The Face Forward 3 - Intermediary and Community grants will offer organizations the opportunity to develop and implement programs that will focus on addressing the employment barriers of court-involved youth while helping them attain in-demand occupational and employment skills needed to obtain good jobs. These grants will help participants move forward into the future by combining the most promising workforce and juvenile justice strategies available. These grants are designed to systematically improve the workforce outcomes of court-involved youth by helping them to continue their education and obtain industry-recognized credentials that prepare them for jobs in demand industries using career pathways.

The core project components for these grants include: case management including family supports, mentoring, educational interventions, service-learning, occupational training in demand industries which lead to industry-recognized credentials, workforce activities that lead to employment, follow-up activities, family supports and expungement and diversion. The expungement and diversion components will be provided through the juvenile justice system (JJS) and non-profit legal services organizations.

Community grantees or sub-grantees of intermediary organizations must collaborate with the local components of the JJS to ensure that court-involved youth receive referrals into programs as a means of diversion or diverting them from juvenile detention, and collaborate with non-profit legal services organizations to assist program participants with expungement or other state recognized methods, such as sealing juvenile records, as a means of mitigating those records.