

Community-Based Job Training Grants

College of Menominee Nation

Grantee: College of Menominee Nation

Industry Focus: Healthcare

Key Partners: The Menominee Indian Tribe of Wisconsin Community Resource Center; Bay Area Workforce Development; Shawano Medical Center; Oneida Community Care Center; Menominee Tribal Clinic; Thedacare; Bellin Health Systems; Heartland Health Care of Shawano; Anna Johnson Home of Oneida; Pine Manor of Clintonville; St. Elizabeth Hospital of Appleton; St. Vincent Hospital of Green Bay; Aurora Bay Care Medical Center of Green Bay; St. Mary's Hospital of Green Bay; University of Wisconsin Green Bay and Oshkosh; and the Menominee Indian School District.

Grant Amount: \$2,000,000

Leveraged Amount: \$757,220

Location of Grant Activities: Wisconsin

Challenge: Wisconsin is experiencing expansive growth in the healthcare industry. Within the Wisconsin Bay Area, there is an increase of new jobs for Registered Nurses (RN), Licensed Practical Nurses (LPN) and Certified Nursing Assistants (CNA). Unfortunately, there is currently a two to four year waiting list at nearby nursing schools. The College of Menominee Nation (CMN) faces a growing demand for a stand-alone LPN program for students wanting to earn only an LPN degree and a demand for an RN bridge program from area professionals, who want to increase their education.

Addressing the Challenge: CMN's activities will provide a nursing education program consistent with local industry needs, and increase capacity to prepare students in the nursing field. CMN will research, modify, and adopt curriculum to create a stand alone LPN program and an RN bridge program. The addition of a nursing lab at the Oneida campus will increase the capacity of the Oneida campus and double the number of students completing education and training courses. CMN will also provide a student case manager to provide support and guidance to students.

Projected Outcomes:

- Develop a stand-alone LPN and an RN bridge program, serving at least 200 new participants.
- 200 participants will enter the LPN stand-alone program; 135 participants will graduate the LPN program.
- 25 participants will enter the RN bridge program; 15 will graduate the RN program.
- 147 participants that complete education and training activities will enter into training-related employment.

