

Work Incentive Narrative Report

Grantee Name: COLORADO WORKFORCE DEVELOPMENT COUNCIL

Date Submitted 2/3/2005	Grant No. WI133790360	Report Period 12/31/2004
Grant Status	<p>In some of our original WIG sites, the navigators are extending their services to additional populations beyond just people with disabilities (homeless, ex offenders). This seems to be a trend and one that the navigators say comes naturally i.e. no additional funds are needed because they are already knowledgeable about the resources available, from their work with pwd.</p> <p>There has been a push, at the state level, to encourage the blending of WFC and DVR funds when it comes to paying for accommodations of individuals that are being served by both programs. This has now trickled down to the local level and in the last quarter we saw 3 examples of shared funding between these 2 agencies.</p> <p>Navigators continue to work with their local marketing and employer relations groups to assist them incorporating information about pwd in their materials. Navigators are also encouraging these individuals to attend the disability awareness trainings available at the WFC, so that they are able to answer questions from employers.</p> <p>In this last quarter, several navigators hosted trainings about the AT equipment that was available in their WFC. They invited DVR and other partnering agencies, ILC and CBOs. Great turn out at most centers and a lot of positive feed back on the value of the training.</p>	
Grant Status Continue		
Obstacles	<p>We continue to have some navigators who want a standardized job description and duties for the navigator position . Some of this comes from the difficulty of developing performance plans for this positions; however another piece revolves around each navigator doing something just a little bit different then the next. We are providing training and 1 on 1 TA to the navigators to help them better understand local control and how it effects their position. We are also work with the state Human Resources department to help them develop performance measures for the navigator position.</p>	
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Short Term	<p>Continue to discuss, at the state level, JOBLINK, our data collection system used by the WFC. We are making recommendations of additional changes / additions that are needed to collect useful information related to services provided to pwd.</p> <p>Provide training to WIA staff regarding serving pwd (their responsibility to do so).</p> <p>The trainer will be starting this quarter and he will begin developing individual plans for each navigator and their WFC.</p>	

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