



Grant Program:	Health Care Sector and Other High Growth and Emerging Industries
Grantee Name:	Iowa Workforce Development
Grantee City/State:	Des Moines, IA
Grant Award Amount:	\$3,403,164
Initial Period of Performance:	March 2010-February 2013
Project Name:	Pathways to Health Care Careers-Iowa
Project Description:	The partnership will recruit, screen, and provide training and support services to Limited English Proficient (LEP) refugees and immigrants in Iowa to help them pursue careers in the health care industry. This project will directly address the needs for: 1) qualified individuals to enter the health care profession; skilled personnel who are bi-lingual to best serve the growing number of new Iowans who do not speak English and who come from differing backgrounds and cultures; and 2) additional services to assist refugees and immigrants in overcoming the language and culture barriers that affect their ability to reach their employment goals.
Areas Served by Grant:	Des Moines, Perry, Marshalltown, and Storm Lake
Targeted Industries:	Health Care (Nursing, Allied Health, Health Information Technology)
Targeted Credentials:	Nationally recognized certifications for Emergency Medical Technician-Basic & Paramedic, Medical Assistant, Medication Aide, Surgical Technologist, Nursing Assistant, Medical Billing and Coding Assistant
Targeted Occupations:	Medical Billing & Coding, Paramedic/Emergency Medical Technician, Nursing Assistant, Medical Assistant, Surgical Technologist, Medication Aide
Targeted Populations:	Limited- English proficient refugees and immigrants
All Project partners:	Iowa Workforce Development, Mercy College of Health Sciences, Iowa Bureau of Refugee Services, Mercy Medical Center
Projected outcomes:	
Total number of participants served:	274
Total number of participants beginning education/training activities:	274
Total number of participants completing education/training activities:	242
Total number of participants who complete education/training activities and receive a degree/certificate:	180
Total number of participants who	211





complete education/training activities and are placed into unsubsidized employment:	
Total number of participants who complete education/training activities and are placed into training-related unsubsidized employment:	INA
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	199/189
Other Key Project Deliverables:	N.A.
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