Attachment A: Project Abstract

- 1. **Lead Applicant Name**: Capital Workforce Partners (CWP)
- 2. Lead Applicant City/State: Hartford, Connecticut
- 3. Primary Partnership Entities:
 - Workforce Investment System: Capital Workforce Partners (North Central Connecticut's Workforce Investment Board)
 - Training Provider (s): Connecticut's Board of Regents for Higher Education, representing the four community colleges in CWP's region: Capital, Asnuntuck, Manchester, and Tunxis; along with Charter Oak State College and Central Connecticut State University.
 - Business-related Nonprofit Organizations, Consortia of Businesses, or Business: Metro Hartford
 Alliance for Careers in Health (MACH), representing our employer partners.
- 4. Areas Served by Grant (by city, county, and state):
 - City: Hartford, Connecticut. Counties: Hartford County. State: Connecticut.
- 5. Total Funding Level Requested: \$6,695,685
- 6. **Project Name**: Re-Employment Alliance for Careers in Health (REACH)
- 7. Summary of Program Activities and List of Credentials to be Awarded: REACH will train 300 diverse individuals for healthcare sector positions in Nursing and IT; 85% of the participants will be long-term unemployed and 15% will be incumbent workers. Targeted occupations require at a minimum an Associate's Degree and/or an industry-recognized credential, and will advance participants to higher levels on career pathways that rely upon H-1B visa recipients. Employing an intense, career coaching model through the One-Stop system, and using assessment tools geared toward the LTU, participants will be assessed and funneled to opportunities matching skill sets, interest and aptitude in identified industries by providing intensive pre-employment services and customized interventions with on-the-job training across

three tracks: 1) rapid re-employment; 2) accelerated/short-term training leading to employment; and 3) contextualized/long-term training with a career pathway. All of the tracks integrate best practices, drawn from CWP's Focused Intensive Re-employment Success Training (FIRST) program, and from CWP's current H-1B funded Health Careers Project, and are focused on upgrading the technical skills and related certifications of unemployed and incumbent workers so they can obtain employment. Credentials to be awarded: Nurse Refresher; LPN to RN Bridge Program; ADN; BSN; Perioperative; Ambulatory; Community Health; Critical Care; A+; Network+; Healthcare IT Technician; Networking; Data Base Management; Project Management; Systems Analyst; Electronic Health Records; Computer Network Tech; Computer Programming Tech; Computer Science; Computer Tech.

- 8. **Populations to be Served**: REACH will target middle and higher level skilled long-term unemployed individuals and incumbent healthcare workers in the North Central Region of Connecticut. Eighty-five percent of these individuals served through REACH will be long-term unemployed, and 15% will be incumbent healthcare workers.
- 9. Targeted H-1B Industry(s)/Occupations: REACH will target Healthcare Practitioners and Technical Workers: Registered Nurses, Health IT, Systems Analysts, Networking, Database Managers and IT Project Managers.
- 10. **Required Employer Partner(s)**: MACH, Bristol Hospital, Eastern Connecticut Health Network (ECHN), Hartford Hospital, Johnson Memorial Medical Center, VNA HealthCare, Inc., and SMC Partners.
- 11. Additional Key Partner(s): One-Stop Career Centers.
- 12. **Public Contact Information**: Pamela Tonello, Director of Special Programs, Capital Workforce Partners; (860) 899-3495; ptonello@capitalworkforce.org