

# Government Performance and Results Act Goals

The Government Performance and Results Act of 1993 was designed to improve the American people's confidence in the capability of the federal government by holding federal agencies accountable for achieving program results. Federal managers ensure that program performance indicators and objectives are met, and information about program results and service quality is made available to the public. The following table contains performance indicators, arrayed by program, which display the key results that ETA programs work to achieve. Performance goals for the employment and training programs listed are established in the budget process and are consistent with the Government Performance and Results Act. The goals are set at the higher end to be "ambitious" within the context of prior performance. Since the program performance goals are nationwide goals, they may not apply in every instance to individual states or grantees where different economic or other circumstances may demand an adjustment in performance expectations.

The goals reflect PY 2009 goals for most programs and FY 2010 goals for Foreign Labor Certification, Unemployment Insurance, Trade Adjustment Assistance, and Registered Apprenticeship programs. Cost per Participant is not displayed because it is an annual measure.

Government Performance and Results Act Goals		
	Goal	Results as of 12/31/09 <sup>1</sup>
<b>Foreign Labor Certification</b>		
Process Employer Labor Condition Application for H-1B Professional Specialty Temporary Programs within Seven Days	100%	99%
Process H-2B Applications within 60 Days of Receipt	65%	99%
Percentage of Employer Applications for Labor Certification Resolved within Nine Months of Filing	80%	4%
Percent of Accepted H-2A Applications Processed within 15 Business Days	53%	62%
<b>Indian and Native American Adult Program</b>		
Entered Employment Rate	60.2%	59%
Employment Retention Rate	74.7%	73%
Average Earnings	\$9,174	\$9,738
<b>Indian and Native American Youth Program<sup>2</sup></b>		
Education Attainment for Dropouts	50%	33%
Participants who Attained Two or More Goals	80%	90%
<b>National Electronic Tools/Employment and Training Administration (ETA) Internet Based Assistance<sup>3</sup></b>		
Increase the Number of Site Visits on CareerOneStop	25,000,000	11,269,106
Increase the Dissemination of Occupational Information Network (O*NET) Data Measured by Site Visits	12,000,000	7,462,548

## Government Performance and Results Act Goals

	Goal	Results as of 12/31/09 <sup>1</sup>
<b>National Emergency Grant</b>		
Entered Employment Rate	67.1%	65.3%
Employment Retention Rate	81.9%	81.9%
Average Earnings	\$12,488	\$15,196
<b>National Farmworker Jobs Program (NFJP)</b>		
Entered Employment Rate	77.2%	83%
Employment Retention Rate	69.7%	74.8%
Average Earnings	\$8,843	\$9,025
<b>Reintegration of Ex-Offenders (formerly Prisoner Reentry Initiative)<sup>4</sup></b>		
Percent of Participants Employed in the First Quarter after Exit	57.7%	64%
Employment Retention Rate	64.7%	72%
Average Earnings	\$9,382	\$10,204
Percent of Participants Re-arrested for a New Crime or Re-incarcerated for Revocation of Parole or Probation Violation within One Year from Release from Prison	22%	13%
<b>Registered Apprenticeship</b>		
Entered Employment Rate	66.5%	67.6%
Employment Retention Rate	81.4%	81.5%
<b>Senior Community Service Employment Program</b>		
Entered Employment Rate	46.2%	44.7%
Employment Retention Rate	69.7%	68.5%
Average Earnings	\$6,374	\$6,790
<b>Trade Adjustment Assistance<sup>5</sup></b>		
Entered Employment Rate	61.9%	68%
Employment Retention Rate	83.3%	97%
Average Earnings	\$13,172	\$16,360

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	Goal	Results as of 12/31/09 <sup>1</sup>
<b>Unemployment Insurance<sup>6</sup></b>		
Percent of Intrastate Payments Made Timely	85.9%	81.9%
Detection of Recoverable Overpayments	52.8%	50.8%
Entered Employment Rate for Unemployment Insurance Claimants	58.6%	54.9%
Percent of Employer Tax Liability Determinations Made Timely	90%	84.7%
<b>Wagner-Peyser Employment Service</b>		
Entered Employment Rate	56.5%	52%
Employment Retention Rate	76.6%	76%
Average Earnings	\$9,827	\$12,443
<b>Workforce Investment Act Adult Program</b>		
Entered Employment Rate	65.5%	59.4%
Employment Retention Rate	81.9%	80.1%
Average Earnings	\$13,741	\$14,585
<b>Workforce Investment Act Dislocated Worker Program</b>		
Entered Employment Rate	66.3%	57.7%
Employment Retention Rate	84.0%	82.7%
Average Earnings	\$15,542	\$16,444
<b>Workforce Investment Act Youth Program</b>		
Placement in Employment or Education rate	58.0%	65.8%
Attainment of Degree or Certificate Rate	47.9%	58.6%
Percentage of Students Who Achieve Literacy or Numeracy Gains of One Adult Basic Education Level	28.7%	41.5%
<b>YouthBuild<sup>7</sup></b>		
Placement in Employment or Education Rate	36.0%	39.2%
Attainment of Degree or Certificate Rate	Baseline	52.8%
Percentage of Students Who Achieve Literacy or Numeracy Gains	30.0%	42.7%

## Government Performance and Results Act Goals

	Goal	Results as of 12/31/09 <sup>1</sup>
<b>Youthful Ex-Offenders<sup>8</sup></b>		
Placement Rate for Youth Ages 18 and Above	47.8%	59.9%
Recidivism Rate for Youth Ages 14 to 17	16%	19%
Recidivism Rate for Youth Ages 18 and Above	17%	9%

<sup>1</sup> Cumulative four quarters unless otherwise indicated.

<sup>2</sup> The Program reports on a semi-annual basis. This data represents the period April 1, 2009 through September 30, 2009.

<sup>3</sup> Data are Program-to-Date as of the program inception on July 1, 2009.

<sup>4</sup> Program-to-Date data as of program inception in spring 2006.

<sup>5</sup> Results are as of September 2009.

<sup>6</sup> Based on first payments numbers from July 2008 to June 2009; the latest data for reemployment are from October 2008 to September 2009; the data for 5 states that have not submitted reports were estimated.

<sup>7</sup> Program-to-Date data as of the program inception on October 15, 2007.

<sup>8</sup> Program-to-Date for currently operating projects.