

VERMONT
PY 2008 WORKFORCE INFORMATION GRANT
ANNUAL PERFORMANCE REPORT

I. Accomplishments

A. Populate Workforce Information Database

Version 2.4 of the Workforce Information Database (formerly ALMIS Database) was maintained through monthly and quarterly updates to files. In addition to maintaining data for counties, labor market areas and towns, data items were also updated for local WIBs.

Staff stayed informed about new developments through communication from the consortium and the web.

All activities completed within planned milestones and expenditure levels.
[Spending totaled \\$35,000](#)

B. Industry and Occupational Projections

The 2006-2016 statewide long-run occupational projections at the statewide level were completed in PY 2007. Sub state projections were completed and published in PY 2008. In addition we developed a publication with projection highlights and associated educational requirements. The sub state projections can be accessed here: <http://www.vtlmi.info/occupation.cfm> . The publication can be accessed here: <http://www.vtlmi.info/occproj2016.pdf>

Short-run, statewide occupational projections were completed for 2008 - 2010. Electronic publication of these occupational projections was announced on our website and via our email contact list. See: <http://www.vtlmi.info/occupation.cfm> .

All activities completed within planned milestones and expenditure levels.
[Spending totaled \\$40,000](#)

C. Publish Annual Economic Analysis Report for Governor and state WIB

The LMI unit compiles and publishes and distributes (electronically) an annual economic and demographic profile of the Vermont economy entitled: Vermont Economic and Demographic Profile, 2009. The publication can be obtained at: <http://www.vtLmi.info/profile.pdf>

This Document will serve to meet the contract requirement for summary of the state economy. This year we included a substantial enhancement using

LED data. For each county we provide a profile of worker demographics, Industry QWI, and a commute shed. This lends a regional component to the publication because the commute shed maps cross political boundaries and establish where workers live who work in our major economic activities centers.

All activities completed within planned milestones and expenditure levels.

Spending totaled \$35,000

D. Occupational and Career Information Products

We maintained the Occupational Information Center on the LMI web site to include skill information from O'Net. The system includes information on knowledge, skills and abilities for occupations. This complements our existing information on wages, licensing, employment projections as well as occupational training requirements and a link to the educational institutions offering the required training. This web application was updated and maintained by in-house/LMI staff, which allowed us to respond quickly to the needs and preferences of Vermont workers and employers.

This year we updated our Licensed and Certified Occupation publication to 2009 data. We also updated our licensed occupation search tool to include this latest information. Each occupation included links back to our Occupational Information Center where the user can get complete information on requirements, demand and wages. The search center and publication can be found here: <http://www.vtlmi.info/licocc.cfm>.

Based on the May 2008 OES panel, we completed the occupational wage estimates state-wide and 3 sub state areas using the North Carolina EDS software and added the information to our Occupational Information Center on the web.

All activities completed within planned milestones and expenditure levels.

Spending totaled \$25,000.

E. Provide Information and Support to WIBs

The LMI unit produced monthly and quarterly updates to data on employment and unemployment by WIB. In addition, regular updates were provided to the Labor Exchange Database from VDOL administrative file for active applicants and job openings. This information provides a current indicator of the occupational supply/demand relationship for each WIB.

LMI performs monthly quarterly and annual maintenance of the 'Regions' page on our web site. This tab combines information from numerous sources for selected geographic units, (e.g. WIBs, Counties, LMA's) in one location,

providing a snapshot of the most important economic and social indicators by local area. Advances in our data processing procedures allow us to be much timelier in keeping these web pages current.

We expanded our participation in and use of Census LED program data. The quarterly QWI tool is updated and made available on our website on a quarterly basis.

All activities completed within planned milestones and expenditure levels.
Spending totaled \$20,000

F. Improve Electronic Workforce Information Delivery System

In 2007, following a department wide effort to redesign the VDOL website, LMI redesigned its site (www.vtlmi.info) to complement the VDOL look / feel and navigation. In 2008, we continued these efforts by redesigning pages and table information for ease of use and readability.

We are planning a major upgrade in PY2009 to include interactive graphing of our employment and jobs information as well as extensive “How to use Vermont’s LMI data” guides to increase the usability of our web site by inexperienced users. These upgrades are being implemented in response to the expressed needs of the State legislature and legislative joint fiscal office.

All activities completed within planned milestones and expenditure levels.
Spending totaled \$5,000.

G. Training & Consulting Initiatives

The LMI Director and staff conducts a number of trainings and custom information requests through out the year to increase the knowledge and use of LMI in the Vermont’s economic development efforts. Examples included:

- Several labor shed and commute shed analyses for Economic Development agencies to assist them in demonstrating the viability of their communities to provide a workforce for businesses interested in locating in Vermont. We made heavy use of LED On The Map reports and qwi in these reports.
- Research and consult to the Vermont Legislature for the five year renewal of the Basic Needs / Livable Wage standards.
- Young Worker profile for Franklin County Vermont
- Workforce turnover by age.
- Impact on women in the recession.
- Member of the steering committee for the Department of Health household survey of health insurance benefits.

- Working with Vermont Department of Education with respect to incorporating wage record reports into the Ed Departments plans for a longitudinal database in the states K- 12 and post secondary programs.
- Continued Development a system for collecting and analyzing wage records from those participating in Vermont Department of Community and Economic Development or VDOL Workforce Development training funds. We will follow the before and after wage performance of workers who participate in these programs as a partial measure of their effectiveness.

We also participated in the LED conference in Washington, which was sponsored by the Census Bureau in January 2008.

All activities completed within planned milestones and close to expenditure levels. [Spending totaled \\$12,000.](#)

II. Customer Satisfaction

Customer satisfaction is tracked by maintaining statistics on the usage of printed and electronic products. The data for PY 08 is presented below:

PY 2008 / 2007 LMI Publication (pdf) download counts

Web Activity Report - Publications ¹

Vermont Labor Market Information - www.vtlmi.info

Publication Series	Program Year 2009 07/01/08 - 06/30/09			Program Year 2008 07/01/07 - 06/30/08			Percent Change		
	Visitors	Visits	Views	Visitors	Visits	Views	Visitors	Visits	Views
TOTAL - pubs and non-pubs	85,761	369,787	1,218,093	79,165	358,410	866,739	8%	3%	
OES Occupation Report	42,554	182,404	567,637	39,605	172,205	478,219	7%	6%	
Labor Exchange	4,296	72,068	434,857	2,187	21,751	114,891	96%	231%	
Licensed Occupations	3,834	24,111	35,686	3,177	19,584	26,390	21%	23%	
LMI Newsletter	3,820	23,375	40,839	3,537	20,383	25,798	8%	15%	
QCEW	4,914	19,635	28,765	5,494	17,612	23,643	-11%	11%	
Economic and travel indicators	1,573	18,197	32,830	1,710	17,700	22,635	-8%	3%	
LAUS	5,059	16,898	28,837	3,308	11,566	17,400	53%	46%	
CES	3,707	14,329	43,647	3,677	10,329	13,260	1%	39%	
Unemployment Compensation	3,010	11,594	14,637	1,708	6,989	7,848	76%	66%	
OES	4,356	7,228	8,453	3,935	6,196	7,430	11%	17%	
Occupational Projections	2,849	6,712	7,890	2,266	4,698	5,596	26%	43%	
County Profiles Annual Pub	1,616	6,369	8,001	1,476	5,386	6,200	9%	18%	
LED Census-qwi /ledearn.cfm	934	5,892	8,906	1,026	4,657	7,132	-9%	27%	
Monthly Press Release	2,505	5,557	6,968	1,484	2,941	3,066	69%	89%	
Employer Database	2,075	4,492	11,753	1,709	5,099	15,826	21%	-12%	
Regions Page (wib, lma)	1,604	3,512	4,775	1,210	2,849	4,198	33%	23%	
Construction Prevailing Wage	1,257	2,261	2,393	1,274	1,881	1,994	-1%	20%	
cpi	997	2,236	2,347	661	1,411	1,469	51%	58%	
Quarterly Job gross flow (xls,pdf)	268	2,154	2,567	338	2,410	2,775	-21%	-11%	
Census - EEO	472	2,080	2,415	256	1,471	1,634	84%	41%	
Current Population Survey	647	1,997	2,265	451	1,625	1,807	43%	23%	
Census - employment (htm)	502	1,726	1,877	346	1,396	1,521	45%	24%	
Income	765	1,715	1,890	1,535	3,083	3,419	-50%	-44%	
Fringe Benefits	544	910	945	414	713	735	31%	28%	

1 - includes all means of online data distribution - static (htm) and interactive (cfm) web pages and downloadable files (pdf, xls)
All in - domain traffic is excluded.

Starting in 2006 all publications of VDOL/LMI except the Labor Market Newsletter are distributed in electronic form only. This was necessitated by the loss of our department Print Shop and budget cuts. However, as the traffic table above illustrates our distribution is quite effective. Unlike the distribution of printed documents, each visitor above

represents an active user of our content. Internal domain traffic is excluded from this report. Since our transformation to electronic distribution we have noticed a transition from traditional publications to our interactive tabular data and downloads. For that reason we include the tables below which detail our website use.

The Internet is our main conduit to provide information to the public. The latest usage statistics show the continued importance of our occupation related data and our employer database. As indicated above, we added the O'Net skills information to provide more detailed information about each occupation. Resources are committed to keeping the whole range of occupational information current, including wages, skills, licensing, employment projections, and related background.