

RHODE ISLAND DEPARTMENT OF LABOR AND TRAINING
PY 2009 WORKFORCE INFORMATION CORE PRODUCTS AND SERVICES GRANT PERFORMANCE REPORT
July 1, 2009 - June 30, 2010

A. GRANT DELIVERABLES:

1. Continue to Populate the ALMIS Database with state data

<u>Planned Activities:</u>	<u>Status/Accomplishments:</u>
A. Populate the core tables of the most current version of the Workforce Information Database with the latest state data in accordance with guidelines issued by the Analyst Resource Center.	We are currently using version 2.3 of the Workforce Information Database. We have begun the process of updating to version 2.4 and expect to finalize the transition by the end of October 2010. Changes to the tables in version 2.4 were minor and don't affect the system performance or results.
B. Update licensing data files as required and submit to the National Crosswalk Service Center.	Licensing files were updated last year with 2008 data and sent to the National Crosswalk Service Center (NCSC) in July 2009.

2. Produce and disseminate industry and occupational employment projections

<u>Planned Activities:</u>	<u>Status/Accomplishments:</u>
Produce and disseminate short-term industry and occupational projections. Populate the ALMIS database with projections for the 2009 to 2011 period. Submit data as required by the Projections Managing Partnership.	The statewide 2009-2011 short-term projections were completed in June 2010 and the results were submitted to the Projections Management Partnership (PMP).
Produce and disseminate long-term industry and occupational projections. Populate the ALMIS database with projections for the 2008 to 2018 period. Submit data as required by the Projections Managing Partnership.	The statewide 2008-2018 long-term projections were completed in July 2010 and the results were submitted to the Projections Management Partnership (PMP).

3. Publish an Economic Analysis Report for the Governor and the State Workforce Investment Board

<u>Planned Activities:</u>	<u>Status/Accomplishments:</u>
Publish an annual state economic analysis report to inform workforce development policy and investment determinations by the governor, the State Workforce Investment Board, the Local Workforce Investment Boards, and other partners. Include pertinent data from the state and other sources.	Staff researched data sources and assembled a variety of information on the RI economy, jobs and demographics for use by the workforce development system partners. Some of this information was provided to users separately throughout the year and was included in the annual report as well. The publication will be finalized in early October 2010 so we can include our latest Job Vacancy data. We routinely delay publication until this time of year so that we can include the latest employment data and make it more useful for the Governor's Workforce Board as it begins its fall meeting schedule. The report will be distributed to users and sent to the regional office by the middle of October 2010.

4. Post products, information, and reports on the Internet

<u>Planned Activities:</u>	<u>Status/Accomplishments:</u>
A. Maintain the LMI web site and post all products, reports and information on the site.	LMI staff continued to update the LMI web site (www.dlt.ri.gov/lmi) with the latest workforce and economic information. All LMI publications were also made available for downloading from our web site under the publications link. Links to other resources were also updated during the PY.
B. Maintain and enhance the RI Research and Economic Database application.	We worked with our workforce partners during the last PY to incorporate the RI RED application into the new One Stop Operating System for Rhode Island. This application is now called EmployRI (www.employri.org) and includes an enhanced version of our former RI RED application. LMI's annual share of the cost of this system (\$25,604) is financed under this grant. Reviews of the new application which includes a more robust jobs database have been very positive.

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4. Post products, information, and reports on the Internet (continued)

Planned Activities:	Status/Accomplishments:
C. Continue to notify customers of new data and publications through our electronic <i>LMI Stat Track</i> service.	LMI staff continued this notification process throughout PY 2009. We currently have over 1,200 registered users for this service. We have received positive feedback on the automatic notification process.

5. Partner and consult on a continuing basis with workforce investment boards.

Planned Activities:	Status/Accomplishments:
A. Provide support to the state Workforce Investment Board (WIB) and Local WIBs to identify and supply needed information to support strategic planning for workforce investment and responding to changing economic conditions.	<p>LMI staff work on a continuing basis with staff of the Governor's Workforce Board (GWB) and our two Local Workforce Investment Boards in several areas:</p> <ol style="list-style-type: none"> 1. LMI staff also provided the GWB and the local WIBs with demographic and Labor market data for their annual plans. Similar data was provided to our Workforce Development Division for their annual plan. 2. The local WIBs were provided with information on growing and declining industries for development of their training plans. 3. LMI staff continued to participate in the State's Green Jobs efforts. We regularly attend meetings of the Providence/Cranston WIB's Green Jobs Subcommittee. We participated with the RI Economic Development Corporation as they worked to develop a "Roadmap for RI's Green Economy." We worked with the Center for Labor Market Studies at Northeastern University as they developed information on RI's green economy for a subcommittee of the Governor's Workforce Information Board. We helped to critique the draft report developed by Northeastern University. We are part of the Northeastern Regional Consortium that successfully applied for a Workforce Improvement Grant focusing on developing local information on Green Jobs. 4. LMI staff are participating as readers for worked with our Governor's Workforce Board (State WIB) in reviewing grant applications for an RFP for an industry partnership for the defense industry. 5. LMI has begun its work as part of a regional consortium (New England, New York & New Jersey) that received on a State Labor Market Improvement Grant to provide data and analysis to direct individuals to careers in the energy efficiency and renewable energy sectors (green jobs). This work will be ongoing throughout this program year (funded under a separate grant) and we expect it to dovetail nicely with other efforts in the state. 6. LMI was asked by the Governor's Workforce Board to assign someone to be part of a subcommittee of a group called the Rhode Island Center for Nursing Excellence (RICNE) to help provide them with data.
B. Provide support to the State Task Force in using labor market information for measuring performance goals for the State's Unified Workforce Development Plan	LMI staff worked with the Unified Plan Task Force and provided input on the performance measures to be used in the State's Unified Workforce Development plan.

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5. Partner and consult on a continuing basis with workforce investment boards. (continued)

Planned Activities:	Status/Accomplishments:
C. Provide presentations to various groups interested in labor market information to promote a better understanding of the RI economy.	<p>1. LMI Staff demonstrated the <i>EmployRI</i> application to group at a netWORKri office as part of a Supporting Meaningful Employment Program in October 2009.</p> <p>2. Staff conducted an LMI presentation to career counselors in conjunction with the Sherlock Center at RI College in October 2009.</p> <p>3. A LMI staff member presented the results of our Prisoner Re-entry Survey that was conducted last year on behalf of the RI Workforce Information Office to the RI Tier II Prisoner Re-entry Steering Committee in September 2009.</p> <p>4. LMI staff members did a presentation to 30 University of RI students on "Women in the Wokrfroce" in Octboer 2009.</p> <p>5. Staff conducted an LMI presentation to new counselors at the State Office of Rehabilitative Services in January 2010.</p> <p>6. LMI staff presented LMI Health Sector data as part of a panel for the Health Association of RI's "Commitment to Collaborate" conference in May 2010.</p>
D. Help implement the new Virtual One-Stop System (<i>EmployRI</i>) for our One-Stop Career Centers.	LMI Staff helped to test the new system and attended the kickoff event with the vendor and One-Stop Center staff. LMI has continued to help in the system's implementation and use.
E. Work with the State's Workforce Information Office to provide data for the funding formula for their annual WIA allocations.	LMI staff provided the Workforce Information Office with data on the insured unemployed, declining industries, labor force statistics, UI final payments and State ASU designations.
F. Activities with Other Partners and Stakeholders.	<p>1. LMI participated in several meetings of the Workforce Data Quality Initiative committee as they prepare to submit a grant for a longitudinal database. We provided a cost estimate for the analysis portion of the grant if it is to be conducted by LMI staff. We also helped to develop an estimate of the IT staffing costs for this project.</p> <p>2. RI sent a representative to the Census sponsored LED Annual Conference held in March 2010 in Arlington, VA. We also sent an anlyast to Advanced LED Training conducted by the Census Bureau in August 2010.</p> <p>3. RI participated in a regional LMI Directors' Roundtable Discussion in December 2009 on various issues including Green Jobs and the regional economy.</p> <p>4. RI staff attended a regional LMI Symposium in Albany, NY from June 29-30, 2010. The meeting focused on current and future economic trends, current and future workforce information products and services, and contract deliverables.</p>

6. Conduct special studies and analysis.

Conduct special state, local, or sub-state regional studies and economic analyses to provide information support for communities in economic transition, state and sub-state workforce development initiatives, and responses to major layoffs and disasters.

Planned Activities:	Status/Accomplishments:
A. Conduct a statewide Job Vacancy Survey	<p>1. Staff conducted a Job Vacancy Survey for this program year. The first survey mailing was sent out in June 2010 with a second mailing in July of 2010. Follow-up calls began in August 2010. The Job Vacancy Survey results will be published in September 2010.</p> <p>2. LMI Staff distributed its 2009 Statewide Job Vacancy report to various users in September 2009.</p>

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6. Conduct special studies and analysis. (continued)	
Conduct special state, local, or sub-state regional studies and economic analyses to provide information support for communities in economic transition, state and sub-state workforce development initiatives, and responses to major layoffs and disasters.	
Planned Activities:	Status/Accomplishments:
B. Work with the RI Department of Education and the Transcultural Community Health Initiative to develop a Community Health Worker Survey.	LMI staff developed the survey form and conducted the Community Health Worker Survey in the spring of 2009. This survey was partly financed by a grant (\$7,000) received by the Department of Education from the Casey Foundation. The final report was unveiled at a New England Regional Minority Health reception attended by 50-60 people. The publication was well received. This publication was selected as a regional finalist by NASWA's for a National LMI System 2010 Product/Services Award.
Planned Activities:	Status/Accomplishments:
C. Conduct an Employee Benefits survey.	LMI staff conducted its third biennial Employee Benefits Survey during the winter of 2009-2010. The results were published in the spring of 2010.
Planned Activities:	Status/Accomplishments:
D. Participate in work groups formed around various targeted industries and grant opportunities.	1. LMI staff participated in several partnerships with industry representatives to provide information about their industries for planning and grant opportunities. 2. LMI staff participated in several meetings of the Providence/Cranston WIB Green Jobs Committee to provide information and advice to the group on national efforts. 3. LMI staff worked with a consortium of New England States, New York and New Jersey in a successful grant application for an LMI Improvement Grant focusing on Green Jobs in the renewable energy and energy efficiency industries in the region. 4. LMI staff continued their working relationships with several of our partnerships during this PY. These included the Quality Partners nursing group, the Health Care Partnership Council and the RI Hospitality and Tourism Association.
Planned Activities:	Status/Accomplishments:
E. Continue publishing our monthly Employment Bulletin and the Governor's Labor Force Brief.	Employment Bulletins mailed monthly to about 1,100 individuals and businesses. The Governor's Labor Force Brief provided monthly to the Governor, his staff, his cabinet members and the RI Economic Policy Council.

B. Customer satisfaction efforts and feedback

We rely primarily on input we receive from various groups that we collaborate with during the year for information on their data needs and their reactions to products that we produce. We do occasionally use exit surveys for specific training, such as for our RI RED application. We also receive feedback from our customers on our products, especially those customers on our LMI Stat Track list. We have also benefited from the addition of a full-time Marketing/Communications Director for our department. This person has given LMI data and products more visibility with the media and this has resulted in many articles being published citing our reports and data throughout the program year.

We have received very positive comments on our web site, especially our interactive RI RED application, from many of our users. We continue to get requests for demonstrations of the application to various groups. We provided an overview of RI RED and our LMI web site to some of our One Stop Career Center staff that was well received.

Our Community Health Worker publication received recognition as a regional finalist in NASWA's 2010 LMI Products/Services awards competition.

Our electronic notification, LMI Stat Track, that goes out to over 1,100 customers has received good reviews for keeping our customers informed when new products and information are available.

C. Recommendations for Improvements or Changes to the Suite of Core Products

No recommendations for changes at this time.