



Grant Program:	Pathways Out of Poverty
Grantee Name:	Goodwill Industries International
Grantee City/State:	Rockville, MD
Grant Award Amount:	\$7,303,634
Initial Period of Performance:	January 2010 - January 2012
Project Name:	Goodwill Goes Green (G3)
Project Description:	Through this project, Goodwill Industries International (GII) will implement a national model within six communities to help the hardest to place job seekers secure employment in green industry-related fields. The model they will employ is divided into four phases designed to move job seekers from intensive individual assessment through to job placement, and includes career planning, transitional jobs, contextualized pre-employment training, and occupational skills training. Once placed, the workers will be supported by GII and its local partners to help them retain their jobs and advance within their chosen industry along clear career pathways.
Areas Served by Grant:	Atlanta, GA; Austin, TX; Charlotte, NC; Grand Rapids, MI; Phoenix, AZ; Washington, DC
PUMAs Served:	Atlanta, GA (PUMA 01204); Austin, TX (PUMA 05301); Charlotte, NC (PUMA 0902); Grand Rapids, MI (PUMAs 02100, 01100, 01000); Phoenix, AZ (PUMA 00117); Washington, DC (PUMA 00103)
Auto-Impacted Counties Served:	Kent County, MI
National or Local Grant:	National
Targeted Industries:	Weatherization; Solar; Construction & Retrofit; Recycling and Reclamation
Targeted Credentials:	Certified Green Professional, Green Advantage, NCCER, LEED, NABCEP certification
Targeted Occupations:	Installer/Technician, Window/Door Replacement Worker, Building, Performance Inspector, Crew Leader, Energy Auditor, Smart Meter Installer, Solar Photovoltaic or Thermal Installer/Technician, Solar Installer Managers, Lead Installers or Sales Representative or Solar System Designers or Engineers, Lead Engineers or Designers, Senior Sales Managers, Entry level and pre-apprenticeship occupations: Basic Construction (Green) and related fields -- Carpenters, Electricians, Painters, Insulators, Plumbers, Plasterers and Cement Masons, Sheet Metal, Iron Workers, Transitional jobs at Goodwill: Material Movers, Sorters, Janitorial/Clean-Up, Palletizers
Targeted Populations:	People with disabilities, chronically-unemployed individuals, ex-offenders, older workers, homeless individuals, and high school dropouts





<p style="text-align: center;">All Project partners:</p>	<p>Goodwill North GA; DeKalb Workforce Development; DeKalb Technical College; Atlanta Technical College; Radiance Solar; Handcrafted Homes, Inc; greater Atlanta Home Builder Association; Southface Energy Institute; St. Philip AME Church; Housing Authority of DeKalb County; Goodwill Industries Central TX; Workforce Solutions-Capitol Area; IBEW; Austin Joint Apprenticeship and Training Committee for Electrical; Austin Community College; Meridian Solar Energy; Goodwill Industries Southern Piedmont; Central Piedmont Community College; OMITT Trade School, Emerald Green Construction, Inc.; Carolinas AGC; Associated Builders & Contractors; Transformation Network; Community Support Services; Charlotte Housing; Bank of America; Goodwill Industries Greater Grand Rapids, Inc.; MI Works West Central & Central Area; MI Works Consortium; Montcalm Community College; Ferris State University; Rockford Constructions; Associated Builders and Contractors W MI Chapter; Goodwill Central AZ; Phoenix Workforce Connection; Maricopa Workforce Connection; Maricopa Community colleges; Gateway Community College and the Center for Workforce Development; AZ Masonry Contractors Association; Phoenix Electrical JATC; Friendly House; Goodwill Greater Washington; DC Department of Employment Services; The Workforce Development and lifelong learning Division, The Community College of the University of the District of Columbia; Access Green; MC Dean; and Green Builders Council, DC.</p>
Projected outcomes:	
Total number of participants served:	1300
Total number of participants beginning education/training activities:	997
Total number of participants who receive basic education services:	395
Total number of participants who receive supportive services funded by the grant:	873
Total number of participants completing education/training activities:	764





Total number of participants who complete education/training activities that receive a degree/certificate:	664
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	621
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	571
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	467
Other Key Project Deliverables:	GII and its network of 159 U.S. member affiliates will ensure wide dissemination of materials and effective practices through a variety of methods, including webinars, presentations at Goodwill’s annual conferences, and direct consultative mentoring. Case studies and guidelines on developing a green jobs program will be integrated into a green jobs toolkit that will be housed on the Goodwill member website, MyGoodwill.
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