

## Staff Committee Recommendations 2018

**Governor's Vision: Wyoming's workforce development system will be fundamental in supporting robust regional and state economies and in producing a high-quality workforce valued by Wyoming employers.**

**Goal 1:** Ensure Wyoming employer have access to a skilled, high-quality workforce in today's changing economy

**Goal 2:** Ensure Wyoming people who want to work have access to an open, streamlined, and effective workforce development system

**Goal 3:** Ensure all Wyoming Youth have access to opportunities to be career and college ready

Strategy Number	Staff Recommended Committee	Strategic Objective	Goal/Requirement
1	Communications & Community Relations	Coordinate the development of a timely and relevant feedback system to obtain feedback from Wyoming businesses	Goal 1
2	Communications & Community Relations	Support the annual Wyoming Safety and Workforce Summit to provide networking opportunities among all partners and promote workshops and related training specific to developing the workforce system.	Goal 1
3	Communications & Community Relations	By developing and utilizing a marketing plan expand efforts to recruit and retain workers in and out-of-state	Goal 1
4	Communications & Community Relations	Strengthen the Wyoming Grown program with targeted marketing efforts to recruit Wyoming natives back to the state	Goal 1
5	Communications & Community Relations	Communicate successes of WWDC activities including Next Generation Sector Partnerships	
6	Communications & Community Relations	Promote the Wyoming Workforce Innovations Foundation	
7	Communications & Community Relations	The WWDC will approve a statewide awareness campaign to promote and educate the public about services offered by one-stop centers	Goal 2
8	Next Gen Sector Partnerships and Career	Ensure training is predicated upon a labor market need by using employer feedback, labor market information, and sector strategy input	Goal 1
9	Next Gen Sector Partnerships and Career	WWDC will collaborate with government partners to ensure business needs are being met	Goal 1
10	Next Gen Sector Partnerships and Career	Create and expand industry sector partnerships and career pathways by employing and implementing the Next Generation Sector Partnership model	Goals 1 and 2
11	Next Gen Sector Partnerships and Career Pathways	Obtain and use updated and relevant labor market information to identify trends, identify priorities and drive decision making throughout the workforce development system	Goal 1
12	Next Gen Sector Partnerships and Career	Engage the business community and align education and workforce training opportunities with the needs of Wyoming employers	Goal 1
13	Next Gen Sector Partnerships and Career Pathways	Support partnerships and outreach efforts including bringing employers/business/industry, education, training providers and other relevant partners together to determine how best to address the needs of employers/business/industry. The Next Generation Sector Partnerships model will assist with driving this process.	Goal 1
14	Next Gen Sector Partnerships and Career	Cultivate partnerships through industry sector strategies and apprenticeship programs	Goal 1
15	Next Gen Sector Partnerships and Career	Through Next Generation Sector Partnerships promote the collaboration to identify best practices aimed at recruiting and retaining workers.	Goal 1
16	Next Gen Sector Partnerships and Career	Evaluate efforts to ensure that training and education requirements match the state's labor market needs	Goal 2
17	Next Gen Sector Partnerships and Career Pathways - <b>Youth</b>	Oversee strategies to prepare targeted Youth population for postsecondary studies or employment using information provided by the Research & Planning Unit	Goal 3
18	Next Gen Sector Partnerships and Career Pathways - <b>Youth</b>	Oversee the development of a career pathways system as a model to better guide young people	Goal 3
19	Next Gen Sector Partnerships and Career Pathways - <b>Youth</b>	Oversee and promote pre-apprenticeship and apprenticeship programs to offer Youth opportunities to gain technical skills and education	Goal 3
20	Strategic Performance and Finance	The WWDC will review and approve an annual joint report for core programs	Goal 2
21	Strategic Performance and Finance	The WWDC will continue to oversee the activities of the implementation and integration of one stop workforce centers throughout the State	Goal 1

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Strategy Number	Staff Recommended Committee	Strategic Objective	Goal/Requirement
22	Strategic Performance and Finance	Maximize core program coordination	Goal 2
23	Strategic Performance and Finance	Oversee efforts to reduce barriers to employment for underrepresented populations	Goal 2
24	Strategic Performance and Finance	Eligible Training Provider List	Legal Requirement
25	Strategic Performance and Finance	Balanced Scorecard	
26	Strategic Performance and Finance	Performance	Legal Requirement
27	Strategic Performance and Finance	State Plan	Legal Requirement
28	Strategic Performance and Finance	Compliance	Legal Requirement
29	Strategic Performance and Finance	Policy Review and Approval	Legal Requirement
30	Strategic Performance and Finance	Finance and Budget	Legal Requirement

## Communications & Community Relations

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Priority	Strategy Number	Strategic Objective	Goal
	1	Coordinate the development of a timely and relevant feedback system to obtain feedback from Wyoming businesses	Goal 1
	2	Support the annual Wyoming Safety and Workforce Summit to provide networking opportunities among all partners and promote workshops and related training specific to developing the workforce system.	Goal 1
	3	By developing and utilizing a marketing plan expand efforts to recruit and retain workers in and out-of-state	Goal 1
	4	Strengthen the Wyoming Grown program with targeted marketing efforts to recruit Wyoming natives back to the state	Goal 1
	5	Communicate successes of WWDC activities including Next Generation Sector Partnerships	
	6	Promote the Wyoming Workforce Innovations Foundation	
	7	The WWDC will approve a statewide awareness campaign to promote and educate the public about services offered by one-stop centers	Goal 2

## Next Gen Sector Partnerships and Career Pathways

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Priority	Strategy Number	Strategic Objective	Goal
	8	Ensure training is predicated upon a labor market need by using employer feedback, labor market information, and sector strategy input	Goal 1
	9	WWDC will collaborate with government partners to ensure business needs are being met	Goal 1
	10	Create and expand industry sector partnerships and career pathways by employing and implementing the Next Generation Sector Partnership model	Goals 1 and 2
	11	Obtain and use updated and relevant labor market information to identify trends, identify priorities and drive decision making throughout the workforce development system	Goal 1
	12	Engage the business community and align education and workforce training opportunities with the needs of Wyoming employers	Goal 1
	13	Support partnerships and outreach efforts including bringing employers/business/industry, education, training providers and other relevant partners together to determine how best to address the needs of employers/business/industry. The Next Generation Sector Partnerships model will assist with driving this process.	Goal 1
	14	Cultivate partnerships through industry sector strategies and apprenticeship programs	Goal 1
	15	Through Next Generation Sector Partnerships promote the collaboration to identify best practices aimed at recruiting and retaining workers.	Goal 1
	16	Evaluate efforts to ensure that training and education requirements match the state's labor market needs	Goal 2
	17	<b>Youth</b> - Oversee strategies to prepare targeted Youth population for postsecondary studies or employment using information provided by the Research & Planning Unit	Goal 3
	18	<b>Youth</b> - Oversee the development of a career pathways system as a model to better guide young people	Goal 3
	19	<b>Youth</b> - Oversee and promote pre-apprenticeship and apprenticeship programs to offer Youth opportunities to gain technical skills and education	Goal 3

## Strategic Performance

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	20	The WWDC will review and approve an annual joint report for core programs	Goal 2
	21	The WWDC will continue to oversee the activities of the implementation and integration of one stop workforce centers throughout the State	Goal 1
	22	Maximize core program coordination	Goal 2
	23	Oversee efforts to reduce barriers to employment for underrepresented populations	Goal 2
	24	Eligible Training Provider List	Legal Requirement
	25	Balanced Scorecard	
	26	Performance	Legal Requirement
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