

Community-Based Job Training Grants

College of Menominee Nation

Grantee: College of Menominee Nation, a Tribal/Native American College

Industry Focus: Healthcare

Key Partners: Menominee Tribal Clinic, Shawano Medical Center, Stockbridge-Munsee Health and Wellness Center, Menominee Indian Tribe of Wisconsin Community Resource Center, Shawano County Job Center (One-Stop Career Center), Bay Area Workforce Development, and Menominee Indian School District

Grant Amount: \$2,000,000

Leveraged Amount: \$860,035

Location of Grant Activities: Wisconsin

Challenge: Nearly every occupation in healthcare requires some type of education or training. Many, such as Certified Nursing Assistants and Licensed Practical Nurses, require post-secondary vocational training. Others such as Registered Nurses require an Associate Degree Nurse (ADN) or Bachelor of Science in Nursing (BSN) degree. With the high demand for these fields comes the high demand for the educational opportunities for people to learn these highly employable skills. Unfortunately, there is currently a two- to four-year waiting list at nearby nursing schools.

Addressing the Challenge: The College of Menominee Nation will provide healthcare education and training programs consistent with local industry needs. This goal will be achieved by (1) expanding the College of Menominee Nation's capacity to prepare students in the healthcare field by developing a bridge nursing program, medical coding, and medical assistant program; and (2) providing training to at least 400 students. Specific occupations of focus include: Certified Nursing Assistants, Licensed Practical Nurses, Registered Nurses, Medical Assistants, Medical Coders, and Cardiopulmonary Resuscitation (CPR).

Key capacity building activities include hiring program personnel, researching, modifying and adopting Wisconsin curriculum for these occupations, renovating a current classroom for laboratory use and purchasing equipment and supplies for a new medical laboratory.

Projected Outcomes:

- 400 students becoming certified or receiving degrees as follows: 100 will be certified in CPR, 100 will be CNAs, 80 will be certified LPNs, 20 will graduate as an RN or ADN, 40 will be certified medical assistants and 60 will be certified medical coders
- Develop and implement six health care tracks: CNA, LPN, RN, Medical Coding, Medical Assistant, and CPR
- Develop a physical nursing lab

