



Grant Program:	Green Capacity Building
Grantee Name:	Women in Non Traditional Employment Roles (WINTER)
Grantee City/State:	Los Angeles, California
Grant Award Amount:	\$100,000
Initial Period of Performance:	December 2009 – November 2010
Project Name:	WINTERGreen
Project Description:	WINTER will expand its existing pre-apprenticeship job training curriculum, focusing on organizational development and development and implementation of the WINTERGreen green construction training curriculum and job training program. Areas of curriculum and training focus will include green remediation and building, carpentry, deconstruction, roofing, solar electricity, insulation, flooring, and water management. The project seeks to transition low-income, at-risk women from poverty to high-wage, high-skill, non-traditional green careers.
Areas Served by Grant:	City and County of Los Angeles, California
PUMAs Served:	NA
Auto-Impacted Counties Served:	NA
National or Local Grant:	NA
Targeted Industries:	Green construction, water use/conservation, renewable energy, environmental remediation
Targeted Credentials:	Environmental remediation certification; green building certification; Occupational Safety and Health Administration (OSHA) safety certifications; lead, mold, and asbestos abatement certifications; and Hazardous Waste Operations and Emergency Response Standard (HAZWOPER) certification
Targeted Occupations:	Diverse occupations in the green building trades, such as carpenter, roofer, insulation installer, remediator, and retrofitter
Targeted Populations:	Low-income, at-risk women
All Project Partners:	City of Los Angeles, University of California Los Angeles–Labor Occupational Safety and Health Program (UCLA-LOSH), the Electrical Training Institute Apprenticeship (Local 11 IBEW-NECA), Heat and Frost Insulators and Allied Workers Training Apprenticeship (Local 5), Cover Me Green Roofing, Operating Engineers (Local 501 and Local 12), City of Los Angeles Commission on the Status of Women, Southwest Carpenters Training Fund, Water Replenishment District of Southern California





Projected Outcomes:	
Curriculum, course materials, or competency models and career ladders developed or updated with grant funds:	Development and implementation of new green building pre-apprenticeship curriculum
The number of instructors projected to participate in capacity building activities:	15
The number of individuals projected to be trained by these instructors:	124
The estimated number of other individuals (besides these students and instructors) projected to participate and/or benefit from capacity building activities:	20 staff and instructors will have access to the new training equipment obtained under the grant A minimum of 100 women per year will be trained and placed in green jobs for the next five years as a result of the grant
Other Key Project Deliverables:	All 124 participants will be placed in green jobs
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