

State Evaluation Activities

The State of Ohio, through the Ohio Department of Job and Family Services (ODJFS), Office of Research, Assessment, and Accountability (ORAA), has established a comprehensive research plan to measure the results of federal and state workforce investment activities under WIA. The Bureau of Research and Evaluation within ODJFS has primary responsibility for oversight of the research effort and for managing the evaluation study. As planned, Ohio's evaluation strategy includes a multi-faceted approach that is implemented in stages and contains the following three elements:

1) Outcome Evaluations of Ohio's Program Year 2000 and 2002/2003 WIA programs. The Program Year 2000 Outcome Study was completed in June 2004 and provides the results of analysis on data from 5,710 individuals who exited the WIA program between July 1, 2000 and June 30, 2001. This evaluation was designed to assess the effectiveness of Ohio's WIA program in meeting its objectives of increased employment, retention, and earning for its citizens. Due to validity issues identified within the source data, the overall value of the PY 2000 Outcome Evaluation cannot be fully assessed until the outcomes and/or findings can be replicated through a second outcome evaluation. As a result, Ohio is in the process of conducting a second Outcome Evaluation using program data from program years 2002 and 2003.

2) A Process Evaluation of case study findings obtained from a compilation sample of 10 Workforce Investment Boards (WIBS)/ Workforce Policy Boards (WPBs) during Program Year 2002 (July 1, 2002 to June 30, 2003). The case study sites were selected according to a number of factors including populace, economic indicators, and urban vs. rural settings.

At present, the Process Evaluation is being reviewed and is scheduled to be released at the end of the year. The Process Evaluation's purpose is to assess the effectiveness and efficiency of Ohio's WIA programs. The report identifies findings, notes best practices and general observations, recommends areas for improvement, and discusses program results in terms of the following WIA objectives:

Objective 1: *Streamline services through the One-Stop delivery system where programs and providers co-locate to assist both job seekers and businesses.*

Objective 2: *Provide services to job seekers and employers in the region.*

Objective 3: *Provide core services to the public including information regarding job vacancies, career options, student financial aid, relevant employment trends, and instruction on how to find a job.*

Objective 4: *Provide intensive and training services to those individuals who have been unsuccessful in their*

job search using core services.

Objective 5: *Provide youth programs that link academic and occupational learning.*

3) Impact Evaluation. The final phase of the planned multi-phase evaluation consists of the previously discussed PY 2002/2003 Outcome Evaluation and an Impact Study. The PY 2002/2003 evaluation will become a longitudinal assessment used to examine the long-term performance outcomes for the statewide program. A report on the outcome evaluation will document performance outcomes by program year studies and any trends or patterns discovered through the longitudinal analysis.

The Impact Evaluation's purpose is to determine whether the WIA program has made a real difference in the economic well-being of program participants, over and above what would have existed in the absence of the program. It is expected that the Impact Evaluation will utilize and integrate the results of the Outcome and Process Evaluations in order to provide an in-depth assessment of the statewide program and to determine the ultimate impact of the program on those receiving WIA services. The Impact Evaluation is scheduled for completion in late fall of 2006.

Program Year 2004 WIA Financial Statement

Operating Results	Available	Expended	Obligations	Pct.	Balance
Total All Funding Sources	\$186,431,237.00	\$110,618,005.00	\$ 51,622,668.00	87.02%	\$ 24,190,564.00
PY 2004 Adult Funds	\$ 30,409,006.00	\$ 14,479,336.00	\$ 11,012,748.00	83.83%	\$ 4,916,922.00
PY 2003 Adult Funds	\$ 14,691,552.00	\$ 13,406,565.00	\$ 1,166,918.00	99.20%	\$ 118,069.00
PY 2002 Adult Funds	\$ 604,805.00	\$ 604,805.00	\$ 0.00	100.00%	\$ 0.00
Total	\$ 45,705,363.00	\$ 28,490,706.00	\$ 12,179,666.00	88.98%	\$ 5,034,991.00
PY 2004 Dislocated Funds	\$ 21,834,546.00	\$ 8,449,217.00	\$ 8,241,244.00	76.44%	\$ 5,144,085.00
PY 2003 Dislocated Funds	\$ 12,314,623.00	\$ 11,133,447.00	\$ 1,181,176.00	100.00%	\$ 0.00
PY 2002 Dislocated Funds	\$ 72,311.00	\$ 72,311.00	\$ 0.00	100.00%	\$ 0.00
Total	\$ 34,221,480.00	\$ 19,654,975.00	\$ 9,422,420.00	84.97%	\$ 5,144,085.00
PY 2004 Youth Funds	\$ 29,855,563.00	\$ 13,036,025.00	\$ 16,819,538.00	100.00%	\$ 0.00
PY 2003 Youth Funds	\$ 16,064,698.00	\$ 15,417,589.00	\$ 647,109.00	100.00%	\$ 0.00
PY 2002 Youth Funds	\$ 256,086.00	\$ 256,086.00	\$ 0.00	100.00%	\$ 0.00
Total	\$ 46,176,347.00	\$ 28,709,700.00	\$ 17,466,647.00	100.00%	\$ 0.00
PY 2004 Local Administration	\$ 7,705,146.00	\$ 3,328,680.00	\$ 1,974,721.00	68.83%	\$ 2,401,745.00
PY 2003 Local Administration	\$ 3,566,839.00	\$ 2,963,986.00	\$ 363,907.00	93.30%	\$ 238,946.00
PY 2002 Local Administration	\$ 711,501.00	\$ 711,501.00	\$ 0.00	100.00%	\$ 0.00
Total	\$ 11,983,486.00	\$ 7,004,167.00	\$ 2,338,628.00	77.96%	\$ 2,640,691.00
PY 2004 Rapid Response	\$ 11,325,731.00	\$ 3,710,440.00	\$ 7,615,291.00	100.00%	\$ 0.00
PY 2003 Rapid Response	\$ 2,581,529.00	\$ 2,105,793.00	\$ 475,736.00	100.00%	\$ 0.00
PY 2002 Rapid Response	\$ 642,321.00	\$ 642,321.00	\$ 0.00	100.00%	\$ 0.00
Total	\$ 14,549,581.00	\$ 6,458,554.00	\$ 8,091,027.00	100.00%	\$ 0.00
PY 2004 Statewide Activity	\$ 17,440,212.00	\$ 9,870,338.00	\$ 1,641,364.00	66.01%	\$ 5,928,510.00
PY 2003 Statewide Activity	\$ 10,626,784.00	\$ 4,701,581.00	\$ 482,916.00	48.79%	\$ 5,442,287.00
PY 2002 Statewide Activity	\$ 5,727,984.00	\$ 5,727,984.00	\$ 0.00	100.00%	\$ 0.00
Total	\$ 33,794,980.00	\$ 20,299,903.00	\$ 2,124,280.00	66.35%	\$ 11,370,797.00

NOTE: Financial information was derived from ODJFS's WIA Financial Status Report for Program Year 2004 (July 1, 2004 - June 30, 2005).

Cost of Workforce Investment Activities

Program Cost

In Program Year 2004, Ohio served 38,186 participants at an average cost of \$3,036. As shown below, the state expended \$115,924,114 on core, intensive, and training services for the three WIA population groups. This amount includes obligatory expenses for participants in WIA programs, but does not include local administration funds.

Program Year 2004 Cost Effectiveness Analysis

	PY 2004 Expenditures	WIA Participants	C-E Ratio
Overall All Program Strategies	\$115,924,114	38,186	\$ 3,036
Adult Program	\$ 40,670,372	15,345	\$ 2,650
Dislocated Worker Program	\$ 29,077,395	9,291	\$ 3,130
Youth Program	\$ 46,176,347	13,550	\$ 3,408

Table Section

Table A – Workforce Investment Act Customer Satisfaction Results

Customer Satisfaction	Negotiated Performance Level	Actual Performance Level American Customer Satisfaction Index	Number of Completed Surveys	Number of Customers Eligible for the Survey	Number of Customers Included in the Sample	Response Rate	Performance Status
Participants	76.5	75.6	1,000	5,761	1,419	70.5	Met
Employers	71.4	65.6	1,000	2,781	1,371	72.9	Met

Table B– Adult Program Results At-A-Glance

Reported Information	Negotiated Performance Level	Actual Performance Level	Performance Status
Entered Employment Rate	71.0%	79.1%	Exceeded
		4,198	
Employment Retention Rate	82.0%	88.4%	Exceeded
		5,304	
Earnings Change in Six Months	\$2,825	\$3,589	Exceeded
		\$7,905,736	
Employment and Credential Rate	63.0%	70.7%	Exceeded
		2,203	
		2,713	
		3,840	

Table C– Outcomes for Adult Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services		Veterans		Individuals With Disabilities		Older Individuals	
	Entered Employment Rate	76.3%	895 1,173	80.1%	375 468	57.5%	65 113	71.6%
Employment Retention Rate	85.1%	943 1,108	89.9%	392 436	93.2%	137 147	88.4%	282 319
Earnings Change in Six Months	\$4,913	\$1,459,280 297	\$2,792	\$594,662 213	\$7,427	\$609,034 82	\$2,324	\$318,384 137
Employment and Credential Rate	65.4%	700 1,071	72.3%	185 256	48.6%	34 70	64.4%	67 104

Table D – Other Outcome Information for the Adult Program

Reported Information	Individuals Who Received Training Services		Individuals Who Received Only Core and Intensive Services	
	Entered Employment Rate	83.3%	2,339 2,807	74.4%
Employment Retention Rate	89.9%	3,139 3,492	86.1%	2,021 2,346
Earnings Change in Six Months	\$3,647	\$4,897,734 1,343	\$3,498	\$3,008,002 860

Table E – Dislocated Worker Program Results At-A-Glance

Reported Information	Negotiated Performance Level	Actual Performance Level		Performance Status
Entered Employment Rate	78.0%	88.2%	3,593	Exceeded
			4,072	
Employment Retention Rate	88.0%	93.6%	3,547	Exceeded
			3,788	
Earnings Replacement in Six Months	88.0%	88.9%	\$41,944,130	Exceeded
			\$47,207,784	
Employment and Credential Rate	66.3%	73.6%	1,970	Exceeded
			2,677	

Table F – Outcomes for Dislocated Worker Special Populations

Reported Information	Veterans		Individuals With Disabilities		Older Individuals		Displaced Homemakers	
Entered Employment Rate	89.2%	429	76.6%	134	79.9%	334	84.3%	43
		481		175		418		51
Employment Retention Rate	90.9%	410	91.9%	351	93.8%	360	94.3%	50
		451		382		384		53
Earnings Replacement in Six Months	85.6%	\$5,466,937	91.9%	\$4,919,896	82.1%	\$3,864,501	179.1%	\$272,087
		\$6,389,920		\$5,352,597		\$4,705,034		\$151,900
Employment and Credential Rate	71.5%	216	61.4%	27	68.9%	153	71.4%	25
		302		44		222		35

Table G – Other Outcome Information for the Dislocated Worker Program

Reported Information	Individuals Who Received Training Services		Individuals Who Received Only Core and Intensive Services	
Entered Employment Rate	90.3%	2,416	84.4%	1,177
		2,677		1,395
Employment Retention Rate	94.0%	2,262	93.0%	1,285
		2,407		1,381
Earnings Replacement Rate	87.7%	\$25,703,684	90.8%	\$16,240,446
		\$29,324,436		\$17,883,348

Table H – Older Youth At-A-Glance

Reported Information	Negotiated Performance Level	Actual Performance Level		Performance Status
Entered Employment Rate	63.0%	68.7%	708	Exceeded
			1,031	
Employment Retention Rate	78.0%	81.3%	773	Exceeded
			951	
Earnings Change in Six Months	\$2,761	\$5,544	\$554,447	Exceeded
			100	
Employment and Credential Rate	45.0%	51.3%	650	Exceeded
			1,267	

Table I – Outcomes for Older Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals With Disabilities		Out-of-School Youth	
	Entered Employment Rate	64.5%	314 487	60.0%	3 5	59.7%	71 119	70.0%
Employment Retention Rate	76.1%	258 339	70.0%	7 10	84.4%	76 90	80.4%	607 755
Earnings Change in Six Months	\$5,265	\$184,285 35	\$306	\$612 2	\$5,175	\$46,577 9	\$4,925	\$349,700 71
Employment and Credential Rate	48.8%	267 547	62.5%	5 8	43.0%	58 135	52.5%	534 1,018

Table J – Younger Youth Results At-A-Glance

Reported Information	Negotiated Performance Level	Actual Performance Level		Performance Status
Skill Attainment Rate	70.0%	80.4%	9,592	Exceeded
			11,928	
Diploma or Equivalent Attainment Rate	52.0%	73.9%	1,559	Exceeded
			2,111	
Retention Rate	55.0%	67.3%	1,723	Exceeded
			2,560	

Table K – Outcomes for Younger Youth Special Populations

Reported Information	Public Assistance Recipients	Individuals With Disabilities	Out-of-School Youth	
Skill Attainment Rate	79.3%	4,633	2,263	845
		5,842	2,803	1,117
Diploma or Equivalent Attainment Rate	72.4%	671	351	138
		927	442	362
Retention Rate	62.0%	595	405	491
		960	597	791

Table L – Other Reported Information

Reported Information	12 Month Employment Retention Rate		12 Mo. Earnings Change (Adults and Older Youth) or 12 Mo. Earnings Replacement (Dislocated Workers)		Placements for Participants in Nontraditional Employment		Wages At Entry Into Employment For Those Individuals Who Entered Unsubsidized Employment		Entry Into Unsubsidized Employment Related to the Training Received of Those Who Completed Training Services	
Adults	84.4%	5,851	\$2,802	\$7,089,944	0.3%	11	\$6,158	\$15,789,218	82.3%	508
		6,932		2,530		4,198		2,564		617
Dislocated Workers	90.4%	3,600	86.9%	\$40,072,007	78.3%	18	\$7,847	\$23,714,369	80.1%	442
		3,983		\$46,094,968		23		3,022		552
Older Youth	75.8%	730	\$3,803	\$342,268	0.0%	0	\$4,726	\$992,479		
		963		90		708		210		

Table M – Participation Levels

Participant Populations	Total Participants Served	Total Exiters
Adults	15,345	6,320
Dislocated Workers	9,291	3,538
Older Youth	2,982	1,190
Younger Youth	10,568	4,960

Table N – Cost of Program Activities (PY 2004)

Program Activity		Total Federal Spending
Local Adult		\$40,670,372
Local Dislocated Workers		\$29,077,395
Local Youth		\$46,176,347
Rapid Response 134 (a) (2) (A)		\$14,549,581
Local Administration		\$9,342,795
Statewide Required Activities (Up to 15%) 134 (a) (2) (B)		\$22,424,183
Statewide Allowable Activities 134 (a) (3)		
Total of All Federal Spending Listed Above		\$162,240,673

2004 OHIO WORKFORCE INVESTMENT ACT ANNUAL REPORT

Table 0 – Local Performance Area 1 (Adams, Brown, Pike, & Scioto)

Local Area Name WIB 1 – Adams, Brown, Pike, & Scioto	Total Participants	Adults	493	
		Dislocated Workers	154	
		Older Youth	58	
		Younger Youth	413	
ETA Assigned # 39175	Total Exiters	Adults	207	
		Dislocated Workers	71	
		Older Youth	28	
		Younger Youth	137	
		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	85.9	
	Employers	71.4	69.2	
Entered Employment Rate	Adults	71.0	89.1	
	Dislocated Workers	78.0	91.6	
	Older Youth	63.0	93.3	
Retention Rate	Adults	82.0	93.0	
	Dislocated Workers	88.0	97.0	
	Older Youth	78.0	95.5	
	Younger Youth	55.0	88.1	
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	\$5,487	
	Dislocated Workers	88.0	83.2	
	Older Youth	\$2,761	\$6,944	
Credential/Diploma Rate	Adults	63.0	79.3	
	Dislocated Workers	66.3	84.8	
	Older Youth	45.0	96.4	
	Younger Youth	52.0	87.8	
Skill Attainment Rate	Younger Youth	70.0	94.0	
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A	
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	2	15

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level.

Table O – Local Performance Area 2 (Cuyahoga)

Local Area Name		Adults	1,129	
WIB 2 – Cuyahoga	Total Participants	Dislocated Workers	1,603	
		Older Youth	184	
		Younger Youth	343	
		ETA Assigned #		
39075	Total Exiters	Adults	161	
		Dislocated Workers	169	
		Older Youth	102	
		Younger Youth	103	
		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	71.6	
	Employers	71.4	42.4	
Entered Employment Rate	Adults	71.0	73.6	
	Dislocated Workers	78.0	70.9	
	Older Youth	63.0	67.1	
Retention Rate	Adults	82.0	91.2	
	Dislocated Workers	88.0	94.4	
	Older Youth	78.0	81.4	
	Younger Youth	55.0	62.2	
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	\$3,100	
	Dislocated Workers	88.0	93.5	
	Older Youth	\$2,761	\$4,123	
Credential/Diploma Rate	Adults	63.0	68.2	
	Dislocated Workers	66.3	92.5	
	Older Youth	45.0	61.8	
	Younger Youth	52.0	57.5	
Skill Attainment Rate	Younger Youth	70.0	98.4	
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A	
Overall Status of Local Performance				
		Not Met	Met	Exceeded
		1	2	14

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level.

Table 0 – Local Performance Area 3 (City of Cleveland)

Local Area Name WIB 3 – City of Cleveland	Total Participants	Adults	1,567	
		Dislocated Workers	866	
		Older Youth	543	
		Younger Youth	1,890	
ETA Assigned # 39010	Total Exiters	Adults	578	
		Dislocated Workers	365	
		Older Youth	110	
		Younger Youth	1,289	
		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	74.8	
	Employers	71.4	59.6	
Entered Employment Rate	Adults	71.0	79.2	
	Dislocated Workers	78.0	94.6	
	Older Youth	63.0	66.9	
Retention Rate	Adults	82.0	84.3	
	Dislocated Workers	88.0	86.5	
	Older Youth	78.0	76.4	
	Younger Youth	55.0	58.2	
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	\$1,771	
	Dislocated Workers	88.0	77.7	
	Older Youth	\$2,761	\$11,008	
Credential/Diploma Rate	Adults	63.0	72.8	
	Dislocated Workers	66.3	81.4	
	Older Youth	45.0	64.9	
	Younger Youth	52.0	97.1	
Skill Attainment Rate	Younger Youth	70.0	83.5	
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A	
Overall Status of Local Performance		Not Met	Met	Exceeded
		1	5	11

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level.

Table O – Local Performance Area 4 (Lorain)

Local Area Name		Adults	386	
WIB 4 – Lorain	Total Participants	Dislocated Workers	239	
		Older Youth	105	
		Younger Youth	203	
		ETA Assigned #		Adults
39090	Total Exiters	Dislocated Workers	37	
		Older Youth	53	
		Younger Youth	135	
				Negotiated Performance Level
Customer Satisfaction	Program Participants	76.5	74.6	
	Employers	71.4	64.0	
Entered Employment Rate	Adults	71.0	90.9	
	Dislocated Workers	78.0	96.2	
	Older Youth	63.0	69.4	
Retention Rate	Adults	82.0	93.0	
	Dislocated Workers	88.0	97.6	
	Older Youth	78.0	87.9	
	Younger Youth	55.0	85.7	
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	-\$4,313	
	Dislocated Workers	88.0	88.2	
	Older Youth	\$2,761	\$9,100	
Credential/Diploma Rate	Adults	63.0	81.3	
	Dislocated Workers	66.3	78.3	
	Older Youth	45.0	28.0	
	Younger Youth	52.0	75.0	
Skill Attainment Rate	Younger Youth	70.0	76.6	
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A	
Overall Status of Local Performance		Not Met	Met	Exceeded
		2	2	13

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level.

Table 0 – Local Performance Area 5 (Lake)

Local Area Name WIB 5 – Lake	Total Participants	Adults	162
		Dislocated Workers	26
		Older Youth	14
		Younger Youth	102
ETA Assigned # 39085	Total Exitors	Adults	97
		Dislocated Workers	18
		Older Youth	6
		Younger Youth	25
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	76.5	75.5
	Employers	71.4	65.8
Entered Employment Rate	Adults	71.0	91.7
	Dislocated Workers	78.0	89.5
	Older Youth	63.0	44.4
Retention Rate	Adults	82.0	87.5
	Dislocated Workers	88.0	91.3
	Older Youth	78.0	75.0
	Younger Youth	55.0	66.7
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	-\$1,513
	Dislocated Workers	88.0	107.6
	Older Youth	\$2,761	N/A
Credential/Diploma Rate	Adults	63.0	80.4
	Dislocated Workers	66.3	66.7
	Older Youth	45.0	33.3
	Younger Youth	52.0	90.0
Skill Attainment Rate	Younger Youth	70.0	68.4
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A
Overall Status of Local Performance		Not Met	Met
		3	4
		Exceeded	9

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level. **NOTE:** "Not Applicable (N/A)" is excluded from the overall status of local performance.

Table O – Local Performance Area 6 (Stark & Tuscarawas)

Local Area Name WIB 6 – Stark & Tuscarawas	Total Participants	Adults	287	
		Dislocated Workers	192	
		Older Youth	30	
		Younger Youth	217	
ETA Assigned # 39165	Total Exiters	Adults	242	
		Dislocated Workers	178	
		Older Youth	17	
		Younger Youth	128	
		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	75.9	
	Employers	66.0*	67.7	
Entered Employment Rate	Adults	71.0	94.9	
	Dislocated Workers	78.0	95.8	
	Older Youth	63.0	58.3	
Retention Rate	Adults	82.0	96.7	
	Dislocated Workers	88.0	97.1	
	Older Youth	78.0	62.5	
	Younger Youth	55.0	71.0	
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	\$10,481	
	Dislocated Workers	85.0*	108.4	
	Older Youth	\$2,761	\$12,312	
Credential/Diploma Rate	Adults	63.0	79.7	
	Dislocated Workers	66.3	80.0	
	Older Youth	45.0	48.2	
	Younger Youth	52.0	81.3	
Skill Attainment Rate	Younger Youth	70.0	69.4	
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A	
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	4	13

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level. *WIB 6 requested and received adjustments to 85.0% for the dislocated worker earnings replacement rate and to 66.0 points for the employer customer satisfaction measure.

Table O – Local Performance Area 7

Local Area Name WIB 7	Total Participants	Adults	4,571
		Dislocated Workers	3,176
		Older Youth	931
		Younger Youth	3,345
ETA Assigned # 39195	Total Exiters	Adults	2,124
		Dislocated Workers	1,460
		Older Youth	414
		Younger Youth	1,286
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	76.5	78.3
	Employers	71.4	68.7
Entered Employment Rate	Adults	71.0	79.4
	Dislocated Workers	78.0	89.9
	Older Youth	63.0	68.7
Retention Rate	Adults	82.0	88.8
	Dislocated Workers	88.0	93.7
	Older Youth	78.0	82.2
	Younger Youth	55.0	70.9
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	\$3,726
	Dislocated Workers	88.0	86.1
	Older Youth	\$2,761	\$6,244
Credential/Diploma Rate	Adults	63.0	70.4
	Dislocated Workers	66.3	69.7
	Older Youth	45.0	47.1
	Younger Youth	52.0	59.4
Skill Attainment Rate	Younger Youth	70.0	76.8
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A
Overall Status of Local Performance		Not Met	Met
		0	2
		Exceeded	15

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level.

Table O – Local Performance Area 8 (Auglaize, Hardin, Mercer, & Van Wert)

Local Area Name		Adults	161
WIB 8 - Auglaize, Hardin, Mercer & Van Wert	Total Participants	Dislocated Workers	76
		Older Youth	37
		Younger Youth	58
		ETA Assigned #	
39190	Total Exiters	Adults	68
		Dislocated Workers	46
		Older Youth	8
		Younger Youth	36
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	76.5	78.1
	Employers	71.4	60.3
Entered Employment Rate	Adults	71.0	93.2
	Dislocated Workers	78.0	98.1
	Older Youth	63.0	85.7
Retention Rate	Adults	82.0	96.1
	Dislocated Workers	88.0	100.0
	Older Youth	78.0	100.0
	Younger Youth	55.0	70.0
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	\$4685
	Dislocated Workers	88.0	90.5
	Older Youth	\$2,761	\$3,570
Credential/Diploma Rate	Adults	63.0	84.5
	Dislocated Workers	66.3	93.6
	Older Youth	45.0	63.6
	Younger Youth	52.0	100.0
Skill Attainment Rate	Younger Youth	70.0	89.2
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A
Overall Status of Local Performance		Not Met	Met
		0	1
		Exceeded	16

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level.

2004 OHIO WORKFORCE INVESTMENT ACT ANNUAL REPORT

Table O – Local Performance Area 9 (Lucas)

Local Area Name WIB 9 - Lucas	Total Participants	Adults	986	
		Dislocated Workers	502	
		Older Youth	70	
		Younger Youth	528	
ETA Assigned # 39200	Total Exiters	Adults	315	
		Dislocated Workers	202	
		Older Youth	12	
		Younger Youth	168	
		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	61.7	
	Employers	71.4	67.3	
Entered Employment Rate	Adults	71.0	73.3	
	Dislocated Workers	78.0	88.8	
	Older Youth	63.0	82.4	
Retention Rate	Adults	82.0	85.9	
	Dislocated Workers	88.0	92.8	
	Older Youth	78.0	88.9	
	Younger Youth	55.0	80.3	
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,543*	\$2,326	
	Dislocated Workers	88.0	92.8	
	Older Youth	\$2,485*	N/A	
Credential/Diploma Rate	Adults	63.0	81.1	
	Dislocated Workers	66.3	66.4	
	Older Youth	45.0	81.8	
	Younger Youth	52.0	87.8	
Skill Attainment Rate	Younger Youth	70.0	67.8	
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A	
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	4	12

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level. *WIB 9 requested and received adjustments to \$2,543 for the adult and \$2,485 for the youth earnings change measures. **NOTE:** "Not Applicable (N/A)" is excluded from the overall status of local performance.

Table O – Local Performance Area 10 (Crawford & Richland)

Local Area Name		Adults	268	
WIB 10 – Crawford & Richland	Total Participants	Dislocated Workers	158	
		Older Youth	32	
		Younger Youth	274	
ETA Assigned #		Adults	116	
39205	Total Exiters	Dislocated Workers	63	
		Older Youth	19	
		Younger Youth	106	
		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	83.0	
	Employers	71.4	61.2	
Entered Employment Rate	Adults	71.0	76.9	
	Dislocated Workers	78.0	88.2	
	Older Youth	63.0	58.3	
Retention Rate	Adults	82.0	90.1	
	Dislocated Workers	88.0	95.5	
	Older Youth	78.0	80.0	
	Younger Youth	55.0	62.2	
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	\$1,501	
	Dislocated Workers	88.0	94.2	
	Older Youth	\$2,761	\$14,795	
Credential/Diploma Rate	Adults	63.0	57.5	
	Dislocated Workers	66.3	69.4	
	Older Youth	45.0	43.8	
	Younger Youth	52.0	42.9	
Skill Attainment Rate	Younger Youth	70.0	81.3	
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A	
Overall Status of Local Performance				
		Not Met	Met	Exceeded
		1	5	11

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level.

2004 OHIO WORKFORCE INVESTMENT ACT ANNUAL REPORT

Table O – Local Performance Area 11 (Franklin)

Local Area Name WIB 11- Franklin	Total Participants	Adults	716	
		Dislocated Workers	235	
		Older Youth	164	
		Younger Youth	304	
ETA Assigned # 39210	Total Exiters	Adults	114	
		Dislocated Workers	26	
		Older Youth	51	
		Younger Youth	209	
		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	65.6	
	Employers	71.4	65.4	
Entered Employment Rate	Adults	71.0	71.9	
	Dislocated Workers	78.0	83.6	
	Older Youth	63.0	68.8	
Retention Rate	Adults	82.0	88.0	
	Dislocated Workers	88.0	88.9	
	Older Youth	78.0	76.7	
	Younger Youth	55.0	42.6	
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	\$1,834	
	Dislocated Workers	88.0	80.7	
	Older Youth	\$2,761	-\$394	
Credential/Diploma Rate	Adults	63.0	52.5	
	Dislocated Workers	66.3	43.2	
	Older Youth	45.0	55.8	
	Younger Youth	52.0	10.3	
Skill Attainment Rate	Younger Youth	70.0	77.5	
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A	
Overall Status of Local Performance		Not Met	Met	Exceeded
		5	5	7

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level.

Table O – Local Performance Area 12 (Butler & Warren)

Local Area Name		Adults	360
WIB 12 – Butler & Warren	Total Participants	Dislocated Workers	409
		Older Youth	72
		Younger Youth	114
		ETA Assigned #	
39215	Total Exiters	Adults	189
		Dislocated Workers	204
		Older Youth	20
		Younger Youth	27
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	76.5	83.4
	Employers	71.4	65.1
Entered Employment Rate	Adults	71.0	72.5
	Dislocated Workers	78.0	84.8
	Older Youth	63.0	60.0
Retention Rate	Adults	82.0	90.8
	Dislocated Workers	88.0	93.7
	Older Youth	78.0	87.5
	Younger Youth	55.0	70.0
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	\$4,529
	Dislocated Workers	88.0	95.5
	Older Youth	\$2,761	N/A
Credential/Diploma Rate	Adults	63.0	66.7
	Dislocated Workers	66.3	82.0
	Older Youth	45.0	57.1
	Younger Youth	52.0	94.1
Skill Attainment Rate	Younger Youth	70.0	88.7
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A
Overall Status of Local Performance		Not Met	Met
		0	2
		Exceeded	14

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level. **NOTE:** "Not Applicable (N/A) is excluded from the overall status of local performance.

Table O – Local Performance Area 13 (Hamilton)

Local Area Name WIB 13 – Hamilton	Total Participants	Adults	1,194	
		Dislocated Workers	206	
		Older Youth	114	
		Younger Youth	425	
ETA Assigned # 39220	Total Exiters	Adults	522	
		Dislocated Workers	53	
		Older Youth	41	
		Younger Youth	177	
		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	68.6	
	Employers	71.4	60.3	
Entered Employment Rate	Adults	71.0	68.0	
	Dislocated Workers	78.0	79.2	
	Older Youth	63.0	61.5	
Retention Rate	Adults	82.0	81.1	
	Dislocated Workers	88.0	93.8	
	Older Youth	78.0	75.9	
	Younger Youth	55.0	63.6	
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	\$3,446	
	Dislocated Workers	88.0	84.7	
	Older Youth	\$2,761	\$7,438	
Credential/Diploma Rate	Adults	63.0	64.7	
	Dislocated Workers	66.3	71.9	
	Older Youth	45.0	40.4	
	Younger Youth	52.0	72.7	
Skill Attainment Rate	Younger Youth	70.0	74.5	
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A	
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	8	9

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level.

Table O – Local Performance Area 14 (Athens, Hocking, Meigs, Perry, & Vinton)

Local Area Name WIB 14—Athens, Hocking, Meigs, Perry, & Vinton	Total Participants	Adults	357	
		Dislocated Workers	212	
		Older Youth	154	
		Younger Youth	291	
ETA Assigned # 39225	Total Exiters	Adults	160	
		Dislocated Workers	74	
		Older Youth	41	
		Younger Youth	109	
		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	84.1	
	Employers	71.4	70.1	
Entered Employment Rate	Adults	71.0	86.1	
	Dislocated Workers	78.0	86.7	
	Older Youth	63.0	79.4	
Retention Rate	Adults	82.0	91.3	
	Dislocated Workers	88.0	93.0	
	Older Youth	78.0	88.1	
	Younger Youth	55.0	65.9	
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	\$6,005	
	Dislocated Workers	88.0	114.0	
	Older Youth	\$2,761	\$4,861	
Credential/Diploma Rate	Adults	63.0	66.9	
	Dislocated Workers	66.3	67.2	
	Older Youth	45.0	21.3	
	Younger Youth	52.0	60.0	
Skill Attainment Rate	Younger Youth	70.0	53.7	
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A	
Overall Status of Local Performance		Not Met	Met	Exceeded
		2	1	14

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level.

2004 OHIO WORKFORCE INVESTMENT ACT ANNUAL REPORT

Table O – Local Performance Area 15 (Noble, Monroe, Morgan, & Washington)

Local Area Name WIB 15—Noble, Monroe, Morgan, & Washington	Total Participants	Adults	149	
		Dislocated Workers	107	
		Older Youth	49	
		Younger Youth	93	
ETA Assigned # 39230	Total Exiters	Adults	60	
		Dislocated Workers	41	
		Older Youth	17	
		Younger Youth	65	
		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	82.6	
	Employers	71.4	60.8	
Entered Employment Rate	Adults	71.0	92.0	
	Dislocated Workers	78.0	100.0	
	Older Youth	63.0	83.3	
Retention Rate	Adults	82.0	94.0	
	Dislocated Workers	88.0	97.4	
	Older Youth	78.0	96.2	
	Younger Youth	55.0	82.2	
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	\$5,220	
	Dislocated Workers	88.0	104.0	
	Older Youth	\$2,761	\$8,829	
Credential/Diploma Rate	Adults	63.0	79.7	
	Dislocated Workers	66.3	96.8	
	Older Youth	45.0	86.7	
	Younger Youth	52.0	80.0	
Skill Attainment Rate	Younger Youth	70.0	92.4	
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A	
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	1	16

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level.

Table O – Local Performance Area 16 (Belmont, Carroll, Harrison, & Jefferson)

Local Area Name		Adults	280
WIB 16– Belmont, Carroll, Harrison & Jefferson	Total Participants	Dislocated Workers	162
		Older Youth	85
		Younger Youth	308
		ETA Assigned #	
39235	Total Exiters	Adults	97
		Dislocated Workers	39
		Older Youth	24
		Younger Youth	90
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	76.5	84.9
	Employers	71.4	67.5
Entered Employment Rate	Adults	71.0	84.0
	Dislocated Workers	78.0	90.9
	Older Youth	63.0	73.9
Retention Rate	Adults	82.0	94.7
	Dislocated Workers	88.0	91.3
	Older Youth	78.0	90.0
	Younger Youth	55.0	53.1
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	\$13,849
	Dislocated Workers	88.0	147.5
	Older Youth	\$2,761	\$4,084
Credential/Diploma Rate	Adults	63.0	59.3
	Dislocated Workers	66.3	67.9
	Older Youth	45.0	53.3
	Younger Youth	52.0	60.9
Skill Attainment Rate	Younger Youth	70.0	89.0
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A
Overall Status of Local Performance			
		Not Met	Met
		0	3
			Exceeded
			14

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level.

2004 OHIO WORKFORCE INVESTMENT ACT ANNUAL REPORT

Table O – Local Performance Area 17 (Columbiana & Mahoning)

Local Area Name WIB 17—Columbiana & Mahoning	Total Participants	Adults	550	
		Dislocated Workers	256	
		Older Youth	162	
		Younger Youth	340	
ETA Assigned # 39240	Total Exiters	Adults	297	
		Dislocated Workers	130	
		Older Youth	120	
		Younger Youth	179	
		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	76.3	
	Employers	71.4	66.5	
Entered Employment Rate	Adults	71.0	78.7	
	Dislocated Workers	78.0	85.7	
	Older Youth	63.0	74.0	
Retention Rate	Adults	82.0	87.9	
	Dislocated Workers	88.0	96.0	
	Older Youth	78.0	83.9	
	Younger Youth	55.0	67.2	
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	\$5,477	
	Dislocated Workers	88.0	83.5	
	Older Youth	\$2,761	\$2,588	
Credential/Diploma Rate	Adults	63.0	62.4	
	Dislocated Workers	66.3	65.9	
	Older Youth	45.0	65.5	
	Younger Youth	52.0	74.7	
Skill Attainment Rate	Younger Youth	70.0	77.0	
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A	
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	6	11

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level.

Table O – Local Performance Area 18 (Trumbull)

Local Area Name		Adults	329	
WIB 18 – Trumbull	Total Participants	Dislocated Workers	122	
		Older Youth	61	
		Younger Youth	271	
		ETA Assigned #		
39245	Total Exitters	Adults	177	
		Dislocated Workers	74	
		Older Youth	45	
		Younger Youth	216	
		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	63.9	
	Employers	71.4	60.9	
Entered Employment Rate	Adults	71.0	82.3	
	Dislocated Workers	78.0	85.5	
	Older Youth	63.0	71.8	
Retention Rate	Adults	82.0	81.7	
	Dislocated Workers	88.0	94.4	
	Older Youth	78.0	86.7	
	Younger Youth	55.0	54.3	
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	\$3,177	
	Dislocated Workers	88.0	77.8	
	Older Youth	\$2,761	N/A	
Credential/Diploma Rate	Adults	63.0	83.1	
	Dislocated Workers	66.3	79.3	
	Older Youth	45.0	38.8	
	Younger Youth	52.0	70.8	
Skill Attainment Rate	Younger Youth	70.0	92.0	
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A	
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	6	10

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level. **NOTE:** "Not Applicable (N/A)" is excluded from the overall status of local performance.

2004 OHIO WORKFORCE INVESTMENT ACT ANNUAL REPORT

Table O – Local Performance Area 19 (Ashtabula, Geauga, & Portage)

Local Area Name WIB 19 – Ashtabula, Gauga, & Portage	Total Participants	Adults	349	
		Dislocated Workers	120	
		Older Youth	43	
		Younger Youth	429	
ETA Assigned # 39250	Total Exiters	Adults	178	
		Dislocated Workers	47	
		Older Youth	10	
		Younger Youth	155	
		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	77.5	
	Employers	71.4	62.0	
Entered Employment Rate	Adults	71.0	79.7	
	Dislocated Workers	78.0	93.9	
	Older Youth	63.0	77.8	
Retention Rate	Adults	82.0	87.0	
	Dislocated Workers	88.0	90.0	
	Older Youth	78.0	85.7	
	Younger Youth	55.0	71.9	
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	\$4,249	
	Dislocated Workers	88.0	100.7	
	Older Youth	\$2,761	N/A	
Credential/Diploma Rate	Adults	63.0	60.5	
	Dislocated Workers	66.3	75.8	
	Older Youth	45.0	60.0	
	Younger Youth	52.0	66.7	
Skill Attainment Rate	Younger Youth	70.0	70.5	
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A	
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	2	14

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level. **NOTE:** "Not Applicable (N/A)" is excluded from the overall status of local performance.

Table O – Local Performance Area 20 (Medina & Summit)

Local Area Name		Adults	1,042	
WIB 20– Medina & Summit	Total Participants	Dislocated Workers	352	
		Older Youth	73	
		Younger Youth	618	
		ETA Assigned #		
39255	Total Exiters	Adults	580	
		Dislocated Workers	196	
		Older Youth	52	
		Younger Youth	320	
		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	71.1	
	Employers	71.4	60.7	
Entered Employment Rate	Adults	71.0	79.7	
	Dislocated Workers	78.0	85.9	
	Older Youth	63.0	60.0	
Retention Rate	Adults	82.0	89.4	
	Dislocated Workers	88.0	94.8	
	Older Youth	78.0	78.1	
	Younger Youth	55.0	74.5	
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	\$2,485	
	Dislocated Workers	88.0	82.0	
	Older Youth	\$2,761	\$4,883	
Credential/Diploma Rate	Adults	63.0	75.4	
	Dislocated Workers	66.3	79.2	
	Older Youth	45.0	25.4	
	Younger Youth	52.0	66.3	
Skill Attainment Rate	Younger Youth	70.0	85.3	
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A	
Overall Status of Local Performance		Not Met	Met	Exceeded
		1	5	11

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level.

State of Ohio Performance Summary

Total Participants		Adults	15,345	
		Dislocated Workers	9,291	
		Older Youth	2,982	
		Younger Youth	10,568	
Total Exits		Adults	6,320	
		Dislocated Workers	3,538	
		Older Youth	1,190	
		Younger Youth	4,960	
		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	76.5	75.6	
	Employers	71.4	65.6	
Entered Employment Rate	Adults	71.0	79.2	
	Dislocated Workers	78.0	88.2	
	Older Youth	63.0	68.7	
Retention Rate	Adults	82.0	88.4	
	Dislocated Workers	88.0	93.6	
	Older Youth	78.0	81.3	
	Younger Youth	55.0	67.3	
Earnings Change/Earnings Replacement in Six Months	Adults	\$2,825	\$3,589	
	Dislocated Workers	88.0	88.9	
	Older Youth	\$2,761	\$5,544	
Credential/Diploma Rate	Adults	63.0	70.7	
	Dislocated Workers	66.3	73.6	
	Older Youth	45.0	51.3	
	Younger Youth	52.0	73.9	
Skill Attainment Rate	Younger Youth	70.0	80.4	
Description of Other State Indicators of Performance (WIA 136(d)(1))		N/A	N/A	
Overall Status of State Performance		Not Met	Met	Exceeded
		0	2	15

In terms of performance status, "Not Met" is defined as performance that falls below 80% of the negotiated level for each measure. "Met" is defined as performance that is equal to or below the negotiated level, but at or above 80% of the negotiated level. "Exceeded" is defined as performance that is above the negotiated level.