



2011

REFLECTIONS

An In-Depth Look at Mississippi's Economy



MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

Increasing Employment in Mississippi

Labor Market Information Department



REFLECTIONS

An In-Depth Look at Mississippi's Economy

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CONTENTS

Introduction	4
Population	6
Population Data 2007-2011	8-9
Population Demographics	10-11
Labor Force	12
Comparative Labor Force Data 2007-2011	14
Civilian Labor Force Annual Average Data 2007-2011	16
Regular UI Benefits Paid Data 2007-2011	24
Industry Trends	26
Covered Employment 2007-2011	28
Per Capita Income	34
Sales Tax Collections	38
Index of Economic Stability	42
Data Maps	45
MSAs & WIAs	46
Population 2011	47
Annual Unemployment Rates 2011	48
Regular UI Benefits Paid 2011	49
Covered Employment 2011	50
Per Capita Income 2010	51
Sales Tax Collections FY 2011	52
Economic Stability 2011	53
Summary & Conclusions	54
Glossary of Terms	55

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INTRODUCTION

This publication is designed as an aid to state and local Workforce Investment Boards in understanding some of the changes in the economy of Mississippi. Numerous ways to measure economic activity exist, but in many cases the data are not available below state and national levels. By focusing on five common measures available at sub-state levels, it is hoped that some light can be shed on what is occurring down to the lowest possible geographies.

Data is provided where possible at the following levels: Statewide, County, Metropolitan Statistical Area (MSA) and Workforce Investment Act (WIA) Area. The five areas of focus include: population, labor force, employment by industry, per capita income and sales tax revenues. The general approach is to look at both long and short term trends in order to gain a sense of where the state has been and where it might be headed. MDES staff made every attempt to be as objective and thorough as possible within the limits of our resources.

Most of the data sets contained in this publication were generated internally by the Labor Market Information (LMI) Department of

MDES, but there were exceptions. The population data came from official U.S. Census Bureau tables. The per capita income tables were extracted from data generated by the U.S. Bureau of Economic Analysis. The sales tax collection figures were derived from Mississippi Department of Revenue annual reports.

A number of other data sets and publications that might be of further use to Workforce Investment Board staff are produced periodically by the LMI Department. These can be accessed at our website – mdes.ms.gov. Inquiries regarding the data and analysis found in this publication should be directed by e-mail to lmi-info@mdes.ms.gov.

POPULATION Population changes are often a reflection of what is going on in the economy of a particular area. The simple fact is that adults migrate toward places that offer job opportunities and away from places where opportunities are less plentiful. There is often a direct correlation between population shifts and economic status.



As a whole, Mississippi's population since the 2000 Census has grown 4.7 percent compared to 10.7 percent nationally. The higher than national unemployment rate could be construed as a contributing factor to the slow population growth. The problem was exacerbated by the numerous relocations to other areas by people displaced following Hurricane Katrina. In the years from 2002 through 2005, the state's population increased by roughly one half a percent each year. The change from 2005 to 2006 was a decrease, almost entirely due to storm displacements. For 2007, 2008, and 2010, the state's population increased above one half a percent both years. For 2009 and 2011, the increase was less than one half a percent.

Looking at the state internally, similar trends and patterns can be discerned. Over forty percent of Mississippi's counties lost population between 2007 and 2011 according to Census Bureau estimates. Of the thirty-five counties with negative population change, only five posted unemployment rates lower than the statewide average; two of which were the counties most affected by Katrina—Hancock and Harrison. These counties showed above average population growth for 2007 through 2009, but were still below pre-Katrina levels. The only coastal county currently indicating a population level above Hurricane

Katrina is Jackson County. Conversely, among the ten counties with the highest percentage change in population, only three (George, Greene and Pearl River) had jobless rates higher than the state average. These increases could be attributed to numerous people relocating from neighboring coastal counties as a result of lost homes and jobs due to Katrina.

There also appeared to be a correlation between the overall size of a county's population and its tendency to gain or lose citizens. Of the thirty-five counties losing population, twenty-eight of them had less than 36,000 residents. The least populous counties were more likely to lose population than were the larger ones. Again, this could have economic undertones, since the more populous counties are also home to greater numbers and varieties of businesses. More businesses equal more jobs which in turn equals more people.

The key to attracting new residents to Mississippi is to create job opportunities, particularly in the less populous counties. These have been hard hit by the general erosion of manufacturing jobs across the state and nation. Replacing these lost jobs with new ones may be the only way to stem the out-migration to other states and to metropolitan areas within the state.



Total Population

						2007 to 2011		RANK
	2007	2008	2009	2010	2011	Net Chg	Pct Chg	Pct Chg
Mississippi	2,921,723	2,940,212	2,951,996	2,967,297	2,978,512	56,789	1.9%	XXX
Adams	31,618	31,182	30,722	32,297	32,067	(1,019)	(3.2%)	69
Alcorn	35,758	35,825	35,822	37,057	37,052	747	2.1%	28
Amite	13,327	13,243	13,038	13,131	13,064	(307)	(2.3%)	66
Attala	19,569	19,700	19,755	19,564	19,466	457	2.4%	25
Benton	7,992	8,086	7,981	8,729	8,732	105	1.3%	35
Bolivar	37,384	36,997	36,766	34,145	33,771	(801)	(2.1%)	64
Calhoun	14,602	14,494	14,422	14,962	14,917	(109)	(0.8%)	52
Carroll	10,327	10,373	10,278	10,597	10,373	17	0.2%	47
Chickasaw	18,869	18,759	18,683	17,392	17,124	(405)	(2.1%)	63
Choctaw	8,999	9,067	9,023	8,547	8,412	(244)	(2.6%)	67
Claiborne	10,685	10,813	10,755	9,604	9,585	(517)	(4.6%)	73
Clarke	17,366	17,335	17,207	16,732	16,743	(114)	(0.7%)	51
Clay	20,876	20,716	20,722	20,634	20,456	(382)	(1.8%)	61
Coahoma	27,553	27,184	26,936	26,151	25,913	(1,329)	(4.7%)	74
Copiah	29,265	29,228	29,094	29,449	29,247	185	0.6%	38
Covington	20,302	20,489	20,544	19,568	19,629	516	2.6%	22
DeSoto	149,693	155,156	158,719	161,252	164,053	22,585	16.6%	1
Forrest	79,131	79,836	81,078	74,934	75,842	5,352	7.1%	9
Franklin	8,329	8,338	8,324	8,118	8,017	130	1.6%	33
George	22,030	22,500	22,681	22,578	22,889	1,825	8.8%	8
Greene	13,697	14,301	14,352	14,400	14,338	1,219	9.3%	6
Grenada	23,112	23,093	23,046	21,906	21,706	320	1.4%	34
Hancock	39,740	40,493	40,962	43,929	44,649	(5,135)	(11.1%)	81
Harrison	176,257	179,322	181,191	187,105	191,040	(14,652)	(7.5%)	77
Hinds	248,959	247,463	247,631	245,285	248,184	(1,339)	(0.5%)	50
Holmes	20,429	20,521	20,290	19,198	18,818	(307)	(1.5%)	58
Humphreys	9,923	9,986	9,809	9,375	9,312	(347)	(3.4%)	70
Issaquena	1,667	1,655	1,612	1,406	1,392	(205)	(11.3%)	82
Itawamba	22,976	23,095	23,000	23,401	23,332	(14)	(0.1%)	49
Jackson	130,971	132,010	132,922	139,668	139,901	(1,552)	(1.2%)	57
Jasper	17,954	18,092	17,940	17,062	16,777	129	0.7%	37
Jefferson	8,982	8,889	8,928	7,726	7,605	(161)	(1.8%)	60
Jefferson Davis	12,713	12,617	12,543	12,487	12,118	(292)	(2.3%)	65
Jones	66,850	67,466	67,776	67,761	68,075	1,861	2.8%	19
Kemper	9,994	9,863	9,833	10,456	10,146	(367)	(3.6%)	71
Lafayette	43,302	43,688	43,975	47,351	48,472	2,659	6.4%	10
Lamar	47,551	48,950	49,980	55,658	57,422	5,816	13.2%	2
Lauderdale	77,974	78,653	79,099	80,261	80,475	1,948	2.5%	23
Lawrence	13,248	13,275	13,308	12,929	12,687	65	0.5%	41
Leake	22,763	22,970	23,132	23,805	23,572	711	3.2%	17
Lee	80,116	80,974	81,913	82,910	84,156	3,700	4.7%	12
Leflore	35,090	35,090	34,563	32,317	31,861	(721)	(2.0%)	62
Lincoln	34,313	34,650	34,830	34,869	34,889	1,185	3.5%	15
Lowndes	59,525	59,225	59,658	59,779	59,671	177	0.3%	44
Madison	89,505	91,494	93,097	95,203	96,941	8,691	10.3%	5
Marion	25,650	25,719	25,732	27,088	26,809	663	2.6%	21
Marshall	36,496	36,875	36,900	37,144	36,786	1,167	3.3%	16

Total Population

	2007	2008	2009	2010	2011	2007 to 2011		RANK
						Net Chg	Pct Chg	Pct Chg
Monroe	37,054	37,135	36,905	36,989	36,626	(295)	(0.8%)	54
Montgomery	11,485	11,251	11,129	10,925	10,872	(468)	(4.0%)	72
Neshoba	29,871	30,106	30,302	29,676	29,818	604	2.0%	31
Newton	22,562	22,545	22,568	21,720	21,499	546	2.5%	24
Noxubee	11,853	11,785	11,631	11,545	11,351	(320)	(2.7%)	68
Oktibbeha	43,891	44,070	44,544	47,671	47,741	2,101	5.0%	11
Panola	35,210	35,362	35,245	34,707	34,602	317	0.9%	36
Pearl River	57,113	57,770	57,860	55,834	55,718	6,096	11.8%	4
Perry	12,197	12,214	12,035	12,250	12,164	36	0.3%	43
Pike	39,776	39,878	39,834	40,404	40,406	1,201	3.1%	18
Pontotoc	28,809	28,994	29,248	29,957	29,900	1,082	3.8%	14
Prentiss	25,481	25,611	25,709	25,276	25,330	56	0.2%	46
Quitman	8,782	8,587	8,391	8,223	8,134	(892)	(9.6%)	80
Rankin	138,249	140,982	143,124	141,617	143,702	11,757	8.9%	7
Scott	29,209	29,259	29,341	28,264	28,388	498	1.7%	32
Sharkey	5,489	5,492	5,420	4,916	4,892	(492)	(8.3%)	78
Simpson	27,823	28,027	27,920	27,503	27,320	79	0.3%	45
Smith	15,938	15,766	15,826	16,491	16,442	(125)	(0.8%)	53
Stone	15,586	16,340	16,619	17,786	17,822	1,904	12.9%	3
Sunflower	30,962	30,116	29,610	29,450	29,296	(1,739)	(5.5%)	76
Tallahatchie	13,162	12,897	12,638	15,378	15,318	(1,188)	(8.6%)	79
Tate	26,906	27,204	27,337	28,886	28,719	1,024	3.9%	13
Tippah	21,456	21,538	21,661	22,232	22,143	440	2.1%	30
Tishomingo	19,186	19,081	19,034	19,593	19,603	102	0.5%	39
Tunica	10,491	10,526	10,436	10,778	10,628	271	2.7%	20
Union	26,822	27,100	27,263	27,134	27,340	605	2.3%	26
Walthall	15,368	15,432	15,291	15,443	15,406	319	2.1%	27
Warren	48,893	48,145	48,175	48,773	48,346	(429)	(0.9%)	55
Washington	55,482	54,941	54,616	51,137	50,406	(3,010)	(5.2%)	75
Wayne	21,136	20,814	20,654	20,747	20,589	(230)	(1.1%)	56
Webster	9,783	9,914	9,852	10,253	10,319	42	0.4%	42
Wilkinson	10,216	10,164	10,143	9,878	9,679	(6)	(0.1%)	48
Winston	19,701	19,447	19,309	19,198	19,069	(345)	(1.8%)	59
Yalobusha	13,740	13,658	13,773	12,678	12,552	286	2.1%	29
Yazoo	28,609	28,311	27,981	28,065	27,886	142	0.5%	40

MSAs

Gulfport-Biloxi	231,583	236,155	238,772	248,820	253,511	(17,883)	(7.0%)	4
Hattiesburg	138,879	141,000	143,093	142,842	145,428	11,204	8.5%	1
Jackson	533,801	537,194	540,866	539,057	545,394	19,373	3.7%	2
Pascagoula	153,001	154,510	155,603	162,246	162,790	273	0.2%	3

WIA Areas

Delta	301,951	299,727	296,610	287,778	284,716	(10,426)	(3.4%)	4
MS Partnership	838,052	845,541	851,014	862,965	865,900	35,073	4.3%	1
SC MS Works	797,165	799,514	802,195	800,294	805,031	19,976	2.6%	2
Twin Districts	984,555	995,430	1,002,177	1,016,260	1,022,865	7,257	0.7%	3

SOURCE: U.S. Census Bureau

Population Demographics

	PERCENT FEMALE		PERCENT MALE		PERCENT WHITE		PERCENT BLACK		PERCENT OTHER		PERCENT HISPANIC	
	2007	2011	2007	2011	2007	2011	2007	2011	2007	2011	2007	2011
MISSISSIPPI	51.5	51.4	48.5	48.6	60.8	60.0	37.0	37.3	2.2	2.6	2.3	2.9
Adams	53.9	50.0	46.1	50.0	43.1	44.3	55.7	53.8	1.2	1.9	1.2	6.8
Alcorn	51.3	51.2	48.7	48.8	87.4	86.5	11.2	11.8	1.3	1.7	2.3	2.8
Amite	51.9	51.0	48.1	49.0	55.5	57.4	43.7	41.6	0.8	1.0	1.1	1.0
Attala	52.8	52.7	47.2	47.3	57.8	56.5	41.1	42.2	1.1	1.2	1.9	1.7
Benton	51.5	50.9	48.5	49.1	64.0	61.5	34.8	37.1	1.2	1.4	1.8	1.8
Bolivar	53.0	53.6	47.0	46.4	32.9	34.4	65.8	64.2	1.2	1.4	1.6	2.0
Calhoun	51.9	52.1	48.1	47.9	69.6	70.3	29.5	28.4	0.9	1.3	4.0	5.4
Carroll	50.1	49.7	49.9	50.3	64.7	65.5	34.6	33.0	0.6	1.4	1.2	1.3
Chickasaw	51.4	52.5	48.6	47.5	57.6	55.5	41.4	42.9	1.1	1.5	4.2	3.7
Choctaw	51.8	51.7	48.2	48.3	68.1	67.7	30.8	30.7	1.1	1.5	1.2	1.0
Claiborne	53.6	53.4	46.4	46.6	14.9	14.5	84.4	84.2	0.7	1.3	1.1	1.0
Clarke	52.1	52.5	47.9	47.5	64.4	64.1	34.9	34.7	0.6	1.2	1.0	0.9
Clay	53.0	52.9	47.0	47.1	42.9	40.5	56.4	58.5	0.8	1.0	1.3	1.1
Coahoma	53.8	53.9	46.2	46.1	24.7	23.7	73.8	75.1	1.4	1.3	1.5	1.3
Copiah	51.9	51.7	48.1	48.3	47.8	47.5	51.3	51.2	0.8	1.4	1.8	2.7
Covington	52.4	51.5	47.6	48.5	62.8	63.0	36.3	35.7	0.9	1.3	1.1	2.0
DeSoto	50.4	51.4	49.6	48.6	77.6	74.1	19.8	22.8	2.6	3.1	4.1	5.0
Forrest	52.6	52.3	47.4	47.7	62.2	61.0	35.3	36.1	2.4	2.8	2.2	3.7
Franklin	52.2	51.1	47.8	48.9	62.0	64.0	37.1	35.0	0.9	1.0	0.8	0.9
George	49.3	49.4	50.7	50.6	89.1	89.9	9.8	8.7	1.1	1.4	2.5	2.1
Greene	41.1	41.1	58.9	58.9	71.5	71.9	27.6	26.8	0.9	1.3	0.9	1.0
Grenada	53.0	52.9	47.0	47.1	57.0	56.8	41.6	41.9	1.4	1.3	0.8	1.1
Hancock	50.5	50.4	49.5	49.6	90.1	88.3	7.0	8.0	2.9	3.7	2.4	3.5
Harrison	50.7	50.2	49.3	49.8	71.6	71.0	22.3	23.1	6.1	5.9	3.9	5.5
Hinds	52.8	52.9	47.2	47.1	32.6	29.0	65.3	69.1	2.0	1.9	1.3	1.6
Holmes	52.7	53.0	47.3	47.0	18.3	16.4	80.7	82.6	1.0	1.0	1.1	0.8
Humphreys	53.1	52.9	46.9	47.1	25.8	24.3	73.3	74.4	0.9	1.4	2.6	2.2
Issaquena	43.5	42.7	56.5	57.3	38.0	35.1	61.2	64.2	0.8	0.7	0.6	0.6
Itawamba	51.2	51.4	48.8	48.6	92.2	92.0	6.8	6.9	1.0	1.2	1.3	1.3
Jackson	50.7	50.7	49.3	49.3	74.3	73.6	21.9	22.1	3.8	4.3	3.6	4.9
Jasper	52.1	51.6	47.9	48.4	47.4	46.1	51.9	52.9	0.8	1.0	0.9	0.9
Jefferson	49.3	50.2	50.7	49.8	13.3	14.5	86.0	84.7	0.6	0.8	0.6	0.5
Jefferson Davis	52.6	52.3	47.4	47.7	41.4	39.3	57.6	59.4	1.0	1.3	1.1	1.0
Jones	50.9	51.3	49.1	48.7	71.3	69.5	27.2	28.6	1.5	1.9	5.1	4.8
Kemper	50.4	50.8	49.6	49.2	37.3	35.4	59.6	59.8	3.1	4.8	1.0	0.7
Lafayette	51.1	50.9	48.9	49.1	72.6	72.2	24.6	24.0	2.8	3.8	1.5	2.4
Lamar	51.3	51.7	48.7	48.3	82.7	76.8	15.5	20.5	1.8	2.6	1.5	2.2
Lauderdale	52.0	51.8	48.0	48.2	57.4	55.0	40.9	43.1	1.7	1.9	1.8	1.9
Lawrence	51.8	50.8	48.2	49.2	66.7	67.3	32.3	31.3	1.0	1.3	0.9	2.1
Leake	49.9	48.3	50.1	51.7	55.3	51.0	38.7	41.3	6.0	7.7	3.9	4.3
Lee	51.8	52.3	48.2	47.7	72.1	70.0	26.3	27.9	1.6	2.0	1.7	2.6
Leflore	51.7	52.1	48.3	47.9	27.7	25.8	70.7	72.5	1.6	1.7	2.4	2.4
Lincoln	51.8	52.2	48.2	47.8	68.3	68.1	30.8	30.5	0.9	1.4	0.8	1.1
Lowndes	52.9	52.6	47.1	47.4	55.4	54.3	42.9	43.7	1.8	2.0	1.7	1.7
Madison	52.4	52.1	47.6	47.9	60.3	58.0	37.4	38.4	2.2	3.5	1.8	3.0
Marion	51.5	51.8	48.5	48.2	66.0	65.9	32.7	32.7	1.3	1.5	1.0	1.4
Marshall	50.6	50.7	49.4	49.3	50.2	51.4	48.8	47.3	1.1	1.4	1.7	3.3

Population Demographics

	PERCENT FEMALE		PERCENT MALE		PERCENT WHITE		PERCENT BLACK		PERCENT OTHER		PERCENT HISPANIC	
	2007	2011	2007	2011	2007	2011	2007	2011	2007	2011	2007	2011
Monroe	52.7	52.3	47.3	47.7	68.1	67.9	31.0	30.9	0.9	1.2	0.9	1.0
Montgomery	53.0	52.5	47.0	47.5	53.5	53.0	45.7	45.9	0.8	1.1	1.0	1.0
Neshoba	52.0	52.2	48.0	47.8	63.0	61.0	20.7	21.7	16.3	17.3	1.9	1.8
Newton	52.1	52.1	47.9	47.9	64.8	63.0	30.0	30.8	5.3	6.1	1.4	1.5
Noxubee	51.9	51.8	48.1	48.2	29.2	27.4	69.8	71.5	1.0	1.1	1.8	0.9
Oktibbeha	49.8	50.2	50.2	49.8	59.4	59.1	37.1	36.4	3.6	4.4	1.5	1.7
Panola	51.9	52.0	48.1	48.0	51.2	49.7	47.9	48.9	0.9	1.4	1.4	1.6
Pearl River	51.4	50.8	48.6	49.2	85.5	84.4	12.4	12.9	2.1	2.7	2.0	3.0
Perry	51.4	51.3	48.6	48.7	76.7	77.9	22.2	20.6	1.1	1.5	1.2	1.1
Pike	53.0	52.2	47.0	47.8	49.6	46.4	49.1	51.9	1.2	1.7	1.0	1.3
Pontotoc	51.1	50.7	48.9	49.3	84.3	83.1	14.7	14.8	1.0	2.2	3.3	6.1
Prentiss	51.7	51.0	48.3	49.0	84.9	84.1	13.9	14.4	1.2	1.5	0.8	1.2
Quitman	52.7	52.3	47.3	47.7	29.7	29.2	69.3	69.4	1.0	1.4	0.8	0.8
Rankin	51.0	51.6	49.0	48.4	78.6	77.8	19.5	19.7	1.9	2.5	2.1	2.7
Scott	50.3	51.1	49.7	48.9	60.0	59.0	38.1	38.3	1.9	2.7	9.6	10.7
Sharkey	52.6	53.9	47.4	46.1	29.8	28.3	69.0	70.8	1.2	0.9	1.9	1.0
Simpson	51.1	51.5	48.9	48.5	64.3	63.0	34.8	35.5	0.9	1.6	1.9	1.6
Smith	51.3	51.5	48.7	48.5	74.9	75.6	24.4	23.6	0.6	0.8	0.8	1.3
Stone	49.9	50.1	50.1	49.9	79.5	78.3	19.3	19.8	1.1	1.9	1.6	1.5
Sunflower	46.3	46.4	53.7	53.6	27.2	26.4	71.8	72.4	1.0	1.2	1.9	1.5
Tallahatchie	53.4	44.8	46.6	55.2	38.8	41.1	60.0	56.7	1.2	2.2	1.2	5.7
Tate	51.3	52.1	48.7	47.9	67.9	67.7	31.1	30.6	1.0	1.7	1.4	2.4
Tippah	51.3	51.1	48.7	48.9	81.3	81.8	16.6	16.4	2.0	1.8	5.1	4.7
Tishomingo	52.0	51.6	48.0	48.4	95.4	95.5	3.5	3.2	1.2	1.3	3.1	3.0
Tunica	52.7	52.6	47.3	47.4	27.2	25.3	71.2	72.8	1.6	1.9	3.2	2.5
Union	51.4	51.2	48.6	48.8	83.4	83.2	15.3	15.1	1.3	1.7	3.5	4.5
Walthall	52.1	51.5	47.9	48.5	54.1	53.5	44.3	44.7	1.5	1.8	1.6	1.6
Warren	53.0	52.4	47.0	47.6	51.5	51.0	46.7	46.9	1.8	2.1	1.6	2.0
Washington	53.2	53.4	46.8	46.6	31.2	27.5	66.8	71.0	2.0	1.5	1.8	1.2
Wayne	52.3	51.9	47.7	48.1	60.6	59.6	38.7	39.2	0.7	1.2	1.0	1.3
Webster	51.5	51.4	48.5	48.6	78.9	78.3	20.2	20.5	0.9	1.1	2.0	1.3
Wilkinson	47.1	46.9	52.9	53.1	29.9	29.4	69.5	70.1	0.5	0.5	0.5	0.5
Winston	51.2	51.7	48.8	48.3	54.0	52.3	44.3	45.6	1.6	2.1	1.9	1.1
Yalobusha	52.4	52.0	47.6	48.0	60.2	60.7	38.9	37.9	0.8	1.4	1.2	1.3
Yazoo	46.2	45.4	53.8	54.6	44.4	41.2	54.4	57.1	1.3	1.7	7.2	4.8

MSAs

Gulfport-Biloxi	50.6	50.2	49.4	49.8	75.3	74.5	19.5	20.2	5.2	5.2	3.5	4.8
Hattiesburg	52.1	52.0	47.9	48.0	70.5	68.7	27.4	28.7	2.1	2.7	1.9	2.9
Jackson	52.1	52.3	47.9	47.7	51.7	49.7	46.4	48.0	1.9	2.3	1.7	2.2
Pascagoula	50.5	50.5	49.5	49.5	76.4	75.9	20.2	20.2	3.4	3.9	3.4	4.5

WIA Areas

Delta	52.0	51.7	48.0	48.3	32.6	31.7	66.1	66.9	1.3	1.4	1.7	1.8
MS Partnership	51.5	51.6	48.5	48.4	69.8	68.8	28.5	29.0	1.7	2.2	2.4	2.9
SC MS Works	52.0	51.8	48.0	48.2	50.9	49.5	47.4	48.4	1.7	2.1	1.7	2.3
Twin Districts	51.1	50.9	48.9	49.1	69.8	68.8	26.8	27.4	3.4	3.8	2.8	3.6

SOURCE: U.S. Census Bureau



LABOR FORCE

Before 2008, the national unemployment rate was on a steady downward track. In 2008, labor market conditions began to decline. By 2009 and 2010, the economy took a drastic turn for the worse; evidenced in the national rate jumping to 9.6 percent from 5.8 percent in 2008.

Mississippi's unemployment rate tracked even worse than the national rate. The average annual rate for 2011 soared to 10.6 percent. An analysis of the annual unemployment rates at the county level reveals that many counties across the state are facing double digit unemployment rates; with only twenty-one counties recording rates equal to or lower than the state rate of 10.6 percent.

There was also a direct correlation between the unemployment rate and the unemployment benefits paid. An analysis of the regular unemployment benefits paid in the state for the period 2007 through 2011 indicates a startling 60.0 percent increase. This trend is reflected in the majority of the counties statewide. The percentage increase in two counties skyrocketed to above 200 percent. Only nine

counties showed a decrease in the amount of unemployment benefits paid for the five year period. However, in comparing changes only between the last two years, there were seventy-one of the eighty-two counties that actually registered a decrease in unemployment benefits paid.

The unemployment rate in all four of the WIA areas tracked about the same as the state from 2007 to 2011. In the Delta WIA area, population losses have been mirrored by a similarly shrinking labor force, with the exception of 2011, where there is actually a slight increase in the labor force. The gap between the Delta's jobless rate and the statewide figure has declined very little over the past five years. The unemployment rate for the MS Partnership WIA area usually tracks closely to the state rate. In 2007, the area's economy seemed to gradually turn downward before the rest of the state. Over the past five years the Southcentral MS Works

WIA region has consistently had the lowest unemployment rate. There remain pockets of very high unemployment in some of the area's most rural counties, but the dominate size of the Jackson MSA is actually the driving force of the area's rate.

The Twin Districts WIA region was the most heavily impacted by Hurricane Katrina. In a matter of days the region's economy was devastated. With thousands of homes and businesses destroyed, the unemployment rate soared. Because recovery efforts began immediately, jobs started to return. By the end of 2007, the number employed was heading back to pre-Katrina counts. Even the three most Katrina affected counties – Hancock, Harrison and Jackson – had unemployment rates near pre-Katrina rates by the end of 2007. However, the recession began to take a toll on the region in 2008, and once again unemployment began to take an upward trend that continues through 2011.



Comparative Labor Force Data Annual Averages

						2007 TO 2011	
UNITED STATES	2007	2008	2009	2010	2011	NET CHG	PCT CHG
Civilian Labor Force	153,125,000	154,286,000	154,142,000	153,889,000	153,616,000	491,000	0.3%
Unemployed	7,078,000	8,924,000	14,265,000	14,825,000	13,747,000	6,669,000	94.2%
Unemployment Rate	4.6%	5.8%	9.3%	9.6%	8.9%	4.3%	XXX
Employed	146,047,000	145,362,000	139,877,000	139,064,000	139,869,000	(6,178,000)	(4.2%)

						2007 TO 2011	
MISSISSIPPI	2007	2008	2009	2010	2011	NET CHG	PCT CHG
Civilian Labor Force	1,302,200	1,302,500	1,290,600	1,317,200	1,343,800	41,600	3.2%
Unemployed	82,200	88,400	121,200	138,400	143,100	60,900	74.1%
Unemployment Rate	6.3%	6.8%	9.4%	10.5%	10.6%	4.3%	XXX
Employed	1,220,000	1,214,100	1,169,400	1,178,800	1,200,700	(19,300)	(1.6%)

Workforce Investment Act Areas

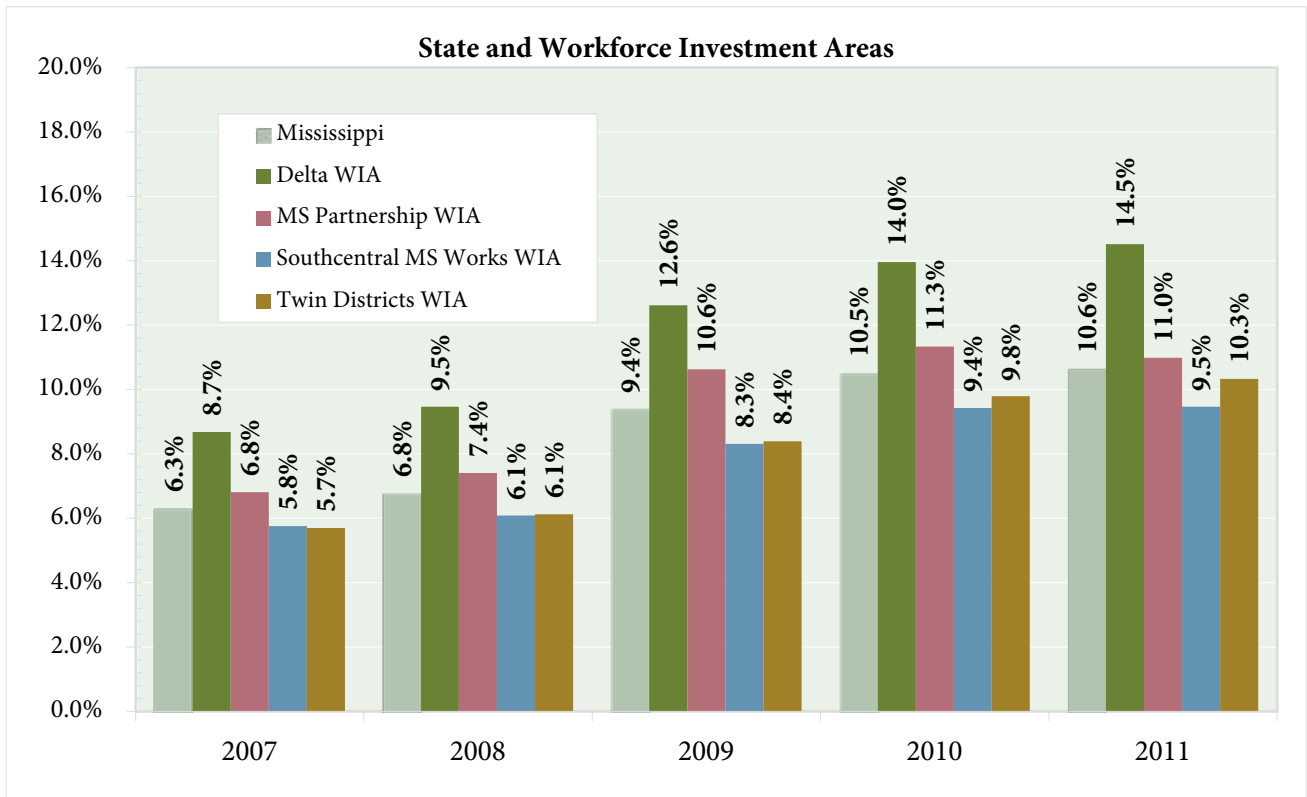
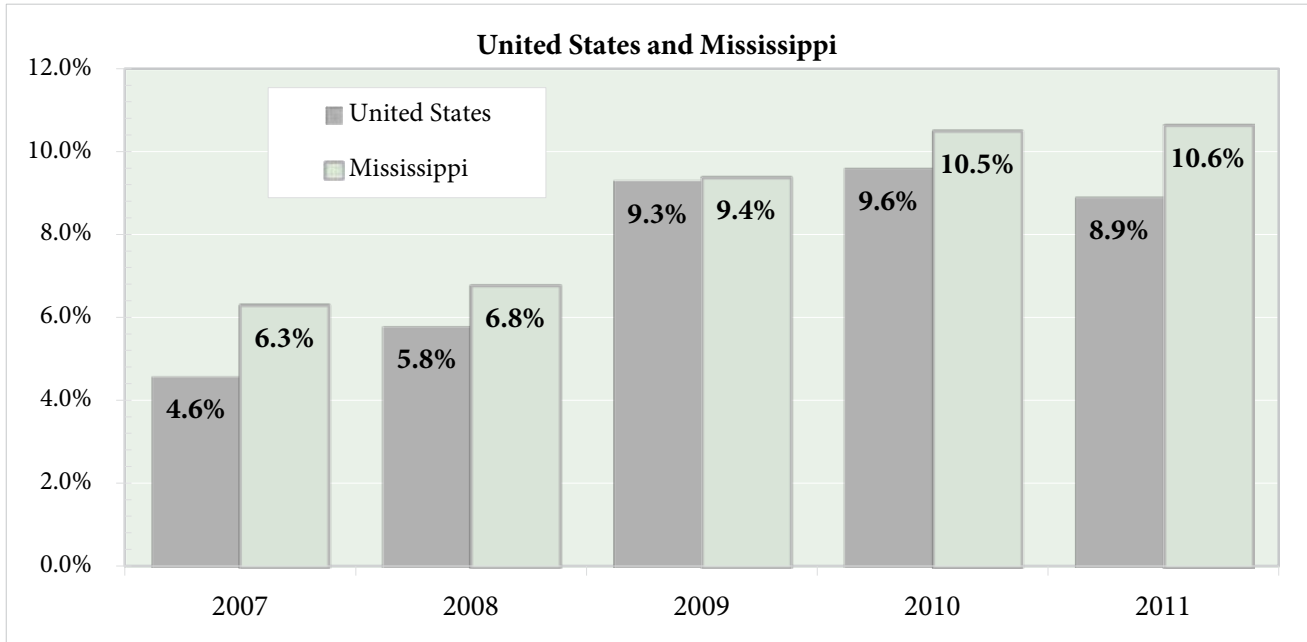
						2007 TO 2011	
DELTA	2007	2008	2009	2010	2011	NET CHG	PCT CHG
Civilian Labor Force	121,730	119,980	118,260	121,260	122,010	280	0.2%
Unemployed	10,560	11,350	14,920	16,930	17,710	7,150	67.7%
Unemployment Rate	8.7%	9.5%	12.6%	14.0%	14.5%	5.8%	XXX
Employed	111,170	108,630	103,340	104,330	104,310	(6,860)	(6.2%)

						2007 TO 2011	
MS PARTNERSHIP	2007	2008	2009	2010	2011	NET CHG	PCT CHG
Civilian Labor Force	375,060	374,380	369,280	376,880	387,330	12,270	3.3%
Unemployed	25,550	27,720	39,250	42,710	42,550	17,000	66.5%
Unemployment Rate	6.8%	7.4%	10.6%	11.3%	11.0%	4.2%	XXX
Employed	349,510	346,660	330,020	334,170	344,780	(4,730)	(1.4%)

						2007 TO 2011	
SC MS WORKS	2007	2008	2009	2010	2011	NET CHG	PCT CHG
Civilian Labor Force	364,190	364,800	362,550	370,000	377,650	13,460	3.7%
Unemployed	20,950	22,200	30,120	34,880	35,740	14,790	70.6%
Unemployment Rate	5.8%	6.1%	8.3%	9.4%	9.5%	3.7%	XXX
Employed	343,230	342,600	332,430	335,120	341,910	(1,320)	(0.4%)

						2007 TO 2011	
TWIN DISTRICTS	2007	2008	2009	2010	2011	NET CHG	PCT CHG
Civilian Labor Force	441,320	443,420	440,610	449,170	456,960	15,640	3.5%
Unemployed	25,160	27,160	36,980	43,970	47,200	22,040	87.6%
Unemployment Rate	5.7%	6.1%	8.4%	9.8%	10.3%	4.6%	XXX
Employed	416,160	416,260	403,630	405,200	409,760	(6,400)	(1.5%)

Unemployment Rate Comparison



**Civilian Labor Force
Annual Averages**

							2007 TO 2011	
		2007	2008	2009	2010	2011	NET CHG	PCT CHG
ADAMS	Civilian Labor Force	13,380	13,440	13,030	13,030	13,230	(150)	(1.1%)
	Unemployed	880	900	1,180	1,430	1,410	530	60.2%
	Rate	6.6	6.7	9.1	11.0	10.7	4.1	XXX
	Employed	12,500	12,540	11,850	11,600	11,820	(680)	(5.4%)
ALCORN	Civilian Labor Force	15,400	15,200	15,120	15,500	15,820	420	2.7%
	Unemployed	1,090	1,190	1,780	1,850	1,870	780	71.6%
	Rate	7.1	7.8	11.8	11.9	11.8	4.7	XXX
	Employed	14,310	14,010	13,340	13,650	13,950	(360)	(2.5%)
AMITE	Civilian Labor Force	5,160	5,190	5,030	5,040	5,030	(130)	(2.5%)
	Unemployed	340	370	530	620	590	250	73.5%
	Rate	6.6	7.1	10.5	12.3	11.7	5.1	XXX
	Employed	4,820	4,820	4,500	4,420	4,440	(380)	(7.9%)
ATTALA	Civilian Labor Force	7,350	7,290	7,050	7,140	7,230	(120)	(1.6%)
	Unemployed	570	670	930	1,000	950	380	66.7%
	Rate	7.8	9.2	13.2	14.0	13.1	5.3	XXX
	Employed	6,780	6,620	6,120	6,140	6,280	(500)	(7.4%)
BENTON	Civilian Labor Force	2,910	2,880	2,840	2,900	3,090	180	6.2%
	Unemployed	280	330	400	410	450	170	60.7%
	Rate	9.6	11.5	14.1	14.1	14.6	5.0	XXX
	Employed	2,630	2,550	2,440	2,490	2,640	10	0.4%
BOLIVAR	Civilian Labor Force	15,570	15,230	14,990	15,530	15,660	90	0.6%
	Unemployed	1,290	1,330	1,580	1,730	1,820	530	41.1%
	Rate	8.3	8.7	10.5	11.1	11.6	3.3	XXX
	Employed	14,280	13,900	13,410	13,800	13,840	(440)	(3.1%)
CALHOUN	Civilian Labor Force	6,070	5,980	5,960	6,260	6,410	340	5.6%
	Unemployed	510	550	650	660	660	150	29.4%
	Rate	8.4	9.2	10.9	10.5	10.3	1.9	XXX
	Employed	5,560	5,430	5,310	5,600	5,750	190	3.4%
CARROLL	Civilian Labor Force	4,990	4,890	4,820	5,130	5,060	70	1.4%
	Unemployed	330	360	510	530	510	180	54.5%
	Rate	6.6	7.4	10.6	10.3	10.1	3.5	XXX
	Employed	4,660	4,530	4,310	4,600	4,550	(110)	(2.4%)
CHICKASAW	Civilian Labor Force	7,430	7,240	7,220	7,580	7,850	420	5.7%
	Unemployed	760	800	950	970	1,010	250	32.9%
	Rate	10.2	11.0	13.2	12.8	12.9	2.7	XXX
	Employed	6,670	6,440	6,270	6,610	6,840	170	2.5%
CHOCTAW	Civilian Labor Force	3,480	3,420	3,390	3,410	3,490	10	0.3%
	Unemployed	270	280	410	430	410	140	51.9%
	Rate	7.8	8.2	12.1	12.6	11.7	3.9	XXX
	Employed	3,210	3,140	2,980	2,980	3,080	(130)	(4.0%)
CLAIBORNE	Civilian Labor Force	3,580	3,620	3,740	3,900	3,920	340	9.5%
	Unemployed	410	400	580	600	610	200	48.8%
	Rate	11.5	11.0	15.5	15.4	15.6	4.1	XXX
	Employed	3,170	3,220	3,160	3,300	3,310	140	4.4%

**Civilian Labor Force
Annual Averages**

							2007 TO 2011	
		2007	2008	2009	2010	2011	NET CHG	PCT CHG
CLARKE	Civilian Labor Force	7,080	7,010	6,800	6,640	6,750	(330)	(4.7%)
	Unemployed	540	550	750	860	840	300	55.6%
	Rate	7.6	7.8	11.0	13.0	12.4	4.8	XXX
	Employed	6,540	6,460	6,050	5,780	5,910	(630)	(9.6%)
CLAY	Civilian Labor Force	7,940	7,310	7,260	7,400	7,420	(520)	(6.5%)
	Unemployed	1,210	970	1,280	1,440	1,390	180	14.9%
	Rate	15.2	13.3	17.6	19.5	18.7	3.5	XXX
	Employed	6,730	6,340	5,980	5,960	6,030	(700)	(10.4%)
COAHOMA	Civilian Labor Force	10,420	10,150	10,080	10,450	10,580	160	1.5%
	Unemployed	960	940	1,210	1,460	1,580	620	64.6%
	Rate	9.2	9.3	12.0	14.0	14.9	5.7	XXX
	Employed	9,460	9,210	8,870	8,990	9,000	(460)	(4.9%)
COPIAH	Civilian Labor Force	12,170	12,010	11,920	12,370	12,800	630	5.2%
	Unemployed	930	880	1,200	1,370	1,520	590	63.4%
	Rate	7.6	7.3	10.1	11.1	11.9	4.3	XXX
	Employed	11,240	11,130	10,720	11,000	11,280	40	0.4%
COVINGTON	Civilian Labor Force	8,810	8,790	8,730	8,800	9,050	240	2.7%
	Unemployed	490	540	710	840	840	350	71.4%
	Rate	5.6	6.1	8.1	9.5	9.3	3.7	XXX
	Employed	8,320	8,250	8,020	7,960	8,210	(110)	(1.3%)
DESOTO	Civilian Labor Force	76,670	78,300	77,630	78,640	80,740	4,070	5.3%
	Unemployed	3,100	3,760	5,480	6,180	6,440	3,340	107.7%
	Rate	4.0	4.8	7.1	7.9	8.0	4.0	XXX
	Employed	73,570	74,540	72,150	72,460	74,300	730	1.0%
FORREST	Civilian Labor Force	37,010	36,750	36,940	35,040	35,540	(1,470)	(4.0%)
	Unemployed	1,900	2,130	2,870	3,360	3,710	1,810	95.3%
	Rate	5.1	5.8	7.8	9.6	10.4	5.3	XXX
	Employed	35,110	34,620	34,070	31,680	31,830	(3,280)	(9.3%)
FRANKLIN	Civilian Labor Force	3,140	3,080	3,050	3,170	3,190	50	1.6%
	Unemployed	230	240	340	370	380	150	65.2%
	Rate	7.3	7.8	11.1	11.7	11.9	4.6	XXX
	Employed	2,910	2,840	2,710	2,800	2,810	(100)	(3.4%)
GEORGE	Civilian Labor Force	9,110	9,540	9,540	9,370	9,430	320	3.5%
	Unemployed	670	730	950	1,000	1,220	550	82.1%
	Rate	7.4	7.7	10.0	10.7	12.9	5.5	XXX
	Employed	8,440	8,810	8,590	8,370	8,210	(230)	(2.7%)
GREENE	Civilian Labor Force	4,940	4,950	4,910	5,020	5,090	150	3.0%
	Unemployed	390	460	560	620	680	290	74.4%
	Rate	7.9	9.3	11.4	12.4	13.4	5.5	XXX
	Employed	4,550	4,490	4,350	4,400	4,410	(140)	(3.1%)
GRENADA	Civilian Labor Force	9,650	9,560	9,100	9,310	9,480	(170)	(1.8%)
	Unemployed	720	720	1,110	1,110	1,060	340	47.2%
	Rate	7.5	7.5	12.2	11.9	11.2	3.7	XXX
	Employed	8,930	8,840	7,990	8,200	8,420	(510)	(5.7%)

**Civilian Labor Force
Annual Averages**

							2007 TO 2011	
		2007	2008	2009	2010	2011	NET CHG	PCT CHG
HANCOCK	Civilian Labor Force	18,280	18,330	18,410	19,300	19,900	1,620	8.9%
	Unemployed	990	1,050	1,460	1,780	2,010	1,020	103.0%
	Rate	5.4	5.7	7.9	9.2	10.1	4.7	XXX
	Employed	17,290	17,280	16,950	17,520	17,890	600	3.5%
HARRISON	Civilian Labor Force	86,270	86,500	86,230	87,350	89,680	3,410	4.0%
	Unemployed	4,720	4,840	6,560	8,030	8,700	3,980	84.3%
	Rate	5.5	5.6	7.6	9.2	9.7	4.2	XXX
	Employed	81,550	81,660	79,670	79,320	80,980	(570)	(0.7%)
HINDS	Civilian Labor Force	117,740	116,280	115,460	117,710	120,650	2,910	2.5%
	Unemployed	6,700	7,070	9,430	11,210	11,440	4,740	70.7%
	Rate	5.7	6.1	8.2	9.5	9.5	3.8	XXX
	Employed	111,040	109,210	106,030	106,500	109,210	(1,830)	(1.6%)
HOLMES	Civilian Labor Force	7,170	7,140	7,070	7,100	7,100	(70)	(1.0%)
	Unemployed	800	950	1,350	1,370	1,310	510	63.8%
	Rate	11.2	13.3	19.1	19.3	18.5	7.3	XXX
	Employed	6,370	6,190	5,720	5,730	5,790	(580)	(9.1%)
HUMPHREYS	Civilian Labor Force	4,360	4,330	4,230	4,280	4,220	(140)	(3.2%)
	Unemployed	400	430	530	620	680	280	70.0%
	Rate	9.2	9.9	12.5	14.5	16.1	6.9	XXX
	Employed	3,960	3,900	3,700	3,660	3,540	(420)	(10.6%)
ISSAQUENA	Civilian Labor Force	710	690	680	660	680	(30)	(4.2%)
	Unemployed	60	60	80	80	120	60	100.0%
	Rate	8.5	8.7	11.8	12.1	17.6	9.1	XXX
	Employed	650	630	600	580	560	(90)	(13.8%)
ITAWAMBA	Civilian Labor Force	10,040	10,040	9,760	10,140	10,360	320	3.2%
	Unemployed	740	830	1,120	1,190	1,150	410	55.4%
	Rate	7.4	8.3	11.5	11.7	11.1	3.7	XXX
	Employed	9,300	9,210	8,640	8,950	9,210	(90)	(1.0%)
JACKSON	Civilian Labor Force	59,550	61,340	61,620	64,410	64,220	4,670	7.8%
	Unemployed	3,360	3,620	5,050	6,230	7,190	3,830	114.0%
	Rate	5.6	5.9	8.2	9.7	11.2	5.6	XXX
	Employed	56,190	57,720	56,570	58,180	57,030	840	1.5%
JASPER	Civilian Labor Force	7,550	7,490	7,220	7,010	7,220	(330)	(4.4%)
	Unemployed	470	540	760	850	870	400	85.1%
	Rate	6.2	7.2	10.5	12.1	12.0	5.8	XXX
	Employed	7,080	6,950	6,460	6,160	6,350	(730)	(10.3%)
JEFFERSON	Civilian Labor Force	2,790	2,800	2,850	2,970	3,060	270	9.7%
	Unemployed	380	380	470	480	510	130	34.2%
	Rate	13.6	13.6	16.5	16.2	16.7	3.1	XXX
	Employed	2,410	2,420	2,380	2,490	2,550	140	5.8%
JEFFERSON DAVIS	Civilian Labor Force	5,250	5,610	5,220	5,080	5,100	(150)	(2.9%)
	Unemployed	380	400	540	640	670	290	76.3%
	Rate	7.2	7.1	10.3	12.6	13.1	5.9	XXX
	Employed	4,870	5,210	4,680	4,440	4,430	(440)	(9.0%)

**Civilian Labor Force
Annual Averages**

							2007 TO 2011	
		2007	2008	2009	2010	2011	NET CHG	PCT CHG
JONES	Civilian Labor Force	31,270	30,800	30,010	30,460	31,370	100	0.3%
	Unemployed	1,480	1,650	2,210	2,590	2,660	1,180	79.7%
	Rate	4.7	5.4	7.4	8.5	8.5	3.8	XXX
	Employed	29,790	29,150	27,800	27,870	28,710	(1,080)	(3.6%)
KEMPER	Civilian Labor Force	4,110	4,020	3,930	4,130	4,270	160	3.9%
	Unemployed	330	340	490	540	600	270	81.8%
	Rate	8.0	8.5	12.5	13.1	14.1	6.1	XXX
	Employed	3,780	3,680	3,440	3,590	3,670	(110)	(2.9%)
LAFAYETTE	Civilian Labor Force	22,080	22,170	21,840	22,330	23,390	1,310	5.9%
	Unemployed	1,080	1,200	1,730	2,040	2,060	980	90.7%
	Rate	4.9	5.4	7.9	9.1	8.8	3.9	XXX
	Employed	21,000	20,970	20,110	20,290	21,330	330	1.6%
LAMAR	Civilian Labor Force	23,830	23,940	23,950	27,080	27,340	3,510	14.7%
	Unemployed	1,040	1,150	1,590	2,030	2,180	1,140	109.6%
	Rate	4.4	4.8	6.6	7.5	8.0	3.6	XXX
	Employed	22,790	22,790	22,360	25,050	25,160	2,370	10.4%
LAUDERDALE	Civilian Labor Force	33,240	33,440	32,910	33,410	34,250	1,010	3.0%
	Unemployed	2,180	2,310	3,090	3,670	3,850	1,670	76.6%
	Rate	6.6	6.9	9.4	11.0	11.2	4.6	XXX
	Employed	31,060	31,130	29,820	29,740	30,400	(660)	(2.1%)
LAWRENCE	Civilian Labor Force	5,150	5,310	5,220	5,210	5,130	(20)	(0.4%)
	Unemployed	400	420	580	630	640	240	60.0%
	Rate	7.8	7.9	11.1	12.1	12.5	4.7	XXX
	Employed	4,750	4,890	4,640	4,580	4,490	(260)	(5.5%)
LEAKE	Civilian Labor Force	8,140	8,420	8,590	8,690	8,540	400	4.9%
	Unemployed	530	580	790	970	1,000	470	88.7%
	Rate	6.5	6.9	9.2	11.2	11.7	5.2	XXX
	Employed	7,610	7,840	7,800	7,720	7,540	(70)	(0.9%)
LEE	Civilian Labor Force	37,610	37,720	37,340	38,550	39,700	2,090	5.6%
	Unemployed	2,370	2,670	3,890	4,080	4,220	1,850	78.1%
	Rate	6.3	7.1	10.4	10.6	10.6	4.3	XXX
	Employed	35,240	35,050	33,450	34,470	35,480	240	0.7%
LEFLORE	Civilian Labor Force	13,830	13,490	13,210	13,010	12,940	(890)	(6.4%)
	Unemployed	1,140	1,220	1,640	1,800	1,850	710	62.3%
	Rate	8.2	9.0	12.4	13.8	14.3	6.1	XXX
	Employed	12,690	12,270	11,570	11,210	11,090	(1,600)	(12.6%)
LINCOLN	Civilian Labor Force	14,210	14,080	13,820	13,910	14,210	0	0.0%
	Unemployed	940	1,040	1,410	1,540	1,550	610	64.9%
	Rate	6.6	7.4	10.2	11.1	10.9	4.3	XXX
	Employed	13,270	13,040	12,410	12,370	12,660	(610)	(4.6%)
LOWNDES	Civilian Labor Force	26,200	25,830	25,420	25,700	26,570	370	1.4%
	Unemployed	2,010	2,020	2,670	3,140	3,070	1,060	52.7%
	Rate	7.7	7.8	10.5	12.2	11.6	3.9	XXX
	Employed	24,190	23,810	22,750	22,560	23,500	(690)	(2.9%)

**Civilian Labor Force
Annual Averages**

							2007 TO 2011	
		2007	2008	2009	2010	2011	NET CHG	PCT CHG
MADISON	Civilian Labor Force	45,320	46,040	46,300	48,370	49,580	4,260	9.4%
	Unemployed	2,190	2,420	3,150	3,620	3,690	1,500	68.5%
	Rate	4.8	5.3	6.8	7.5	7.4	2.6	XXX
	Employed	43,130	43,620	43,150	44,750	45,890	2,760	6.4%
MARION	Civilian Labor Force	10,320	10,380	10,470	10,720	11,120	800	7.8%
	Unemployed	670	750	1,060	1,320	1,260	590	88.1%
	Rate	6.5	7.2	10.1	12.3	11.3	4.8	XXX
	Employed	9,650	9,630	9,410	9,400	9,860	210	2.2%
MARSHALL	Civilian Labor Force	15,400	15,340	14,950	15,120	15,490	90	0.6%
	Unemployed	1,180	1,270	1,750	1,980	2,020	840	71.2%
	Rate	7.7	8.3	11.7	13.1	13.0	5.3	XXX
	Employed	14,220	14,070	13,200	13,140	13,470	(750)	(5.3%)
MONROE	Civilian Labor Force	16,540	15,830	15,750	16,220	16,420	(120)	(0.7%)
	Unemployed	1,570	1,570	2,160	2,180	2,140	570	36.3%
	Rate	9.5	9.9	13.7	13.4	13.0	3.5	XXX
	Employed	14,970	14,260	13,590	14,040	14,280	(690)	(4.6%)
MONTGOMERY	Civilian Labor Force	4,490	4,480	4,570	4,700	4,690	200	4.5%
	Unemployed	420	400	630	660	630	210	50.0%
	Rate	9.4	8.9	13.8	14.0	13.4	4.0	XXX
	Employed	4,070	4,080	3,940	4,040	4,060	(10)	(0.2%)
NESHOPA	Civilian Labor Force	13,970	14,040	13,560	13,390	13,580	(390)	(2.8%)
	Unemployed	730	770	1,240	1,250	1,180	450	61.6%
	Rate	5.2	5.5	9.1	9.3	8.7	3.5	XXX
	Employed	13,240	13,270	12,320	12,140	12,400	(840)	(6.3%)
NEWTON	Civilian Labor Force	9,560	9,420	9,190	9,290	9,430	(130)	(1.4%)
	Unemployed	550	630	840	950	940	390	70.9%
	Rate	5.8	6.7	9.1	10.2	10.0	4.2	XXX
	Employed	9,010	8,790	8,350	8,340	8,490	(520)	(5.8%)
NOXUBEE	Civilian Labor Force	4,030	3,810	3,740	3,840	3,790	(240)	(6.0%)
	Unemployed	520	530	690	710	680	160	30.8%
	Rate	12.9	13.9	18.4	18.5	17.9	5.0	XXX
	Employed	3,510	3,280	3,050	3,130	3,110	(400)	(11.4%)
OKTIBBEHA	Civilian Labor Force	19,910	20,400	20,190	20,430	21,310	1,400	7.0%
	Unemployed	1,350	1,310	1,760	2,240	2,320	970	71.9%
	Rate	6.8	6.4	8.7	11.0	10.9	4.1	XXX
	Employed	18,560	19,090	18,430	18,190	18,990	430	2.3%
PANOLA	Civilian Labor Force	14,990	14,680	14,780	15,480	15,690	700	4.7%
	Unemployed	1,230	1,260	1,790	1,980	2,060	830	67.5%
	Rate	8.2	8.6	12.1	12.8	13.1	4.9	XXX
	Employed	13,760	13,420	12,990	13,500	13,630	(130)	(0.9%)
PEARL RIVER	Civilian Labor Force	21,580	21,390	21,280	21,470	22,170	590	2.7%
	Unemployed	1,310	1,460	1,910	2,260	2,430	1,120	85.5%
	Rate	6.1	6.8	9.0	10.5	11.0	4.9	XXX
	Employed	20,270	19,930	19,370	19,210	19,740	(530)	(2.6%)

**Civilian Labor Force
Annual Averages**

							2007 TO 2011	
		2007	2008	2009	2010	2011	NET CHG	PCT CHG
PERRY	Civilian Labor Force	5,130	5,070	4,930	5,130	5,130	0	0.0%
	Unemployed	360	430	530	620	600	240	66.7%
	Rate	7.0	8.5	10.8	12.1	11.7	4.7	XXX
	Employed	4,770	4,640	4,400	4,510	4,530	(240)	(5.0%)
PIKE	Civilian Labor Force	15,410	15,650	15,280	15,410	15,590	180	1.2%
	Unemployed	1,050	1,120	1,530	1,820	1,950	900	85.7%
	Rate	6.8	7.2	10.0	11.8	12.5	5.7	XXX
	Employed	14,360	14,530	13,750	13,590	13,640	(720)	(5.0%)
PONTOTOC	Civilian Labor Force	13,180	13,230	12,920	13,580	13,840	660	5.0%
	Unemployed	880	1,050	1,310	1,470	1,380	500	56.8%
	Rate	6.7	7.9	10.1	10.8	10.0	3.3	XXX
	Employed	12,300	12,180	11,610	12,110	12,460	160	1.3%
PRENTISS	Civilian Labor Force	11,100	11,140	10,990	11,110	11,140	40	0.4%
	Unemployed	860	920	1,400	1,390	1,300	440	51.2%
	Rate	7.7	8.3	12.7	12.5	11.7	4.0	XXX
	Employed	10,240	10,220	9,590	9,720	9,840	(400)	(3.9%)
QUITMAN	Civilian Labor Force	3,780	3,610	3,490	3,530	3,480	(300)	(7.9%)
	Unemployed	320	330	430	480	500	180	56.3%
	Rate	8.5	9.1	12.3	13.6	14.4	5.9	XXX
	Employed	3,460	3,280	3,060	3,050	2,980	(480)	(13.9%)
RANKIN	Civilian Labor Force	72,870	73,570	73,870	74,720	76,570	3,700	5.1%
	Unemployed	2,970	3,140	4,400	5,020	5,090	2,120	71.4%
	Rate	4.1	4.3	6.0	6.7	6.6	2.5	XXX
	Employed	69,900	70,430	69,470	69,700	71,480	1,580	2.3%
SCOTT	Civilian Labor Force	13,250	13,440	13,640	14,110	14,110	860	6.5%
	Unemployed	670	690	950	1,100	1,230	560	83.6%
	Rate	5.1	5.1	7.0	7.8	8.7	3.6	XXX
	Employed	12,580	12,750	12,690	13,010	12,880	300	2.4%
SHARKEY	Civilian Labor Force	2,550	2,480	2,420	2,500	2,430	(120)	(4.7%)
	Unemployed	220	220	260	320	320	100	45.5%
	Rate	8.6	8.9	10.7	12.8	13.2	4.6	XXX
	Employed	2,330	2,260	2,160	2,180	2,110	(220)	(9.4%)
SIMPSON	Civilian Labor Force	11,550	11,560	11,490	11,580	11,900	350	3.0%
	Unemployed	650	700	980	1,090	1,140	490	75.4%
	Rate	5.6	6.1	8.5	9.4	9.6	4.0	XXX
	Employed	10,900	10,860	10,510	10,490	10,760	(140)	(1.3%)
SMITH	Civilian Labor Force	6,720	6,480	6,390	6,480	6,550	(170)	(2.5%)
	Unemployed	370	430	580	670	660	290	78.4%
	Rate	5.5	6.6	9.1	10.3	10.1	4.6	XXX
	Employed	6,350	6,050	5,810	5,810	5,890	(460)	(7.2%)
STONE	Civilian Labor Force	7,690	7,750	7,890	8,250	8,480	790	10.3%
	Unemployed	450	460	620	750	820	370	82.2%
	Rate	5.9	5.9	7.9	9.1	9.7	3.8	XXX
	Employed	7,240	7,290	7,270	7,500	7,660	420	5.8%

**Civilian Labor Force
Annual Averages**

							2007 TO 2011	
		2007	2008	2009	2010	2011	NET CHG	PCT CHG
SUNFLOWER	Civilian Labor Force	10,900	10,640	10,430	10,600	10,530	(370)	(3.4%)
	Unemployed	1,080	1,120	1,320	1,650	1,710	630	58.3%
	Rate	9.9	10.5	12.7	15.6	16.2	6.3	XXX
	Employed	9,820	9,520	9,110	8,950	8,820	(1,000)	(10.2%)
TALLAHATCHIE	Civilian Labor Force	6,030	5,970	5,970	6,230	6,450	420	7.0%
	Unemployed	480	510	660	770	830	350	72.9%
	Rate	8.0	8.5	11.1	12.4	12.9	4.9	XXX
	Employed	5,550	5,460	5,310	5,460	5,620	70	1.3%
TATE	Civilian Labor Force	11,830	11,770	11,650	12,250	12,550	720	6.1%
	Unemployed	730	810	1,240	1,380	1,410	680	93.2%
	Rate	6.2	6.9	10.6	11.3	11.2	5.0	XXX
	Employed	11,100	10,960	10,410	10,870	11,140	40	0.4%
TIPPAH	Civilian Labor Force	9,230	8,780	8,470	8,480	8,710	(520)	(5.6%)
	Unemployed	670	900	1,240	1,230	1,170	500	74.6%
	Rate	7.3	10.3	14.6	14.5	13.4	6.1	XXX
	Employed	8,560	7,880	7,230	7,250	7,540	(1,020)	(11.9%)
TISHOMINGO	Civilian Labor Force	7,980	7,920	7,670	7,750	8,000	20	0.3%
	Unemployed	660	720	950	1,010	1,040	380	57.6%
	Rate	8.3	9.1	12.4	13.0	13.0	4.7	XXX
	Employed	7,320	7,200	6,720	6,740	6,960	(360)	(4.9%)
TUNICA	Civilian Labor Force	4,400	4,420	4,350	4,590	4,800	400	9.1%
	Unemployed	360	480	630	790	910	550	152.8%
	Rate	8.2	10.9	14.5	17.2	19.0	10.8	XXX
	Employed	4,040	3,940	3,720	3,800	3,890	(150)	(3.7%)
UNION	Civilian Labor Force	11,800	11,930	11,740	11,630	12,820	1,020	8.6%
	Unemployed	750	860	1,210	1,350	1,410	660	88.0%
	Rate	6.4	7.2	10.3	11.6	11.0	4.6	XXX
	Employed	11,050	11,070	10,530	10,280	11,410	360	3.3%
WALTHALL	Civilian Labor Force	5,870	5,870	5,690	5,810	5,780	(90)	(1.5%)
	Unemployed	380	430	640	760	750	370	97.4%
	Rate	6.5	7.3	11.2	13.1	13.0	6.5	XXX
	Employed	5,490	5,440	5,050	5,050	5,030	(460)	(8.4%)
WARREN	Civilian Labor Force	22,120	22,480	21,770	22,080	22,060	(60)	(0.3%)
	Unemployed	1,400	1,460	2,120	2,480	2,560	1,160	82.9%
	Rate	6.3	6.5	9.7	11.2	11.6	5.3	XXX
	Employed	20,720	21,020	19,650	19,600	19,500	(1,220)	(5.9%)
WASHINGTON	Civilian Labor Force	22,050	22,290	21,750	22,190	22,380	330	1.5%
	Unemployed	1,910	2,160	2,930	3,360	3,500	1,590	83.2%
	Rate	8.7	9.7	13.5	15.1	15.6	6.9	XXX
	Employed	20,140	20,130	18,820	18,830	18,880	(1,260)	(6.3%)
WAYNE	Civilian Labor Force	8,680	8,540	8,270	8,540	8,660	(20)	(0.2%)
	Unemployed	580	660	890	1,060	1,060	480	82.8%
	Rate	6.7	7.7	10.8	12.4	12.2	5.5	XXX
	Employed	8,100	7,880	7,380	7,480	7,600	(500)	(6.2%)

Civilian Labor Force Annual Averages

							2007 TO 2011	
		2007	2008	2009	2010	2011	NET CHG	PCT CHG
WEBSTER	Civilian Labor Force	3,420	3,410	3,460	3,580	3,590	170	5.0%
	Unemployed	290	320	470	520	500	210	72.4%
	Rate	8.5	9.4	13.6	14.5	13.9	5.4	XXX
	Employed	3,130	3,090	2,990	3,060	3,090	(40)	(1.3%)
WILKINSON	Civilian Labor Force	3,590	3,690	3,940	4,140	4,140	550	15.3%
	Unemployed	310	300	420	510	510	200	64.5%
	Rate	8.6	8.1	10.7	12.3	12.3	3.7	XXX
	Employed	3,280	3,390	3,520	3,630	3,630	350	10.7%
WINSTON	Civilian Labor Force	8,020	8,010	7,730	7,660	7,690	(330)	(4.1%)
	Unemployed	550	610	1,290	1,390	1,160	610	110.9%
	Rate	6.9	7.6	16.7	18.1	15.1	8.2	XXX
	Employed	7,470	7,400	6,440	6,270	6,530	(940)	(12.6%)
YALOBUSHA	Civilian Labor Force	5,310	5,430	5,540	5,720	5,800	490	9.2%
	Unemployed	420	480	780	720	690	270	64.3%
	Rate	7.9	8.8	14.1	12.6	11.9	4.0	XXX
	Employed	4,890	4,950	4,760	5,000	5,110	220	4.5%
YAZOO	Civilian Labor Force	10,160	10,110	10,120	10,580	10,810	650	6.4%
	Unemployed	800	910	1,170	1,320	1,390	590	73.8%
	Rate	7.9	9.0	11.6	12.5	12.9	5.0	XXX
	Employed	9,360	9,200	8,950	9,260	9,420	60	0.6%

Metropolitan Statistical Areas

GULFPORT- BILOXI	Civilian Labor Force	112,240	112,580	112,510	114,900	118,060	5,820	5.2%
	Unemployed	6,160	6,350	8,630	10,560	11,530	5,370	87.2%
	Rate	5.5	5.6	7.7	9.2	9.8	4.3	XXX
	Employed	106,080	106,230	103,880	104,340	106,530	450	0.4%
HATTIESBURG	Civilian Labor Force	65,960	65,760	65,810	67,250	68,020	2,060	3.1%
	Unemployed	3,300	3,710	4,980	6,000	6,500	3,200	97.0%
	Rate	5.0	5.6	7.6	8.9	9.6	4.6	XXX
	Employed	62,660	62,050	60,830	61,250	61,520	(1,140)	(1.8%)
JACKSON	Civilian Labor Force	259,660	259,450	259,030	264,750	271,490	11,830	4.6%
	Unemployed	13,450	14,210	19,170	22,320	22,880	9,430	70.1%
	Rate	5.2	5.5	7.4	8.4	8.4	3.2	XXX
	Employed	246,210	245,240	239,860	242,430	248,610	2,400	1.0%
PASCAGOULA	Civilian Labor Force	68,640	70,890	71,170	73,790	73,650	5,010	7.3%
	Unemployed	4,020	4,350	6,000	7,240	8,410	4,390	109.2%
	Rate	5.9	6.1	8.4	9.8	11.4	5.5	XXX
	Employed	64,620	66,540	65,170	66,550	65,240	620	1.0%

SOURCE: MS Department of Employment Security, Labor Market Information Department
in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

Regular UI Benefits Paid

						2007 TO 2011	
	2007	2008	2009	2010	2011	Net Chg	Pct Chg
Mississippi	134,224,228	174,687,155	331,779,574	257,900,927	214,749,858	80,525,630	60.0%
Adams	1,326,867	1,511,388	2,730,647	2,248,632	1,725,410	398,543	30.0%
Alcorn	1,905,457	2,742,875	5,668,141	2,993,053	2,918,836	1,013,379	53.2%
Amite	240,405	503,910	1,257,817	944,484	546,465	306,060	127.3%
Attala	1,007,442	1,676,560	2,727,930	1,730,538	1,189,153	181,711	18.0%
Benton	394,402	732,114	915,267	560,415	567,484	173,082	43.9%
Bolivar	2,442,651	2,828,527	3,887,365	3,234,120	2,939,300	496,649	20.3%
Calhoun	1,130,195	1,308,171	1,873,485	1,038,649	932,482	(197,713)	(17.5%)
Carroll	406,864	554,917	1,411,950	798,480	529,630	122,766	30.2%
Chickasaw	2,103,677	2,063,020	2,806,928	1,912,350	1,615,519	(488,158)	(23.2%)
Choctaw	494,762	575,677	1,358,302	766,712	492,826	(1,936)	(0.4%)
Claiborne	721,257	799,975	1,656,798	1,042,830	960,705	239,448	33.2%
Clarke	975,773	996,743	1,925,555	1,679,846	1,095,371	119,598	12.3%
Clay	4,395,135	2,281,854	4,597,817	3,281,286	2,276,246	(2,118,889)	(48.2%)
Coahoma	1,905,325	1,896,938	3,142,563	2,929,372	2,673,788	768,463	40.3%
Copiah	1,697,479	1,494,911	2,976,917	2,423,473	2,250,737	553,258	32.6%
Covington	668,938	945,798	1,665,191	1,544,644	1,089,593	420,655	62.9%
DeSoto	2,595,319	4,251,543	8,652,497	6,578,767	4,999,579	2,404,260	92.6%
Forrest	2,459,404	3,342,893	6,049,301	6,277,284	5,447,146	2,987,742	121.5%
Franklin	276,464	349,654	701,017	537,851	443,809	167,345	60.5%
George	820,537	1,010,592	2,360,586	1,765,571	2,172,446	1,351,909	164.8%
Greene	511,180	681,803	1,219,056	949,810	1,021,359	510,179	99.8%
Grenada	1,339,784	1,480,619	3,338,401	1,846,357	1,414,037	74,253	5.5%
Hancock	733,420	1,443,927	3,070,262	2,929,138	2,716,438	1,983,018	270.4%
Harrison	5,597,399	8,378,951	15,333,145	15,079,144	13,355,750	7,758,351	138.6%
Hinds	9,874,445	12,692,595	23,524,097	21,197,609	16,251,580	6,377,135	64.6%
Holmes	1,682,854	2,868,403	4,359,595	2,599,227	2,335,369	652,515	38.8%
Humphreys	876,828	1,159,910	1,414,617	1,278,705	1,692,998	816,170	93.1%
Issaquena	91,944	133,632	212,439	180,245	200,125	108,181	117.7%
Itawamba	1,384,168	1,959,994	3,267,045	1,997,969	1,459,770	75,602	5.5%
Jackson	4,025,764	6,014,699	12,662,413	11,990,427	13,250,980	9,225,216	229.2%
Jasper	736,917	1,015,102	2,302,810	1,810,276	1,237,933	501,016	68.0%
Jefferson	648,017	631,250	1,075,673	734,490	801,794	153,777	23.7%
Jefferson Davis	667,327	908,514	1,503,105	1,405,113	1,085,145	417,818	62.6%
Jones	1,510,221	2,323,490	5,131,968	4,139,119	3,100,763	1,590,542	105.3%
Kemper	627,131	736,885	1,564,174	916,257	875,212	248,081	39.6%
Lafayette	1,231,194	1,588,923	4,240,686	2,481,481	2,069,401	838,207	68.1%
Lamar	906,583	1,494,712	3,116,407	3,130,950	2,665,246	1,758,663	194.0%
Lauderdale	3,363,061	3,989,713	7,197,600	5,913,848	4,762,349	1,399,288	41.6%
Lawrence	551,201	750,902	1,275,007	1,007,873	714,044	162,843	29.5%
Leake	575,491	904,763	1,666,149	1,538,676	1,097,096	521,605	90.6%
Lee	5,087,798	6,601,266	12,034,868	7,405,788	6,814,337	1,726,539	33.9%
Leflore	2,000,260	2,662,508	4,593,851	3,299,838	2,869,200	868,940	43.4%
Lincoln	1,364,025	1,954,347	3,311,821	2,317,068	1,616,605	252,580	18.5%
Lowndes	4,381,872	3,908,107	7,307,484	6,146,071	3,949,239	(432,633)	(9.9%)
Madison	3,055,394	4,598,665	7,651,787	6,144,097	4,876,490	1,821,096	59.6%
Marion	956,478	1,369,166	2,321,476	2,251,688	1,350,856	394,378	41.2%
Marshall	1,358,092	2,124,307	3,805,604	2,754,688	2,053,935	695,843	51.2%

Regular UI Benefits Paid

						2007 TO 2011	
	2007	2008	2009	2010	2011	Net Chg	Pct Chg
Monroe	3,846,270	4,203,488	7,194,558	3,999,071	3,440,023	(406,247)	(10.6%)
Montgomery	926,696	899,026	2,037,604	1,100,440	869,200	(57,496)	(6.2%)
Neshoba	1,060,674	1,281,710	3,812,506	2,007,230	1,313,908	253,234	23.9%
Newton	686,110	1,032,116	1,942,973	1,553,687	970,272	284,162	41.4%
Noxubee	1,232,130	1,455,779	2,136,259	1,335,819	1,079,265	(152,865)	(12.4%)
Oktibbeha	2,436,883	1,851,191	3,703,714	3,313,062	2,233,345	(203,538)	(8.4%)
Panola	2,447,076	2,592,192	5,310,710	3,390,301	3,427,147	980,071	40.1%
Pearl River	1,061,689	1,595,417	2,692,976	2,566,454	2,410,427	1,348,738	127.0%
Perry	477,700	757,400	1,493,921	1,129,492	784,295	306,595	64.2%
Pike	1,624,156	1,782,031	2,987,540	2,669,831	2,135,403	511,247	31.5%
Pontotoc	1,895,871	2,601,536	3,738,470	2,656,312	1,919,006	23,135	1.2%
Prentiss	1,855,166	2,402,335	4,709,286	2,393,148	1,952,163	96,997	5.2%
Quitman	717,627	804,489	1,298,400	993,283	952,675	235,048	32.8%
Rankin	2,988,203	4,056,683	9,731,226	8,185,222	6,145,139	3,156,936	105.6%
Scott	690,345	917,372	1,981,044	1,745,404	1,925,302	1,234,957	178.9%
Sharkey	428,428	455,064	660,924	639,468	605,732	177,304	41.4%
Simpson	782,136	1,042,355	2,171,302	1,770,850	1,384,699	602,563	77.0%
Smith	451,917	861,319	1,615,067	1,309,114	668,074	216,157	47.8%
Stone	377,957	708,439	1,298,179	1,146,935	982,150	604,193	159.9%
Sunflower	2,023,100	2,307,172	3,327,439	3,481,152	2,882,093	858,993	42.5%
Tallahatchie	1,012,384	1,329,439	2,044,438	1,403,602	1,469,300	456,916	45.1%
Tate	1,284,743	1,509,017	2,871,134	2,002,168	1,643,560	358,817	27.9%
Tippah	1,328,787	3,042,619	3,848,608	2,264,410	1,716,075	387,288	29.1%
Tishomingo	1,385,988	1,523,163	2,977,083	1,976,243	1,618,973	232,985	16.8%
Tunica	698,481	1,113,917	1,756,158	1,535,247	1,595,621	897,140	128.4%
Union	1,433,827	2,014,724	3,498,602	2,886,754	2,087,480	653,653	45.6%
Walthall	444,235	714,235	1,493,550	1,137,386	840,731	396,496	89.3%
Warren	2,355,601	2,975,146	6,201,463	4,684,219	4,034,496	1,678,895	71.3%
Washington	3,482,373	5,028,100	6,588,649	5,953,849	5,659,142	2,176,769	62.5%
Wayne	1,059,174	1,401,647	2,808,210	2,239,702	1,683,231	624,057	58.9%
Webster	424,776	661,988	1,399,311	882,053	630,252	205,476	48.4%
Wilkinson	332,087	324,440	651,814	507,502	364,112	32,025	9.6%
Winston	691,949	1,164,551	5,123,973	2,707,505	1,274,284	582,335	84.2%
Yalobusha	717,543	1,121,040	2,899,507	1,165,012	1,010,372	292,829	40.8%
Yazoo	1,282,734	1,994,951	2,891,315	2,202,918	2,082,242	799,508	62.3%

MSAs

Gulfport-Biloxi	6,708,776	10,531,317	19,701,586	19,155,217	17,054,338	10,345,562	154.2%
Hattiesburg	3,843,687	5,595,005	10,659,629	10,537,726	8,896,687	5,053,000	131.5%
Jackson	18,397,657	23,885,209	46,055,329	39,721,251	30,908,645	12,510,988	68.0%
Pascagoula	4,846,301	7,025,291	15,022,999	13,755,998	15,423,426	10,577,125	218.3%

WIA Areas

Delta	20,216,195	25,735,208	40,009,098	31,716,889	29,832,120	9,615,925	47.6%
MS Partnership	48,269,926	57,745,487	108,732,564	70,176,121	54,226,842	5,956,916	12.3%
SC MS Works	29,564,706	38,177,438	72,289,791	59,756,335	47,174,461	17,609,755	59.6%
Twin Districts	31,001,190	44,113,171	86,734,074	77,019,809	67,061,342	36,060,152	116.3%



INDUSTRY TRENDS

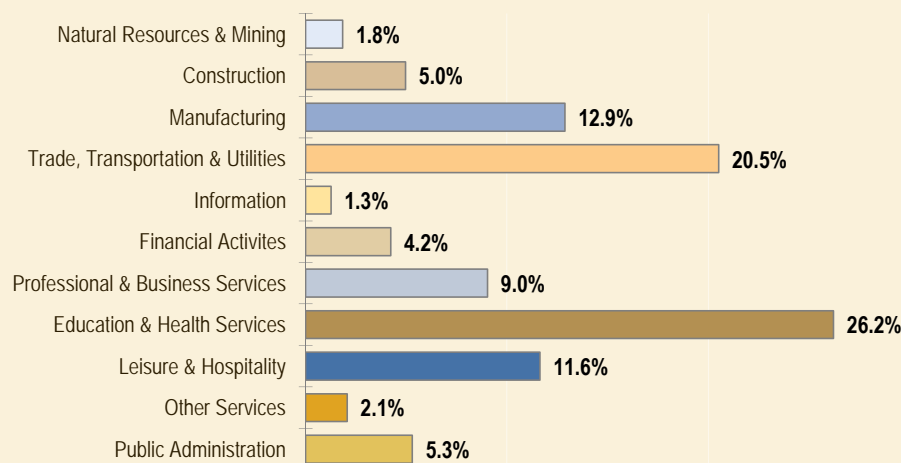
Mississippi's average monthly covered employment (employment covered under the Mississippi Employment Security law), tallied by place of work, posted a loss of 59,058 from 2007 to 2011. This was mainly due to the continuing erosion of manufacturing jobs, which posted a net loss of 34,306 over the same period.

Two main industry sectors led the way in job gains across Mississippi: the Education & Health Services sector and the Public Administration sector. From 2007 to 2011, Education & Health Services grew by 12,668 workers, with 11,241 of those being in the subgroup of Health Care & Social Assistance. As the “baby boomer” generation reaches senior citizen status, employment in this industry is likely to keep growing at a rapid pace. Public Administration was another industry sector that saw positive job growth, gaining 1,519 jobs since 2007. Most of the gains for the state occurred prior to 2008. With the downturn of the economy in 2008, job losses began to occur in all other industry sectors.

Covered employment in the Delta WIA region was reflective of its

population and labor force trends, posting a net loss of 11,483 jobs from 2007 to 2011. Declining employment was evident all across the spectrum with most industry sectors showing negative change. The majority of the losses occurred in the Manufacturing; Trade, Transportation & Utilities; and Leisure & Hospitality sectors, with a combined drop of over 9,200 jobs.

In the Mississippi Partnership WIA region, covered employment posted a net loss of 12,856 jobs from 2007 to 2011. The area has long had the heaviest concentration of manufacturing jobs in the state, but over 14,000 of these have departed since 2007. The economy remained viable by adding jobs in a few other industry sectors. The largest employment increase was recorded in the Educa-

Industry Distribution 2011

tion & Health Services sector which added 2,861 jobs. An additional 787 workers were added to the payrolls in the Public Administration sector. The area appears to be moving away from its long dependence on manufacturing jobs toward a more service-oriented economy.

The Southcentral Mississippi Works WIA region showed a covered employment decrease of 14,579 from 2007 to 2011. Manufacturing had a significant decrease of 7,715 jobs since 2007. A few sectors in the region had employment trends that were quite positive. Education & Health Services was the largest gainer, adding 6,650 jobs. Public

Administration grew by 2.3 percent, an increase of 436 jobs.

Despite having recovered substantially from heavy job losses in the aftermath of Hurricane Katrina, the Twin Districts WIA area also experienced the effects of the recession and suffered a 5.2 percent loss in covered employment. The greatest losses occurred in the Manufacturing sector and the Trade, Transportation, & Utilities sector, with a combined loss of over 12,500 jobs. The area remained positive in several other sectors, with over 3,500 jobs added in the Education & Health Services; Natural Resources & Mining; and Public Administration sectors.

Mississippi Covered Employment

Average Monthly - (Place of Work)

	2007	2008	2009	2010	2011*	2007 TO 2011*	
	Avg Mo	Avg Mo	Avg Mo	Avg Mo	Avg Mo	Net Chg	Pct Chg
TOTAL ALL INDUSTRIES	1,109,355	1,104,534	1,054,444	1,047,327	1,050,297	(59,058)	(5.3%)
Natural Resources & Mining	20,437	20,040	18,592	18,982	19,393	(1,044)	(5.1%)
Agric., Forestry, Fishing & Hunting	14,259	13,522	12,886	13,219	13,205	(1,054)	(7.4%)
Mining	6,178	6,518	5,706	5,763	6,188	10	0.2%
Construction	62,381	64,147	54,856	52,818	52,182	(10,199)	(16.3%)
Manufacturing	169,657	160,041	141,340	136,039	135,351	(34,306)	(20.2%)
Trade, Transp., & Utilities	227,654	224,883	215,573	214,226	215,570	(12,084)	(5.3%)
Wholesale Trade	36,954	36,491	34,795	34,235	34,299	(2,655)	(7.2%)
Retail Trade	141,865	139,535	133,454	132,494	133,245	(8,620)	(6.1%)
Transportation & Warehousing	40,006	39,957	38,335	38,479	38,997	(1,009)	(2.5%)
Utilities	8,829	8,900	8,989	9,018	9,029	200	2.3%
Information	14,867	14,954	14,273	13,768	13,316	(1,551)	(10.4%)
Financial Activites	47,245	46,959	45,781	44,671	44,404	(2,841)	(6.0%)
Finance & Insurance	34,182	33,935	33,141	32,488	32,221	(1,961)	(5.7%)
Real Estate and Rental & Leasing	13,063	13,024	12,640	12,183	12,183	(880)	(6.7%)
Professional & Business Services	96,743	96,459	89,019	93,485	94,953	(1,790)	(1.9%)
Professional & Technical Services	35,112	34,274	32,566	32,227	32,219	(2,893)	(8.2%)
Management of Companies & Enter.	9,762	9,855	9,891	10,017	10,139	377	3.9%
Administrative & Waste Services	51,869	52,330	46,562	51,241	52,595	726	1.4%
Education & Health Services	262,754	268,644	273,010	274,254	275,422	12,668	4.8%
Educational Services	110,085	112,217	113,318	112,044	111,512	1,427	1.3%
Health Care & Social Assistance	152,669	156,427	159,692	162,210	163,910	11,241	7.4%
Leisure & Hospitality	129,595	129,438	123,084	121,032	122,310	(7,285)	(5.6%)
Arts, Entertainment & Recreation	14,082	13,855	13,114	12,731	11,791	(2,291)	(16.3%)
Accommodation & Food Services	115,513	115,583	109,970	108,301	110,519	(4,994)	(4.3%)
Other Services	23,865	23,645	22,558	22,036	21,720	(2,145)	(9.0%)
Public Administration	54,157	55,326	56,357	56,015	55,676	1,519	2.8%

Delta WIA Area Covered Employment

Average Monthly

	2007	2008	2009	2010	2011*	2007 to 2011*	
						Net Chg	Pct Chg
TOTAL ALL INDUSTRIES	107,354	104,463	98,869	97,770	95,871	(11,483)	(10.7%)
Natural Resources & Mining	5,193	4,723	4,441	4,502	4,558	(635)	(12.2%)
Construction	3,395	3,371	2,901	2,779	2,804	(591)	(17.4%)
Manufacturing	13,067	12,110	9,978	9,592	9,340	(3,727)	(28.5%)
Trade, Transp., & Utilities	19,318	18,769	17,933	17,929	17,874	(1,444)	(7.5%)
Information	1,093	1,094	1,028	957	900	(193)	(17.7%)
Financial Activites	3,193	3,213	3,197	3,124	3,104	(89)	(2.8%)
Professional & Business Services	5,200	5,141	5,198	5,551	5,660	460	8.8%
Education & Health Services	27,520	27,173	27,044	27,073	26,779	(741)	(2.7%)
Leisure & Hospitality	20,296	19,788	18,106	17,360	16,265	(4,031)	(19.9%)
Other Services	2,356	2,349	2,288	2,238	2,162	(194)	(8.2%)
Public Administration	6,731	6,749	6,770	6,664	6,425	(306)	(4.5%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

*2011 data is preliminary

Mississippi Partnership WIA Area Covered Employment

	Average Monthly					2007 to 2011*	
	2007	2008	2009	2010	2011*	Net Chg	Pct Chg
TOTAL ALL INDUSTRIES	286,759	282,773	267,549	268,214	273,903	(12,856)	(4.5%)
Natural Resources & Mining	2,718	2,633	2,564	2,787	2,861	143	5.3%
Construction	13,353	12,677	10,812	10,425	10,315	(3,038)	(22.8%)
Manufacturing	65,924	60,077	50,746	49,693	51,827	(14,097)	(21.4%)
Trade, Transp., & Utilities	60,528	60,195	58,933	59,580	60,699	171	0.3%
Information	2,900	2,835	2,652	2,519	2,534	(366)	(12.6%)
Financial Activities	9,513	9,622	9,287	9,140	8,985	(528)	(5.6%)
Professional & Business Services	20,928	21,533	19,354	20,730	21,912	984	4.7%
Education & Health Services	68,858	70,174	71,050	71,197	71,719	2,861	4.2%
Leisure & Hospitality	26,508	27,079	26,208	26,277	26,984	476	1.8%
Other Services	5,366	5,436	5,166	5,057	5,099	(267)	(5.0%)
Public Administration	10,181	10,539	10,793	10,811	10,968	787	7.7%

Southcentral Mississippi Works WIA Area Covered Employment

	Average Monthly					2007 to 2011*	
	2007	2008	2009	2010	2011*	Net Chg	Pct Chg
TOTAL ALL INDUSTRIES	318,354	317,746	306,472	303,903	303,775	(14,579)	(4.6%)
Natural Resources & Mining	4,200	4,043	3,702	3,817	3,777	(423)	(10.1%)
Construction	17,875	18,684	14,975	14,298	14,294	(3,581)	(20.0%)
Manufacturing	32,625	30,491	26,443	25,061	24,910	(7,715)	(23.6%)
Trade, Transp., & Utilities	67,153	65,944	63,489	62,430	62,320	(4,833)	(7.2%)
Information	5,349	5,625	5,429	5,457	5,472	123	2.3%
Financial Activities	17,950	17,742	17,410	16,701	16,734	(1,216)	(6.8%)
Professional & Business Services	33,271	31,359	28,896	29,500	30,057	(3,214)	(9.7%)
Education & Health Services	81,197	84,902	87,119	88,507	87,847	6,650	8.2%
Leisure & Hospitality	31,825	31,884	31,592	30,788	31,403	(422)	(1.3%)
Other Services	7,809	7,617	7,403	7,470	7,412	(397)	(5.1%)
Public Administration	19,113	19,471	20,025	19,877	19,549	436	2.3%

Twin Districts WIA Area Covered Employment

	Average Monthly					2007 to 2011*	
	2007	2008	2009	2010	2011*	Net Chg	Pct Chg
TOTAL ALL INDUSTRIES	354,486	355,389	343,382	338,834	336,197	(18,289)	(5.2%)
Natural Resources & Mining	6,369	6,681	6,394	6,449	6,722	353	5.5%
Construction	22,705	23,630	21,431	20,626	19,485	(3,220)	(14.2%)
Manufacturing	56,255	55,492	52,747	50,304	47,809	(8,446)	(15.0%)
Trade, Transp., & Utilities	67,570	66,626	64,144	63,155	63,502	(4,068)	(6.0%)
Information	4,332	3,972	3,681	3,586	3,512	(820)	(18.9%)
Financial Activities	13,241	13,313	12,936	12,777	12,731	(510)	(3.9%)
Professional & Business Services	27,706	27,894	26,080	27,463	26,858	(848)	(3.1%)
Education & Health Services	83,334	84,324	86,148	85,606	86,046	2,712	3.3%
Leisure & Hospitality	49,952	50,077	46,612	46,010	47,056	(2,896)	(5.8%)
Other Services	7,142	7,062	6,699	6,379	6,133	(1,009)	(14.1%)
Public Administration	15,901	16,339	16,529	16,479	16,343	442	2.8%

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

*2011 data is preliminary

Total Covered Employment (Place of Work)

Average Monthly

	2007	2008	2009	2010	2011*	2007 TO 2011*	
						Net Chg	Pct Chg
MISSISSIPPI	1,109,355	1,104,534	1,054,444	1,047,327	1,050,297	(59,058)	(5.3%)
Adams	12,077	12,166	11,337	10,904	10,896	(1,181)	(9.8%)
Alcorn	13,142	12,879	12,277	12,358	12,447	(695)	(5.3%)
Amite	2,175	2,071	1,701	1,650	1,646	(529)	(24.3%)
Attala	5,141	4,995	4,573	4,538	4,589	(552)	(10.7%)
Benton	1,204	1,152	1,110	1,177	1,272	68	5.6%
Bolivar	12,420	12,110	11,769	12,071	11,950	(470)	(3.8%)
Calhoun	3,360	3,278	3,270	3,441	3,473	113	3.4%
Carroll	1,158	1,140	1,018	1,017	1,086	(72)	(6.2%)
Chickasaw	5,899	5,611	5,545	5,870	6,029	130	2.2%
Choctaw	1,900	1,831	1,759	1,728	1,777	(123)	(6.5%)
Claiborne	3,118	3,193	3,197	3,357	3,465	347	11.1%
Clarke	2,966	3,017	3,012	2,859	2,949	(17)	(0.6%)
Clay	5,992	5,479	5,110	4,978	4,927	(1,065)	(17.8%)
Coahoma	8,869	8,657	8,399	8,410	8,373	(496)	(5.6%)
Copiah	7,697	7,853	7,492	7,028	7,449	(248)	(3.2%)
Covington	5,061	5,049	4,928	4,787	4,915	(146)	(2.9%)
DeSoto	45,956	45,554	43,469	44,145	45,111	(845)	(1.8%)
Forrest	36,468	35,848	35,612	35,298	34,968	(1,500)	(4.1%)
Franklin	1,675	1,612	1,568	1,644	1,623	(52)	(3.1%)
George	4,450	4,807	4,453	4,153	4,227	(223)	(5.0%)
Greene	2,049	1,989	1,941	1,941	1,950	(99)	(4.8%)
Grenada	10,192	10,095	9,054	9,125	9,308	(884)	(8.7%)
Hancock	11,655	11,813	11,841	11,633	11,327	(328)	(2.8%)
Harrison	79,571	79,650	77,151	75,855	76,467	(3,104)	(3.9%)
Hinds	123,014	122,000	119,556	117,397	116,965	(6,049)	(4.9%)
Holmes	4,234	4,075	3,691	3,647	3,676	(558)	(13.2%)
Humphreys	3,330	3,316	3,201	3,135	2,951	(379)	(11.4%)
Issaquena	297	291	318	287	250	(47)	(15.8%)
Itawamba	5,698	5,629	5,179	5,091	5,364	(334)	(5.9%)
Jackson	48,903	50,955	50,057	50,602	47,414	(1,489)	(3.0%)
Jasper	4,225	4,262	4,216	4,447	4,189	(36)	(0.9%)
Jefferson	1,121	1,125	1,132	1,199	1,220	99	8.8%
Jefferson Davis	2,031	2,339	1,951	1,718	1,661	(370)	(18.2%)
Jones	30,232	29,401	27,657	26,746	27,569	(2,663)	(8.8%)
Kemper	1,633	1,632	1,629	1,613	2,038	405	24.8%
Lafayette	18,072	18,090	17,242	17,093	17,730	(342)	(1.9%)
Lamar	18,072	18,133	17,184	17,095	17,070	(1,002)	(5.5%)
Lauderdale	35,466	35,265	33,251	32,644	32,534	(2,932)	(8.3%)
Lawrence	2,689	2,833	2,699	2,612	2,451	(238)	(8.9%)
Leake	5,418	5,703	5,780	5,595	5,162	(256)	(4.7%)
Lee	49,425	49,710	47,039	47,783	48,448	(977)	(2.0%)
Leflore	15,822	15,288	14,522	14,195	13,862	(1,960)	(12.4%)
Lincoln	11,728	11,443	10,882	10,700	10,790	(938)	(8.0%)
Lowndes	24,922	24,591	23,350	22,751	23,388	(1,534)	(6.2%)
Madison	42,336	41,935	40,537	42,161	44,097	1,761	4.2%
Marion	7,656	7,638	7,483	7,361	7,644	(12)	(0.2%)

*2011 data is preliminary

Local Area Highlights - Covered Employment

COUNTY	RANK		COMMENTS
	Net Chg	Pct Chg	
MISSISSIPPI	XXX	XXX	
Adams	68	59	Large decrease in Construction
Alcorn	56	40	Sizeable loss in Manufacturing and gain in Public Administration
Amite	49	80	Large decrease in Manufacturing
Attala	50	64	Large drop in Manufacturing
Benton	12	6	Large increase in Trade, Transportation & Utilities
Bolivar	47	30	Moderate decrease in Manufacturing
Calhoun	8	8	Increase in Natural Resources & Mining
Carroll	22	46	Slight drop in Trade, Transportation & Utilities
Chickasaw	7	10	Increase in Manufacturing
Choctaw	24	47	Large decrease in Manufacturing
Claiborne	3	3	Large Increase in Construction
Clarke	16	17	Moderate decrease in Construction; Increase in Trade, Transportation and Utilities
Clay	64	76	Huge decrease in Manufacturing
Coahoma	48	43	Loss in Manufacturing, Education & Health Services, and Leisure and Hospitality
Copiah	33	29	Loss in Education and Health Services
Covington	26	26	Decrease in Manufacturing and Construction
DeSoto	57	19	Decrease in Construction and Manufacturing
Forrest	72	34	Decline in Construction, Manufacturing, and Trade, Transportation & Utilities
Franklin	20	28	Drop in Construction and Leisure & Hospitality
George	29	38	Slight decrease in Construction and Leisure & Hospitality
Greene	23	36	Decline in Natural Resources & Mining and Public Administration
Grenada	58	55	Drop in Manufacturing, and Trade, Transportation & Utilities
Hancock	36	25	Decrease in Trade, Transportation & Utilities, and Manufacturing
Harrison	80	33	Drop in Construction and Leisure & Hospitality
Hinds	82	37	Large decrease in Professional & Business Services, and Trade, Transportation & Utilities
Holmes	51	71	Large drop in Manufacturing and Trade, Transportation, and Utilities
Humphreys	40	66	Large drop in Manufacturing
Issaquena	19	75	Decrease in Construction and Natural Resources and Mining
Itawamba	37	44	Decline in Construction and Manufacturing
Jackson	71	27	Drop in Manufacturing
Jasper	18	18	No significant change
Jefferson	10	5	Decline in Leisure and Hospitality
Jefferson Davis	39	77	Medium drop in Trade, Transportation & Utilities, and Education & Health Services
Jones	77	57	Large drop in Manufacturing
Kemper	2	1	Increase in Construction
Lafayette	38	20	Loss in Manufacturing and Construction; gain in Education & Health Services
Lamar	62	42	Loss in Manufacturing and Construction
Lauderdale	79	51	Large drop in Construction, Manufacturing, and Trade, Transportation, and Utilities
Lawrence	32	58	Slight decline in Construction, Manufacturing and Education & Health Services
Leake	34	35	Loss in Manufacturing and Trade, Transportation & Utilities
Lee	61	21	Drop in Manufacturing ; gain in Professional & Business Services
Leflore	75	68	Medium decrease in Manufacturing and Trade, Transportation & Utilities
Lincoln	60	50	Moderate drop in Manufacturing and Trade, Transportation & Utilities
Lowndes	73	45	Medium decline in Professional & Business Services and Construction
Madison	1	7	Medium gain in Professional & Business Services and Education & Health Services
Marion	15	16	Increase in Natural Resources & Mining; decrease in Manufacturing

*2011 data is preliminary

Total Covered Employment (Place of Work)

Average Monthly

	2007	2008	2009	2010	2011*	2007 TO 2011*	
						Net Chg	Pct Chg
Marshall	6,182	6,070	5,804	5,889	5,775	(407)	(6.6%)
Monroe	10,391	9,682	9,185	9,353	9,260	(1,131)	(10.9%)
Montgomery	2,499	2,548	2,553	2,590	2,550	51	2.0%
Neshoba	14,040	14,121	12,930	12,549	12,596	(1,444)	(10.3%)
Newton	6,369	6,115	5,767	5,653	5,712	(657)	(10.3%)
Noxubee	2,789	2,573	2,401	2,448	2,393	(396)	(14.2%)
Oktibbeha	17,524	18,213	17,530	17,011	17,503	(21)	(0.1%)
Panola	10,898	10,598	10,318	10,743	10,667	(231)	(2.1%)
Pearl River	10,604	10,273	9,849	9,524	9,675	(929)	(8.8%)
Perry	2,355	2,244	2,053	2,027	2,039	(316)	(13.4%)
Pike	15,364	15,675	14,888	14,436	14,189	(1,175)	(7.6%)
Pontotoc	11,405	10,637	10,219	10,649	10,820	(585)	(5.1%)
Prentiss	7,653	7,690	7,121	7,046	6,995	(658)	(8.6%)
Quitman	1,618	1,493	1,365	1,308	1,221	(397)	(24.5%)
Rankin	55,990	56,326	54,153	53,772	53,860	(2,130)	(3.8%)
Scott	12,289	12,597	12,712	12,943	12,504	215	1.7%
Sharkey	1,335	1,283	1,238	1,255	1,200	(135)	(10.1%)
Simpson	7,540	7,388	7,211	7,346	7,361	(179)	(2.4%)
Smith	3,213	2,951	2,825	2,755	2,745	(468)	(14.6%)
Stone	4,234	4,205	4,052	3,968	4,008	(226)	(5.3%)
Sunflower	9,947	9,625	9,315	8,938	8,809	(1,138)	(11.4%)
Tallahatchie	2,723	2,685	2,671	2,728	2,795	72	2.6%
Tate	5,554	5,461	5,306	5,315	5,343	(211)	(3.8%)
Tippah	7,045	6,283	5,647	5,584	5,613	(1,432)	(20.3%)
Tishomingo	5,661	5,560	5,102	4,987	5,070	(591)	(10.4%)
Tunica	15,432	14,563	12,992	12,240	11,561	(3,871)	(25.1%)
Union	8,736	8,799	8,319	7,836	8,847	111	1.3%
Walthall	2,993	2,950	2,688	2,672	2,610	(383)	(12.8%)
Warren	21,441	21,769	19,971	19,292	18,727	(2,714)	(12.7%)
Washington	19,271	19,339	18,052	17,790	17,608	(1,663)	(8.6%)
Wayne	5,526	5,382	5,048	5,058	5,066	(460)	(8.3%)
Webster	2,121	2,078	2,037	2,096	2,064	(57)	(2.7%)
Wilkinson	1,905	2,006	2,176	2,257	2,196	291	15.3%
Winston	5,537	5,441	4,580	4,365	4,515	(1,022)	(18.5%)
Yalobusha	2,759	2,844	2,768	2,953	3,004	245	8.9%
Yazoo	5,491	5,401	5,284	5,469	5,487	(4)	(0.1%)

MSAs

Gulfport-Biloxi	95,460	95,668	93,044	91,456	91,802	(3,658)	(3.8%)
Hattiesburg	56,895	56,225	54,849	54,420	54,077	(2,818)	(5.0%)
Jackson	236,577	235,502	228,949	227,704	229,732	(6,845)	(2.9%)
Pascagoula	53,353	55,762	54,510	54,755	51,641	(1,712)	(3.2%)

WIA Areas

Delta	107,354	104,463	98,869	97,770	95,871	(11,483)	(10.7%)
MS Partnership	286,759	282,773	267,549	268,214	273,903	(12,856)	(4.5%)
SC MS Works	318,354	317,746	306,472	303,903	303,775	(14,579)	(4.6%)
Twin Districts	354,486	355,389	343,382	338,834	336,197	(18,289)	(5.2%)

*2011 data is preliminary

Local Area Highlights - Covered Employment

COUNTY	RANK		COMMENTS
	Net Chg	Pct Chg	
Marshall	44	48	Medium drop in Manufacturing and Education & health Services
Monroe	65	65	Moderate decline in Manufacturing and Trade, Transportation & Utilities
Montgomery	13	11	Slight increase in Education & Health Services
Neshoba	70	61	Decline in Leisure & Hospitality and Construction
Newton	54	62	Significant drop in Manufacturing
Noxubee	42	73	Significant drop in Manufacturing
Oktibbeha	17	15	Decrease in Manufacturing; increase in Leisure & Hospitality
Panola	31	22	Slight decline in Construction, Manufacturing , and Leisure & Hospitality
Pearl River	59	56	Decrease in Trade, Transportation & Utilities, and Manufacturing
Perry	35	72	Moderate decline in Manufacturing
Pike	67	49	Slight decrease in Manufacturing and Trade, Transportation, and Utilities
Pontotoc	52	39	Slight decrease in Manufacturing
Prentiss	55	53	Decrease in Manufacturing; increase in Trade, Transportation & Utilities
Quitman	43	81	Decrease in Education & Health Services and Manufacturing
Rankin	76	32	Slight decrease in Trade, Transportation & Utilities, Construction, and Manufacturing
Scott	6	12	Slight increase in Manufacturing
Sharkey	25	60	Decrease in Manufacturing and Professional & Business Service
Simpson	27	23	Decline in Trade, Transportation & Utilities
Smith	46	74	Drop in Manufacturing
Stone	30	41	Mild decrease in Construction and Manufacturing
Sunflower	66	67	Drop in Manufacturing, Natural Resources & Mining
Tallahatchie	11	9	Increase in Professional & Business Services
Tate	28	31	Decrease in Leisure & Hospitality and Manufacturing
Tippah	69	79	Large drop in Manufacturing
Tishomingo	53	63	Moderate decrease in Manufacturing
Tunica	81	82	Significant decline in Leisure & Hospitality
Union	9	13	Slight increase in Manufacturing
Walthall	41	70	Moderate decrease in Manufacturing
Warren	78	69	Medium decline in Manufacturing and Professional & Business Services
Washington	74	54	Moderate drop in Manufacturing , Education & Health Services
Wayne	45	52	Median decrease in Manufacturing
Webster	21	24	Slight drop in Manufacturing
Wilkinson	4	2	Significant gain in Professional & Business Services
Winston	63	78	Large decrease in Manufacturing and Trade, Transportation & Utilities
Yalobusha	5	4	Moderate gain in Manufacturing
Yazoo	14	14	No significant change

MSAs

Gulfport-Biloxi	3	3	Moderate decline in Construction
Hattiesburg	2	4	Medium decline in Manufacturing and Construction
Jackson	4	1	Drop in Manufacturing, Trade, Transportation & Utilities, and Construction
Pascagoula	1	2	Decline in Manufacturing

WIA Areas

Delta	1	4	Moderate drop in Leisure & Hospitality, Manufacturing, and Trade, Transportation & Utilities
MS Partnership	2	1	Large decline in Manufacturing
SC MS Works	3	2	Moderate decrease in Manufacturing, Construction, and Trade, Transportation 7 Utilities
Twin Districts	4	3	Medium drop in Manufacturing, Trade, Transportation & Utilities, Construction, and Leisure & Hosp.

*2011 data is preliminary

PER CAPITA INCOME (PCI) has long been used as a measure of overall economic health for a particular area. It is derived simply by dividing the total personal income for a given area by the total population for that same area. The U.S. Bureau of Economic Analysis (BEA) is charged with tabulating this data on a quarterly and annual basis for the states and counties across the nation. As with any other data set, it is not a perfect statistic. Some biases always exist and should be noted.

A county or state with a particularly high concentration of children or senior citizens can have its per capita income skewed downward since these groups would be included in the population but would make little or no contribution to the total income. The reverse would be true if an area had an unusually low number of children or seniors. For the most part, though, it is a reliable measure and worthy of review. The charts on the following pages include data through 2010 because data is not available at the county level for 2011. At the state level, the PCI for 2011 was \$32,176. The state PCI increased \$4,259 or 15.3 percent from 2006 to 2011.

Historically, Mississippi has had one of the lowest per capita income levels of any state. On average, the PCI for Mississippi is about three-quarters of the national figure. This ratio has held very

steady over the past several years. The accompanying chart reveals that there are wide discrepancies in the level of income among the various counties and regions of the state. Only one county, Madison, exceeded the national per capita income level in 2010. Issaquena County ranked number one within the state in net change and Percent change. The three coastal counties of Hancock, Harrison, and Jackson Counties, each had high rankings in PCI. Both DeSoto County and Hinds County ranked among the lowest in Net change and Percent change. Pontotoc County may have presented the bleakest picture, ranking 66th in PCI, 82nd in net change and 81st in percent change.

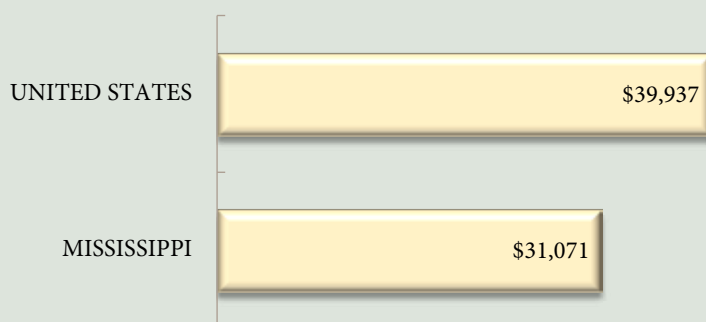
Among the Metropolitan Statistical Areas, the Pascagoula MSA posted the best ranking of third in income level, first in net change and first in percent in-

crease. The Jackson MSA had the highest PCI, but was fourth in net increase and in percent change. The Gulfport-Biloxi MSA was second in all three categories. The Hattiesburg MSA had the lowest overall rankings among the four.

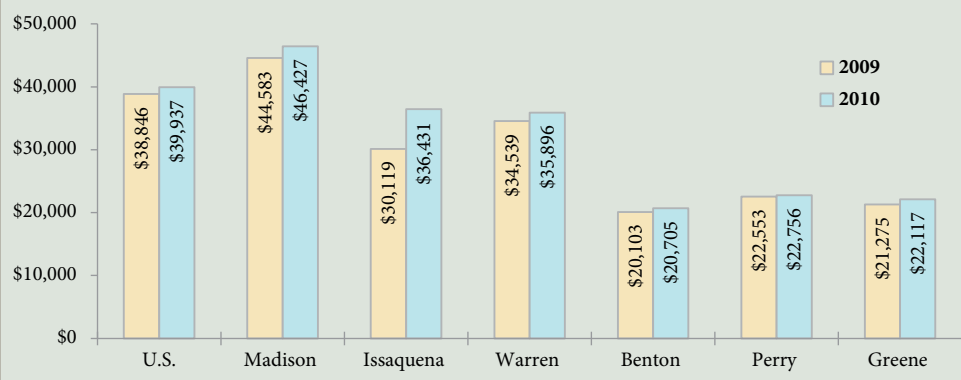
Comparing the WIA areas yields similar findings. Southcentral Mississippi was first in income, but fourth in net

increase and in percent change. Twin Districts posted the second highest PCI, but was third in both net change and in percent change. Mississippi Partnership came in third in PCI, and second in both net change and percent change. Delta WIA area recorded the lowest PCI, but ranked first in net change and in percent change.

2010 per capita income in Mississippi compared to U.S.



2009 and 2010 per capita income of the three highest and lowest counties in Mississippi compared to the nation



Source: U.S. Department of Commerce - Bureau of Economic Analysis

Per Capita Income

	2006	2007	2008	2009	2010	2006 to 2010		RANK		
						Net Chg	Pct Chg	PCI 2010	Net Chg	Pct Chg
Mississippi	27,917	29,568	30,945	30,045	31,071	3,154	11.3%	XXX	XXX	XXX
Adams	27,292	28,584	32,573	30,224	31,541	4,249	15.6%	17	26	34
Alcorn	24,212	25,198	26,770	26,401	27,132	2,920	12.1%	45	60	55
Amite	23,289	24,823	26,995	26,624	27,854	4,565	19.6%	38	19	20
Attala	23,090	23,918	25,853	25,035	25,667	2,577	11.2%	61	64	59
Benton	18,374	18,985	19,883	20,103	20,705	2,331	12.7%	80	67	53
Bolivar	24,519	27,109	28,971	29,124	30,824	6,305	25.7%	21	4	8
Calhoun	22,425	23,848	23,848	23,270	25,899	3,474	15.5%	58	41	36
Carroll	25,772	28,055	29,493	29,709	31,466	5,694	22.1%	18	8	13
Chickasaw	23,408	24,797	25,774	25,803	26,368	2,960	12.6%	52	58	54
Choctaw	20,806	22,612	23,902	23,774	24,624	3,818	18.4%	72	33	23
Claiborne	21,096	23,198	25,132	24,723	26,390	5,294	25.1%	50	12	11
Clarke	22,452	24,219	25,552	25,492	26,058	3,606	16.1%	56	38	31
Clay	27,394	27,271	28,129	26,925	28,362	968	3.5%	33	80	80
Coahoma	27,137	28,095	29,741	29,733	31,402	4,265	15.7%	19	25	33
Copiah	21,491	22,305	23,789	23,685	24,538	3,047	14.2%	73	54	47
Covington	23,432	25,063	27,240	27,619	28,217	4,785	20.4%	35	16	15
DeSoto	31,683	32,635	32,613	31,184	32,261	578	1.8%	15	82	82
Forrest	28,593	28,824	29,651	29,439	29,739	1,146	4.0%	24	77	79
Franklin	22,012	22,663	24,339	24,448	25,696	3,684	16.7%	60	36	29
George	23,287	23,834	26,219	25,399	25,478	2,191	9.4%	63	70	65
Greene	19,438	19,645	21,289	21,275	22,117	2,679	13.8%	82	61	50
Grenada	26,503	26,952	28,093	27,205	28,995	2,492	9.4%	29	65	66
Hancock	30,622	41,292	35,951	34,682	35,046	4,424	14.4%	6	22	43
Harrison	32,500	36,695	36,534	35,254	35,700	3,200	9.8%	4	50	61
Hinds	33,866	34,511	36,324	33,752	34,721	855	2.5%	8	81	82
Holmes	20,833	22,419	23,948	24,180	26,303	5,470	26.3%	53	11	6
Humphreys	21,193	23,053	24,967	24,924	28,262	7,069	33.4%	34	2	2
Issaquena	22,518	31,247	28,945	30,119	36,431	13,913	61.8%	2	1	1
Itawamba	25,185	26,649	28,482	27,913	29,936	4,751	18.9%	22	17	21
Jackson	28,819	33,931	34,748	33,985	34,863	6,044	21.0%	7	6	14
Jasper	23,907	25,672	27,551	27,554	28,722	4,815	20.1%	31	15	18
Jefferson	19,110	20,607	23,218	22,872	24,868	5,758	30.1%	69	7	3
Jefferson Davis	21,891	23,188	26,596	25,825	25,899	4,008	18.3%	59	29	24
Jones	28,986	30,510	32,482	31,550	32,865	3,879	13.4%	12	32	51
Kemper	19,547	20,286	21,941	22,890	24,075	4,528	23.2%	77	20	12
Lafayette	29,285	30,105	31,493	31,374	32,264	2,979	10.2%	14	57	60
Lamar	28,720	30,648	32,808	32,496	33,023	4,303	15.0%	11	24	40
Lauderdale	29,556	30,222	32,496	30,935	31,695	2,139	7.2%	16	71	71
Lawrence	26,002	27,051	29,668	29,450	29,915	3,913	15.0%	23	31	39
Leake	21,290	22,149	24,061	24,022	24,727	3,437	16.1%	71	42	30
Lee	31,059	32,243	33,972	32,682	34,093	3,034	9.8%	9	56	62
Leflore	26,426	27,546	28,810	28,093	29,462	3,036	11.5%	26	55	56
Lincoln	25,923	26,390	27,295	26,215	26,999	1,076	4.2%	47	78	77
Lowndes	28,295	29,988	31,797	31,000	32,364	4,069	14.4%	13	28	45
Madison	43,228	44,270	47,214	44,583	46,427	3,199	7.4%	1	51	70
Marion	23,670	24,444	26,713	26,067	26,949	3,279	13.9%	48	47	49
Marshall	22,992	24,041	25,240	24,667	25,618	2,626	11.4%	62	62	58

Per Capita Income

	2006	2007	2008	2009	2010	2006 to 2010		RANK		
						Net Chg	Pct Chg	PCI 2010	Net Chg	Pct Chg
Monroe	25,185	26,402	27,075	26,000	27,532	2,347	9.3%	40	66	67
Montgomery	24,305	25,488	26,706	26,313	27,925	3,620	14.9%	37	37	42
Neshoba	30,417	31,052	33,102	32,376	33,358	2,941	9.7%	10	59	63
Newton	23,810	25,015	26,514	26,444	27,512	3,702	15.5%	41	35	35
Noxubee	21,676	22,934	23,898	23,215	24,915	3,239	14.9%	68	48	41
Oktibbeha	25,909	26,328	27,848	26,395	27,285	1,376	5.3%	43	76	76
Panola	23,615	25,090	25,915	25,404	26,925	3,310	14.0%	49	45	48
Pearl River	23,778	24,797	26,278	26,446	27,377	3,599	15.1%	42	39	38
Perry	21,018	21,542	22,166	22,553	22,756	1,738	8.3%	81	72	69
Pike	23,705	24,625	27,322	26,104	27,083	3,378	14.3%	46	44	46
Pontotoc	24,296	25,115	25,173	24,622	25,143	847	3.5%	66	82	81
Prentiss	21,102	22,430	23,651	23,168	24,339	3,237	15.3%	75	49	37
Quitman	22,120	24,541	26,652	25,667	27,674	5,554	25.1%	39	9	10
Rankin	33,203	34,387	35,934	34,726	35,510	2,307	6.9%	5	68	72
Scott	21,640	23,268	24,856	25,346	26,044	4,404	20.4%	57	23	16
Sharkey	23,446	28,934	25,580	25,172	29,560	6,114	26.1%	25	5	7
Simpson	26,035	27,924	29,772	30,240	31,285	5,250	20.2%	20	13	17
Smith	22,218	23,267	25,045	25,233	26,133	3,915	17.6%	54	30	26
Stone	25,277	25,939	27,400	27,657	28,570	3,293	13.0%	32	46	52
Sunflower	20,631	22,421	24,495	25,305	26,110	5,479	26.6%	55	10	5
Tallahatchie	20,532	22,171	23,461	22,997	24,015	3,483	17.0%	78	40	28
Tate	25,865	26,654	27,396	27,055	28,079	2,214	8.6%	36	69	68
Tippah	22,753	24,000	25,111	24,528	25,357	2,604	11.4%	64	63	57
Tishomingo	21,420	22,322	23,914	23,638	24,501	3,081	14.4%	74	53	44
Tunica	22,764	25,913	29,257	27,218	29,093	6,329	27.8%	28	3	4
Union	24,742	25,900	26,668	25,912	26,380	1,638	6.6%	51	73	75
Walthall	21,433	22,471	24,596	24,098	24,847	3,414	15.9%	70	43	32
Warren	32,807	33,604	36,298	34,539	35,896	3,089	9.4%	3	52	64
Washington	24,632	26,893	29,263	28,612	29,221	4,589	18.6%	27	18	22
Wayne	22,715	24,183	25,888	25,963	27,173	4,458	19.6%	44	21	19
Webster	21,192	22,360	23,620	24,022	24,965	3,773	17.8%	67	34	25
Wilkinson	19,362	20,437	22,212	22,998	24,297	4,935	25.5%	76	14	9
Winston	24,310	25,084	27,186	24,384	25,302	992	4.1%	65	79	78
Yalobusha	24,709	25,184	27,316	26,924	28,932	4,223	17.1%	30	27	27
Yazoo	22,365	23,765	23,087	23,582	23,918	1,553	6.9%	79	74	73

MSAs

Gulfport-Biloxi	31,673	36,766	35,788	34,615	35,074	3,401	10.7%	2	2	2
Hattiesburg	27,956	28,847	30,184	30,017	30,426	2,470	8.8%	4	3	3
Jackson	34,153	35,116	37,071	35,174	36,270	2,117	6.2%	1	4	4
Pascagoula	28,052	32,538	33,565	32,800	33,552	5,500	19.6%	3	1	1

WIA Areas

Delta	27,815	27,628	29,222	27,129	28,612	797	2.9%	4	1	1
MS Partnership	28,479	27,618	28,739	27,902	29,052	574	2.0%	3	2	2
SC MS Works	34,279	32,753	33,873	32,714	33,815	-463	(1.4%)	1	4	4
Twin Districts	30,859	30,280	30,958	30,597	31,319	461	1.5%	2	3	3

SOURCE: U.S. Bureau of Economic Analysis



SALES TAX COLLECTIONS are still another way to gauge an area's economic health. Since almost all goods and services are subject to the state sales tax, it offers a good resource to measure consumer spending. Increased consumer spending indicates increased earnings and reflects confidence in the current economic situation.

It should be noted, however, that inherent biases may exist when comparing data between counties. The more populous cities and counties are generally home to a larger number of businesses. Residents of less populous areas often purchase goods and services in neighboring counties. Since the tax collections are tallied at the point of sale, data may be skewed in favor of the more urban areas.

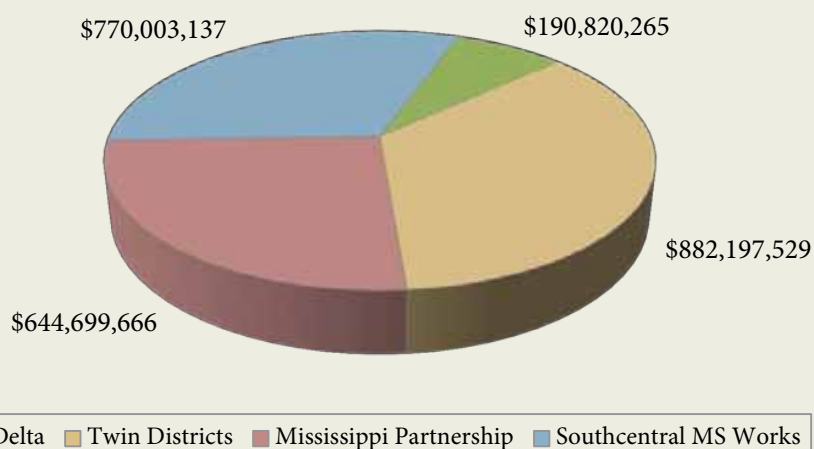
A quick review of the accompanying chart reveals an alarming 6.0 percent reduction in the state's overall sales tax collections for the five year period of 2007 to 2011. More disturbing, is the fact that fifty-five of the eighty-two counties in the state experienced a reduction in sales tax collection for the same period. Of those, twelve counties registered double digit percentage reductions.

Several counties exhibited mixed signals when the data were ana-

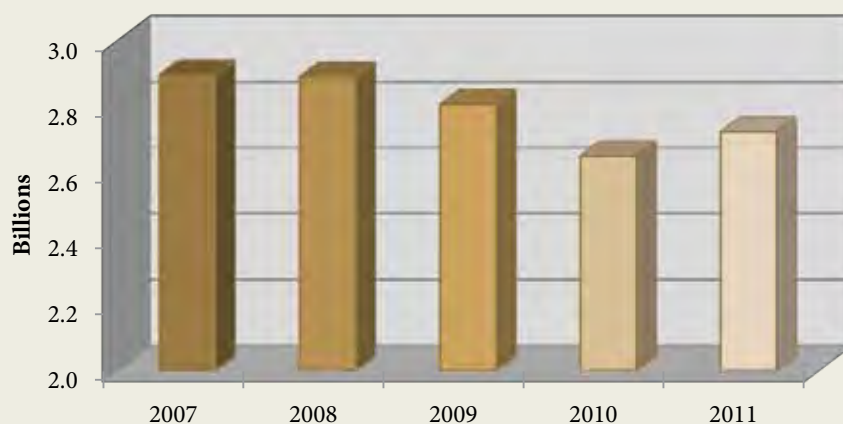
lyzed. For example, Kemper County was seventy-fourth in sales tax collections in 2011, but fourteenth in net increase and second in percent change since 2007. Hinds County had the highest sales tax collections, but ranked eighty-first in net change, and seventy-first in percent change. Harrison County ranked eighty-second in both net change and percent change, but ranked second in tax collections. Greene County also posted mixed results, with a 17.8 percent loss in tax collections, ranking it near the bottom in all categories. Hancock and Pearl River Counties also had double digit percent reductions in sales tax collections and ranked low in all categories.

Among the four Metropolitan Statistical Areas, all received negative percent changes during the five year period. The Jackson MSA was tops in collections and percent change, but third in net change. the Pascagoula MSA came in second in net change, but fourth and third in the

Sales Tax Collected 2011
Workforce Investment Act Areas



Sales Tax Collected 2007-2011
Mississippi



other two rankings. The Hattiesburg and Gulfport- Biloxi MSAs also had mixed results per category.

Similar patterns were noted when comparing the four WIA areas. Twin Districts was first in tax collections, but last in the other two categories. Southcentral MS was second in sales tax collections, but

third in the other two categories. Mississippi Partnership was third in sales tax collections, but first in both net change and percent change. The Delta is by far the least populous of the WIA regions and was at a distinct disadvantage, finishing last in sales tax collections, but fared better in net change and percent change.



Sales Tax Collected

	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	2007 to 2011		RANK		
						Net Change	Pct Chg	Tax 2011	Net Chg	Pct Chg
Mississippi	2,899,368,395	2,893,929,503	2,809,902,028	2,652,437,575	2,725,829,828	(173,538,567)	(6.0%)	XXX	XXX	XXX
Adams	33,321,364	36,709,040	34,629,809	31,600,755	33,161,900	(159,464)	(0.5%)	21	42	31
Alcorn	33,362,307	33,620,169	31,808,990	31,486,241	33,211,752	(150,555)	(0.5%)	20	39	30
Amite	2,960,967	3,006,231	3,379,859	2,829,251	2,922,559	(38,408)	(1.3%)	72	30	33
Attala	11,785,480	11,725,220	12,734,552	12,582,938	13,091,116	1,305,636	11.1%	39	9	11
Benton	1,314,057	1,206,950	1,196,912	1,089,833	1,361,798	47,741	3.6%	81	26	23
Bolivar	22,536,300	22,687,652	23,485,674	23,815,624	24,635,148	2,098,848	9.3%	25	6	14
Calhoun	5,604,165	5,864,862	5,721,892	5,573,924	5,717,802	113,637	2.0%	58	25	26
Carroll	2,031,592	2,167,896	1,718,078	1,830,481	1,872,707	(158,885)	(7.8%)	80	41	67
Chickasaw	8,801,712	8,668,451	8,157,747	8,644,438	8,531,263	(270,449)	(3.1%)	54	45	46
Choctaw	2,232,685	2,171,996	2,140,632	2,079,622	2,092,900	(139,785)	(6.3%)	76	37	60
Claiborne	3,060,169	3,224,994	2,726,948	3,192,543	3,493,497	433,328	14.2%	71	17	7
Clarke	5,349,150	6,550,657	8,207,527	5,402,087	5,601,780	252,630	4.7%	59	23	21
Clay	10,886,485	12,258,477	13,064,515	12,344,866	12,858,913	1,972,428	18.1%	43	7	6
Coahoma	18,141,085	17,883,464	17,812,719	16,905,593	17,617,836	(523,249)	(2.9%)	31	51	43
Copiah	12,137,145	13,356,981	14,538,902	12,395,568	12,648,624	511,479	4.2%	45	13	22
Covington	10,137,767	10,300,853	9,884,474	9,840,531	12,675,069	2,537,302	25.0%	44	5	1
DeSoto	154,755,426	153,823,380	147,412,097	142,918,272	147,236,907	(7,518,519)	(4.9%)	4	75	54
Forrest	91,273,700	93,499,880	87,139,298	79,648,924	80,906,155	(10,367,545)	(11.4%)	9	79	74
Franklin	2,165,693	2,022,611	1,907,161	2,051,674	2,010,580	(155,113)	(7.2%)	79	40	66
George	13,747,652	17,041,370	13,619,518	12,687,762	12,971,338	(776,314)	(5.6%)	42	57	55
Greene	3,492,294	2,968,972	2,733,914	3,284,624	2,870,492	(621,802)	(17.8%)	73	53	79
Grenada	23,562,902	23,717,923	22,398,596	21,834,861	23,216,353	(346,549)	(1.5%)	26	47	36
Hancock	42,565,085	41,957,733	39,045,521	35,282,130	33,474,869	(9,090,216)	(21.4%)	18	78	81
Harrison	318,655,763	284,692,663	263,866,453	246,233,270	245,720,620	(72,935,143)	(22.9%)	2	82	82
Hinds	290,834,280	294,664,869	281,555,690	260,736,250	260,886,000	(29,948,280)	(10.3%)	1	81	71
Holmes	6,044,518	6,550,322	6,312,879	5,950,586	6,587,585	543,067	9.0%	56	12	15
Humphreys	3,997,959	3,983,840	6,355,295	3,736,578	3,877,411	(120,548)	(3.0%)	67	35	45
Issaquena	287,592	200,041	266,944	467,211	301,477	13,885	4.8%	82	27	20
Itawamba	9,750,623	9,768,058	9,773,433	9,672,364	9,626,300	(124,323)	(1.3%)	50	36	32
Jackson	120,004,509	117,445,513	115,145,072	107,708,593	101,067,865	(18,936,644)	(15.8%)	7	80	76
Jasper	8,233,422	9,841,621	9,189,419	7,791,521	8,017,813	(215,609)	(2.6%)	55	43	41
Jefferson	1,742,197	1,812,509	1,972,864	1,875,010	2,058,525	316,328	18.2%	77	22	5
Jefferson Davis	4,631,527	5,036,442	5,153,023	3,768,615	4,529,044	(102,483)	(2.2%)	63	34	39
Jones	75,691,570	78,292,891	75,753,670	63,966,395	68,589,691	(7,101,879)	(9.4%)	10	74	69
Kemper	2,193,196	2,372,226	2,329,555	2,296,882	2,693,146	499,950	22.8%	74	14	2
Lafayette	41,678,020	42,911,530	42,120,633	40,134,797	40,814,184	(863,836)	(2.1%)	15	60	38
Lamar	76,634,323	77,597,020	73,646,186	67,992,341	68,277,385	(8,356,938)	(10.9%)	11	77	72
Lauderdale	88,173,359	90,522,130	89,842,774	88,521,405	88,630,215	456,856	0.5%	8	15	27
Lawrence	3,792,175	4,263,866	4,847,953	4,033,555	4,127,891	335,716	8.9%	66	21	16
Leake	10,673,145	11,075,115	10,083,849	10,125,807	9,947,232	(725,913)	(6.8%)	49	56	64
Lee	111,750,180	114,527,264	113,206,148	106,830,421	111,732,311	(17,869)	(0.0%)	6	29	28
Leflore	30,896,956	30,279,994	28,720,485	28,726,000	28,460,867	(2,436,089)	(7.9%)	23	68	68
Lincoln	34,075,585	35,070,616	33,161,125	31,300,406	33,276,081	(799,504)	(2.3%)	19	58	40
Lowndes	64,955,343	63,167,590	61,361,598	58,329,455	60,947,036	(4,008,307)	(6.2%)	12	73	59
Madison	112,942,042	114,590,424	114,063,194	109,512,006	118,405,954	5,463,912	4.8%	5	1	19
Marion	24,894,851	24,619,510	24,991,189	21,681,892	22,459,721	(2,435,130)	(9.8%)	27	67	70
Marshall	13,807,511	13,457,637	12,820,858	11,988,601	12,993,659	(813,852)	(5.9%)	41	59	56

Sales Tax Collected

	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	2007 to 2011		RANK		
						Net Change	Pct Chg	Tax 2011	Net Chg	Pct Chg
Monroe	19,079,899	19,287,248	20,373,385	18,206,736	18,194,541	(885,358)	(4.6%)	30	61	51
Montgomery	6,201,530	6,064,646	5,959,055	6,072,492	6,117,205	(84,325)	(1.4%)	57	31	34
Neshoba	22,855,137	22,717,819	21,697,804	22,036,289	22,185,542	(669,595)	(2.9%)	28	55	44
Newton	9,526,508	9,410,422	9,276,518	8,847,378	9,219,443	(307,065)	(3.2%)	52	46	47
Noxubee	3,973,469	4,322,532	4,253,774	4,381,222	4,529,111	555,642	14.0%	62	11	8
Oktibbeha	33,463,240	33,510,662	34,028,655	34,572,679	36,619,385	3,156,145	9.4%	17	2	13
Panola	28,153,155	28,203,922	26,207,317	27,026,800	27,755,829	(397,326)	(1.4%)	24	48	35
Pearl River	39,293,059	36,179,682	33,862,868	30,969,969	31,706,763	(7,586,296)	(19.3%)	22	76	80
Perry	3,818,063	3,651,282	3,637,584	3,458,572	3,576,357	(241,706)	(6.3%)	70	44	61
Pike	40,932,333	41,077,021	40,647,662	36,913,741	38,244,852	(2,687,481)	(6.6%)	16	69	62
Pontotoc	13,758,775	15,423,261	14,625,438	13,992,821	14,634,151	875,376	6.4%	37	10	18
Prentiss	11,680,180	12,825,417	14,427,354	13,728,195	14,323,052	2,642,872	22.6%	38	4	3
Quitman	2,134,636	1,939,948	1,830,543	1,843,244	2,032,455	(102,181)	(4.8%)	78	33	53
Rankin	179,133,701	178,441,676	167,516,327	166,120,016	175,536,131	(3,597,570)	(2.0%)	3	72	37
Scott	17,163,361	17,514,067	16,771,849	16,445,313	16,672,750	(490,611)	(2.9%)	32	50	42
Sharkey	2,507,712	2,558,280	2,520,468	2,315,916	2,421,913	(85,799)	(3.4%)	75	32	48
Simpson	16,973,859	16,445,707	17,127,092	16,014,544	15,839,182	(1,134,677)	(6.7%)	33	63	63
Smith	4,730,762	4,762,797	4,730,291	5,229,322	5,075,644	344,882	7.3%	60	20	17
Stone	11,984,965	11,519,766	10,537,050	10,322,869	10,615,969	(1,368,996)	(11.4%)	47	64	75
Sunflower	12,661,513	12,614,521	12,697,407	12,584,999	13,048,231	386,718	3.1%	40	18	24
Tallahatchie	3,906,980	5,063,681	4,483,585	4,199,444	4,347,181	440,201	11.3%	64	16	10
Tate	14,736,964	13,915,149	12,998,756	12,111,551	12,360,053	(2,376,911)	(16.1%)	46	66	78
Tippah	9,088,347	10,150,275	9,187,063	8,883,438	9,299,095	210,748	2.3%	51	24	25
Tishomingo	9,178,896	8,739,368	8,626,269	8,210,543	8,532,621	(646,275)	(7.0%)	53	54	65
Tunica	18,219,492	17,298,920	16,982,776	15,654,885	15,338,353	(2,881,139)	(15.8%)	34	71	77
Union	15,529,602	18,112,632	20,923,018	16,592,983	18,434,051	2,904,449	18.7%	29	3	4
Walthall	5,378,902	7,688,340	4,864,470	4,471,436	4,770,398	(608,504)	(11.3%)	61	52	73
Warren	47,178,407	51,938,175	50,629,566	44,734,726	44,325,449	(2,852,958)	(6.0%)	13	70	58
Washington	44,624,889	44,483,600	43,292,099	41,106,647	42,523,272	(2,101,617)	(4.7%)	14	65	52
Wayne	15,647,214	16,267,382	15,686,040	13,729,644	14,712,626	(934,588)	(6.0%)	35	62	57
Webster	3,857,902	3,826,657	3,893,064	3,687,641	3,712,960	(144,942)	(3.8%)	68	38	49
Wilkinson	3,269,565	3,601,755	3,579,955	3,744,460	3,616,924	347,359	10.6%	69	19	12
Winston	10,670,811	10,604,637	10,251,294	9,835,498	10,257,515	(413,296)	(3.9%)	48	49	50
Yalobusha	4,259,032	3,976,367	4,240,022	4,206,389	4,253,632	(5,400)	(0.1%)	65	28	29
Yazoo	12,906,009	13,405,036	12,826,663	12,624,656	14,678,590	1,772,581	13.7%	36	8	9

MSAs

Gulfport-Biloxi	373,205,813	338,170,162	313,449,024	291,838,269	289,811,458	(83,394,355)	(22.3%)	2	4	4
Hattiesburg	171,726,086	174,748,182	164,423,068	151,099,837	152,759,897	(18,966,189)	(11.0%)	3	1	2
Jackson	612,021,027	617,499,657	594,801,205	564,778,384	583,315,891	(28,705,136)	(4.7%)	1	3	1
Pascagoula	133,752,161	134,486,883	128,764,590	120,396,355	114,039,203	(19,712,958)	(14.7%)	4	2	3

WIA Areas

Delta	196,144,379	195,916,081	192,686,269	186,164,008	190,820,265	(5,324,114)	(2.7%)	4	2	2
MS Partnership	649,725,543	657,648,358	647,705,750	619,992,821	644,699,666	(5,025,877)	(0.8%)	3	1	1
SC MS Works	802,804,393	821,319,851	789,975,240	744,150,597	770,003,137	(32,801,256)	(4.1%)	2	3	3
Twin Districts	1,021,370,382	995,837,813	946,831,446	877,272,135	882,197,529	(139,172,853)	(13.6%)	1	4	4

INDEX OF ECONOMIC STABILITY

Indexing is a common statistical procedure used as a means of comparative measurement. Five separate indexes from the economic indicators highlighted in this publication were developed. By using the state as a base of 1.000, each county, MSA, and WIA area was “indexed” in relation to the state base for each series selected.

In some cases the latest available data were used and in others a five year growth rate was used. This allowed for a mixture of long term trends and current data. The method used and rationale for selecting each series indexed follows.

The first data set selected was Covered Employment Growth. The state total for 2011 was divided by the total for 2007. This yielded a growth factor of .9468. A similar factor was developed for each area. The local factor was divided by the state factor to obtain the index. For example, if the growth factor for a particular area was .995, the resulting index would be .995 divided by .9468, or 1.051. The same methodology was utilized for Population Growth and Sales Tax Growth. One of the current data series chosen was Labor Force Percent Employed. Percent employed was selected instead of the more commonly reported percent unemployed because the larger numbers produced less volatility in the index. Also, since lower is better when looking at percent unemployed, the ratio would have to be reversed to produce the desired effect of measuring it versus the state. The other current series selected was Per Capita Income. In this case, the area's PCI was divided by the statewide figure to obtain the index. The five separate indexes were then summed into a composite index. The

counties, MSAs and WIA areas were then ranked according to this composite score. Hopefully, this composite index takes into account the strengths and weaknesses of each entity and produces a method by which valid comparisons can be made between areas.

Looking at the five counties with the highest composite indexes yielded a few surprises. Lafayette, Madison and Rankin Counties as part of the top five were not unexpected, given their high covered employment growth and high per capita income. However, the high rankings of Kemper and Covington were unexpected. These scores were mainly attributed to a significant increase in the five year sales tax revenues for both counties.

Lowndes, Lawrence, Itawamba, and Stone Counties could be considered the “average” counties in terms of economic stability. In each case, their composite index was very near the statewide base of 5.000. Among the metropolitan areas, Jackson came out on top with an above-average index in all five categories. Gulfport-Biloxi, at number two, also had an above-average index in four of the five categories. Southcentral MS Works scored highest among the WIA areas with Per Capita Income as its strongest indicator. Delta WIA was a distant fourth, with a particularly low score in Per Capita Income.

Index of Economic Stability

	Five Year Covered Employment Growth	Labor Force Employed 2011	Per Capita Income 2010	Five Year Total Population Growth	Five Year Sales Tax Growth	Composite Index	Rank
Mississippi	1.000	1.000	1.000	1.000	1.000	5.000	XXX
Adams	0.953	1.000	1.015	0.995	1.059	5.021	23
Alcorn	1.000	0.987	0.873	1.016	1.059	4.936	36
Amite	0.799	0.988	0.896	0.962	1.050	4.695	73
Attala	0.943	0.972	0.826	0.976	1.182	4.898	47
Benton	1.116	0.956	0.666	1.072	1.102	4.913	42
Bolivar	1.016	0.989	0.992	0.886	1.163	5.046	20
Calhoun	1.092	1.004	0.834	1.002	1.085	5.017	25
Carroll	0.991	1.006	1.013	0.985	0.980	4.975	32
Chickasaw	1.080	0.975	0.849	0.890	1.031	4.825	55
Choctaw	0.988	0.988	0.793	0.917	0.997	4.682	74
Claiborne	1.174	0.945	0.849	0.880	1.214	5.062	17
Clarke	1.050	0.980	0.839	0.946	1.114	4.928	37
Clay	0.868	0.910	0.913	0.961	1.256	4.908	43
Coahoma	0.997	0.952	1.011	0.923	1.033	4.915	41
Copiah	1.022	0.986	0.790	0.980	1.108	4.887	48
Covington	1.026	1.015	0.908	0.948	1.330	5.228	5
DeSoto	1.037	1.030	1.038	1.075	1.012	5.192	8
Forrest	1.013	1.002	0.957	0.940	0.943	4.855	52
Franklin	1.023	0.986	0.827	0.944	0.987	4.768	65
George	1.003	0.974	0.820	1.019	1.004	4.820	56
Greene	1.005	0.970	0.712	1.027	0.874	4.588	80
Grenada	0.965	0.994	0.933	0.921	1.048	4.861	51
Hancock	1.027	1.006	1.128	1.102	0.837	5.099	12
Harrison	1.015	1.011	1.149	1.063	0.820	5.058	18
Hinds	1.004	1.013	1.117	0.978	0.954	5.067	15
Holmes	0.917	0.913	0.847	0.904	1.159	4.739	67
Humphreys	0.936	0.939	0.910	0.921	1.032	4.737	69
Issaquena	0.889	0.922	1.173	0.819	1.115	4.917	40
Itawamba	0.994	0.995	0.963	0.996	1.050	4.999	30
Jackson	1.024	0.994	1.122	1.048	0.896	5.084	14
Jasper	1.047	0.984	0.924	0.917	1.036	4.908	44
Jefferson	1.150	0.933	0.800	0.831	1.257	4.970	33
Jefferson Davis	0.864	0.972	0.834	0.935	1.040	4.645	76
Jones	0.963	1.024	1.058	0.999	0.964	5.008	26
Kemper	1.318	0.962	0.775	0.996	1.306	5.357	2
Lafayette	1.036	1.021	1.038	1.098	1.042	5.235	4
Lamar	0.998	1.030	1.063	1.185	0.948	5.223	7
Lauderdale	0.969	0.993	1.020	1.012	1.069	5.064	16
Lawrence	0.963	0.980	0.963	0.939	1.158	5.002	29
Leake	1.006	0.988	0.796	1.016	0.991	4.797	59
Lee	1.035	1.000	1.097	1.030	1.063	5.227	6
Leflore	0.925	0.959	0.948	0.891	0.980	4.703	71
Lincoln	0.972	0.997	0.869	0.997	1.039	4.874	50
Lowndes	0.991	0.990	1.042	0.983	0.998	5.004	28
Madison	1.100	1.036	1.494	1.062	1.115	5.808	1
Marion	1.055	0.992	0.867	1.025	0.960	4.899	46
Marshall	0.987	0.973	0.824	0.989	1.001	4.774	63

Index of Economic Stability

	Five Year Covered Employment Growth	Labor Force Employed 2011	Per Capita Income 2010	Five Year Total Population Growth	Five Year Sales Tax Growth	Composite Index	Rank
Monroe	0.941	0.973	0.886	0.970	1.014	4.785	60
Montgomery	1.078	0.969	0.899	0.929	1.049	4.923	38
Neshoba	0.948	1.022	1.074	0.979	1.033	5.055	19
Newton	0.947	1.008	0.885	0.935	1.029	4.804	58
Noxubee	0.906	0.918	0.802	0.939	1.212	4.778	62
Oktibbeha	1.055	0.997	0.878	1.067	1.164	5.161	10
Panola	1.034	0.972	0.867	0.964	1.049	4.885	49
Pearl River	0.964	0.997	0.881	0.957	0.858	4.657	75
Perry	0.915	0.988	0.732	0.978	0.996	4.610	78
Pike	0.975	0.979	0.872	0.996	0.994	4.817	57
Pontotoc	1.002	1.008	0.809	1.018	1.131	4.968	34
Prentiss	0.965	0.989	0.783	0.975	1.304	5.017	24
Quitman	0.797	0.958	0.891	0.909	1.013	4.567	81
Rankin	1.016	1.045	1.143	1.020	1.042	5.266	3
Scott	1.075	1.022	0.838	0.953	1.033	4.921	39
Sharkey	0.949	0.972	0.951	0.874	1.027	4.774	64
Simpson	1.031	1.012	1.007	0.963	0.993	5.006	27
Smith	0.902	1.006	0.841	1.012	1.141	4.903	45
Stone	1.000	1.011	0.920	1.122	0.942	4.994	31
Sunflower	0.935	0.937	0.840	0.928	1.096	4.737	68
Tallahatchie	1.084	0.975	0.773	1.142	1.184	5.157	11
Tate	1.016	0.993	0.904	1.047	0.892	4.852	54
Tippah	0.842	0.969	0.816	1.012	1.088	4.727	70
Tishomingo	0.946	0.974	0.789	1.002	0.989	4.699	72
Tunica	0.791	0.907	0.936	0.994	0.895	4.524	82
Union	1.070	0.996	0.849	1.000	1.263	5.177	9
Walthall	0.921	0.974	0.800	0.983	0.943	4.621	77
Warren	0.923	0.989	1.155	0.970	0.999	5.036	21
Washington	0.965	0.944	0.940	0.891	1.014	4.754	66
Wayne	0.968	0.982	0.875	0.956	1.000	4.781	61
Webster	1.028	0.963	0.803	1.035	1.024	4.853	53
Wilkinson	1.218	0.981	0.782	0.929	1.177	5.087	13
Winston	0.861	0.950	0.814	0.949	1.022	4.598	79
Yalobusha	1.150	0.986	0.931	0.896	1.062	5.026	22
Yazoo	1.055	0.975	0.770	0.956	1.210	4.966	35

MSAs

Gulfport-Biloxi	1.016	1.010	1.129	1.074	0.826	5.054	2
Hattiesburg	1.004	1.012	0.979	1.027	0.946	4.969	4
Jackson	1.026	1.025	1.167	1.002	1.014	5.234	1
Pascagoula	1.022	0.991	1.080	1.044	0.907	5.044	3

WIA Areas

Delta	0.943	0.957	0.923	0.925	1.035	4.783	4
MS Partnership	1.009	0.996	0.934	1.014	1.055	5.008	2
SC MS Works	1.008	1.013	1.085	0.991	1.020	5.117	1
Twin Districts	1.002	1.004	1.005	1.019	0.919	4.948	3

DATA MAPS

The following pages include state maps of some of the data used in this publication. The data is presented in this format to make visual comparisons easier. The following maps are included:

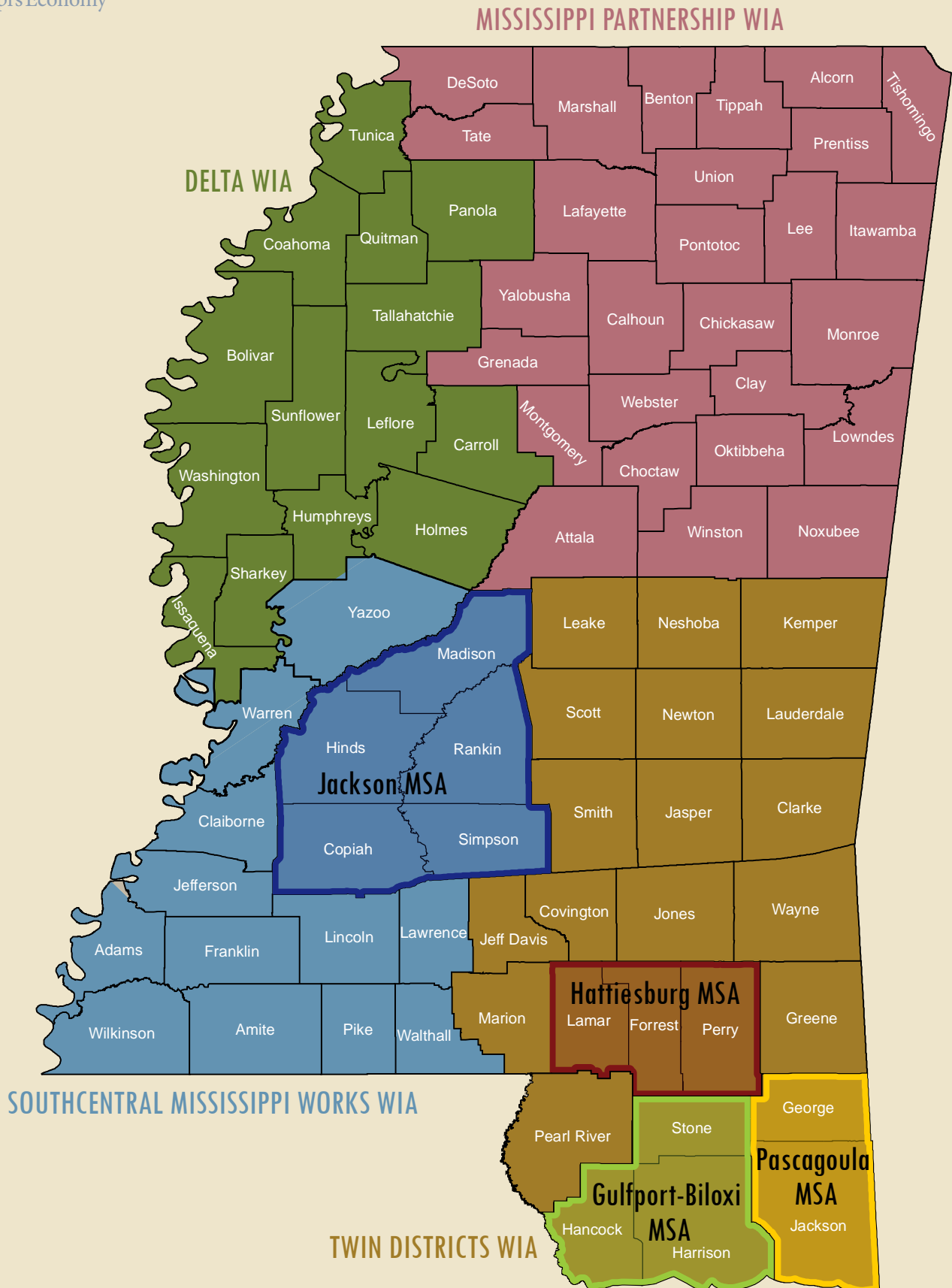
- Metropolitan Statistical Areas
- Workforce Investment Act Areas
- Population 2011
- Annual Unemployment Rates 2011
- Regular UI Benefits Paid 2011
- Covered Employment 2011
- Per Capita Income 2010
- Sales Tax Collections FY 2011
- Economic Stability 2011



REFLECTIONS:

An In-Depth Look at
Mississippi's Economy

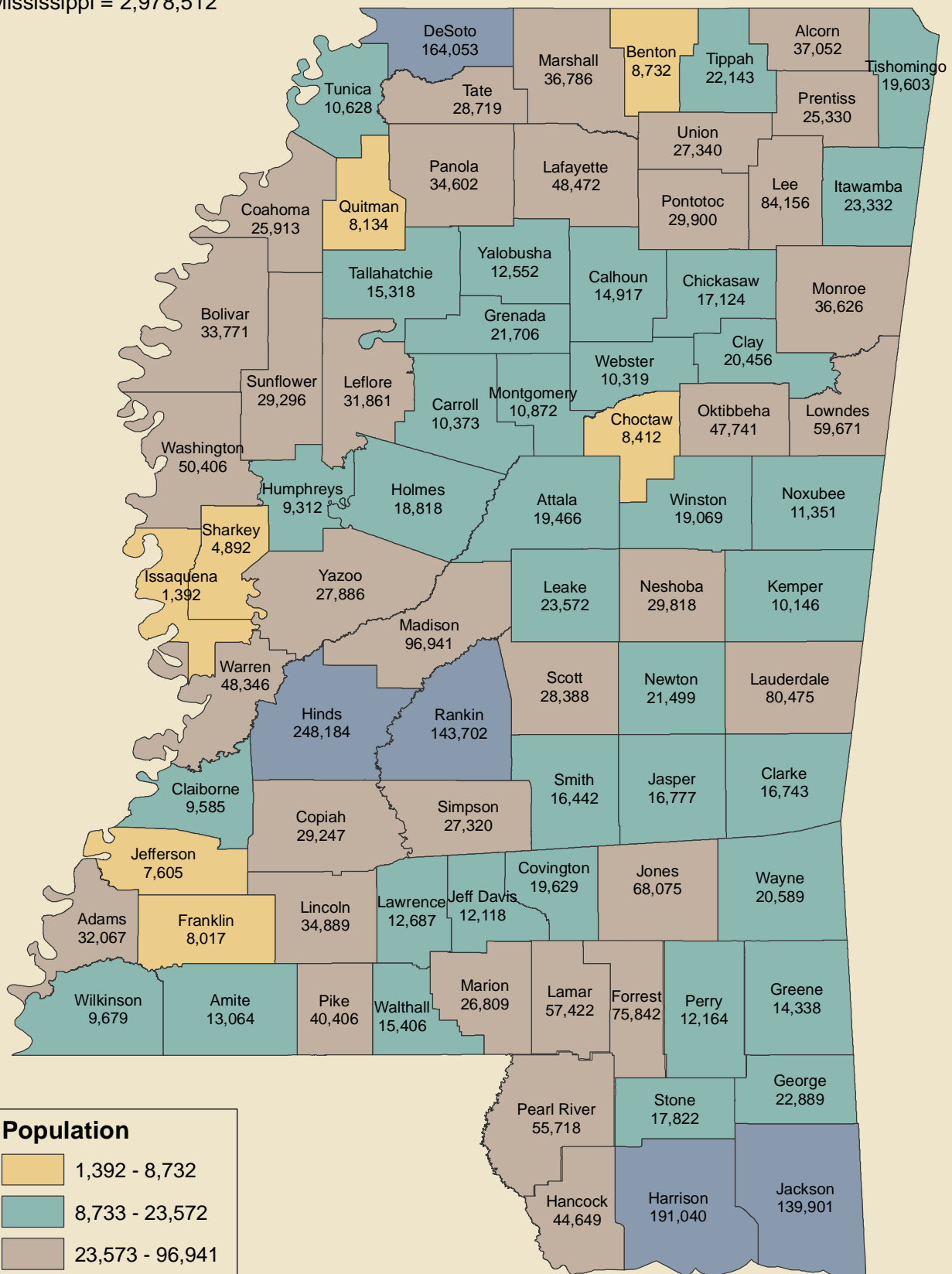
Workforce Investment Act Areas & Metropolitan Statistical Areas



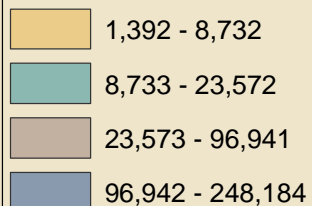


Population 2011

Mississippi = 2,978,512



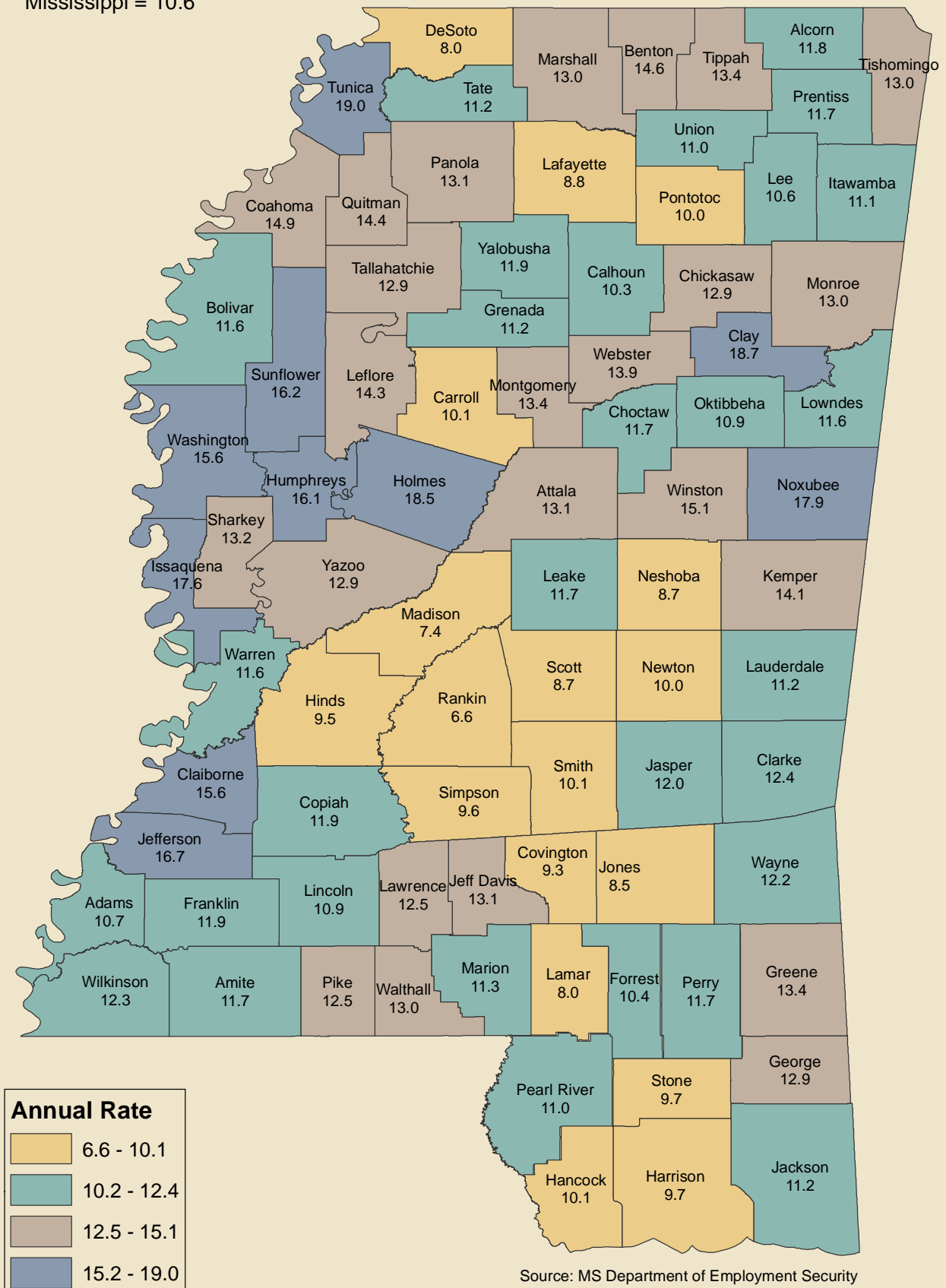
Population



Source: U.S. Census Bureau

Annual Unemployment Rate 2011

Mississippi = 10.6



Source: MS Department of Employment Security

UI Benefits

Color	Range
Light Blue	200,125 - 567,484
Medium Blue	567,485 - 1,692,998
Dark Blue	1,692,999 - 5,659,142

The map shows the following county distributions across the three ranges:

- 200,125 - 567,484 (Light Blue):** Issaquena, Adams, Franklin, Amite, Wilkinson.
- 567,485 - 1,692,998 (Medium Blue):** Tunica, Tate, Quitman, Tallahatchie, Yalobusha, Grenada, Calhoun, Chickasaw, Union, Pontotoc, Lee, Itawamba, Coahoma, Bolivar, Sunflower, Leflore, Carroll, Montgomery, Choctaw, Clay, Lowndes, Washington, Humphreys, Holmes, Attala, Winston, Noxubee, Sharkey, Yazoo, Madison, Leake, Neshoba, Kemper, Warren, Hinds, Rankin, Scott, Newton, Lauderdale, Claiborne, Copiah, Simpson, Smith, Jasper, Clarke, Jefferson, Lincoln, Lawrence, Jeff Davis, Covington, Jones, Wayne, Adams, Franklin, Amite, Pike, Walthall, Marion, Lamar, Forrest, Perry, Greene, George, Jackson, Hancock, Pearl River, Stone, Harrison.
- 1,692,999 - 5,659,142 (Dark Blue):** DeSoto, Marshall, Benton, Alcorn, Prentiss, Panola, Lafayette, Monroe, DeSoto, Marshall, Benton, Alcorn, Prentiss, Panola, Lafayette, Monroe, DeSoto, Marshall, Benton, Alcorn, Prentiss, Panola, Lafayette, Monroe.

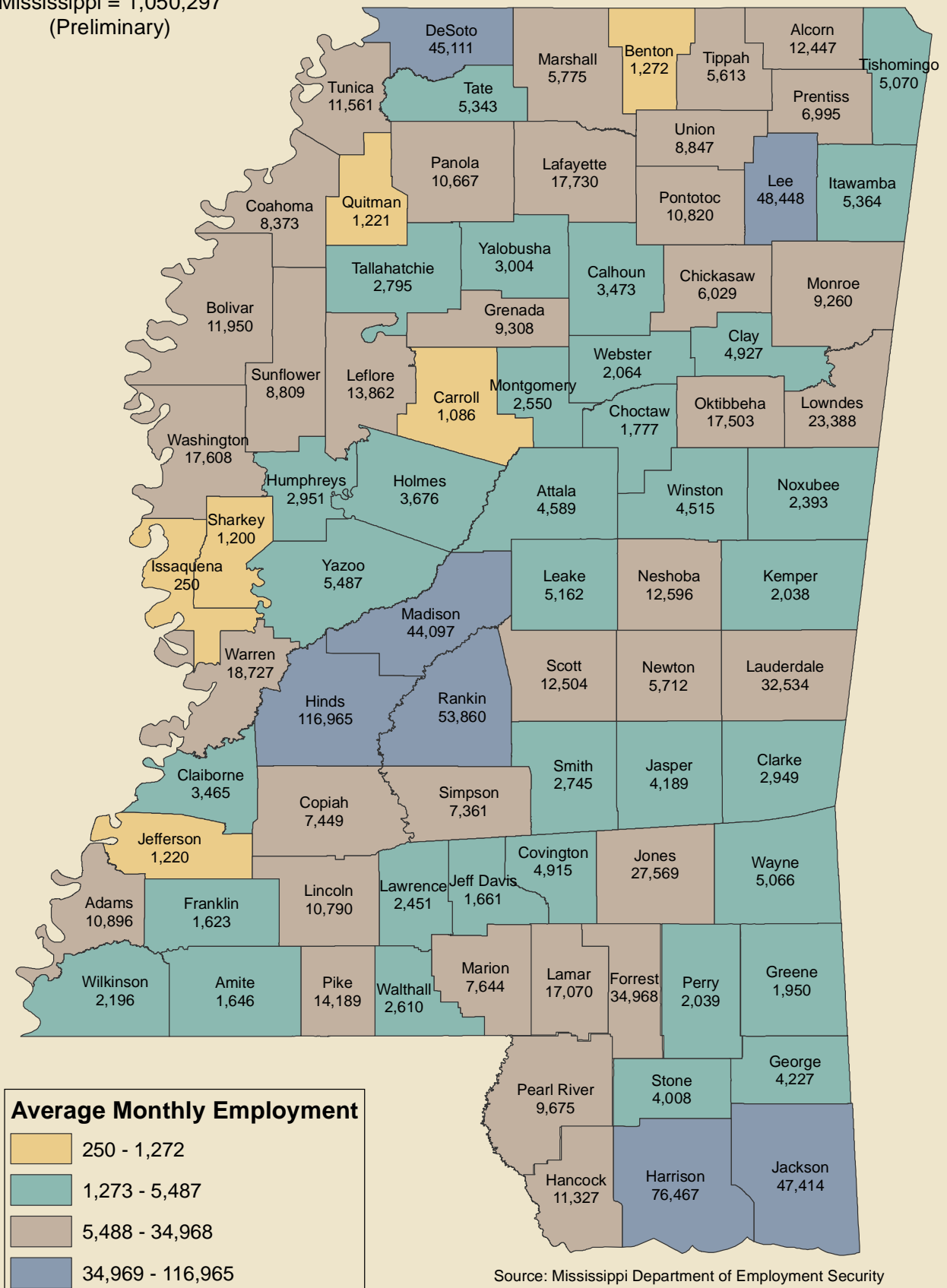
p. 49]

REFLECTIONS:

An In-Depth Look at
Mississippi's Economy

Covered Employment 2011





Mississippi = 1,050,297
(Preliminary)



Source: Mississippi Department of Employment Security

[illegible]

Per Capita Income

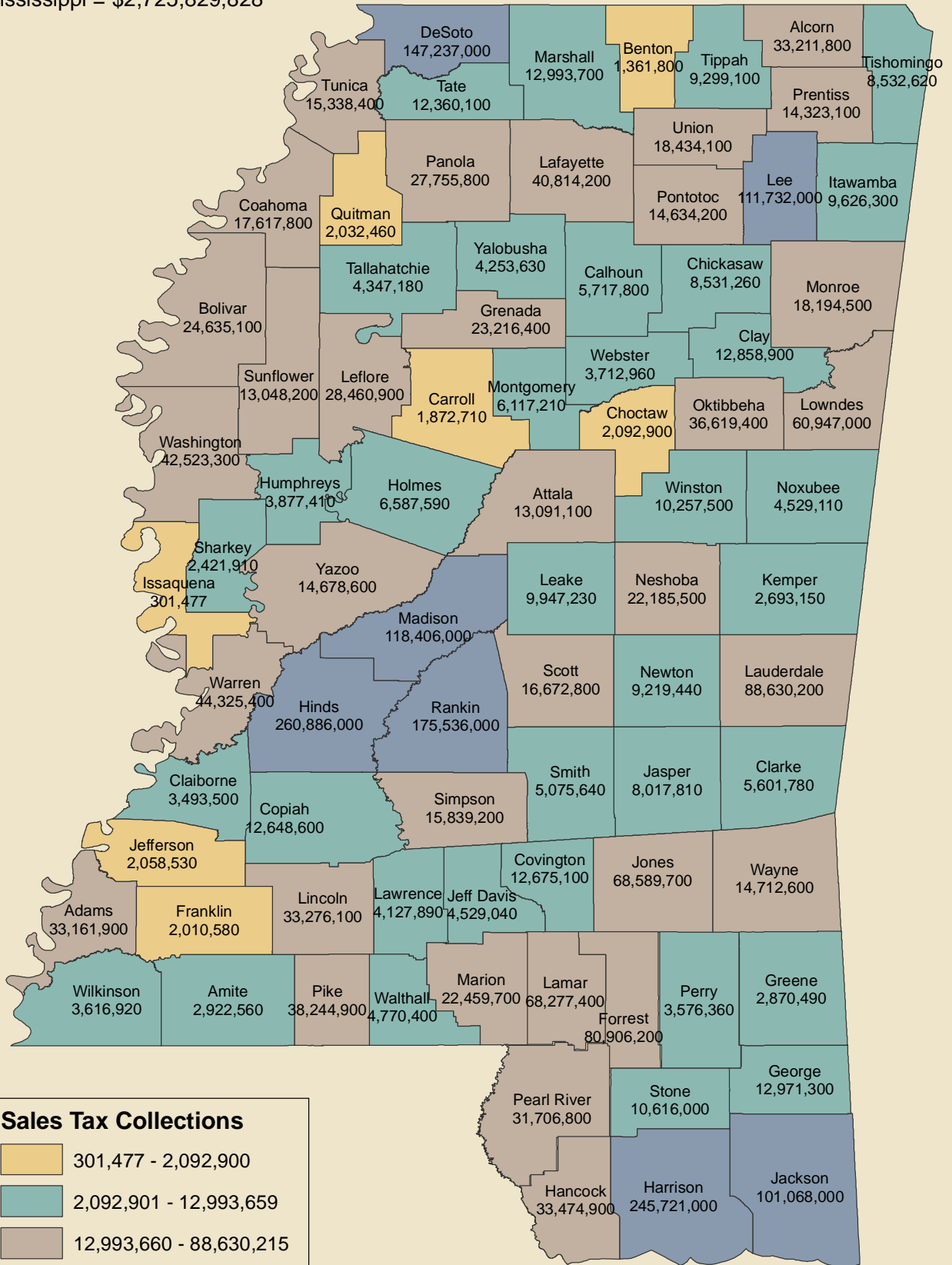
	20,705 - 24,339
	24,340 - 27,925
	27,926 - 34,863
	34,864 - 46,427

p. 51]

An In-Depth Look at Mississippi's Economy

Sales Tax Collections FY 2011

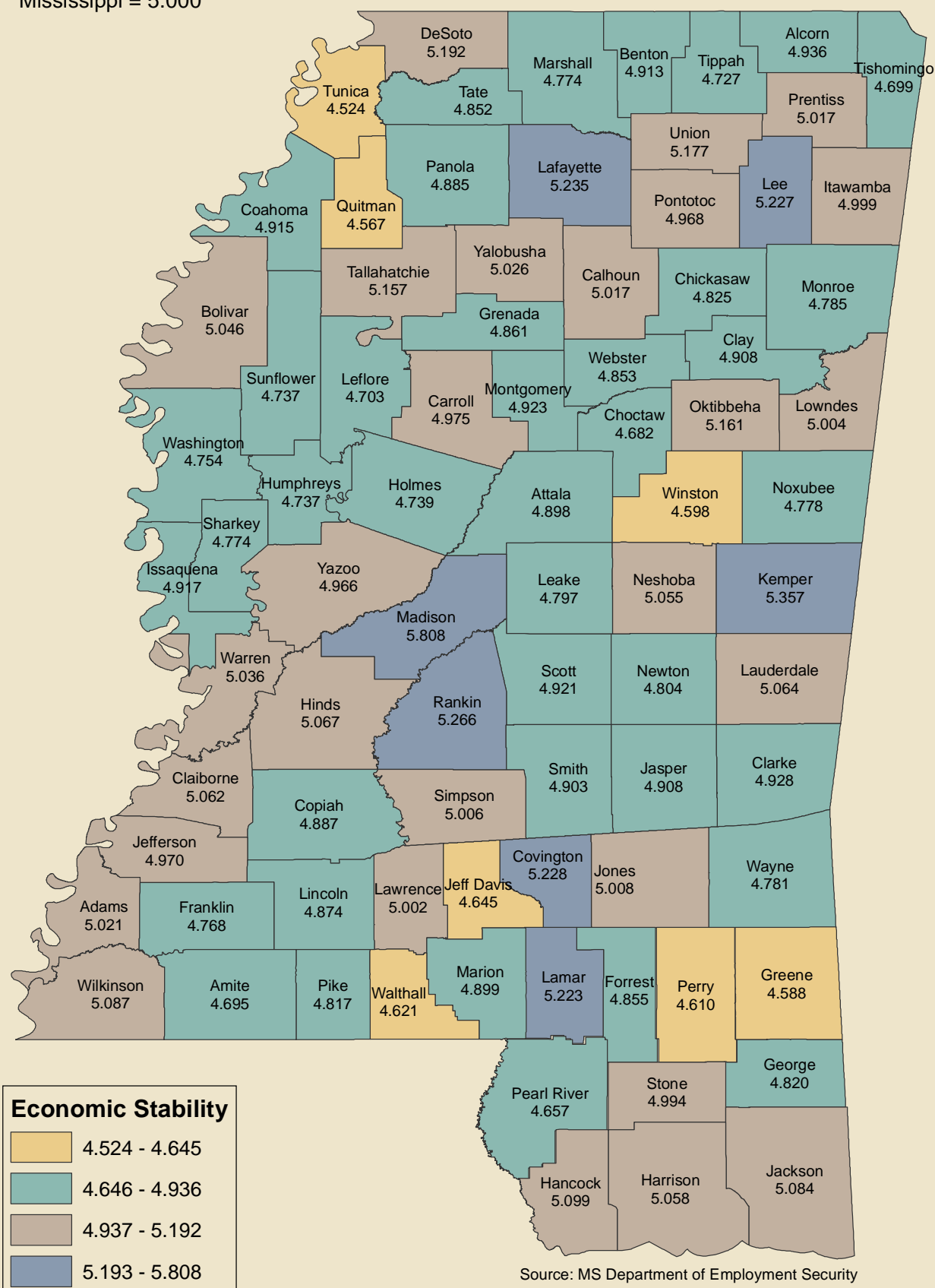
Mississippi = \$2,725,829,828



Source: Mississippi Department of Revenue

Economic Stability 2011

Mississippi = 5.000





Summary & Conclusions

The current economic trends in Mississippi certainly do not indicate that the state is headed for a speedy recovery from the Great Recession. Population and labor force growth continue to lag well behind the national pace. Per capita income is still considerably below the national average. Job growth has also been stymied somewhat by natural disasters and an overall sluggish national economy.

From the perspective of a wide range of events, the recession represented a deep downturn in the labor market and other significant economic indicators. Sales tax collections have consistently decreased four of the last five years, with 2011 being the only year for an increase. Even the recovery efforts following Hurricane Katrina have been overshadowed by an increase in the unemployment rate. Although the total dollar amount of unemployment benefits began to decrease in 2011, the unemployment rate remains above ten percent in most counties. There have also been net losses of employment in most industry sectors, and a general decline in market conditions.

A review of employment by industry sector also reveals some long-term trends. Manufacturing jobs continue to decrease, leaving over a twenty percent reduction in those jobs in the last five years. Numerous manufacturing facilities have closed, with many opting to relocate. There were regional differences also. The Delta region lost jobs

across most sectors while the Mississippi Partnership area posted both losses and gains across industry groups. The Southcentral Mississippi Works area also saw heavy job losses in goods producing industries as well as the majority of other sectors. Even with the recovery efforts well underway as a result of Hurricane Katrina, the Twin Districts area still had an overall loss of jobs for 2011.

Another trend emerges when looking at population and labor force changes for the various local areas. Generally speaking, the less populous rural counties are losing jobs and people while their more urbanized counterparts are experiencing solid and sometimes phenomenal growth. The aforementioned decline in manufacturing jobs is partly to blame as many of the manufacturing facilities which have closed or downsized were located in the smaller counties. The job losses have pushed residents to relocate to the larger cities where jobs were more plentiful. Also, the service providing industries which have been adding jobs are more often located in the urban areas.

When the data is evaluated only considering the last year, the state's economy shows mixed results. Sales tax collections are up over last year. However, with the unemployment rate remaining in double digits, and the slow job growth predicted in most industry areas, full recovery from the recession will certainly be a challenge to accomplish.

Glossary of Terms

Civilian Labor Force — that proportion of the civilian noninstitutional population that is employed or actively seeking employment. The labor force is the sum of the number of employed and unemployed.

Civilian Noninstitutional Population — included are persons 16 years of age and older residing in the 50 states and the District of Columbia who are not inmates of institutions (for example, penal and mental facilities, homes for the aged), and who are not on active duty in the Armed Forces.

Covered Employment — the number of workers for firms registered under the Mississippi Employment Security Law who earned wages during the pay period including the twelfth of the month. State and local government is included but not federal government.

Employed — all persons who during the reference week, (a) did any work at all as paid employees, worked in their own business, profession, or on their own farm or worked 15 hours or

more as unpaid workers in an enterprise operated by a member of the family, and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor management dispute, job training or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs. Persons are counted only once even if they hold multiple jobs.

Metropolitan Statistical Areas (MSAs) — the general concept of an MSA is one of a large population nucleus, together with adjacent communities that have a high degree of economic and social integration with that nucleus. These are defined by the Office of Management and Budget as a standard for Federal agencies in the preparation and publication of statistics relating to metropolitan areas.

Unemployed — all persons who had no employment during the reference week, were available for work, ex-

cept for temporary illness, and had made specific efforts to find employment during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed. Persons that are classified as unemployed have not necessarily filed or would be eligible for unemployment benefits.

Unemployment Rate — the unemployment rate represents the number of unemployed as a percent of the civilian labor force.

Workforce Investment Act Areas (WIAs) — these are state designated areas in which an appointed Work Force Investment Board is charged with designing and managing a system that provides convenient access to services and program information for employers, jobseekers, and others in need of assistance. Multiple agencies and groups partner together to provide the services. Each board is employer led and demand driven. The state is divided into four such areas.

REFLECTIONS



MISSISSIPPI DEPARTMENT *of* EMPLOYMENT SECURITY

Increasing Employment in Mississippi

Labor Market Information Department

Equal Opportunity Employer/Program

Auxiliary aids and services available upon request to individuals with disabilities: TTY 800-582-2233