

North Dakota Workforce Review

2009 Edition



2008 Annual Average Data

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Executive Summary

One of North Dakota's greatest assets is its workforce. In an effort to continue to grow the state's economy, it is important to understand the characteristics of the workforce in North Dakota. This information is vital to retain and develop businesses from within as well as attract businesses from outside the state. The *2009 North Dakota Workforce Review* helps us understand the North Dakota workforce by providing labor market information for the regions and counties within North Dakota as well as a statewide overview.

July 1, 2008, population estimates show North Dakota has continued a five-year trend of increase. Since 2003, the population has increased by 8,792 for a total of 641,481 people. Most of the population increase occurred in the state's two largest urban areas, Bismarck and Fargo. However, in total, 18 counties in North Dakota had an increase in population from 2007 to 2008.

Much of the increase in population in North Dakota was in people between the ages of 20 and 39. The other large increase in population was in the over 60 age bracket, but there was a decrease in the 40-59 age bracket. It may be logical to assume some people aged from 59 to 60 and now simply fall in a different bracket. It is important to note that the two largest brackets are working-age adults (20-39 & 40-59) with approximately 350,367 people. This shows North Dakota has a substantial working-age population, many of whom may have or may soon have young families which could mean more North Dakotans in the future.

Since 2002, North Dakota's labor force has grown approximately 23,835. Likewise, the average annual covered employment in North Dakota continued to rise by approximately 38,634 in the same time frame. Since 1998, the average annual employment in North Dakota has increased by approximately 48,954 with 8,737 of that increase occurring from 2007 to 2008. North Dakota, however, is beginning to feel the effects of the national and global recession.

The difference between the national economy and North Dakota's is further illustrated in the unemployment rate. From 2007 to 2008, the average annual unemployment rate of North Dakota increased by 0.1 percentage point to 3.2%, while the national unemployment rate jumped from 4.6% to 5.8% in the same time period.

The wages of North Dakotans are also growing. In fact, the average annual covered wage in North Dakota outpaced the nation in both percent increase and actual dollar amount increase from 2007 to 2008. North Dakota's average annual wage increased by \$1,989 or approximately 6.0% compared to the national average annual wage increasing \$1,101 or approximately 2.5%.

North Dakota median family income has been on the rise in recent years, closing the gap to 96% of the national family income in 2007.

In 2008, Mining (\$1,441) overtook Utilities (\$1,407) as the industry with the highest covered weekly wage. The largest private sector industry, in terms of employment, is still Health Care and Social Assistance with approximately 48,427 followed closely by Retail Trade at 43,138. While the numbers of people employed have changed over the years, the same two industries have maintained their positions as the largest by employment since 1993.

Additional labor market information can be obtained by contacting us at (701) 328-2868, ndwin@nd.gov, or visiting us on the web at www.jobsnd.com or www.ndworkforceintelligence.com.

The information in this publication is based on 2008 data and does not reflect the economic conditions North Dakota has experienced in 2009.

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North Dakota

Population

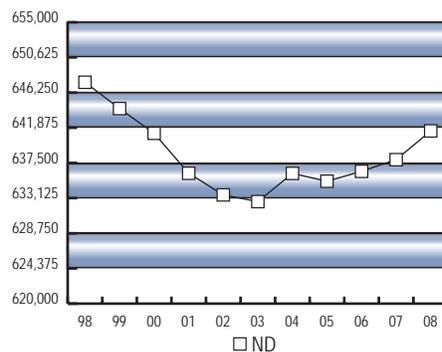
The population of North Dakota increased by 3,577 people from July 1, 2007 to July 1, 2008. This increase continues the trend from 2003 to 2008, when the population increased by 8,792 people. There was a slight dip in population from 2004 to 2005 of approximately 974 people, but that dip corrected itself in 2006 with an increase of approximately 1,231 people and has continued to increase ever since. This can be attributed to the diverse and growing economy lead by energy, agriculture, healthcare and technology-based businesses.

In 2007, the increase in population was concentrated in 12 counties that, for the most part, contained an urban center or a Native American Reservation area. Conversely, the more rural areas saw a decrease in population.

In 2008, 18 counties experienced a population increase: Benson, Billings, Bowman, Burleigh, Cass, Dunn, Grand Forks, McKenzie, McLean, Morton, Mountrail, Ramsey, Rolette, Sioux, Slope, Stark, Ward, and Williams. Similar to 2007, many of the counties that experienced an increase in population contain one of the larger cities in North Dakota or a Native American Reservation area: Benson (Spirit Lake Reservation), Burleigh (Bismarck), Cass (Fargo), Dunn (Fort Berthold Reservation), Grand Forks (Grand Forks City), McLean (Fort Berthold Reservation), Morton (Mandan), Ramsey (Devils Lake), Rolette (Turtle Mountain Reservation), Sioux (Standing Rock Reservation), Stark (Dickinson), and Ward (Minot).

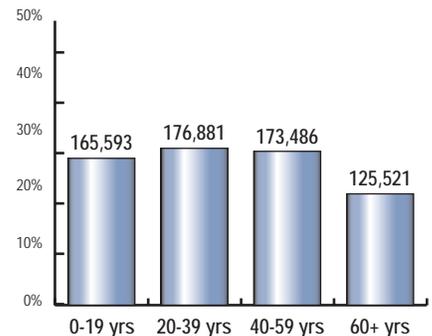
A cursory look at North Dakota's population broken down into approximately 20 year age increments (Figure 2) indicates the largest segments of the population are of working age (20 to 59 years of age). This would indicate a stable workforce. However, comparing this same breakdown of the population to 2007 indicates a loss of approximately 150 people in the 0-19 bracket, a gain of approximately 811 people in the 20-39 bracket, a decrease of approximately 1,218 people in the 40-59 bracket, and an increase of approximately 2,323 people in the 60+ bracket. While the largest increase was in the population near or at retirement (60+), there was also an increase in population of people just starting careers (20-39).

Total ND Population (Figure 1)



U.S. Census Bureau

Population by Age 2008 (Figure 2)



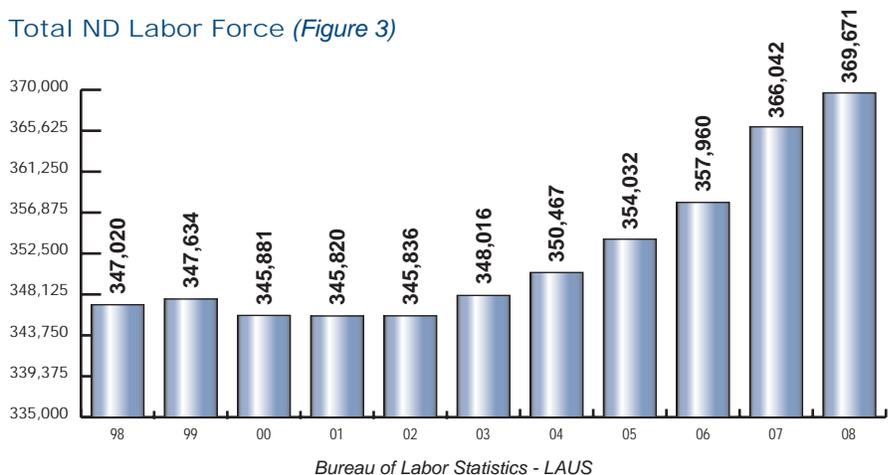
U.S. Census Bureau

North Dakota

Labor Force

Like the population of North Dakota, the labor force of North Dakota continued the trend of increase that started in 2003. Over the 10 years from 1998 to 2008, North Dakota's labor force grew by 6.5% or almost 23,000. While the increase in the labor force coincided with the increase in population from 2003 to 2008, the reverse is not true. The labor force remained relatively steady while the population fell from 1998 to 2003. Also, the labor force grew at a much higher rate than the population. The labor force grew by 6.2% from 2003 to 2008, but the population only grew by 1.4%. While a portion of the increase in the labor force from 2003 to 2008 can be attributed to the increase in population; other factors played a role in bolstering labor force levels.

Total ND Labor Force (Figure 3)



One of those factors is the labor force participation rate. The labor force participation rate is the percent of civilian, non-institutionalized people over the age of 16 who are employed, or are unemployed but actively looking for a job in an economy.

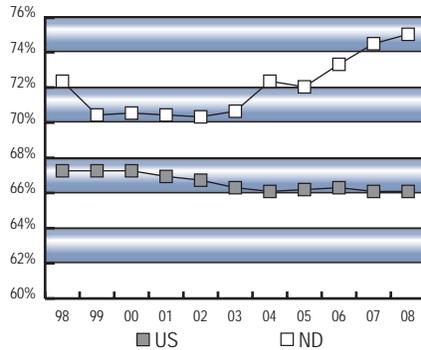
Figure 4 compares the labor force participation rate of North Dakota to the United States. This graph helps illustrate why the growth of North Dakota's labor force outpaced its growth in the population. While the population increased, the percent of people over 16 years old in that population who were employed or looking for a job, increased faster. This resulted in faster growth in the labor force.

Figure 4 also illustrates that North Dakota has a higher labor force participation rate than the national average and that the gap between the two scores is widening. The national labor force participation rate has maintained a trend of declining or remaining steady for the last 10 years, while North Dakota has witnessed a trend of growth. One explanation for the growth in North Dakota is that jobs are readily available and have been in recent years. The availability of jobs can entice people who otherwise wouldn't be seeking work to find employment. This was true in times when the population was dropping because jobs that would have previously been filled by people who left the state were now available. It is also true in times of a strong and expanding economy, which North Dakota has had for several consecutive years. As the economy expands, more jobs become available and flexible, which can entice more people to enter the workforce.

North Dakota

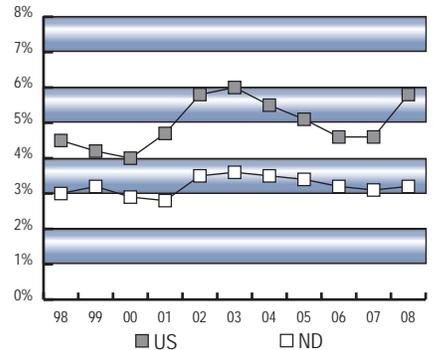
Labor Force

Annual Labor Force Participation Rate (Figure 4)



Bureau of Labor Statistics - CPS

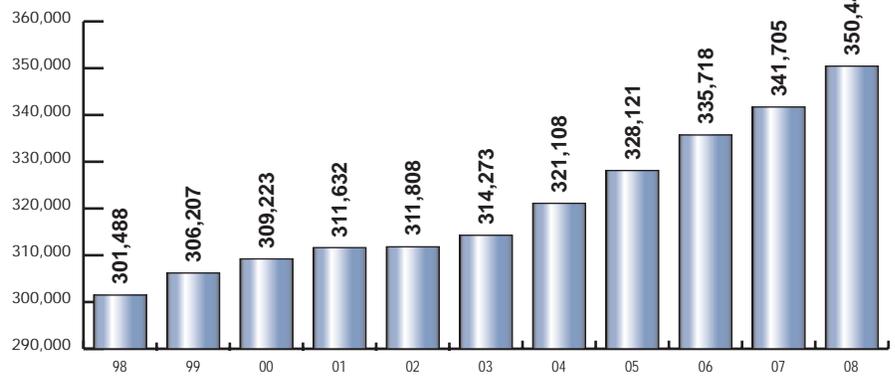
Unemployment Rate (Figure 5)



Bureau of Labor Statistics - LAUS

Figure 5 displays the unemployment rate for North Dakota and the United States. This graph shows that North Dakota is not isolated from national trends, but appears to be somewhat insulated from them. During this time frame, North Dakota appears to experience the same peaks and troughs as the nation, but they are delayed and less extreme. This is illustrated in the changes in unemployment rate from 2000 to 2003 and again in the most recent economic downturn that started in late 2007.

ND Annual Average Employment (Figure 6)



Bureau of Labor Statistics - QCEW

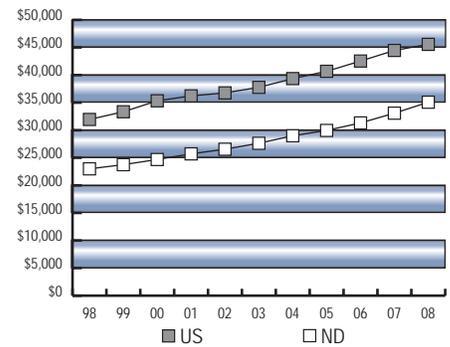
Figure 6 shows North Dakota's annual average employment. This graph is similar to the graph for North Dakota's labor force (figure 3). Both graphs show minimal change from 1998 to 2002 and a steep increase from 2002 to 2008. From 1998 to 2002 there was an increase of approximately 10,320 employed, or an increase of approximately 3.4%. From 2002 to 2008 there was an increase of approximately 38,634 or 12.4%, more than three times the rate of increase from 1998 to 2002.

North Dakota

Wages

Figure 7 displays the average annual wage for covered employment in North Dakota and the US. The average annual wage for both the state and the nation have been steadily increasing since 1998. In 2007, North Dakota outpaced the nation in percent (5.7% to 4.5%, respectively), but due to the lower starting wage the 5.7% increase resulted in approximately \$1,770 increase for North Dakota compared to the \$1,923 increase for the nation. 2008 was the first year since 2003 that North Dakota outpaced the nation in both percent and total dollar increase in wages; 6.0% or \$1,989 in North Dakota compared to 2.5% or \$1,101 for the nation.

Average Annual Wage (Figure 7)



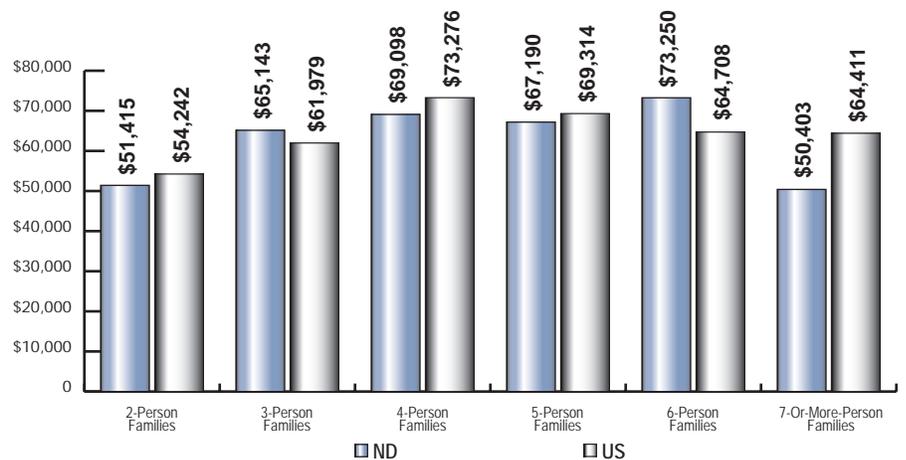
Bureau of Labor Statistics - QCEW

Over the past 10 years, North Dakota average annual wages increased \$12,082 or 52.6%. Comparatively, the average annual wage for the nation increased \$13,614 or 42.6%. In 2007, North Dakota wages were approximately 75.0% of the nation. That percent has increased to approximately 77.0% in 2008.

US annual average wage for 2008 is a preliminary figure and is subject to change.

Family Income

Median Family Income by Family Size (Figure 8)



U.S. Census Bureau 2007

Figure 8 displays the median family income for the state of North Dakota and the United States. While average annual wages show data for each job, the family income shows the median (or the value where 50% of the people are above and 50% of the people are below) amount of money coming into a family. North Dakota lags behind the nation in terms of average wage, but that gap is narrowed when looking at median family income, which was 94% of the national family income in 2007.

North Dakota

Industry

Table 1 shows data for North Dakota's top 10 industries based on average weekly wage for the years 2008 and 1998. The top 10 industries are the same for both years, but the order has shifted over time. Mining in the state has been bolstered recently by oil and gas activity in the western part of North Dakota, but has historically remained high because of coal mining. Mining has seen an 80% increase in average weekly wage over the last 10 years. The Utilities industry has experienced consistently high wages because of high paying jobs in the power plants across the state. In fact, in 2007 Utilities maintained the highest average weekly wage of all industries in North Dakota before being overtaken by mining.

Table 1

Highest Paying Industries (average weekly wage)	2008	1998
Mining	\$ 1,441	\$ 802
Utilities	\$ 1,407	\$ 983
Management of Companies and Enterprises	\$ 1,131	\$ 699
Wholesale Trade	\$ 926	\$ 575
Information	\$ 898	\$ 534
Professional and Technical Services	\$ 854	\$ 549
Finance and Insurance	\$ 851	\$ 590
Construction	\$ 848	\$ 553
Manufacturing	\$ 802	\$ 560
Transportation and Warehousing	\$ 760	\$ 512

Bureau of Labor Statistics - QCEW

Table 2 shows the 10 largest industries in North Dakota by covered employment. While Government has the largest employment on the list, it is important to note that the number 64,345 for 2008 represents all people employed by Government (State, Local, Tribal, and Federal) in any industry. That includes public schools, state construction workers, waste services, county sheriffs, fire departments, Game and Fish Officials, and any other government agency in the state.

The largest private sector industry is Health Care and Social Assistance with employment of 48,427 in 2008. That number equates to a 16.2% increase over 10 years. Health Care and Retail Trade have been the two largest industries by employment since 1990. Retail Trade was the largest employer from 1990 to 1993 when it was overtaken by Health Care and has remained in the second spot ever since.

Table 2

Largest Industries (by employment)	2008	Rank	1998	Rank
Government	64,345	1	53,593	1
Health Care and Social Assistance	48,427	2	41,663	2
Retail Trade	43,138	3	41,016	3
Accommodation and Food Services	29,858	4	26,100	4
Manufacturing	26,363	5	22,870	5
Construction	20,582	6	15,644	7
Wholesale Trade	19,866	7	18,390	6
Finance and Insurance	16,352	8	12,167	8
Administrative and Waste Services	13,058	9	10,486	10
Professional and Technical Services	12,935	10	8,541	11

Bureau of Labor Statistics - QCEW

North Dakota

Occupations

The previous section of this report displayed data at the industry level (i.e. Construction). The following section highlights occupational level (i.e. Bricklayer). It is important to note occupations can be found across all industries. For instance, Office and Administrative Support Staff can be found in almost every industry. In other words, the industry is the primary type of work an organization performs while the occupation is the type of work performed by an individual in that organization.

Occupation categories start at the broad level and grow increasingly more specific. Table 3 shows data for 10 of the 22 broadest occupational groups and their projected growth. The column on the left shows the employment in 2006, the column in the middle shows the projected employment levels in 2016, and the column on the right shows the percent change from 2006 to 2016. The percent change is also known as the growth rate. The growth rate for the state as a whole is projected to be 8.5% or increase from 409,666 total employment in 2006 to 444,407 in 2016. Although not displayed on the list, Computer and Math related occupations are expected to grow at the fastest pace (27.8%), while Farming and Fishing occupations change very little (0.4%).

Table 3

Largest Occupations	Estimated	Projections	Percent
	Employment 2006	2016	Change
Office and Administrative Support	61,751	64,160	3.9%
Sales and Related	41,224	43,834	6.3%
Management	41,020	42,680	4.0%
Food Preparation and Serving Related	31,387	33,856	7.9%
Transportation and Material Moving	27,371	29,561	8.0%
Production	22,422	24,951	11.3%
Construction and Extraction	22,058	25,272	14.6%
Healthcare Practitioners and Technical	21,240	24,060	13.3%
Education, Training and Library	20,960	23,205	10.7%
Personal Care and Service	18,571	20,480	10.3%

North Dakota LMI "NORTH DAKOTA EMPLOYMENT AND PROJECTIONS 2006-2016" publication.

North Dakota

ND Careers by Education

Table 4 provides careers by level of education, with the top 10 careers in each education grouping. Careers in each grouping are ranked by typical wage and the total of openings due to growth plus openings due to replacement.

To view the *North Dakota Careers by Education* publication in its entirety, visit www.ndworkforceintelligence.com. *North Dakota Careers by Education* contains data on the top 25 careers organized by education, work and training requirements, and examples of tasks typically performed in the career.

Table 4

North Dakota Careers	2008 Typical Wage	North Dakota Careers	2008 Typical Wage
Bachelor's Degree and Beyond		Associate's Degree	
1. Chief Executives	\$128,598	1. Dental Hygienists	\$55,396
2. General and Operations Managers	\$77,134	2. Registered Nurses	\$51,253
3. Financial Managers	\$74,474	3. Funeral Directors	\$63,261
4. Pharmacists	\$85,171	4. Electrical and Electronic Engineering Technicians	\$50,005
5. Computer and Information Systems Managers	\$77,280	5. Radiologic Technologists and Technicians	\$41,877
6. Sales Managers	\$68,351	6. Respiratory Therapists	\$40,937
7. Engineering Managers	\$88,785	7. Civil Engineering Technicians	\$40,620
8. Electrical Engineers	\$78,005	8. Industrial Engineering Technicians	\$41,592
9. Computer Software Engineers, Systems Software	\$68,111	9. Radiation Therapists	\$65,765
10. Mechanical Engineers	\$64,655	10. Computer Support Specialists	\$32,269
Vocational Training		Work Experience	
1. Mobile Heavy Equipment Mechanics, Except Engines	\$41,615	1. Sales Rep., Wholesale & Mfg, Except Tech. Products	\$42,627
2. Bus & Truck Mechanics & Diesel Engine Specialists	\$36,206	2. First-Line Super./Mgr, Mechanics & Repair Workers	\$52,737
3. Real Estate Sales Agents	\$44,502	3. First-Line Super./Mgr, Construction Trades Workers	\$48,045
4. Licensed Practical and Licensed Vocational Nurses	\$33,876	4. First-Line Super./Mgr, Production & Operating Wkrs	\$45,706
5. Automotive Service Technicians and Mechanics	\$32,091	5. Electricians	\$43,976
6. Commercial Pilots	\$56,085	6. Sales Rep., Wholesale & Mfg, Tech. Products	\$55,447
7. Aircraft Mechanics and Service Technicians	\$43,996	7. First-Line Super./Mgr, Office Admin. Support Wkrs	\$39,392
8. Electrical & Electronics Repairers, Substation	\$65,749	8. Truck Drivers, Heavy and Tractor-Trailer	\$34,474
9. Mechanical Drafters	\$38,939	9. Service Unit Operators, Oil, Gas, and Mining	\$42,528
10. Farm Equipment Mechanics	\$30,723	10. Operating Engineers & Other Const. Equip. Oprs.	\$37,730

North Dakota

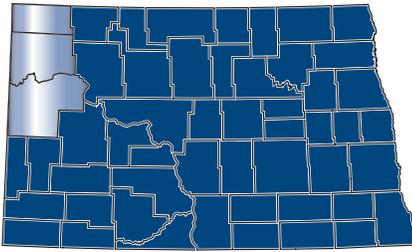
Educational Attainment

Table 5 shows the number of program completers at North Dakota public and private institutions. Some students graduate having completed multiple programs. Rather than counting the number of students who graduate by their primary degree, this table counts a student, who graduates after completing multiple programs, by each of the programs they complete. For example, if a student graduates after completing the Business program and the Education program, the student is counted in each program. This provides a better description of the skill sets of graduates than counting the previous example as one student in the Business field of study. The table is further broken down by the type of institution from which the student completes the program and the year in which he/she graduates.

Table 5

Field of Study	1 and 2 year program completers		4 year program completers		Graduate and Professional program completers	
	2006-2007	2007-2008	2006-2007	2007-2008	2006-2007	2007-2008
Agriculture	81	65	-	-	-	-
Agriculture & Home Economics	-	-	316	282	102	114
Airway Science	-	-	347	302	-	-
Arts & Letters	15	12	781	755	45	74
Business	1	1	1,108	1,223	379	391
Business and Management	113	118	-	-	-	-
Communications Technologies	-	-	4	10	-	-
Computer Science	49	55	206	221	25	35
Education	-	-	705	708	311	324
Engineer & Architecture	-	-	476	511	142	116
Health Professions	506	483	743	737	415	484
Law	-	-	-	-	74	85
Liberal Arts	879	856	-	-	-	-
Life Sciences	-	-	259	274	35	32
Math & Physical Sciences	-	-	97	110	45	49
Medicine (M.D.) Social Sciences	-	-	-	-	51	60
Secretarial & Office	85	74	-	-	-	-
Social Sciences	2	1	880	887	156	152
Trades	874	843	-	-	-	-

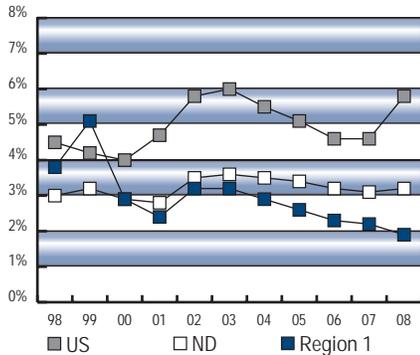
North Dakota University System: Completion Report 2007-2008 (Blank field indicates study is not offered at that level of program.)



Region 1

Land Area in Square Miles	6,072
Percent of North Dakota Total	8.8%
Largest City (2008 estimate)	Williston
Population	12,641

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	16,575
Percent Change 1998-2008	40.7%
Percent of North Dakota Total	4.7%

Largest Industry (2008 Employment)	Mining, Quarrying, and Oil and Gas
Percent of County Employment	21.3%

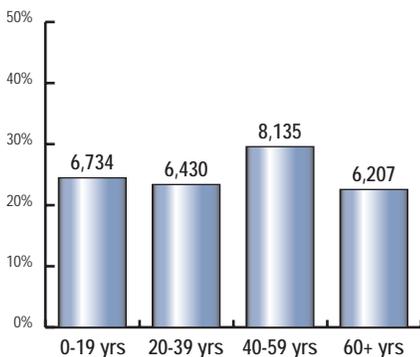
Annual Average Wage (2008)	\$46,755
Percent Change 1998-2008	124.2%

Highest Paying Industry (2008)	Mining, Quarrying, and Oil and Gas
Annual Average Wage (2008)	\$79,353

Number of Worksites (2008)	1,511
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Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

Population (2008 estimate)	27,506
Percent of North Dakota Total	4.3%

Population Per Square Mile (2008 estimate)	5
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Regional Turnover Rate (2007)	10.7%
North Dakota Turnover Rate	9.5%

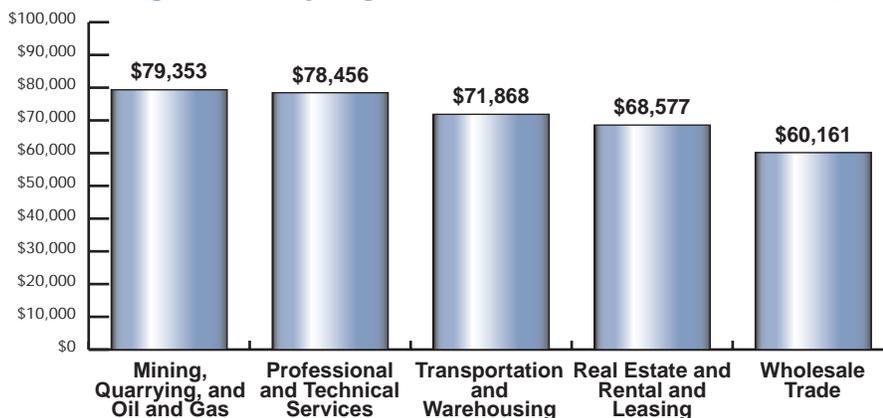
U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$963 million
Percent of North Dakota Total	7.8%

Per Capita Personal Income (2007)	\$38,890
Percent Change 1997-2007	104.6%

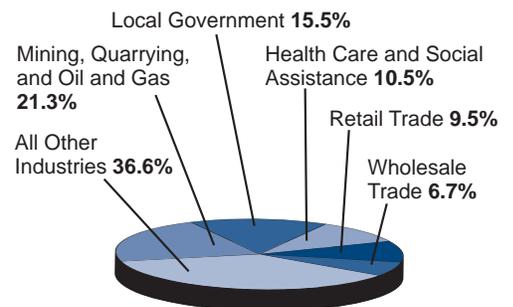
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)



Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

Region 1 (continued)

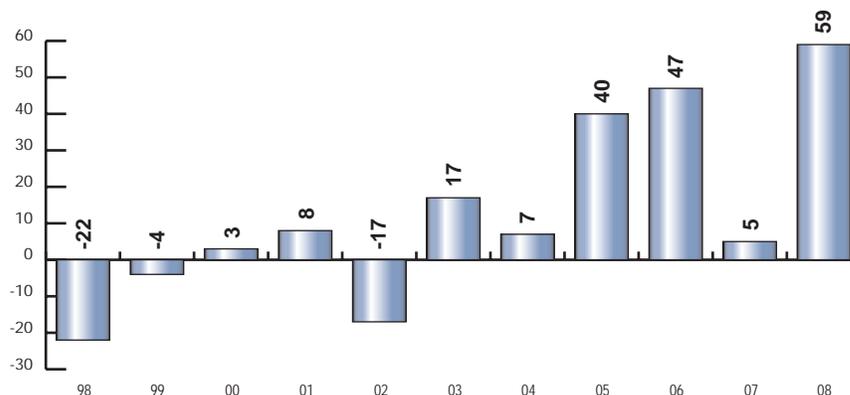
Location Quotient

Industry	2008	2007
Agriculture, Forestry, Fishing & Hunting	0.46	0.53
Mining	11.04	10.91
Utilities	0.61	0.70
Construction	0.84	0.87
Manufacturing	0.29	0.28
Wholesale Trade	1.18	1.23
Retail Trade	0.77	0.84
Transportation and Warehousing	1.63	1.29
Information	0.58	0.66
Finance and Insurance	0.61	0.70
Real Estate and Rental and Leasing	1.98	1.67
Professional and Technical Services	0.59	0.71
Management of Companies and Enterprises	NA	NA
Administrative and Waste Services	0.69	0.83
Educational Services	NA	NA
Health Care and Social Assistance	0.76	0.88
Arts, Entertainment, and Recreation	0.69	0.81
Accommodation and Food Services	0.77	0.89
Other Services, Ex. Public Admin	0.69	0.76
Government - Total, All Industries	1.01	1.11

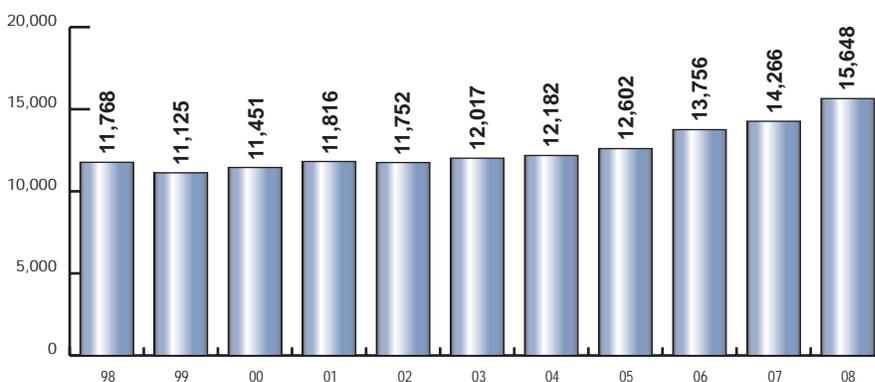
Note: Location quotient is calculated by comparing employment in a region to employment in a larger geographic unit. A quotient of 1 indicates that local employment fills local demand. A quotient greater than 1 indicates the region has more local employment than local demand requires, so it exports output in that industry. The greater the quotient, the more output the test region exports. A quotient less than 1 indicates the test region has less local employment than its population requires, so it must import to satisfy its local demand.

Source: Job Service North Dakota, Labor Market Information Center, QCEW Unit

Annual Change in Number of Businesses



Number of Jobs by Year

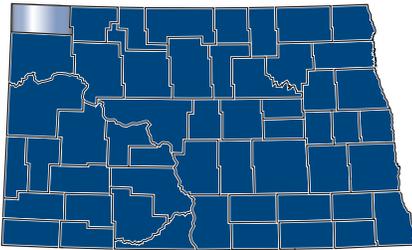


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

Regional Highlights

- The largest Industry in 2008 in terms of number of businesses in Region 1 is Construction with 145 businesses followed closely by Retail Trade with 136 businesses.
- The largest percent increase in number of businesses from 1998 to 2008 occurred in the Transportation and Warehousing industry which increased 47.06% from 51 businesses in 1998 to 75 businesses in 2008.
- The largest private sector increase in number of jobs in Region 1 from 1998 to 2008 was in the Mining, Quarrying, and Oil and Gas Extraction industry with an increase of 1,989 employees for a total of 3,106 employees in 2008. That is an increase of approximately 178.07%.
- The increase in number of jobs in Mining accounts for approximately 51.26% of the increase in number of jobs for Region 1 from 1998 to 2008.
- From 1998 to 2008, Transportation and Warehousing increased the number of jobs by 142.59%. The next largest percent increase was in Real Estate and Rental and Leasing with a 73.17% increase.
- The large increases in number of jobs in Region 1 are also reflected in the Location Quotient. The three largest location quotients for the region are also Mining, Real Estate, and Transportation for 2007 and 2008.

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

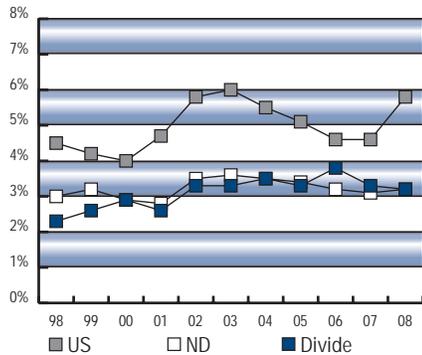


Divide County

Region 1

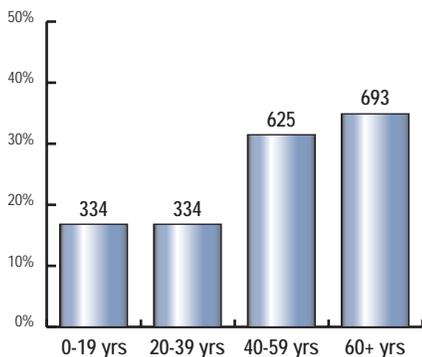
Land Area in Square Miles	1,260
Percent of North Dakota Total	1.8%
Largest City (2008 estimate)	Crosby
Population	952

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2008 Population by Age



U.S. Census Bureau

Total Employment (2008)	607
Percent Change 1998-2008	-16.7%
Percent of North Dakota Total	0.2%
Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	22.7%
Annual Average Wage (2008)	\$28,181
Percent Change 1998-2008	102.1%
Highest Paying Industry (2008)	Federal Government
Annual Average Wage (2008)	\$53,283
Number of Worksites (2008)	110

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

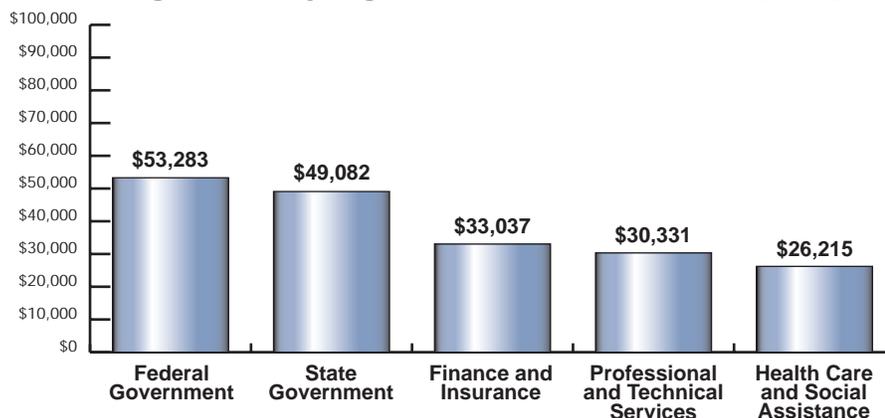
Population (2008 estimate)	1,986
Percent of North Dakota Total	0.3%
Population Per Square Mile (2008 estimate)	2
County Turnover Rate (2007)	9.3%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$13 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2007)	\$37,791
Percent Change 1997-2007	95.9%

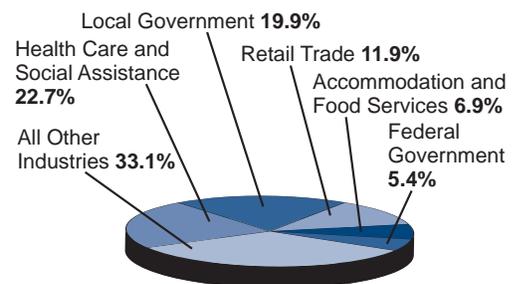
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

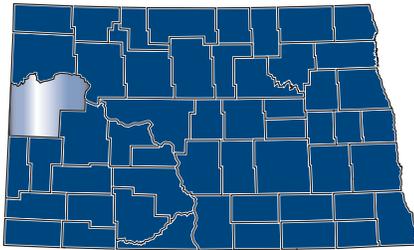


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

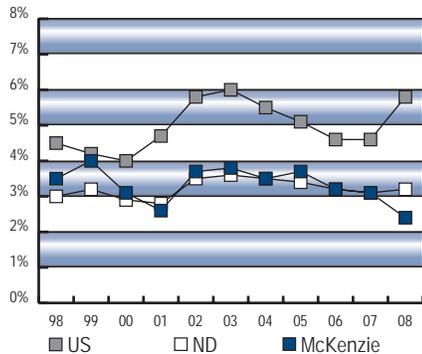


McKenzie County

Region 1

Land Area in Square Miles	2,742
Percent of North Dakota Total	4.0%
Largest City (2008 estimate)	Watford City
Population	1,386

Annual Average Unemployment Rate

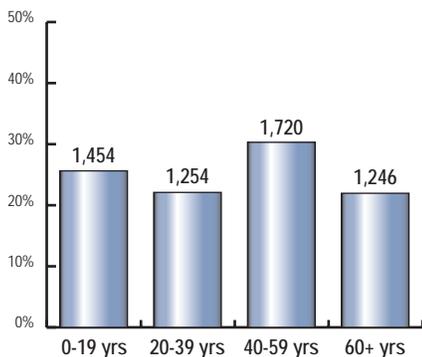


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	3,118
Percent Change 1998-2008	37.2%
Percent of North Dakota Total	0.9%
Largest Industry (2008 Employment)	Local Government
Percent of County Employment	39.9%
Annual Average Wage (2008)	\$42,637
Percent Change 1998-2008	103.7%
Highest Paying Industry (2008)	Wholesale Trade
Annual Average Wage (2008)	\$72,317
Number of Worksites (2008)	252

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

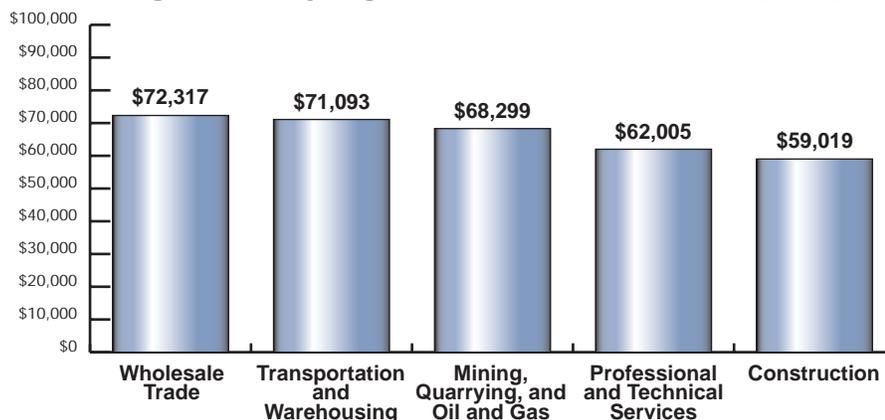
Population (2008 estimate)	5,674
Percent of North Dakota Total	0.9%
Population Per Square Mile (2008 estimate)	2
County Turnover Rate (2007)	11.6%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$47 million
Percent of North Dakota Total	0.4%
Per Capita Personal Income (2007)	\$32,927
Percent Change 1997-2007	102.7%

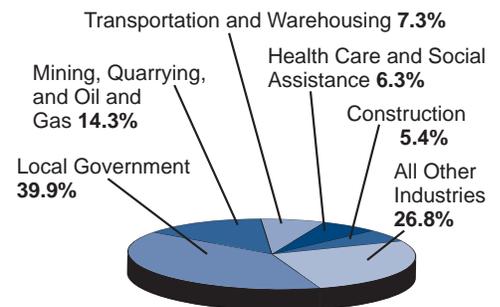
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

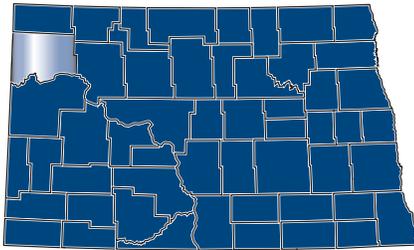


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

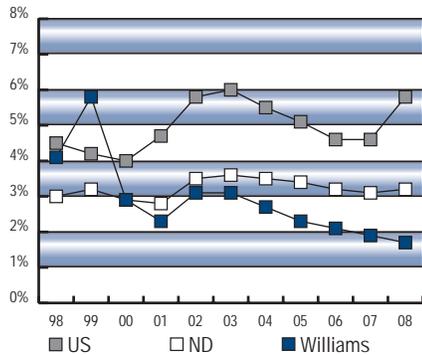


Williams County

Region 1

Land Area in Square Miles	2,070
Percent of North Dakota Total	3.0%
Largest City (2008 estimate)	Williston
Population	12,641

Annual Average Unemployment Rate

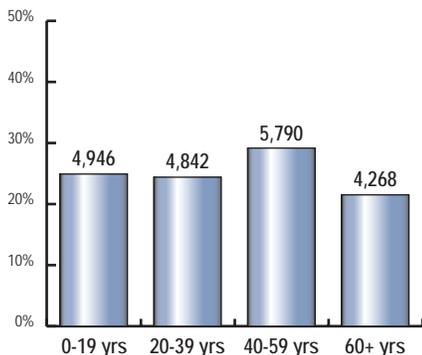


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	12,850
Percent Change 1998-2008	46.4%
Percent of North Dakota Total	3.7%
Largest Industry (2008 Employment)	Mining, Quarrying, and Oil and Gas
Percent of County Employment	24.1%
Annual Average Wage (2008)	\$48,632
Percent Change 1998-2008	127.2%
Highest Paying Industry (2008)	Professional and Technical Services
Annual Average Wage (2008)	\$84,159
Number of Worksites (2008)	1,149

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

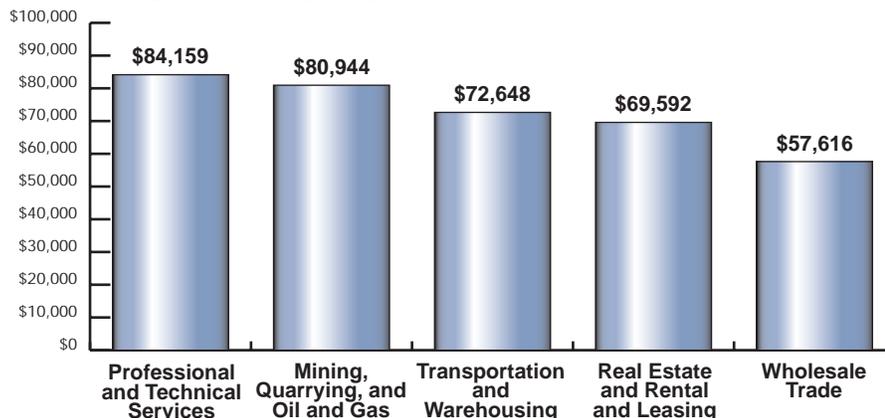
Population (2008 estimate)	19,846
Percent of North Dakota Total	3.1%
Population Per Square Mile (2008 estimate)	10
County Turnover Rate (2007)	10.0%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$904 million
Percent of North Dakota Total	7.3%
Per Capita Personal Income (2007)	\$40,708
Percent Change 1997-2007	105.9%

2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)



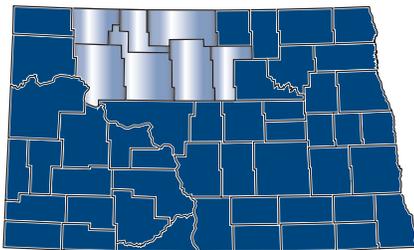
Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

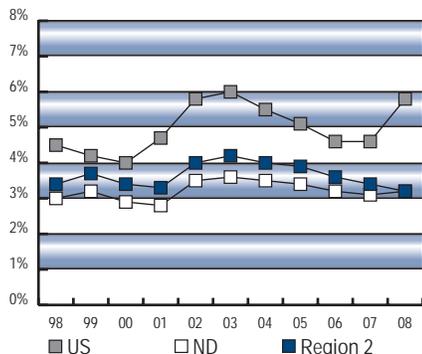
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Region 2

Land Area in Square Miles	10,376
Percent of North Dakota Total	15.0%
Largest City (2008 estimate)	Minot
Population	35,419

Annual Average Unemployment Rate

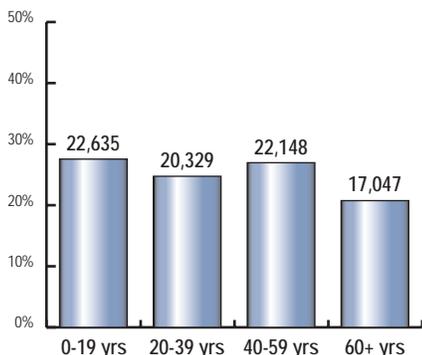


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	37,857
Percent Change 1998-2008	10.7%
Percent of North Dakota Total	10.8%
Largest Industry (2008 Employment)	Retail Trade
Percent of County Employment	14.6%
Annual Average Wage (2008)	\$30,956
Percent Change 1998-2008	51.5%
Highest Paying Industry (2008)	Mining, Quarrying, and Oil and Gas
Annual Average Wage (2008)	\$65,163
Number of Worksites (2008)	3,254

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

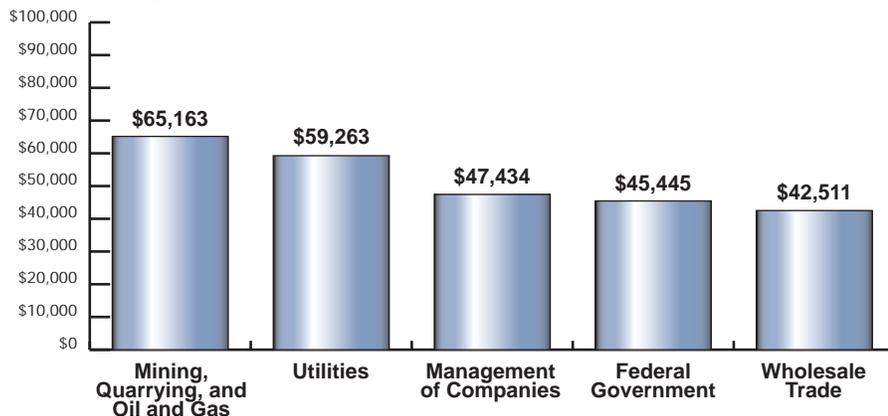
Population (2008 estimate)	82,159
Percent of North Dakota Total	12.8%
Population Per Square Mile (2008 estimate)	8
Regional Turnover Rate (2007)	9.7%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$1,128 million
Percent of North Dakota Total	9.1%
Per Capita Personal Income (2007)	\$36,990
Percent Change 1997-2007	81.6%

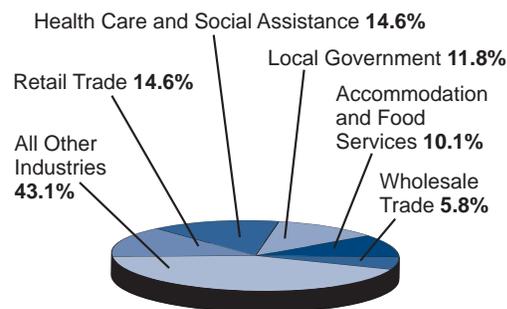
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)



Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

Region 2 (continued)

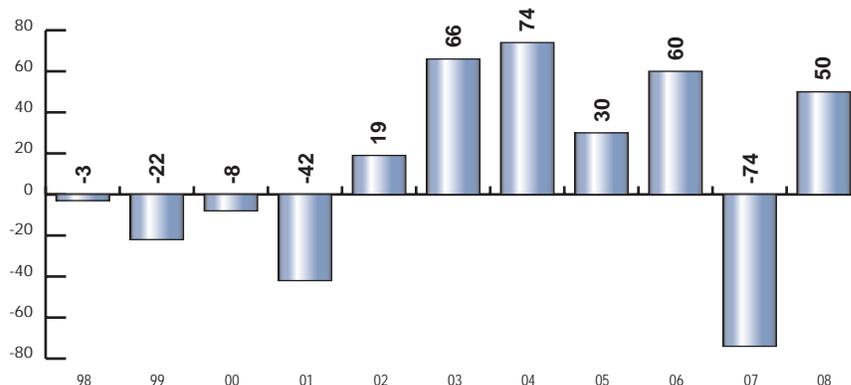
Location Quotient

Industry	2008	2007
Agriculture, Forestry, Fishing & Hunting	0.44	0.41
Mining	1.15	1.28
Utilities	0.75	0.76
Construction	0.96	0.97
Manufacturing	0.41	0.41
Wholesale Trade	1.04	1.04
Retail Trade	1.20	1.17
Transportation and Warehousing	0.78	0.81
Information	0.91	0.87
Finance and Insurance	1.24	1.17
Real Estate and Rental and Leasing	0.95	0.96
Professional and Technical Services	0.82	0.90
Management of Companies and Enterprises	0.02	0.01
Administrative and Waste Services	1.44	1.51
Educational Services	0.35	0.34
Health Care and Social Assistance	1.07	1.10
Arts, Entertainment, and Recreation	0.93	0.98
Accommodation and Food Services	1.20	1.12
Other Services, Ex. Public Admin	1.02	1.03
Government - Total, All Industries	1.06	1.06

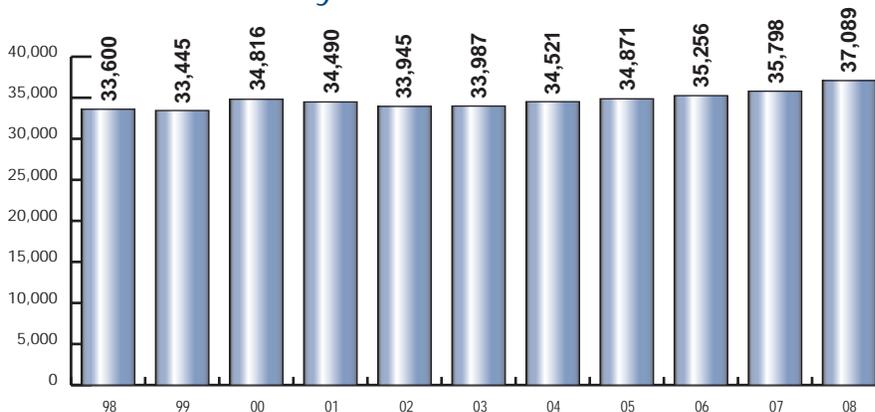
Note: Location quotient is calculated by comparing employment in a region to employment in a larger geographic unit. A quotient of 1 indicates that local employment fills local demand. A quotient greater than 1 indicates the region has more local employment than local demand requires, so it exports output in that industry. The greater the quotient, the more output the test region exports. A quotient less than 1 indicates the test region has less local employment than its population requires, so it must import to satisfy its local demand.

Source: Job Service North Dakota, Labor Market Information Center, QCEW Unit

Annual Change in Number of Businesses



Number of Jobs by Year

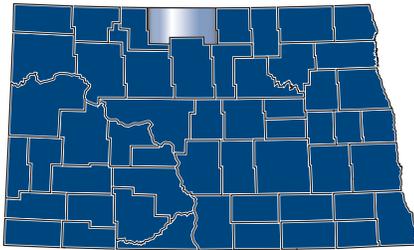


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

Regional Highlights

- The largest industry in Region 2 in terms of number of businesses in 2008 is Retail Trade with 405 businesses.
- Retail Trade remains the largest industry in terms of number of businesses despite losing 70 establishments between 1998 and 2008.
- The number of jobs in Retail Trade increased by 361 to a total of 5,427 over the same time period (1998 – 2008).
- Finance and insurance had an increase of 861 jobs from 1998 to 2008. That increase was the largest of all industries in Region 2 and brought the total number of jobs in that industry to 2,102.
- The increase in number of jobs in Finance and Insurance accounted for 24.68% of the total increase in employment from 1998 to 2008.
- The second largest increase in number of jobs was in Construction with an increase of 699 jobs for a total of 1,709 jobs in the Construction industry in 2008.

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

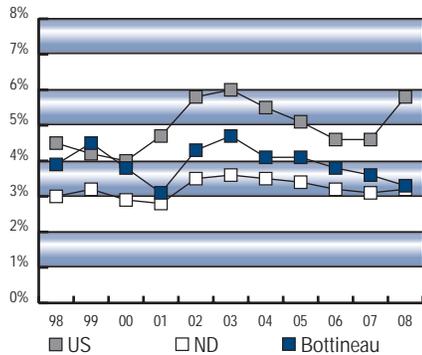


Bottineau County

Region 2

Land Area in Square Miles	1,669
Percent of North Dakota Total	2.4%
Largest City (2008 estimate)	Bottineau
Population	2,052

Annual Average Unemployment Rate

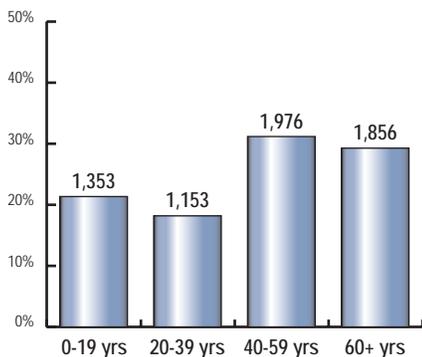


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	2,418
Percent Change 1998-2008	14.3%
Percent of North Dakota Total	0.7%
Largest Industry (2008 Employment)	Retail Trade
Percent of County Employment	15.1%
Annual Average Wage (2008)	\$28,980
Percent Change 1998-2008	62.7%
Highest Paying Industry (2008)	Mining, Quarrying, and Oil and Gas
Annual Average Wage (2008)	\$58,344
Number of Worksites (2008)	315

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

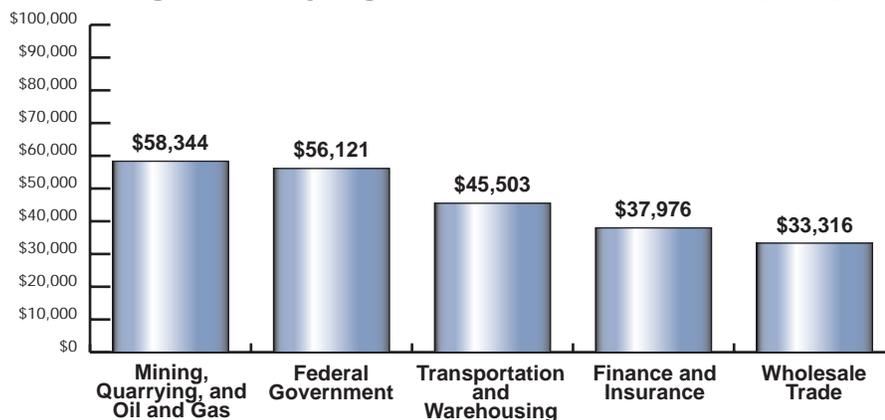
Population (2008 estimate)	6,338
Percent of North Dakota Total	1.0%
Population Per Square Mile (2008 estimate)	4
County Turnover Rate (2007)	8.5%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$56 million
Percent of North Dakota Total	0.5%
Per Capita Personal Income (2007)	\$42,736
Percent Change 1997-2007	123.1%

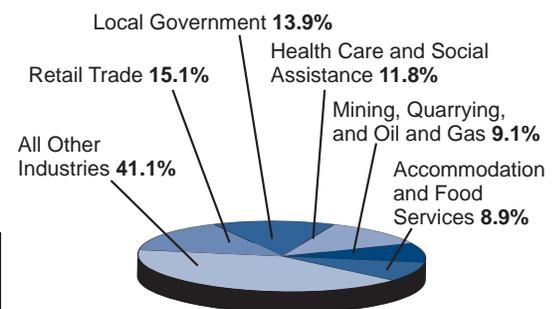
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

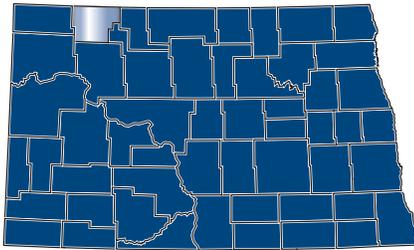


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

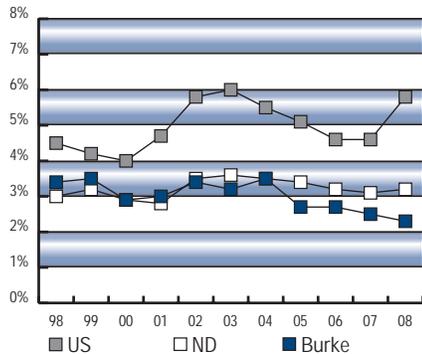


Burke County

Region 2

Land Area in Square Miles	1,104
Percent of North Dakota Total	1.6%
Largest City (2008 estimate)	Bowbells
Population	322

Annual Average Unemployment Rate

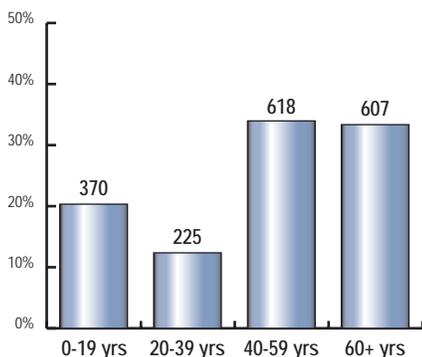


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	627
Percent Change 1998-2008	0.2%
Percent of North Dakota Total	0.2%
Largest Industry (2008 Employment)	Local Government
Percent of County Employment	24.1%
Annual Average Wage (2008)	\$35,317
Percent Change 1998-2008	80.5%
Highest Paying Industry (2008)	Federal Government
Annual Average Wage (2008)	\$64,405
Number of Worksites (2008)	127

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

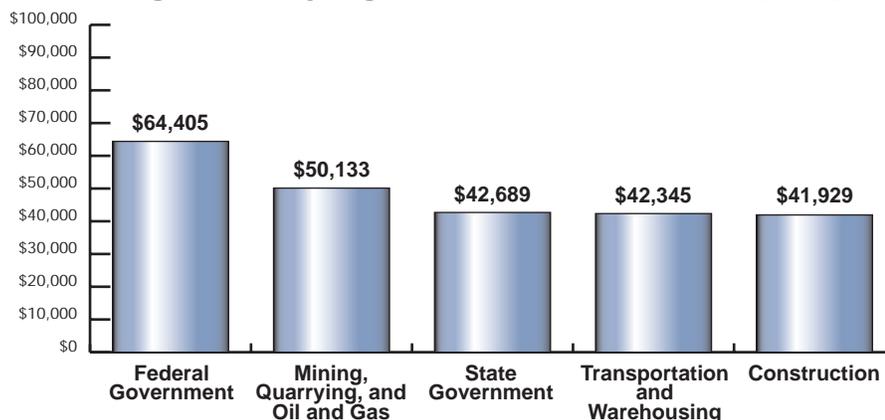
Population (2008 estimate)	1,820
Percent of North Dakota Total	0.3%
Population Per Square Mile (2008 estimate)	2
County Turnover Rate (2007)	10.1%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$49 million
Percent of North Dakota Total	0.4%
Per Capita Personal Income (2007)	\$44,732
Percent Change 1997-2007	132.2%

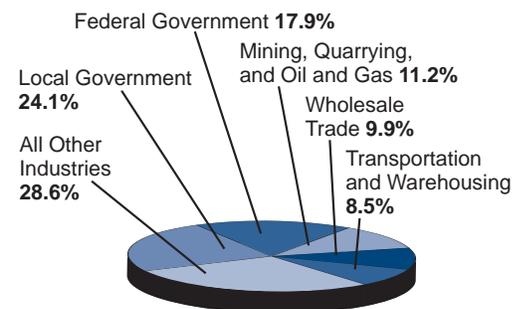
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

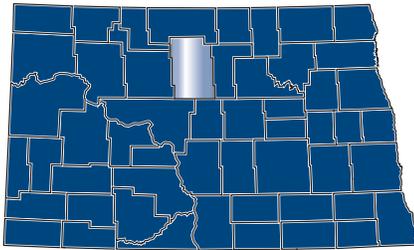


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

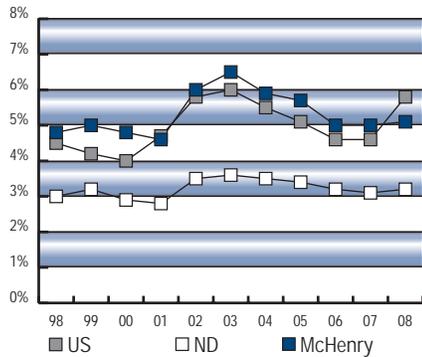


McHenry County

Region 2

Land Area in Square Miles	1,874
Percent of North Dakota Total	2.7%
Largest City (2008 estimate)	Velva
Population	906

Annual Average Unemployment Rate

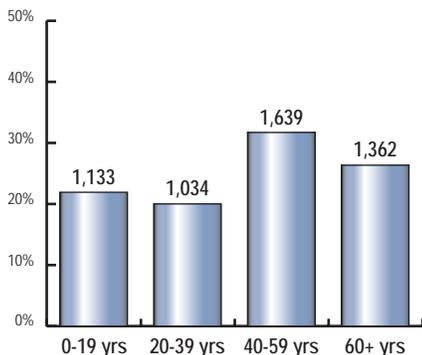


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	1,175
Percent Change 1998-2008	5.5%
Percent of North Dakota Total	0.3%
Largest Industry (2008 Employment)	Local Government
Percent of County Employment	29.5%
Annual Average Wage (2008)	\$29,033
Percent Change 1998-2008	62.3%
Highest Paying Industry (2008)	Professional and Technical Services
Annual Average Wage (2008)	\$44,710
Number of Worksites (2008)	179

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

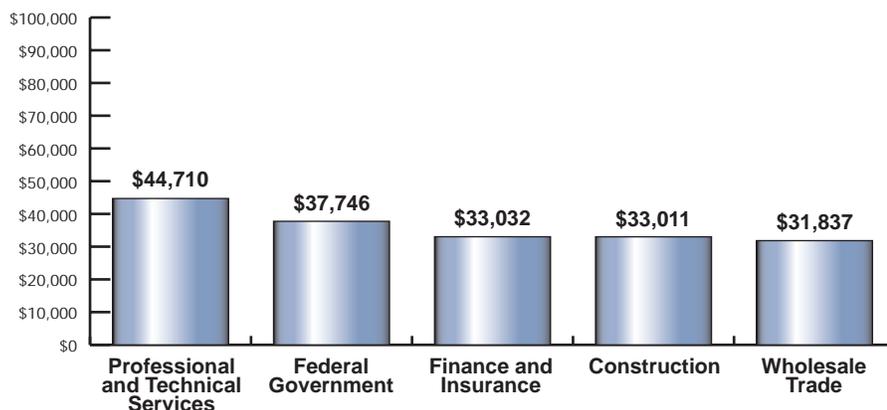
Population (2008 estimate)	5,168
Percent of North Dakota Total	0.8%
Population Per Square Mile (2008 estimate)	3
County Turnover Rate (2007)	8.8%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$17 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2007)	\$32,287
Percent Change 1997-2007	96.9%

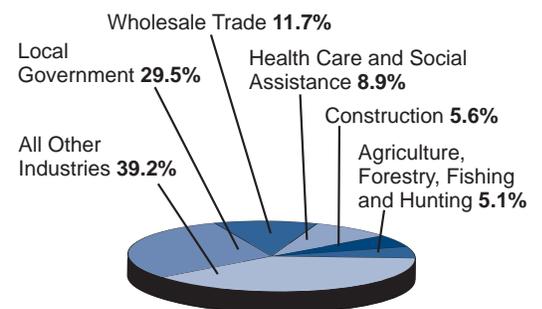
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

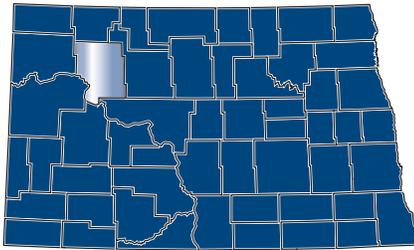


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

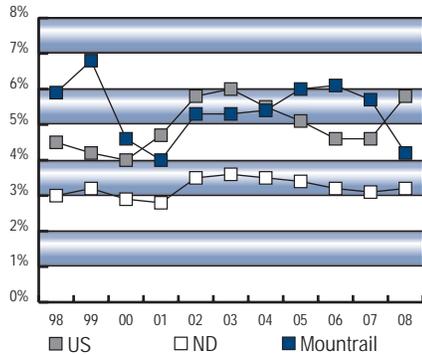


Mountrail County

Region 2

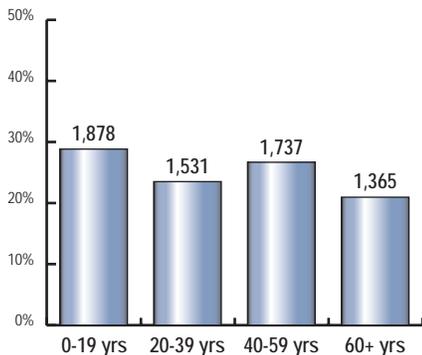
Land Area in Square Miles	1,824
Percent of North Dakota Total	2.6%
Largest City (2008 estimate)	New Town
Population	1,712

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2008 Population by Age



U.S. Census Bureau

Total Employment (2008)	2,283
Percent Change 1998-2008	11.4%
Percent of North Dakota Total	0.7%
Largest Industry (2008 Employment)	Local Government
Percent of County Employment	25.7%
Annual Average Wage (2008)	\$32,892
Percent Change 1998-2008	72.8%
Highest Paying Industry (2008)	Mining, Quarrying, and Oil and Gas
Annual Average Wage (2008)	\$70,277
Number of Worksites (2008)	289

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

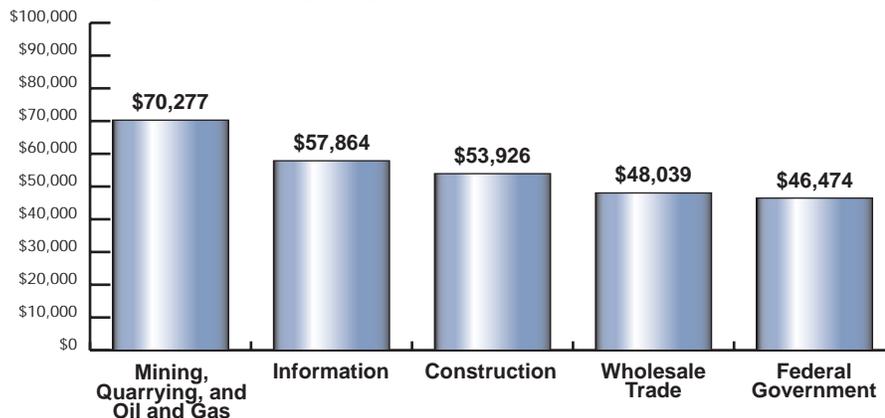
Population (2008 estimate)	6,511
Percent of North Dakota Total	1.0%
Population Per Square Mile (2008 estimate)	4
County Turnover Rate (2007)	10.3%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$50 million
Percent of North Dakota Total	0.4%
Per Capita Personal Income (2007)	\$32,324
Percent Change 1997-2007	78.4%

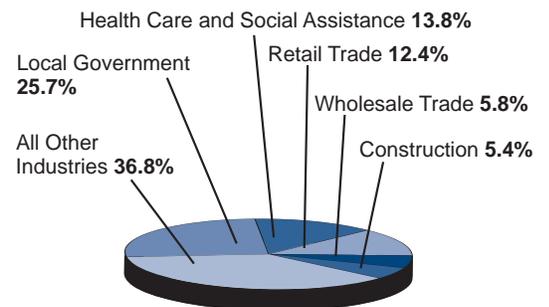
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

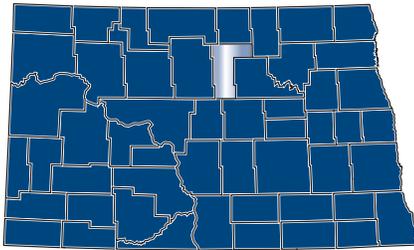


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

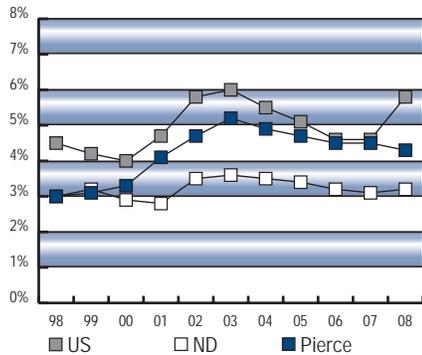


Pierce County

Region 2

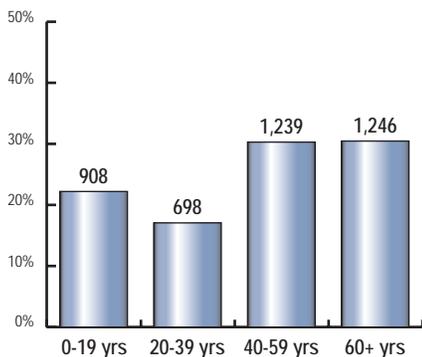
Land Area in Square Miles	1,018
Percent of North Dakota Total	1.5%
Largest City (2008 estimate)	Rugby
Population	2,574

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2008 Population by Age



U.S. Census Bureau

Total Employment (2008)	1,851
Percent Change 1998-2008	2.0%
Percent of North Dakota Total	0.5%
Largest Industry (2008 Employment)	Local Government
Percent of County Employment	12.1%
Annual Average Wage (2008)	\$26,995
Percent Change 1998-2008	49.5%
Highest Paying Industry (2008)	Construction
Annual Average Wage (2008)	\$50,953
Number of Worksites (2008)	194

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

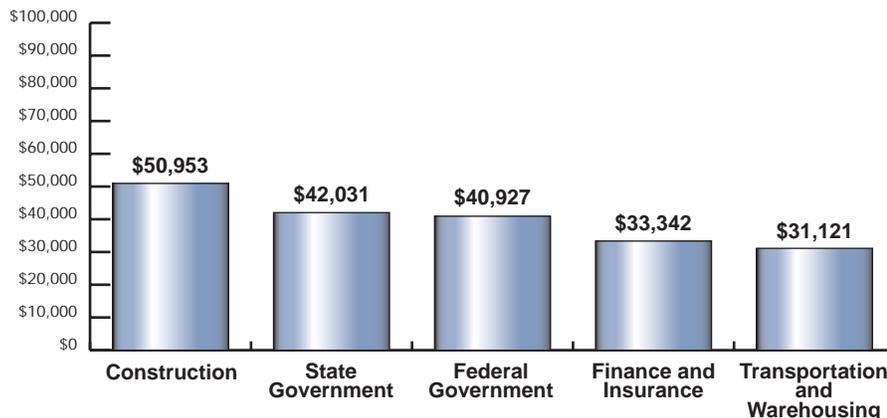
Population (2008 estimate)	4,091
Percent of North Dakota Total	0.6%
Population Per Square Mile (2008 estimate)	4
County Turnover Rate (2007)	8.0%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$41 million
Percent of North Dakota Total	0.3%
Per Capita Personal Income (2007)	\$29,655
Percent Change 1997-2007	65.2%

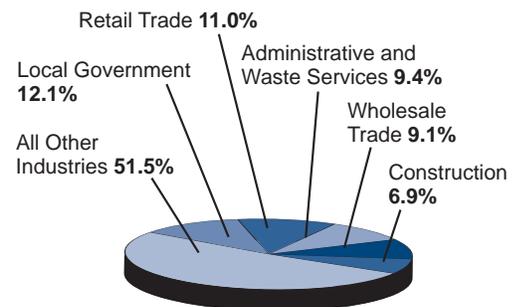
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

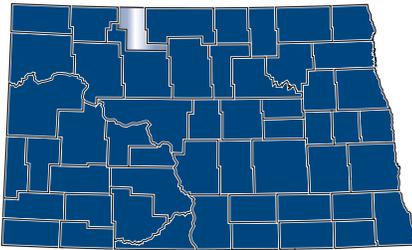


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

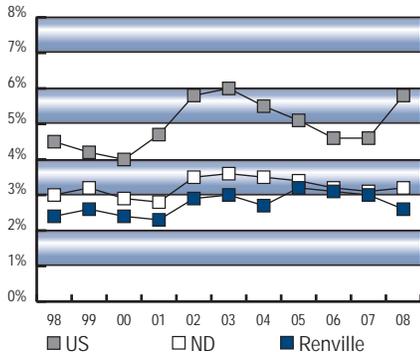


Renville County

Region 2

Land Area in Square Miles	875
Percent of North Dakota Total	1.3%
Largest City (2008 estimate)	Mohall
Population	696

Annual Average Unemployment Rate

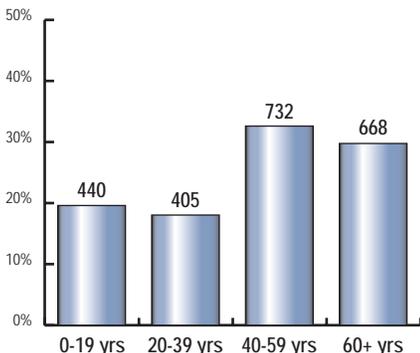


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	834
Percent Change 1998-2008	17.3%
Percent of North Dakota Total	0.2%
Largest Industry (2008 Employment)	Local Government
Percent of County Employment	23.4%
Annual Average Wage (2008)	\$32,477
Percent Change 1998-2008	82.2%
Highest Paying Industry (2008)	Mining, Quarrying, and Oil and Gas
Annual Average Wage (2008)	\$58,792
Number of Worksites (2008)	123

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

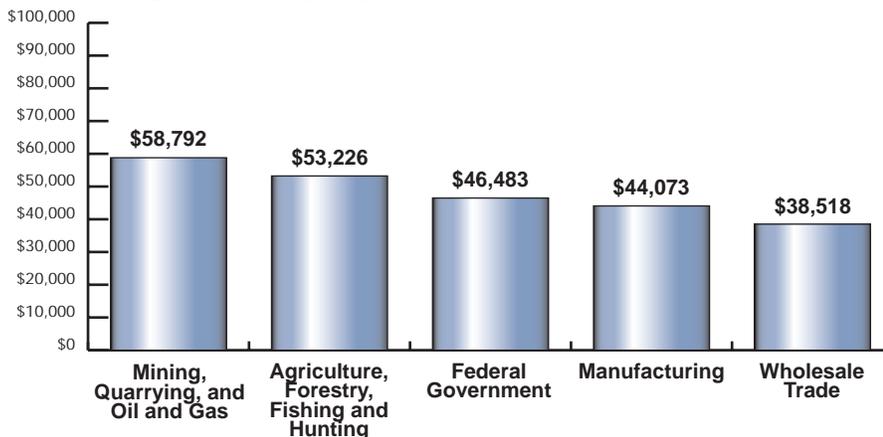
Population (2008 estimate)	2,245
Percent of North Dakota Total	0.3%
Population Per Square Mile (2008 estimate)	3
County Turnover Rate (2007)	8.4%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$32 million
Percent of North Dakota Total	0.3%
Per Capita Personal Income (2007)	\$48,863
Percent Change 1997-2007	161.1%

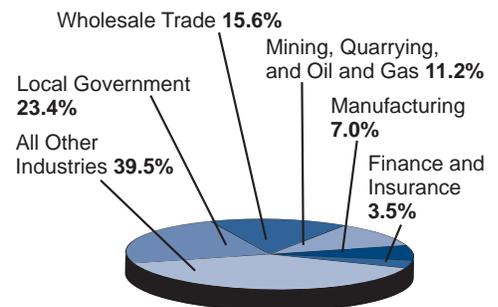
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

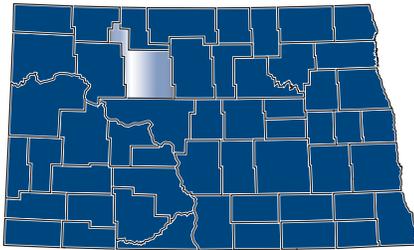


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

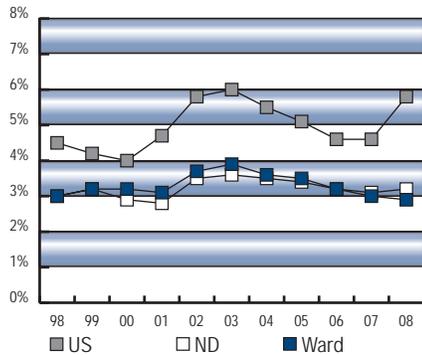


Ward County

Region 2

Land Area in Square Miles	2,013
Percent of North Dakota Total	2.9%
Largest City (2008 estimate)	Minot
Population	35,419

Annual Average Unemployment Rate

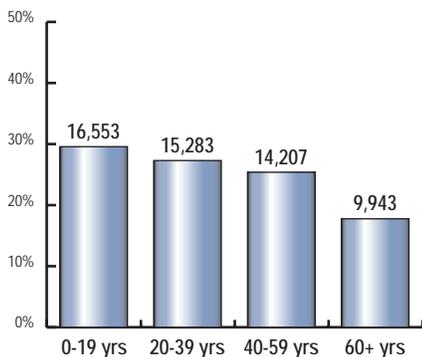


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	28,670
Percent Change 1998-2008	11.2%
Percent of North Dakota Total	8.2%
Largest Industry (2008 Employment)	Retail Trade
Percent of County Employment	15.9%
Annual Average Wage (2008)	\$31,163
Percent Change 1998-2008	47.4%
Highest Paying Industry (2008)	Mining, Quarrying, and Oil and Gas
Annual Average Wage (2008)	\$72,516
Number of Worksites (2008)	2,027

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

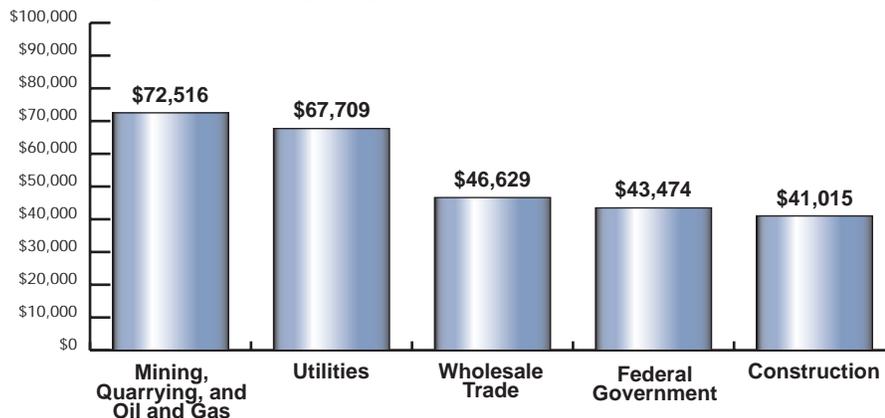
Population (2008 estimate)	55,986
Percent of North Dakota Total	8.7%
Population Per Square Mile (2008 estimate)	28
County Turnover Rate (2007)	9.4%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$884 million
Percent of North Dakota Total	7.1%
Per Capita Personal Income (2007)	\$37,104
Percent Change 1997-2007	72.5%

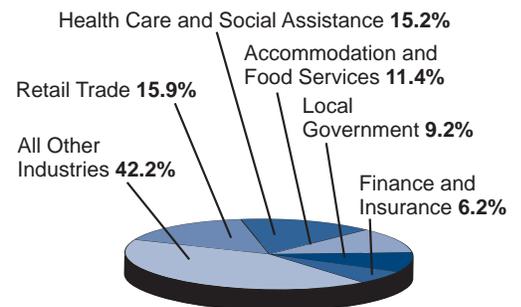
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

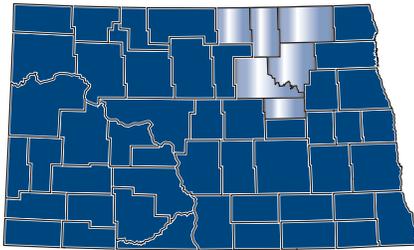


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



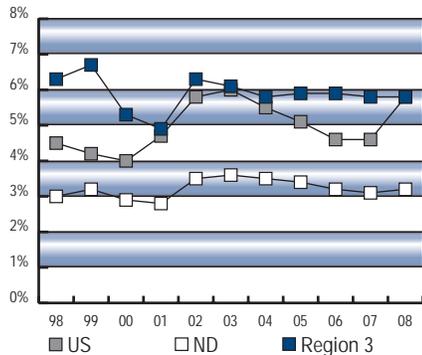
Due to rounding, percentages in the pie chart may not equal 100%.



Region 3

Land Area in Square Miles	6,611
Percent of North Dakota Total	9.6%
Largest City (2008 estimate)	Devils Lake
Population	6,708

Annual Average Unemployment Rate

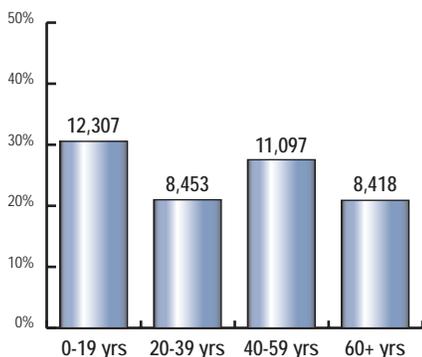


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	15,240
Percent Change 1998-2008	-2.9%
Percent of North Dakota Total	4.3%
Largest Industry (2008 Employment)	Local Government
Percent of County Employment	29.9%
Annual Average Wage (2008)	\$29,350
Percent Change 1998-2008	51.3%
Highest Paying Industry (2008)	Utilities
Annual Average Wage (2008)	\$59,868
Number of Worksites (2008)	1,382

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

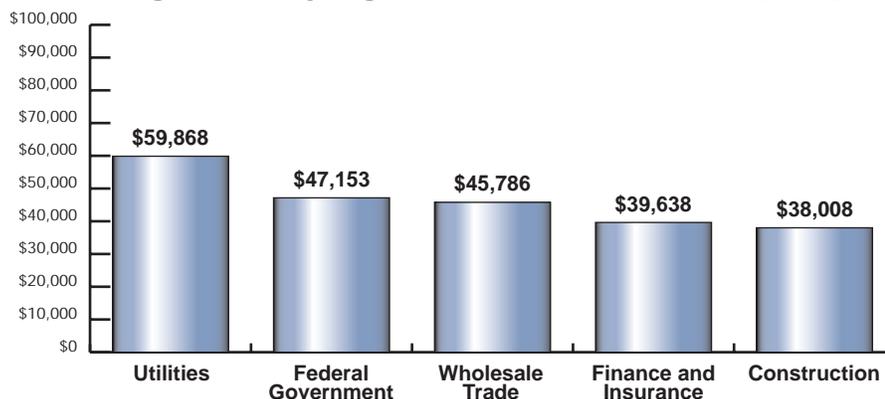
Population (2008 estimate)	40,275
Percent of North Dakota Total	6.3%
Population Per Square Mile (2008 estimate)	6
Regional Turnover Rate (2007)	9.1%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$235 million
Percent of North Dakota Total	1.9%
Per Capita Personal Income (2007)	\$31,056
Percent Change 1997-2007	79.5%

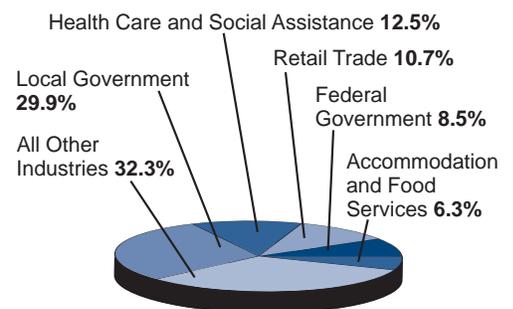
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)



Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

Region 3 (continued)

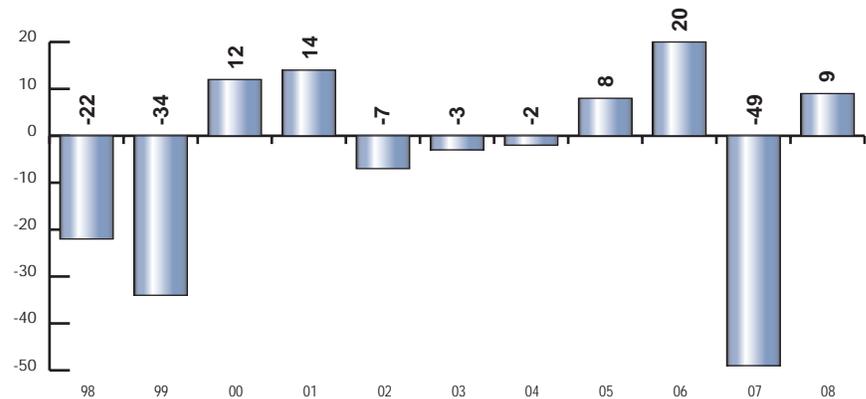
Location Quotient

Industry	2008	2007
Agriculture, Forestry, Fishing & Hunting	1.83	1.65
Mining	0.11	NA
Utilities	1.00	0.91
Construction	0.95	0.95
Manufacturing	0.79	0.79
Wholesale Trade	1.07	1.05
Retail Trade	1.22	1.21
Transportation and Warehousing	0.57	0.62
Information	1.83	1.83
Finance and Insurance	1.21	1.16
Real Estate and Rental and Leasing	0.66	0.58
Professional and Technical Services	0.37	0.33
Management of Companies and Enterprises	NA	0.54
Administrative and Waste Services	0.55	0.59
Educational Services	NA	NA
Health Care and Social Assistance	1.27	1.27
Arts, Entertainment, and Recreation	1.20	1.30
Accommodation and Food Services	1.03	1.04
Other Services, Ex. Public Admin	0.80	0.74
Government - Total, All Industries	2.28	2.24

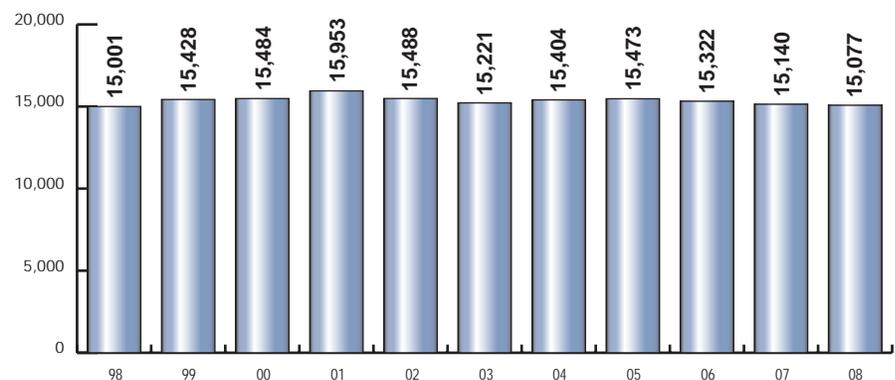
Note: Location quotient is calculated by comparing employment in a region to employment in a larger geographic unit. A quotient of 1 indicates that local employment fills local demand. A quotient greater than 1 indicates the region has more local employment than local demand requires, so it exports output in that industry. The greater the quotient, the more output the test region exports. A quotient less than 1 indicates the test region has less local employment than its population requires, so it must import to satisfy its local demand.

Source: Job Service North Dakota, Labor Market Information Center, QCEW Unit

Annual Change in Number of Businesses



Number of Jobs by Year

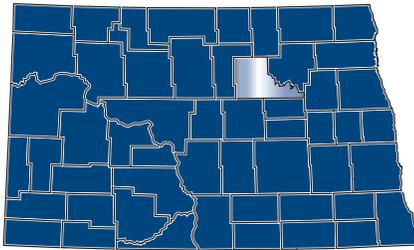


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

Regional Highlights

- In terms of the number of businesses, Retail Trade is the largest industry in Region 3 with 179 businesses in 2008.
- Retail Trade maintains the most business establishments in Region 3 despite losing 36 businesses between 1998 and 2008.
- Along with losing the 36 businesses, there was a loss of 168 jobs in Retail Trade during that same period (1998 – 2008).
- Construction is the second largest industry in terms of the number of businesses with 134 in 2008.
- The largest private sector increase in number of jobs was in the Health Care and Social Assistance industry with 146 jobs created between 1998 and 2008.
- The largest increase in number of jobs of any industry was in local government. Local government grew by 2,422 jobs or approximately 104.13% from 1998 – 2008.

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

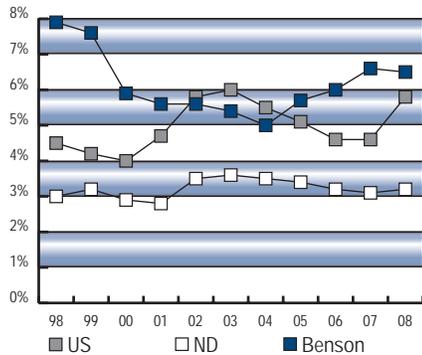


Benson County

Region 3

Land Area in Square Miles	1,381
Percent of North Dakota Total	2.0%
Largest City (2008 estimate)	Maddock
Population	479

Annual Average Unemployment Rate

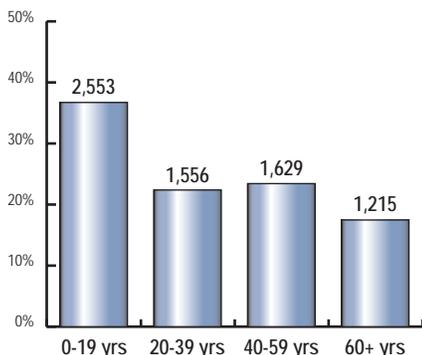


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	2,019
Percent Change 1998-2008	5.3%
Percent of North Dakota Total	0.6%
Largest Industry (2008 Employment)	Local Government
Percent of County Employment	70.4%
Annual Average Wage (2008)	\$29,909
Percent Change 1998-2008	64.2%
Highest Paying Industry (2008)	Wholesale Trade
Annual Average Wage (2008)	\$45,442
Number of Worksites (2008)	164

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

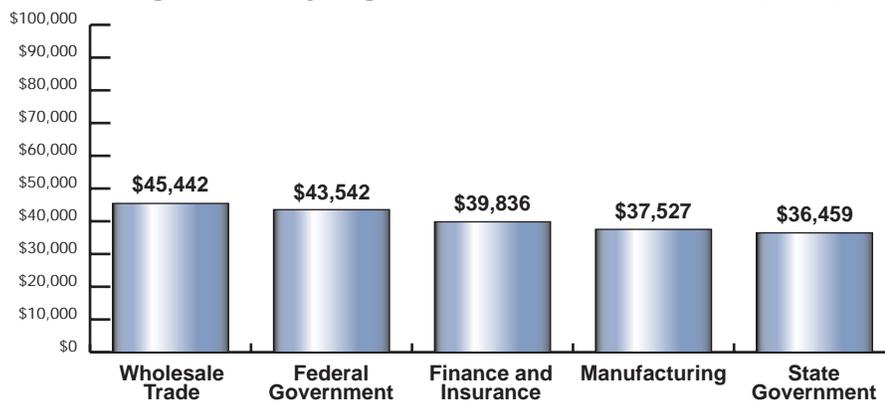
Population (2008 estimate)	6,953
Percent of North Dakota Total	1.1%
Population Per Square Mile (2008 estimate)	5
County Turnover Rate (2007)	9.5%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

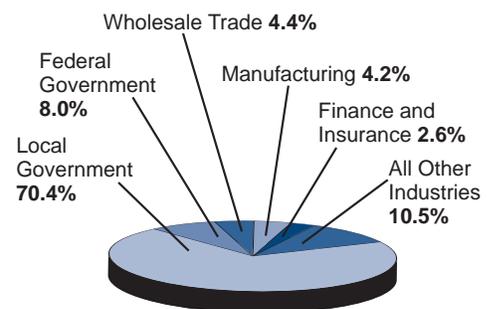
Taxable Sales & Purchases (2008)	\$16 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2007)	\$24,533
Percent Change 1997-2007	75.9%

2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

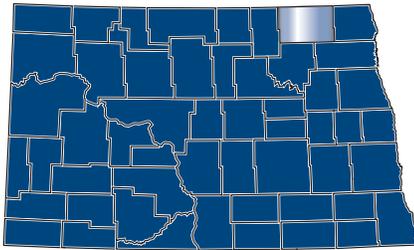


2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

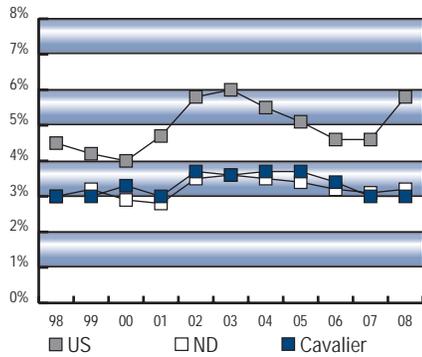


Cavalier County

Region 3

Land Area in Square Miles	1,488
Percent of North Dakota Total	2.2%
Largest City (2008 estimate)	Langdon
Population	1,654

Annual Average Unemployment Rate

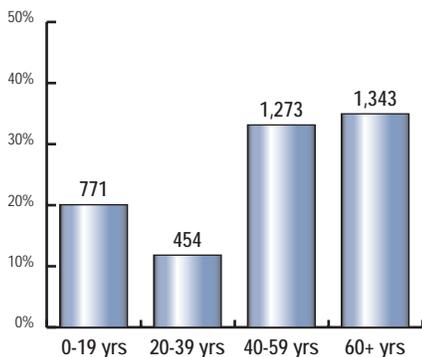


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	1,474
Percent Change 1998-2008	-7.5%
Percent of North Dakota Total	0.4%
Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	16.6%
Annual Average Wage (2008)	\$33,822
Percent Change 1998-2008	76.8%
Highest Paying Industry (2008)	Construction
Annual Average Wage (2008)	\$66,046
Number of Worksites (2008)	201

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

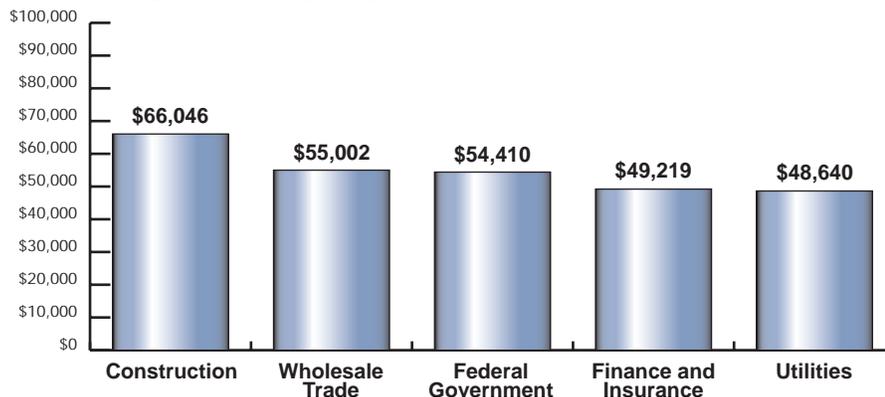
Population (2008 estimate)	3,841
Percent of North Dakota Total	0.6%
Population Per Square Mile (2008 estimate)	3
County Turnover Rate (2007)	9.1%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

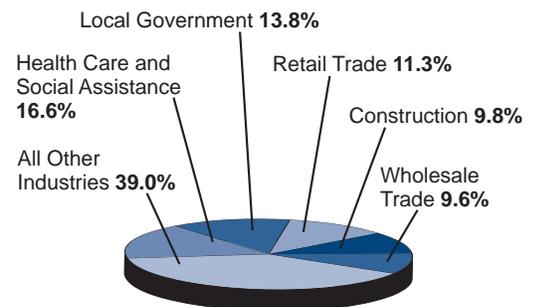
Taxable Sales & Purchases (2008)	\$32 million
Percent of North Dakota Total	0.3%
Per Capita Personal Income (2007)	\$46,690
Percent Change 1997-2007	125.9%

2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

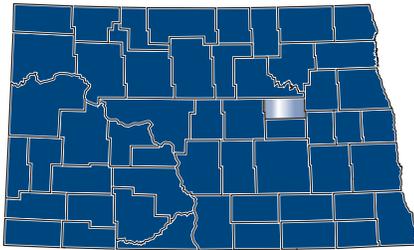


2008 Largest Industries



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Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

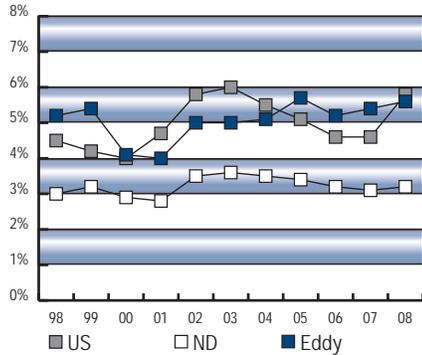


Eddy County

Region 3

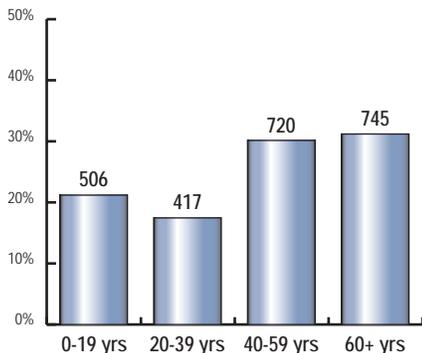
Land Area in Square Miles	630
Percent of North Dakota Total	0.9%
Largest City (2008 estimate)	New Rockford
Population	1,250

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2008 Population by Age



U.S. Census Bureau

Total Employment (2008)	709
Percent Change 1998-2008	-14.9%
Percent of North Dakota Total	0.2%
Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	26.9%
Annual Average Wage (2008)	\$24,882
Percent Change 1998-2008	51.6%
Highest Paying Industry (2008)	State Government
Annual Average Wage (2008)	\$58,332
Number of Worksites (2008)	92

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

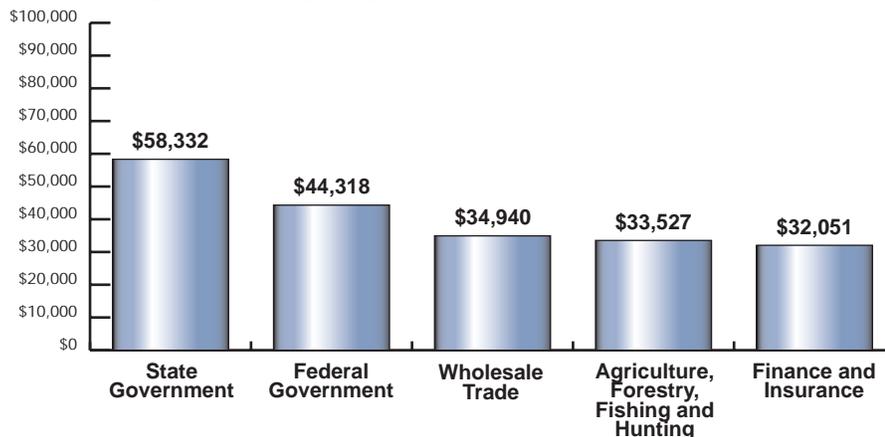
Population (2008 estimate)	2,388
Percent of North Dakota Total	0.4%
Population Per Square Mile (2008 estimate)	4
County Turnover Rate (2007)	9.0%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$9 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2007)	\$32,627
Percent Change 1997-2007	90.3%

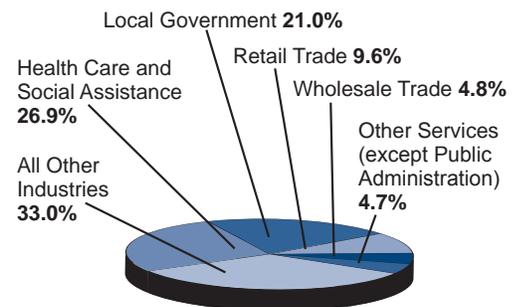
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

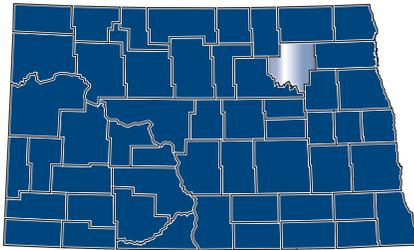


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

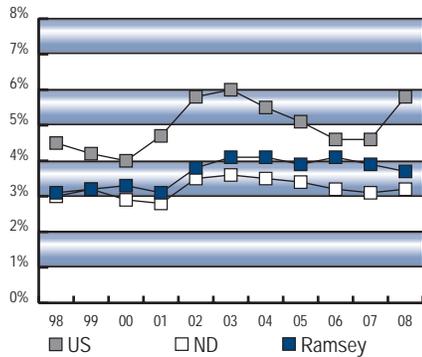


Ramsey County

Region 3

Land Area in Square Miles	1,185
Percent of North Dakota Total	1.7%
Largest City (2008 estimate)	Devils Lake
Population	6,708

Annual Average Unemployment Rate

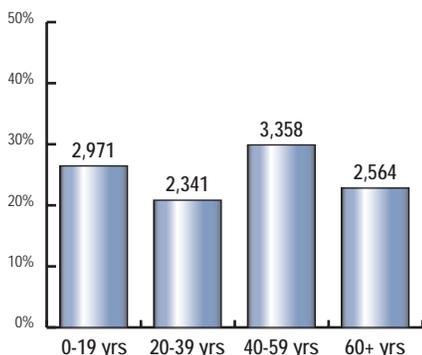


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	5,614
Percent Change 1998-2008	-2.7%
Percent of North Dakota Total	1.6%
Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	17.2%
Annual Average Wage (2008)	\$28,614
Percent Change 1998-2008	52.4%
Highest Paying Industry (2008)	Utilities
Annual Average Wage (2008)	\$68,384
Number of Worksites (2008)	515

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

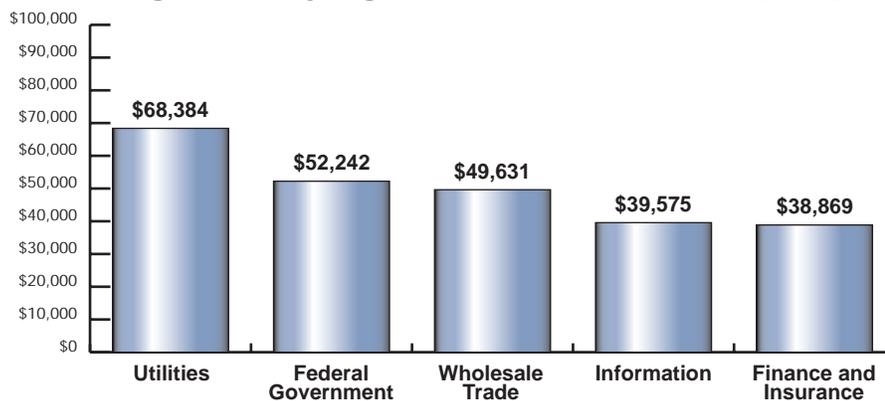
Population (2008 estimate)	11,234
Percent of North Dakota Total	1.8%
Population Per Square Mile (2008 estimate)	9
County Turnover Rate (2007)	9.1%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

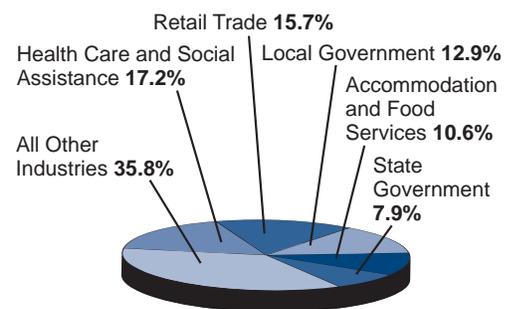
Taxable Sales & Purchases (2008)	\$140 million
Percent of North Dakota Total	1.1%
Per Capita Personal Income (2007)	\$35,813
Percent Change 1997-2007	80.8%

2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

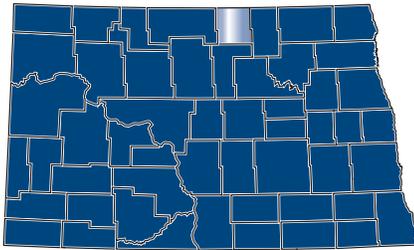


2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

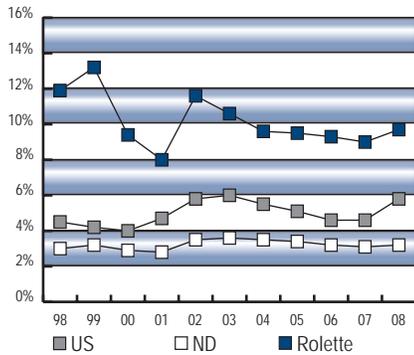


Rolette County

Region 3

Land Area in Square Miles	902
Percent of North Dakota Total	1.3%
Largest City (2008 estimate)	Rolla
Population	1,420

Annual Average Unemployment Rate

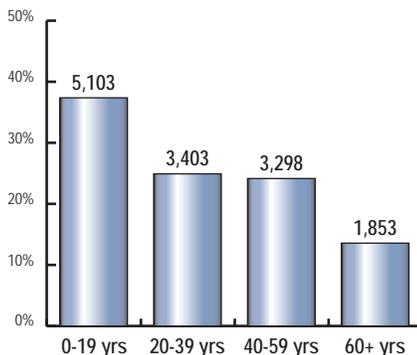


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	4,600
Percent Change 1998-2008	1.3%
Percent of North Dakota Total	1.3%
Largest Industry (2008 Employment)	Local Government
Percent of County Employment	41.9%
Annual Average Wage (2008)	\$29,798
Percent Change 1998-2008	38.9%
Highest Paying Industry (2008)	Federal Government
Annual Average Wage (2008)	\$46,516
Number of Worksites (2008)	280

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

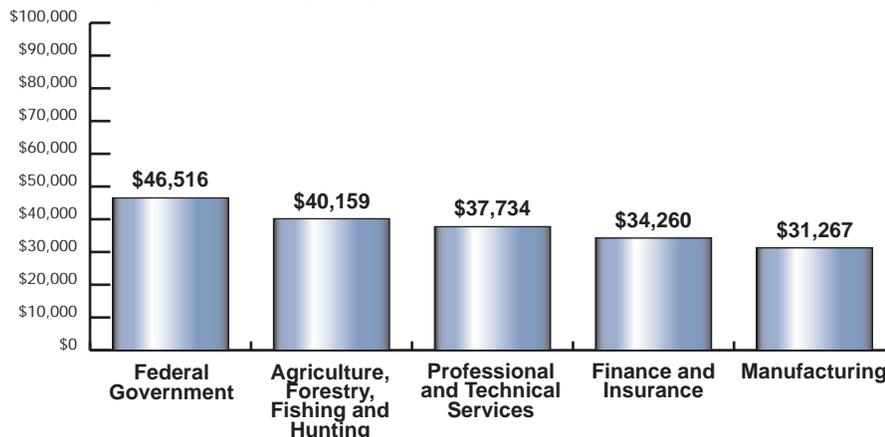
Population (2008 estimate)	13,657
Percent of North Dakota Total	2.1%
Population Per Square Mile (2008 estimate)	15
County Turnover Rate (2007)	8.8%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$26 million
Percent of North Dakota Total	0.2%
Per Capita Personal Income (2007)	\$23,809
Percent Change 1997-2007	59.1%

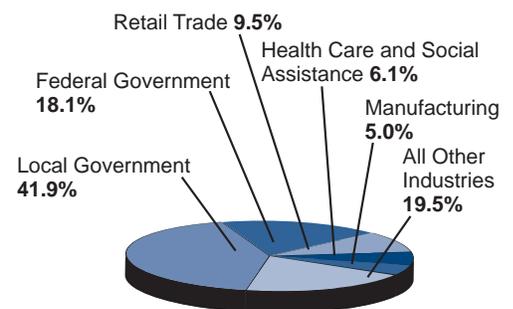
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

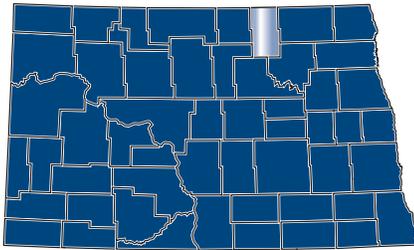


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

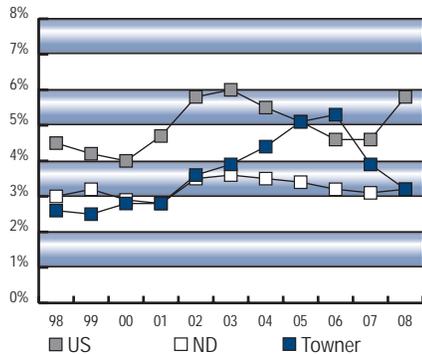


Towner County

Region 3

Land Area in Square Miles	1,025
Percent of North Dakota Total	1.5%
Largest City (2008 estimate)	Cando
Population	1,019

Annual Average Unemployment Rate

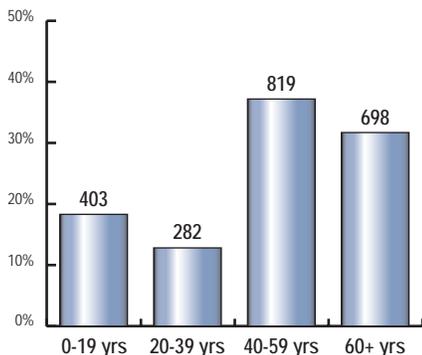


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	823
Percent Change 1998-2008	-20.9%
Percent of North Dakota Total	0.2%
Largest Industry (2008 Employment)	Local Government
Percent of County Employment	15.4%
Annual Average Wage (2008)	\$26,372
Percent Change 1998-2008	39.5%
Highest Paying Industry (2008)	State Government
Annual Average Wage (2008)	\$46,415
Number of Worksites (2008)	130

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

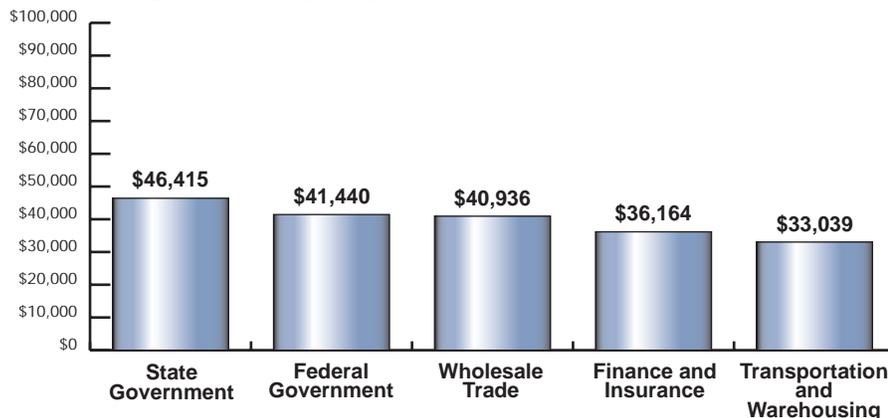
Population (2008 estimate)	2,202
Percent of North Dakota Total	0.3%
Population Per Square Mile (2008 estimate)	2
County Turnover Rate (2007)	9.3%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$12 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2007)	\$42,426
Percent Change 1997-2007	115.4%

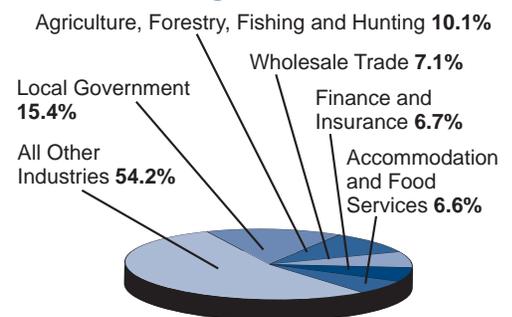
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

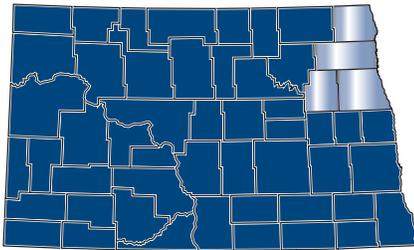


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



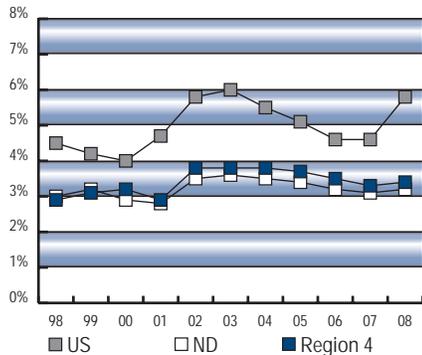
Due to rounding, percentages in the pie chart may not equal 100%.



Region 4

Land Area in Square Miles	4,820
Percent of North Dakota Total	7.0%
Largest City (2008 estimate)	Grand Forks
Population	51,313

Annual Average Unemployment Rate

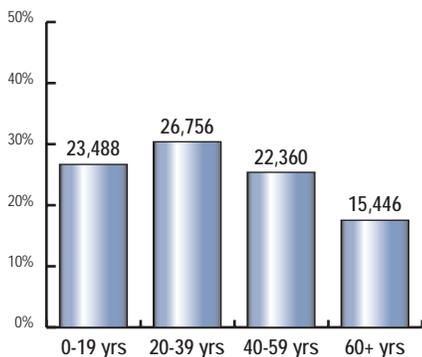


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	48,896
Percent Change 1998-2008	8.8%
Percent of North Dakota Total	14.0%
Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	15.0%
Annual Average Wage (2008)	\$32,607
Percent Change 1998-2008	44.5%
Highest Paying Industry (2008)	Utilities
Annual Average Wage (2008)	\$69,496
Number of Worksites (2008)	3,332

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

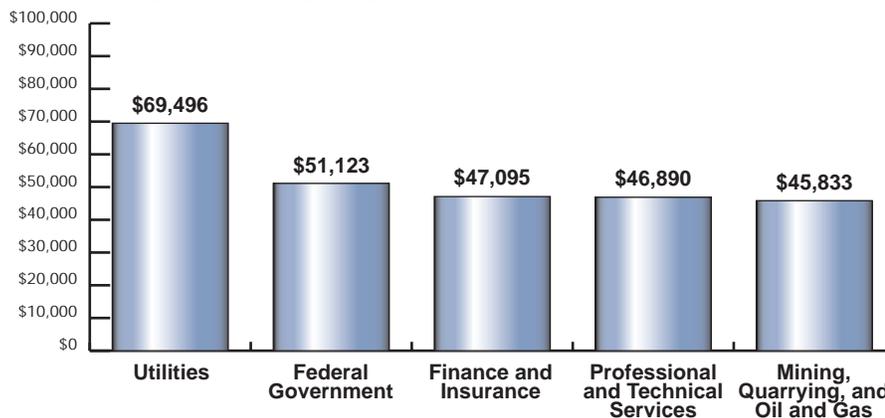
Population (2008 estimate)	88,050
Percent of North Dakota Total	13.7%
Population Per Square Mile (2008 estimate)	18
Regional Turnover Rate (2007)	9.7%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$1,168 million
Percent of North Dakota Total	9.4%
Per Capita Personal Income (2007)	\$33,805
Percent Change 1997-2007	65.8%

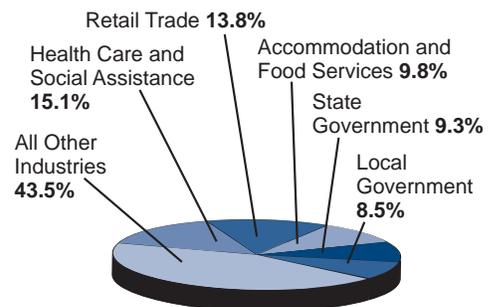
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)



Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

Region 4 (continued)

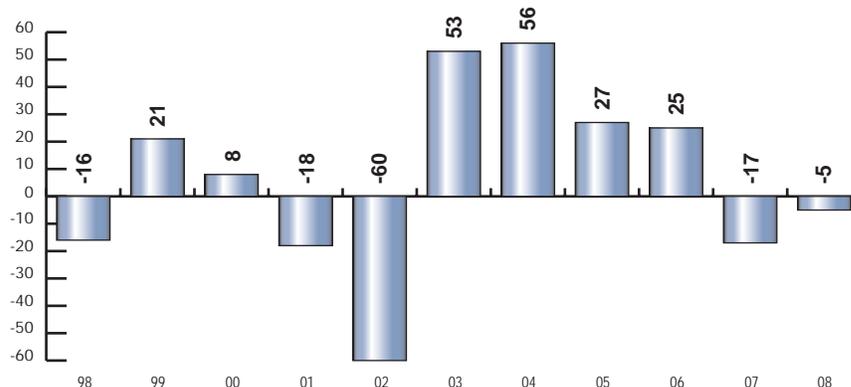
Location Quotient

Industry	2008	2007
Agriculture, Forestry, Fishing & Hunting	2.84	2.93
Mining	0.13	NA
Utilities	0.67	0.63
Construction	0.93	0.93
Manufacturing	1.13	1.16
Wholesale Trade	0.80	0.79
Retail Trade	1.16	1.14
Transportation and Warehousing	1.14	1.14
Information	0.70	0.71
Finance and Insurance	0.62	0.63
Real Estate and Rental and Leasing	0.69	0.70
Professional and Technical Services	0.73	0.73
Management of Companies and Enterprises	0.24	0.25
Administrative and Waste Services	1.04	1.02
Educational Services	0.47	NA
Health Care and Social Assistance	1.13	1.10
Arts, Entertainment, and Recreation	1.22	1.14
Accommodation and Food Services	1.19	1.19
Other Services, Ex. Public Admin	0.89	0.90
Government - Total, All Industries	1.15	1.13

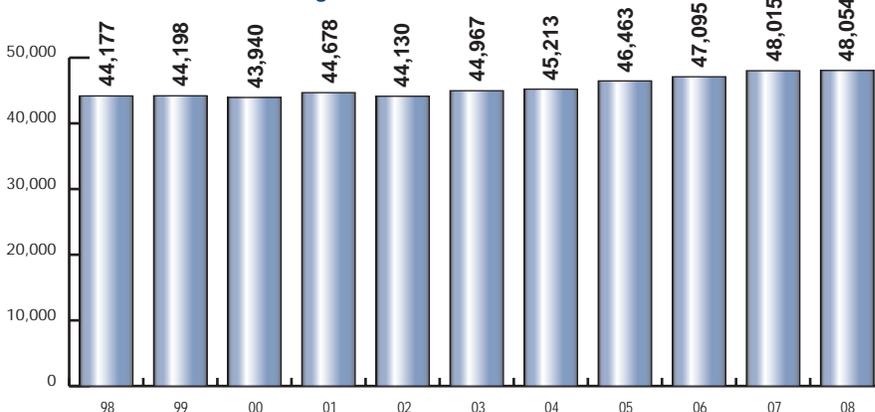
Note: Location quotient is calculated by comparing employment in a region to employment in a larger geographic unit. A quotient of 1 indicates that local employment fills local demand. A quotient greater than 1 indicates the region has more local employment than local demand requires, so it exports output in that industry. The greater the quotient, the more output the test region exports. A quotient less than 1 indicates the test region has less local employment than its population requires, so it must import to satisfy its local demand.

Source: Job Service North Dakota, Labor Market Information Center, QCEW Unit

Annual Change in Number of Businesses



Number of Jobs by Year

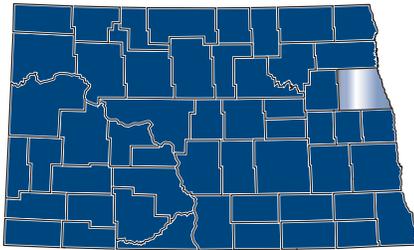


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

Regional Highlights

- Between 1998 and 2008 there was an increase of 1,097 jobs in the Manufacturing industry for an increase of 35.51%.
- The largest percent increase in number of jobs from 1998 – 2008 was in the Arts, Entertainment, and Recreation industry with an increase of 149.09% or 410 jobs for a total of 685 jobs in 2008.
- Arts, Entertainment, and Recreation industry was also the second largest private sector industry in terms of percent growth in number of businesses from 1998 to 2008 with 28.57% for a total of 45 businesses in 2008.
- The largest percent growth in number of businesses from 1998 to 2008 in a private sector industry was in the Professional and Technical Services industry with 28.83%
- From 1998 – 2008 there was a loss of 65 businesses and a loss of 104 jobs in the Retail industry.
- Despite the loss in the number of businesses and jobs, Retail Trade is still the largest industry in number of businesses in 2008 with 424 businesses and second largest in number of jobs in 2008 with 6,601.

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

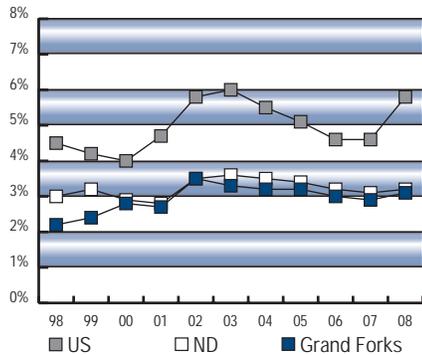


Grand Forks County

Region 4

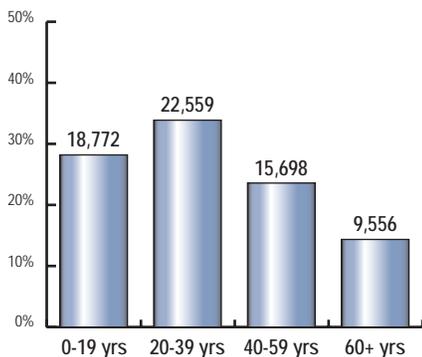
Land Area in Square Miles	1,438
Percent of North Dakota Total	2.1%
Largest City (2008 estimate)	Grand Forks
Population	51,313

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2008 Population by Age



U.S. Census Bureau

Total Employment (2008)	38,479
Percent Change 1998-2008	12.3%
Percent of North Dakota Total	11.0%
Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	15.6%
Annual Average Wage (2008)	\$33,101
Percent Change 1998-2008	42.6%
Highest Paying Industry (2008)	Utilities
Annual Average Wage (2008)	\$73,487
Number of Worksites (2008)	2,189

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

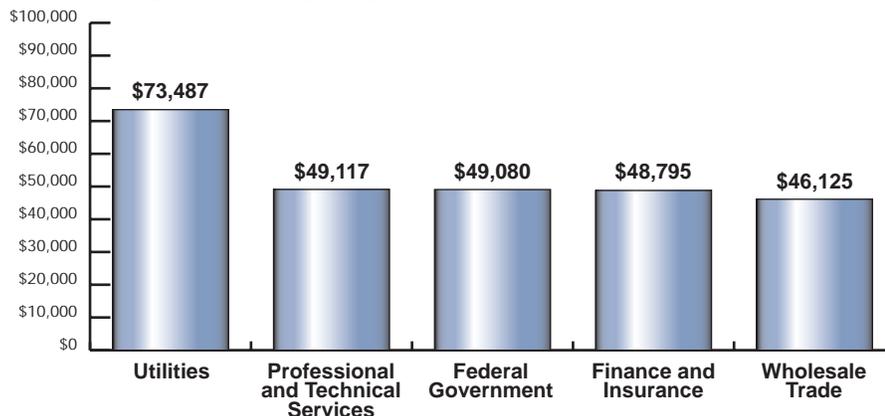
Population (2008 estimate)	66,585
Percent of North Dakota Total	10.4%
Population Per Square Mile (2008 estimate)	46
County Turnover Rate (2007)	10.1%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$1,004 million
Percent of North Dakota Total	8.1%
Per Capita Personal Income (2007)	\$33,345
Percent Change 1997-2007	63.1%

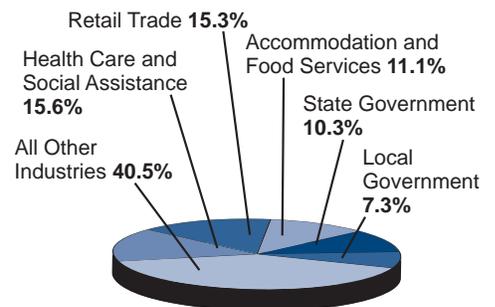
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

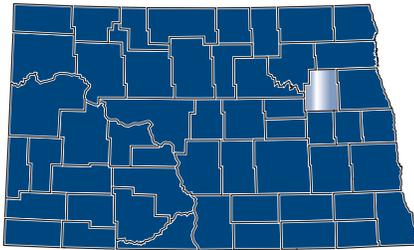


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

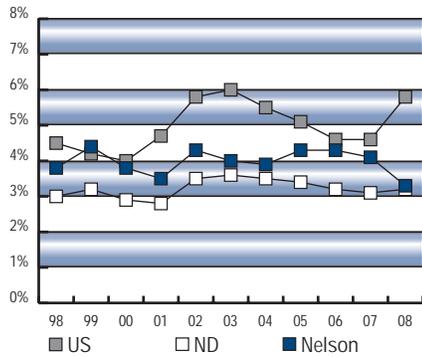


Nelson County

Region 4

Land Area in Square Miles	982
Percent of North Dakota Total	1.4%
Largest City (2008 estimate)	Lakota
Population	696

Annual Average Unemployment Rate

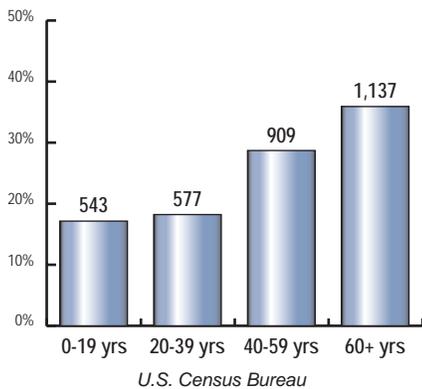


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	1,101
Percent Change 1998-2008	-2.1%
Percent of North Dakota Total	0.3%
Largest Industry (2008 Employment)	Local Government
Percent of County Employment	19.8%
Annual Average Wage (2008)	\$27,660
Percent Change 1998-2008	62.6%
Highest Paying Industry (2008)	Construction
Annual Average Wage (2008)	\$71,499
Number of Worksites (2008)	161

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

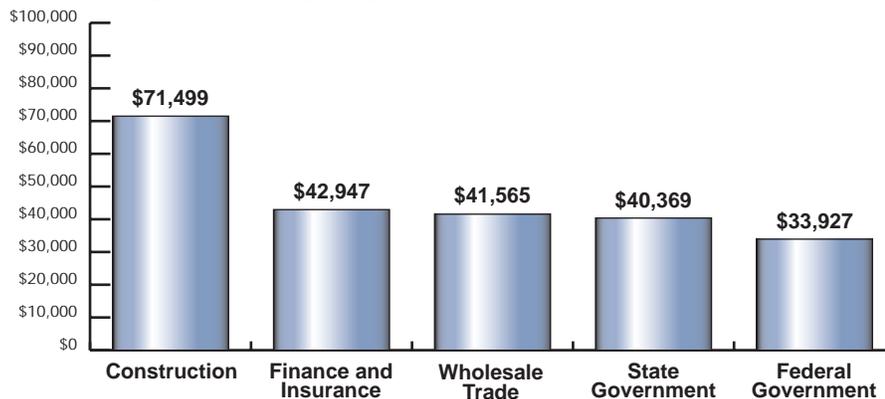
Population (2008 estimate)	3,166
Percent of North Dakota Total	0.5%
Population Per Square Mile (2008 estimate)	3
County Turnover Rate (2007)	9.6%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$14 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2007)	\$32,238
Percent Change 1997-2007	78.9%

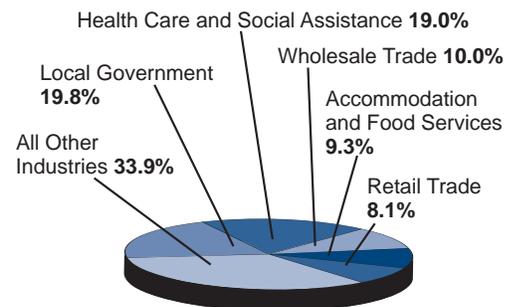
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

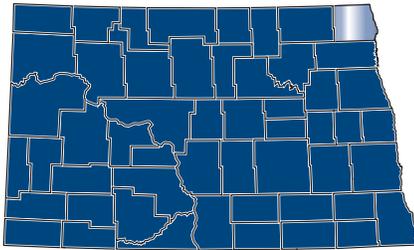


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

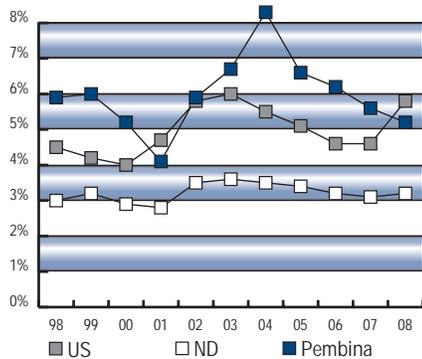


Pembina County

Region 4

Land Area in Square Miles	1,119
Percent of North Dakota Total	1.6%
Largest City (2008 estimate)	Cavalier
Population	1,322

Annual Average Unemployment Rate

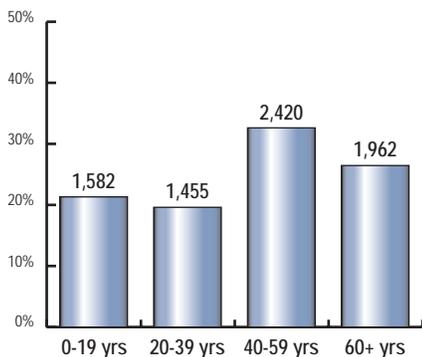


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	3,849
Percent Change 1998-2008	-8.7%
Percent of North Dakota Total	1.1%
Largest Industry (2008 Employment)	Manufacturing
Percent of County Employment	17.3%
Annual Average Wage (2008)	\$34,994
Percent Change 1998-2008	45.7%
Highest Paying Industry (2008)	Federal Government
Annual Average Wage (2008)	\$65,232
Number of Worksites (2008)	428

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

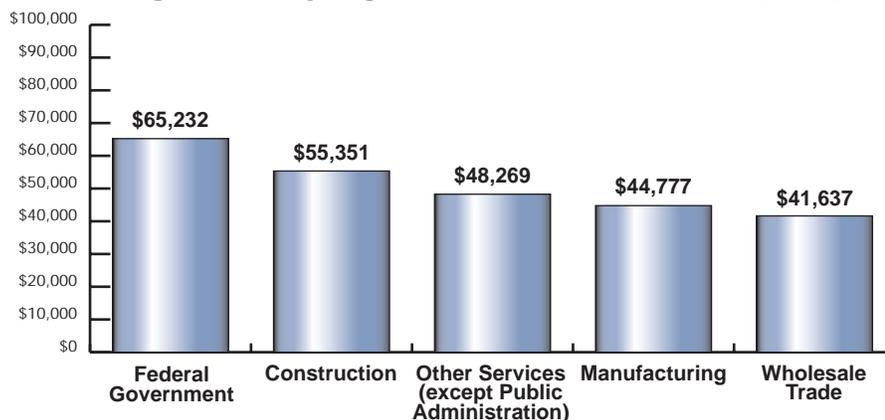
Population (2008 estimate)	7,419
Percent of North Dakota Total	1.2%
Population Per Square Mile (2008 estimate)	7
County Turnover Rate (2007)	8.7%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$53 million
Percent of North Dakota Total	0.4%
Per Capita Personal Income (2007)	\$35,938
Percent Change 1997-2007	54.7%

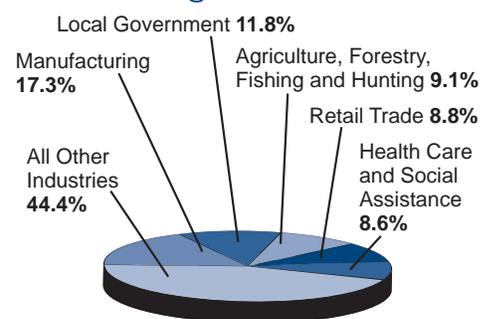
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

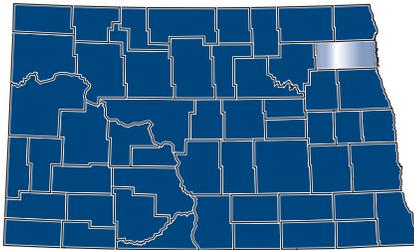


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

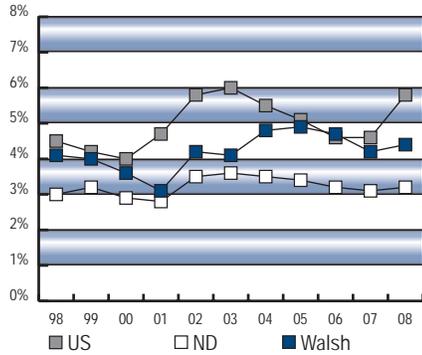


Walsh County

Region 4

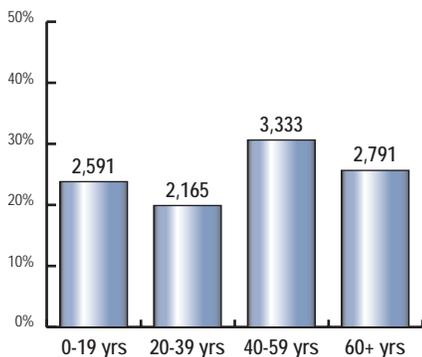
Land Area in Square Miles	1,282
Percent of North Dakota Total	1.9%
Largest City (2008 estimate)	Grafton
Population	3,978

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2008 Population by Age



U.S. Census Bureau

Total Employment (2008)	5,467
Percent Change 1998-2008	2.7%
Percent of North Dakota Total	1.6%
Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	15.1%
Annual Average Wage (2008)	\$28,442
Percent Change 1998-2008	53.7%
Highest Paying Industry (2008)	Construction
Annual Average Wage (2008)	\$49,772
Number of Worksites (2008)	554

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

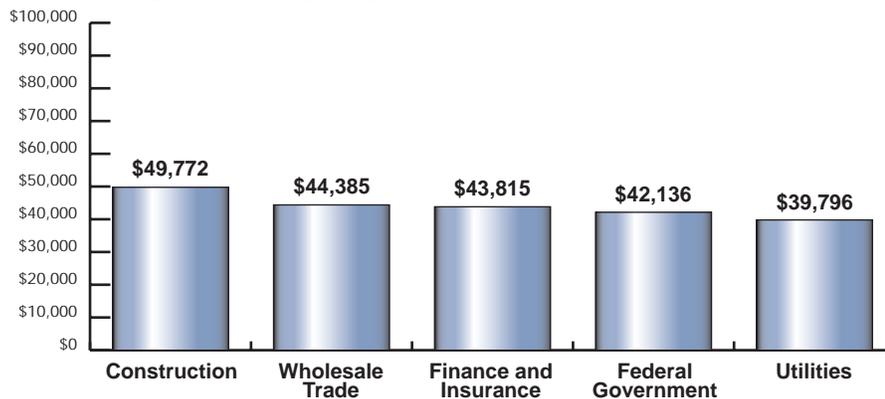
Population (2008 estimate)	10,880
Percent of North Dakota Total	1.7%
Population Per Square Mile (2008 estimate)	8
County Turnover Rate (2007)	9.3%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$97 million
Percent of North Dakota Total	0.8%
Per Capita Personal Income (2007)	\$35,558
Percent Change 1997-2007	88.7%

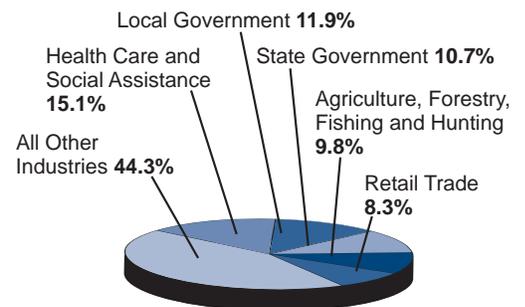
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

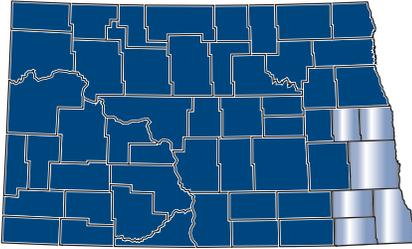


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



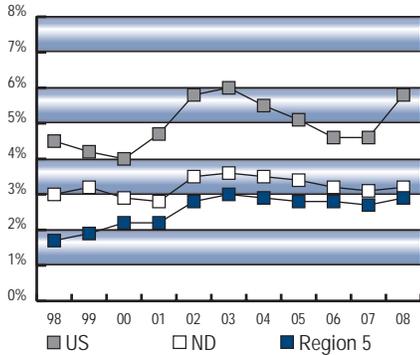
Due to rounding, percentages in the pie chart may not equal 100%.



Region 5

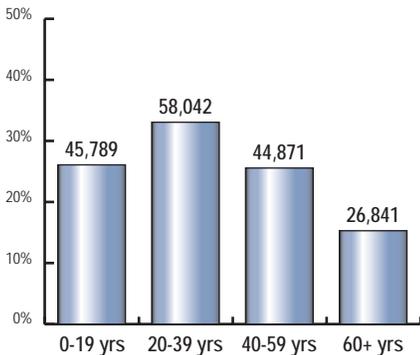
Land Area in Square Miles	6,498
Percent of North Dakota Total	9.4%
Largest City (2008 estimate)	Fargo
Population	93,531

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2008 Population by Age



U.S. Census Bureau

Total Employment (2008)	115,874
Percent Change 1998-2008	23.2%
Percent of North Dakota Total	33.1%
Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	12.2%
Annual Average Wage (2008)	\$37,272
Percent Change 1998-2008	47.4%
Highest Paying Industry (2008)	Utilities
Annual Average Wage (2008)	\$77,124
Number of Worksites (2008)	7,836

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

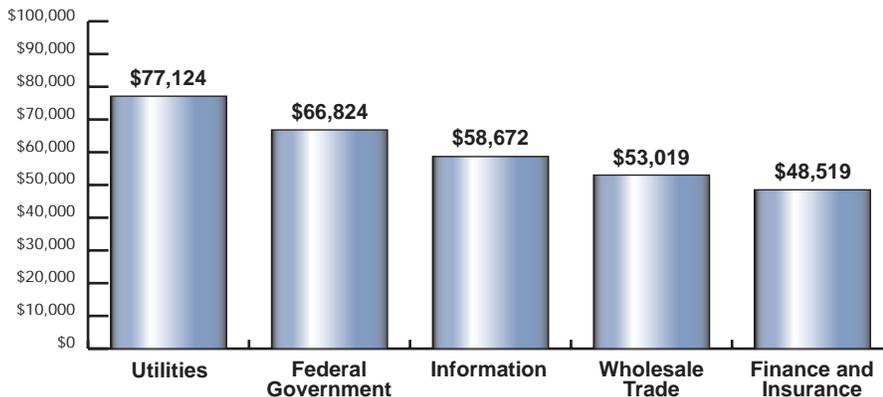
Population (2008 estimate)	175,543
Percent of North Dakota Total	27.4%
Population Per Square Mile (2008 estimate)	27
Regional Turnover Rate (2007)	10.0%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$2,768 million
Percent of North Dakota Total	22.3%
Per Capita Personal Income (2007)	\$38,033
Percent Change 1997-2007	60.2%

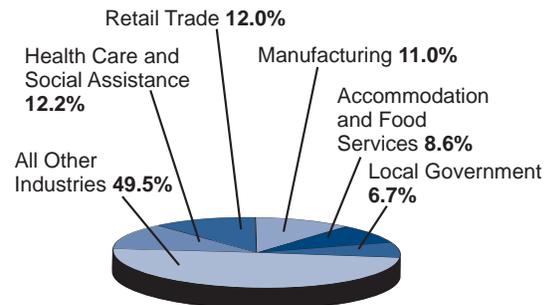
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)



Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

Region 5 (continued)

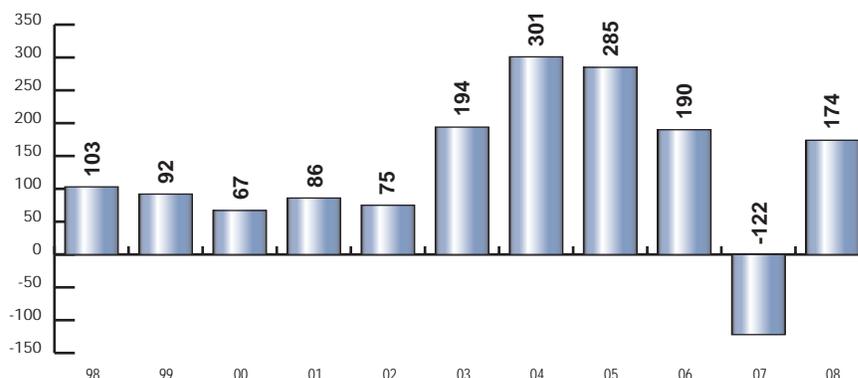
Location Quotient

Industry	2008	2007
Agriculture, Forestry, Fishing & Hunting	0.71	0.72
Mining	0.02	0.03
Utilities	0.26	0.25
Construction	1.01	1.01
Manufacturing	1.36	1.35
Wholesale Trade	1.10	1.11
Retail Trade	0.90	0.90
Transportation and Warehousing	1.07	1.10
Information	1.24	1.21
Finance and Insurance	1.21	1.20
Real Estate and Rental and Leasing	1.33	1.39
Professional and Technical Services	1.19	1.18
Management of Companies and Enterprises	1.70	1.67
Administrative and Waste Services	1.11	1.11
Educational Services	0.48	0.47
Health Care and Social Assistance	0.82	0.80
Arts, Entertainment, and Recreation	0.99	0.98
Accommodation and Food Services	0.94	0.94
Other Services, Ex. Public Admin	0.98	0.98
Government - Total, All Industries	0.67	0.67

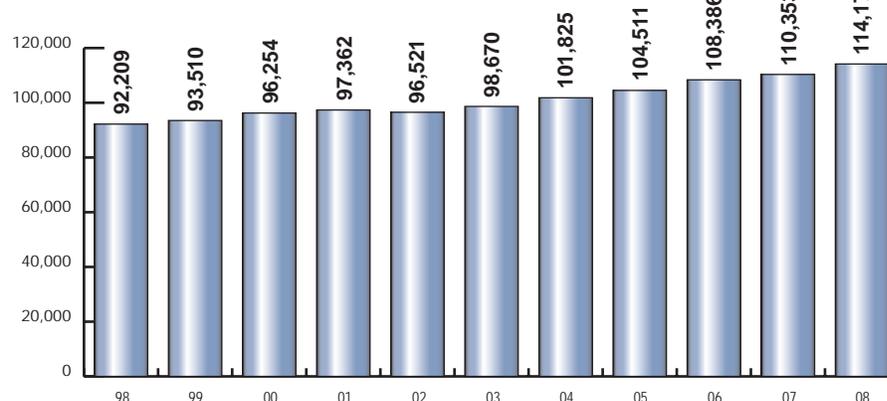
Note: Location quotient is calculated by comparing employment in a region to employment in a larger geographic unit. A quotient of 1 indicates that local employment fills local demand. A quotient greater than 1 indicates the region has more local employment than local demand requires, so it exports output in that industry. The greater the quotient, the more output the test region exports. A quotient less than 1 indicates the test region has less local employment than its population requires, so it must import to satisfy its local demand.

Source: Job Service North Dakota, Labor Market Information Center, QCEW Unit

Annual Change in Number of Businesses



Number of Jobs by Year

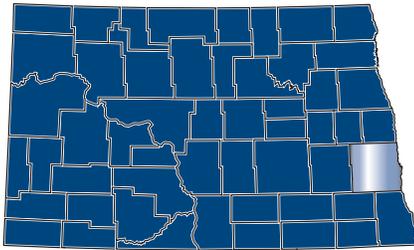


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

Regional Highlights

- For 2008, the largest industry in Region 5 in terms of number of businesses is Wholesale trade at 855 businesses followed closely by Construction with 848 businesses.
- The largest percent increase in number of businesses between 1998 and 2008 for a private sector industry was Arts, Entertainment, and Recreation at 69.7% for a total of 112 businesses in 2008.
- The industry with the highest number of jobs in 2008 was Health Care and social Assistance with 13,981 jobs followed closely by Retail Trade with 13,858 jobs.
- There were five industries that had an increase in employment from 1998 to 2008 of more than 2,000 jobs; Health Care and Social Assistance (2,723), Professional and Technical Services (2,542), Construction (2,352), Finance and Insurance (2,187), and Accommodation and Food Services (2,094).
- Together, the five industries with more than 2,000 gains in jobs account for 54.16% of the total 21,968 job gains in Region 5 from 1998 to 2008.
- The largest percent increase in number of jobs from 1998 to 2008 was Professional and Technical Services at 88.97% or 2,542 jobs.

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

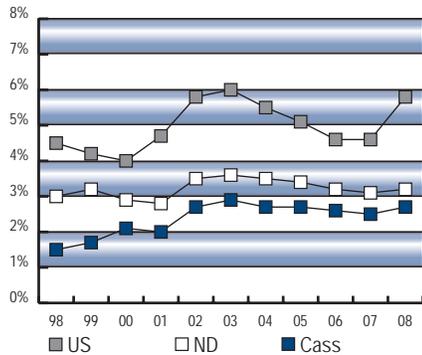


Cass County

Region 5

Land Area in Square Miles	1,765
Percent of North Dakota Total	2.6%
Largest City (2008 estimate)	Fargo
Population	93,531

Annual Average Unemployment Rate

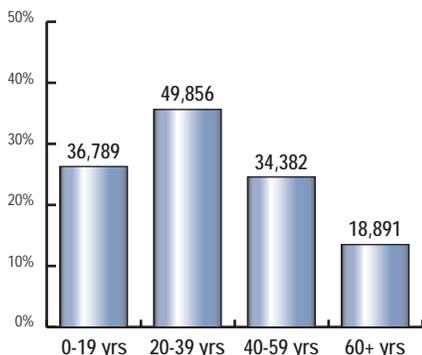


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	99,656
Percent Change 1998-2008	27.6%
Percent of North Dakota Total	28.4%
Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	12.5%
Annual Average Wage (2008)	\$37,911
Percent Change 1998-2008	47.2%
Highest Paying Industry (2008)	Utilities
Annual Average Wage (2008)	\$88,720
Number of Worksites (2008)	6,298

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

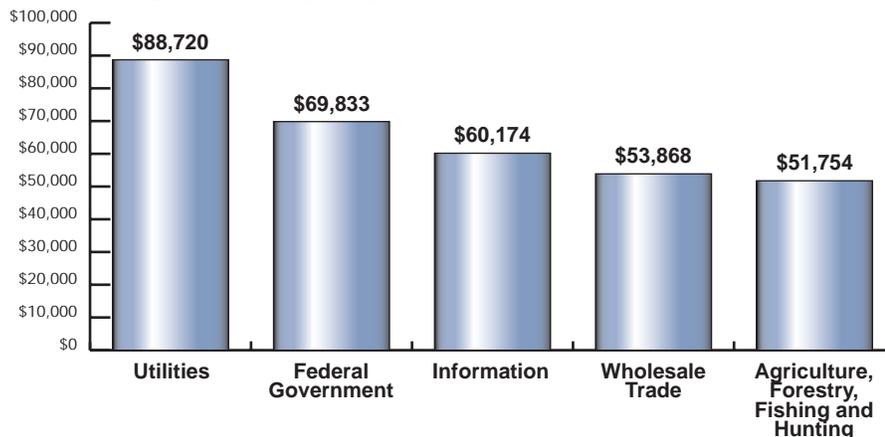
Population (2008 estimate)	139,918
Percent of North Dakota Total	21.8%
Population Per Square Mile (2008 estimate)	79
Regional Turnover Rate (2007)	9.6%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$2,501 million
Percent of North Dakota Total	20.2%
Per Capita Personal Income (2007)	\$38,872
Percent Change 1997-2007	58.5%

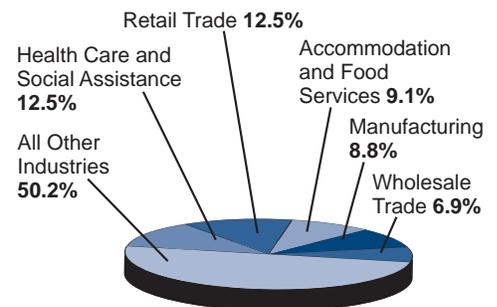
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

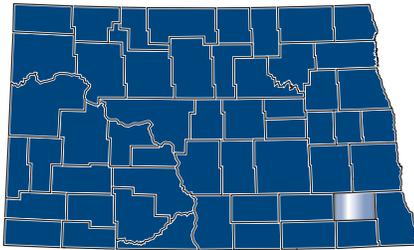


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

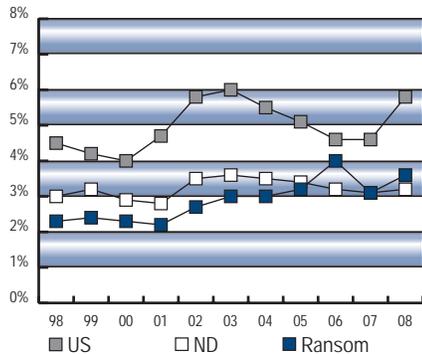


Ransom County

Region 5

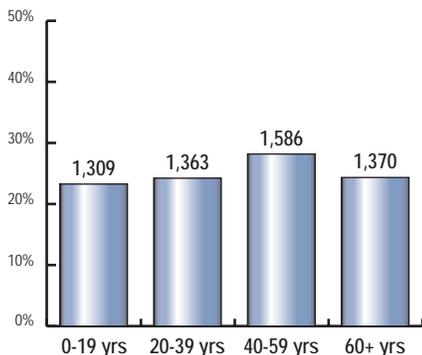
Land Area in Square Miles	863
Percent of North Dakota Total	1.3%
Largest City (2008 estimate)	Lisbon
Population	2,182

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2008 Population by Age



U.S. Census Bureau

Total Employment (2008)	2,191
Percent Change 1998-2008	11.0%
Percent of North Dakota Total	0.6%
Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	16.7%
Annual Average Wage (2008)	\$29,205
Percent Change 1998-2008	62.9%
Highest Paying Industry (2008)	Construction
Annual Average Wage (2008)	\$62,143
Number of Worksites (2008)	254

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

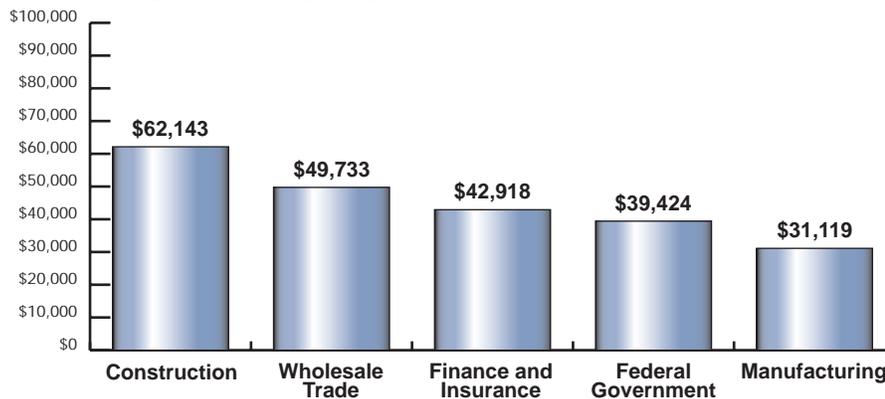
Population (2008 estimate)	5,628
Percent of North Dakota Total	0.9%
Population Per Square Mile (2008 estimate)	7
County Turnover Rate (2007)	8.0%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

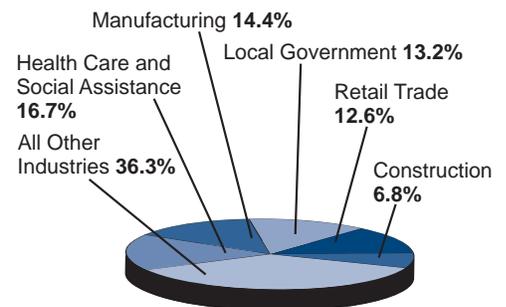
Taxable Sales & Purchases (2008)	\$41 million
Percent of North Dakota Total	0.3%
Per Capita Personal Income (2007)	\$31,587
Percent Change 1997-2007	56.8%

2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

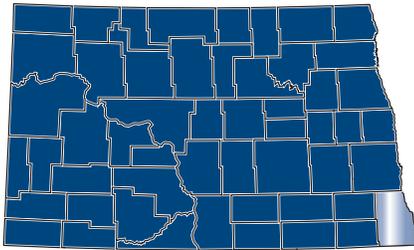


2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

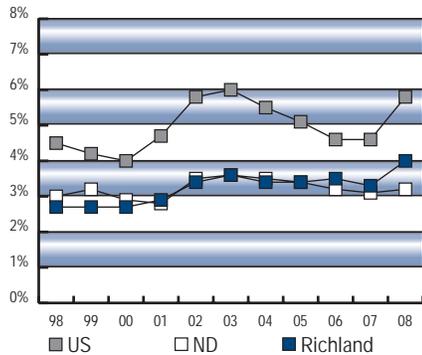


Richland County

Region 5

Land Area in Square Miles	1,437
Percent of North Dakota Total	2.1%
Largest City (2008 estimate)	Wahpeton
Population	7,585

Annual Average Unemployment Rate

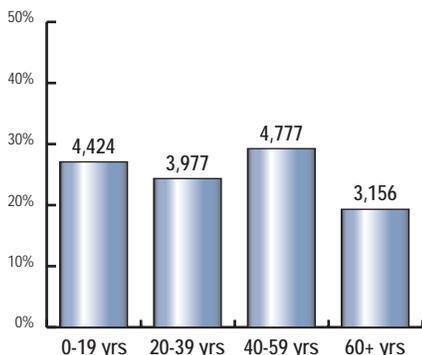


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	7,836
Percent Change 1998-2008	-4.8%
Percent of North Dakota Total	2.2%
Largest Industry (2008 Employment)	Manufacturing
Percent of County Employment	22.7%
Annual Average Wage (2008)	\$32,361
Percent Change 1998-2008	39.9%
Highest Paying Industry (2008)	Utilities
Annual Average Wage (2008)	\$52,113
Number of Worksites (2008)	657

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

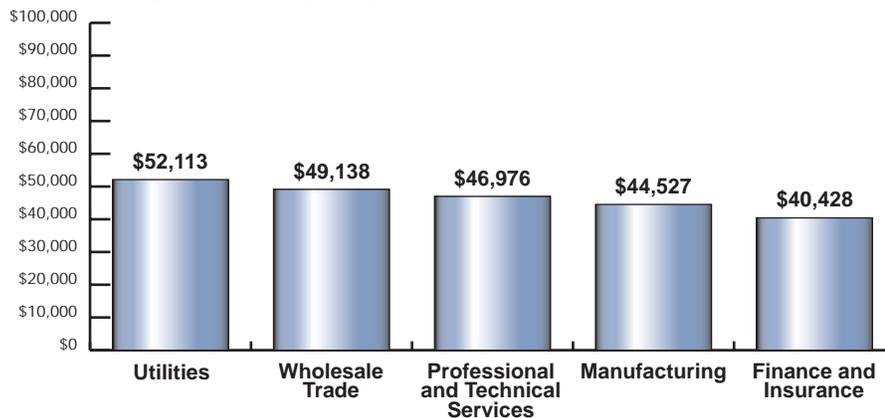
Population (2008 estimate)	16,334
Percent of North Dakota Total	2.5%
Population Per Square Mile (2008 estimate)	11
Regional Turnover Rate (2007)	8.9%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$126 million
Percent of North Dakota Total	1.0%
Per Capita Personal Income (2007)	\$32,559
Percent Change 1997-2007	52.1%

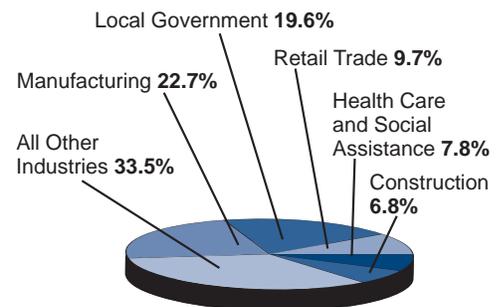
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

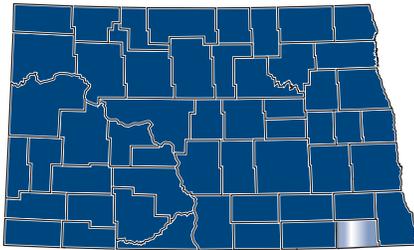


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

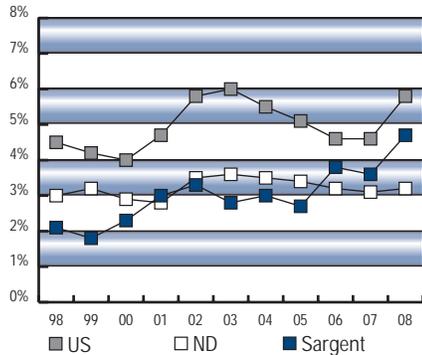


Sargent County

Region 5

Land Area in Square Miles	859
Percent of North Dakota Total	1.2%
Largest City (2008 estimate)	Gwinner
Population	712

Annual Average Unemployment Rate

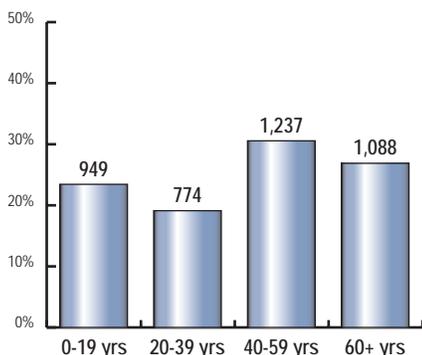


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	2,470
Percent Change 1998-2008	11.6%
Percent of North Dakota Total	0.7%
Largest Industry (2008 Employment)	Local Government
Percent of County Employment	9.1%
Annual Average Wage (2008)	\$43,996
Percent Change 1998-2008	44.6%
Highest Paying Industry (2008)	Construction
Annual Average Wage (2008)	\$62,270
Number of Worksites (2008)	179

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

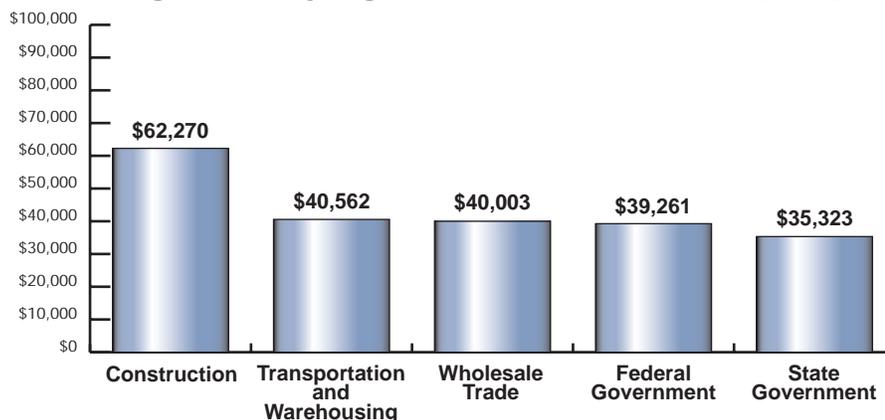
Population (2008 estimate)	4,048
Percent of North Dakota Total	0.6%
Population Per Square Mile (2008 estimate)	5
County Turnover Rate (2007)	5.5%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$52 million
Percent of North Dakota Total	0.4%
Per Capita Personal Income (2007)	\$40,783
Percent Change 1997-2007	76.0%

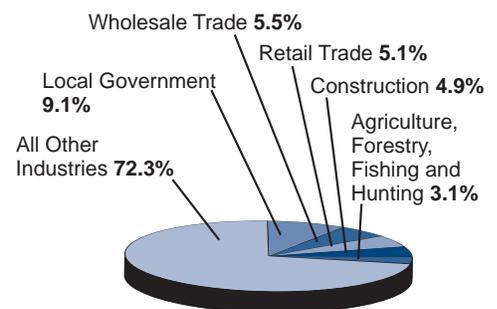
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

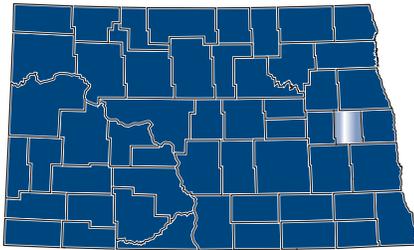


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

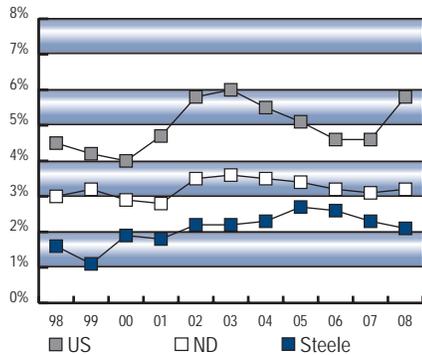


Steele County

Region 5

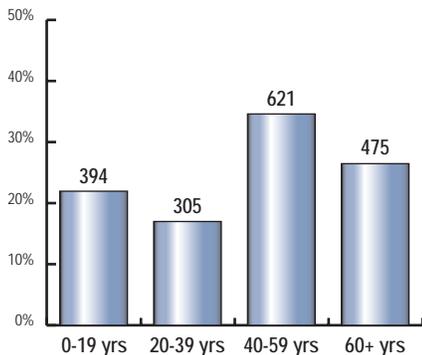
Land Area in Square Miles	712
Percent of North Dakota Total	1.0%
Largest City (2008 estimate)	Finley
Population	402

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2008 Population by Age



U.S. Census Bureau

Total Employment (2008)	617
Percent Change 1998-2008	23.9%
Percent of North Dakota Total	0.2%
Largest Industry (2008 Employment)	Manufacturing
Percent of County Employment	21.4%
Annual Average Wage (2008)	\$35,374
Percent Change 1998-2008	76.6%
Highest Paying Industry (2008)	Wholesale Trade
Annual Average Wage (2008)	\$53,235
Number of Worksites (2008)	85

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

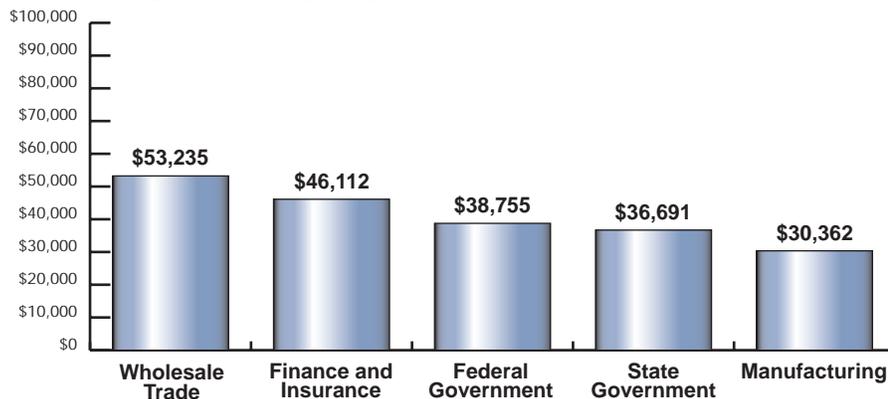
Population (2008 estimate)	1,795
Percent of North Dakota Total	0.3%
Population Per Square Mile (2008 estimate)	3
County Turnover Rate (2007)	9.5%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$10 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2007)	\$47,872
Percent Change 1997-2007	122.4%

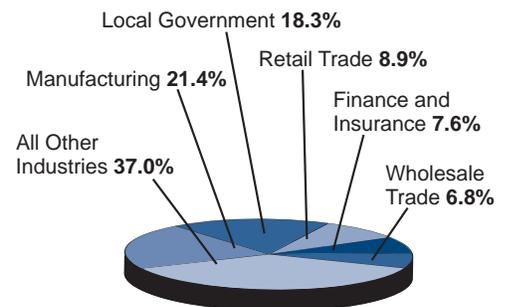
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

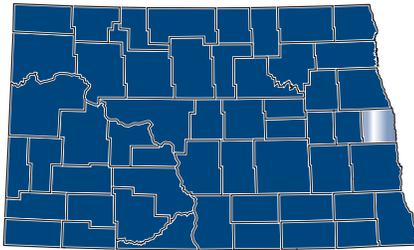


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

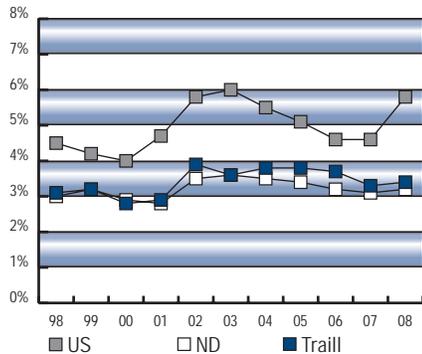


Trail County

Region 5

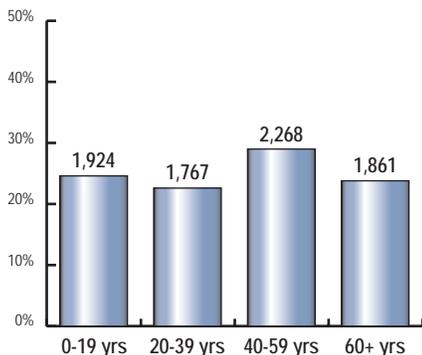
Land Area in Square Miles	862
Percent of North Dakota Total	1.2%
Largest City (2008 estimate)	Mayville
Population	1,769

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2008 Population by Age



U.S. Census Bureau

Total Employment (2008)	3,103
Percent Change 1998-2008	3.5%
Percent of North Dakota Total	0.9%
Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	18.3%
Annual Average Wage (2008)	\$29,907
Percent Change 1998-2008	45.5%
Highest Paying Industry (2008)	Wholesale Trade
Annual Average Wage (2008)	\$44,852
Number of Worksites (2008)	363

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

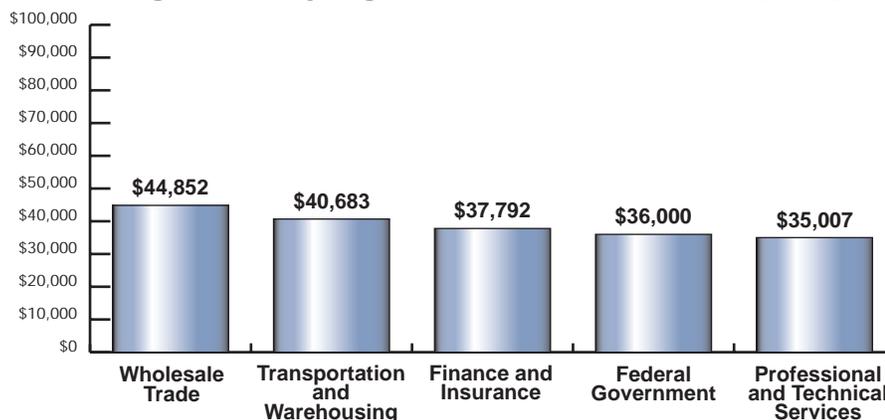
Population (2008 estimate)	7,820
Percent of North Dakota Total	1.2%
Population Per Square Mile (2008 estimate)	9
County Turnover Rate (2007)	9.3%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$38 million
Percent of North Dakota Total	0.3%
Per Capita Personal Income (2007)	\$35,836
Percent Change 1997-2007	67.0%

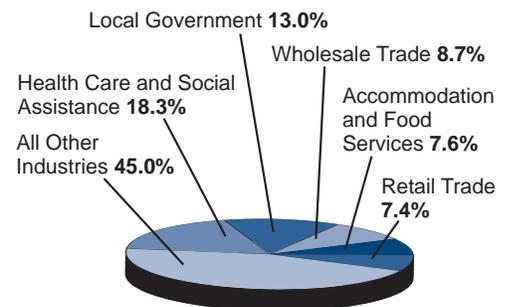
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

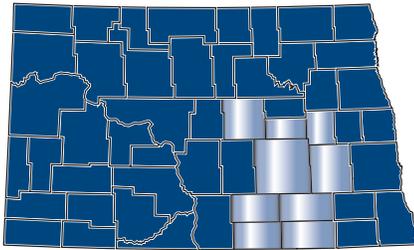


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



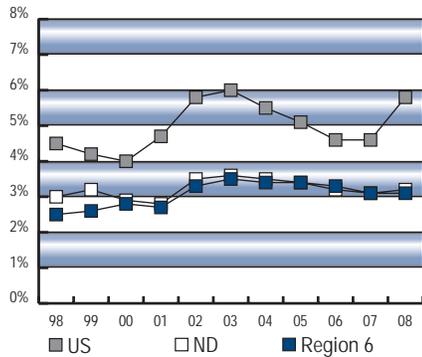
Due to rounding, percentages in the pie chart may not equal 100%.



Region 6

Land Area in Square Miles	10,574
Percent of North Dakota Total	15.3%
Largest City (2008 estimate)	Jamestown
Population	14,630

Annual Average Unemployment Rate

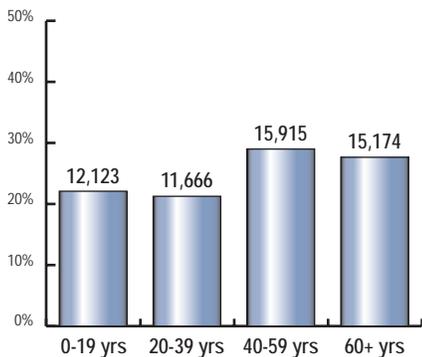


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	24,876
Percent Change 1998-2008	4.0%
Percent of North Dakota Total	7.1%
Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	16.3%
Annual Average Wage (2008)	\$29,349
Percent Change 1998-2008	51.7%
Highest Paying Industry (2008)	Utilities
Annual Average Wage (2008)	\$57,719
Number of Worksites (2008)	2,505

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

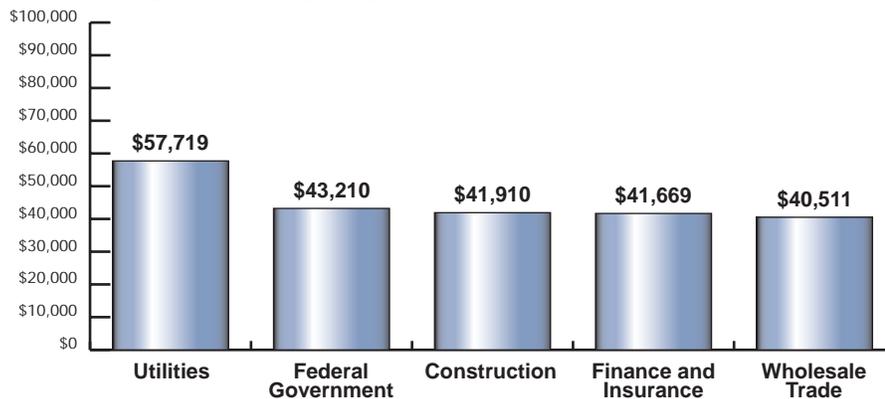
Population (2008 estimate)	54,878
Percent of North Dakota Total	8.6%
Population Per Square Mile (2008 estimate)	5
Regional Turnover Rate (2007)	8.5%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$496 million
Percent of North Dakota Total	4.0%
Per Capita Personal Income (2007)	\$37,314
Percent Change 1997-2007	95.9%

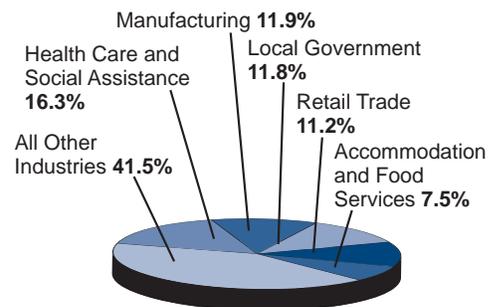
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)



Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

Region 6 (continued)

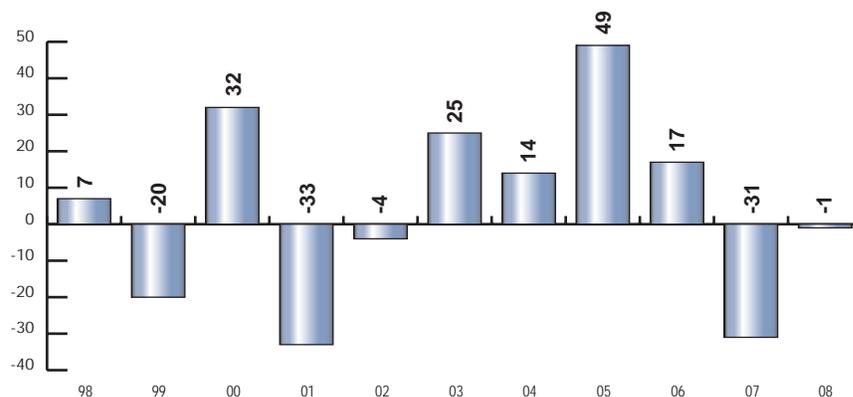
Location Quotient

Industry	2008	2007
Agriculture, Forestry, Fishing & Hunting	1.50	1.42
Mining	NA	NA
Utilities	0.58	0.56
Construction	0.75	0.66
Manufacturing	1.59	1.53
Wholesale Trade	1.29	1.25
Retail Trade	0.91	0.90
Transportation and Warehousing	0.82	0.90
Information	0.85	0.83
Finance and Insurance	0.82	0.86
Real Estate and Rental and Leasing	0.57	0.60
Professional and Technical Services	0.89	0.87
Management of Companies and Enterprises	NA	NA
Administrative and Waste Services	0.55	0.57
Educational Services	4.00	3.90
Health Care and Social Assistance	1.19	1.21
Arts, Entertainment, and Recreation	0.95	0.93
Accommodation and Food Services	0.88	0.93
Other Services, Ex. Public Admin	1.14	1.14
Government - Total, All Industries	1.04	1.04

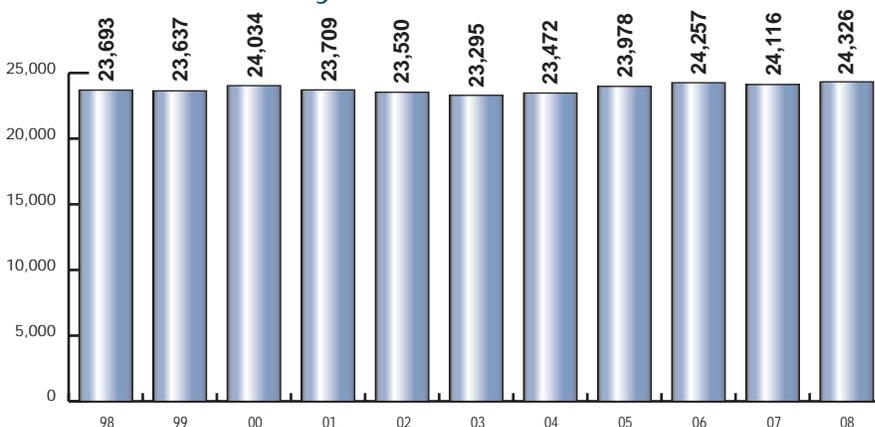
Note: Location quotient is calculated by comparing employment in a region to employment in a larger geographic unit. A quotient of 1 indicates that local employment fills local demand. A quotient greater than 1 indicates the region has more local employment than local demand requires, so it exports output in that industry. The greater the quotient, the more output the test region exports. A quotient less than 1 indicates the test region has less local employment than its population requires, so it must import to satisfy its local demand.

Source: Job Service North Dakota, Labor Market Information Center, QCEW Unit

Annual Change in Number of Businesses



Number of Jobs by Year

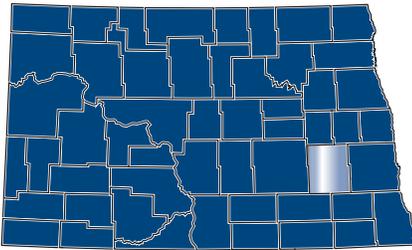


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

Regional Highlights

- The largest gain in number of jobs in Region 6 from 1998 to 2008 was in Professional and Technical Services with 304 jobs.
- The largest percent gain in number of jobs from 1998 to 2008 was also in Professional and Technical Services with a 65.66% increase.
- Of the total increase in number of jobs for Region 6 (633) from 1998 to 2008, 48.03% came from the increase in the Professional and Technical Services industry.
- The industry with the highest number of businesses in 2008 was Retail Trade with 319 new businesses. However, from 1998 to 2008 there was a decrease of 39 businesses and 207 jobs in Retail Trade.
- There was an increase of 22 new business establishments in the Health Care and Social Assistance industry from 1998 to 2008.
- The industry with the highest number of jobs in 2008 was Health Care and Social Assistance with 4,027 jobs for an increase of 160 jobs from 1998 to 2008.

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

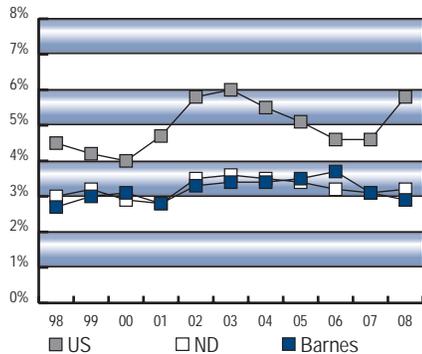


Barnes County

Region 6

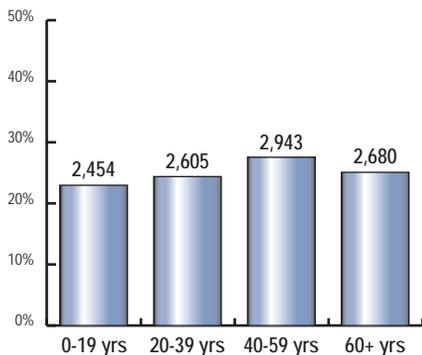
Land Area in Square Miles	1,492
Percent of North Dakota Total	2.2%
Largest City (2008 estimate)	Valley City
Population	6,230

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2008 Population by Age



U.S. Census Bureau

Total Employment (2008)	4,857
Percent Change 1998-2008	10.7%
Percent of North Dakota Total	1.4%
Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	18.6%
Annual Average Wage (2008)	\$30,294
Percent Change 1998-2008	58.5%
Highest Paying Industry (2008)	Utilities
Annual Average Wage (2008)	\$69,051
Number of Worksites (2008)	467

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

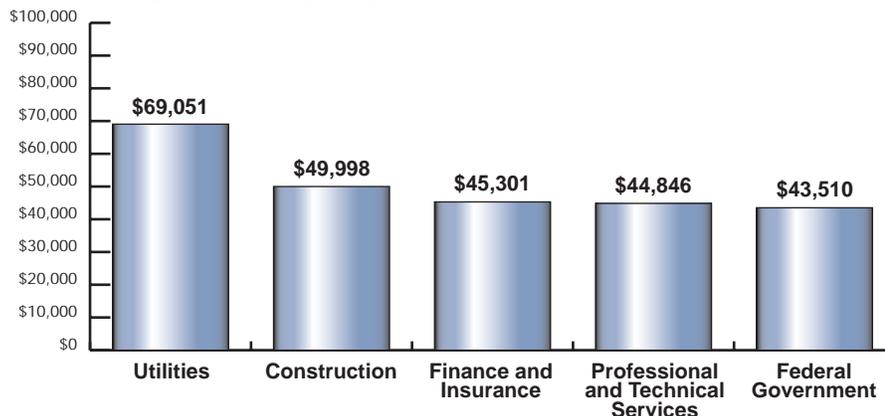
Population (2008 estimate)	10,682
Percent of North Dakota Total	1.7%
Population Per Square Mile (2008 estimate)	7
County Turnover Rate (2007)	9.1%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

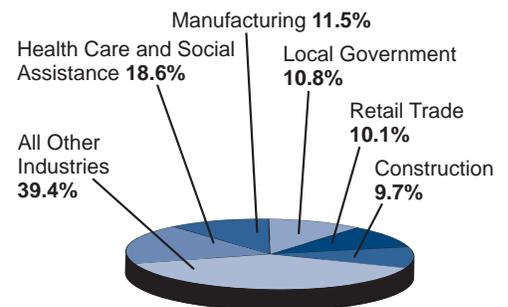
Taxable Sales & Purchases (2008)	\$73 million
Percent of North Dakota Total	0.6%
Per Capita Personal Income (2007)	\$36,260
Percent Change 1997-2007	99.3%

2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

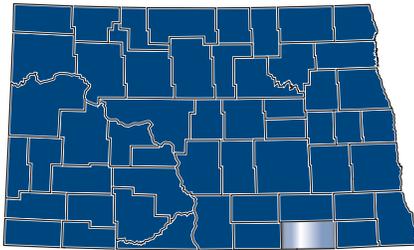


2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

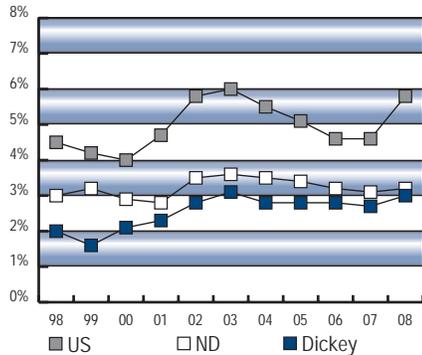


Dickey County

Region 6

Land Area in Square Miles	1,131
Percent of North Dakota Total	1.6%
Largest City (2008 estimate)	Oakes
Population	1,763

Annual Average Unemployment Rate

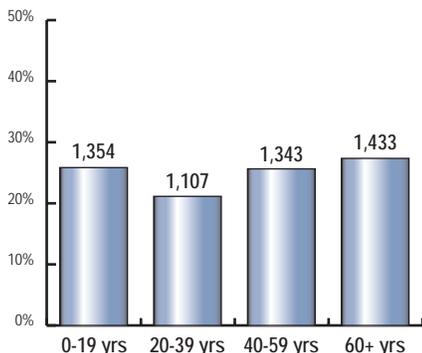


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	2,102
Percent Change 1998-2008	11.2%
Percent of North Dakota Total	0.6%
Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	19.4%
Annual Average Wage (2008)	\$27,070
Percent Change 1998-2008	47.4%
Highest Paying Industry (2008)	Wholesale Trade
Annual Average Wage (2008)	\$39,857
Number of Worksites (2008)	260

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

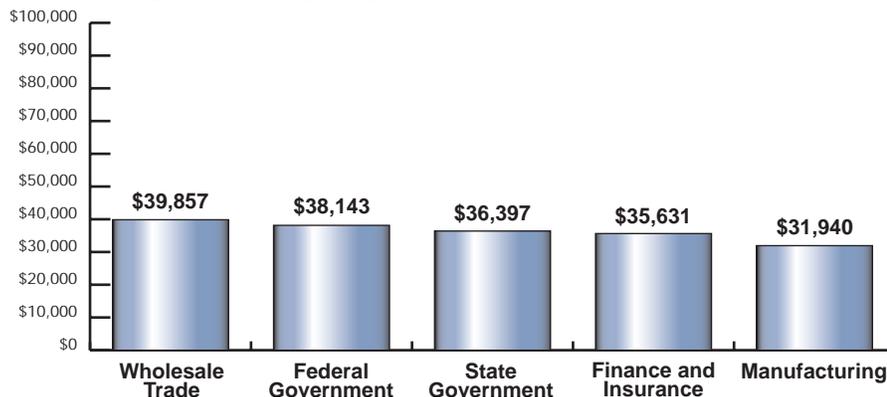
Population (2008 estimate)	5,237
Percent of North Dakota Total	0.8%
Population Per Square Mile (2008 estimate)	5
County Turnover Rate (2007)	8.7%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

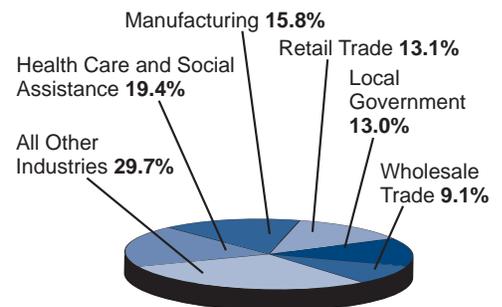
Taxable Sales & Purchases (2008)	\$34 million
Percent of North Dakota Total	0.3%
Per Capita Personal Income (2007)	\$36,801
Percent Change 1997-2007	91.3%

2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

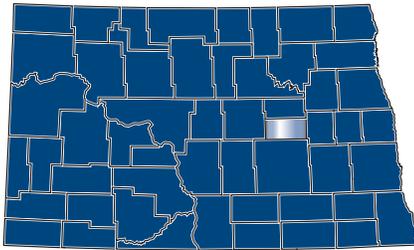


2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

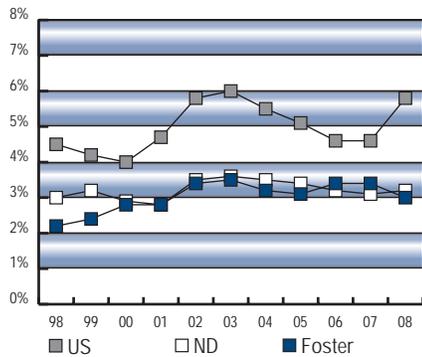


Foster County

Region 6

Land Area in Square Miles	635
Percent of North Dakota Total	0.9%
Largest City (2008 estimate)	Carrington
Population	2,071

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	1,684
Percent Change 1998-2008	-5.5%
Percent of North Dakota Total	0.5%

Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	16.7%

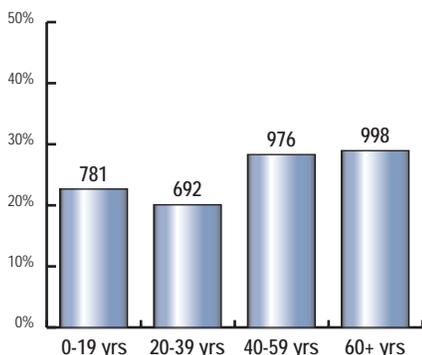
Annual Average Wage (2008)	\$32,624
Percent Change 1998-2008	69.8%

Highest Paying Industry (2008)	Administrative and Waste Services
Annual Average Wage (2008)	\$62,330

Number of Worksites (2008)	179
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Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

Population (2008 estimate)	3,447
Percent of North Dakota Total	0.5%

Population Per Square Mile (2008 estimate)	5
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County Turnover Rate (2007)	8.1%
North Dakota Turnover Rate	9.5%

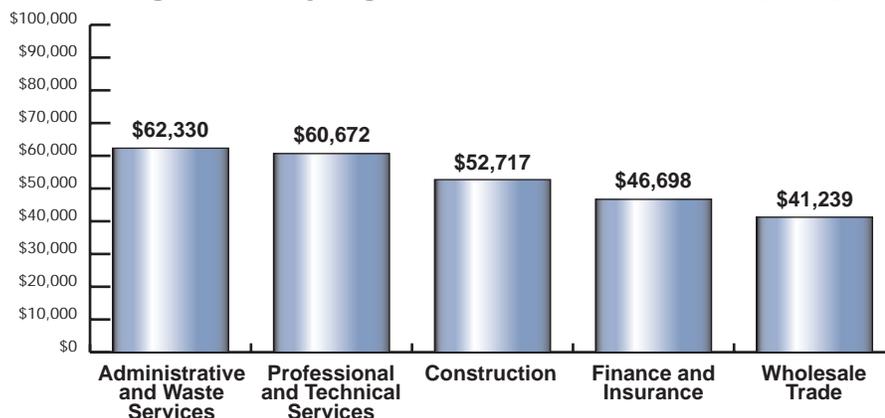
U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$45 million
Percent of North Dakota Total	0.4%

Per Capita Personal Income (2007)	\$35,618
Percent Change 1997-2007	79.1%

2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

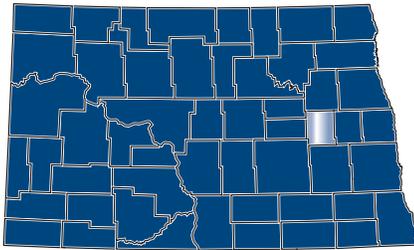


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

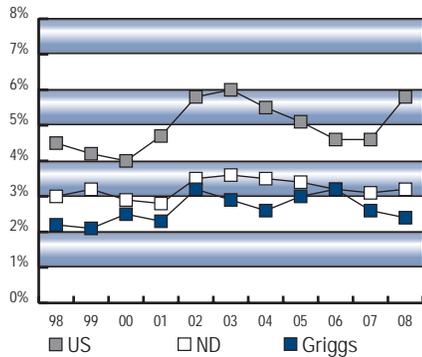


Griggs County

Region 6

Land Area in Square Miles	709
Percent of North Dakota Total	1.0%
Largest City (2008 estimate)	Cooperstown
Population	888

Annual Average Unemployment Rate

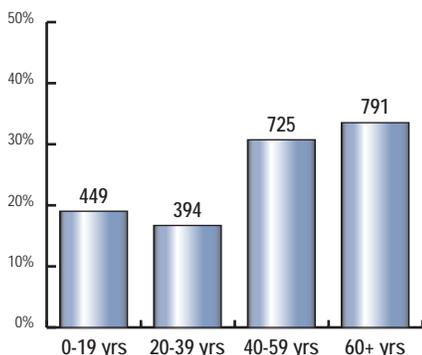


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	958
Percent Change 1998-2008	-0.9%
Percent of North Dakota Total	0.3%
Largest Industry (2008 Employment)	Local Government
Percent of County Employment	18.4%
Annual Average Wage (2008)	\$25,710
Percent Change 1998-2008	45.9%
Highest Paying Industry (2008)	Wholesale Trade
Annual Average Wage (2008)	\$47,748
Number of Worksites (2008)	121

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

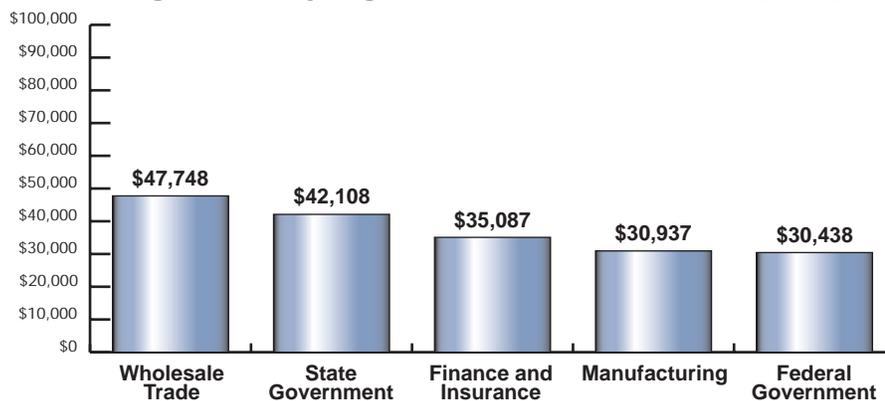
Population (2008 estimate)	2,359
Percent of North Dakota Total	0.4%
Population Per Square Mile (2008 estimate)	3
County Turnover Rate (2007)	9.2%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$17 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2007)	\$36,140
Percent Change 1997-2007	84.4%

2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

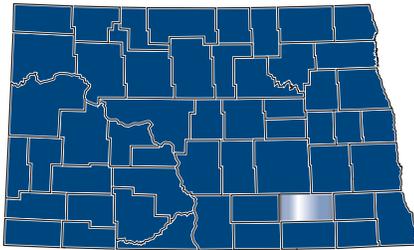


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

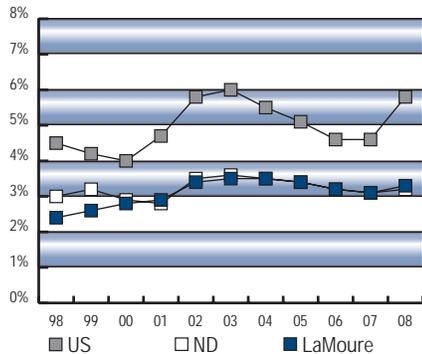


LaMoure County

Region 6

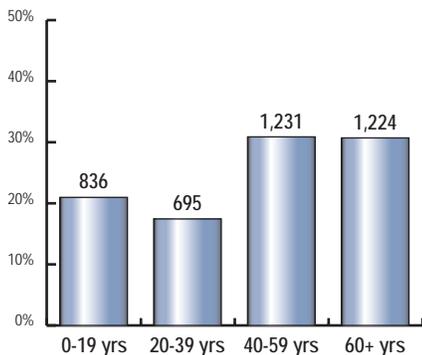
Land Area in Square Miles	1,147
Percent of North Dakota Total	1.7%
Largest City (2008 estimate)	LaMoure
Population	802

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2008 Population by Age



U.S. Census Bureau

Total Employment (2008)	1,345
Percent Change 1998-2008	9.7%
Percent of North Dakota Total	0.4%
Largest Industry (2008 Employment)	Wholesale Trade
Percent of County Employment	19.8%
Annual Average Wage (2008)	\$29,179
Percent Change 1998-2008	77.1%
Highest Paying Industry (2008)	Professional and Technical Services
Annual Average Wage (2008)	\$60,501
Number of Worksites (2008)	208

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

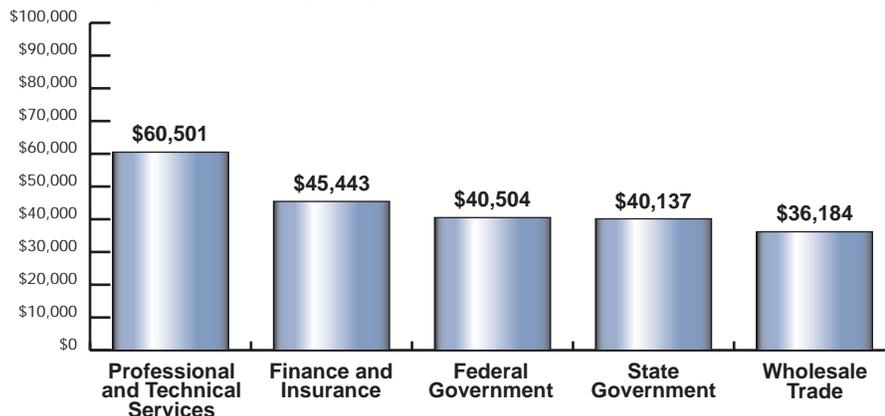
Population (2008 estimate)	3,986
Percent of North Dakota Total	0.6%
Population Per Square Mile (2008 estimate)	3
County Turnover Rate (2007)	7.4%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$41 million
Percent of North Dakota Total	0.3%
Per Capita Personal Income (2007)	\$45,565
Percent Change 1997-2007	155.0%

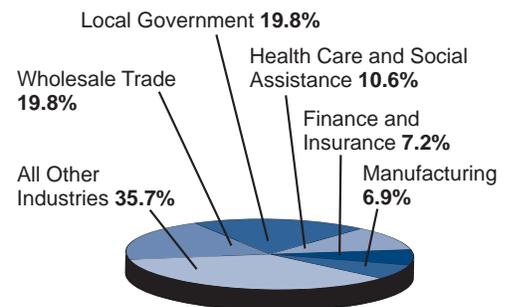
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

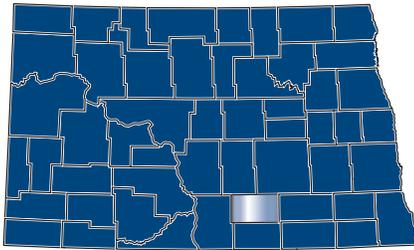


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

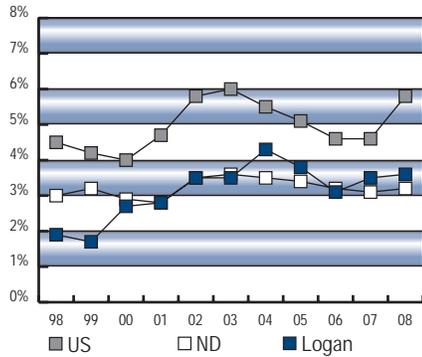


Logan County

Region 6

Land Area in Square Miles	993
Percent of North Dakota Total	1.4%
Largest City (2008 estimate)	Napoleon
Population	719

Annual Average Unemployment Rate

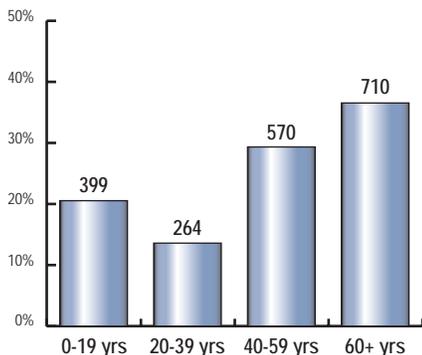


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	547
Percent Change 1998-2008	0.6%
Percent of North Dakota Total	0.2%
Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	22.3%
Annual Average Wage (2008)	\$23,332
Percent Change 1998-2008	57.3%
Highest Paying Industry (2008)	Finance and Insurance
Annual Average Wage (2008)	\$36,372
Number of Worksites (2008)	95

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

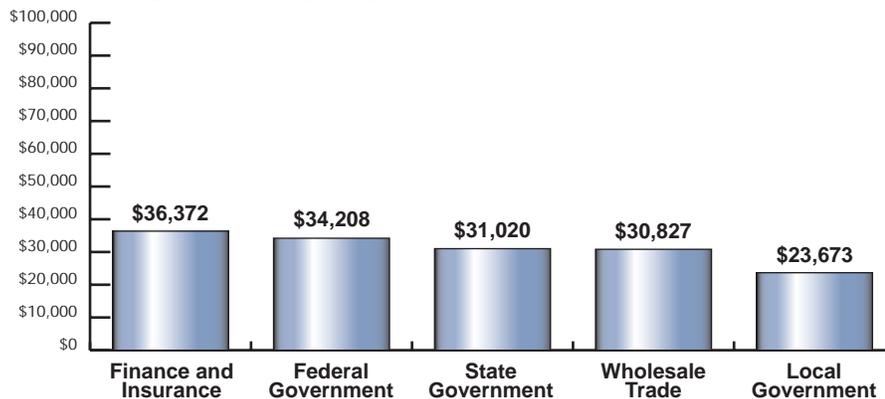
Population (2008 estimate)	1,943
Percent of North Dakota Total	0.3%
Population Per Square Mile (2008 estimate)	2
County Turnover Rate (2007)	8.6%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

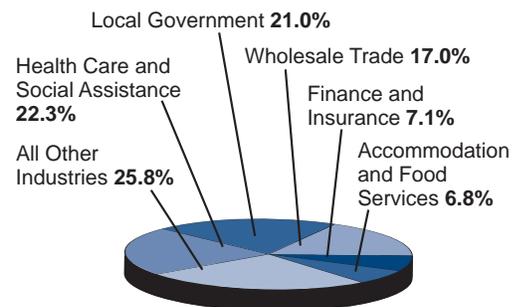
Taxable Sales & Purchases (2008)	\$11 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2007)	\$37,932
Percent Change 1997-2007	138.8%

2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

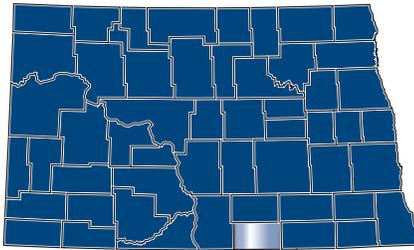


2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

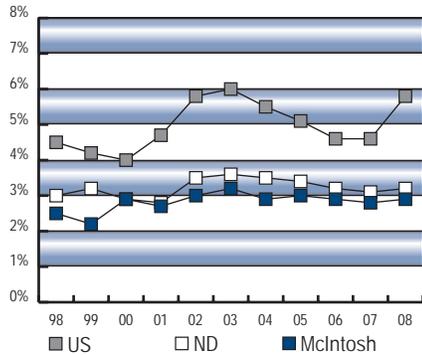


McIntosh County

Region 6

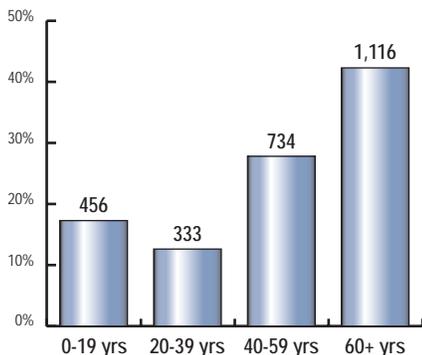
Land Area in Square Miles	975
Percent of North Dakota Total	1.4%
Largest City (2008 estimate)	Wishek
Population	876

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2008 Population by Age



U.S. Census Bureau

Total Employment (2008)	1,151
Percent Change 1998-2008	-4.9%
Percent of North Dakota Total	0.3%
Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	28.3%
Annual Average Wage (2008)	\$23,067
Percent Change 1998-2008	49.2%
Highest Paying Industry (2008)	Transportation and Warehousing
Annual Average Wage (2008)	\$66,511
Number of Worksites (2008)	153

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

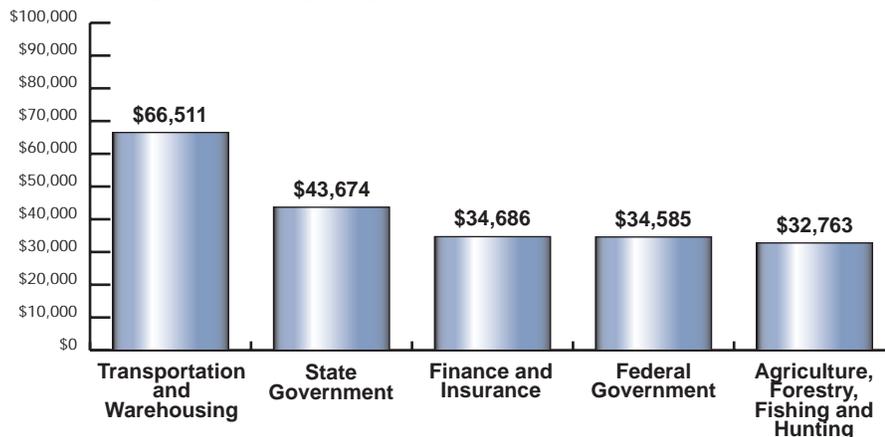
Population (2008 estimate)	2,639
Percent of North Dakota Total	0.4%
Population Per Square Mile (2008 estimate)	3
County Turnover Rate (2007)	7.8%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$24 million
Percent of North Dakota Total	0.2%
Per Capita Personal Income (2007)	\$34,929
Percent Change 1997-2007	102.9%

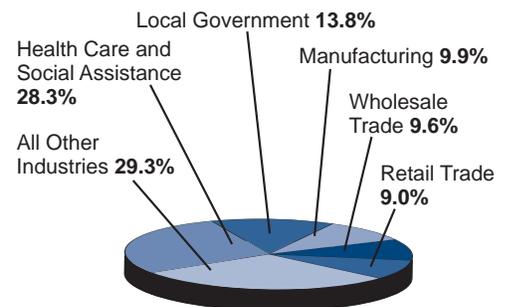
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

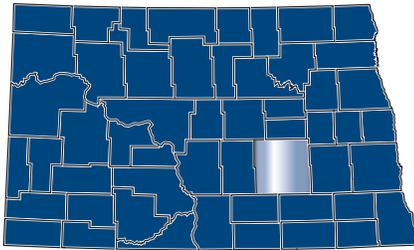


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

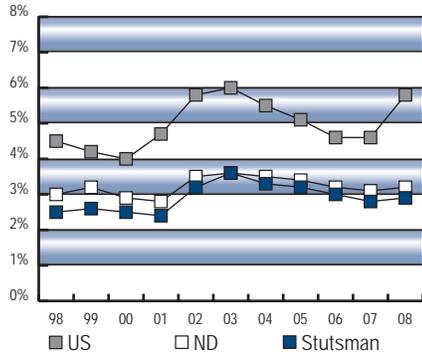


Stutsman County

Region 6

Land Area in Square Miles	2,221
Percent of North Dakota Total	3.2%
Largest City (2008 estimate)	Jamestown
Population	14,630

Annual Average Unemployment Rate

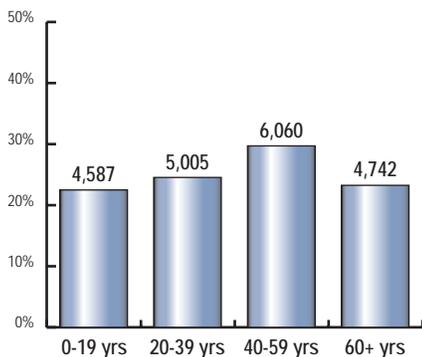


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	10,605
Percent Change 1998-2008	3.6%
Percent of North Dakota Total	3.0%
Largest Industry (2008 Employment)	Manufacturing
Percent of County Employment	12.7%
Annual Average Wage (2008)	\$31,007
Percent Change 1998-2008	45.6%
Highest Paying Industry (2008)	Federal Government
Annual Average Wage (2008)	\$49,823
Number of Worksites (2008)	800

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

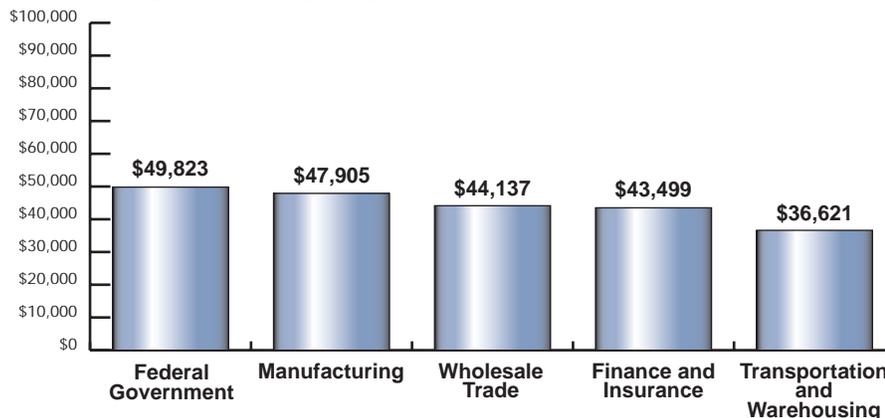
Population (2008 estimate)	20,394
Percent of North Dakota Total	3.2%
Population Per Square Mile (2008 estimate)	9
County Turnover Rate (2007)	8.4%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$221 million
Percent of North Dakota Total	1.8%
Per Capita Personal Income (2007)	\$36,466
Percent Change 1997-2007	82.4%

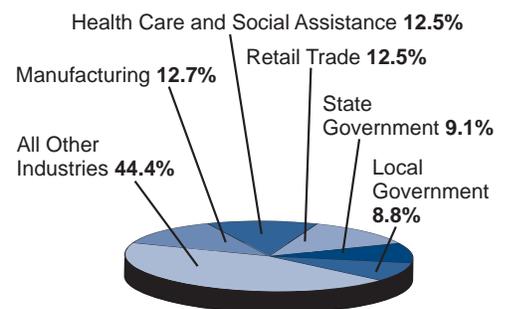
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

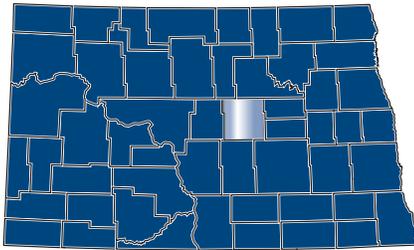


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

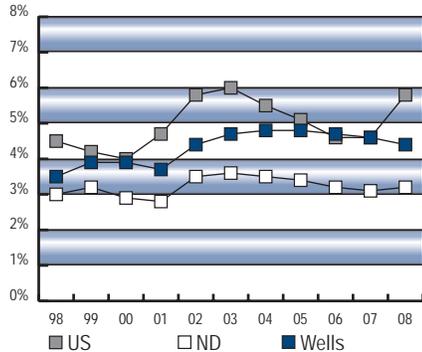


Wells County

Region 6

Land Area in Square Miles	1,271
Percent of North Dakota Total	1.8%
Largest City (2008 estimate)	Harvey
Population	1,619

Annual Average Unemployment Rate

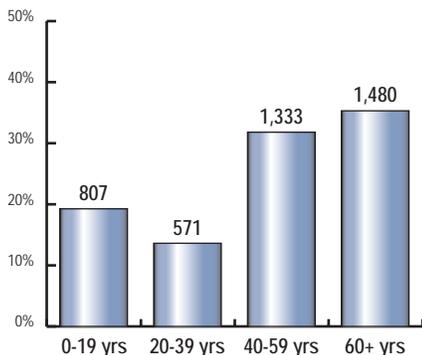


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	1,628
Percent Change 1998-2008	-2.9%
Percent of North Dakota Total	0.5%
Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	24.0%
Annual Average Wage (2008)	\$24,008
Percent Change 1998-2008	44.4%
Highest Paying Industry (2008)	Wholesale Trade
Annual Average Wage (2008)	\$42,520
Number of Worksites (2008)	222

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

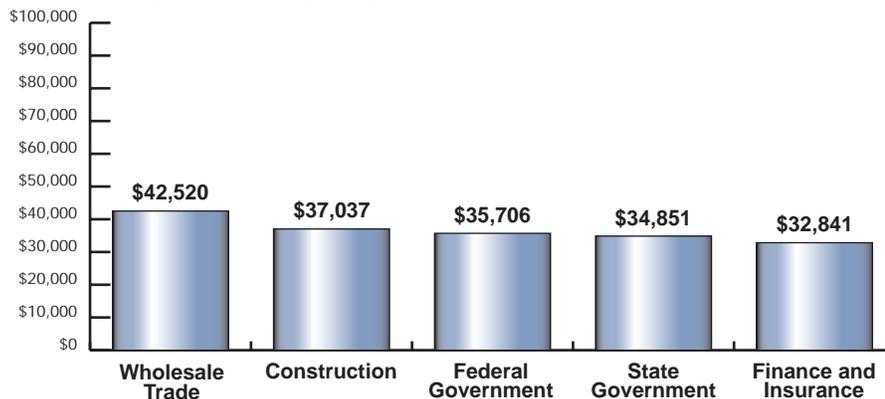
Population (2008 estimate)	4,191
Percent of North Dakota Total	0.7%
Population Per Square Mile (2008 estimate)	3
County Turnover Rate (2007)	8.0%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$31 million
Percent of North Dakota Total	0.2%
Per Capita Personal Income (2007)	\$40,024
Percent Change 1997-2007	101.7%

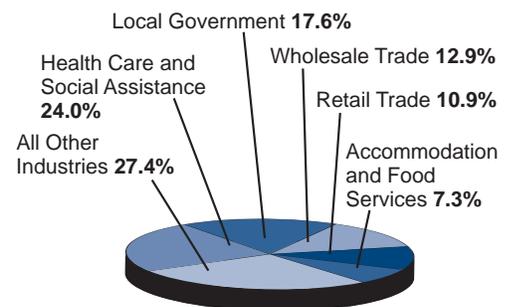
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)



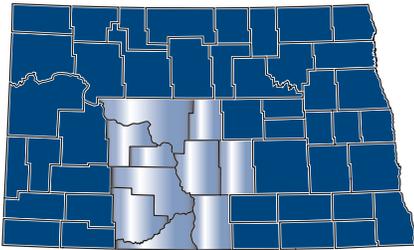
Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

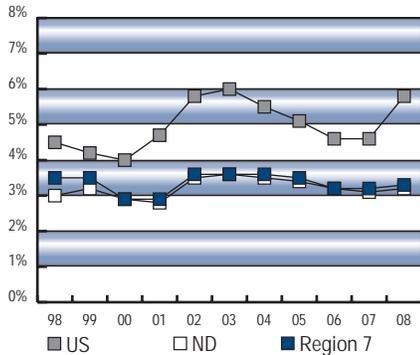
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Region 7

Land Area in Square Miles	14,024
Percent of North Dakota Total	20.3%
Largest City (2008 estimate)	Bismarck
Population	60,389

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	72,133
Percent Change 1998-2008	20.4%
Percent of North Dakota Total	20.6%

Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	15.6%

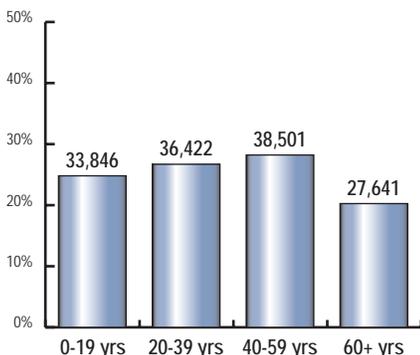
Annual Average Wage (2008)	\$35,987
Percent Change 1998-2008	45.5%

Highest Paying Industry (2008)	Management of Companies
Annual Average Wage (2008)	\$82,832

Number of Worksites (2008)	5,413
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Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

Population (2008 estimate)	136,410
Percent of North Dakota Total	21.3%

Population Per Square Mile (2008 estimate)	10
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Regional Turnover Rate (2007)	8.5%
North Dakota Turnover Rate	9.5%

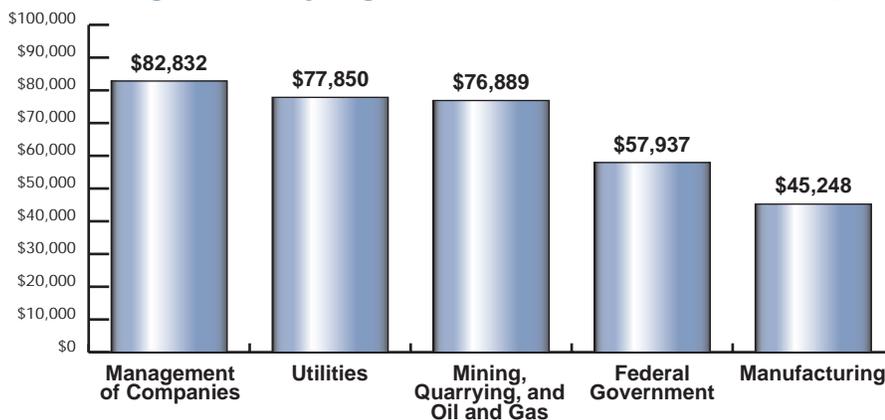
U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$1,636 million
Percent of North Dakota Total	13.2%

Per Capita Personal Income (2007)	\$35,268
Percent Change 1997-2007	71.6%

2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)



Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

Region 7 (continued)

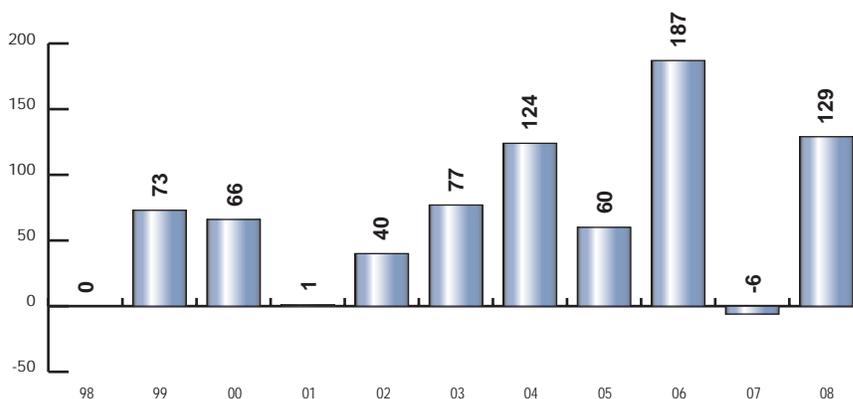
Location Quotient

Industry	2008	2007
Agriculture, Forestry, Fishing & Hunting	0.42	0.38
Mining	0.83	1.09
Utilities	3.04	3.03
Construction	1.13	1.18
Manufacturing	0.56	0.57
Wholesale Trade	0.75	0.74
Retail Trade	1.02	1.02
Transportation and Warehousing	0.79	0.82
Information	0.87	0.90
Finance and Insurance	0.93	0.94
Real Estate and Rental and Leasing	0.71	0.72
Professional and Technical Services	1.23	1.23
Management of Companies and Enterprises	1.55	1.58
Administrative and Waste Services	0.97	0.89
Educational Services	1.87	1.91
Health Care and Social Assistance	1.16	1.13
Arts, Entertainment, and Recreation	0.86	0.84
Accommodation and Food Services	0.98	0.95
Other Services, Ex. Public Admin	1.15	1.13
Government - Total, All Industries	1.13	1.11

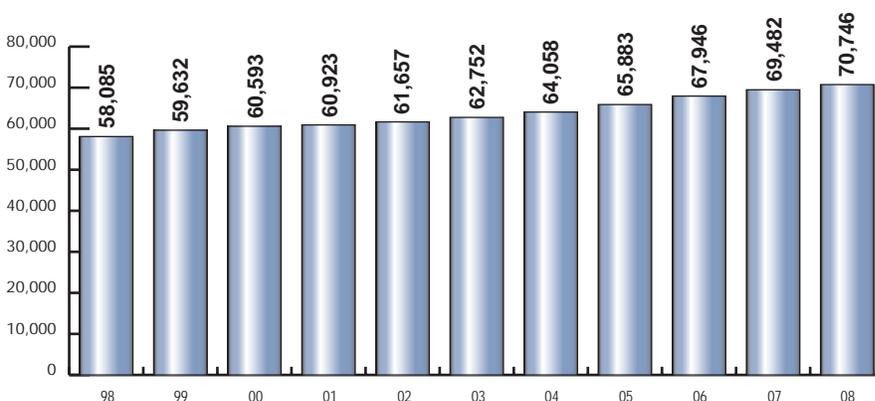
Note: Location quotient is calculated by comparing employment in a region to employment in a larger geographic unit. A quotient of 1 indicates that local employment fills local demand. A quotient greater than 1 indicates the region has more local employment than local demand requires, so it exports output in that industry. The greater the quotient, the more output the test region exports. A quotient less than 1 indicates the test region has less local employment than its population requires, so it must import to satisfy its local demand.

Source: Job Service North Dakota, Labor Market Information Center, QCEW Unit

Annual Change in Number of Businesses



Number of Jobs by Year

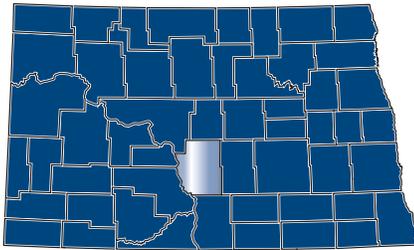


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

Regional Highlights

- The industry with the highest number of jobs in 2008 was Health Care and Social Assistance with 11,029 jobs.
- Health Care and Social Assistance also had the largest increase in number of jobs between 1998 and 2008 with an increase of 2,240.
- The largest percent increase in number of jobs from 1998 to 2008 was in Management of Companies and Enterprises with an increase of 126.6% for a total of 1,414 jobs in 2008.
- The largest increase in number of businesses from 1998 to 2008 was in Professional and Technical Services with 155 new businesses followed closely by construction with an increase of 141.
- Construction is the industry with the highest number of businesses in 2008 (624) and has been since 2005 when it passed Retail Trade.
- Retail Trade was still the second largest industry in 2008 in terms of number of businesses with 597 businesses.

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

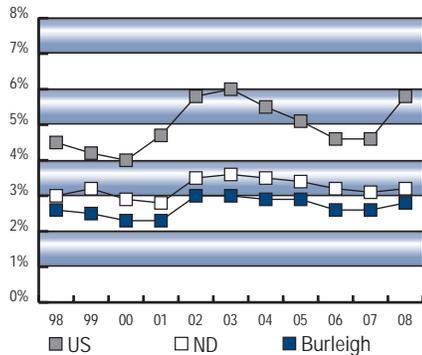


Burleigh County

Region 7

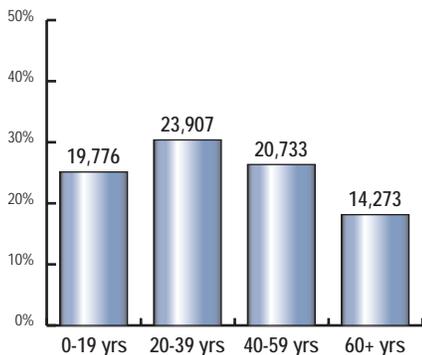
Land Area in Square Miles	1,633
Percent of North Dakota Total	2.4%
Largest City (2008 estimate)	Bismarck
Population	60,389

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2008 Population by Age



U.S. Census Bureau

Total Employment (2008)	50,002
Percent Change 1998-2008	25.9%
Percent of North Dakota Total	14.3%
Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	17.3%
Annual Average Wage (2008)	\$36,019
Percent Change 1998-2008	45.7%
Highest Paying Industry (2008)	Management of Companies
Annual Average Wage (2008)	\$88,021
Number of Worksites (2008)	3,258

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

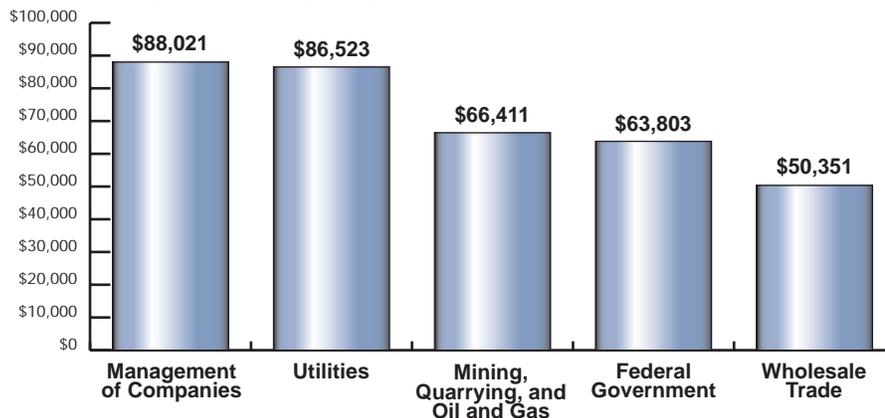
Population (2008 estimate)	78,689
Percent of North Dakota Total	12.3%
Population Per Square Mile (2008 estimate)	48
County Turnover Rate (2007)	8.4%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$1,309 million
Percent of North Dakota Total	10.6%
Per Capita Personal Income (2007)	\$37,269
Percent Change 1997-2007	63.3%

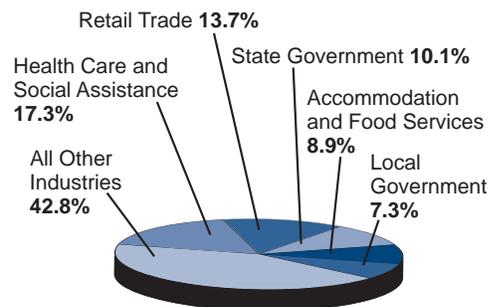
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

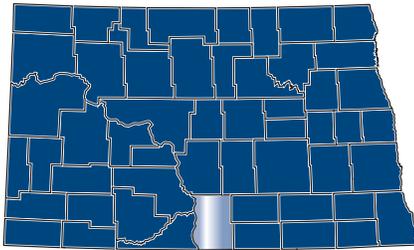


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

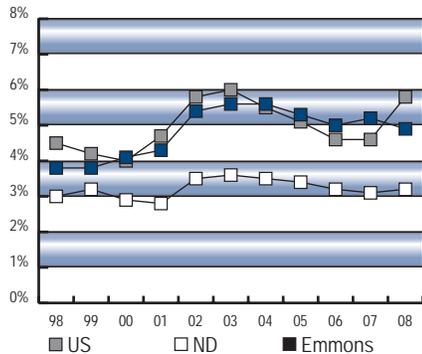


Emmons County

Region 7

Land Area in Square Miles	1,510
Percent of North Dakota Total	2.2%
Largest City (2008 estimate)	Linton
Population	1,015

Annual Average Unemployment Rate

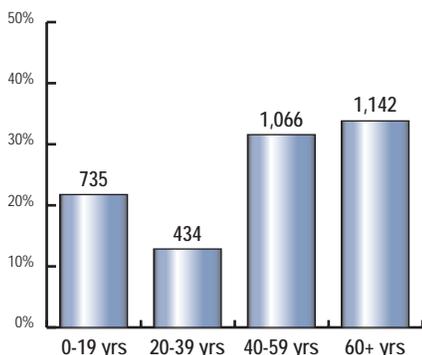


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	1,068
Percent Change 1998-2008	-12.7%
Percent of North Dakota Total	0.3%
Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	18.9%
Annual Average Wage (2008)	\$26,076
Percent Change 1998-2008	55.2%
Highest Paying Industry (2008)	Transportation and Warehousing
Annual Average Wage (2008)	\$41,282
Number of Worksites (2008)	162

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

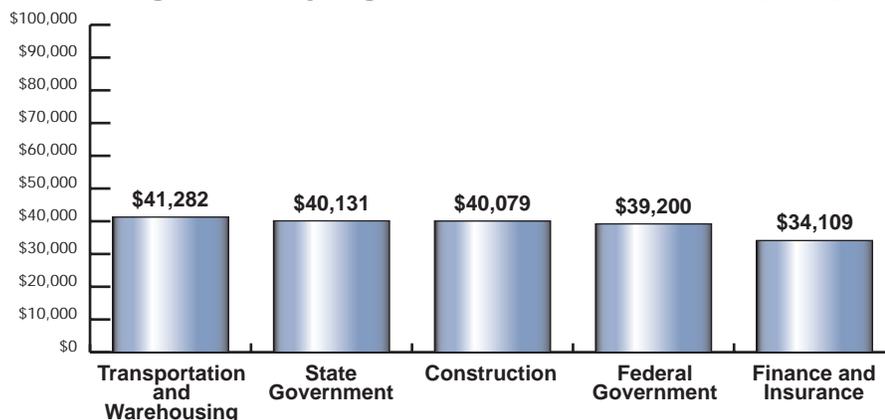
Population (2008 estimate)	3,377
Percent of North Dakota Total	0.5%
Population Per Square Mile (2008 estimate)	2
County Turnover Rate (2007)	8.6%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$17 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2007)	\$35,458
Percent Change 1997-2007	137.6%

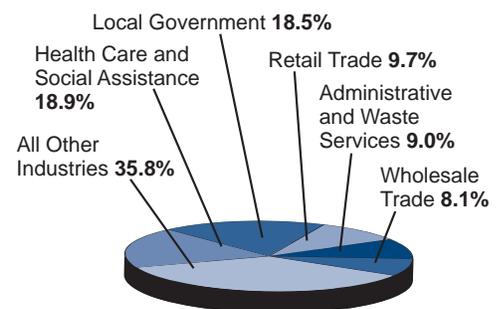
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

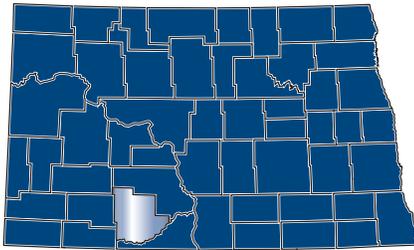


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



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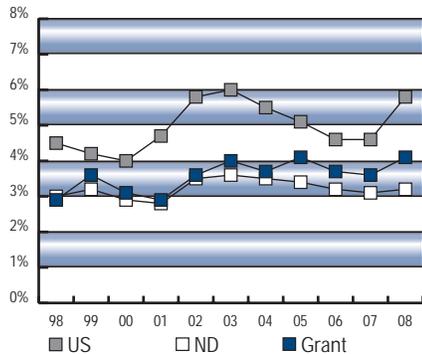


Grant County

Region 7

Land Area in Square Miles	1,659
Percent of North Dakota Total	2.4%
Largest City (2008 estimate)	Elgin
Population	543

Annual Average Unemployment Rate

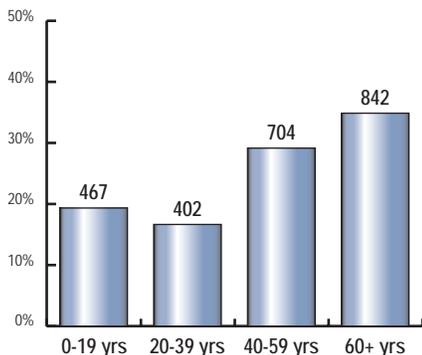


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	608
Percent Change 1998-2008	2.5%
Percent of North Dakota Total	0.2%
Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	31.4%
Annual Average Wage (2008)	\$23,911
Percent Change 1998-2008	45.8%
Highest Paying Industry (2008)	Federal Government
Annual Average Wage (2008)	\$41,214
Number of Worksites (2008)	91

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

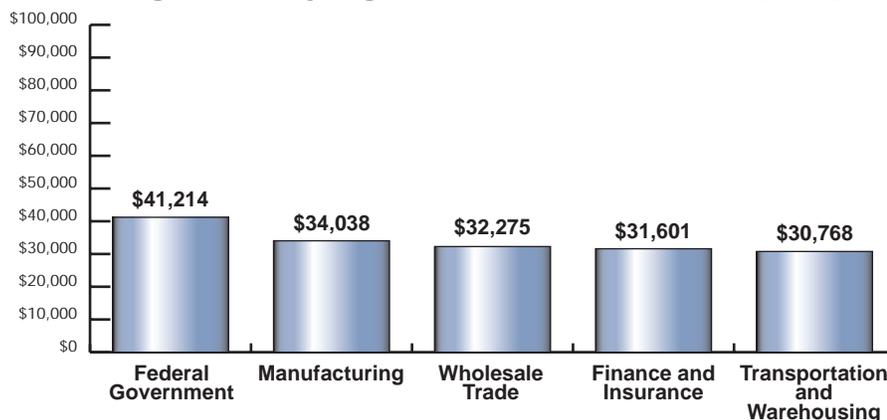
Population (2008 estimate)	2,415
Percent of North Dakota Total	0.4%
Population Per Square Mile (2008 estimate)	1
County Turnover Rate (2007)	7.4%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$10 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2007)	\$28,134
Percent Change 1997-2007	122.4%

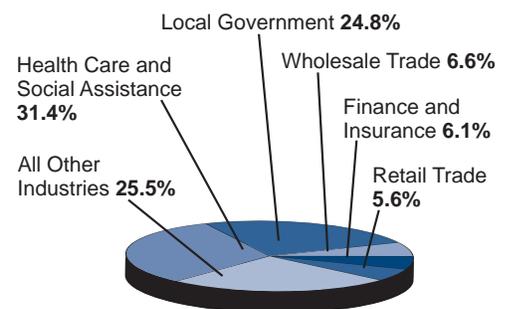
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

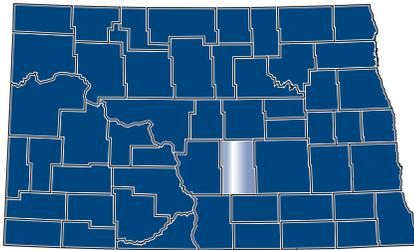


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



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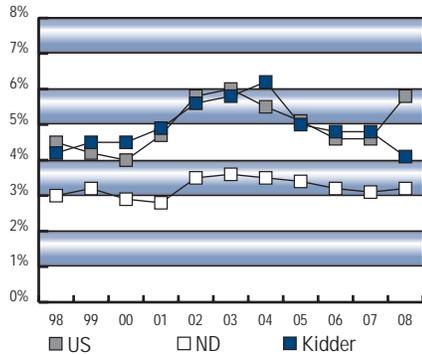


Kidder County

Region 7

Land Area in Square Miles	1,351
Percent of North Dakota Total	2.0%
Largest City (2008 estimate)	Steele
Population	650

Annual Average Unemployment Rate

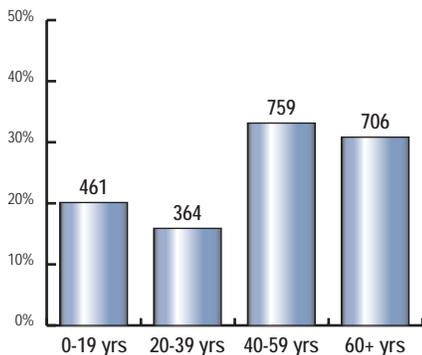


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	757
Percent Change 1998-2008	23.3%
Percent of North Dakota Total	0.2%
Largest Industry (2008 Employment)	Local Government
Percent of County Employment	19.7%
Annual Average Wage (2008)	\$24,692
Percent Change 1998-2008	53.5%
Highest Paying Industry (2008)	Finance and Insurance
Annual Average Wage (2008)	\$43,354
Number of Worksites (2008)	107

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

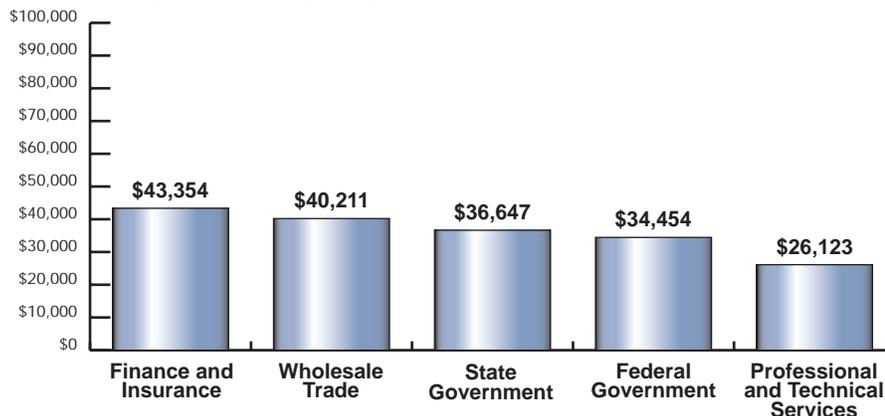
Population (2008 estimate)	2,290
Percent of North Dakota Total	0.4%
Population Per Square Mile (2008 estimate)	2
County Turnover Rate (2007)	11.4%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$9 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2007)	\$28,156
Percent Change 1997-2007	80.2%

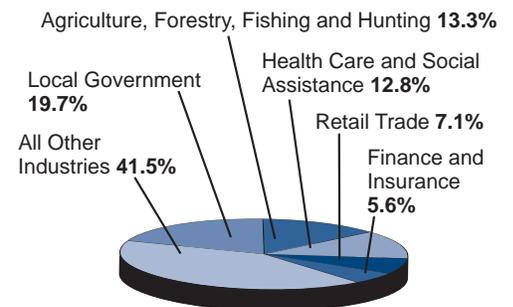
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)



Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



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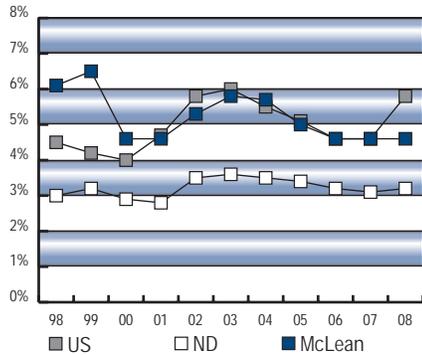


McLean County

Region 7

Land Area in Square Miles	2,110
Percent of North Dakota Total	3.1%
Largest City (2008 estimate)	Washburn
Population	1,239

Annual Average Unemployment Rate

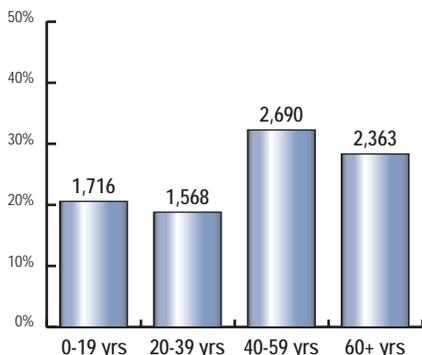


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	3,200
Percent Change 1998-2008	11.3%
Percent of North Dakota Total	0.9%
Largest Industry (2008 Employment)	Local Government
Percent of County Employment	18.3%
Annual Average Wage (2008)	\$36,963
Percent Change 1998-2008	48.5%
Highest Paying Industry (2008)	Federal Government
Annual Average Wage (2008)	\$49,205
Number of Worksites (2008)	366

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

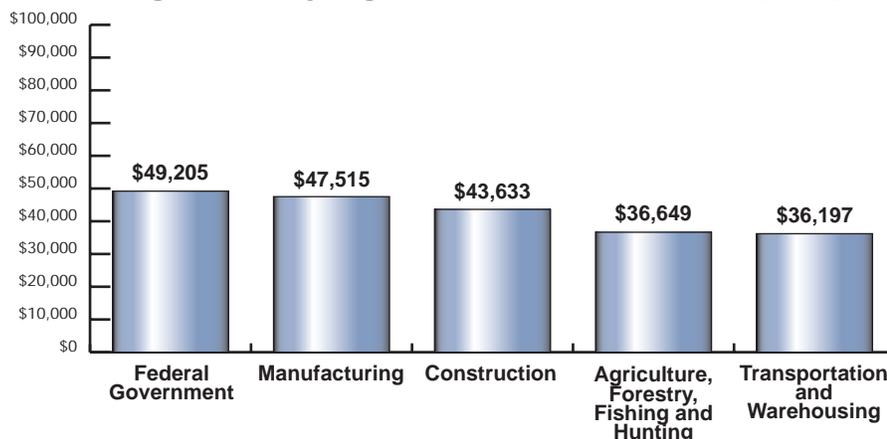
Population (2008 estimate)	8,337
Percent of North Dakota Total	1.3%
Population Per Square Mile (2008 estimate)	4
County Turnover Rate (2007)	8.1%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$39 million
Percent of North Dakota Total	0.3%
Per Capita Personal Income (2007)	\$38,108
Percent Change 1997-2007	92.2%

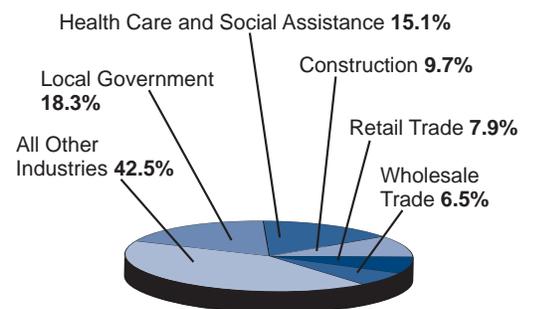
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

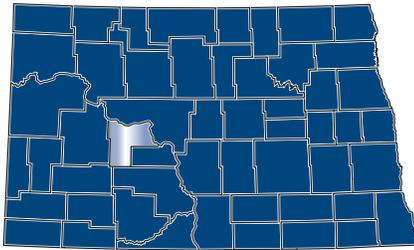


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



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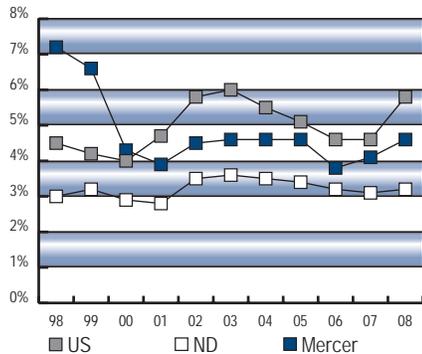


Mercer County

Region 7

Land Area in Square Miles	1,045
Percent of North Dakota Total	1.5%
Largest City (2008 estimate)	Beulah
Population	2,863

Annual Average Unemployment Rate

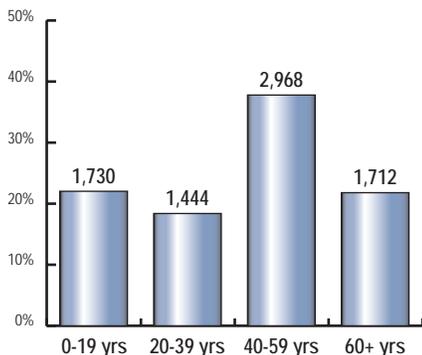


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	4,848
Percent Change 1998-2008	11.2%
Percent of North Dakota Total	1.4%
Largest Industry (2008 Employment)	Utilities
Percent of County Employment	27.2%
Annual Average Wage (2008)	\$47,772
Percent Change 1998-2008	40.9%
Highest Paying Industry (2008)	Mining, Quarrying, and Oil and Gas
Annual Average Wage (2008)	\$80,949
Number of Worksites (2008)	333

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

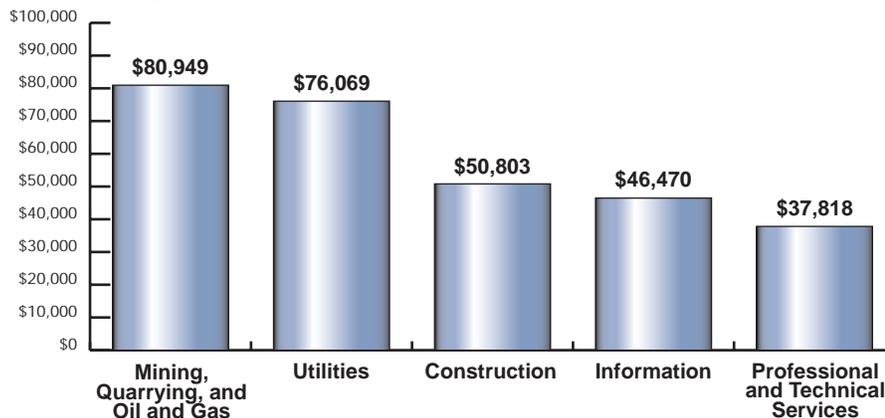
Population (2008 estimate)	7,854
Percent of North Dakota Total	1.2%
Population Per Square Mile (2008 estimate)	8
County Turnover Rate (2007)	7.4%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$42 million
Percent of North Dakota Total	0.3%
Per Capita Personal Income (2007)	\$39,550
Percent Change 1997-2007	76.8%

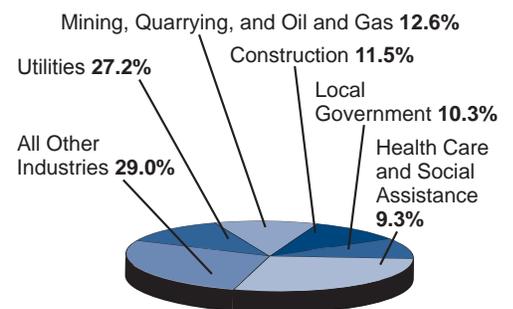
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

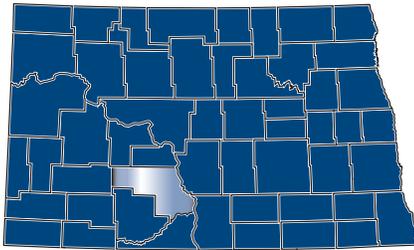


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



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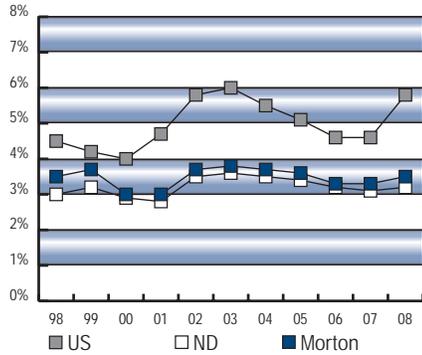


Morton County

Region 7

Land Area in Square Miles	1,926
Percent of North Dakota Total	2.8%
Largest City (2008 estimate)	Mandan
Population	18,091

Annual Average Unemployment Rate

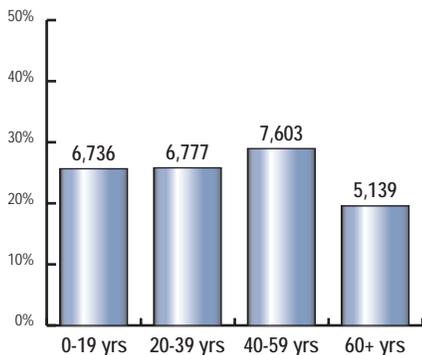


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	9,099
Percent Change 1998-2008	11.5%
Percent of North Dakota Total	2.6%
Largest Industry (2008 Employment)	Local Government
Percent of County Employment	13.9%
Annual Average Wage (2008)	\$31,928
Percent Change 1998-2008	46.0%
Highest Paying Industry (2008)	Utilities
Annual Average Wage (2008)	\$73,839
Number of Worksites (2008)	902

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

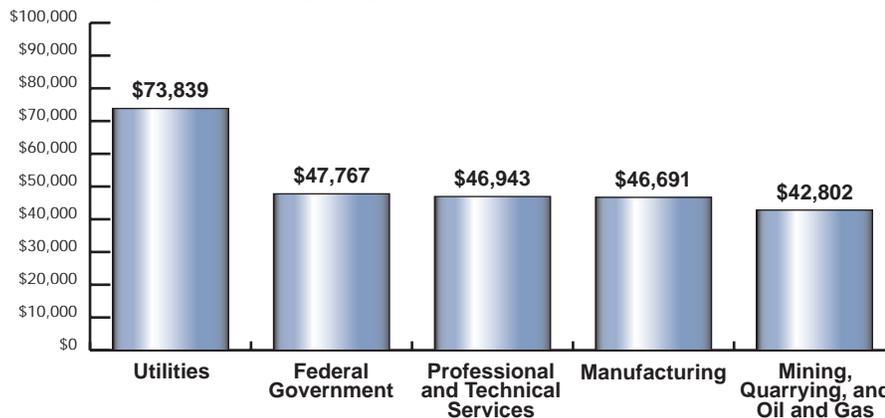
Population (2008 estimate)	26,255
Percent of North Dakota Total	4.1%
Population Per Square Mile (2008 estimate)	14
County Turnover Rate (2007)	8.6%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$205 million
Percent of North Dakota Total	1.7%
Per Capita Personal Income (2007)	\$31,070
Percent Change 1997-2007	65.8%

2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

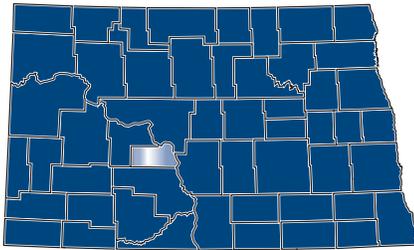


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



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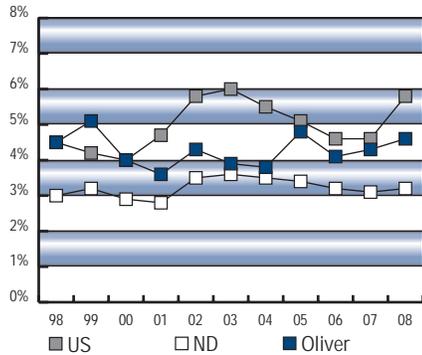


Oliver County

Region 7

Land Area in Square Miles	724
Percent of North Dakota Total	1.0%
Largest City (2008 estimate)	Center
Population	554

Annual Average Unemployment Rate

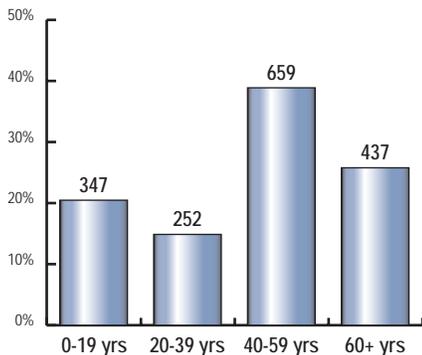


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	679
Percent Change 1998-2008	9.9%
Percent of North Dakota Total	0.2%
Largest Industry (2008 Employment)	Local Government
Percent of County Employment	15.3%
Annual Average Wage (2008)	\$50,403
Percent Change 1998-2008	24.2%
Highest Paying Industry (2008)	Professional and Technical Services
Annual Average Wage (2008)	\$61,733
Number of Worksites (2008)	67

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

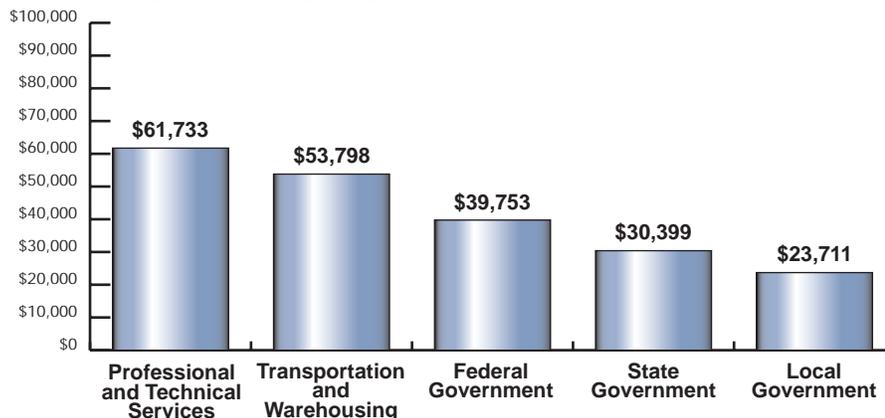
Population (2008 estimate)	1,695
Percent of North Dakota Total	0.3%
Population Per Square Mile (2008 estimate)	2
County Turnover Rate (2007)	8.1%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$2 million
Percent of North Dakota Total	0.0%
Per Capita Personal Income (2007)	\$35,377
Percent Change 1997-2007	106.1%

2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

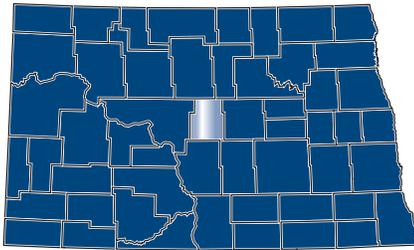


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



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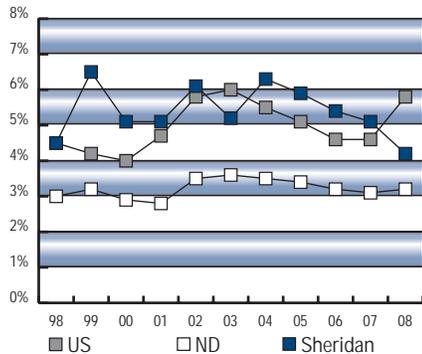


Sheridan County

Region 7

Land Area in Square Miles	972
Percent of North Dakota Total	1.4%
Largest City (2008 estimate)	McClusky
Population	301

Annual Average Unemployment Rate

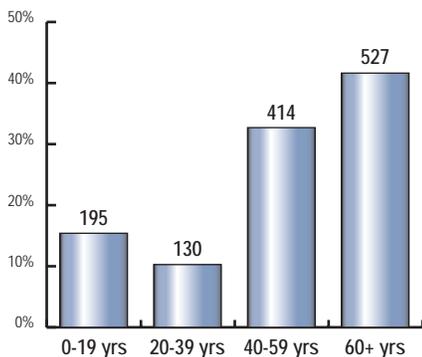


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	266
Percent Change 1998-2008	-10.1%
Percent of North Dakota Total	0.1%
Largest Industry (2008 Employment)	Local Government
Percent of County Employment	29.7%
Annual Average Wage (2008)	\$22,273
Percent Change 1998-2008	27.9%
Highest Paying Industry (2008)	State Government
Annual Average Wage (2008)	\$39,145
Number of Worksites (2008)	58

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

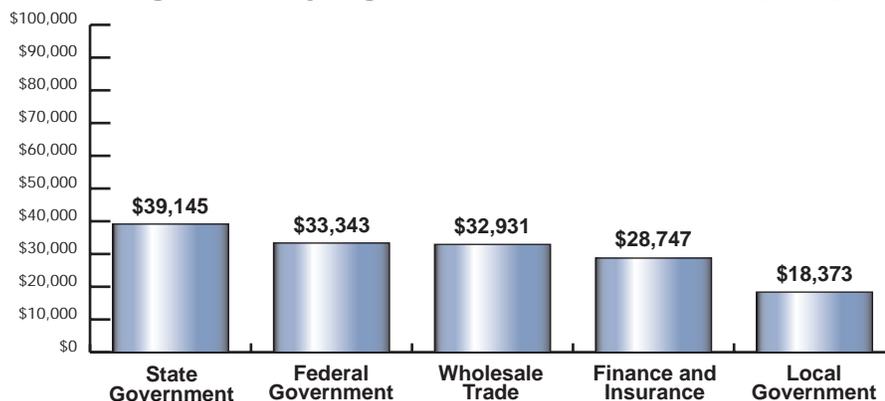
Population (2008 estimate)	1,266
Percent of North Dakota Total	0.2%
Population Per Square Mile (2008 estimate)	1
County Turnover Rate (2007)	6.5%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$2 million
Percent of North Dakota Total	0.0%
Per Capita Personal Income (2007)	\$38,036
Percent Change 1997-2007	145.9%

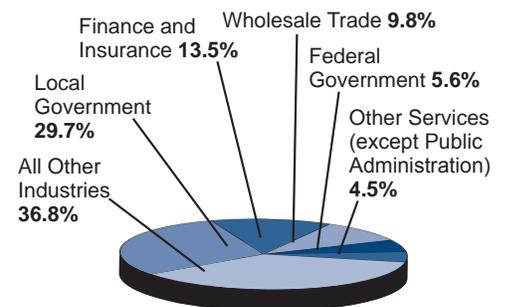
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

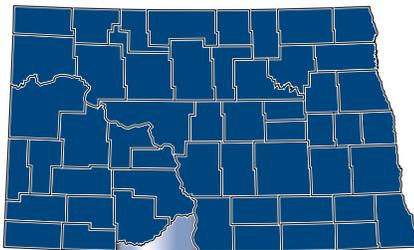


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



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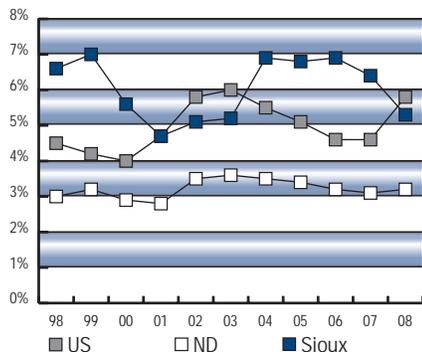


Sioux County

Region 7

Land Area in Square Miles	1,094
Percent of North Dakota Total	1.6%
Largest City (2008 estimate)	Fort Yates
Population	284

Annual Average Unemployment Rate

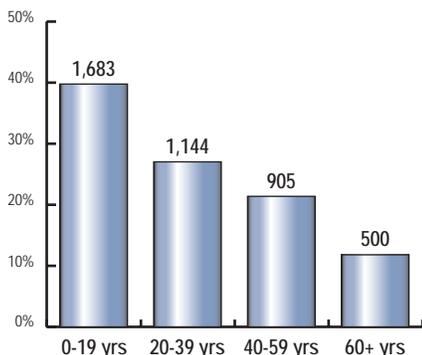


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	1,607
Percent Change 1998-2008	10.4%
Percent of North Dakota Total	0.5%
Largest Industry (2008 Employment)	Local Government
Percent of County Employment	78.5%
Annual Average Wage (2008)	\$33,138
Percent Change 1998-2008	50.6%
Highest Paying Industry (2008)	Federal Government
Annual Average Wage (2008)	\$53,708
Number of Worksites (2008)	69

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

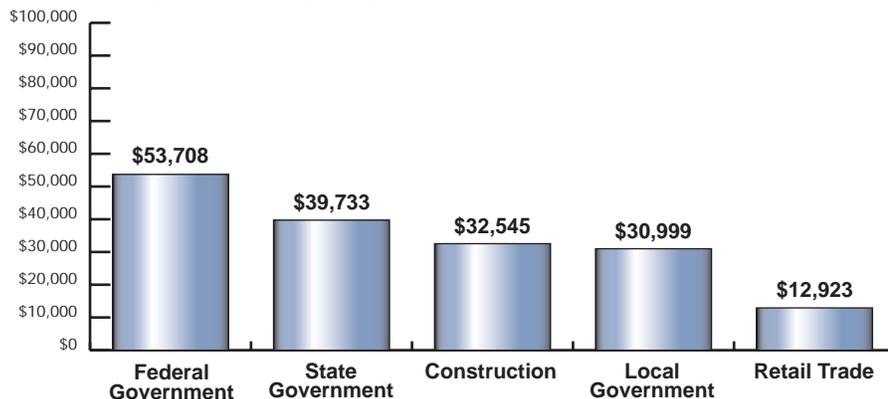
Population (2008 estimate)	4,232
Percent of North Dakota Total	0.7%
Population Per Square Mile (2008 estimate)	4
County Turnover Rate (2007)	10.3%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$1 million
Percent of North Dakota Total	0.0%
Per Capita Personal Income (2007)	\$17,602
Percent Change 1997-2007	59.9%

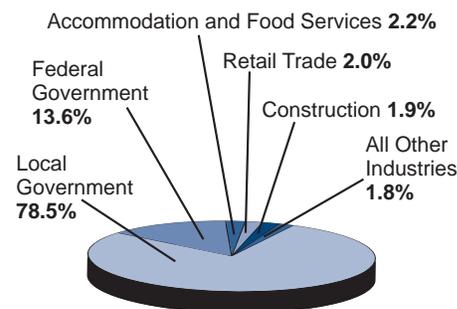
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

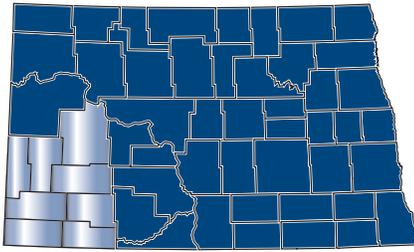


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



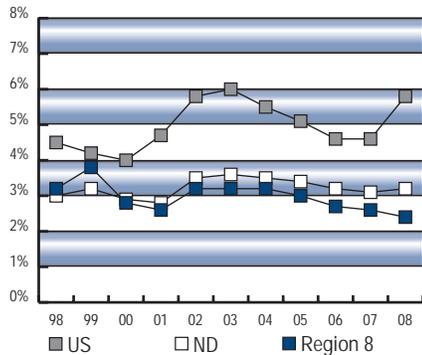
Due to rounding, percentages in the pie chart may not equal 100%.



Region 8

Land Area in Square Miles	10,001
Percent of North Dakota Total	14.5%
Largest City (2008 estimate)	Dickinson
Population	16,035

Annual Average Unemployment Rate

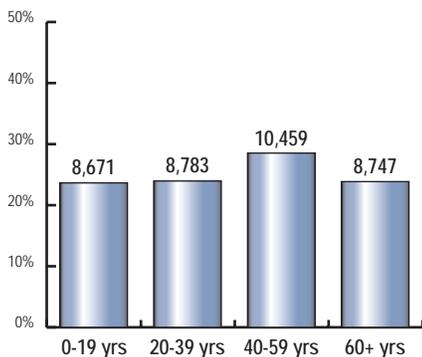


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	17,952
Percent Change 1998-2008	16.3%
Percent of North Dakota Total	5.1%
Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	14.1%
Annual Average Wage (2008)	\$33,554
Percent Change 1998-2008	70.9%
Highest Paying Industry (2008)	Management of Companies
Annual Average Wage (2008)	\$86,652
Number of Worksites (2008)	1,825

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

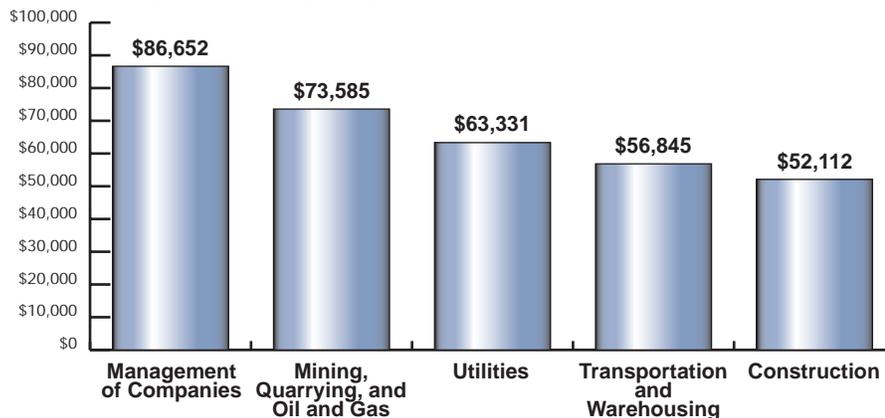
Population (2008 estimate)	36,660
Percent of North Dakota Total	5.7%
Population Per Square Mile (2008 estimate)	4
Regional Turnover Rate (2007)	9.7%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$583 million
Percent of North Dakota Total	4.7%
Per Capita Personal Income (2007)	\$34,838
Percent Change 1997-2007	93.6%

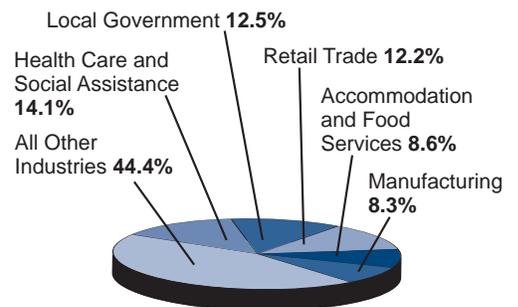
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)



Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

Region 8 (continued)

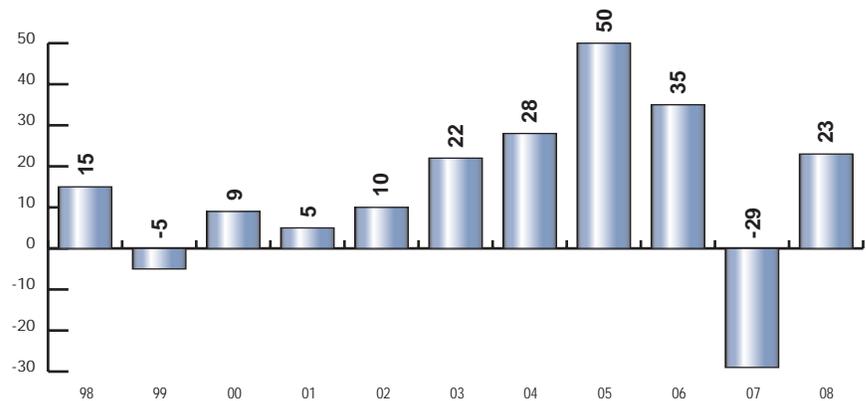
Location Quotient

Industry	2008	2007
Agriculture, Forestry, Fishing & Hunting	0.94	0.87
Mining	2.86	2.83
Utilities	0.61	0.66
Construction	1.06	1.05
Manufacturing	1.09	1.06
Wholesale Trade	1.02	1.11
Retail Trade	0.98	0.99
Transportation and Warehousing	1.36	1.13
Information	1.00	0.98
Finance and Insurance	0.71	0.75
Real Estate and Rental and Leasing	0.66	0.59
Professional and Technical Services	0.57	0.57
Management of Companies and Enterprises	0.30	0.26
Administrative and Waste Services	0.54	0.57
Educational Services	0.48	0.45
Health Care and Social Assistance	1.01	1.07
Arts, Entertainment, and Recreation	1.47	1.49
Accommodation and Food Services	1.00	1.04
Other Services, Ex. Public Admin	1.08	1.04
Government - Total, All Industries	0.97	0.99

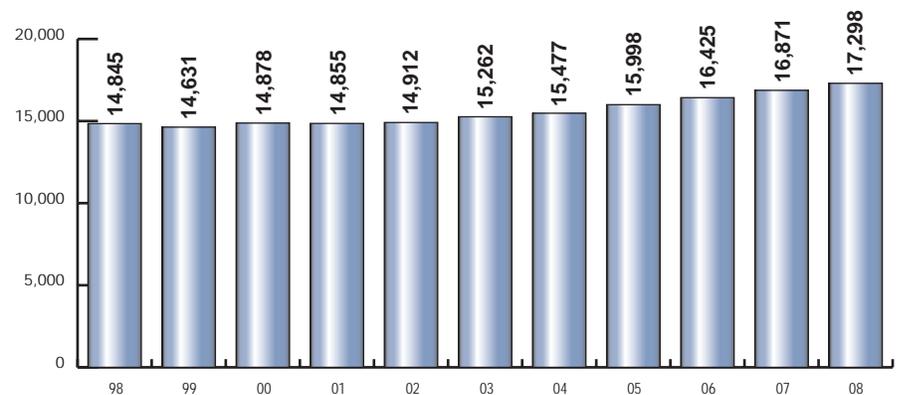
Note: Location quotient is calculated by comparing employment in a region to employment in a larger geographic unit. A quotient of 1 indicates that local employment fills local demand. A quotient greater than 1 indicates the region has more local employment than local demand requires, so it exports output in that industry. The greater the quotient, the more output the test region exports. A quotient less than 1 indicates the test region has less local employment than its population requires, so it must import to satisfy its local demand.

Source: Job Service North Dakota, Labor Market Information Center, QCEW Unit

Annual Change in Number of Businesses



Number of Jobs by Year

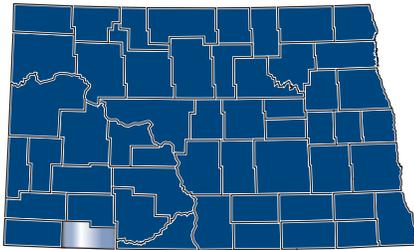


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

Regional Highlights

- The largest increase in number of jobs from 1998 – 2008 was in the Construction industry with an increase of 444 jobs.
- Construction also had a percent increase of 80.87% in number of jobs for the same time period; the second highest for the region.
- The largest industry in terms of number of jobs in 2008 was the Health Care and Social Assistance industry with 2,506 jobs.
- Mining, Quarrying, and Oil and Gas Extraction lost seven businesses from 1998 to 2008, but the number of jobs in the industry increased by 244 over the same time period.
- Increases in the number of jobs in Construction (444) and Manufacturing (410) industries account for 34.81% of the total increase of 2,453 jobs in the region from 1998 to 2008.
- Retail Trade is the largest industry in terms of the number of businesses with 227 in 2008.

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

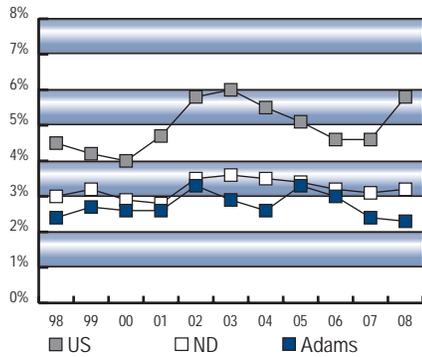


Adams County

Region 8

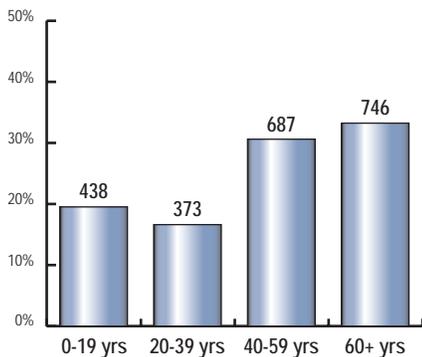
Land Area in Square Miles	988
Percent of North Dakota Total	1.4%
Largest City (2008 estimate)	Hettinger
Population	1,138

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2008 Population by Age



U.S. Census Bureau

Total Employment (2008)	987
Percent Change 1998-2008	0.3%
Percent of North Dakota Total	0.3%
Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	34.2%
Annual Average Wage (2008)	\$27,443
Percent Change 1998-2008	50.4%
Highest Paying Industry (2008)	State Government
Annual Average Wage (2008)	\$40,993
Number of Worksites (2008)	131

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

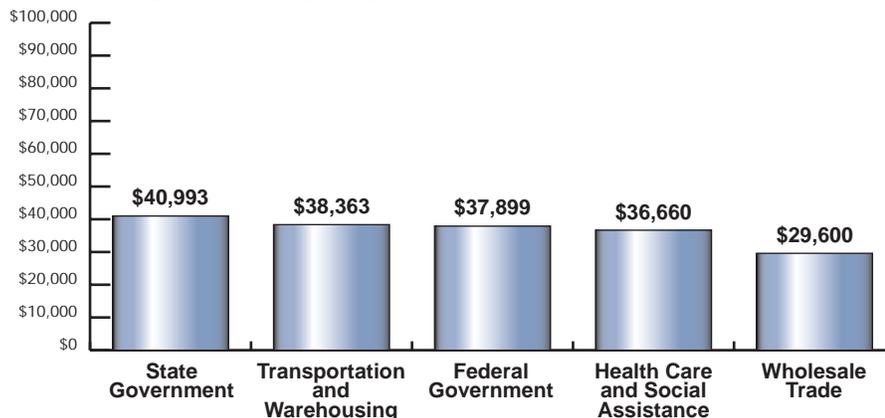
Population (2008 estimate)	2,244
Percent of North Dakota Total	0.3%
Population Per Square Mile (2008 estimate)	2
County Turnover Rate (2007)	8.7%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$17 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2007)	\$32,011
Percent Change 1997-2007	81.0%

2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

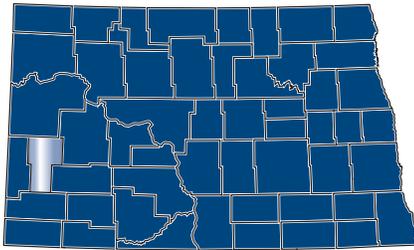


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

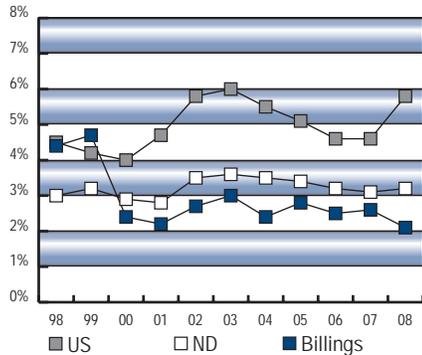


Billings County

Region 8

Land Area in Square Miles	1,151
Percent of North Dakota Total	1.7%
Largest City (2008 estimate)	Medora
Population	93

Annual Average Unemployment Rate

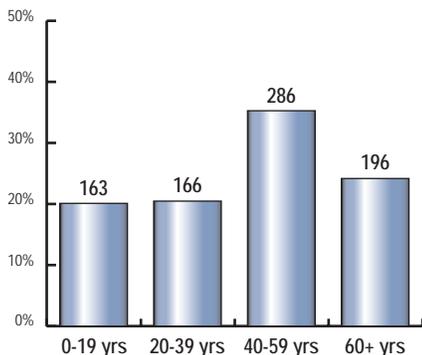


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	425
Percent Change 1998-2008	6.8%
Percent of North Dakota Total	0.1%
Largest Industry (2008 Employment)	Local Government
Percent of County Employment	18.6%
Annual Average Wage (2008)	\$32,537
Percent Change 1998-2008	116.7%
Highest Paying Industry (2008)	Federal Government
Annual Average Wage (2008)	\$46,692
Number of Worksites (2008)	47

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

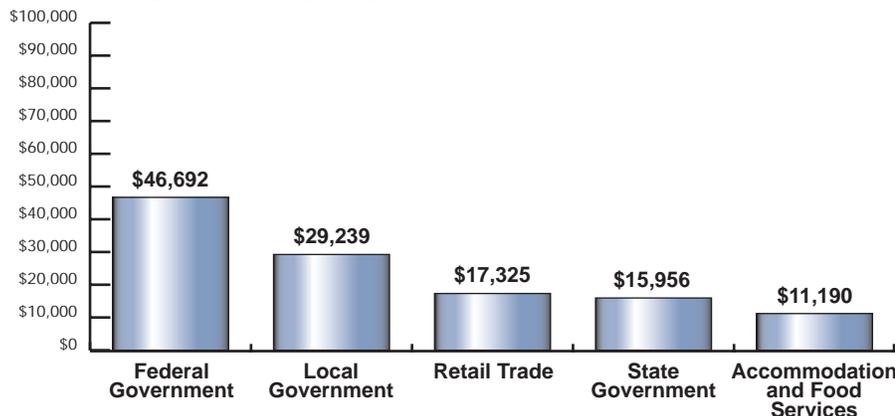
Population (2008 estimate)	811
Percent of North Dakota Total	0.1%
Population Per Square Mile (2008 estimate)	1
County Turnover Rate (2007)	18.2%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$18 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2007)	\$32,677
Percent Change 1997-2007	175.7%

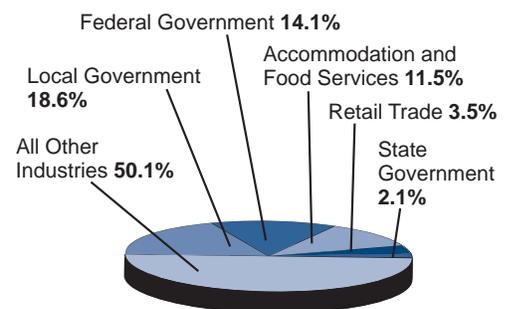
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

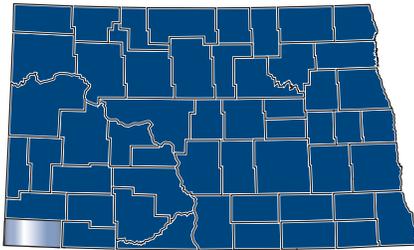


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

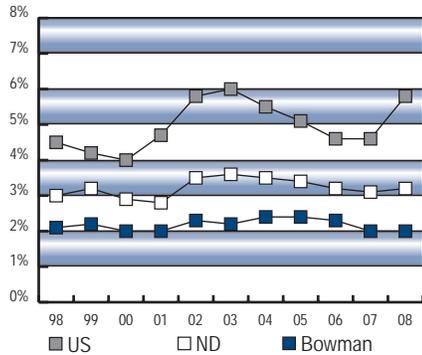


Bowman County

Region 8

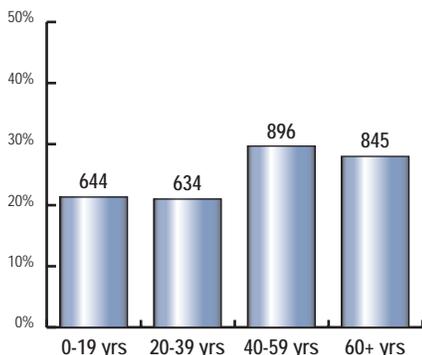
Land Area in Square Miles	1,162
Percent of North Dakota Total	1.7%
Largest City (2008 estimate)	Bowman
Population	1,501

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2008 Population by Age



U.S. Census Bureau

Total Employment (2008)	1,452
Percent Change 1998-2008	9.8%
Percent of North Dakota Total	0.4%
Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	15.4%
Annual Average Wage (2008)	\$30,124
Percent Change 1998-2008	71.9%
Highest Paying Industry (2008)	Mining, Quarrying, and Oil and Gas
Annual Average Wage (2008)	\$61,915
Number of Worksites (2008)	217

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

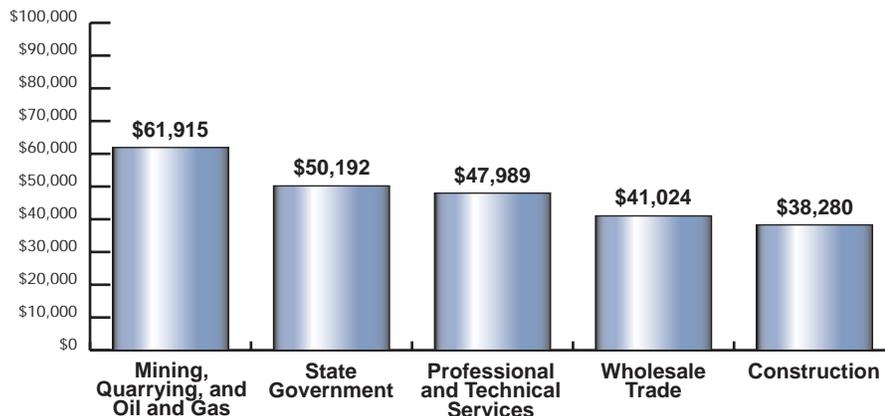
Population (2008 estimate)	3,019
Percent of North Dakota Total	0.5%
Population Per Square Mile (2008 estimate)	3
County Turnover Rate (2007)	10.0%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$34 million
Percent of North Dakota Total	0.3%
Per Capita Personal Income (2007)	\$42,903
Percent Change 1997-2007	106.4%

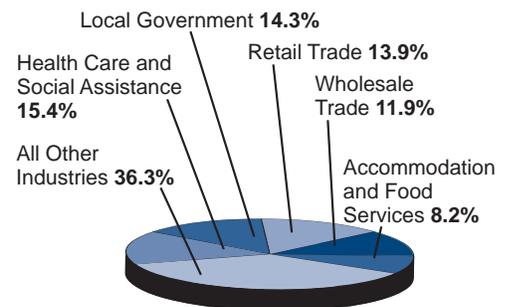
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

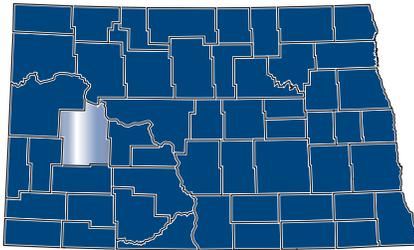


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

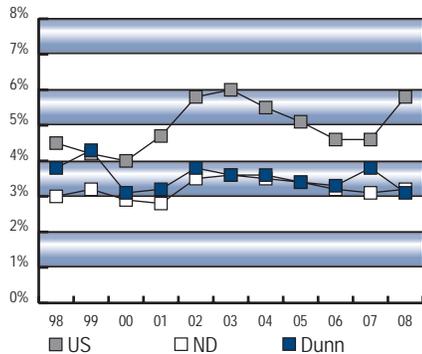


Dunn County

Region 8

Land Area in Square Miles	2,010
Percent of North Dakota Total	2.9%
Largest City (2008 estimate)	Killdeer
Population	673

Annual Average Unemployment Rate

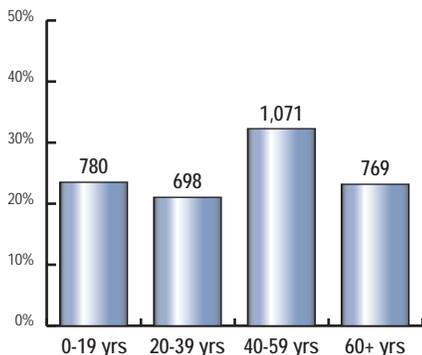


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	910
Percent Change 1998-2008	7.6%
Percent of North Dakota Total	0.3%
Largest Industry (2008 Employment)	Local Government
Percent of County Employment	23.2%
Annual Average Wage (2008)	\$32,025
Percent Change 1998-2008	68.2%
Highest Paying Industry (2008)	Mining, Quarrying, and Oil and Gas
Annual Average Wage (2008)	\$96,583
Number of Worksites (2008)	128

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

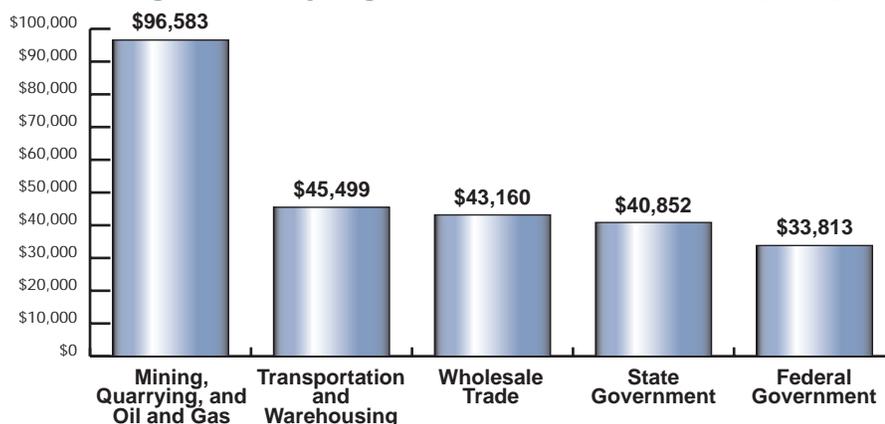
Population (2008 estimate)	3,318
Percent of North Dakota Total	0.5%
Population Per Square Mile (2008 estimate)	2
County Turnover Rate (2007)	8.5%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$23 million
Percent of North Dakota Total	0.2%
Per Capita Personal Income (2007)	\$26,440
Percent Change 1997-2007	97.7%

2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

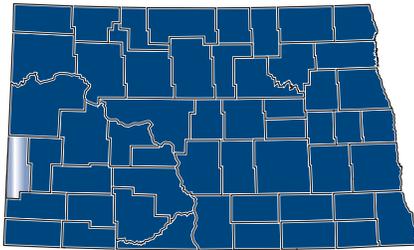


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



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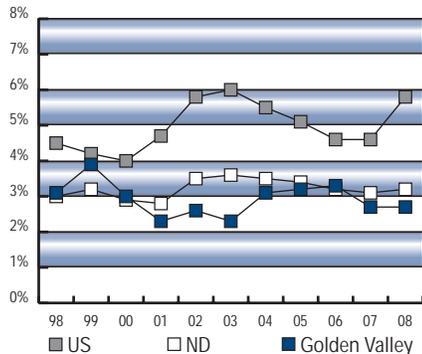


Golden Valley County

Region 8

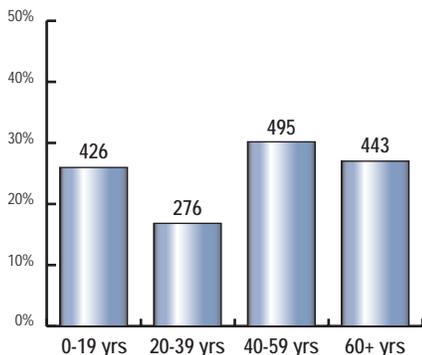
Land Area in Square Miles	1,002
Percent of North Dakota Total	1.5%
Largest City (2008 estimate)	Beach
Population	939

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2008 Population by Age



U.S. Census Bureau

Total Employment (2008)	644
Percent Change 1998-2008	4.7%
Percent of North Dakota Total	0.2%
Largest Industry (2008 Employment)	Local Government
Percent of County Employment	25.5%
Annual Average Wage (2008)	\$24,058
Percent Change 1998-2008	36.5%
Highest Paying Industry (2008)	Transportation and Warehousing
Annual Average Wage (2008)	\$46,162
Number of Worksites (2008)	97

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

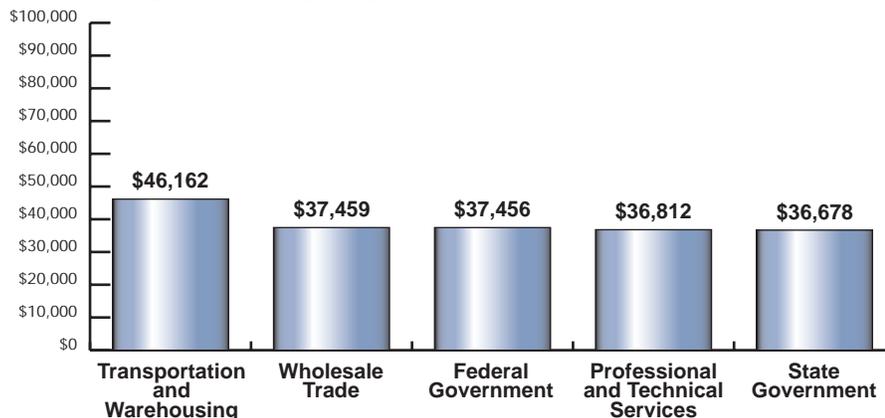
Population (2008 estimate)	1,640
Percent of North Dakota Total	0.3%
Population Per Square Mile (2008 estimate)	2
County Turnover Rate (2007)	8.3%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$16 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2007)	\$25,764
Percent Change 1997-2007	81.7%

2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

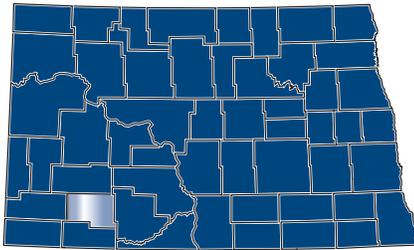


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



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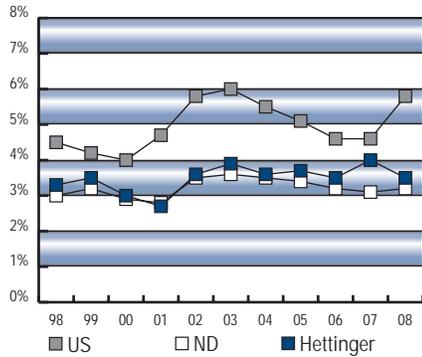


Hettinger County

Region 8

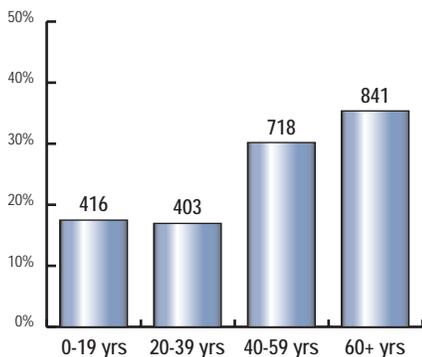
Land Area in Square Miles	1,132
Percent of North Dakota Total	1.6%
Largest City (2008 estimate)	Mott
Population	675

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2008 Population by Age



U.S. Census Bureau

Total Employment (2008)	606
Percent Change 1998-2008	-7.3%
Percent of North Dakota Total	0.2%
Largest Industry (2008 Employment)	Local Government
Percent of County Employment	25.7%
Annual Average Wage (2008)	\$28,027
Percent Change 1998-2008	60.1%
Highest Paying Industry (2008)	Federal Government
Annual Average Wage (2008)	\$43,300
Number of Worksites (2008)	120

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

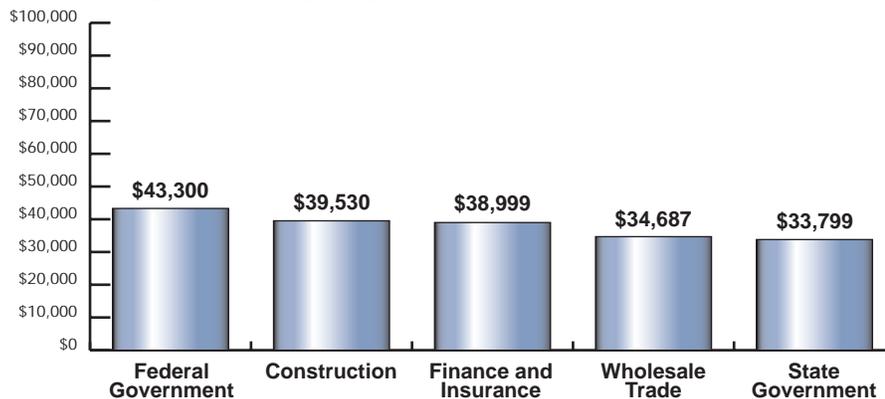
Population (2008 estimate)	2,378
Percent of North Dakota Total	0.4%
Population Per Square Mile (2008 estimate)	2
County Turnover Rate (2007)	8.6%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$8 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2007)	\$44,081
Percent Change 1997-2007	118.8%

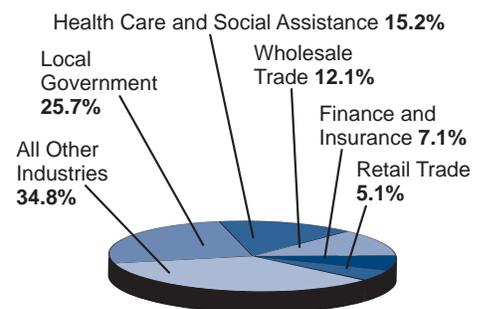
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

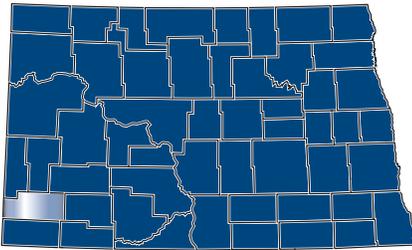


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



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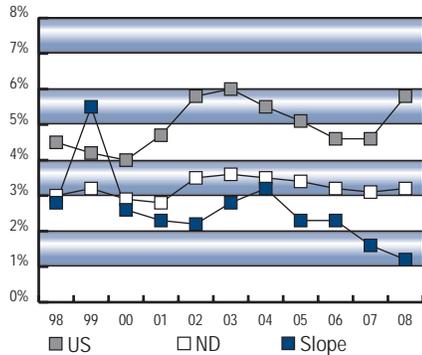


Slope County

Region 8

Land Area in Square Miles	1,218
Percent of North Dakota Total	1.8%
Largest City (2008 estimate)	Marmarth
Population	119

Annual Average Unemployment Rate

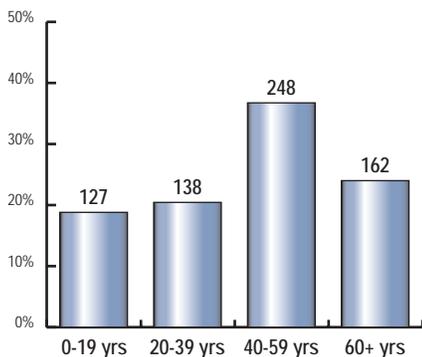


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	206
Percent Change 1998-2008	190.1%
Percent of North Dakota Total	0.1%
Largest Industry (2008 Employment)	Transportation and Warehousing
Percent of County Employment	16.5%
Annual Average Wage (2008)	\$53,528
Percent Change 1998-2008	384.0%
Highest Paying Industry (2008)	Transportation and Warehousing
Annual Average Wage (2008)	\$55,232
Number of Worksites (2008)	28

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

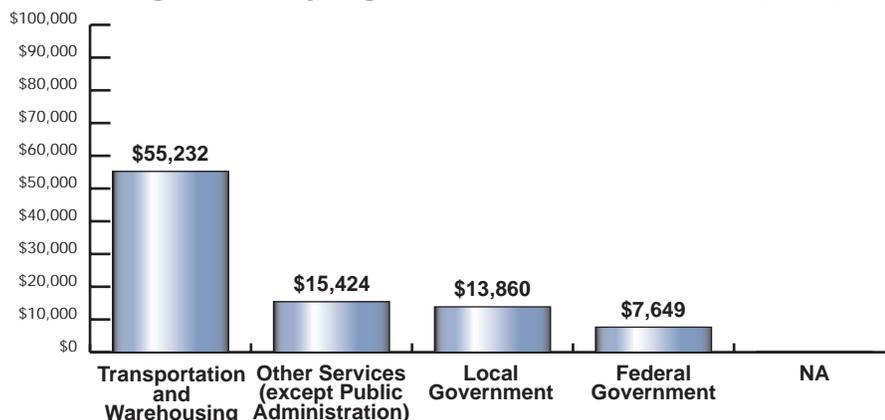
Population (2008 estimate)	675
Percent of North Dakota Total	0.1%
Population Per Square Mile (2008 estimate)	1
County Turnover Rate (2007)	13.7%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$1 million
Percent of North Dakota Total	0.0%
Per Capita Personal Income (2007)	\$30,374
Percent Change 1997-2007	206.4%

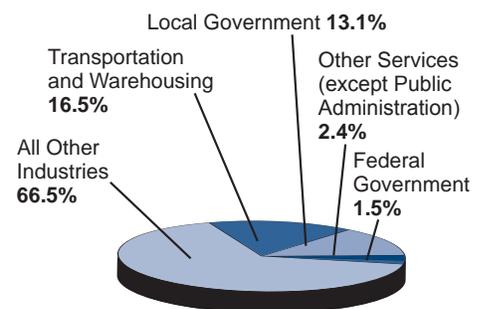
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)

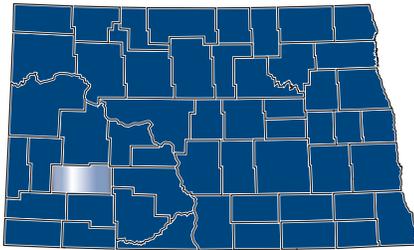


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



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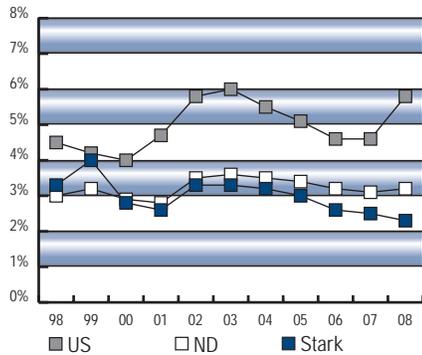


Stark County

Region 8

Land Area in Square Miles	1,338
Percent of North Dakota Total	1.9%
Largest City (2008 estimate)	Dickinson
Population	16,035

Annual Average Unemployment Rate

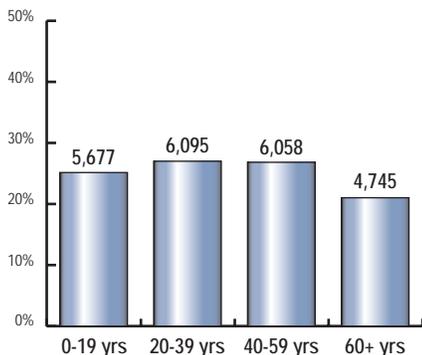


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2008)	12,722
Percent Change 1998-2008	20.6%
Percent of North Dakota Total	3.6%
Largest Industry (2008 Employment)	Health Care and Social Assistance
Percent of County Employment	13.0%
Annual Average Wage (2008)	\$34,984
Percent Change 1998-2008	70.2%
Highest Paying Industry (2008)	Mining, Quarrying, and Oil and Gas
Annual Average Wage (2008)	\$72,445
Number of Worksites (2008)	1,057

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Population by Age



U.S. Census Bureau

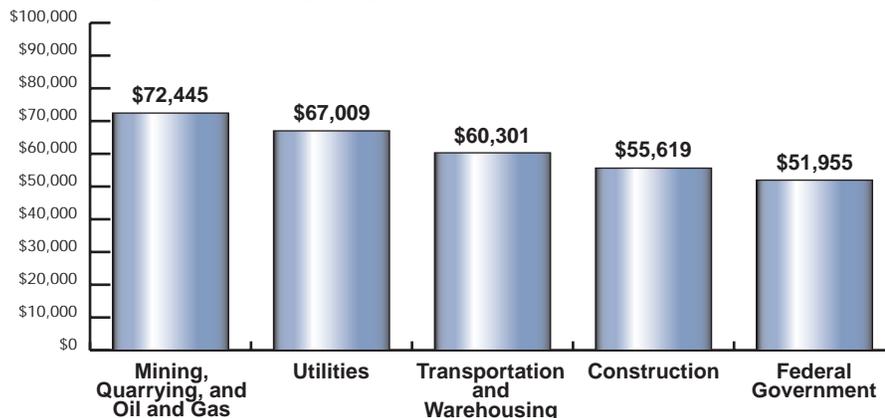
Population (2008 estimate)	22,575
Percent of North Dakota Total	3.5%
Population Per Square Mile (2008 estimate)	17
County Turnover Rate (2007)	9.7%
North Dakota Turnover Rate	9.5%

U.S. Census Bureau

Taxable Sales & Purchases (2008)	\$465 million
Percent of North Dakota Total	3.8%
Per Capita Personal Income (2007)	\$35,186
Percent Change 1997-2007	85.2%

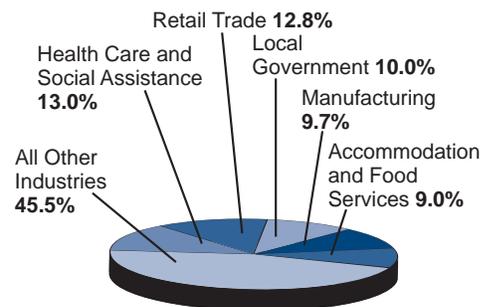
2008 ND Tax Department and Bureau of Economic Analysis (BEA)

2008 Highest Paying Industries (Annual Average Wage)



Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2008 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

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NORTH DAKOTA WORKFORCE REVIEW 2009

September 2009

*A publication prepared by:
ND Labor Market Information Center*

LABOR MARKET INFORMATION CENTER

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