

# Community-Based Job Training Grants

## *The Community College of Baltimore County*

**Grantee:** The Community College of Baltimore County

**Industry Focus:** Healthcare

**Key Partners:** Arapaho Community College; Baltimore County Office of Workforce Development; Baltimore County Public Schools; Governor's Workforce Investment Board; Erickson Retirement Communities; Maryland Hospital Association; and Towson University.

**Grant Amount:** \$2,550,170

**Leveraged Amount:** \$9,095,117

**Location of Grant Activities:** Baltimore County, Maryland

**Challenge:** Healthcare continues to experience significant vacancies with a projected increase of three million jobs nationally through 2016. Statewide, 40 percent of all healthcare jobs reside in Baltimore City and County. In 2008, the Community College of Baltimore County (CCBC) experienced an enrollment increase of 7 percent. Several factors are attributed to this growth, including advances in technology and innovation, increasing longevity, and re-thinking healthcare delivery methods. The constant need to innovate, while simultaneously responding to evolving requirements of accrediting agencies, has placed CCBC's resources in high demand. CCBC must continually review and update their related programs to meet the growing demand for skilled healthcare professionals.

**Addressing the Challenge:** The Community College of Baltimore County program aims to increase its capacity to graduate more students in the highest demand healthcare areas and adapt to the changing delivery of healthcare services. The program will expand existing projects or develop new programs in Emergency Medical Technology, Medical Laboratory Technology, Mental Health, Nursing, patient care, radiography and respiratory therapy. The program will develop curricula, including distance learning modalities; renovate laboratories to increase graduation rates and alleviate regional shortages; promote collaboration among local and regional organizations and clinical affiliates; and train students and incumbent workers for growing healthcare fields. Also, the development of a new Household Associate curriculum will create a new branch in the patient care career ladder for new and incumbent workers.

### **Projected Outcomes:**

- 624 participants will enroll in education and training activities.
- 330 participants will complete training.
- 280 participants that complete training will receive a degree.
- 276 participants that complete training will enter training-related employment.

