b>
322000	Paper Manufacturing	93	119	26	<b>27.96%</b>
562000	Waste Management and Remediation Service	239	284	45	<b>18.83%</b>
621000	Ambulatory Health Care Services	4,380	4,984	604	<b>13.79%</b>
451000	Sporting Goods, Hobby, Book, and Music Stores	429	470	41	<b>9.56%</b>
441000	Motor Vehicle and Parts Dealers	1,397	1,511	114	<b>8.16%</b>
423000	Merchant Wholesalers, Durable Goods	1,918	2,041	123	<b>6.41%</b>
811000	Repair and Maintenance	595	633	38	<b>6.39%</b>
524000	Insurance Carriers and Related Activities	603	638	35	<b>5.80%</b>
<b>Top 10 Decline</b>					
335000	Electrical Equipment, Appliance, and Component Manufacturing	991	894	<b>-97</b>	-9.79%
999100	Federal Government, Excluding Post Office	240	171	<b>-69</b>	-28.75%
424000	Merchant Wholesalers, Nondurable Goods	1,645	1,588	<b>-57</b>	-3.47%
339000	Miscellaneous Manufacturing	309	276	<b>-33</b>	-10.68%
541000	Professional, Scientific, and Technical Services	1,601	1,570	<b>-31</b>	-1.94%
512000	Motion Picture and Sound Recording Industries	98	69	<b>-29</b>	-29.59%
511000	Publishing Industries (except Internet)	268	244	<b>-24</b>	-8.96%
531000	Real Estate	654	635	<b>-19</b>	-2.91%
491100	Postal Service	486	469	<b>-17</b>	-3.50%
443000	Electronics and Appliance Stores	338	323	<b>-15</b>	-4.44%
<b>Top 10 Fastest Decline</b>					
512000	Motion Picture and Sound Recording Industries	98	69	-29	<b>-29.59%</b>
999100	Federal Government, Excluding Post Office	240	171	-69	<b>-28.75%</b>
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	67	59	-8	<b>-11.94%</b>
339000	Miscellaneous Manufacturing	309	276	-33	<b>-10.68%</b>
335000	Electrical Equipment, Appliance, and Component Manufacturing	991	894	-97	<b>-9.79%</b>
511000	Publishing Industries (except Internet)	268	244	-24	<b>-8.96%</b>
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	174	165	-9	<b>-5.17%</b>
443000	Electronics and Appliance Stores	338	323	-15	<b>-4.44%</b>
454000	Nonstore Retailers	137	132	-5	<b>-3.65%</b>
491100	Postal Service	486	469	-17	<b>-3.50%</b>

Source: Arkansas Department of Workforce Services, Projections Suite Software

# Northeast Arkansas WIA Occupations

SOC Code	SOC Title	Employment		Growth		Annual Openings		
		2013 Estimated	2015 Projected	Net	Percent	Growth	Replacement	Total
<b>Top 10 Growth</b>								
51-2092	Team Assemblers	3,002	3,114	<b>112</b>	3.73%	56	49	105
41-2031	Retail Salespersons	3,498	3,603	<b>105</b>	3.00%	52	128	180
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,015	2,118	<b>103</b>	5.11%	52	64	116
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,875	1,966	<b>91</b>	4.85%	46	28	74
29-1141	Registered Nurses	1,793	1,867	<b>74</b>	4.13%	37	30	67
29-2061	Licensed Practical and Licensed Vocational Nurses	1,171	1,237	<b>66</b>	5.64%	33	27	60
43-9061	Office Clerks, General	2,368	2,431	<b>63</b>	2.66%	32	48	80
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,897	4,954	<b>57</b>	1.16%	28	78	106
39-9021	Personal Care Aides	847	904	<b>57</b>	6.73%	28	4	32
53-7064	Packers and Packers, Hand	702	758	<b>56</b>	7.98%	28	19	47
<b>Top 10 Fastest Growth</b>								
43-5011	Cargo and Freight Agents	13	18	5	<b>38.46%</b>	2	0	2
49-3011	Aircraft Mechanics and Service Technicians	28	37	9	<b>32.14%</b>	4	0	4
51-9011	Chemical Equipment Operators and Tenders	90	116	26	<b>28.89%</b>	13	3	16
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	130	161	31	<b>23.85%</b>	16	4	20
49-9043	Maintenance Workers, Machinery	121	141	20	<b>16.53%</b>	10	2	12
29-2021	Dental Hygienists	110	125	15	<b>13.64%</b>	8	2	10
29-2041	Emergency Medical Technicians and Paramedics	281	319	38	<b>13.52%</b>	19	7	26
31-2021	Physical Therapist Assistants	91	103	12	<b>13.19%</b>	6	2	8
29-1041	Optometrists	55	62	7	<b>12.73%</b>	4	2	6
29-2032	Diagnostic Medical Sonographers	40	45	5	<b>12.50%</b>	2	0	2
<b>Top 10 Decline</b>								
13-1031	Claims Adjusters, Examiners, and Investigators	118	105	<b>-13</b>	-11.02%	0	2	2
35-2011	Cooks, Fast Food	1,175	1,165	<b>-10</b>	-0.85%	0	24	24
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	311	302	<b>-9</b>	-2.89%	0	30	30
43-5052	Postal Service Mail Carriers	268	259	<b>-9</b>	-3.36%	0	9	9
19-1031	Conservation Scientists	26	20	<b>-6</b>	-23.08%	0	1	1
41-3011	Advertising Sales Agents	122	116	<b>-6</b>	-4.92%	0	4	4
51-2022	Electrical and Electronic Equipment Assemblers	132	126	<b>-6</b>	-4.55%	0	2	2
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	300	294	<b>-6</b>	-2.00%	0	6	6
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	71	66	<b>-5</b>	-7.04%	0	1	1
43-9011	Computer Operators	31	27	<b>-4</b>	-12.90%	0	0	0
<b>Top 10 Fastest Decline</b>								
19-1031	Conservation Scientists	26	20	-6	<b>-23.08%</b>	0	1	1
43-9011	Computer Operators	31	27	-4	<b>-12.90%</b>	0	0	0
13-1031	Claims Adjusters, Examiners, and Investigators	118	105	-13	<b>-11.02%</b>	0	2	2
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	71	66	-5	<b>-7.04%</b>	0	1	1
13-2081	Tax Examiners and Collectors, and Revenue Agents	75	71	-4	<b>-5.33%</b>	0	2	2
41-3011	Advertising Sales Agents	122	116	-6	<b>-4.92%</b>	0	4	4
51-2022	Electrical and Electronic Equipment Assemblers	132	126	-6	<b>-4.55%</b>	0	2	2
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	112	108	-4	<b>-3.57%</b>	0	3	3
43-5052	Postal Service Mail Carriers	268	259	-9	<b>-3.36%</b>	0	9	9
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	311	302	-9	<b>-2.89%</b>	0	30	30

Source: Arkansas Department of Workforce Services, Projections Suite Software



# Northwest Arkansas WIA

The Northwest Arkansas Workforce Investment Area's population increased to 608,086 in 2013, an increase of 9,533 residents. The Area has seen an increase of population of 37,234 from 2009 to 2013. The Northwest Arkansas WIA consists of nine counties: Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington. The area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area (MSA), which includes McDonald County in Missouri, is located within this Area.

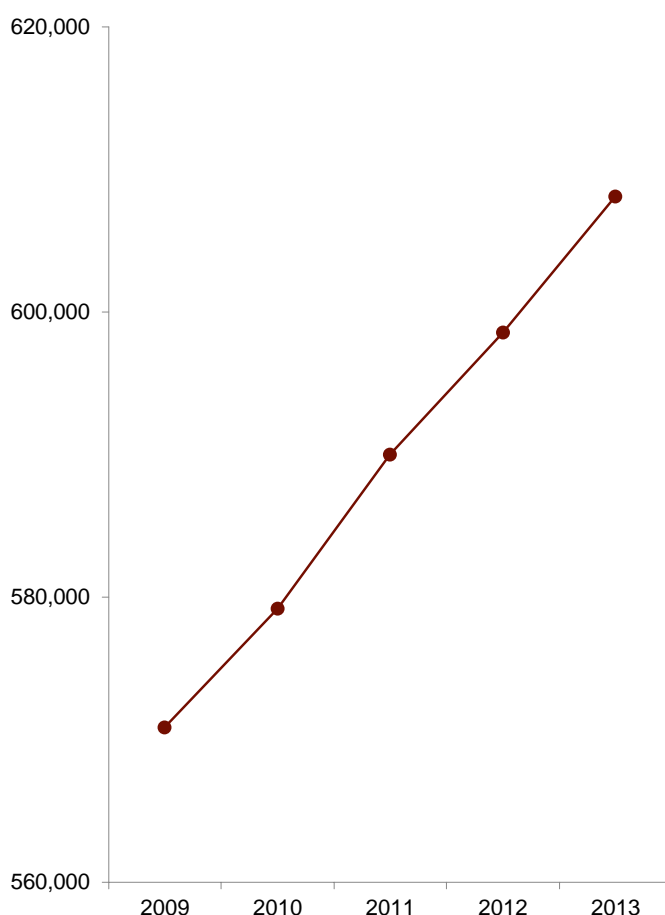
Job creation increased in Northwest Arkansas in the first quarter of 2013 with 1,192 additional jobs created compared to the first quarter of 2012 and new hires increased by 2,817 to 31,547 for the same time period. Separations decreased by 911 for the Area to 32,768 and turnover was at 8.6 percent for the first quarter of 2013.

## Population

**Northwest Arkansas WIA Population 2009 - 2013**

2009	570,852
2010	579,161
2011	589,991
2012	598,553
2013	608,086

Source: U.S. Census Bureau



## Quarterly Workforce Indicators

**Northwest Arkansas WIA Quarterly Workforce Indicators (All Ownerships)**

QWI Quickfacts	2009_1	2010_1	2011_1	2012_1	2013_1
Job Creation	8,737	9,434	9,094	8,618	9,810
New Hires	26,247	25,888	27,671	28,730	31,547
Separations	31,097	26,273	27,709	33,679	32,768
Turnover	8.80%	8.20%	8.40%	8.40%	8.60%

*Job Creation: The number of new jobs that are created by either new area businesses or the expansion of employment by existing firms.*

*New Hires: Total number of accessions that were also not employed by that employer during the previous four quarters.*

*Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.*

*Turnover Rate = (1/2) \* (full-quarter accessions + full-quarter separations) / employment stable jobs*

Source: U.S. Census Bureau, Local Employment Dynamics

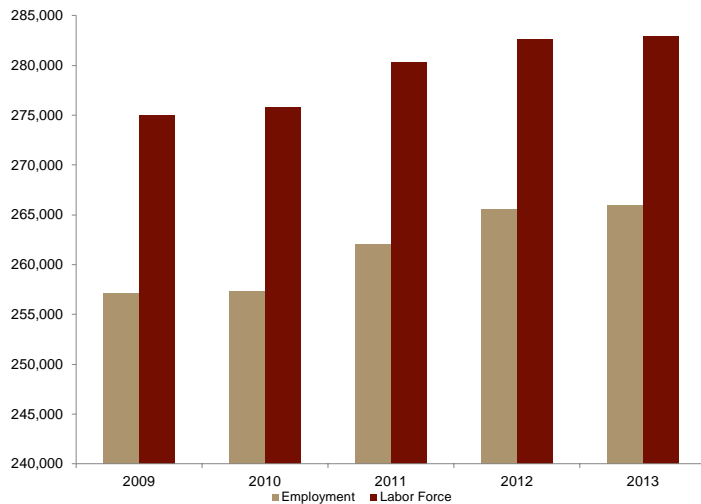
# Northwest Arkansas WIA

## Labor Force/Employment

### Northwest Arkansas WIA 2009-2013 Labor Force/Employment

Year	2009	2010	2011	2012	2013
Labor Force	274,975	275,775	280,225	282,600	282,950
Employment	257,100	257,300	262,025	265,525	265,950
Unemployment	17,875	18,475	18,200	17,075	17,000
Unemployment Rate	6.5	6.7	6.5	6.0	6.0

Source: Arkansas Department of Workforce Services



The Labor force and employment both increased from 2012 to 2013, with the labor force adding 350 to the workforce and employment increasing by 425 to 265,950. Unemployment decreased by 75 from 2012 to 2013, continuing to decline since 2010. The unemployment rate continues to decline for the Area, ending 2013 at 6 percent and seeing a one and four-tenths of a percentage point decrease from January to June 2014 to 5 percent.

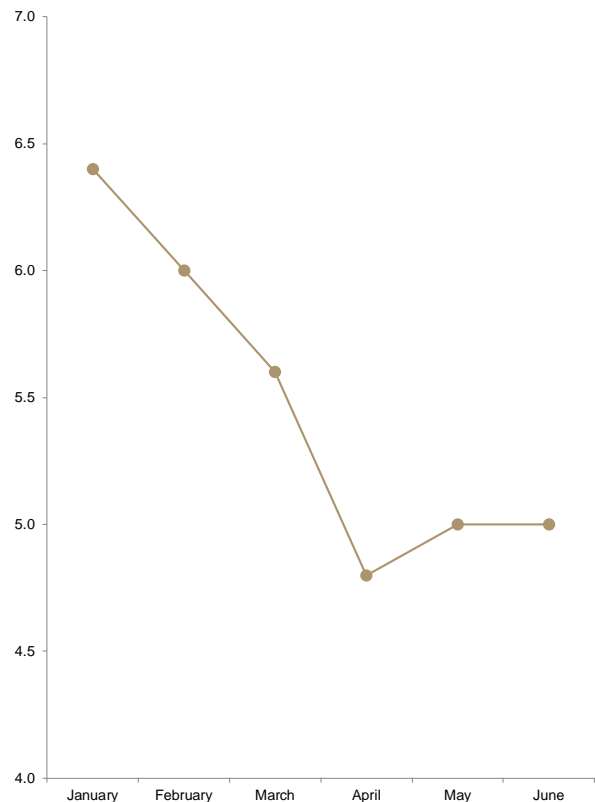
### Northwest Arkansas WIA 2014 Monthly Unemployment Rate\*

Year	Period	Unemployment Rate
2014	January	6.4
2014	February	6.0
2014	March	5.6
2014	April	4.8
2014	May	5.0
2014	June	5.0

\*Not Seasonally Adjusted, Not Preliminary

Source: Arkansas Department of Workforce Services

## Monthly Unemployment Rate



# Northwest Arkansas WIA

## Wages

*Heavy and Tractor-Trailer Truck Drivers* was the largest occupation in the Area in 2013 with an estimated employment of 10,893, earning an average annual wage of \$36,046. *Business Operations Specialists, All Other* had the highest average annual wage for the Top 10 occupations at \$74,805 with 4,057 employed.

*Internists, General* had the highest average annual salary at \$237,326 for 2013. *Surgeons* was second on the occupations paying the most list with an average annual salary of \$226,717. *Compensation and Benefits Managers* rounded out the list with an average annual salary of \$140,866.

### Northwest Arkansas WIA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Heavy and Tractor-Trailer Truck Drivers	10,893	\$36,046	\$25,775	\$41,182
Retail Salespersons	10,401	\$23,713	\$16,863	\$27,138
Office Clerks, General	6,107	\$24,688	\$17,104	\$28,480
Combined Food Preparation and Serving Workers, Including Fast Food	5,568	\$17,487	\$16,801	\$17,830
Cashiers	5,446	\$18,299	\$16,891	\$19,003
Waiters and Waitresses	5,213	\$17,264	\$16,786	\$17,503
Laborers and Freight, Stock, and Material Movers, Hand	4,942	\$22,922	\$17,183	\$25,792
Business Operations Specialists, All Other	4,057	\$74,805	\$45,705	\$89,355
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	3,917	\$30,840	\$21,686	\$35,417
Customer Service Representatives	3,866	\$30,578	\$19,949	\$35,893

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

### Northwest Arkansas WIA Occupations Paying the Most

Occupation	Average Annual Salary
Internists, General	\$237,326
Surgeons	\$226,717
Pediatricians, General	\$173,584
Nurse Anesthetists	\$172,586
Dentists, General	\$171,295
Chief Executives	\$169,780
Family and General Practitioners	\$168,240
Marketing Managers	\$146,527
Purchasing Managers	\$145,544
Compensation and Benefits Managers	\$140,866

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

# Northwest Arkansas WIA

## Wage Estimates by Employer Size

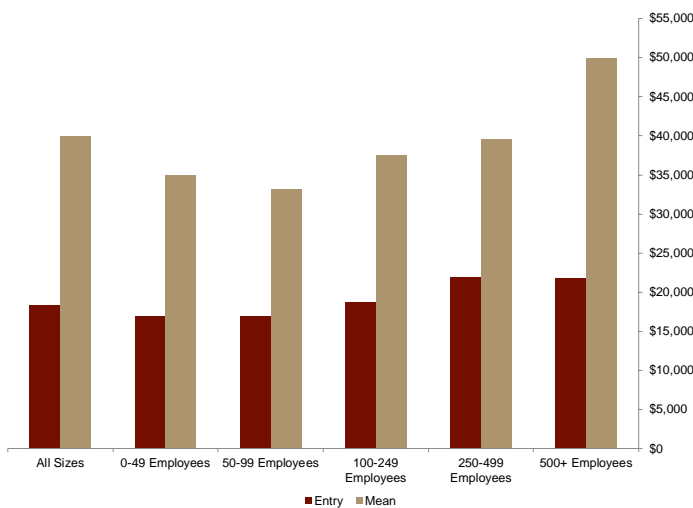
### Northwestern Arkansas WIA Wage Estimates by Employer Size

Type of Wage	Mean	Median	Entry	Experienced
All Sizes	\$39,934	\$29,233	\$18,322	\$50,740
0-49 Employees	\$34,970	\$25,167	\$16,923	\$43,993
50-99 Employees	\$33,205	\$23,470	\$16,918	\$41,348
100-249 Employees	\$37,502	\$29,128	\$18,686	\$46,909
250-499 Employees	\$39,554	\$33,669	\$21,906	\$48,378
500+ Employees	\$49,930	\$36,691	\$21,854	\$63,968

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

Employers of all sizes had an estimated mean wage of \$39,934 for the Area. Employers with 100-249 employees had a mean wage of \$37,502 in 2013. Estimated entry wages for all categories were above \$16,900.

Of the 247,354 employees earning an hourly wage for 2013, employees making \$7.50 to \$9.99 an hour totaled 63,930, the largest group for the Area. Employees making \$15.00 to \$19.99 an hour totaled 38,656.



## Number of Employees by Hourly Wage Rate



### Northwest Arkansas WIA Number of Employees by Hourly Wage Rate

Hourly Wage Rate	Total
<\$7.50	3,028
\$7.50-\$9.99	63,930
\$10.00-\$11.99	30,300
\$12.00-\$14.99	37,580
\$15.00-\$19.99	38,656
\$20.00-\$24.99	22,653
\$25.00+	51,207

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

# Northwest Arkansas WIA

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## Industry

The Northwest Arkansas WIA is expected to increase employment by 1.95 percent over the 2013 thru 2015 projection period, a gain of 5,283 jobs. *Management of Companies and Enterprises* is projected to add 1,259 new jobs, bringing employment to 23,547, making it the top growing industry. *Chemical Manufacturing* is predicted to be the fastest growing industry, raising employment levels 16.96 percent, to a total of 262 by 2015. On the other side of the economy, *Food Manufacturing* could see cuts of 225 jobs, a 1.62 percent loss in its workforce. *Mining (except Oil and Gas)* is forecast to see a loss of 15.93 percent of its workforce.

## Occupations

The Northwest Arkansas WIA is estimated to have 9,243 annual job openings between 2013 and 2015. Openings associated with growth and expansion of companies is anticipated to account for 3,021 of those jobs, while 6,222 would be for replacing the current workforce. *Personal Care Aides* leads the Area in projected net growth with 243 new jobs, bringing job levels to 3,320. *Food Scientists and Technologists* is expected to be the fastest growing occupation with a growth of 12.79 percent, bringing employment to 247 by 2015. *Retail Salespersons* is expected to have the most annual job openings with 421 anticipated. *Farmers, Ranchers, and Other Agricultural Managers* could be the top declining occupation, losing 361 jobs between 2013 and 2015. However, there would still be an estimated 11,181 jobs in that profession. *Reporters and Correspondents* could see an 8.03 percent cut in jobs, bringing employment down to 126.



## Northwest Arkansas WIA Industry

NAICS Code	NAICS Title	Employment		Net Growth	Percent Growth
		2013 Estimated	2015 Projected		
<b>Top 10 Growth</b>					
551000	Management of Companies and Enterprises	22,288	23,547	<b>1,259</b>	5.65%
611000	Educational Services	27,250	28,000	<b>750</b>	2.75%
541000	Professional, Scientific, and Technical Services	10,061	10,574	<b>513</b>	5.10%
561000	Administrative and Support Services	6,938	7,411	<b>473</b>	6.82%
624000	Social Assistance	6,341	6,761	<b>420</b>	6.62%
621000	Ambulatory Health Care Services	9,553	9,955	<b>402</b>	4.21%
722000	Food Services and Drinking Places	18,961	19,285	<b>324</b>	1.71%
441000	Motor Vehicle and Parts Dealers	3,623	3,883	<b>260</b>	7.18%
484000	Truck Transportation	11,631	11,855	<b>224</b>	1.93%
622000	Hospitals	7,047	7,221	<b>174</b>	2.47%
<b>Top 10 Fastest Growth</b>					
325000	Chemical Manufacturing	224	262	38	<b>16.96%</b>
712000	Museums, Historical Sites, and Similar Institution	305	348	43	<b>14.10%</b>
512000	Motion Picture and Sound Recording Industries	234	264	30	<b>12.82%</b>
562000	Waste Management and Remediation Service	603	673	70	<b>11.61%</b>
518000	Data Processing, Hosting and Related Services	99	109	10	<b>10.10%</b>
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	477	520	43	<b>9.01%</b>
492000	Couriers and Messengers	598	643	45	<b>7.53%</b>
441000	Motor Vehicle and Parts Dealers	3,623	3,883	260	<b>7.18%</b>
561000	Administrative and Support Services	6,938	7,411	473	<b>6.82%</b>
322000	Paper Manufacturing	1,166	1,245	79	<b>6.78%</b>
<b>Top 10 Decline</b>					
311000	Food Manufacturing	13,916	13,691	<b>-225</b>	-1.62%
424000	Merchant Wholesalers, Nondurable Goods	2,652	2,518	<b>-134</b>	-5.05%
511000	Publishing Industries (except Internet)	877	792	<b>-85</b>	-9.69%
332000	Fabricated Metal Product Manufacturing	2,862	2,793	<b>-69</b>	-2.41%
812000	Personal and Laundry Services	1,615	1,552	<b>-63</b>	-3.90%
314000	Textile Product Mills	411	371	<b>-40</b>	-9.73%
443000	Electronics and Appliance Stores	876	839	<b>-37</b>	-4.22%
112000	Animal Production	995	959	<b>-36</b>	-3.62%
532000	Rental and Leasing Services	763	728	<b>-35</b>	-4.59%
531000	Real Estate	1,665	1,633	<b>-32</b>	-1.92%
<b>Top 10 Fastest Decline</b>					
212000	Mining (except Oil and Gas)	113	95	-18	<b>-15.93%</b>
314000	Textile Product Mills	411	371	-40	<b>-9.73%</b>
511000	Publishing Industries (except Internet)	877	792	-85	<b>-9.69%</b>
814000	Private Households	168	157	-11	<b>-6.55%</b>
424000	Merchant Wholesalers, Nondurable Goods	2,652	2,518	-134	<b>-5.05%</b>
532000	Rental and Leasing Services	763	728	-35	<b>-4.59%</b>
443000	Electronics and Appliance Stores	876	839	-37	<b>-4.22%</b>
812000	Personal and Laundry Services	1,615	1,552	-63	<b>-3.90%</b>
112000	Animal Production	995	959	-36	<b>-3.62%</b>
517000	Telecommunications	726	701	-25	<b>-3.44%</b>

Source: Arkansas Department of Workforce Services, Projections Suite Software

# Northwest Arkansas WIA Occupations

SOC Code	SOC Title	Employment		Growth		Annual Openings		
		2013 Estimated	2015 Projected	Net	Percent Growth	Replacement	Total	
<b>Top 10 Growth</b>								
39-9021	Personal Care Aides	3,077	3,320	<b>243</b>	7.90%	122	17	139
41-2031	Retail Salespersons	8,556	8,768	<b>212</b>	2.48%	106	315	421
53-3032	Heavy and Tractor-Trailer Truck Drivers	10,887	11,059	<b>172</b>	1.58%	86	166	252
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	4,929	5,091	<b>162</b>	3.29%	81	58	139
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,084	4,226	<b>142</b>	3.48%	71	69	140
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	4,701	4,841	<b>140</b>	2.98%	70	225	295
29-1141	Registered Nurses	3,865	3,997	<b>132</b>	3.42%	66	66	132
43-4051	Customer Service Representatives	3,414	3,521	<b>107</b>	3.13%	54	90	144
11-1021	General and Operations Managers	3,531	3,631	<b>100</b>	2.83%	50	56	106
25-2021	Elementary School Teachers, Except Special Education	2,725	2,821	<b>96</b>	3.52%	48	58	106
<b>Top 10 Fastest Growth</b>								
19-1012	Food Scientists and Technologists	219	247	28	<b>12.79%</b>	14	7	21
39-3031	Ushers, Lobby Attendants, and Ticket Takers	82	91	9	<b>10.98%</b>	4	6	10
15-1122	Information Security Analysts	558	614	56	<b>10.04%</b>	28	8	36
13-1081	Logisticians	460	500	40	<b>8.70%</b>	20	4	24
13-2052	Personal Financial Advisors	133	144	11	<b>8.27%</b>	6	2	8
53-7081	Refuse and Recyclable Material Collectors	265	286	21	<b>7.92%</b>	10	4	14
39-9021	Personal Care Aides	3,077	3,320	243	<b>7.90%</b>	122	17	139
25-1072	Nursing Instructors and Teachers, Postsecondary	129	139	10	<b>7.75%</b>	5	2	7
11-3121	Human Resources Managers	197	212	15	<b>7.61%</b>	8	5	13
13-1161	Market Research Analysts and Marketing Specialists	897	965	68	<b>7.58%</b>	34	11	45
<b>Top 10 Decline</b>								
11-9013	Farmers, Ranchers, and Other Agricultural Managers	11,542	11,181	<b>-361</b>	-3.13%	0	182	182
39-5012	Hairdressers, Hairstylists, and Cosmetologists	667	645	<b>-22</b>	-3.30%	0	15	15
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	597	576	<b>-21</b>	-3.52%	0	18	18
43-5052	Postal Service Mail Carriers	504	488	<b>-16</b>	-3.17%	0	17	17
41-9022	Real Estate Sales Agents	538	526	<b>-12</b>	-2.23%	0	5	5
27-3022	Reporters and Correspondents	137	126	<b>-11</b>	-8.03%	0	4	4
43-9021	Data Entry Keyers	304	293	<b>-11</b>	-3.62%	0	4	4
43-3071	Tellers	1,276	1,266	<b>-10</b>	-0.78%	0	66	66
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,736	2,726	<b>-10</b>	-0.37%	0	63	63
51-6031	Sewing Machine Operators	291	281	<b>-10</b>	-3.44%	0	2	2
<b>Top 10 Fastest Decline</b>								
27-3022	Reporters and Correspondents	137	126	-11	<b>-8.03%</b>	0	4	4
51-5113	Print Binding and Finishing Workers	82	76	-6	<b>-7.32%</b>	0	2	2
51-5111	Prepress Technicians and Workers	113	106	-7	<b>-6.19%</b>	0	3	3
27-3041	Editors	99	93	-6	<b>-6.06%</b>	0	2	2
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	152	145	-7	<b>-4.61%</b>	0	3	3
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	136	130	-6	<b>-4.41%</b>	0	1	1
43-5051	Postal Service Clerks	121	116	-5	<b>-4.13%</b>	0	2	2
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	217	209	-8	<b>-3.69%</b>	0	4	4
43-9021	Data Entry Keyers	304	293	-11	<b>-3.62%</b>	0	4	4
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	597	576	-21	<b>-3.52%</b>	0	18	18

Source: Arkansas Department of Workforce Services, Projections Suite Software



# Southeast Arkansas WIA

The population in the Southeast Arkansas Workforce Investment Area decreased by 2,248 to 207,768 in 2013 and has seen a decrease of 6,622 residents from 2009 to 2013. The Southeast Arkansas WIA includes the Pine Bluff Metropolitan Statistical Area and 10 counties: Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln. Louisiana and Mississippi border the Area.

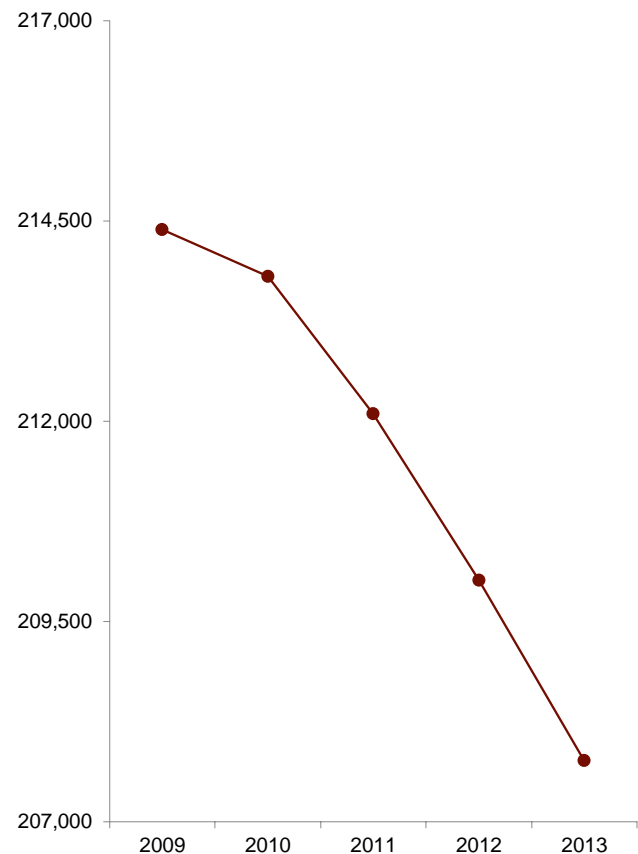
Total job creation in Southeast Arkansas saw a slight decrease of 74 to 3,248 for the first quarter of 2013 compared to the first quarter of 2012, but new hires were 456 more for the same time period for a total of 9,305. Separations and turnovers increased in the Area with separations increasing by 586 and turnover increasing by one-tenth of a percentage point to 8.6 percent.

## Population

**Southeast Arkansas WIA Population 2009 - 2013**

2009	214,390
2010	213,808
2011	212,095
2012	210,016
2013	207,768

Source: U.S. Census Bureau



## Quarterly Workforce Indicators

**Southeast Arkansas WIA Quarterly Workforce Indicators (All Ownerships)**

QWI Quickfacts	2009_1	2010_1	2011_1	2012_1	2013_1
Job Creation	3,508	3,694	3,178	3,322	3,248
New Hires	8,677	8,630	8,424	8,849	9,305
Separations	9,917	8,887	8,581	10,038	10,624
Turnover	8.50%	7.70%	8.00%	8.50%	8.60%

*Job Creation: The number of new jobs that are created by either new area businesses or the expansion of employment by existing firms.*

*New Hires: Total number of accessions that were also not employed by that employer during the previous four quarters.*

*Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.*

*Turnover Rate=(1/2)\*(full-quarter accessions + full-quarter separations)/employment stable jobs*

Source: U.S. Census Bureau, Local Employment Dynamics

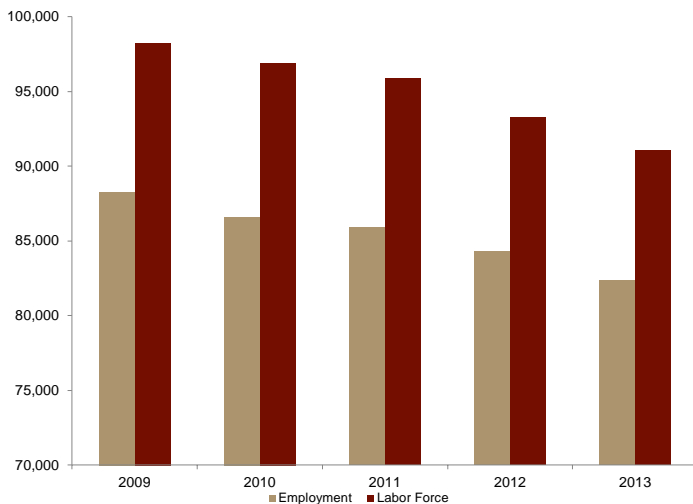
# Southeast Arkansas WIA

## Labor Force/Employment

### Southeast Arkansas WIA 2009-2013 Labor Force/Employment

Year	2009	2010	2011	2012	2013
Labor Force	98,250	96,925	95,900	93,250	91,075
Employment	88,275	86,575	85,900	84,325	82,350
Unemployment	9,975	10,350	10,000	8,925	8,725
Unemployment Rate	10.1	10.7	10.4	9.6	9.6

Source: Arkansas Department of Workforce Services



The Area saw a decrease in the labor force, employment, and unemployment from 2012 to 2013. The labor force decreased by 2,175 to 91,075, while employment decreased by 1,975. Both the labor force and employment has decreased every year since 2009. Unemployment saw a decrease of 200 to 8,725 from 2012 to 2013, with the Area seeing its largest number of unemployed in 2010 at 10,350. The unemployment rate remained steady, with the annual rate at 9.6 percent in 2013. The Area's monthly unemployment rate dropped sharply from January to June of 2014. The unemployment rate decreased during these months by two and three-tenths percentage points to 8.2 percent.

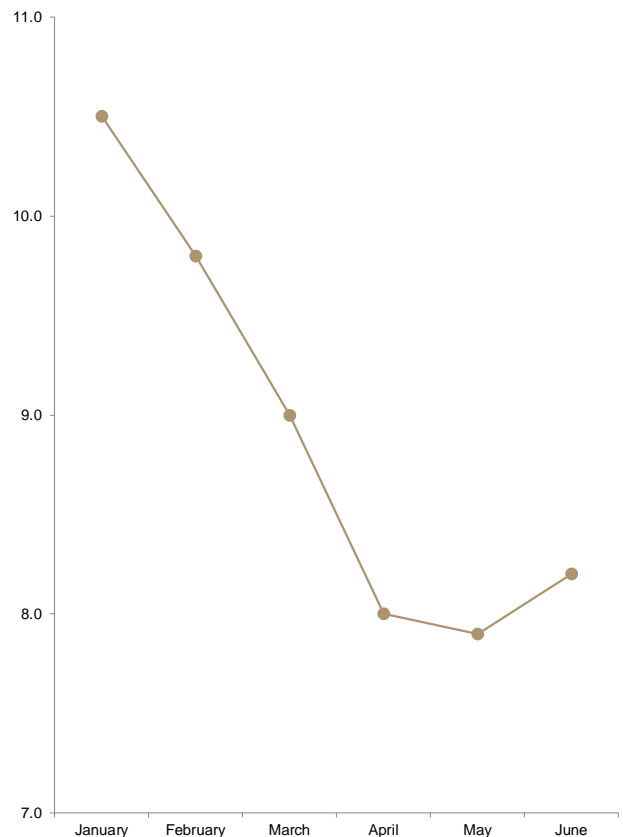
## Monthly Unemployment Rate

### Southeast Arkansas WIA 2014 Monthly Unemployment Rate\*

Year	Period	Unemployment Rate
2014	January	10.5
2014	February	9.8
2014	March	9.0
2014	April	8.0
2014	May	7.9
2014	June	8.2

\*Not Seasonally Adjusted, Not Preliminary

Source: Arkansas Department of Workforce Services



# Southeast Arkansas WIA

## Wages

*Retail salespersons* had the largest estimated employment for the Area with 1,797 employed, making an average annual wage of \$21,563 in 2013. *Cashiers* had the second largest estimated employment with 1,774 employed. *Heavy and Tractor-Trailer Truck Drivers* had the largest average annual wage of the 10 largest occupations, making an average annual wage of \$34,317 in 2013.

*Psychiatrists* was the occupation paying the most in 2013, with an average annual salary of \$244,986. *Family and General Practitioners* was second on the list, making an average annual wage of \$213,568, while *Marketing Managers* rounded out the Occupations Paying the Most list with an average annual salary of \$94,586.

### Southeast Arkansas WIA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Retail Salespersons	1,797	\$21,563	\$16,876	\$23,907
Cashiers	1,774	\$17,978	\$16,921	\$18,507
Correctional Officers and Jailers	1,758	\$33,556	\$28,038	\$36,314
Office Clerks, General	1,750	\$22,687	\$16,913	\$25,574
Laborers and Freight, Stock, and Material Movers, Hand	1,584	\$23,142	\$17,589	\$25,918
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,522	\$25,807	\$18,654	\$29,384
Heavy and Tractor-Trailer Truck Drivers	1,517	\$34,317	\$25,407	\$38,772
Combined Food Preparation and Serving Workers, Including Fast Food	1,376	\$17,087	\$16,870	\$17,195
Home Health Aides	1,333	\$17,814	\$15,825	\$18,808
Nursing Assistants	1,317	\$20,638	\$16,897	\$22,509

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

### Southeast Arkansas WIA Occupations Paying the Most

Occupation	Average Annual Salary
Psychiatrists	\$244,986
Family and General Practitioners	\$213,568
Dentists, General	\$139,906
Chief Executives	\$117,802
Natural Sciences Managers	\$110,775
Compensation and Benefits Managers	\$102,482
Computer and Information Systems Managers	\$101,810
Medical Scientists, Except Epidemiologists	\$100,586
Architectural and Engineering Managers	\$98,324
Marketing Managers	\$94,586

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

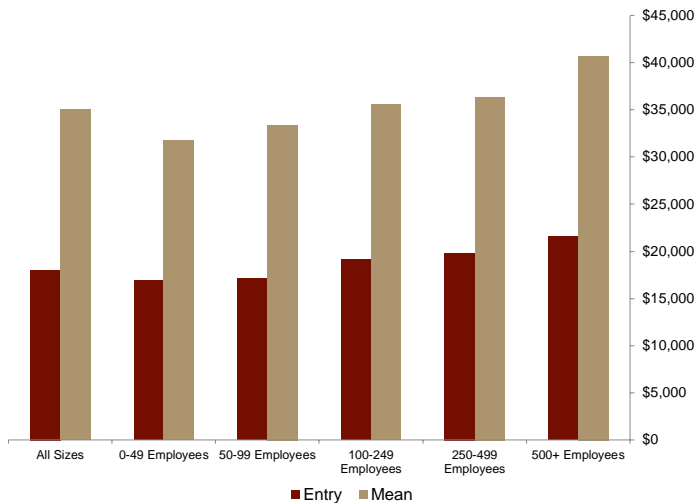
# Southeast Arkansas WIA

## Wage Estimates by Employer Size

**Southeast Arkansas WIA Wage Estimates by Employer Size**

Type of Wage	Mean	Median	Entry	Experienced
All Sizes	\$35,009	\$28,583	\$17,998	\$43,515
0-49 Employees	\$31,764	\$23,820	\$16,889	\$39,201
50-99 Employees	\$33,409	\$24,554	\$17,101	\$41,563
100-249 Employees	\$35,559	\$29,030	\$19,125	\$43,776
250-499 Employees	\$36,344	\$32,595	\$19,778	\$44,627
500+ Employees	\$40,678	\$35,694	\$21,577	\$50,228

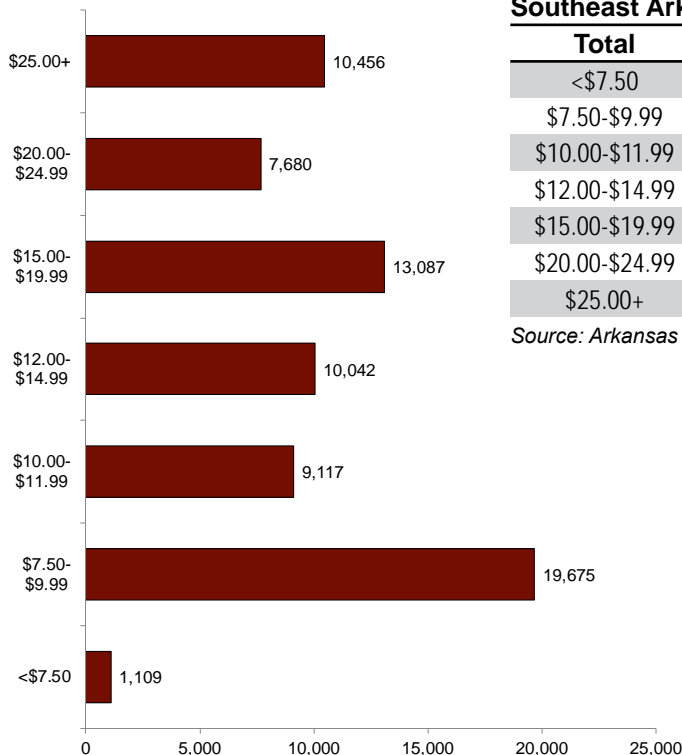
Source: Arkansas Department of Workforce Services, May 2013 Wage Survey



Mean wage estimates for all employer sizes in Southeast Arkansas was \$35,009 in 2013. Employers with 50 to 99 employees had an estimated mean wage of \$33,409. Entry wages for all employer sizes for the Area fell below \$22,000.

Of the 71,166 total number of employees by hourly wage rate, employees making \$7.50 to \$9.99 an hour numbered 19,675 in 2013, the largest group in the Area. Employees making \$20.00 to \$24.99 totaled 7,680.

## Number of Employees by Hourly Wage Rate



**Southeast Arkansas WIA Number of Employees by Hourly Wage Rate**

Hourly Wage Rate	Total
<b>Total</b>	<b>71,166</b>
<\$7.50	1,109
\$7.50-\$9.99	19,675
\$10.00-\$11.99	9,117
\$12.00-\$14.99	10,042
\$15.00-\$19.99	13,087
\$20.00-\$24.99	7,680
\$25.00+	10,456

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

# Southeast Arkansas WIA

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## Industry

The Southeast Arkansas WIA is expected to experience a loss of 899 jobs between 2013 and 2015, equivalent to a loss of 1.08 percent. *Administrative and Support Services* is projected to be the top growing industry adding 135 jobs, bringing employment to 1,503. *Warehousing and Storage* is estimated to be the fastest growing industry increasing employment by 14.02 percent. *Federal Government, Excluding Post Office* is forecast to decrease by 264 jobs, or 14.48 percent of its workforce. *Printing and Related Support Activities* could lose 19.44 percent of its workforce between 2013 and 2015.

## Occupations

Despite the overall loss of jobs in the Southeast Arkansas WIA during the 2013-2015 projections period, employers are still projected to have 211 annual openings for growth and expansion purposes. Openings to replace workers who leave, comes to 1,875, bringing the total anticipated annual openings to 2,086. *Personal Care Aids* leads all occupations in projected net growth with 40 new jobs anticipated between 2013 and 2015. *Taxi Drivers and Chauffeurs* is estimated to be the fastest growing occupation increasing by 4.74 percent, bringing employment to 221. *Cashiers* is forecast to lead in the number of annual job openings with 114 between 2013 and 2015. *Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic* is estimated to be the top declining occupation with a loss of 47 jobs. *Couriers and Messengers* could lose 20 percent of its workforce making it the fastest declining occupation.



## Southeast Arkansas WIA Industry

NAICS Code	NAICS Title	Employment		Net Growth	Percent Growth
		2013 Estimated	2015 Projected		
<b>Top 10 Growth</b>					
561000	Administrative and Support Services	1,368	1,503	<b>135</b>	9.87%
321000	Wood Product Manufacturing	1,506	1,581	<b>75</b>	4.98%
624000	Social Assistance	3,001	3,063	<b>62</b>	2.07%
493000	Warehousing and Storage	371	423	<b>52</b>	14.02%
999300	Local Government, Excluding Education and Hospitals	3,038	3,088	<b>50</b>	1.65%
326000	Plastics and Rubber Products Manufacturing	380	421	<b>41</b>	10.79%
484000	Truck Transportation	860	901	<b>41</b>	4.77%
722000	Food Services and Drinking Places	3,774	3,811	<b>37</b>	0.98%
111000	Crop Production	688	721	<b>33</b>	4.80%
811000	Repair and Maintenance	521	554	<b>33</b>	6.33%
<b>Top 10 Fastest Growth</b>					
493000	Warehousing and Storage	371	423	52	<b>14.02%</b>
325000	Chemical Manufacturing	252	282	30	<b>11.90%</b>
326000	Plastics and Rubber Products Manufacturing	380	421	41	<b>10.79%</b>
561000	Administrative and Support Services	1,368	1,503	135	<b>9.87%</b>
485000	Transit and Ground Passenger Transportation	107	116	9	<b>8.41%</b>
551000	Management of Companies and Enterprises	334	359	25	<b>7.49%</b>
811000	Repair and Maintenance	521	554	33	<b>6.33%</b>
321000	Wood Product Manufacturing	1,506	1,581	75	<b>4.98%</b>
111000	Crop Production	688	721	33	<b>4.80%</b>
484000	Truck Transportation	860	901	41	<b>4.77%</b>
<b>Top 10 Decline</b>					
999100	Federal Government, Excluding Post Office	1,823	1,559	<b>-264</b>	-14.48%
333000	Machinery Manufacturing	1,440	1,218	<b>-222</b>	-15.42%
621000	Ambulatory Health Care Services	2,487	2,361	<b>-126</b>	-5.07%
311000	Food Manufacturing	3,530	3,414	<b>-116</b>	-3.29%
452000	General Merchandise Stores	2,162	2,091	<b>-71</b>	-3.28%
315000	Apparel Manufacturing	350	290	<b>-60</b>	-17.14%
237000	Heavy and Civil Engineering Construction	835	781	<b>-54</b>	-6.47%
322000	Paper Manufacturing	3,777	3,727	<b>-50</b>	-1.32%
611000	Educational Services	9,536	9,488	<b>-48</b>	-0.50%
541000	Professional, Scientific, and Technical Services	906	861	<b>-45</b>	-4.97%
<b>Top 10 Fastest Decline</b>					
323000	Printing and Related Support Activities	36	29	-7	<b>-19.44%</b>
442000	Furniture and Home Furnishings Stores	164	135	-29	<b>-17.68%</b>
315000	Apparel Manufacturing	350	290	-60	<b>-17.14%</b>
492000	Couriers and Messengers	98	82	-16	<b>-16.33%</b>
333000	Machinery Manufacturing	1,440	1,218	-222	<b>-15.42%</b>
425000	Wholesale Electronic Markets and Agents and Brokers	157	133	-24	<b>-15.29%</b>
999100	Federal Government, Excluding Post Office	1,823	1,559	-264	<b>-14.48%</b>
454000	Nonstore Retailers	121	107	-14	<b>-11.57%</b>
511000	Publishing Industries (except Internet)	118	105	-13	<b>-11.02%</b>
448000	Clothing and Clothing Accessories Stores	335	310	-25	<b>-7.46%</b>

Source: Arkansas Department of Workforce Services, Projections Suite Software

## Southeast Arkansas WIA Occupations

SOC Code	SOC Title	Employment		Growth		Annual Openings		
		2013 Estimated	2015 Projected	Net	Percent Growth	Replacement	Total	
<b>Top 10 Growth</b>								
39-9021	Personal Care Aides	1,225	1,265	<b>40</b>	3.27%	20	6	26
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,626	1,661	<b>35</b>	2.15%	18	78	96
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,295	1,327	<b>32</b>	2.47%	16	20	36
49-9041	Industrial Machinery Mechanics	647	661	<b>14</b>	2.16%	7	18	25
31-1011	Home Health Aides	964	977	<b>13</b>	1.35%	6	17	23
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,147	1,157	<b>10</b>	0.87%	5	20	25
53-3041	Taxi Drivers and Chauffeurs	211	221	<b>10</b>	4.74%	5	2	7
33-9032	Security Guards	515	524	<b>9</b>	1.75%	4	8	12
53-7051	Industrial Truck and Tractor Operators	708	717	<b>9</b>	1.27%	4	16	20
31-1014	Nursing Assistants	1,528	1,535	<b>7</b>	0.46%	4	27	31
<b>Top 10 Fastest Growth</b>								
53-3041	Taxi Drivers and Chauffeurs	211	221	10	<b>4.74%</b>	5	2	7
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	115	120	5	<b>4.35%</b>	2	2	4
43-4031	Court, Municipal, and License Clerks	136	141	5	<b>3.68%</b>	2	2	4
49-3041	Farm Equipment Mechanics and Service Technicians	169	175	6	<b>3.55%</b>	3	5	8
39-9021	Personal Care Aides	1,225	1,265	40	<b>3.27%</b>	20	6	26
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	181	186	5	<b>2.76%</b>	2	5	7
49-3021	Automotive Body and Related Repairers	185	190	5	<b>2.70%</b>	2	4	6
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	193	198	5	<b>2.59%</b>	2	4	6
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,295	1,327	32	<b>2.47%</b>	16	20	36
49-9041	Industrial Machinery Mechanics	647	661	14	<b>2.16%</b>	7	18	25
<b>Top 10 Decline</b>								
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	490	443	<b>-47</b>	-9.59%	0	4	4
41-2031	Retail Salespersons	1,890	1,846	<b>-44</b>	-2.33%	0	70	70
51-4121	Welders, Cutters, Solderers, and Brazers	609	568	<b>-41</b>	-6.73%	0	14	14
51-2092	Team Assemblers	741	703	<b>-38</b>	-5.13%	0	12	12
43-9061	Office Clerks, General	1,795	1,759	<b>-36</b>	-2.01%	0	37	37
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,709	4,677	<b>-32</b>	-0.68%	0	74	74
41-2011	Cashiers	2,125	2,098	<b>-27</b>	-1.27%	0	114	114
43-5081	Stock Clerks and Order Fillers	891	866	<b>-25</b>	-2.81%	0	28	28
51-6031	Sewing Machine Operators	177	155	<b>-22</b>	-12.43%	0	1	1
45-2041	Graders and Sorters, Agricultural Products	423	402	<b>-21</b>	-4.96%	0	6	6
<b>Top 10 Fastest Decline</b>								
43-5021	Couriers and Messengers	40	32	-8	<b>-20.00%</b>	0	0	0
51-2021	Coil Winders, Tapers, and Finishers	126	107	-19	<b>-15.08%</b>	0	2	2
45-2011	Agricultural Inspectors	58	50	-8	<b>-13.79%</b>	0	2	2
51-6031	Sewing Machine Operators	177	155	-22	<b>-12.43%</b>	0	1	1
19-2031	Chemists	113	99	-14	<b>-12.39%</b>	0	3	3
51-2041	Structural Metal Fabricators and Fitters	110	98	-12	<b>-10.91%</b>	0	4	4
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	490	443	-47	<b>-9.59%</b>	0	4	4
43-2011	Switchboard Operators, Including Answering Service	54	49	-5	<b>-9.26%</b>	0	1	1
31-9091	Dental Assistants	170	157	-13	<b>-7.65%</b>	0	4	4
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	85	79	-6	<b>-7.06%</b>	0	2	2

Source: Arkansas Department of Workforce Services, Projections Suite Software



# Southwest Arkansas WIA

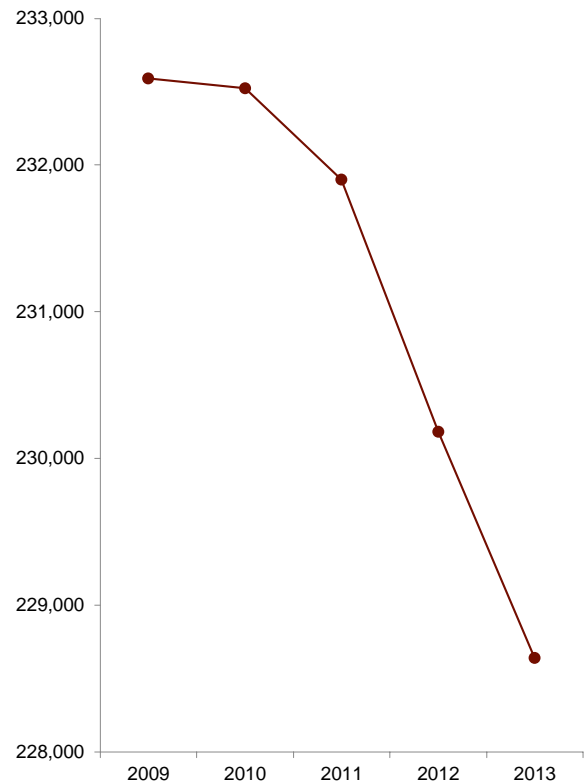
The Southwest Arkansas Workforce Investment Area's population decreased by 1,542 to 228,638 residents in 2013. The Area has seen a decline in population over the 2009-2013 period, losing 3,953 residents since 2009. Southwest Arkansas is the largest Workforce Area in the state in terms of the number of counties represented. Twelve counties are located within this region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Three states border the Area: Oklahoma to the west, Texas to the southwest, and Louisiana to the south. Miller County is part of the Texarkana AR/TX Metropolitan Statistical Area

The number of new jobs created in the first quarter of 2013 fell by 260 to 3,073 compared to 3,333 jobs created during the same time period in 2012. New hires also decreased, totaling 9,847 in the first quarter of 2013, while separations totaled 10,661, decreasing by 550 from the first quarter of 2012. The turnover rate was 9.30 percent in the first quarter of 2013.

## Population

Southwest Arkansas WIA Population 2009 - 2013	
2009	232,591
2010	232,526
2011	231,904
2012	230,180
2013	228,638

Source: U.S. Census Bureau



## Quarterly Workforce Indicators

### Southwest Arkansas WIA Quarterly Workforce Indicators (All Ownerships)

QWI Quickfacts	2009_1	2010_1	2011_1	2012_1	2013_1
Job Creation	4,989	3,299	3,636	3,333	3,073
New Hires	11,019	10,152	10,614	10,604	9,847
Separations	11,995	10,920	10,616	11,211	10,661
Turnover	9.40%	8.30%	8.20%	8.40%	9.30%

*Job Creation: The number of new jobs that are created by either new area businesses or the expansion of employment by existing firms.*

*New Hires: Total number of accessions that were also not employed by that employer during the previous four quarters.*

*Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.*

*Turnover Rate=(1/2)\*(full-quarter accessions + full-quarter separations)/employment stable jobs*

Source: U.S. Census Bureau, Local Employment Dynamics

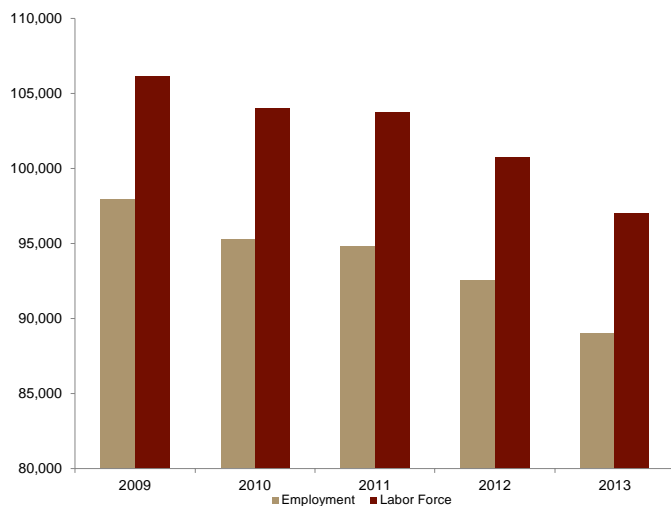
# Southwest Arkansas WIA

## Labor Force/Employment

### Southwest Arkansas WIA 2009-2013 Labor Force/Employment

Year	2009	2010	2011	2012	2013
Labor Force	106,200	104,025	103,725	100,750	97,050
Employment	97,950	95,275	94,800	92,575	89,000
Unemployment	8,250	8,750	8,925	8,175	8,050
Unemployment Rate	7.8	8.4	8.6	8.1	8.3

Source: Arkansas Department of Workforce Services



The labor force decreased by 3,700 from 2012 to 2013 to 97,050 and has seen a decrease of 9,150 in the labor force compared to 2009. Employment and unemployment decreased between 2012 and 2013. Employment decreased by 3,575, while unemployment decreased by 125. The unemployment rate increased by two-tenths of a percentage point from 2012 to include 8.3 percent of the labor force in 2013. But, after a spike in unemployment in January 2014, the Area's unemployment rate dropped one and six-tenths of a percentage point to 7.3 by June.

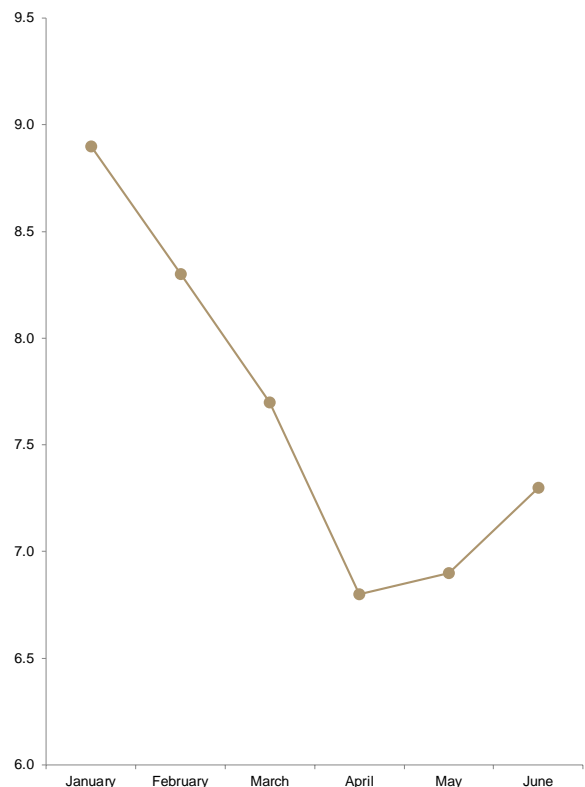
## Monthly Unemployment Rate

### Southwest Arkansas WIA 2014 Monthly Unemployment Rate\*

Year	Period	Unemployment Rate
2014	January	8.9
2014	February	8.3
2014	March	7.7
2014	April	6.8
2014	May	6.9
2014	June	7.3

\*Not Seasonally Adjusted, Not Preliminary

Source: Arkansas Department of Workforce Services



# Southwest Arkansas WIA

## Wages

*Heavy and Tractor-Trailer Truck Drivers* was the largest occupation in the Area with 3,027 estimated employees, and had the largest average annual wage of the 10 largest occupations wage, earning \$38,562 in 2013. *Cashiers* was second with an estimated employment of 2,377.

*Family and General Practitioners* was the occupation paying the most for the Area, earning an average annual salary of \$221,741. *Optometrists* was second on the list, earning an average annual salary of \$143,814. Completing the Top 10 list, *Computer and Information System Managers* earned an average annual salary of \$91,643 in 2013.

### Southwest Arkansas WIA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Heavy and Tractor-Trailer Truck Drivers	3,027	\$38,562	\$28,452	\$43,616
Cashiers	2,377	\$17,831	\$16,865	\$18,314
Retail Salespersons	2,075	\$22,212	\$16,884	\$24,875
Office Clerks, General	1,871	\$24,020	\$16,979	\$27,541
Laborers and Freight, Stock, and Material Movers, Hand	1,742	\$21,470	\$16,787	\$23,811
Team Assemblers	1,634	\$24,039	\$17,479	\$27,319
Inspectors, Testers, Sorters, Samplers, and Weighers	1,325	\$34,758	\$25,434	\$39,421
Nursing Assistants	1,320	\$20,662	\$16,799	\$22,594
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,301	\$26,201	\$18,788	\$29,908
Combined Food Preparation and Serving Workers, Including Fast Food	1,273	\$16,845	\$16,829	\$16,854

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

### Southwest Arkansas WIA Occupations Paying the Most

Occupation	Average Annual Salary
Family and General Practitioners	\$221,741
Optometrists	\$143,814
Pharmacists	\$139,371
Chief Executives	\$115,822
Architectural and Engineering Managers	\$112,013
Natural Sciences Managers	\$100,050
Agricultural Sciences Teachers, Postsecondary	\$98,430
Industrial Production Managers	\$96,070
Environmental Engineers	\$91,768
Computer and Information Systems Managers	\$91,643

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

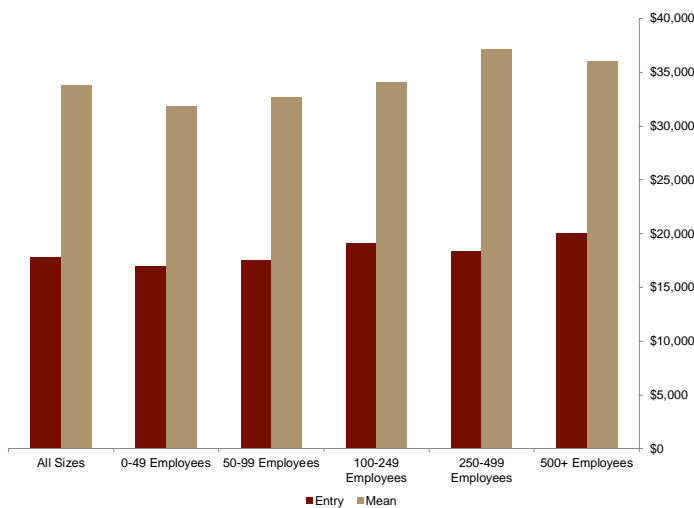
# Southwest Arkansas WIA

## Wage Estimates by Employer Size

### Southwest Arkansas WIA Wage Estimates by Employer Size

Type of Wage	Mean	Median	Entry	Experienced
All Sizes	\$33,785	\$27,223	\$17,773	\$41,790
0-49 Employees	\$31,828	\$24,053	\$16,926	\$39,279
50-99 Employees	\$32,716	\$26,167	\$17,582	\$40,283
100-249 Employees	\$34,020	\$28,692	\$19,037	\$41,511
250-499 Employees	\$37,147	\$33,241	\$18,342	\$46,549
500+ Employees	\$35,991	\$30,099	\$20,035	\$43,968

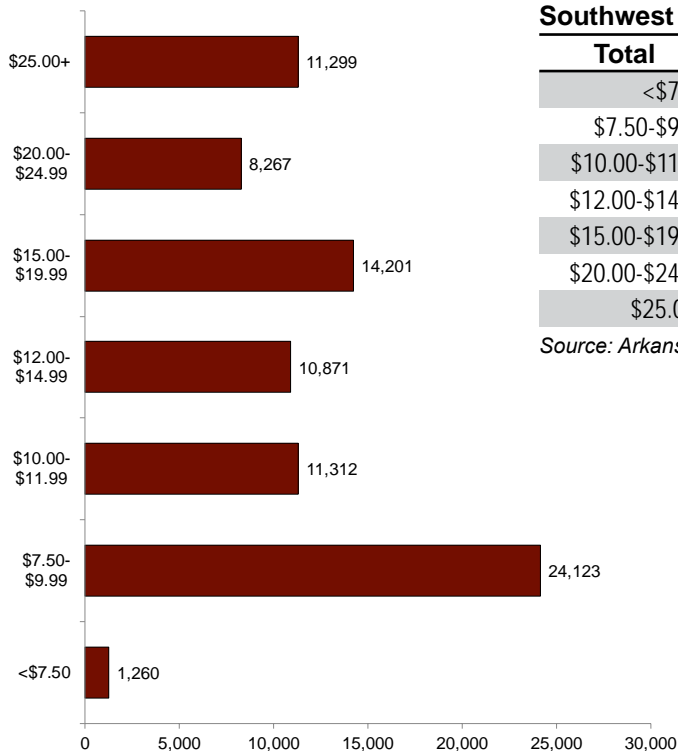
Source: Arkansas Department of Workforce Services, May 2013 Wage Survey



The mean wage estimate for all sizes of employers in Southwest Arkansas was \$33,785 in 2013. Employers with 100 to 249 employees had an estimated mean wage of \$34,020. Estimated entry wages for the area for all employer sizes fell below \$20,035.

Of the 81,333 employees earning a hourly wage rate, employees making \$7.50 to \$9.99 an hour totaled 24,123 for 2013. Employees making \$12.00 to \$14.99 an hour totaled 10,871.

## Number of Employees by Hourly Wage Rate



### Southwest Arkansas WIA Number of Employees by Hourly Wage Rate

Total	81,333
<\$7.50	1,260
\$7.50-\$9.99	24,123
\$10.00-\$11.99	11,312
\$12.00-\$14.99	10,871
\$15.00-\$19.99	14,201
\$20.00-\$24.99	8,267
\$25.00+	11,299

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

# Southwest Arkansas WIA

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## Industry

The Southwest Arkansas WIA is estimated to add 127 jobs between 2013 and 2015, an increase of 0.14 percent. *Plastics and Rubber Products Manufacturing* is projected to be the top and fastest growing industry in the Area adding 265 jobs during the projection period, an increase of 9.60 percent and bringing employment to 3,024. *Paper Manufacturing* is predicted to lose 144 jobs bringing employment down to 1,327. *Computer and Electronic Product Manufacturing* is anticipated to experience a 36.36 percent drop in its workforce going from 88 in 2013 to 56 in 2015.

## Occupations

The Southwest Arkansas WIA is predicted to have 2,420 annual openings between 2013 and 2015. Of those, 362 are anticipated for growth and expansion, while 2,058 would be available for the replacement of current employees who leave their job. *Heavy and Tractor-Trailer Truck Drivers* is expected to be the top growing occupation adding 50 new jobs and bringing employment to 3,185. *Personal Financial Advisors* could be the fastest growing occupation increasing by 12.50 percent. *Cashiers* is forecast to have the most annual job openings with 121 anticipated, all for the replacement of current staff. *Construction Laborers and Farmers, Ranchers, and Other Agricultural Managers* are tied for the top declining occupation with a loss of 23 jobs each. *Electrical Engineers* could see a 22.58 percent drop in employment by March 2015.



## Southwest Arkansas WIA Industry

NAICS Code	NAICS Title	Employment		Net Growth	Percent Growth
		2013 Estimated	2015 Projected		
<b>Top 10 Growth</b>					
326000	Plastics and Rubber Products Manufacturing	2,759	3,024	<b>265</b>	9.60%
561000	Administrative and Support Services	1,750	1,903	<b>153</b>	8.74%
484000	Truck Transportation	3,166	3,261	<b>95</b>	3.00%
452000	General Merchandise Stores	2,630	2,698	<b>68</b>	2.59%
999300	Local Government, Excluding Education and Hospitals	3,227	3,285	<b>58</b>	1.80%
624000	Social Assistance	2,172	2,222	<b>50</b>	2.30%
551000	Management of Companies and Enterprises	733	782	<b>49</b>	6.68%
722000	Food Services and Drinking Places	4,399	4,448	<b>49</b>	1.11%
332000	Fabricated Metal Product Manufacturing	2,619	2,664	<b>45</b>	1.72%
441000	Motor Vehicle and Parts Dealers	939	976	<b>37</b>	3.94%
<b>Top 10 Fastest Growth</b>					
326000	Plastics and Rubber Products Manufacturing	2,759	3,024	265	<b>9.60%</b>
561000	Administrative and Support Services	1,750	1,903	153	<b>8.74%</b>
323000	Printing and Related Support Activities	68	73	5	<b>7.35%</b>
211000	Oil and Gas Extraction	251	269	18	<b>7.17%</b>
551000	Management of Companies and Enterprises	733	782	49	<b>6.68%</b>
524000	Insurance Carriers and Related Activities	447	476	29	<b>6.49%</b>
221000	Utilities	543	578	35	<b>6.45%</b>
441000	Motor Vehicle and Parts Dealers	939	976	37	<b>3.94%</b>
425000	Wholesale Electronic Markets and Agents and Brokers	362	375	13	<b>3.59%</b>
444000	Building Material and Garden Equipment and Supplies Dealers	665	688	23	<b>3.46%</b>
<b>Top 10 Decline</b>					
322000	Paper Manufacturing	1,471	1,327	<b>-144</b>	-9.79%
331000	Primary Metal Manufacturing	462	365	<b>-97</b>	-21.00%
445000	Food and Beverage Stores	1,223	1,170	<b>-53</b>	-4.33%
311000	Food Manufacturing	4,706	4,658	<b>-48</b>	-1.02%
611000	Educational Services	9,327	9,279	<b>-48</b>	-0.51%
999100	Federal Government, Excluding Post Office	296	249	<b>-47</b>	-15.88%
213000	Support Activities for Mining	634	588	<b>-46</b>	-7.26%
622000	Hospitals	1,792	1,748	<b>-44</b>	-2.46%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	1,966	1,925	<b>-41</b>	-2.09%
321000	Wood Product Manufacturing	2,251	2,212	<b>-39</b>	-1.73%
<b>Top 10 Fastest Decline</b>					
334000	Computer and Electronic Product Manufacturing	88	56	-32	<b>-36.36%</b>
212000	Mining (except Oil and Gas)	109	82	-27	<b>-24.77%</b>
331000	Primary Metal Manufacturing	462	365	-97	<b>-21.00%</b>
999100	Federal Government, Excluding Post Office	296	249	-47	<b>-15.88%</b>
511000	Publishing Industries (except Internet)	159	138	-21	<b>-13.21%</b>
442000	Furniture and Home Furnishings Stores	183	161	-22	<b>-12.02%</b>
322000	Paper Manufacturing	1,471	1,327	-144	<b>-9.79%</b>
336000	Transportation Equipment Manufacturing	355	321	-34	<b>-9.58%</b>
327000	Nonmetallic Mineral Product Manufacturing	291	264	-27	<b>-9.28%</b>
454000	Nonstore Retailers	101	92	-9	<b>-8.91%</b>

Source: Arkansas Department of Workforce Services, Projections Suite Software

# Southwest Arkansas WIA Occupations

SOC Code	SOC Title	Employment		Growth		Annual Openings		
		2013 Estimated	2015 Projected	Net	Percent	Growth	Replacement	Total
<b>Top 10 Growth</b>								
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,135	3,185	<b>50</b>	1.59%	25	48	73
39-9021	Personal Care Aides	1,040	1,081	<b>41</b>	3.94%	20	6	26
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,545	1,578	<b>33</b>	2.14%	16	74	90
31-1011	Home Health Aides	717	736	<b>19</b>	2.65%	10	12	22
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	290	308	<b>18</b>	6.21%	9	8	17
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	319	336	<b>17</b>	5.33%	8	8	16
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	265	281	<b>16</b>	6.04%	8	8	16
41-3021	Insurance Sales Agents	238	253	<b>15</b>	6.30%	8	6	14
43-1011	First-Line Supervisors of Office and Administrative Support Workers	930	943	<b>13</b>	1.40%	6	22	28
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,338	1,351	<b>13</b>	0.97%	6	22	28
<b>Top 10 Fastest Growth</b>								
13-2052	Personal Financial Advisors	48	54	6	<b>12.50%</b>	3	0	3
49-9051	Electrical Power-Line Installers and Repairers	92	100	8	<b>8.70%</b>	4	3	7
41-3031	Securities, Commodities, and Financial Services Sales Agents	59	64	5	<b>8.47%</b>	2	2	4
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	96	103	7	<b>7.29%</b>	4	2	6
41-3021	Insurance Sales Agents	238	253	15	<b>6.30%</b>	8	6	14
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	290	308	18	<b>6.21%</b>	9	8	17
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	265	281	16	<b>6.04%</b>	8	8	16
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	319	336	17	<b>5.33%</b>	8	8	16
39-9021	Personal Care Aides	1,040	1,081	41	<b>3.94%</b>	20	6	26
41-2022	Parts Salespersons	165	170	5	<b>3.03%</b>	2	4	6
<b>Top 10 Decline</b>								
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,701	5,678	<b>-23</b>	-0.40%	0	90	90
47-2061	Construction Laborers	1,006	983	<b>-23</b>	-2.29%	0	21	21
53-7051	Industrial Truck and Tractor Operators	513	498	<b>-15</b>	-2.92%	0	12	12
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	922	908	<b>-14</b>	-1.52%	0	20	20
43-9061	Office Clerks, General	1,944	1,931	<b>-13</b>	-0.67%	0	40	40
47-2073	Operating Engineers and Other Construction Equipment Operators	370	357	<b>-13</b>	-3.51%	0	8	8
51-9196	Paper Goods Machine Setters, Operators, and Tenders	127	115	<b>-12</b>	-9.45%	0	1	1
21-2011	Clergy	557	546	<b>-11</b>	-1.97%	0	10	10
43-5081	Stock Clerks and Order Fillers	784	773	<b>-11</b>	-1.40%	0	25	25
43-5052	Postal Service Mail Carriers	242	233	<b>-9</b>	-3.72%	0	8	8
<b>Top 10 Fastest Decline</b>								
17-2071	Electrical Engineers	31	24	-7	<b>-22.58%</b>	0	0	0
51-2091	Fiberglass Laminators and Fabricators	43	37	-6	<b>-13.95%</b>	0	0	0
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	53	47	-6	<b>-11.32%</b>	0	1	1
51-9196	Paper Goods Machine Setters, Operators, and Tenders	127	115	-12	<b>-9.45%</b>	0	1	1
47-5071	Roustabouts, Oil and Gas	79	73	-6	<b>-7.59%</b>	0	2	2
45-4023	Log Graders and Scalers	66	61	-5	<b>-7.58%</b>	0	1	1
51-5112	Printing Press Operators	107	99	-8	<b>-7.48%</b>	0	2	2
47-5081	Helpers--Extraction Workers	77	72	-5	<b>-6.49%</b>	0	2	2
47-5013	Service Unit Operators, Oil, Gas, and Mining	136	130	-6	<b>-4.41%</b>	0	5	5
43-5052	Postal Service Mail Carriers	242	233	-9	<b>-3.72%</b>	0	8	8

Source: Arkansas Department of Workforce Services, Projections Suite Software



# West Central Arkansas WIA

The West Central Arkansas Workforce Investment Area saw a small decrease of 37 residents between 2012 and 2013 to total 315,695 in 2013. But the Area has seen an increase in population from 2009, adding 2,687 over the 2009-2013 period. The West Central Arkansas WIA consists of 10 counties: Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell; with the Hot Springs Metropolitan Statistical Area located within the WIA.

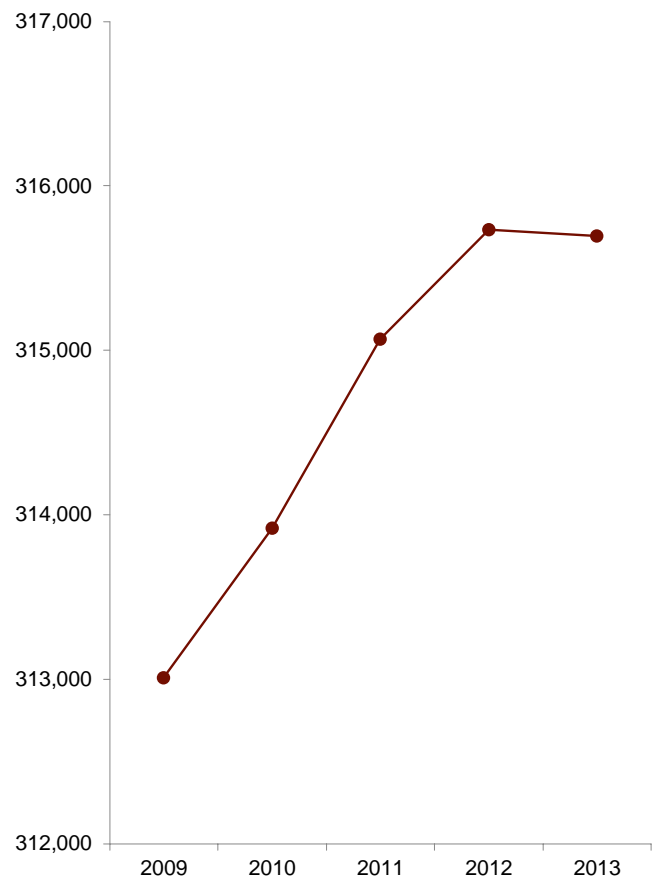
Job creation increased during the first quarter of 2013 compared to first quarter of 2012, adding 5,482 new jobs to West Central Arkansas. But new hires were fewer in the first quarter, losing 16 compared to the first quarter of 2012, for 14,324 new hires. Comparatively, between the first quarters of 2012 and 2013, separations decreased by 168, to 14,679. The turnover rate was 9 percent in the first quarter of 2013.

## Population

**West Central Arkansas WIA Population 2009 - 2013**

2009	313,008
2010	313,917
2011	315,066
2012	315,732
2013	315,695

Source: U.S. Census Bureau



## Quarterly Workforce Indicators

**West Central Arkansas WIA Quarterly Workforce Indicators (All Ownerships)**

QWI Quickfacts	2009_1	2010_1	2011_1	2012_1	2013_1
Job Creation	6,078	5,696	5,242	5,365	5,482
New Hires	14,160	13,420	14,232	14,340	14,324
Separations	15,667	13,640	14,828	14,847	14,679
Turnover	9.50%	8.90%	9.30%	8.80%	9.00%

*Job Creation: The number of new jobs that are created by either new area businesses or the expansion of employment by existing firms.*

*New Hires: Total number of accessions that were also not employed by that employer during the previous four quarters.*

*Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.*

*Turnover Rate=(1/2)\*(full-quarter accessions + full-quarter separations)/employment stable jobs*

Source: U.S. Census Bureau, Local Employment Dynamics

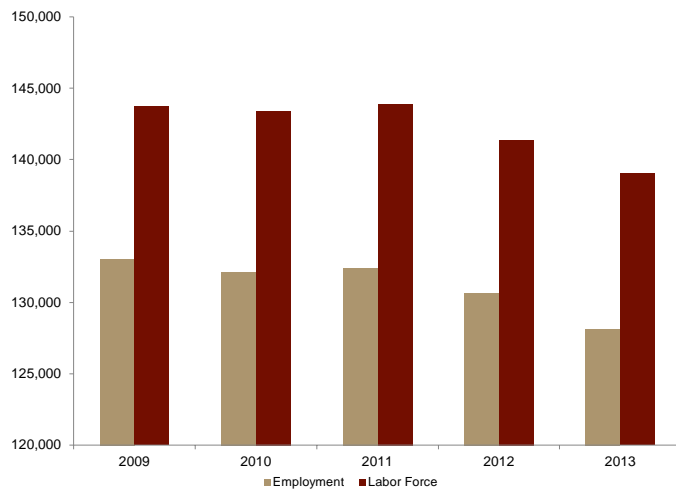
# West Central Arkansas WIA

## Labor Force/Employment

**West Central Arkansas WIA 2009-2013 Labor Force/Employment**

Year	2009	2010	2011	2012	2013
Labor Force	143,725	143,400	143,900	141,375	139,025
Employment	133,050	132,125	132,400	130,700	128,175
Unemployment	10,675	11,275	11,500	10,675	10,850
Unemployment Rate	7.4	7.9	8.0	7.6	7.8

Source: Arkansas Department of Workforce Services



The Area saw a decrease in the labor force and employment in 2013. The labor Force lost 2,350 to end 2103 at 139,025 while employment decreased by 2,525 for an average in 2013 of 128,175. Unemployment and the unemployment rate increased from 2012. Unemployment increased to 10,850 and the unemployment rate increased two-tenths of a percentage point to 7.8 percent. After a spike in the unemployment rate in January 2014, unemployment dropped by one and sixth-tenths of a percentage point by June to 6.6 percent.

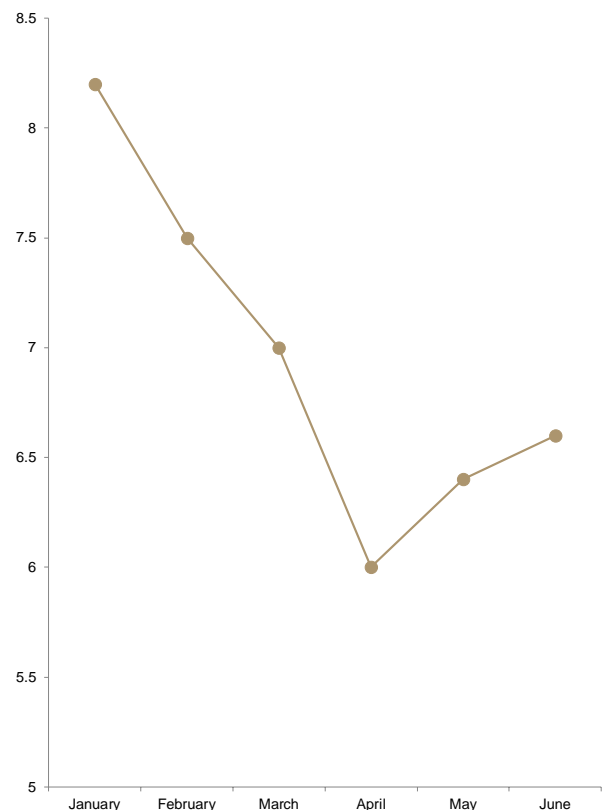
## Monthly Unemployment Rate

**West Central Arkansas WIA 2014 Monthly Unemployment Rate\***

Year	Period	Unemployment Rate
2014	January	8.2
2014	February	7.5
2014	March	7.0
2014	April	6.0
2014	May	6.4
2014	June	6.6

\*Not Seasonally Adjusted, Not Preliminary

Source: Arkansas Department of Workforce Services



# West Central Arkansas WIA

## Wages

*Cashiers* was the largest occupation of 2013 in the Area with an estimated employment of 3,483, earning an average wage of \$17,843 annually. *Retail Salespersons* was the second largest with an estimated employment of 3,043. *Heavy and Tractor-Trailer Truck Drivers* earned the highest average wage of the 10 largest occupations with \$38,901 earned annually.

*Obstetricians and Gynecologists* was the highest paying occupation for the Area, earning \$260,011 annually. *Surgeons* was second on the list, earning \$206,717. *Pharmacists* rounded out the Occupations Paying the Most list, earning \$102,266.

### West Central Arkansas WIA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Cashiers	3,483	\$17,843	\$16,852	\$18,338
Retail Salespersons	3,043	\$23,175	\$16,863	\$26,331
Heavy and Tractor-Trailer Truck Drivers	2,830	\$38,901	\$24,847	\$45,928
Office Clerks, General	2,618	\$22,217	\$16,936	\$24,858
Customer Service Representatives	2,396	\$22,539	\$16,787	\$25,414
Laborers and Freight, Stock, and Material Movers, Hand	2,252	\$23,655	\$16,846	\$27,059
Nursing Assistants	2,229	\$21,080	\$16,754	\$23,242
Combined Food Preparation and Serving Workers, Including Fast Food	2,091	\$17,297	\$16,760	\$17,565
Waiters and Waitresses	2,008	\$16,902	\$16,766	\$16,971
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,873	\$25,421	\$17,409	\$29,427

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

### West Central Arkansas WIA Occupations Paying the Most

Occupation	Average Annual Salary
Obstetricians and Gynecologists	\$260,011
Surgeons	\$206,717
Family and General Practitioners	\$183,883
Psychiatrists	\$168,545
Dentists, General	\$140,545
Chief Executives	\$123,173
Veterinarians	\$112,452
Architectural and Engineering Managers	\$105,365
Judges, Magistrate Judges, and Magistrates	\$102,723
Pharmacists	\$102,266

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

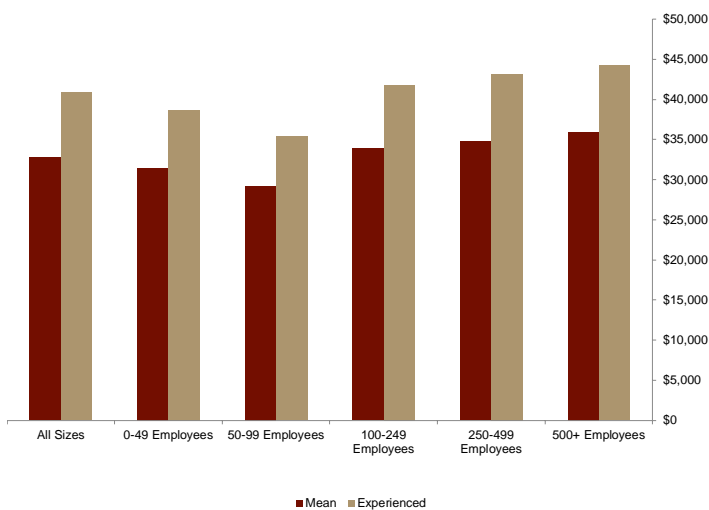
# West Central Arkansas WIA

## Wage Estimates by Employer Size

### West Central Arkansas WIA Wage Estimates by Employer Size

Type of Wage	Mean	Median	Entry	Experienced
All Sizes	\$32,774	\$25,453	\$17,157	\$40,853
0-49 Employees	\$31,420	\$23,593	\$16,877	\$38,692
50-99 Employees	\$29,215	\$22,900	\$16,815	\$35,415
100-249 Employees	\$33,940	\$28,035	\$18,211	\$41,804
250-499 Employees	\$34,743	\$27,886	\$17,919	\$43,156
500+ Employees	\$35,899	\$30,339	\$19,203	\$44,247

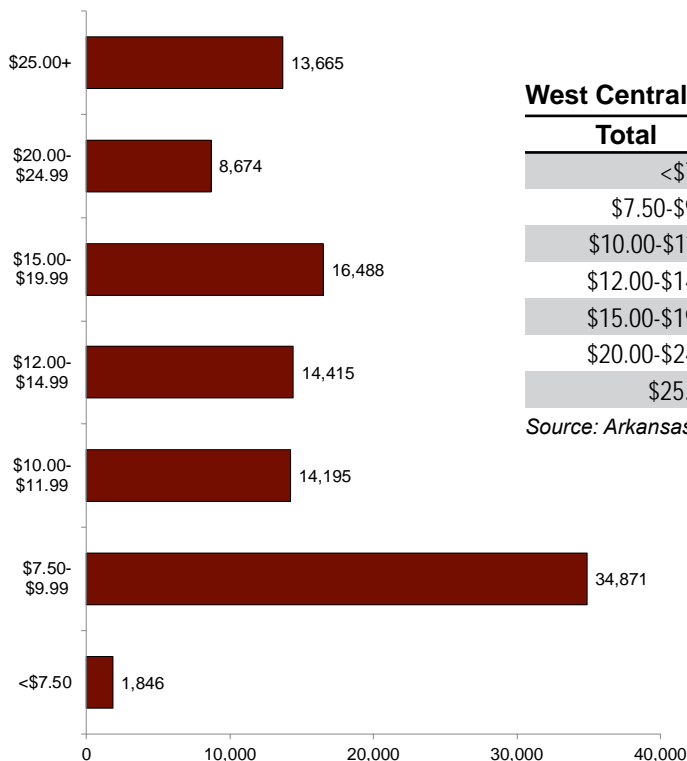
Source: Arkansas Department of Workforce Services, May 2013 Wage Survey



The 2013 annual mean wage for all sizes of employers was estimated to be \$32,774 for the Area. Employers with 250-499 employees had an estimated mean wage of \$34,743. The estimated entry wage for all size categories of employers fell under \$19,250 annually for 2013.

Of the 104,154 total number of employees by hourly wage rate in 2013, employees making \$7.50 to \$9.99 an hour numbered 34,871 in 2013. Employees earning \$15.00 to \$19.99 an hour totaled 16,488.

## Number of Employees by Hourly Wage Rate



### West Central Arkansas WIA Number of Employees by Hourly Wage Rate

Total	104,154
<\$7.50	1,846
\$7.50-\$9.99	34,871
\$10.00-\$11.99	14,195
\$12.00-\$14.99	14,415
\$15.00-\$19.99	16,488
\$20.00-\$24.99	8,674
\$25.00+	13,665

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

# West Central Arkansas WIA

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## Industry

The West Central Arkansas WIA is expected to see an increase of 1,585 jobs between 2013 and 2015, equivalent to a 1.29 percent rise in employment. *Ambulatory Health Care Services* is projected to be the top growing industry with an increase of 240 jobs bringing employment to 5,242. *Crop Production* is anticipated to grow by 28.99 percent, adding 20 jobs between 2013 and 2015. *Warehousing and Storage* is predicted to lose the most jobs, cutting 57 jobs from its workforce, bringing employment down to 1,106. *Textile Product Mills* could see an 18.52 percent decline in its workforce.

## Occupations

The West Central Arkansas WIA is projected to have 3,828 annual job openings during the 2013-2015 projection period. Of these, 958 would be for growth and expansion, while 2,870 would be for replacement of current staff. *Customer Service Representatives* is expected to lead all occupations in net growth with an increase of 68, bringing employment to 1,917. *Aircraft Mechanics and Service Technicians* could see an 11.76 rise in employment, making it the fastest growing occupation in the Area. *Cashiers* is forecasted to have the most annual openings with 186 anticipated between 2013 and 2015. *Sewing Machine Operators* is estimated to be the top and fastest declining occupation with a loss of 30 jobs, or 9.43 percent of its workforce, bringing employment down to 288 by 2015.



## West Central Arkansas WIA Industry

NAICS Code	NAICS Title	Employment		Net Growth	Percent Growth
		2013 Estimated	2015 Projected		
<b>Top 10 Growth</b>					
621000	Ambulatory Health Care Services	5,002	5,242	<b>240</b>	4.80%
541000	Professional, Scientific, and Technical Services	3,005	3,190	<b>185</b>	6.16%
561000	Administrative and Support Services	4,310	4,470	<b>160</b>	3.71%
722000	Food Services and Drinking Places	8,516	8,648	<b>132</b>	1.55%
611000	Educational Services	13,228	13,350	<b>122</b>	0.92%
524000	Insurance Carriers and Related Activities	1,327	1,432	<b>105</b>	7.91%
311000	Food Manufacturing	6,445	6,545	<b>100</b>	1.55%
445000	Food and Beverage Stores	1,778	1,877	<b>99</b>	5.57%
452000	General Merchandise Stores	3,972	4,061	<b>89</b>	2.24%
321000	Wood Product Manufacturing	2,135	2,218	<b>83</b>	3.89%
<b>Top 10 Fastest Growth</b>					
111000	Crop Production	69	89	20	<b>28.99%</b>
337000	Furniture and Related Product Manufacturing	139	155	16	<b>11.51%</b>
488000	Support Activities for Transportation	328	362	34	<b>10.37%</b>
524000	Insurance Carriers and Related Activities	1,327	1,432	105	<b>7.91%</b>
541000	Professional, Scientific, and Technical Services	3,005	3,190	185	<b>6.16%</b>
237000	Heavy and Civil Engineering Construction	1,019	1,081	62	<b>6.08%</b>
445000	Food and Beverage Stores	1,778	1,877	99	<b>5.57%</b>
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	182	192	10	<b>5.49%</b>
621000	Ambulatory Health Care Services	5,002	5,242	240	<b>4.80%</b>
326000	Plastics and Rubber Products Manufacturing	1,348	1,408	60	<b>4.45%</b>
<b>Top 10 Decline</b>					
493000	Warehousing and Storage	1,163	1,106	<b>-57</b>	-4.90%
333000	Machinery Manufacturing	673	624	<b>-49</b>	-7.28%
221000	Utilities	1,360	1,314	<b>-46</b>	-3.38%
999100	Federal Government, Excluding Post Office	815	770	<b>-45</b>	-5.52%
334000	Computer and Electronic Product Manufacturing	236	204	<b>-32</b>	-13.56%
441000	Motor Vehicle and Parts Dealers	1,821	1,789	<b>-32</b>	-1.76%
451000	Sporting Goods, Hobby, Book, and Music Stores	353	325	<b>-28</b>	-7.93%
511000	Publishing Industries (except Internet)	216	193	<b>-23</b>	-10.65%
423000	Merchant Wholesalers, Durable Goods	1,161	1,139	<b>-22</b>	-1.89%
213000	Support Activities for Mining	283	263	<b>-20</b>	-7.07%
<b>Top 10 Fastest Decline</b>					
314000	Textile Product Mills	27	22	-5	<b>-18.52%</b>
334000	Computer and Electronic Product Manufacturing	236	204	-32	<b>-13.56%</b>
492000	Couriers and Messengers	166	147	-19	<b>-11.45%</b>
511000	Publishing Industries (except Internet)	216	193	-23	<b>-10.65%</b>
451000	Sporting Goods, Hobby, Book, and Music Stores	353	325	-28	<b>-7.93%</b>
333000	Machinery Manufacturing	673	624	-49	<b>-7.28%</b>
213000	Support Activities for Mining	283	263	-20	<b>-7.07%</b>
814000	Private Households	74	69	-5	<b>-6.76%</b>
443000	Electronics and Appliance Stores	344	325	-19	<b>-5.52%</b>
999100	Federal Government, Excluding Post Office	815	770	-45	<b>-5.52%</b>

Source: Arkansas Department of Workforce Services, Projections Suite Software

# West Central Arkansas WIA Occupations

SOC Code	SOC Title	Employment		Growth		Annual Openings		
		2013 Estimated	2015 Projected	Net	Percent	Growth	Replacement	Total
<b>Top 10 Growth</b>								
43-4051	Customer Service Representatives	1,849	1,917	<b>68</b>	3.68%	34	48	82
11-9013	Farmers, Ranchers, and Other Agricultural Managers	7,177	7,242	<b>65</b>	0.91%	32	114	146
41-2011	Cashiers	2,945	3,001	<b>56</b>	1.90%	28	158	186
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,465	2,519	<b>54</b>	2.19%	27	38	65
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,813	1,866	<b>53</b>	2.92%	26	87	113
39-9021	Personal Care Aides	1,699	1,749	<b>50</b>	2.94%	25	10	35
41-3021	Insurance Sales Agents	653	697	<b>44</b>	6.74%	22	15	37
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	2,147	2,189	<b>42</b>	1.96%	21	26	47
41-2031	Retail Salespersons	3,256	3,296	<b>40</b>	1.23%	20	120	140
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,188	2,227	<b>39</b>	1.78%	20	37	57
<b>Top 10 Fastest Growth</b>								
49-3011	Aircraft Mechanics and Service Technicians	51	57	6	<b>11.76%</b>	3	1	4
51-7011	Cabinetmakers and Bench Carpenters	156	168	12	<b>7.69%</b>	6	1	7
41-3021	Insurance Sales Agents	653	697	44	<b>6.74%</b>	22	15	37
51-3021	Butchers and Meat Cutters	80	85	5	<b>6.25%</b>	2	2	4
13-1111	Management Analysts	85	90	5	<b>5.88%</b>	2	1	3
23-2011	Paralegals and Legal Assistants	97	102	5	<b>5.15%</b>	2	2	4
17-2051	Civil Engineers	153	160	7	<b>4.58%</b>	4	4	8
29-1123	Physical Therapists	243	254	11	<b>4.53%</b>	6	6	12
31-2021	Physical Therapist Assistants	117	122	5	<b>4.27%</b>	2	2	4
51-3011	Bakers	118	123	5	<b>4.24%</b>	2	2	4
<b>Top 10 Decline</b>								
51-6031	Sewing Machine Operators	318	288	<b>-30</b>	-9.43%	0	2	2
43-5052	Postal Service Mail Carriers	308	297	<b>-11</b>	-3.57%	0	10	10
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	208	197	<b>-11</b>	-5.29%	0	6	6
53-3022	Bus Drivers, School or Special Client	537	528	<b>-9</b>	-1.68%	0	8	8
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	151	143	<b>-8</b>	-5.30%	0	4	4
39-9011	Childcare Workers	1,093	1,086	<b>-7</b>	-0.64%	0	33	33
53-3033	Light Truck or Delivery Services Drivers	392	385	<b>-7</b>	-1.79%	0	6	6
21-2011	Clergy	728	723	<b>-5</b>	-0.69%	0	14	14
53-7051	Industrial Truck and Tractor Operators	804	799	<b>-5</b>	-0.62%	0	18	18
53-7063	Machine Feeders and Offbearers	620	615	<b>-5</b>	-0.81%	0	12	12
<b>Top 10 Fastest Decline</b>								
51-6031	Sewing Machine Operators	318	288	-30	<b>-9.43%</b>	0	2	2
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	65	61	-4	<b>-6.15%</b>	0	1	1
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	151	143	-8	<b>-5.30%</b>	0	4	4
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	208	197	-11	<b>-5.29%</b>	0	6	6
43-5051	Postal Service Clerks	83	79	-4	<b>-4.82%</b>	0	1	1
41-3011	Advertising Sales Agents	85	81	-4	<b>-4.71%</b>	0	2	2
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	110	106	-4	<b>-3.64%</b>	0	2	2
43-5052	Postal Service Mail Carriers	308	297	-11	<b>-3.57%</b>	0	10	10
43-9021	Data Entry Keyers	116	112	-4	<b>-3.45%</b>	0	2	2
53-3033	Light Truck or Delivery Services Drivers	392	385	-7	<b>-1.79%</b>	0	6	6



# Western Arkansas WIA

The Western Arkansas Workforce Investment Area had a total population of 260,454 in 2013, down 357 from 2012. But the population has increased by 1,489 between 2009 and 2013. The Western Arkansas WIA consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian; and is bordered to the west by the state of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is located in the Western Arkansas WIA.

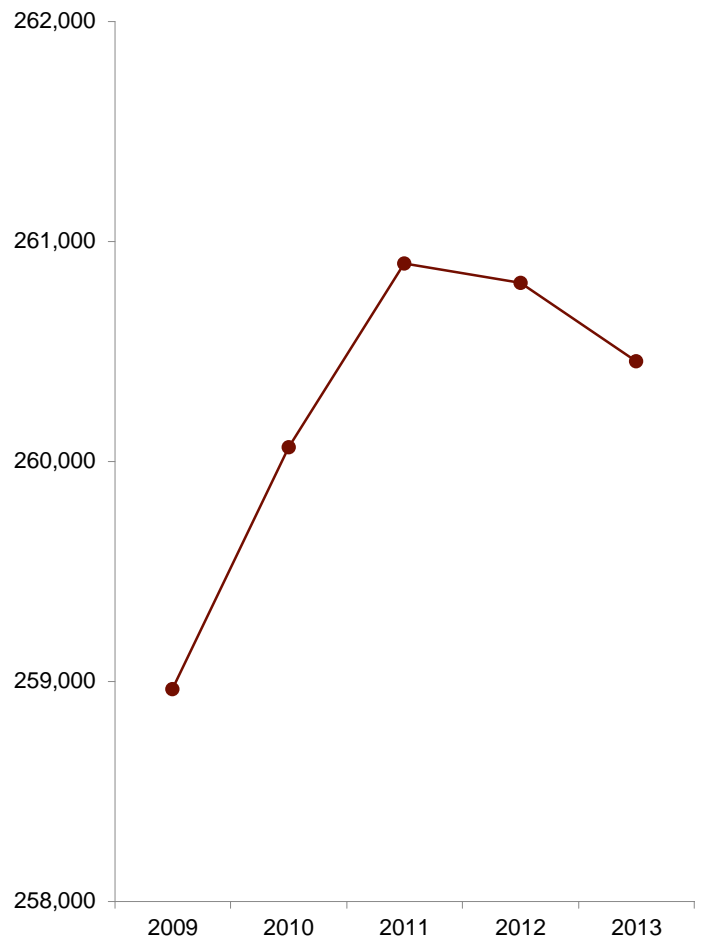
Job creation decreased by 564 new jobs in the first quarter of 2013 compared to the same quarter in 2012. The number of new hires and separations also decreased during the same time period with new hires totaling 14,463 and separations totaling 15,652 in the first quarter of 2013. The turnover rate was 8.6 percent for the first quarter of 2013.

## Population

**Western Arkansas WIA Population 2009 - 2013**

2009	258,965
2010	260,065
2011	260,900
2012	260,811
2013	260,454

Source: U.S. Census Bureau



## Quarterly Workforce Indicators

**Western Arkansas WIA Quarterly Workforce Indicators (All Ownerships)**

QWI Quickfacts	2009_1	2010_1	2011_1	2012_1	2013_1
Job Creation	4,376	4,544	4,020	4,286	3,722
New Hires	14,249	15,316	14,147	14,898	14,463
Separations	17,064	16,129	15,520	15,700	15,652
Turnover	8.70%	8.10%	8.50%	8.80%	8.60%

*Job Creation: The number of new jobs that are created by either new area businesses or the expansion of employment by existing firms.*

*New Hires: Total number of accessions that were also not employed by that employer during the previous four quarters.*

*Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.*

*Turnover Rate=(1/2)\*(full-quarter accessions + full-quarter separations)/employment stable jobs*

Source: U.S. Census Bureau, Local Employment Dynamics

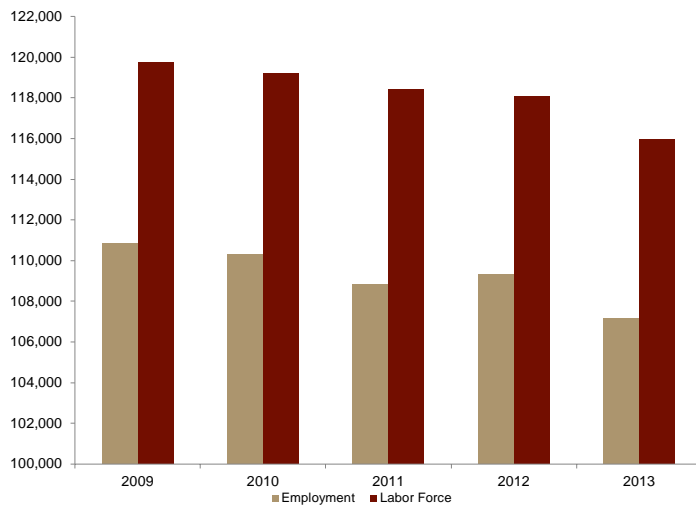
# Western Arkansas WIA

## Labor Force/Employment

### Western Arkansas WIA 2009-2013 Labor Force/Employment

Year	2009	2010	2011	2012	2013
Labor Force	119,775	119,200	118,425	118,075	115,975
Employment	110,850	110,300	108,850	109,300	107,175
Unemployment	8,925	8,900	9,575	8,775	8,800
Unemployment Rate	7.4	7.5	8.1	7.4	7.6

Source: Arkansas Department of Workforce Services



Both the labor force and employment saw decreases in 2013. The labor force decreased by 2,100 to 115,975, while employment decreased by 2,125. Unemployment increased slightly by 25 to 8,800, while the unemployment rate increased to 7.6 percent, up two-tenths of a percentage point from 2012. The Area's unemployment rate began seeing a decrease in January of 2014, falling to 6.2 percent by the end of June.

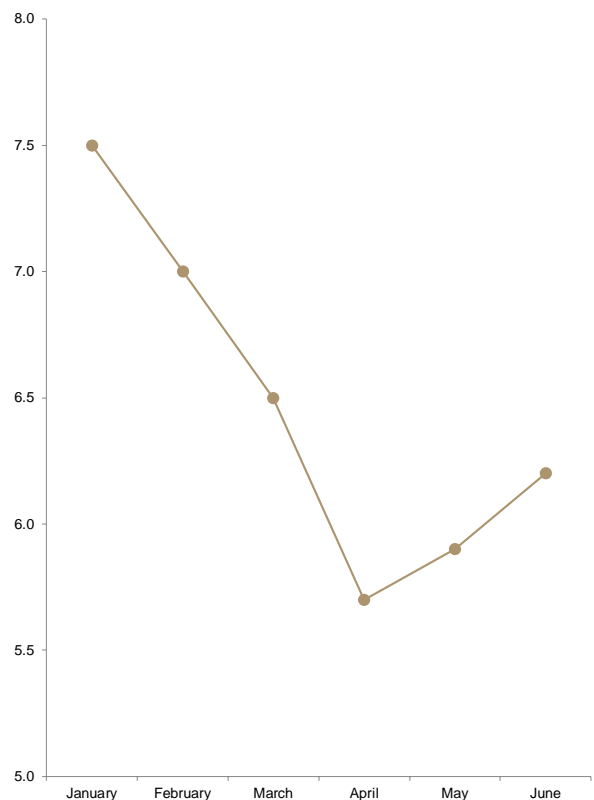
### Western Arkansas WIA 2014 Monthly Unemployment Rate\*

Year	Period	Unemployment Rate
2014	January	7.5
2014	February	7.0
2014	March	6.5
2014	April	5.7
2014	May	5.9
2014	June	6.2

\*Not Seasonally Adjusted, Not Preliminary

Source: Arkansas Department of Workforce Services

## Monthly Unemployment Rate



# Western Arkansas WIA

*Heavy and Tractor-Trailer Truck Drivers* was the largest occupation in the Area in 2013 with an estimated employment of 4,184, earning \$35,155 in annual average wages. *Registered Nurses*, with an estimated employment of 1,947 had the highest annual wage of the 10 largest occupations, earning \$53,040 annually.

*Family and General Practitioners* was the occupation paying the most in the Area, earning \$234,684 annually. *Chief Executives* was second on the list, earning \$151,453. *Natural Science Managers* finished the list, earning \$103,837.

## Western Arkansas WIA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Heavy and Tractor-Trailer Truck Drivers	4,184	\$35,155	\$25,698	\$39,884
Retail Salespersons	3,331	\$22,193	\$16,887	\$24,846
Office Clerks, General	2,623	\$24,764	\$16,956	\$28,668
Cashiers	2,460	\$18,043	\$16,905	\$18,612
Laborers and Freight, Stock, and Material Movers, Hand	2,394	\$23,850	\$16,803	\$27,374
Waiters and Waitresses	2,054	\$16,934	\$16,752	\$17,024
Combined Food Preparation and Serving Workers, Including Fast Food	1,954	\$16,954	\$16,770	\$17,046
Registered Nurses	1,947	\$53,040	\$41,794	\$58,663
Nursing Assistants	1,916	\$20,303	\$16,820	\$22,044
Helpers--Production Workers	1,874	\$22,555	\$16,990	\$25,337

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

## Western Arkansas WIA Occupations Paying the Most

Occupation	Average Annual Salary
Family and General Practitioners	\$234,684
Chief Executives	\$151,453
Dentists, General	\$126,644
Lawyers	\$122,622
Pediatricians, General	\$120,830
Purchasing Managers	\$119,932
Securities, Commodities, and Financial Services Sales Agents	\$114,068
Pharmacists	\$111,932
Petroleum Engineers	\$109,516
Natural Sciences Managers	\$103,837

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

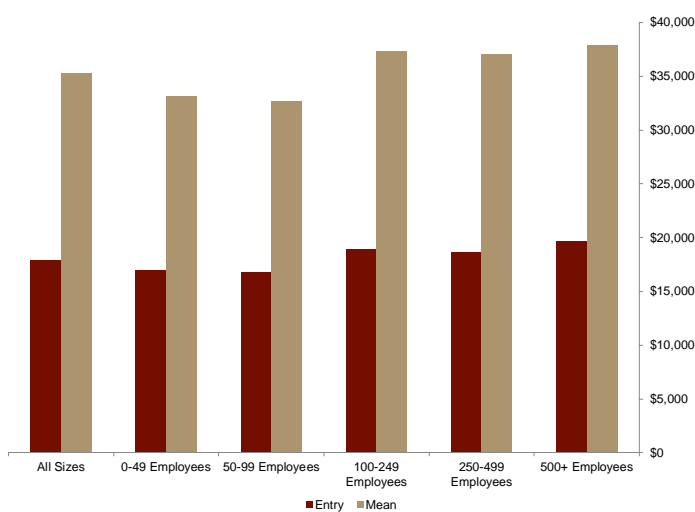
# Western Arkansas WIA

## Wage Estimates by Employer Size

Western Arkansas WIA Wage Estimates by Employer Size

Type of Wage	Mean	Median	Entry	Experienced
All Sizes	\$35,253	\$27,730	\$17,866	\$43,947
0-49 Employees	\$33,142	\$24,748	\$16,952	\$41,237
50-99 Employees	\$32,641	\$23,867	\$16,832	\$40,545
100-249 Employees	\$37,301	\$30,179	\$18,874	\$46,515
250-499 Employees	\$37,110	\$29,669	\$18,601	\$46,364
500+ Employees	\$37,903	\$32,337	\$19,660	\$47,025

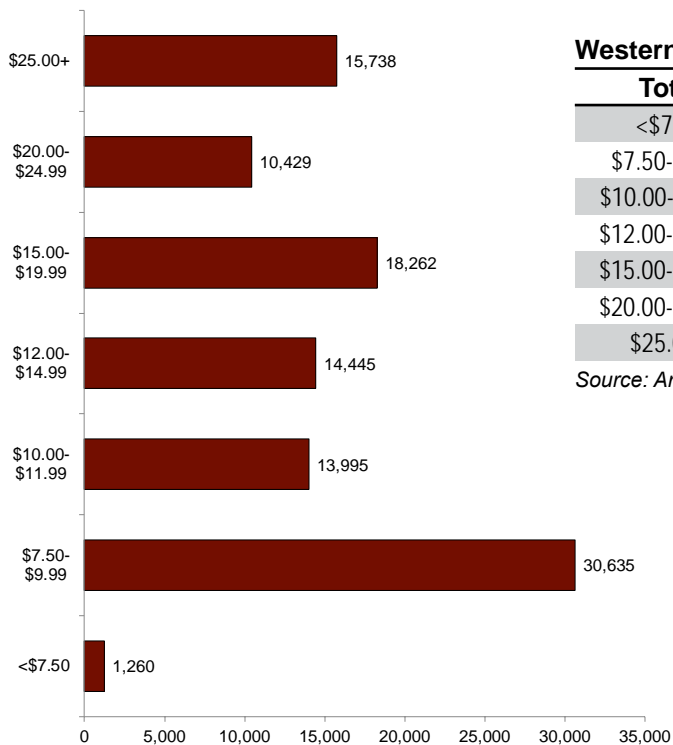
Source: Arkansas Department of Workforce Services, May 2013 Wage Survey



The Area's mean wage estimate for all sizes of employment was \$35,253 in 2013. Employers with 50 to 99 employees had an estimated mean wage of \$32,641. Estimated entry wages for all sizes of employers in the Area fell under \$20,000 while experienced wages were above \$40,000.

Of the 104,764 total number of employees by hourly wage rate, employees making \$7.50 to \$9.99 an hour totaled 30,635. Employees making \$20.00 to \$24.99 totaled 10,429 for 2013.

## Number of Employees by Hourly Wage Rate



Western Arkansas WIA Number of Employees by Hourly Wage Rate

Total	104,764
<\$7.50	1,260
\$7.50-\$9.99	30,635
\$10.00-\$11.99	13,995
\$12.00-\$14.99	14,445
\$15.00-\$19.99	18,262
\$20.00-\$24.99	10,429
\$25.00+	15,738

Source: Arkansas Department of Workforce Services, May 2013 Wage Survey

# Western Arkansas WIA

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## Industry

The Western Arkansas WIA is predicted to add 1,125 new jobs to the local economy during the 2013-2015 projection period, which is a 0.98 percent rise in employment. *Administrative and Support Services* is estimated to be the top growing industry, adding 769 jobs for a total employment of 6,679, a 13.01 percent increase. *Professional, Scientific, and Technical Services* is projected to be the fastest growing industry, increasing by 23.20 to a level of 2,522 jobs. *Machinery Manufacturing* is estimated to be the top and fastest declining industry with a loss of 348 jobs, equivalent to 26.26 percent of its workforce, bringing employment down to 977 by 2015.

## Occupations

The Western Arkansas WIA is expected to have 3,612 annual job openings between 2013 and 2015. Of these, 967 would be for growth and expansion, while 2,645 would be for replacement of current workers. *Waiters and Waitresses* is projected to add the most jobs, increasing by 79 jobs to an employment level of 2,072. The occupation also leads in the number of projected total annual openings with 144. *Veterinary Assistants and Laboratory Animal Caretakers* could see a 21.82 percent rise in employment between 2013 and 2015. *Team Assemblers* is forecast to be the top declining occupation losing 166 jobs during the 2013-2015 projection period, bringing employment down to 1,491. A 14 percent decline in *Cabinetmakers and Bench Carpenters* would make the occupation the fastest declining occupation in the Area.



## Western Arkansas WIA Industry

NAICS Code	NAICS Title	Employment		Net Growth	Percent Growth
		2013 Estimated	2015 Projected		
<b>Top 10 Growth</b>					
561000	Administrative and Support Services	5,910	6,679	<b>769</b>	13.01%
541000	Professional, Scientific, and Technical Services	2,047	2,522	<b>475</b>	23.20%
551000	Management of Companies and Enterprises	2,127	2,360	<b>233</b>	10.95%
621000	Ambulatory Health Care Services	4,622	4,789	<b>167</b>	3.61%
623000	Nursing and Residential Care Facilities	3,360	3,499	<b>139</b>	4.14%
722000	Food Services and Drinking Places	7,099	7,202	<b>103</b>	1.45%
452000	General Merchandise Stores	3,801	3,866	<b>65</b>	1.71%
484000	Truck Transportation	4,308	4,371	<b>63</b>	1.46%
999300	Local Government, Excluding Education and Hospitals	2,735	2,785	<b>50</b>	1.83%
453000	Miscellaneous Store Retailers	530	575	<b>45</b>	8.49%
<b>Top 10 Fastest Growth</b>					
541000	Professional, Scientific, and Technical Services	2,047	2,522	475	<b>23.20%</b>
561000	Administrative and Support Services	5,910	6,679	769	<b>13.01%</b>
325000	Chemical Manufacturing	165	184	19	<b>11.52%</b>
551000	Management of Companies and Enterprises	2,127	2,360	233	<b>10.95%</b>
453000	Miscellaneous Store Retailers	530	575	45	<b>8.49%</b>
512000	Motion Picture and Sound Recording Industries	145	156	11	<b>7.59%</b>
211000	Oil and Gas Extraction	231	247	16	<b>6.93%</b>
531000	Real Estate	652	693	41	<b>6.29%</b>
331000	Primary Metal Manufacturing	768	805	37	<b>4.82%</b>
623000	Nursing and Residential Care Facilities	3,360	3,499	139	<b>4.14%</b>
<b>Top 10 Decline</b>					
333000	Machinery Manufacturing	1,325	977	<b>-348</b>	-26.26%
335000	Electrical Equipment, Appliance, and Component Manufacturing	2,690	2,513	<b>-177</b>	-6.58%
213000	Support Activities for Mining	1,318	1,221	<b>-97</b>	-7.36%
337000	Furniture and Related Product Manufacturing	479	397	<b>-82</b>	-17.12%
622000	Hospitals	4,108	4,034	<b>-74</b>	-1.80%
624000	Social Assistance	2,393	2,328	<b>-65</b>	-2.72%
238000	Specialty Trade Contractors	2,191	2,132	<b>-59</b>	-2.69%
321000	Wood Product Manufacturing	566	523	<b>-43</b>	-7.60%
322000	Paper Manufacturing	1,118	1,080	<b>-38</b>	-3.40%
811000	Repair and Maintenance	876	844	<b>-32</b>	-3.65%
<b>Top 10 Fastest Decline</b>					
333000	Machinery Manufacturing	1,325	977	-348	<b>-26.26%</b>
337000	Furniture and Related Product Manufacturing	479	397	-82	<b>-17.12%</b>
115000	Support Activities for Agriculture and Forestry	72	63	-9	<b>-12.50%</b>
492000	Couriers and Messengers	171	151	-20	<b>-11.70%</b>
511000	Publishing Industries (except Internet)	225	201	-24	<b>-10.67%</b>
339000	Miscellaneous Manufacturing	234	214	-20	<b>-8.55%</b>
212000	Mining (except Oil and Gas)	212	194	-18	<b>-8.49%</b>
321000	Wood Product Manufacturing	566	523	-43	<b>-7.60%</b>
213000	Support Activities for Mining	1,318	1,221	-97	<b>-7.36%</b>
442000	Furniture and Home Furnishings Stores	215	200	-15	<b>-6.98%</b>

Source: Arkansas Department of Workforce Services, Projections Suite Software

## Western Arkansas WIA Occupations

SOC Code	SOC Title	Employment		Growth		Annual Openings		
		2013 Estimated	2015 Projected	Net	Percent	Growth	Replacement	Total
<b>Top 10 Growth</b>								
35-3031	Waiters and Waitresses	1,993	2,072	<b>79</b>	3.96%	40	104	144
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,884	1,959	<b>75</b>	3.98%	38	22	60
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,687	2,756	<b>69</b>	2.57%	34	86	120
13-2011	Accountants and Auditors	745	807	<b>62</b>	8.32%	31	22	53
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,264	1,324	<b>60</b>	4.75%	30	12	42
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,696	1,749	<b>53</b>	3.13%	26	28	54
31-1014	Nursing Assistants	1,936	1,988	<b>52</b>	2.69%	26	34	60
33-9032	Security Guards	590	642	<b>52</b>	8.81%	26	8	34
35-2014	Cooks, Restaurant	792	838	<b>46</b>	5.81%	23	16	39
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,748	1,794	<b>46</b>	2.63%	23	84	107
<b>Top 10 Fastest Growth</b>								
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	55	67	12	<b>21.82%</b>	6	1	7
17-1011	Architects, Except Landscape and Naval	50	59	9	<b>18.00%</b>	4	1	5
17-3011	Architectural and Civil Drafters	56	66	10	<b>17.86%</b>	5	1	6
23-2011	Paralegals and Legal Assistants	98	114	16	<b>16.33%</b>	8	2	10
13-2082	Tax Preparers	124	144	20	<b>16.13%</b>	10	2	12
17-3031	Surveying and Mapping Technicians	57	66	9	<b>15.79%</b>	4	1	5
15-1133	Software Developers, Systems Software	41	47	6	<b>14.63%</b>	3	0	3
13-1161	Market Research Analysts and Marketing Specialists	190	217	27	<b>14.21%</b>	14	2	16
43-6012	Legal Secretaries	124	141	17	<b>13.71%</b>	8	2	10
17-2051	Civil Engineers	93	104	11	<b>11.83%</b>	6	2	8
<b>Top 10 Decline</b>								
51-2092	Team Assemblers	1,657	1,491	<b>-166</b>	-10.02%	0	27	27
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	719	690	<b>-29</b>	-4.03%	0	16	16
51-1011	First-Line Supervisors of Production and Operating Workers	958	931	<b>-27</b>	-2.82%	0	14	14
51-4121	Welders, Cutters, Solderers, and Brazers	644	618	<b>-26</b>	-4.04%	0	16	16
51-9198	Helpers--Production Workers	1,648	1,624	<b>-24</b>	-1.46%	0	30	30
39-9011	Childcare Workers	714	693	<b>-21</b>	-2.94%	0	22	22
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	188	167	<b>-21</b>	-11.17%	0	2	2
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,311	5,294	<b>-17</b>	-0.32%	0	84	84
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	114	101	<b>-13</b>	-11.40%	0	2	2
53-3033	Light Truck or Delivery Services Drivers	450	437	<b>-13</b>	-2.89%	0	7	7
<b>Top 10 Fastest Decline</b>								
51-7011	Cabinetmakers and Bench Carpenters	50	43	-7	<b>-14.00%</b>	0	0	0
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	114	101	-13	<b>-11.40%</b>	0	2	2
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	188	167	-21	<b>-11.17%</b>	0	2	2
51-2092	Team Assemblers	1,657	1,491	-166	<b>-10.02%</b>	0	27	27
47-5081	Helpers--Extraction Workers	149	137	-12	<b>-8.05%</b>	0	3	3
51-6031	Sewing Machine Operators	151	141	-10	<b>-6.62%</b>	0	1	1
47-5013	Service Unit Operators, Oil, Gas, and Mining	135	128	-7	<b>-5.19%</b>	0	5	5
17-2112	Industrial Engineers	103	98	-5	<b>-4.85%</b>	0	3	3
47-2211	Sheet Metal Workers	107	102	-5	<b>-4.67%</b>	0	2	2
51-4121	Welders, Cutters, Solderers, and Brazers	644	618	-26	<b>-4.04%</b>	0	16	16

Source: Arkansas Department of Workforce Services, Projections Suite Software

