

---

## Reintegration of Ex-Offenders – Adult Program *Flint, Michigan*

**GRANTEE:** Flint Area Specialized Employment Services dba STRIVE

**GRANT AMOUNT:** \$304,116

**PEOPLE AND PLACES TO BE SERVED:** Approximately 158 ex-offenders returning to Genesee County, Michigan.

**MATCHING RESOURCES:** N/A

**PARTNERS:** Michigan Department of Corrections; Genesee County Circuit Court; Flint Parole and Probation offices; Mott Community College; Genesee/Shiawassee Michigan Works Career Alliance, Inc; Inner City Christian Outreach; the Genesee County Food Bank; Flint Odyssey House; Insight Recovery and New Paths, Inc; Veterans Affairs.

**PROJECT DESCRIPTION:** STRIVE will offer employment preparation services consisting of job training, supportive services, case management and long term follow-up. The project will endeavor to reduce recidivism by helping returning offenders secure employment expeditiously after returning to the community.

STRIVE will begin interacting with ex-offenders just prior to their release in order to assign them an intake assessment appointment and an orientation date. The initial assessment consists of a detailed application designed to discover potential obstructions to employment. Further, ex-offenders complete a one-on-one intake session utilizing a “barrier sheet” with a train staff member to identify other issues not revealed in the application. The barrier sheet will identify issues such as substance abuse, housing, education, transportation, and mental health needs.

The STRIVE program will include life skill classes (instructing participants in general workplace expectations), vocational training, and occupational training. During this training phase participants will conduct intense job searches – contacting a minimum of 100 employers. Anyone identified as needing mental health or substance abuse services will be referred at this time to one of STRIVE’s partners. Additionally, any participant requesting a mentor and those identified by staff as needing a mentor will be assigned one.

