



Grantee: American Association of Community Colleges (AACC)

Project Name: Healthcare Career Central

City, State: Washington, DC

Amount: \$6,600,000

Key Partners: National Association of Workforce Boards (NAWB); the American Council on Education (ACE); National Association of State Workforce Agencies (NASWA); the Direct Employers Association (DE); the Department of Defense (DOD); Jobs for the Future (JFF); the American Dental Education's Explore Health Careers (ADEA); XPAND; Education 2 Go (ed2go); and ISEEK. XPAND will lead the design and development of the HVCP.

Project Description: HVCP will be an open source platform that will allow individuals to explore health care careers, select one or more such careers as potential targets, assess their interest, aptitude and readiness to pursue the career and related training, determine any gaps, locate appropriate training, manage their own career development and lifelong learning process, and locate relevant job openings. AACC will offer two new kinds of functionality within the platform that currently do not exist: (1) a Learning Exchange (LE) through which a user can find, compare, enroll in, and take remedial and skills courses online that provide a pathway into healthcare careers and (2) a Career Management Account (CMA) where the user can store testing, assessment, counseling, course completion, and other credentialing data to document and present to third parties such as counselors or employers. The platform architecture will have three layers: (1) a Portal Presentation layer with home and landing pages for public, administrative users and partners; (2) a Career Applications layer that implements the main assessments, career guidance, and training functions; and (3) an open source Utility Applications layer, which stores all of the local data used by the career and utility applications, and subsystems for online security enforcement, site administration, and web analytics. Users will move through a structured four-step, computer-assisted process to: (1) Explore, Target, Assess; (2) Plan, Remediate; (3) Learn; and (4) Do.

Projected Outcomes: Outcomes include (1) a comprehensive mapping of available resources with a gap analysis that focuses the project on creating needed resources, (2) the design, development and operation of the open source virtual platform with an integrated training delivery system and user account function, (3) an interface to available online learning from within DOD repositories, (4) the development of targeted public domain remedial and occupation-specific learning content, (5) a train-the-trainer course and online tutorial on the HVCP, (6) multiple completed training sessions and webinars that result in over 1700 persons trained, and (7) a sustainability plan.

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