



Grant Program:	Green Capacity Building
Grantee Name:	Pathways VA, Inc.
Grantee City/State:	Petersburg, VA
Grant Award Amount:	\$100,000
Initial Period of Performance:	December 2009 – November 2010
Project Name:	Pathways to Green Trade
Project Description:	The applicant will enhance and expand its programmatic offerings to YouthBuild students and graduates. Pathways VA, Inc. intends to: tailor current YouthBuild tracks towards the greening workforce; develop new tracks that also prepare participants for employment in the green economy; and offer specialized training in energy efficient building, renewable power, and energy efficiency assessment to graduates. They will enhance current occupational training with a new green emphasis for Carpenter Helpers, Laborers, Construction Laborers, Roofers, Insulation Installers, and Sustainable Landscapers. The expansion of new YouthBuild components will include training for Weatherization Installers, and Recycling and Reclamation Workers.
Areas Served by Grant:	Petersburg, Hopewell and Dinwiddie Virginia
PUMAs Served:	NA
Auto-Impacted Counties Served:	NA
National or Local Grant:	NA
Targeted Industries:	Construction; Green Construction
Targeted Credentials:	Pre-Apprenticeship Craft Training (PACT); Landscaping and Construction; Core Curriculum (NCCER); Green Advantage Certificate (GA); VA Certified Horticulture; Customer Service Certificate (ETA); Entry Level Certificate of Knowledge
Targeted Occupations:	Carpenter Helpers, Laborers, Construction Laborers, Roofers, Insulation Installers, Sustainable Landscapers, Weatherization Installers, Recycling and Reclamation Workers, Solar Photovoltaic (PV) Installers, Solar Thermal Installers, Energy Auditors
Targeted Populations:	Out-of-school youth and individuals, including at-risk youth, seeking employment pathways out of poverty
All Project Partners:	Virginia Department of Housing and Community Development, Crater Regional Workforce Investment Group, Local Initiatives Support Corporation, Shalom Homes, Resourced Computer Solutions, The Home Builders Institute, National Center for Construction Education and Research, Studio Ammons, VA Cooperative Extension, Petersburg Redevelopment and Housing Authority, Department of Juvenile Justice, Randstad, Colonial Webb, and Bullock Painting





Projected Outcomes:	
Curriculum, course materials, or competency models and career ladders developed or updated with grant funds:	Two curricula will be modified: PACT and NCCER One curriculum will be developed: Energy Conservation (to include weatherization and alternative energy installation)
The number of instructors projected to participate in capacity building activities:	10
The number of individuals projected to be trained by these instructors:	125 participants will participate in the 1 st year and will increase by 10% in the 2 nd year. Pathways expects to issue a minimum of 125 credentials in the 1 st year.
The estimated number of other individuals (besides these students and instructors) projected to participate and/or benefit from capacity building activities:	Over 750 individuals will benefit from using purchased equipment. Two public green spaces will be developed as a part of landscaping training and an estimated 1000 people per year will benefit. A green demonstration project will be created and will inform over 4000 people/year.
Other Key Project Deliverables:	Updated outreach materials. Updated and new curriculum; demonstration project.
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