



Grant Program:	Pathways Out of Poverty
Grantee Name:	SER – Jobs for Progress of the Texas Gulf Coast, Inc.
Grantee City/State:	Houston, TX
Grant Award Amount:	\$3,122,554
Initial Period of Performance:	January 2010 – January 2012
Project Name:	Pathways Out of Poverty: Green Construction Skills and Career Training
Project Description:	The grantee will recruit, assess, and enroll individuals from impoverished urban neighborhoods in Houston, Texas. The participants will train for employable proficiency and apprenticeship admission in the core competencies for construction and building trades required by the National Center for Construction Education and Research (NCCER). Upon successful completion of pre-apprenticeship training, participants will receive occupational training in one of three occupations: 1) Weatherization Worker Technician coupled with Green Advantage certification; 2) Solar Panel Installer; or 3) HERS Energy Rater/Whole House Diagnostic. Participants will subsequently receive on-the-job training and full-time employment through the grantee’s placement and retention service and support services through the grantee’s partnering organizations.
Areas Served by Grant:	Houston, TX
PUMAs Served:	04601, 04602, 04603, 04606, 04608, 04610, 04611, 04625
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Energy Efficient Building, Construction and Retrofit; Deconstruction and Materials Use; and Energy Efficiency Assessment
Targeted Credentials:	NCCER Pre-Apprenticeship Certificate, HCC Green Construction Skills Certificate of Completion, Green Advantage Certificate, NABCEP Entry Level Photovoltaic Certificate, HCC Solar Panel Installation Certificate, Certified HERS Rater, HCC Weatherization Worker Certificate
Targeted Occupations:	Weatherization Worker, Construction Worker, Insulation Worker, General Laborer, Deconstruction Worker, Solar Panel Installer, Maintenance/Repair Technician, Technician/Assistant, Data Collection Technician/Assistant, HERS Energy Raters, HERS Inspector
Targeted Populations:	High school dropouts, ex-offenders, unemployed individuals, disadvantaged individuals
All Project partners:	Houston-Galveston Area Council, Houston Works USA, East End Chamber, Workforce Solutions, Houston Independent School District, Harris County CPS, Harris County Probation Department, AFL-CIO, Houston





	Community College, US Green Building Council, Greater East End Management District, AFL-CIO, Association of General Contractors, Fifth Ward Enrichment Program (FWEP), Standard Renewable Energy, Association of General Contractors (AGC), City of Houston, E3 Solutions, Efficient Attic Systems, Frontier Contractors, G&G Contracting, Hispanic Contractors Association, Lopez Construction, M&M Weatherization, Payless insulation, Structura Design, Tejano Center for Community Concerns, Texas HERO, and City Council Member James G. Rodriguez
Projected outcomes:	
Total number of participants served:	400
Total number of participants beginning education/training activities:	400
Total number of participants who receive basic education services:	80
Total number of participants who receive supportive services funded by the grant:	200
Total number of participants completing education/training activities:	360
Total number of participants who complete education/training activities that receive a degree/certificate:	360
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	340
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	320
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	300
Other Key Project Deliverables:	Curricula and outreach materials
Contact Information:	Website: www.serhouston.org Phone: 713-773-6000 e-mail: greentraining@serhouston.org Contact name: Carolina Rangel

