

**Mississippi**  
**Annual Performance Report**  
**ETA One Stop LMI Grant**  
**PY 2009 (7/1/2009 – 6/30/2010)**

**Accomplishments**

---

**(1) Continue to populate the Workforce Information Database with state and local data**

Mississippi has continued to update the Workforce Information database with required data sets as established by the Analyst Resource Center. The database is available on the Labor Market Information section of the MDES agency website. We are using the most current version of the database to ensure consistency with other states and constantly work to update the system with current information or revised data as it becomes available.

**(2) Produce and disseminate industry and occupational employment projections**

Long-term occupational projections for 2008 –2018 were created and transmitted by the June 30, 2010 deadline. Long-term occupational projections were created for the State of Mississippi, four Metropolitan Statistical Areas, four Workforce Investment Areas, and thirteen Community College Districts. The additional areas provide greater flexibility and more local data for users for special projects and initiatives. We are awaiting approval from ETA and BLS to publish this data.

Industry occupational projections for 2008 –2018 were published after review and approval of our current projections. Industry projections were published for the State of Mississippi, four Metropolitan Statistical Areas, four Workforce Investment Areas, and thirteen Community College Districts. We are awaiting approval from ETA and BLS to publish this data.

Short-term occupational projections were created and provided to the national consortia as required and have been published on their site.

**(3) Publish an annual economic analysis report for the Governor and the SWIB**

We have created the annual economic analysis report and are providing copies to the Office of the Governor and the State Workforce Investment Board. As directed in the planning guidance, data from outside sources was incorporated in the report.

**(4) Post products, information and reports on the Internet**

All publications produced by the Labor Market Information Department are available on the MDES website with the exception of one tri-fold publication. Due to the design of the publication we feel that it is best to continue to create and mail or to provide this publication through exhibits where agency personnel are present.

## **(5) Partner and consult on a continuing basis with workforce investment boards**

During PY 2009, a Labor Market Information staff member was able to present data to an audience of persons from the local workforce investment areas. An overview of the available data and contact information was provided. An LMI staff member had individual meetings with two of the Workforce Investment Area directors. We discussed additional information we could produce for them. We have continued to produce occupational projections, industry employment projections, labor force statistics, and occupational wage estimates for each of the workforce investment areas within Mississippi and will continue to provide requested information for inclusion in the annual plans for the state and local boards. During the upcoming year we will explore opportunities to expand our capabilities in this area.

## **(6) Conduct special studies and economic analyses**

In addition to the wide variety of publications that the Labor Market Information Department is required to publish, the following items were produced during PY 2009.

During PY 09, the Labor Market Information Department created an annual "Occupations in Demand" publication series that has been provided to all WIN Job Centers and School Districts within the State and is also available on the agency's website. The publication is intended to highlight the high growth/high demand occupations in a geographic area. In addition, occupations are analyzed by educational requirements where the top jobs are provided based on the average wages paid and the projected annual openings in the area. The Occupation in Demand series is updated annually for the State and each of the Workforce Investment Areas in Mississippi.

Created area specific occupational wages and staffing patterns along with labor force statistics and industry employment amounts to support general economic development and research efforts or to assist individual employers interested in locating in a certain area. The wage estimates for smaller geographic areas were produced using the Estimates Delivery System by combining contiguous surrounding counties in order to produce as many occupations as possible while maintaining confidentiality standards associated with the data.

The Labor Market Information department created the Mississippi's 2008 Business Population which includes statistics on business births, deaths and changes in ownership. LMI started including local UI statistics (initial claims, continued claims and benefits paid) in the monthly publication. LMI also partnered with other departments within MDES to provide data for various presentations along with an overview publication of the various data produced by the Labor Market Information Department. This is considered a valuable form of outreach and should increase use of data that is produced.

## **Customer Consultation**

---

During PY 2009, the Labor Market Information Department continued tracking the various requests for data. An electronic log is maintained to document the various customer types that request data, what was requested, and how it was resolved. This has proven to be a valuable resource to assist us in identifying areas where communication or outreach needs to be improved. It also has proven to be useful in documenting the wide variety of customers and the frequency of the requests. LMI staff met with the MS Economic Council. We discussed available data and any data needs that they might have. They requested an interactive map of county data which we are working to produce. In addition, we have met directly with several customers requesting data and have identified areas where data can be consolidated to provide better reports and information that will be more useful to various groups.

We have continued to monitor usage of website publications. For PY 2009, Labor Market Information publications received over 252,000 hits on the MDES website.

### **Recommendations for Improvements or Changes to the Deliverables**

---

The Mississippi Labor Market Information Department has no recommendations at this time.