Project Abstract
H-1B Ready to Work Partnership

1. Lead Applicant Name: Indianapolis Private Industry Council, Inc. d/b/a EmployIndy

2. Lead Applicant City/State: Indianapolis, IN

3. Primary Partnership Entities: EmployIndy (Workforce Investment System); Global Knowledge, Ivy Tech Community College, Indiana University School of Informatics and Computing and IBM Academic (Education/Training Provider Partnership); and TechPoint (Business-Related Nonprofit Organization)

4. Areas Served by Grant (by city, county, and state): Indianapolis, Marion County, Indiana

5. Total Funding Level Requested: $ 8,364,602

6. Project Name: Employ Up

7. Summary of Program Activities and List of Credentials to be Awarded: Employ Up is a comprehensive program that provides individually appropriate specialized services and education/training so individuals can embark on or complete career paths in STEM/technical occupations. This approach builds on best practices from across the nation, leverages the resources and relationships with our existing partners to ultimately service businesses and long-term unemployed individuals (LTUI) in the Indianapolis metro area.

By working closely with a network of community partners, specifically TechPoint, the Employ Up program will be customized for participants and employers. A comprehensive up-front participant assessment will rely on standardized tools and include a 1:1 counseling session with a therapist for individualized services and education/training to determine the most appropriate path to employment. Regardless of their reemployment path, participants will attend the CareerEdge Boot Camp, a five-week preparatory program for LTUI, professional networking, and additional counseling sessions, if they choose.

Our training partners will offer an array of certifications and degree tracks which students can work toward. Their offerings will be enhanced with the resources and materials offered by the IBM Academic Initiative. A sampling of credentials students may earn as a result of the Employ Up program are:

Global Knowledge	Ivy Tech Community College School of Computing and Informatics	Indiana University School of Informatics and Computing
2,500 short-term courses many of which lead directly to industry-recognized certifications and the entire suite of IBM certifications including:	Associate degrees and short-term credentials in:	*Bachelor of Science degrees and certificates in:*
Cognos Business Intelligence	Computer Information Systems	Health Information Administration
Cognos Financial Performance	Computer Information Technology	Human-Computer Interaction
IBM SPSS	Computer Science	Informatics
IBM Collaboration Solutions	Health Information Technology	Legal Informatics
WebSphere Application Connectivity and Integration	Information Security	Media Arts & Science
WebSphere Application Server	*Note: Currently awaiting approval for six (6) new programs from the Indiana Commission for Higher Education*	Medical Coding

Program participants on any of the three program reemployment tracks may participate in work-based training with earning components through multiple customized interventions. Work-based training will be tailored to their specific needs but may include internships, on-the-job training, or paid work experience.

A dedicated Employ Up Business Solutions Representative will be actively involved in connecting participants, partners and employers through work-based training and/or for permanent employment.

8. **Populations to be Served**: Long-term unemployed individuals (85%) and other unemployed workers (15%)

9. **Targeted H-1B Industry(s)/Occupations**: Information Technology and Healthcare

10. **Required Employer Partner(s)**: Apparatus, Ativio, hc1.com, IBM, Interactive Intelligence, RN & Allied Specialties and SmartIT

11. **Additional Key Partner(s)**: Platform to Employment (P2E), WorkOne Indy, Mental Health America of Indiana (MHAI), Local Initiatives Support Corporation (LISC), Interlocal Association (EGR5) and Indiana Department of Workforce Development (DWD)

12. **Public Contact Information**: Brooke Huntington, President and CEO, EmployIndy, (317) 684-2447, bhuntington@employindy.org