

INDIANA
DEPARTMENT OF
WORKFORCE

DEVELOPMENT

**WIOA Annual Performance
Report Narrative**

Program Year 2017

July 1, 2017—June 30, 2018

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Introduction

The following WIOA Annual Performance Report Narrative outlines many of the programs and initiatives that the Indiana Department of Workforce Development (DWD) employs to support Hoosier students, workers and jobseekers in attaining valuable skills and securing gainful employment.

DWD is preparing the Hoosier workforce for the high-demand jobs of today and the future by providing greater access to career assistance and skills development opportunities at local WorkOne Career Centers. DWD has also developed statewide initiatives designed to enhance training and education programs across Indiana's education and workforce spectrum.

This report takes a closer look at critical DWD programs and initiatives in Program Year 2017.

Section 1. Required Content

1.1: Waivers – Detail each waiver the state has had in place for at least one program year.

The State of Indiana did not have any active waivers during Program Year 2017.

1.2: Employer Performance Indicators - Identify two approaches chosen for the Effectiveness in Serving Employers performance indicator pilot.

DWD deployed the following two approaches:

- **Repeat Business Customers** (Approach 2) – Addresses efforts to provide quality engagement and services to employers and sectors and establish productive relationships with employers and sectors over extended periods of time;
- **Employer Penetration Rate** (Approach 3) – addresses efforts to provide quality engagement and services to all employers and sectors within a State and local economy

1.3: Brief Descriptions

1.3(a): Current or planned evaluation and research projects, including methodologies;

DWD utilizes WIOA and non-WIOA data to measure the effectiveness of its programs in serving the needs of Hoosier workers and employers. Recently, DWD developed an annual Workforce Programs Report (<https://www.in.gov/dwd/WPR.htm>) that tracks expenditures, participation and outcomes for all agency programs. The Report is designed to enable legislators and administrators to analyze all of Indiana's workforce programs based on outcomes that are closely aligned to WIOA performance indicators.

Additionally, DWD has worked with its regional partners to develop new State Performance Metrics (https://www.in.gov/dwd/files/State%20Metric%20Policy_Final.pdf) that were created to complement and supplement Federal reporting measures. Three metrics were established for each region: an Engagement Rate, a Job Connectedness Rate, and Wage Change. Different targets were established for different clients served in the workforce development system. The primary purpose of the state metrics is to analyze what percent of the state's unemployed and underemployed populations are actively engaged with the state's workforce system. DWD recently deployed new customer check-in technology that enables the agency to track clients' progress from the moment they first step into their local one-stop center through the culmination of their workforce services. The ultimate goal of the program is to identify and recognize successful practices at the regional level. As a result, inter-regional collaboration will be encouraged through the sharing of such practices across the entire statewide workforce network.

1.3(b): Efforts to coordinate the development of such projects with WIOA core programs, other state agencies and local boards;

The Workforce Programs Report is done in collaboration with other state agencies, including the Department of Education and Commission for Higher Education, among several other.

The State Performance Metrics are gathered and negotiated in collaboration with Indiana's 12 local workforce development boards.

1.3(c): A list of completed evaluation and related reports and links to where they were made accessible to the public electronically;

- Workforce Programs Report: www.in.gov/dwd/WPR.htm
- State Performance Metrics: https://www.in.gov/dwd/files/State%20Metric%20Policy_Final.pdf

1.3(d): State efforts to provide data, survey responses, and timely site visits for Federal evaluations; and

DWD provides ongoing data and support to DOL, including and corresponding to its two site visits in August and September of 2018.

1.3(e): Any continuous improvement strategies utilizing results from studies and evidence-based practices evaluated.

While DWD is currently establishing baselines for Federal performance metrics, the agency continues to develop internal and stakeholder/partner metrics to measure efficacy of workforce programs across the state. The aforementioned metrics and reports listed in part “a” of this section will be utilized as measures for continuous improvement.

1.4: Customer Satisfaction - Describe the state's approach.

DWD strives to provide all customers with excellent customer service through multiple outlets. Customers may connect with a customer service representative in person at their local one-stop center or facilitate services by mail, email, or phone.

In PY17, DWD surveyed approximately 35,000 clients whom participated in WorkOne services of which the majority were WIOA and/or WP services. The survey found that nearly 98% of all clients were at least somewhat satisfied with their customer experience and over 92% were very or extremely satisfied.

Additionally, DWD surveyed over 1,200 employers in PY17. A summary of both survey results may be found in *Appendix A*.

Section 2. Recommended Content

2.1: Strategic Vision & Goals – Progress toward achieving the state's strategic vision and goals as outlined in the State Plan.

Indiana strives to provide job seekers with the specific skills needed by employers in order to encourage success and workforce growth. Key components of this work include a new integrated case management and labor exchange system. Indiana works with Geographic Solutions to create and use this system. It is the foundation of workforce activities and is used by all WorkOne offices, one-stop operators, and state merit staff. DWD also collects data from this case management system in order to identify the training programs clients should be enrolled in for a desired career or educational paths.

In an effort to facilitate skill training, the agency has started the Demand Driven Workforce System project (DDWS). The goal is to create a data system to identify the skills job seekers need in order to be successful and find jobs. This system will create a symmetry of knowledge of the needs of the workforce and allows educational institutions to design their programs around these “skill gaps.” Additionally, it will enable job seekers to design specific career paths to land the jobs they desire. DDWS will supplement the current data already being used with the following:

- Real-time data obtained from analyzing current job postings, posted resumes, and other relevant unstructured and structured data sources;
- Advanced data analysis tools and techniques;
- Data gleaned from direct employer engagement (i.e. in the form of employer surveys, meetings with employers, economic development initiatives, etc.); and
- Data developed by external (industry-specific) modelling tools that include forward-looking data.

Some more examples of how DWD and workforce partners are collectively meeting the needs of the workforce and employers include:

- **Indiana Career Ready:** DWD recently developed the innovative and comprehensive Indiana Career Ready (ICR) online portal. ICR is a clearinghouse of DWD’s best resources for job seekers, employers, students, parents, counselors and education/training providers. Hoosiers can now go to one place - [IndianaCareerReady.com](https://www.indianacareerready.com/) - to search for jobs, receive résumé and interviewing assistance and explore education/training and professional development opportunities among many other resources. Likewise, Hoosier employers can create job descriptions, post jobs and identify candidates all in one location. ICR also integrates with existing online tools like Indiana Career Connect (ICC), Indiana’s job board, and Indiana Career Explorer (ICE), a career exploration tool for youth and adults.

Learn more at <https://www.indianacareerready.com/>

- **Innovation Networks:** DWD initially piloted “Innovation Networks” in two areas of the state. The vision is to create a network of education and training providers that are responsive to the needs of employers, are committed to leveraging shared resources, teach against the same set of skills and competencies as well as serve all Hoosiers, including secondary students, post-secondary students, adult education students and incumbent workers. Due to the success of the pilot programs, DWD scaled the concept statewide through Skill UP! Indiana Round 3.

Learn more at <https://www.in.gov/dwd/skillup.htm>

- **Next Level Jobs:** The 2017 General Assembly approved funds for the Next Level Jobs Workforce Ready Grant program and the Next Level Jobs Employer Training Grant program. These workforce development programs are part of Governor Eric Holcomb’s Next Level Indiana agenda, focused on upskilling Indiana’s workforce. DWD, in coordination with the Commission for Higher Education (CHE), are working to take the state’s workforce to the next level with a focus on high priority industries and the high-demand jobs driving Indiana’s 21st century economy forward.
 - NLJ Workforce Ready Grant program - covers tuition costs for students who enroll in a high-value certificate program (credit bearing and/or non-credit bearing) from Ivy Tech Community College, Vincennes University or other eligible providers. Eligible certificate programs are associated with high-demand, high-wage jobs within the following industries: Advanced Manufacturing, Building & Construction, Health & Life Sciences, IT & Business Services and Transportation & Logistics.
 - NLJ Employer Training Grant program - reimburses employers in high-demand business sectors up to \$5,000 for each new employee that is trained, hired and retained. There is a \$50,000 cap for each employer and covered training must be associated with high-demand, high-wage jobs that require more than a high school diploma, but less than an associate degree.

Learn more at <https://www.nextleveljobs.org/>

2.2: Sector Strategies – Progress made in implementing sector strategies and career pathways.

Indiana is addressing both the skills gap and other workforce challenges through Sector Partnerships which connect employers to skilled workers. DWD’s strategy is to connect employers to skilled workers, educational institutions, community leaders and organizations within a critical industry. The goal is to encourage economic growth and workforce pipelines from training institutions to employers.

The Indiana Sector Partnerships team in collaboration with various stakeholders have created a common framework and stage development for sector partnerships conversations and implementation. Partnerships are classified into three stages: Exploring (beginning), Emerging

(intermediate), and Operational (fully active). Of the 26 partnerships created in PY17, five were in the exploring stage, five are emerging and 16 are operational.

Learn more at <https://www.in.gov/dwd/sectorpartnerships.htm>

2.3: Out-of-School Youth

Not applicable. The State of Indiana did not receive a minimum allotment exception to decrease the minimum out-of-school youth expenditure requirement.

2.4: Performance Accountability System

Indiana currently follows the six primary indicators of performance described under section 116(b)(2)(A) of WIOA. They are as follows:

- A. Employment rate – 2nd Quarter after Exit: The percentage of participants who are in unsubsidized employment during the second quarter after exit from the program (for title I Youth, the indicator is the percentage of participants in education or training activities, or in unsubsidized employment during the fourth quarter after exit);
- B. Employment Rate – 4th Quarter after Exit: The percentage of participants who are in unsubsidized employment during the fourth quarter after exit from the program (for title I Youth, the indicator is the percentage of participants in education or training activities, or in unsubsidized employment during the fourth quarter after exit);
- C. Median Earnings – 2nd Quarter after Exit: The median earnings of participants who are in unsubsidized employment during the second quarter after exit from the program;
- D. Credential Attainment: The percentage of those participants enrolled in an education or training program (excluding those in on-the-job-training and customized training) who attain a recognized postsecondary credential or a secondary school diploma, or its recognized equivalent, during participation in or within one year after exit from the program;
- E. Measurable Skill Gains: The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains, defined as documented academic, technical, occupational, or other forms of progress, towards such a credential or employment;
- F. Effectiveness in Serving Employers: WIOA sec. 116(b)(2)(A)(i)(VI) requires the Departments to establish a primary indicator of performance for effectiveness in serving employers. The Departments are piloting three approaches designed to gauge three critical workforce needs of the business community. States must only choose two of the three available approaches to report data that the Departments will use to assess a permanent indicator. Indiana chose Approach (X) and Approach (Y)

Negotiated Performance Levels for Local Areas for Core Programs

WIOA Adult

Key Performance Indicator	Program Year 2016	Program Year 2017
Employment Rate – 2 nd Quarter after Exit	72%	72%
Employment Rate – 4 th Quarter after Exit	72%	72%
Median Earnings – 2 nd Quarter after Exit	\$5,250	\$5,250
Credential Attainment	48%	48%
Measurable Skill Gains	Baseline	Baseline
Effectiveness in Serving Employers	Baseline	Baseline

WIOA Dislocated Worker

Key Performance Indicator	Program Year 2016	Program Year 2017
Employment Rate – 2 nd Quarter after Exit	73%	73%
Employment Rate – 4 th Quarter after Exit	72%	72%
Median Earnings – 2 nd Quarter after Exit	\$5,800	\$5,800
Credential Attainment	46%	46%
Measurable Skill Gains	Baseline	Baseline
Effectiveness in Serving Employers	Baseline	Baseline

WIOA Youth

Key Performance Indicator	Program Year 2016	Program Year 2017
Employment Rate – 2 nd Quarter after Exit	68%	68%
Employment Rate – 4 th Quarter after Exit	69%	69%
Median Earnings – 2 nd Quarter after Exit	\$2,100	\$2,100
Credential Attainment	58%	58%
Measurable Skill Gains	Baseline	Baseline
Effectiveness in Serving Employers	Baseline	Baseline

Wagner-Peyser

Key Performance Indicator	Program Year 2017	Program Year 2018
Employment Rate – 2 nd Quarter after Exit	68%	68%
Employment Rate – 4 th Quarter after Exit	65%	66%
Median Earnings – 2 nd Quarter after Exit	\$5,000	\$5,250
Credential Attainment	n/a	n/a
Measurable Skill Gains	n/a	n/a
Effectiveness in Serving Employers	n/a	n/a

2.5: Activities Provided by State Funds:

2.5(a): Activities provided with WIOA funds reserved by the governor:

In PY17, DWD utilized the Governor's discretionary funds to:

- meet employer demands for a pool of highly skilled workers;
- increase the number of adult low to mid-range incumbent workers and dislocated workers who will receive occupational skill training;
- increase the competitiveness of business and industry; and
- provide flexible funds for incumbent worker training initiatives, including DWD competency-based training

2.5(b): Rapid response activities and layoff aversion:

DWD commences Rapid Response activities once a layoff is confirmed. Services provided include onsite utilization of technology solutions which provide career cross walks, onsite orientations for unemployment insurance and employment services, assessments, labor management committees and job search workshops. Labor market information and skills assessments are also available to those seeking information on new careers, trends, and average wages for the area. On-the-job training opportunities are encouraged to return the dislocated workers to meaningful employment as soon as possible.

Rapid Response activities are coordinated through state staff, WIOA partner staff and local elected officials. DWD also utilizes a network of business consultants, partially funded through Rapid Response funds, to gather intelligence on current business trends, local economic conditions and any opportunity for layoff aversion available.

2.6: National Dislocated Worker Grants:

The only Dislocated Worker Grant funds utilized by DWD in PY17 was for Reemployment & System Integration. This is a state-level grant with no regional sub-grantees. See *Appendix B* for fiscal reports related to this grant.

2.7: State Technical Assistance Needs:

Indiana did not have any outstanding technical assistance needs in PY17.

2.8: Promising practices, lessons learned, and success stories focusing on at-risk and priority populations

Indiana's priority of service is in compliance with WIOA Title I Section 134(c)(3)(E), which requires that priority of service be given to "recipients of public assistance, other low income individuals, and individuals who are basic skills deficient for receipt of career services...and training services". Furthermore, "priority must be given regardless of funding levels". Section 194(1) of WIOA also requires that services be provided to those who can benefit from "and who are most in need of such opportunities." Priority of service is determined at the time of eligibility approval for WIOA services and does not change during the period of participation. Priority does not apply to the dislocated worker population. Veterans and their spouses continue to receive priority of service in all DOL-funded training program, so long as they meet each program's eligibility criteria.

Local areas track priority of service in the state's case management system and must give priority of service to participants that fall into one of the following categories:

1. Recipients of public assistance
2. Low income individuals:
 - An individual or member of a family that is receiving or has received in the past six months, assistance through SNAP, TANF, supplemental security income, or a state or local income-based public assistance program; or
 - Is in a family with a total family income that does not exceed the higher of
 - i. The poverty line or
 - ii. 70% of the lower living standard income level or
 - Is a homeless individual or
 - Is an individual with a disability whose own income meets the income requirements above, but who is a member of family whose income does not meet this requirement
3. Individuals who are basic skills deficient. Meaning:
 - Lacks a high school diploma or equiv. and is not enrolled in secondary education; or
 - Scores 8.9 or below on the TABE; or
 - Is enrolled in Title II adult education; or
 - Has poor English language skills; or
 - Is WorkINDiana eligible (Title II participants are eligible for WorkINDiana up to a year after exit); or
 - The case manager makes observations of deficient functioning and records those observations as justification in a case note.

2.9: Challenges Workforce System Faces

In Indiana, we recognize a high school diploma just isn't good enough anymore, and striving toward our **2025 statewide goal of 60% of Hoosiers having a marketable, high-value credential**

after high school is going to take even smarter, more targeted investments in our people to ensure no one is left behind. The Governor's Next Level Jobs agenda is laser-focused on specifically getting Indiana to reach this goal.

Real Gains in the Right Direction:

- Indiana's **post high school credential attainment rate** now stands at **43.4%**, up from 41% from 2016-2017 and **nearly doubled the national growth average** over that time.
- Among **younger Hoosiers** between 25-44 years old, that **rate grew 2.1% vs the national average of .8%**.
- Over the last 3 years, Indiana's **overall rate has jumped 2.6%**, once again **outpacing the 2% national average**.
- The rate of **Hoosiers with a STEM-related bachelor's** degree grew **8%**, while **overall bachelor's degree attainment grew 4.3%**.

To keep our foot on the gas, we have **diverted existing funding to efforts that are moving the needle**:

- More than **10,000 Hoosiers enrolled in high-wage, high-demand Workforce Ready Grant programs** at Ivy Tech, Vincennes, or local training providers.
- More than **450 Hoosier employers training nearly 7,000 workers under the Employer Training Grant Program**.
- More than **17,000 active apprenticeships** across Indiana and an **Office of Work-Based Learning and Apprenticeships** developing earn & learn pipelines between students and employers in county after county.
- Nearly **1,000 State prison inmates receiving high-value certificates** in coding, welding, and more – well ahead of the Governor's 2020 goal.

Finally, overall **opportunities for Hoosier workers** seeking employment **remains high and real wages** nationally are **on the rise!**

- Indiana's **unemployment rate is at 3.6%**, better than the national average of 3.7%.
- **5 of the 6 Midwest Metro Areas that demonstrated at least 3% employment growth over the last year were in Indiana**. The other, in Illinois, is along the Indiana-Illinois border.
- Indiana's **Labor Force Participation remains higher than the national average**, 65.1% vs 62.9%. The labor force has increased 79,677 over the last year.

While most states would love to see these kinds of positive trends, there is no doubt that we have a ways to go to reach our goals.

2.10: Strategies/policies relating to PFP contracting Performance Accountability System

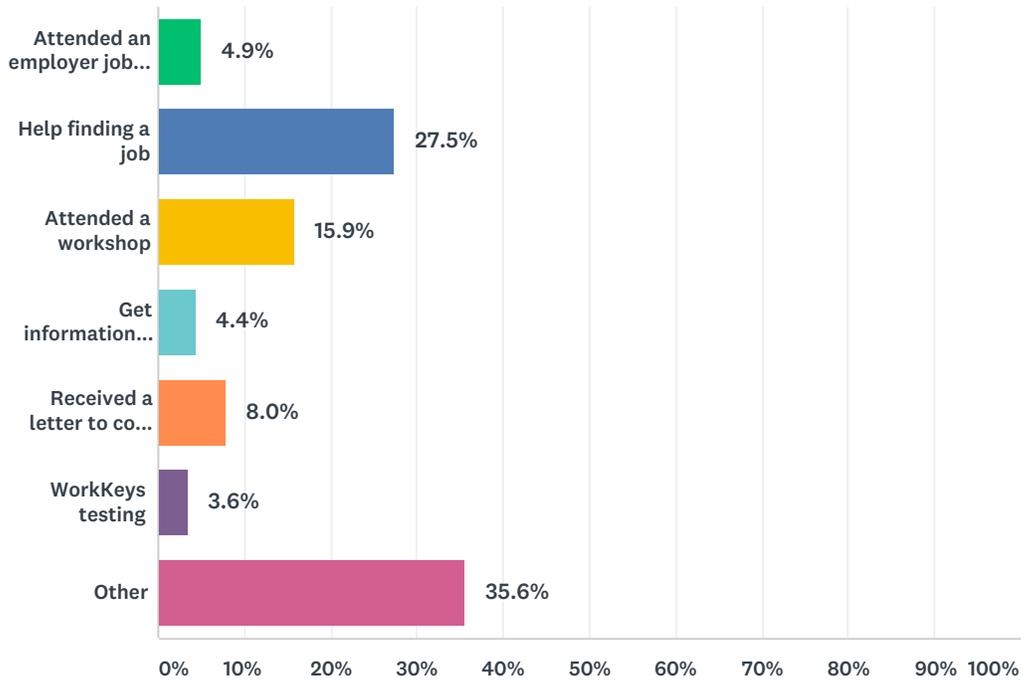
DWD did not have any reported expenses from its local workforce development boards for Pay-for-Performance in PY17.

Appendix A

Customer Satisfaction Survey Results

Q1 What has brought you to Work One today?

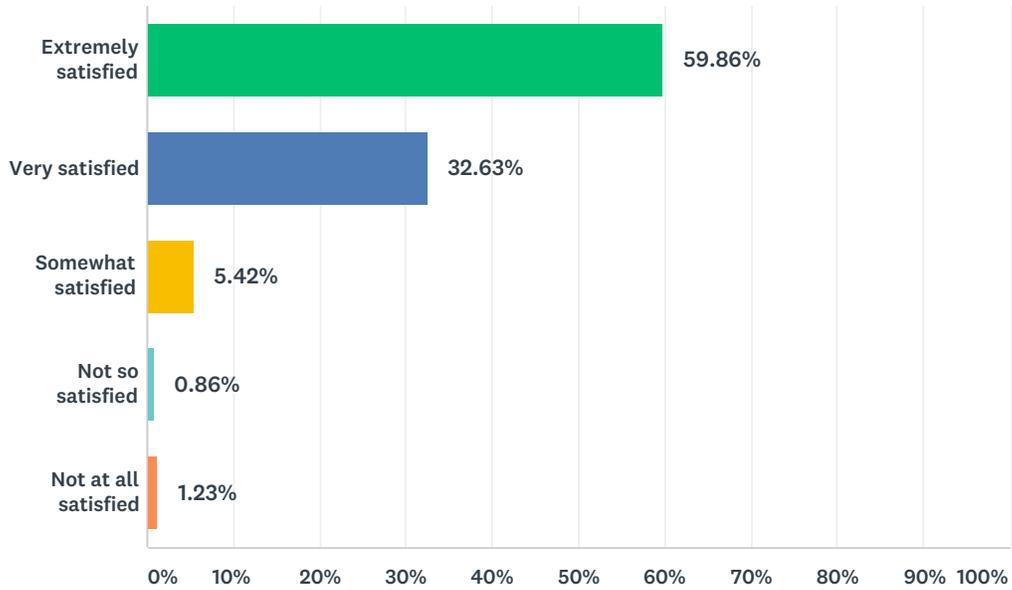
Answered: 35,578 Skipped: 0



ANSWER CHOICES	RESPONSES	
Attended an employer job fair or event	4.9%	1,754
Help finding a job	27.5%	9,786
Attended a workshop	15.9%	5,655
Get information about training	4.4%	1,568
Received a letter to come into the office	8.0%	2,845
WorkKeys testing	3.6%	1,298
Other	35.6%	12,672
TOTAL		35,578

Q2 Overall, are you satisfied or dissatisfied with the customer service you received from Work One?

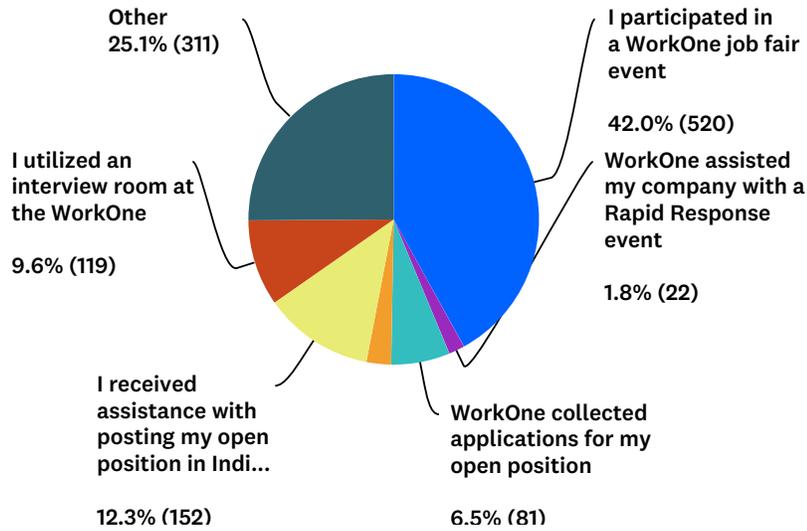
Answered: 35,239 Skipped: 339



ANSWER CHOICES	RESPONSES	
Extremely satisfied	59.86%	21,095
Very satisfied	32.63%	11,497
Somewhat satisfied	5.42%	1,910
Not so satisfied	0.86%	303
Not at all satisfied	1.23%	434
TOTAL		35,239

Q1 What type of service did you receive from the Work One representative?

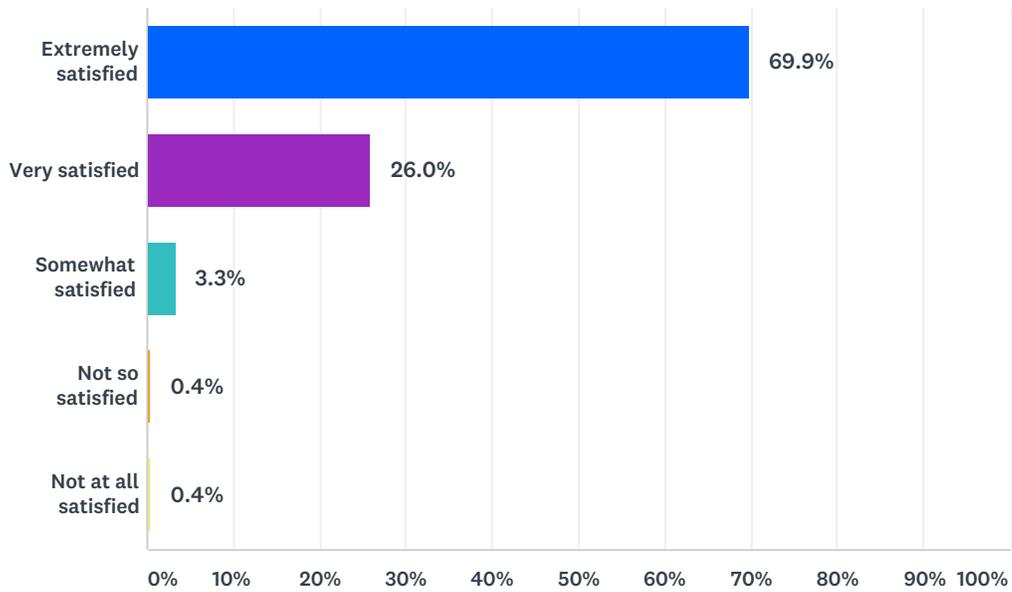
Answered: 1,239 Skipped: 0



ANSWER CHOICES	RESPONSES	
I participated in a WorkOne job fair event	42.0%	520
WorkOne assisted my company with a Rapid Response event	1.8%	22
WorkOne collected applications for my open position	6.5%	81
I hired a worker for On-The-Job training (OJT)	2.7%	34
I received assistance with posting my open position in Indiana Career Connect	12.3%	152
I utilized an interview room at the WorkOne	9.6%	119
Other	25.1%	311
TOTAL		1,239

Q2 Overall, are you satisfied or dissatisfied with the customer service you received from the Work One Representative?

Answered: 1,232 Skipped: 7



Appendix B
National Dislocated
Worker Grant



**U.S. Department of Labor
Employment and Training Administration**

U.S. DOL ETA FINANCIAL REPORT

Workforce Innovation and Opportunity Act - National Dislocated Worker Grants

The Report for 09/30/2017 is Locked for modification as of 02/22/2018 (accepted by taylor.nancy)

1. Federal Agency and Organizational Element to Which Report is Submitted <p style="text-align: center;">DOL ETA</p>	2. Federal Grant or Other Identifying Number Assigned by DOL <p style="text-align: center;">DW-29778-16-60-A-18 DW29778110</p>	OMB Approval No 1205-0461 Expires 04/30/2019
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3. Recipient Organization (Name and complete address including Zip code)

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
10 N SENATE AVE.

INDIANAPOLIS IN 46204-2201

4.a. Unique Entity Identifier	4.b. EIN	5. Recipient Account Number or Identifying Number	6. Final Report	7. Basis of Reporting
824799613	356000158	7360P16	No	Accrual

8. Project/Grant Period From: (MM/DD/YYYY)	To: (MM/DD/YYYY)	9. Reporting Period End Date: (MM/DD/YYYY)
10/01/2016	09/30/2018	09/30/2017

10. Transactions	Previous Period	This Period	Cumulative
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Federal Cash:			
DOL records reflect quarter end cumulative drawdowns of \$:			100,824.35
a. Cash Receipts	10,969.52	89,854.83	100,824.35
b. Cash Disbursements	10,969.52	89,854.83	100,824.35
c. Cash on Hand (line a minus b)	0.00	0.00	0.00

Federal Expenditures and Unobligated Balance:			
d. Total Federal Funds Authorized			1,100,000.00
e. Federal Share of Expenditures	71,612.48	35,257.39	106,869.87

f. Total Administrative Expenditures	1,378.87	7,616.97	8,995.84				
g. Federal Share of Unliquidated Obligations			70,149.00				
h. Total Federal Obligations (sum of lines e and g)			177,018.87				
i. Unobligated Balance of Federal Funds (line d minus h)			922,981.13				
Recipient Share:							
j. Total Recipient Share Required	0.00	0.00	0.00				
k. Recipient Share of Expenditures	0.00	0.00	0.00				
l. Remaining Recipient Share to Be Provided (line j minus k)	0.00	0.00	0.00				
Program Income:							
m. Total Program Income Earned	0.00	0.00	0.00				
n. Program Income Expended in Accordance with the Addition Method	0.00	0.00	0.00				
o. Unexpended Program Income (line m minus line n)	0.00	0.00	0.00				
11. Additional Expenditure Data Required							
a. Other Federal Funds Expended			0.00				
b. Transitional Jobs Expenditures			0.00				
c. Training Expenditures			0.00				
12. Remarks: (Attach any explanations deemed necessary or information required by Federal sponsoring agency in compliance with governing legislation.)							
13. Indirect Expenditures							
a. Type of Rate	b. Rate	c. Rate Approval Date	d. Period From (MM/DD/YYYY)	d. Period To (MM/DD/YYYY)	e. Base	f. Amount Charged	g. Federal Share
	0.0000				0.00	0.00	0.00
h. Total					0.00	0.00	0.00
14. Certification: By signing this report, I certify to the best of my knowledge and belief that the report is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the Federal award. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730 and 3801-3812).							
a. Typed or Printed Name and Title of Authorized Certifying Official					c. Telephone (Area code, number, and extension)		
JEFF BARBER					317-232-1802		
GRANTS ACCOUNTING					d. Email Address		
					JBARBER@DWD.IN.GOV		



**U.S. Department of Labor
Employment and Training Administration**

U.S. DOL ETA FINANCIAL REPORT

Workforce Innovation and Opportunity Act - National Dislocated Worker Grants

The Report for 12/31/2017 is Locked for modification as of 05/18/2018 (accepted by taylor.nancy)

1. Federal Agency and Organizational Element to Which Report is Submitted DOL ETA		2. Federal Grant or Other Identifying Number Assigned by DOL DW-29778-16-60-A-18 DW29778110		OMB Approval No 1205-0461 Expires 04/30/2019	
3. Recipient Organization (Name and complete address including Zip code) INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT 10 N SENATE AVE. INDIANAPOLIS IN 46204-2201					
4.a. Unique Entity Identifier 824799613	4.b. EIN 356000158	5. Recipient Account Number or Identifying Number 7360P16	6. Final Report No	7. Basis of Reporting Accrual	
8. Project/Grant Period From: (MM/DD/YYYY) 10/01/2016		To: (MM/DD/YYYY) 09/30/2018		9. Reporting Period End Date: (MM/DD/YYYY) 12/31/2017	
10. Transactions		Previous Period	This Period	Cumulative	
Federal Cash:					
DOL records reflect quarter end cumulative drawdowns of \$				132,971.96	
a. Cash Receipts	100,824.35	32,147.61	132,971.96		
b. Cash Disbursements	100,824.35	32,147.61	132,971.96		
c. Cash on Hand (line a minus b)	0.00	0.00	0.00		
Federal Expenditures and Unobligated Balance:					
d. Total Federal Funds Authorized				1,100,000.00	
e. Federal Share of Expenditures	106,869.87	18,690.68	125,560.55		

f. Total Administrative Expenditures	8,995.84	2,908.40	11,904.24				
g. Federal Share of Unliquidated Obligations			196,297.00				
h. Total Federal Obligations (sum of lines e and g)			321,857.55				
i. Unobligated Balance of Federal Funds (line d minus h)			778,142.45				
Recipient Share:							
j. Total Recipient Share Required	0.00	0.00	0.00				
k. Recipient Share of Expenditures	0.00	0.00	0.00				
l. Remaining Recipient Share to Be Provided (line j minus k)	0.00	0.00	0.00				
Program Income:							
m. Total Program Income Earned	0.00	0.00	0.00				
n. Program Income Expended in Accordance with the Addition Method	0.00	0.00	0.00				
o. Unexpended Program Income (line m minus line n)	0.00	0.00	0.00				
11. Additional Expenditure Data Required							
a. Other Federal Funds Expended			0.00				
b. Transitional Jobs Expenditures			0.00				
c. Training Expenditures			0.00				
12. Remarks: (Attach any explanations deemed necessary or information required by Federal sponsoring agency in compliance with governing legislation.)							
Cash greater than expenditures due to EOM adjustments.							
13. Indirect Expenditures							
a. Type of Rate	b. Rate	c. Rate Approval Date	d. Period From (MM/DD/YYYY)	d. Period To (MM/DD/YYYY)	e. Base	f. Amount Charged	g. Federal Share
	0.0000				0.00	0.00	0.00
h. Total					0.00	0.00	0.00
14. Certification: By signing this report, I certify to the best of my knowledge and belief that the report is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the Federal award. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730 and 3801-3812).							
a. Typed or Printed Name and Title of Authorized Certifying Official					c. Telephone (Area code, number, and extension)		
JEFF BARBER					317-232-1802		
GRANTS ACCOUNTING					d. Email Address		
					JBARBER@DWD.IN.GOV		



**U.S. Department of Labor
Employment and Training Administration**

U.S. DOL ETA FINANCIAL REPORT

Workforce Innovation and Opportunity Act - National Dislocated Worker Grants

The Report for 03/31/2018 is Locked for modification as of 08/28/2018 (accepted by taylor.nancy)

1. Federal Agency and Organizational Element to Which Report is Submitted <p style="text-align: center;">DOL ETA</p>	2. Federal Grant or Other Identifying Number Assigned by DOL <p style="text-align: center;">DW-29778-16-60-A-18 DW29778110</p>	OMB Approval No 1205-0461 Expires 04/30/2019
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3. Recipient Organization (Name and complete address including Zip code)
 INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
 10 N SENATE AVE.

 INDIANAPOLIS IN 46204-2201

4.a. Unique Entity Identifier	4.b. EIN	5. Recipient Account Number or Identifying Number	6. Final Report	7. Basis of Reporting
824799613	356000158	7360P16	No	Accrual

8. Project/Grant Period From: (MM/DD/YYYY)	To: (MM/DD/YYYY)	9. Reporting Period End Date: (MM/DD/YYYY)
10/01/2016	09/30/2018	03/31/2018

10. Transactions	Previous Period	This Period	Cumulative
Federal Cash:			
DOL records reflect quarter end cumulative drawdowns of \$			127,975.87
a. Cash Receipts	132,971.96	-4,996.09	127,975.87
b. Cash Disbursements	132,971.96	-4,996.09	127,975.87
c. Cash on Hand (line a minus b)	0.00	0.00	0.00
Federal Expenditures and Unobligated Balance:			
d. Total Federal Funds Authorized			1,100,000.00
e. Federal Share of Expenditures	125,560.55	2,662.89	128,223.44

f. Total Administrative Expenditures	11,904.24	247.57	12,151.81				
g. Federal Share of Unliquidated Obligations			195,057.00				
h. Total Federal Obligations (sum of lines e and g)			323,280.44				
i. Unobligated Balance of Federal Funds (line d minus h)			776,719.56				
Recipient Share:							
j. Total Recipient Share Required	0.00	0.00	0.00				
k. Recipient Share of Expenditures	0.00	0.00	0.00				
l. Remaining Recipient Share to Be Provided (line j minus k)	0.00	0.00	0.00				
Program Income:							
m. Total Program Income Earned	0.00	0.00	0.00				
n. Program Income Expended in Accordance with the Addition Method	0.00	0.00	0.00				
o. Unexpended Program Income (line m minus line n)	0.00	0.00	0.00				
11. Additional Expenditure Data Required							
a. Other Federal Funds Expended			0.00				
b. Transitional Jobs Expenditures			0.00				
c. Training Expenditures			0.00				
12. Remarks: (Attach any explanations deemed necessary or information required by Federal sponsoring agency in compliance with governing legislation.)							
Expenditures are greater than Cash due to EOM accruals.							
13. Indirect Expenditures							
a. Type of Rate	b. Rate	c. Rate Approval Date	d. Period From (MM/DD/YYYY)	d. Period To (MM/DD/YYYY)	e. Base	f. Amount Charged	g. Federal Share
	0.0000				0.00	0.00	0.00
h. Total					0.00	0.00	0.00
14. Certification: By signing this report, I certify to the best of my knowledge and belief that the report is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the Federal award. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730 and 3801-3812).							
a. Typed or Printed Name and Title of Authorized Certifying Official					c. Telephone (Area code, number, and extension)		
JEFF BARBER					317-232-1802		
GRANTS ACCOUNTING					d. Email Address		
					JBARBER@DWD.IN.GOV		



**U.S. Department of Labor
Employment and Training Administration**

U.S. DOL ETA FINANCIAL REPORT

Workforce Innovation and Opportunity Act - National Dislocated Worker Grants

The Report for 06/30/2018 is Locked for modification as of 11/23/2018 (accepted by larsen.bryan.c)

1. Federal Agency and Organizational Element to Which Report is Submitted DOL ETA	2. Federal Grant or Other Identifying Number Assigned by DOL DW-29778-16-60-A-18 DW29778110	OMB Approval No 1205-0461 Expires 04/30/2019
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3. Recipient Organization (Name and complete address including Zip code)

 INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
 10 N SENATE AVE.

 INDIANAPOLIS IN 46204-2201

4.a. Unique Entity Identifier 824799613	4.b. EIN 356000158	5. Recipient Account Number or Identifying Number 7360P16WIANE	6. Final Report No	7. Basis of Reporting Accrual
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8. Project/Grant Period From: (MM/DD/YYYY) 10/01/2016	To: (MM/DD/YYYY) 09/30/2018	9. Reporting Period End Date: (MM/DD/YYYY) 06/30/2018
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10. Transactions	Previous Period	This Period	Cumulative
Federal Cash:			
DOL records reflect quarter end cumulative drawdowns of \$			147,348.30
a. Cash Receipts	127,975.87	19,372.43	147,348.30
b. Cash Disbursements	127,975.87	19,372.43	147,348.30
c. Cash on Hand (line a minus b)	0.00	0.00	0.00
Federal Expenditures and Unobligated Balance:			
d. Total Federal Funds Authorized			1,100,000.00
e. Federal Share of Expenditures	128,223.44	84,732.44	212,955.88

f. Total Administrative Expenditures	12,151.81	70,812.21	82,964.02				
g. Federal Share of Unliquidated Obligations			425,520.14				
h. Total Federal Obligations (sum of lines e and g)			638,476.02				
i. Unobligated Balance of Federal Funds (line d minus h)			461,523.98				
Recipient Share:							
j. Total Recipient Share Required	0.00	0.00	0.00				
k. Recipient Share of Expenditures	0.00	0.00	0.00				
l. Remaining Recipient Share to Be Provided (line j minus k)	0.00	0.00	0.00				
Program Income:							
m. Total Program Income Earned	0.00	0.00	0.00				
n. Program Income Expended in Accordance with the Addition Method	0.00	0.00	0.00				
o. Unexpended Program Income (line m minus line n)	0.00	0.00	0.00				
11. Additional Expenditure Data Required							
a. Other Federal Funds Expended			0.00				
b. Transitional Jobs Expenditures			0.00				
c. Training Expenditures			0.00				
12. Remarks: (Attach any explanations deemed necessary or information required by Federal sponsoring agency in compliance with governing legislation.)							
Expenditures greater than cash due to EOM Accruals.							
13. Indirect Expenditures							
a. Type of Rate	b. Rate	c. Rate Approval Date	d. Period From (MM/DD/YYYY)	d. Period To (MM/DD/YYYY)	e. Base	f. Amount Charged	g. Federal Share
	0.0000				0.00	0.00	0.00
h. Total					0.00	0.00	0.00
14. Certification: By signing this report, I certify to the best of my knowledge and belief that the report is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the Federal award. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730 and 3801-3812).							
a. Typed or Printed Name and Title of Authorized Certifying Official		c. Telephone (Area code, number, and extension)					
JEFF BARBER GRANTS ACCOUNTING		317-232-1802					
		d. Email Address					
		JBARBER@DWD.IN.GOV					