



Workforce Investment Act

Annual Report

State of Nebraska

Program Year 2000

July 1, 2000 through June 30, 2001

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Nebraska Workforce Development is a Proud Member of America's Workforce Network



Objectives

NEBRASKA WORKFORCE DEVELOPMENT



Governor Mike Johanns

- Prepare a workforce to meet the changing needs of Nebraska employers to compete in the global marketplace.
- Expand employment opportunities for all Nebraskans by providing greater access to skill training, education, and career information.
- Assure efficient use of Nebraska's Workforce Development resources by coordinating programs and streamlining services.

Building bridges between education, employment, and economic development is essential to workforce development and fundamental to our Nebraska United.

Working together, we can create an environment that supports Nebraska employers who are committed to developing their workforce while encouraging Nebraska workers to take personal responsibility for enhancing their skills and careers.

Nebraska Workforce Investment Board Profile

NEBRASKA WORKFORCE DEVELOPMENT



Fernando Lecuona III, Commissioner of Labor, State WIA Liaison, and NWIB member.

- Organized in December, 1999.
- 55 Members
- Majority of membership (28) comes from business and industry.
- The Chair is Donavon Heimes (Corporate Finance Associates - Columbus, NE)
- The Vice-Chair is Alan Simon (Omaha Steaks International - Omaha, NE)

The Board is a public body as defined by Nebraska law and is subject to both the Public Records law and the Public Meeting Law requirements. Meeting minutes are posted on the web site.

Committee Structure

NEBRASKA WORKFORCE DEVELOPMENT

Nebraska Workforce Investment Board



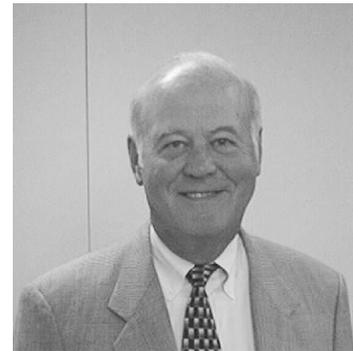
Don Heimes, Chair
Managing Director, Corporate
Finance Associates - Columbus



Gayle McClure, Chair
Sr. Vice President, Dutton-
Lainson Co. - Hastings



Bruce Tresslar, Chair
Vice President, Kiewit
Construction Co. - Omaha



Jim Linderholm, Chair
President, HWS Consulting
Group, Inc. - Lincoln



Pamela Sherlock, Chair
HR Director, Burlington North-
ern Santa Fe - Lincoln

Executive

- Authority to act on behalf of the NWIB between scheduled meetings of the full board.

Policy and Procedures

- Designation of Local Areas
- Development of Allocation Formulas
- Preparation for Annual Report

Planning and Technology

- One Stop Delivery System development
- Review of Local Plans
- Comments on measures taken pursuant to Carl D. Perkins Vocational and Applied Technology Education Act

Performance Measurement

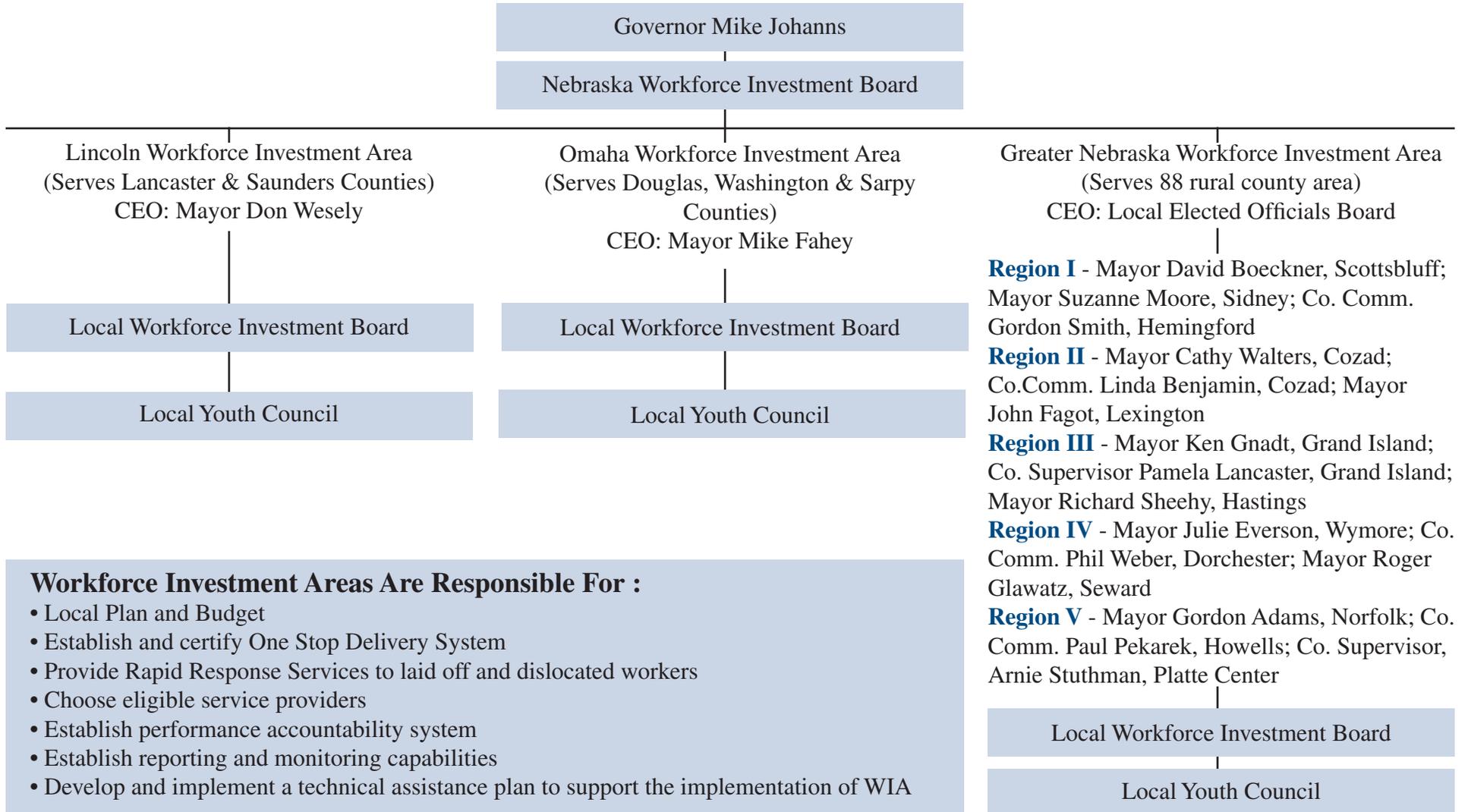
- Performance Measures
- Statewide Employment Statistics System
- Incentive Grant Application

Special Populations

- Ensures needs of Nebraska's Special Populations are addressed

Workforce Investment Act

NEBRASKA WORKFORCE DEVELOPMENT



Workforce Investment Areas Are Responsible For :

- Local Plan and Budget
- Establish and certify One Stop Delivery System
- Provide Rapid Response Services to laid off and dislocated workers
- Choose eligible service providers
- Establish performance accountability system
- Establish reporting and monitoring capabilities
- Develop and implement a technical assistance plan to support the implementation of WIA

Services and Products

NEBRASKA WORKFORCE DEVELOPMENT

Core Services

- Eligibility Determination
- Outreach, Intake, and Orientation to Available Services
- Initial Assessment
- Job Search
- Placement Assistance
- Career Counseling
- Labor Market Information Delivery
- Performance and Program Cost Information on Eligible Providers of Training Services
- Local Area Performance Information
- Information on Filing Claims for Unemployment Compensation
- Assistance in Establishing Eligibility for other programs
- Follow-Up Service
- Supportive Service Information Provided

Intensive Services

- Comprehensive and Specialized Assessments
- Development of an Individual Employment Plan
- Group Counseling
- Individual Counseling and Career Planning
- Case Management
- Short-term Prevocational Services

Training Services

- Occupational Skills Training
- On-the-Job Training
- Combination of Workplace Training with Related Instructions
- Private Sector Training
- Skill Upgrade and Retraining
- Entrepreneurial Training
- Job Readiness Training
- Adult Education and Literacy Activities
- English as a Second Language
- Customized Training

Youth Services

- Tutoring, Study Skills Training, and Dropout Prevention Strategies
- Alternative Secondary School Services
- Summer Employment Opportunities
- Work Experiences, including Internships and Job Shadowing
- Occupational Skills Training
- Leadership Development Opportunities
- Adult Mentoring
- Follow-Up Services
- Comprehensive Guidance and Counseling

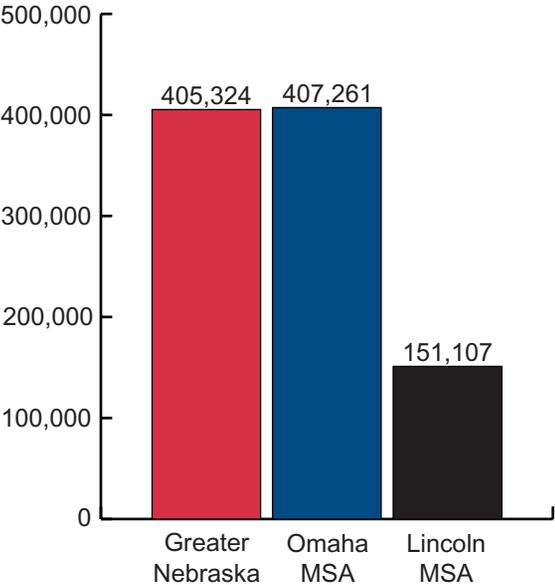
Supportive Services

- As defined in Local Plans, may include services such as transportation, child care, dependent care, housing, needs-related payments that are necessary to enable an individual to participate in authorized activities.

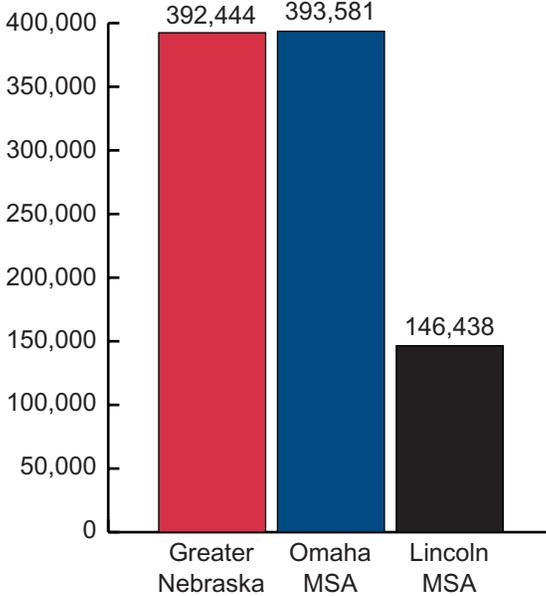
Potential Customer Base

NEBRASKA WORKFORCE DEVELOPMENT

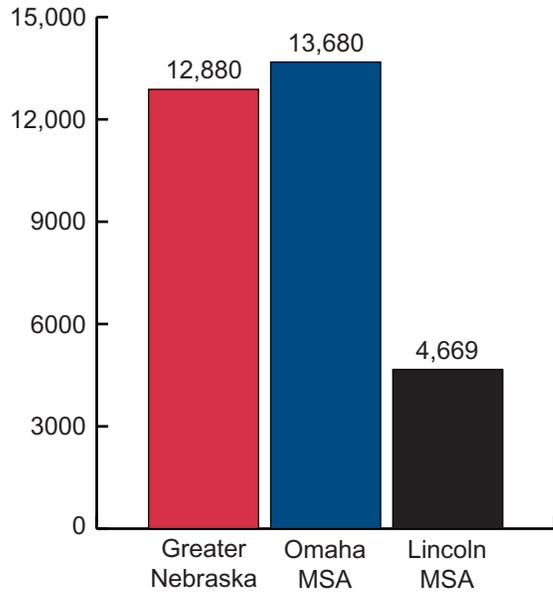
Labor Force
(June 2001)



Employment
(June 2001)



Unemployment
(June 2001)



Major One Stop Partners

NEBRASKA WORKFORCE DEVELOPMENT



Tracy Kramer • The Workforce Development Center -
Grand Island

- Adult Employment and Training Activities
- Dislocated Worker Employment and Training Activities
- Youth Activities
- Migrant and Seasonal Farmworker Programs
- Veterans' Programs
- Native American Programs
- Job Corps
- Employment Services
- Adult Education and Literacy
- Post Secondary Vocational Education
- Vocational Rehabilitation
- Welfare-to-Work
- Title V of the Older Americans Act
- Trade Adjustment Assistance
- NAFTA Transitional Adjustment Assistance
- Community Services Block Grant
- U.S. Department of Housing and Urban Development Employment and Training Programs
- Unemployment Insurance
- Health and Human Services System - Employment First

Carl D. Perkins Act

NEBRASKA WORKFORCE DEVELOPMENT



Dennis Baack, Executive Director
• Nebraska Community College
Association

- **Describe the procedures in place to develop the memoranda of understanding outlined in Section 121(c) of the Workforce Investment Act of 1998.**

Career and Technical Education eligible recipients (secondary and postsecondary) have the autonomy to enter into a memorandum of understanding with a local Workforce Investment Act Board for the one stop delivery system. Coordination, communication, and cooperation among education and training entities is encouraged.

- **Describe the procedures to ensure coordination of and avoid non-duplication among programs listed in Section 112(b)(8)(A) of the Workforce Investment Act.**

Career and Technical Education eligible recipients utilize local advisory committees consisting of representatives from business and industry. These committees review and evaluate local programs to enhance the standards, assessment and accountability. Each local application contains an assurance that “Career and Technical Education programs will be jointly planned and coordinated with programs conducted under the Workforce Investment Act...to ensure nonduplication of other federal programs.”

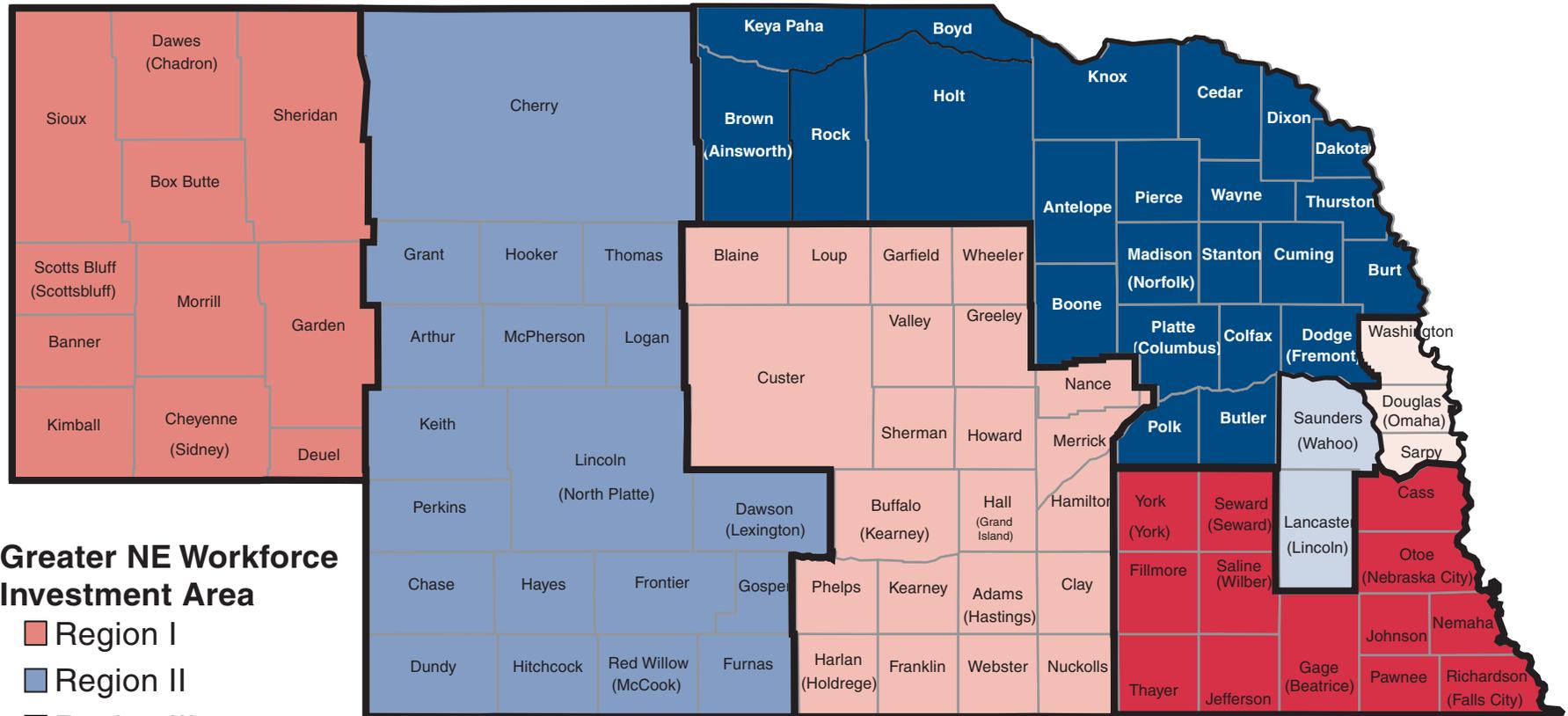
- **Describe the role of postsecondary vocational and technical education in the One Stop Career Center delivery system established by WIA and the collaborative approach to the development of guidance with respect to participation in the One Stop delivery system.**

The two-year Community Colleges are represented on each of the local WIA Boards. Each Community College is a required partner of the One Stop delivery system and coordinates services to eligible participants. Nebraska Community Colleges are a key component to the success of the One Stop Career Centers.

- **Comment:**
The Planning and Technology Committee reviewed the information presented by Mr. Richard Campbell (State Director, Career and Technical Education) and found it acceptable.

Nebraska Local Workforce Investment Areas

NEBRASKA WORKFORCE DEVELOPMENT



Greater NE Workforce Investment Area

- Region I
- Region II
- Region III
- Region IV
- Region V

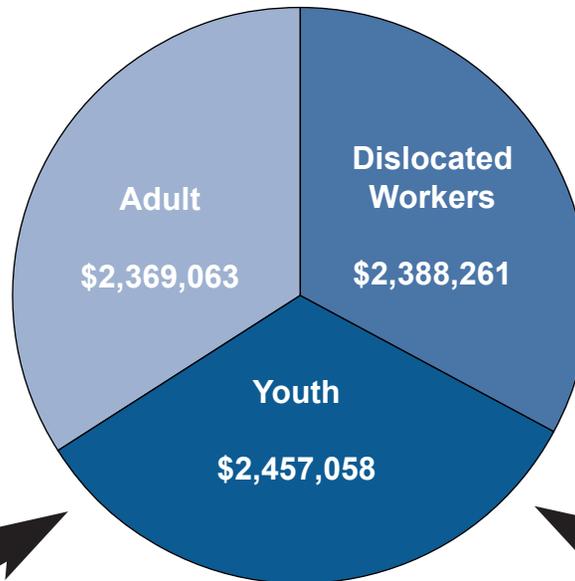
- Greater Lincoln Workforce Investment Area
- Greater Omaha Workforce Investment Area

Revenues

NEBRASKA WORKFORCE DEVELOPMENT

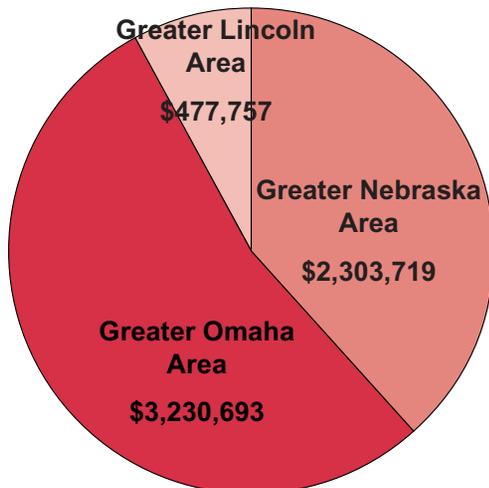
Program Year 2000 WIA Title I Funding

Total = \$7,214,382



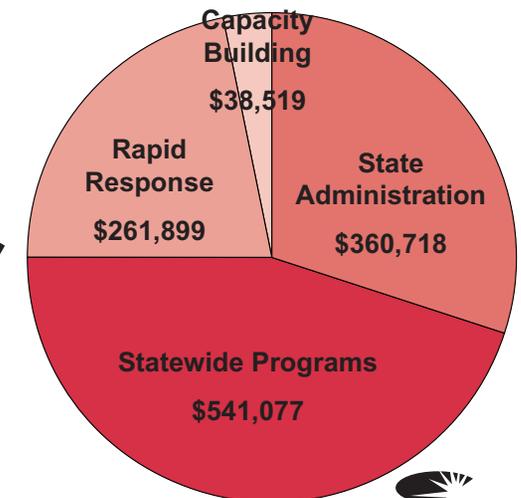
Local Area Funding

Total = \$6,012,169



Additional Funding

Total = \$1,202,213



WIA Financial Statement

NEBRASKA WORKFORCE DEVELOPMENT

Operating Results	Available	Expended	Percent	Balance Remaining
Total All Funds Sources	\$8,777,095	\$4,782,312	54.5%	\$3,994,783
Adult Program Funds	\$1,984,857	\$947,654	47.7%	\$1,037,203
<i>Carry in Monies (no add)</i>	\$391,441	\$391,441	100%	\$0
Dislocated Worker Program Funds	\$1,418,788	\$1,087,054	76.6%	\$331,734
<i>Carry in Monies (no add)</i>	\$499,635	\$499,635	100%	\$0
Youth Program Funds	\$1,879,650	\$592,290	31.5%	\$1,287,360
<i>Carry in Monies (no add)</i>	\$164,092	\$164,092	100%	\$0
Out-of-School Youth		\$300,566		
In-School Youth		\$455,816		
Summer Employment Opportunities		\$4,891		
Local Administration Funds	\$587,033	\$388,925	66.3%	\$198,108
<i>Carry in Monies (no add)</i>	\$117,241	\$117,241	100%	\$0
Rapid Response Funds	\$261,899	\$47,260	18.0%	\$214,639
<i>Carry in Monies (no add)</i>	\$52,647	\$52,647	100%	\$0
Statewide Activity Funds	\$1,082,157	\$314,323	29.0%	\$767,834
<i>Carry in Monies (no add)</i>	\$337,655	\$179,750	53.2%	\$157,905

Cost-Effectiveness C-E Ratio

Overall, All Program Strategies	\$1,570
Adult Program	\$1,525
Dislocated Worker Program	\$1,832
Youth Program	\$1,256

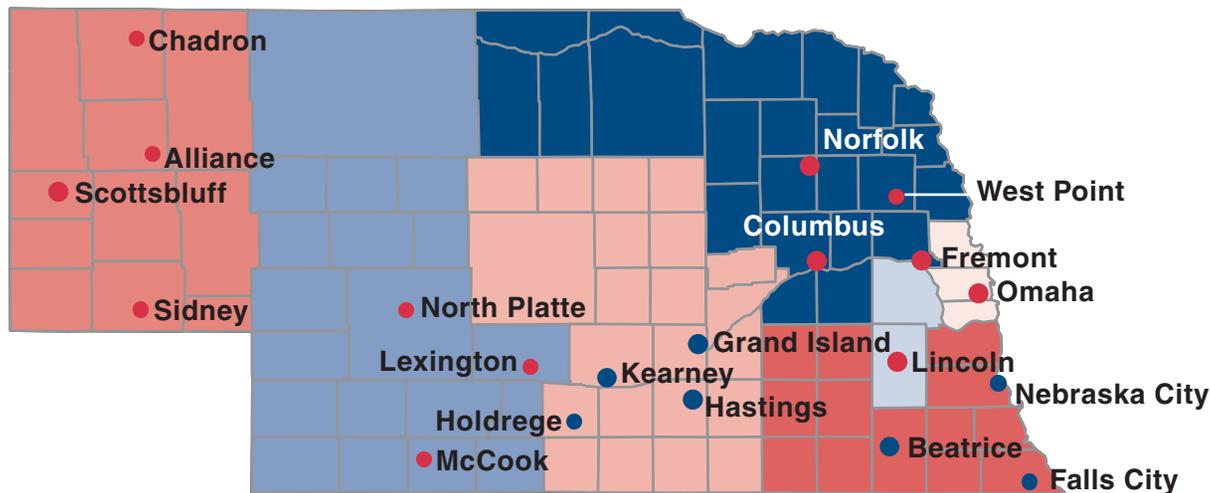
NOTE: The Youth Program changed significantly under the Workforce Investment Act. Youth Councils were established at each of the Local Areas. All youth are served in a year-round program. During this first year of implementation, the percentage of funds (31.5%) expended for Youth Programs was lower than the percentage expended for both the Adult (47.7%) and Dislocated Worker (76.6%) programs.

One Stop Office Locations

NEBRASKA WORKFORCE DEVELOPMENT

“One Stop” centers serve as the cornerstone of the Workforce Investment system. These centers unify training, education, and employment programs into one customer-friendly system in each community. At least one full-time center is located in each Workforce Investment Area. Certification is still in process.

(Includes Comprehensive, Affiliate, and Access Sites)



Alliance One Stop
302 Box Butte Avenue
Alliance, NE 69301-3342

Beatrice Area One Stop
5109 West Scott Road
Suite 413
Beatrice, NE 68310-7059

Chadron One Stop
250 Main Street
Chadron, NE 69337-2121

Columbus One Stop
2809 13th Street
Columbus, NE 68601-4918

Falls City One Stop
1423 Harlan Street
Falls City, NE 68355-2653

Fremont One Stop
406 East 6th Street
Fremont, NE 68026-1409

Nebraska Workforce Development
1306 West 3rd Street
Grand Island, NE 68802-2047

Hastings One Stop
Landmark Center, Suite 338
2727 West 2nd Street
Hastings, NE 68901-4663

Holdrege One Stop
502 East Avenue, 2nd Floor
Holdrege, NE 68949-2217

Kearney One Stop
Woodridge Plaza
Suite 106/107
124 West 46th Street
Kearney, NE 68848-0310

Lexington One Stop
1308 North Adams
Lexington, NE 68850-1212

One-Stop Career Center
1010 "N" Street
Lincoln, NE 68508

McCook One Stop
220 West 1st Street
McCook, NE 69001-3601

Nebraska City One Stop
905 Third Corso
Nebraska City, NE 68410-0700

Norfolk One Stop
105 East Norfolk Avenue
Suite 100
Norfolk, NE 68701

North Platte One Stop
114 South Chestnut
North Platte, NE 69103-0190

The Blue Lion Centre
2421 North 24th Street
Omaha, NE 68110

South Omaha One-Stop Center
4923 South 24th Street, Suite 102
Omaha, NE 68107

Greater Omaha One-Stop Center
5404 Cedar Street
Omaha, NE 68106

Scottsbluff One Stop
1717 Avenue C
Scottsbluff, NE 69361-2332

Sidney One Stop
927 23rd Avenue
Sidney, NE 69162-1418

West Point One Stop
539 East Decatur
West Point, NE 68788



Awards and Recognition

NEBRASKA WORKFORCE DEVELOPMENT

Statewide

- Tony Raimondo, Chairperson & CEO for Behlen Manufacturing Co. in Columbus, received the Nebraska Workforce Development Distinguished Leadership Award.



Tony Raimondo, Chairman and CEO • Behlen Manufacturing Co., Columbus

Greater Omaha

- Employee Recognition: Phyllis Dawson, Manager, Operations, was recognized as Employee of the Year by the City of Omaha for 2000, for her contributions to job training and workforce development.

Greater Lincoln

- The Greater Lincoln Youth Council sponsored the *1st Annual Youth Job Fair Week* on May 5-9, 2001, with four job fairs held at various Lincoln and Lancaster County sites. Over four hundred youth and 25 employer representatives participated in the job fairs.
- Arlyn Uhrmacher, Associate Principal at Lincoln High School and Chairperson of the Greater Lincoln Youth Council, was chosen to speak at the Region V Youth Development Conference in Chicago on December 5-7, 2000; his topic was redesigning services to youth under the Workforce Investment Act. Over 200 individuals attended from ten states to learn more about best practices and model programs for youth under WIA.
- Greater Lincoln youth participant Ms. Lonnie Mead received a Gary M. Hoeltke Memorial Fund scholarship in June, 2001. This fund was established in 1995 by SRI Gallup in tribute to Dr. Hoeltke, who was a Senior Vice President and Senior Research Analyst for the Gallup Organization, Inc.

Greater Nebraska

- Randy Kissinger, Regional One Stop Manager for the Central Region, was selected by the Nebraska Department of Labor as Manager of the Year for 2000.
- Current Greater Nebraska Workforce Investment Board Chairperson, Larry Hiers, participated in a panel discussion at the Annual Governor's Summit on Workforce Development in August of 2000. The title of the discussion was *Workforce Investment Boards: More than Just a Rubber Stamp*.
- The Honorable Rick Sheehy, Mayor of Hastings and member of the Greater Nebraska Chief Elected Officials Board, served as a moderator at the Heartland Conference in May, 2001. The title of the panel was *Promising Practices in One Stop Centers*.

Successes

NEBRASKA WORKFORCE DEVELOPMENT

Legislative Bill 193, sponsored by the Business and Labor Committee, was passed by the Nebraska Legislature and signed into law by the Governor on March 1, 2001. This legislation adopted the Workforce Investment Act with the goal of providing activities to improve the quality, productivity and competitiveness of the labor force in Nebraska.

“There is nothing so important in our country today as to help people find meaningful work, work where they can make an important contribution, be appreciated, and are able to use their talents every day. Through this endeavor, we strengthen the individual, the family, and our society. As a Greater Lincoln Board member, I am grateful for the opportunity to assist our One Stop professionals in the fulfillment of this vital mission.”

Dick Harding, Kenexa
Workforce Investment Board Member

“Everyone is very nice and supportive. There is so much job information here. It’s great for those needing to find employment. Thank you!”

Greater Lincoln Adult Participant

“(I was) very pleased with the timeliness of the Rapid Response team and the opportunity (I) received from WIA to be retrained for a new career.”

Greater Nebraska Dislocated Worker

“Careers come and go. Jobs change. This is nothing new-it’s just happening far faster than ever before. It is impossible at this rate of speed for any one individual or any one service provider to hold all the answers regarding employment. As a Greater Lincoln Board member, I’ve had the opportunity to partner with other organizations, both public and private, in the birth of a One Stop Career Center that through continued nurturing will create many employment opportunities for the people of Lancaster and Saunders Counties.”

Pat Paden, Centurion
Workforce Investment Board Member

“As a recently displaced worker, your service has saved myself and my family from sleepless nights regarding our future.”

Greater Lincoln Dislocated Worker

Evaluations and Continuous Improvement

NEBRASKA WORKFORCE DEVELOPMENT

Since this was the first year for Nebraska to implement Workforce Investment Act funded programs, the State Board decided to not conduct a statewide evaluation of workforce investment activities at this time. Instead, a serious effort was made to review the evaluations conducted at the local level to determine where further evaluations are needed. The State Board along with local Workforce Investment Board members participated in two planning sessions identifying methods and criteria for continuous improvement. The local efforts are described below:

Greater Nebraska

- Early in PY 2000, a Continuous Improvement Committee of the Greater Nebraska Workforce Investment Board began to review a variety of continuous improvement models. The Malcolm Baldrige, Simply Better! Model was adopted. Local board members and front line One Stop staff have received Phase I One Stop Continuous Improvement Training provided by Corporation for a Skilled Workforce.

Greater Lincoln

- In the fall of 2000, the Customer Advisory Committee of the Greater Lincoln Workforce Investment Board began drafting the first survey for use with job seekers at the One Stop Center. The format of the survey was finalized in December, and surveys were distributed from January through April. There were 765 surveys collected and analyzed. The respondents were, overall, very positive about their experience with 91.3% indicating they would recommend the One Stop services to a friend or family member.

Greater Omaha

- The Greater Omaha Tri-County Alliance Workforce Investment Board surveyed customers, employers, and partners as they were developing their One Stop system. One Stop Operators and Partners received instruction on continuous improvement strategies, among other One Stop issues, during two training sessions. Information gained has been incorporated into their One Stop Center Business Plans.

Analysis of Performance

NEBRASKA WORKFORCE DEVELOPMENT

Establishing a Tracking System

- The Tracking and Reporting Exchange System (TRES) was developed to meet WIA Title I regulatory and reporting requirements for tracking WIA Title I participants. It is able to draw local and unemployment insurance data into a format that will allow for federal reporting from a statewide perspective. The performance data identified in the Tables section of this report was provided through this system.

Negotiation of Values for Core Standards

- The Performance Measurement Committee of the Nebraska Workforce Investment Board along with administrative staff negotiated with federal and local representatives to reach agreement on state and local levels of performance.

Challenges

- The use of Unemployment Insurance (UI) wage records for ascertaining data for many of the performance measures was cost effective and brought credibility to the measurement process. However, Nebraska has many workers who are in employment not covered through the unemployment insurance system. In addition, the time lag required to access the UI wage record data prevents timely intervention at the local level.

Nebraska's Decisions

- “To be considered eligible for receiving an incentive award, a local area must have a cumulative average of 100% of the core performance level per program area and customer satisfaction measures. When calculating an individual standard, performance is rounded to whole numbers.” [State Plan] “Credit can be given to participants who terminated from the Job Training Partnership Act when certain conditions are met.” [WIA State Policy on Credential Performance Measures]

Overall Results

- Nebraska achieved at least a 100% cumulative program area score for each of the program areas and for the customer satisfaction group. In addition, sixteen of the seventeen measures were over 80% of the negotiated performance levels. All of the local areas are eligible for state incentive funding.

Key Web Sites

NEBRASKA WORKFORCE DEVELOPMENT



State

State of Nebraska – <http://www.state.ne.us>
NE Department of Economic Development – <http://www.neded.org/>
NE Department of Education – <http://www.nde.state.ne.us/>
NE Department of Health and Human Services – <http://www.hhs.state.ne.us/>
NE Department of Labor – www.NebraskaWorkforce.com
[Information – WIA – State Plan and WIA Policies]
NE Unicameral Legislature – <http://www.unicam.state.ne.us/index.htm>
NE Vocational Rehabilitation – <http://www.vocrehab.state.ne.us/>

Local

Greater Lincoln – <http://www.ci.lincoln.ne.us/city/urban/Wiadmin/index.htm>
Greater Omaha – <http://www.ci.omaha.ne.us/jobtraining/>
Greater Nebraska – <http://deal.unl.edu/wib>
[Youth Employment and Training for 88 Counties]

National

U.S. Department of Labor – <http://www.dol.gov/>
Employment and Training Administration – <http://www.doleta.gov/>
U.S. Department of Health and Human Services – <http://www.hhs.gov>
America's Job Bank – <http://www.ajb.dni.us/>
U.S. Department of Education – <http://www.ed.gov/>

Tables

NEBRASKA WORKFORCE DEVELOPMENT

II. Table Section

Table A - Workforce Investment Act Customer Satisfaction Results

Customer Satisfaction	Negotiated Performance Level	Actual Performance Level American Customer Satisfaction Index	Number of Customers Surveyed	Number of Customers Eligible for the Survey
Program Participants	68%	78.4%	195	637
Employers	66%	74.5%	880	1000

Table B - Adult Program Results At-A-Glance

	Negotiated Performance Level	Actual Performance Level	Actual Performance Level
Entered Employment Rate	71%	76.9%	Numerator 223
			Denominator 290
Employment Retention Rate	71%	91.1%	Numerator 257
			Denominator 282
Earnings Change in Six Months	\$3,151	\$3,667	Numerator 854,341
			Denominator 233
Employment and Credential Rate	50%	66.6%	Numerator 241
			Denominator 362

Table C - Outcomes for Adult Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services	Veterans		Individuals With Disabilities		Older Individuals			
		NUM	DEN	NUM	DEN	NUM	DEN		
Entered Employment Rate	75.3%	76	101	16	24	11	13	5	9
		DEN	NUM	DEN	NUM	DEN	NUM	DEN	DEN
Employment Retention Rate	93.7%	89	95	14	14	9	11	4	6
		DEN	NUM	DEN	NUM	DEN	NUM	DEN	DEN
Earnings Change in Six Months	\$4,563	378,738	83	26,145	12	24,727	8	13,439	4
		DEN	NUM	DEN	NUM	DEN	NUM	DEN	DEN
Employment And Credential Rate	71.5%	88	123	11	23	0	2	0	0
		DEN	NUM	DEN	NUM	DEN	NUM	DEN	DEN

Table D - Other Outcome Information for the Adult Program

Reported Information	Individuals Who Received Training Services		Individuals Who Received Only Core and Intensive Services			
	NUM	DEN	NUM	DEN		
Entered Employment Rate	76.1%	210	276	92.9%	13	14
		DEN	NUM		DEN	NUM
Employment Retention Rate	91.7%	244	266	81.3%	13	16
		DEN	NUM	DEN	DEN	NUM
Earnings Change in Six Months	\$3,635	799,685	220	\$4,204	54,656	13
		DEN	NUM	DEN	DEN	NUM
Employment and Credential Rate	66.6%	241	362	N/A		
		DEN	NUM		DEN	

Table E - Dislocated Worker Program Results At-A-Glance

Reported Information	Veterans		Individuals With Disabilities		Older Individuals		Displaced Homemakers	
	NUM	DEN	NUM	DEN	NUM	DEN	NUM	DEN
Entered Employment Rate	Negotiated Performance Level		77%		82.1%		Actual Performance Level	
	NUM	289	NUM	10	NUM	35	NUM	4
	DEN	352	DEN	13	DEN	44	DEN	9
Employment Retention Rate	85%		77.8%		86.7%		50.0%	
	NUM	224	NUM	7	NUM	26	NUM	2
	DEN	252	DEN	9	DEN	30	DEN	4
Earnings Replacement in Six Months	92%		181.5%		87.8%		0%	
	NUM	2,023,728	NUM	47,141	NUM	203,485	NUM	0
	DEN	1,682,183	DEN	25,975	DEN	231,786	DEN	0
Employment and Credential Rate	50%		54.6%		67.6%		16.7%	
	NUM	229	NUM	6	NUM	25	NUM	1
	DEN	324	DEN	11	DEN	37	DEN	6

Table F - Outcomes for Dislocated Worker Special Populations

Reported Information	Veterans		Individuals With Disabilities		Older Individuals		Displaced Homemakers	
	NUM	DEN	NUM	DEN	NUM	DEN	NUM	DEN
Entered Employment Rate	82.6%		76.9%		79.6%		44.4%	
	NUM	19	NUM	10	NUM	35	NUM	4
	DEN	23	DEN	13	DEN	44	DEN	9
Employment Retention Rate	93.8%		77.8%		86.7%		50.0%	
	NUM	15	NUM	7	NUM	26	NUM	2
	DEN	16	DEN	9	DEN	30	DEN	4
Earnings Replacement Rate	0%		181.5%		87.8%		0%	
	NUM	0	NUM	47,141	NUM	203,485	NUM	0
	DEN	0	DEN	25,975	DEN	231,786	DEN	0
Employment And Credential Rate	71.4%		54.6%		67.6%		16.7%	
	NUM	15	NUM	6	NUM	25	NUM	1
	DEN	21	DEN	11	DEN	37	DEN	6

Table G - Other Outcome Information for the Dislocated Worker Program

Reported Information	Individuals Who Received Training Services		Individuals Who Received Only Core and Intensive Services	
	NUM	DEN	NUM	DEN
Entered Employment Rate	288	350	1	2
	82.3%		50.0%	
Employment Retention Rate	205	231	19	21
	88.7%		90.5%	
Earnings Replacement Rate	2,011,544	1,669,032	12,184	13,151
	120.5%		92.6%	
Employment And Credential Rate	229	324		
	70.7%		N/A	

Table H - Older Youth Results At-A-Glance

	Negotiated Performance Level	Actual Performance Level	
		NUMERATOR	DENOMINATOR
Entered Employment Rate	50%	38	47
		80.9%	
Employment Retention Rate	77%	52	62
		83.9%	
Earnings Change in Six Months	\$2,334	207,300	48
		\$4,319	
Credential Rate	50%	45	58
		77.6%	

Table I - Outcomes for Older Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans	Individuals With Disabilities	Out-of-School Youth	
	NUM	DEN			NUM	DEN
Entered Employment Rate	80.0%		0%	100%		
	NUM 16 DEN 20	0	0	1	73.3%	NUM 22 DEN 30
Employment Retention Rate	61.9%		0%	0%		
	NUM 13 DEN 21	0	0	0	86.4%	NUM 38 DEN 44
Earnings Change in Six Months	\$4,179		0%	0%		
	NUM 45,967 DEN 11	0	0	0	\$4,460	NUM 151,652 DEN 34
Credential Rate	70.8%		0%	0%		
	NUM 17 DEN 24	0	0	0	75.6%	NUM 31 DEN 41

Table J - Younger Youth Results At-A-Glance

	Negotiated Performance Level	Actual Performance Level	
		NUMERATOR	DENOMINATOR
Skill Attainment Rate	50%	77	93
Diploma or Equivalent Attainment Rate	45%	6	21
		NUMERATOR 21 DENOMINATOR	
Retention Rate	54%	58	82
		NUMERATOR 58 DENOMINATOR	

Table K - Outcomes for Younger Youth Special Populations

Reported Information	Public Assistance Recipients		Individuals With Disabilities		Out-of-School Youth	
	NUM	DEN	NUM	DEN	NUM	DEN
Skill Attainment Rate	88.9%		82.4%		78.1%	
	16 DEN 18		14 DEN 17		25 DEN 32	
Diploma or Equivalent Attainment Rate	60.0%		33.3%		0%	
	3 DEN 5		1 DEN 3		0 DEN 12	
Retention Rate	64.7%		100%		71.0%	
	11 DEN 17		1 DEN 1		22 DEN 31	

Table L - Other Reported Information

Adults	12 Months Employment Retention Rate		12 mo. Earnings Change (Adults and Older Youth) or 12 Mo. Earnings Replacement (Dislocated Workers)		Placements for Participants in Nontraditional Employment		Wages At Entry Into Employment for Those Individuals Who Entered Unsubsidized Employment		Entry Into Unsubsidized Employment Related to the Training Received of Those Who Completed Training Services	
	NUM	DEN	NUM	DEN	NUM	DEN	NUM	DEN	NUM	DEN
Dislocated Workers	N/A		N/A		1.1%		\$3,739		48.9%	
	N/A		N/A		1		1,316,093		172	
Older Youth	N/A		N/A		0%		\$3,879		352	
	N/A		N/A		0		182,331		172	

Table M - Participation Levels

	Total Participants Served	Total Exitters
Adults	878	317
Dislocated Workers	866	223
Older Youth	199	67
Younger Youth	403	30

Table N - Cost of Program Activities

Program Activity	Total Federal Spending
Local Adults	\$1,339,095
Local Dislocated Workers	\$1,586,689
Local Youth	\$756,382
Rapid Response (up to 25%) §134 (a) (2) (A)	\$99,907
Statewide Required Activities (up to 15%) §134 (a) (2) (B)	\$120,842
Incentives Distributed to Local Areas Capacity Building and Technical Assistance	\$59,519
Statewide Allowable Activities §134 (a) (3)	
Total of All Federal Spending Listed Above	\$3,962,434

Table O - Local Performance (Include This Chart for Each Local Area In the State)

Local Area Name Greater Nebraska Workforce Investment Area	Total Participants Served 1221	Adults	575		
		Dislocated Workers	398		
		Older Youth	121		
		Younger Youth	127		
ETA Assigned # 31015	Total Exiters 410	Adults	219		
		Dislocated Workers	126		
		Older Youth	42		
		Younger Youth	23		
		Negotiated Performance Level		Actual Performance Level	
Customer Satisfaction	Program Participants	68%	78.2%		
	Employers	66%	74.5%		
Entered Employment Rate	Adults	71%	70.7%		
	Dislocated Workers	77%	78.8%		
	Older Youth	50%	83.3%		
	Adults	75%	95.2%		
Retention Rate	Dislocated Workers	85%	85.8%		
	Older Youth	77%	69.2%		
	Younger Youth	54%	68.2%		
	Adults	\$3,309	\$3,943		
Earnings Change/ Earnings Replace- ment in Six Months	Dislocated Workers	92%	164.4%		
	Older Youth	\$2,467	\$5,446		
	Adults	50%	69.5%		
Credential/ Diploma Rate	Dislocated Workers	50%	67.5%		
	Older Youth	50%	71.0%		
	Younger Youth	45%	22.2%		
Skill Attainment Rate	Younger Youth	50%	75.0%		
Description of Other State Indicators of Performance [(WIA §136 (d)(1))]					
N/A					
Overall Status of Local Performance					
		Not Met	Met	Exceeded	
			X		

Table O - Local Performance (Include This Chart for Each Local Area In the State)

Local Area Name Greater Omaha Tri-County Work- force Alliance	Total Participants Served 957	Adults	244		
		Dislocated Workers	398		
		Older Youth	65		
		Younger Youth	250		
ETA Assigned # 31010	Total Exiters 177	Adults	83		
		Dislocated Workers	69		
		Older Youth	22		
		Younger Youth	3		
		Negotiated Performance Level		Actual Performance Level	
Customer Satisfaction	Program Participants	68%	76.7%		
	Employers	66%	74.5%		
Entered Employment Rate	Adults	71%	78.7%		
	Dislocated Workers	80%	83.1%		
	Older Youth	50%	81.5%		
	Adults	69%	86.9%		
Retention Rate	Dislocated Workers	85%	90.0%		
	Older Youth	77%	93.3%		
	Younger Youth	54%	75.0%		
Earnings Change/ Earnings Replace- ment in Six Months	Adults	\$3,046	\$3,303		
	Dislocated Workers	92%	93.2%		
	Older Youth	\$2,252	\$3,538		
Credential/ Diploma Rate	Adults	50%	60.0%		
	Dislocated Workers	50%	69.0%		
	Older Youth	50%	85.0%		
Skill Attainment Rate	Younger Youth	45%	100%		
	Younger Youth	50%	100%		
Description of Other State Indicators of Performance [(WIA §136 (d)(1))]					
N/A					
Overall Status of Local Performance					
		Not Met	Met	Exceeded	
				X	

Table O - Local Performance (Include This Chart for Each Local Area In the State)

Local Area Name Greater Lincoln Workforce Investment Area	Total Participants Served 168	Adults		
		Dislocated Workers	70	
		Older Youth	13	
		Younger Youth	26	
ETA Assigned # 31005	Total Exiters 50	Adults	15	
		Dislocated Workers	28	
		Older Youth	3	
		Younger Youth	4	
		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants Employers	68%	82.4%	
		66%	74.5%	
Entered Employment Rate	Adults	71%	88.9%	
	Dislocated Workers	77%	91.8%	
	Older Youth	50%	50.0%	
Retention Rate	Adults	71%	97.0%	
	Dislocated Workers	85%	95.2%	
	Older Youth	77%	100%	
	Younger Youth	54%	50.0%	
Earnings Change/ Earnings Replace- ment in Six Months	Adults	\$3,151	\$4,072	
	Dislocated Workers	92%	123.4%	
	Older Youth	\$2,334	\$4,162	
Credential/ Diploma Rate	Adults	50%	82.9%	
	Dislocated Workers	50%	85.4%	
	Older Youth	50%	85.7%	
	Younger Youth	45%	50.0%	
Skill Attainment Rate	Younger Youth	50%	95.0%	
Description of Other State Indicators of Performance [(WIA §136 (d)(1))]				
N/A				
Overall Status of Local Performance		Not Met	Met	Exceeded
			X	

