

# Community-Based Job Training Grants

## *Indian Hills Community College*

**Grantee:** Indian Hills Community College

**Industry Focus:** Healthcare

**Key Partners:** Indian Hills Workforce Development Center; Keokuk County Health Center; Ottumwa Regional Health Center; Rural Health Education Partnership; Southeast Iowa Blood Center; Wapello County Public Health; South Central Area Health Education Center; and Region 15 High Schools.

**Grant Amount:** \$2,179,082

**Leveraged Amount:** \$8,820,309

**Location of Grant Activities:** Southeast Iowa

**Challenge:** In Iowa, and Region 15, the healthcare industry added 2,600 jobs in 2007. Of the 20 industries to add the most jobs, three were classified as healthcare sectors, including ambulatory healthcare, hospitals, and nursing and residential care facilities. Additionally, 59 counties in Iowa are designated as primary care health professional shortage areas, and all 10 counties in Region 15 have been identified as shortage areas. Coupled with Iowa's aging population, Iowa faces an increasing demand for healthcare services and healthcare workers.

**Addressing the Challenge:** Growing Rural Iowa's Healthcare Workforce Project will increase the available skilled healthcare workforce in the greater southeast Iowa region. The program will expand the Health Occupations Tech Prep program that serves Region 15 high school students, while increasing capacity and improving the quality of Indian Hills Community Colleges (IHCC) health occupation degree programs. IHCC will hire additional instructors and staff to support the areas of Associate Degree Nursing; Pharmacy Technology; Clinical Laboratory Technology; Medical Laboratory Technology; and Paramedics Specialist. Additional program components will include remodeling and equipping health occupation and science laboratories; growing a pipeline of students by developing and improving career pathways; and hiring staff to administer and manage these programs.

### **Projected Outcomes:**

- 282 participants will be provided training directly funded by the grant; 237 of the participants will be students in the expanded program; 45 of the new students will be high school students from Region 15.
- 106 participants will enter employment over the course of three years.
- 85-90% employment retention rate.
- Average earnings of \$33,892 annually.
- 100 participants will enter employment in a healthcare related occupation.
- 37 participants will receive promotions or wage gains.
- 94 participants will receive credentials.

