

Community-Based Job Training Grants

Clovis Community College



Grantee: Clovis Community College

Industry Focus: Advanced Manufacturing

Key Partners: Eastern Area Workforce Development Board, Workforce Training Center, Cummins Natural Gas Engines, DairiConcepts, Southwest Cheese Company, L.L.C., Clovis Municipal Schools, Portales Municipal Schools, and Eastern New Mexico University

Grant Amount: \$1,270,705

Leveraged Amount: \$713,896

Location of Grant Activities: Curry, DeBaca, Quay, and Roosevelt Counties in New Mexico; Bailey and Partner Counties in Texas

Challenge: The emergence of new food processing, energy, and other manufacturing activities in the region has revealed a critical shortage of skilled technicians needed to staff existing businesses and provide for expected growth in these sectors. The sectors are diverse, but they have in common a dire need for trained technicians and a dependence on a common core of technical skills.

Addressing the Challenge: The project will build capacity to train an estimated 300 technicians and upgrade or update the skills of 750 others over the next ten years. Capacity building activities include curriculum development, development of instructional facilities including a fully equipped laboratory, and recruitment of qualified faculty to teach and coordinate the program. Capacity building also involves development of a pipeline of adequately prepared trainees. Public school districts will revise curricula to merge industry-relevant applications with basic instruction in English, mathematics, and other subjects, and a dual enrollment component will introduce high school juniors and seniors to career opportunities in advanced manufacturing. A "Troops to Techs" pathway will be promoted to recruit separating military personnel into these occupations.

Projected Outcomes:

- Direct training to 75 individuals in a two-year Associate of Applied Science program in Advanced Manufacturing
- Development of customized training and curriculum
- Recruitment of qualified faculty to teach and coordinate the program

