

Abstract

1. **Lead Applicant Name:** Florida State College at Jacksonville

2. **Lead Applicant City/State:** Jacksonville, Florida

3. **Primary Partnership Entities:**

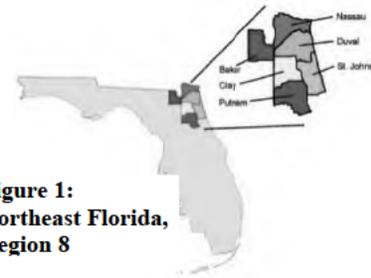


Figure 1:
Northeast Florida,
Region 8

Training Provider	<i>Florida State College at Jacksonville</i>
Workforce Investment System	<i>First Coast Workforce Development, Inc. – CareerSource Northeast Fl</i>
Business-related Nonprofit Organization	<i>Regional Chamber of Commerce (JAX Chamber)– Jacksonville Information Technology Council(JITC)</i>

4. **Areas Served by the Grant:** State: Florida Counties: Duval, Nassau Cities: Jacksonville; Jacksonville, Neptune and Atlantic Beaches; Yulee; Fernandina Beach; Hilliard

5. **Total Funding Requested:** \$3,053,461.21

6. **Project Name:** Information Technology Rapid Reemployment (I-Tech) Program

7. **Summary of Program Activities and List of Credentials to be Awarded:** Following completion of the up-front assessment process, students will enter a work-based training model with earning components of Paid Work Experiences and Paid Internships, integrated high-demand industry certification training, comprehensive supportive services, and articulation to advanced career ladder and lattice occupations. Program participants will benefit from a combination of high quality, modular training; computer-based, interactive industry certification test preparation; funds for certification exams; earned industry certifications; and placement into Paid Work Experiences or Paid Internships. The *I-Tech* program Case Manager and Advisor will provide a bridge between assessment, learning, and employer placement, ensuring participants follow the most efficient and effective individual career development track. Details on activities are as follows:

<i>Accelerated,</i>	Courses supporting skill development in Programming, Computer Network Support
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Florida State College at Jacksonville SGA/DFA PY -13 - 07
Information Technology Rapid Reemployment (I-Tech) Program

<i>Modular Training</i>	and Database will be “bundled” into meaningful, skill-related groups and offered on-demand (i.e., off traditional semester schedules) to allow students quick access to training material and accelerated schedules of course completion resulting in the following <u>credentials including ASP.NET with C#, Microsoft Technology Associate Certification, HTML5, JAVA, Oracle SQL, A+, and Net Plus Security.</u>
<i>Work-Based Learning</i>	Every student will conduct a portion of their training program onsite with one of the Employer Partners. These time-limited work experiences may lead directly to employment, demonstrate a need for further training, or provide a strong foundation for placement with a second employer following completion.
<i>Internal articulation for modular training</i>	An Articulation model will be developed for students continuing on to advanced training.
<i>Direct job placement</i>	All partners will work together to effectively serve long-term unemployed through the Regional Workforce Board with the ultimate objective of returning them to the workforce as soon as possible.

8. Populations to be Served: 85 percent of participants will be Long-term Unemployed

Workers and the remaining 15 percent will be Other Unemployed Workers. Both will include Veterans who will receive priority admission.

9. Targeted H-1B Industry(s)/Occupation(s):

H-1B Industry	<i>Computer Information Technology</i>
Occupations	<i>Computer User Support Specialists, Computer Programmers, Computer Network Architects, Computer Network Support Specialists, Database Administrators, Network/Computer Systems Architects & Administrators, Computer Systems Analysts, Computer /Information Systems Manager</i>

10. Required Employer or Regional Industry Association Partners: CSX Corporation;

Pragmatic Works; and BTG, Inc.

11. Additional Key Partners:

Non-profits, community-based organizations	<i>United Way of Northeast Florida, Real \$ense Prosperity Campaign, Success by 6;River Region Human Services, Northeast Florida Community Action Agency</i>
Veterans Services Organization	<i>City of Jacksonville Veterans Resource and Reintegration Center</i>
Faith-based Organization	<i>Fresh Ministries</i>
FSCJ internal departments	<i>FSCJ campus-based Chappell Childcare Centers, Military and Veterans Service Center, Career Development Centers, Student Assistance Program, Assessment Centers</i>

12. Public Contact Information: Dr. Phyl Renninger, Director of Grants, Florida State

College at Jacksonville, phyllis.renninger@fscj.edu, 904-632-3327

Documentation of Employer Commitment
Florida State College at Jacksonville
Information Technology Rapid Reemployment (I-Tech) Program

U.S. Department of Labor
Employment and Training Administration
Office of Grant Management
Attention: Steven A. Rietzke, Grant Officer
200 Constitution Avenue, NW, Room N-4716
Washington, DC 20210

RE: Letter of Commitment for SGA/DFA PY 13-07

Dear Mr. Rietzke,

On behalf of the partnership, Florida State College at Jacksonville is pleased to submit our application, *Information Technology Rapid Reemployment (I-Tech)*, to the U.S. Department of Labor for the H-1B Ready to Work Partnership grant program.

As a partnership member, we have each signed this letter of commitment which includes our intent to carry out the goals and activities contained in the project work plan of the *I-Tech* proposal. Florida State College at Jacksonville, along with employers, community workforce leaders, the Regional Chamber of Commerce's Jacksonville Information Technology Council and the local Region 8 workforce investment system (CareerSource Northeast Florida), have helped identify the necessary skills and competencies needed by workers in the computer information technology industry and specific occupations such as Computer Programmers, Database Administrators, and Computer User and Network Support Specialists, with career ladder opportunities as Network and Computer Systems Architects and Administrators, Computer Systems Analysts, and Computer and Information Systems Manager within our region. The proposed activities have regional significance and will create promising new strategies for training and support of long-term unemployed workers and other beneficiaries in the high-growth industry of computer information technology.

We will continue to be involved in the project and will provide services including the following:

Partnership Entity	Title	Services
Training Provider	Florida State College at Jacksonville	<ul style="list-style-type: none">• Up-front assessments• Accelerated, Modular Training in specific Computer Information Technology areas• Interactive Test Prep Software for industry certification tests• Work-Based Learning through Paid Internships and Work Experiences• Internal articulation into advanced education programs
Workforce investment system	First Coast First Coast Workforce Development, Inc. – CareerSource Northeast Florida	<ul style="list-style-type: none">• Understanding and analyzing the need for education and training in the local area including identifying targeted industries, occupations, hiring needs, and providing relevant sources of data including the workforce investment board's strategic plan, labor

		<p>market information and tools or reports;</p> <ul style="list-style-type: none"> • Identifying, assessing, and referring candidates for training; • Connecting workers to employers; • Assisting with placement and tracking of workers with employers that have job openings; and • Providing support services for qualified individuals.
Business-related non-profit organization	Regional Chamber of Commerce, Jax Chamber (Jacksonville Information Technology Council)	<ul style="list-style-type: none"> • Promote the program to membership/prospective employers to secure training opportunities through internships and/or work experiences for students; • Offer input on program content such as industry standard best practices; • Encourage membership to provide work-based learning activities such as guest lecturing, supporting career counseling, providing subject matter experts, and hosting site visits as needed; • Provide representation on advisory councils and/or focus groups; and, • Support the program to membership/prospective employers as job opportunities are available.
Employers	CSX, Pragmatic, BTG, Inc.	<ul style="list-style-type: none"> • Provide training opportunities through internships and work experiences for students; • Offer input on program content such as industry standard best practices; • Conduct work- groups; and, • Serve as a prospective employer for program participants that complete training and are qualified to be employed when positions are available.
Non-profit and community-based organizations	United Way’s Real \$ense Prosperity Campaign	<ul style="list-style-type: none"> • Provide free income tax preparation sessions at Florida State College at Jacksonville for students and their families; • Recruit our partners to provide financial education and literacy workshops throughout the year based on approved FDIC curriculum and on as-needed basis; • Provide referral and support services for students such as financial assistance organizations; and, • Serve on the project’s advisory team or committee.
	United Way’s Success by Six program	Program will refer/assist participants to the Success by 6 which offers childcare scholarships for eligible families.
	Northeast Florida Community Action Agency (NEFCAA)	<ul style="list-style-type: none"> • Refer long-term unemployed or underemployed workers for training including skill enhancement and continuing education; • Provide support services for participants such as emergency assistance related to food, child care, clothing, etc.

		<ul style="list-style-type: none"> • Serve on the project’s advisory team or committee.
	River Region Health Services	<ul style="list-style-type: none"> • Provide support services for program participants as needed that could include co-occurring treatment; mental health case management; outpatient treatment; behavioral health training, or other appropriate services; and • Serve on the project’s advisory team or committee.
Faith-based organization	Fresh Ministries	<ul style="list-style-type: none"> • Refer long-term unemployed or underemployed workers for training including skill enhancement and continuing education; • Provide support services for students such as offering one-on-one professional mentoring by local business leaders and “captains of industry;” • Serve on the project’s advisory team or committee; and, • Alert related companies and/or other community organizations to the training opportunities available at the College.
Veterans-focused agencies	City of Jacksonville’s Veterans Resource and Reintegration Center	<ul style="list-style-type: none"> • Refer long-term unemployed or underemployed workers for computer information technology training including skill enhancement and continuing education; • Facilitate referral services for transitional housing, employment services and access with ancillary services that will include career counseling, resume and job preparation assistance, referrals via the website, monitoring and follow-up. • Offer other essential services to vets that include case management, counseling, life skills classes, volunteer opportunities, legal assistance, GI Bill and VA claims assistance, vocational rehabilitation referrals, access to VA healthcare and earned benefit assistance, transportation vouchers, a supply of emergency food rations, clothing (including suits, etc. for job interviews), blankets and work footwear; and, • Serve on the project’s advisory team or committee.



FLORIDA STATE COLLEGE
AT JACKSONVILLE™

Sincerely,
Cynthia A. Bioteau
Dr. Cynthia A. Bioteau
College President
Florida State College at Jacksonville



CareerSource
NORTHEAST FLORIDA

Sincerely,
Bruce Ferguson, Jr.
Bruce Ferguson, Jr.
President



JAXCHAMBER
Connect. Grow. Prosper.

Sincerely,
Tina Wirth
Tina Wirth
Senior Director, Education and Workforce Development



Sincerely,

Caroline Crawford
Director
CSX Technology



Kim Stinehour HR Manager



BTG INC.

Sincerely,

Gaylon Powers
Partner
Business Technology Group, Inc.



Sincerely,

Connie Hodges, President
United Way of Northeast Florida



Sincerely,

Connie Hodges, President
United Way of Northeast Florida



Sincerely,

Bernetha K. McNair
Executive Director



Sincerely,

Tiffany Galvin Green, Ph.D.
Chief Executive Officer



Sincerely,

The Rev. Dr. Robert V. Lee III
Chairman & Chief Financial Officer



Sincerely,

Harrison Cooper
Operations and Development Manager
Military Affairs and Veterans Department
City of Jacksonville

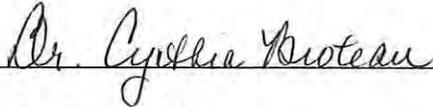
Performance Outcomes Table

	Outcome Measure	Targets for all Participants	
1	Total Participants Served: Total number of all participants served (receiving a grant-funded service and/or grant-funded education/training).	Year 1: 50 Year 2: 100 Year 3: 100 Year 4: 50	Total: 300
1a	Long-term Unemployed (LTU)	Sub-Total LTU	255
1b	Unemployed	Sub-Total Unemployed	45
1c	Incumbent Worker	Sub-Total Incumbent Worker	0
2	Total Participants Enrolled in Education/Training Activities	Year 1: 50 Year 2: 100 Year 3: 100 Year 4: 50	Total: 300
3	Total Participants Completing Education/Training Activities	Year 1: 35 Year 2: 75 Year 3: 75 Year 4: 40	Total: 225
4	Total Participants Who Complete Education/Training Activities AND Receive a Degree or Other Credential	Year 1: 35 Year 2: 75 Year 3: 75 Year 4: 40	Total: 225
5	Total Number of Unemployed Participants who Obtain Employment: Total number of all long-term unemployed and other unemployed participants who obtain employment. Incumbent Workers should not be included in this outcome.	Year 1: 26 Year 2: 56 Year 3: 56 Year 4: 30	Total: 168
6	Total Number of Incumbent Worker Participants that Advanced into a New Position	NA	Total: 0
7	Average Wage that Participants will Earn at Placement	Year 1: \$20.99/hr Year 2: \$20.99/hr Year 3: \$20.99/hr Year 4: \$20.99/hr	Total: Mean is \$20.99/hr and entry of \$13.40/hr

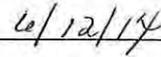
Documentation of Commitment to Participate in Evaluation, if selected

Florida State College at Jacksonville is willing to participate in a national evaluation of the Ready to Work program (Section VI.B.4a) initiated by DOL, for the applicant and all partners, including employers or regional industry associations. We understand and agree that the *Information Technology Rapid Reemployment (I-Tech) Program* is selected, we will:

- Make records on participants, employers and funding available;
- Provide access to program and partner personnel, and participants, and
- Follow evaluation procedures as specified by the evaluator(s) under the direction of DOL, ETA and the Chief Evaluation Office, including after the period of operation.



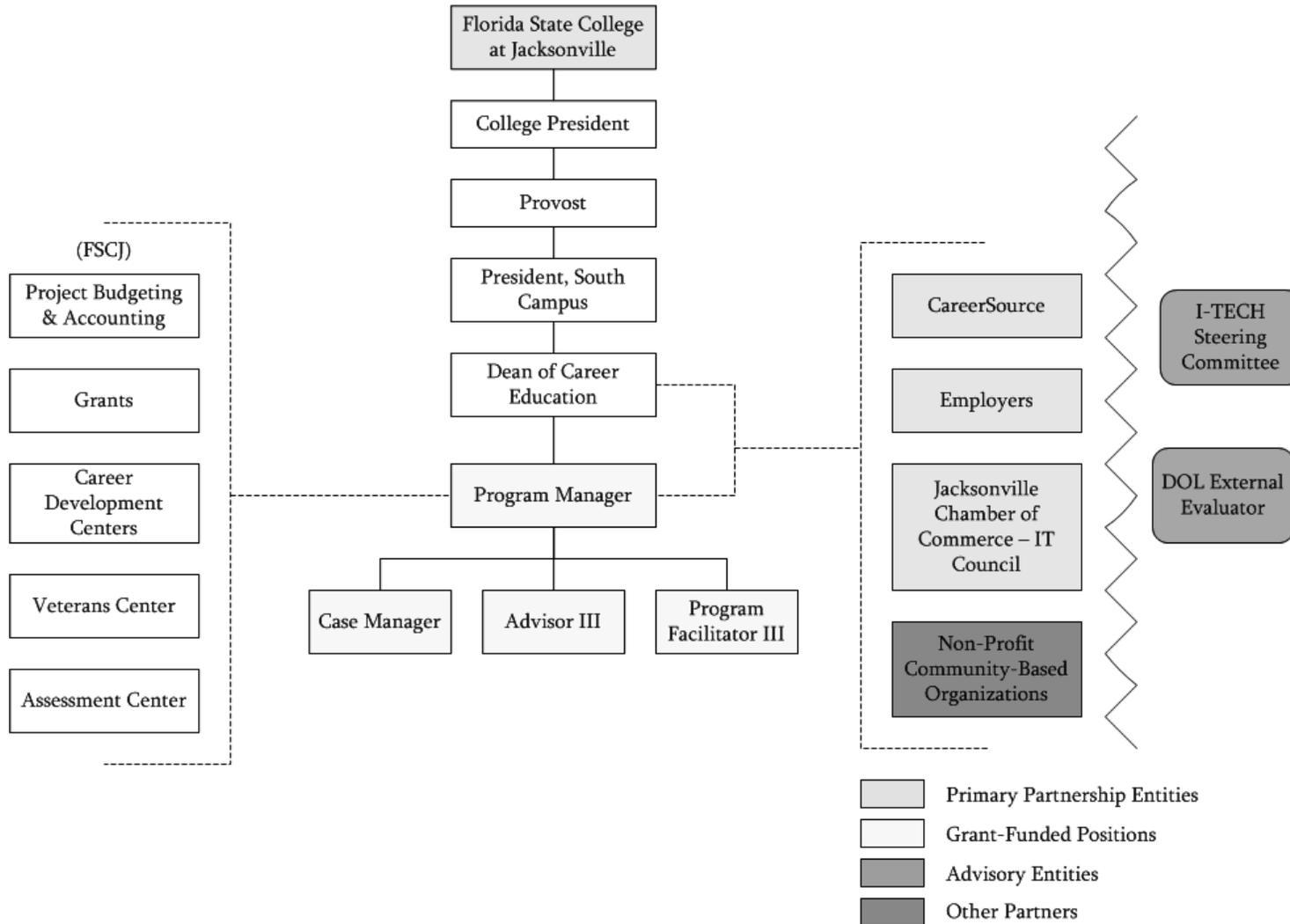
Dr. Cynthia A. Bioteau
College President
Florida State College at Jacksonville



Date

Organizational Chart

Information Technology Rapid Reemployment (*I-TECH*) Program



Florida State College at Jacksonville FL

Indirect Cost Rate Agreement

COLLEGES AND UNIVERSITIES RATE AGREEMENT

EIN: 5960001874

DATE:10/18/2013

ORGANIZATION:

FILING REF.: The preceding
agreement was dated
04/29/2010Florida State College at Jacksonville
501 West State Street
Jacksonville, FL 32202-4030

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

SECTION I: Facilities And Administrative Cost Rates

RATE TYPES: FIXED FINAL PROV. (PROVISIONAL) PRED. (PREDETERMINED)

EFFECTIVE PERIOD

<u>TYPE</u>	<u>FROM</u>	<u>TO</u>	<u>RATE (%)</u>	<u>LOCATION</u>	<u>APPLICABLE TO</u>
PRED.	07/01/2013	06/30/2017	32.90	On-Campus	All Programs
PRED.	07/01/2013	06/30/2017	11.40	Off-Campus	All Programs
PROV.	07/01/2017	06/30/2019			Use the same rates and conditions as those cited for fiscal year ending June 30, 2017.

*BASE

Total direct costs excluding capital expenditures (building, individual items of equipment; alterations and renovations), and that portion of each subaward in excess of \$25,000.

Florida State College at Jacksonville FL

ORGANIZATION: Florida State College at Jacksonville

AGREEMENT DATE: 10/18/2013

SECTION II: SPECIAL REMARKS

TREATMENT OF FRINGE BENEFITS:

The fringe benefits are specifically identified to each employee and are charged individually as direct costs. The directly claimed fringe benefits are listed below.

TREATMENT OF PAID ABSENCES

Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims are not made for the cost of these paid absences.

OFF-SITE DEFINITION: For all activities performed in facilities not owned by organization and to which rent is directly allocated to the project(s), the off-site rate will apply. Grants or contracts will no be subject to more than one indirect cost rate. If more than 50% of a project is performed off-site, the off-site rate will apply to the entire project.

Fringe Benefits Include: Retirement, FICA, Health Insurance, Dental Insurance, Vision Insurance, Life Insurance, and Long-Term Disability.

Equipment Definition -

Equipment means an article of nonexpendable, tangible personal property having a useful life of more than one year and an acquisition cost of \$5,000 or more per unit.

Florida State College at Jacksonville FL

ORGANIZATION: Florida State College at Jacksonville

AGREEMENT DATE: 10/18/2013

SECTION III: GENERAL

A. LIMITATIONS.

The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the rates is subject to the following conditions: (1) Only costs incurred by the organization were included in its facilities and administrative cost pools as finally accepted; such costs are legal obligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as facilities and administrative costs are not claimed as direct costs; (3) Similar types of costs have been accorded consistent accounting treatment; and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

B. ACCOUNTING CHANGES.

This Agreement is based on the accounting system purported by the organization to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from facilities and administrative to direct. Failure to obtain approval may result in cost disallowances.

C. FIXED RATES.

If a fixed rate is in this Agreement, it is based on an estimate of the costs for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the costs used to establish the fixed rate and actual costs.

D. USE BY OTHER FEDERAL AGENCIES.

The rates in this Agreement were approved in accordance with the authority in Office of Management and Budget Circular A-21, and should be applied to grants, contracts and other agreements covered by this Circular, subject to any limitations in A above. The organization may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.

E. OTHER.

If any Federal contract, grant or other agreement is reimbursing facilities and administrative costs by a means other than the approved rate(s) in this Agreement, the organization should (1) credit such costs to the affected programs, and (2) apply the approved rate(s) to the appropriate base to identify the proper amount of facilities and administrative costs allocable to these programs.

BY THE INSTITUTION:

Florida State College at Jacksonville

(INSTITUTION)

(SIGNATURE)

Cleve Warren

(NAME)

Chief Financial Officer

(TITLE)

10/24/2013

(DATE)

ON BEHALF OF THE FEDERAL GOVERNMENT:

DEPARTMENT OF HEALTH AND HUMAN SERVICES

(AGENCY)

(SIGNATURE)

Arif Karim

(NAME)

Director, Division of Cost Allocation

(TITLE)

10/18/2013

(DATE) 7806

HHS REPRESENTATIVE:

Ernest Kinneer

Telephone:

(214) 767-3261