
President's High Growth Job Training Initiative Developing Partnerships and Initiatives to Resolve Long-Term Care Workforce Challenges



Grant amount: \$113,296

Leveraged amount: \$7,615 from the American Health Care Association

Grantee: National Foundation for the Advancement of Elder and Disabled Care in America (part of the American Health Care Association) – Washington, D.C.

Key partners: George Washington University's Center for Health Services Research and Policy and Wertlieb Educational Institute for Long Term Care Management.

Grant activities will take place at locations determined through research proposed as part of this grant.

Challenge

Adequate staffing of facilities is essential for providing quality nursing home care. Without an infrastructure for this high-growth sector, nursing homes are challenged in building their workforce.

Addressing the Challenge

With its \$113,296 grant, the American Health Care Association will develop an infrastructure of "Best Practice" models that can be expanded, evaluated, replicated, and transported to other areas of the country.

A major objective of this effort includes the development of a practical "How To" or "Cookbook" to build partnerships for combating the nursing shortage in long-term care. Another major objective calls on long-term care providers to develop ways to effectively team up with the public workforce system and take actions that will make the profession an attractive employer.

Projected Outcomes

The American Health Care Association will develop the infrastructure of "Best Practice" models for long-term care facilities along with a "How To" book of best practices, and partner with the public workforce system to make the long-term care sector an attractive employment option.

Sustainable Impact

The American Health Care Association (AHCA) and the National Commission on the Nursing Workforce for Long-Term Care have the foundation to communicate and implement the "Best Practice" models identified by the project.

