OJT in Mississippi

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How We Do It

• OJT is a priority in each workforce area and each WIN Job Center.
• Promoted by Management
• Incentives for new and expanding business and industry.
• Dedicated staff to market OJT
The Agreement Process

- Agreements are written with Mississippi Employers.
- Reverse Referrals
- Track obligations and Expenditures
- Payment Process
Statistical Information

- Average number of hours per position
  800
- Average Salary
  $9.25
- Percent retained after completion of OJT
  95%
## Mississippi: Leading the Nation

**May – December 2009**

<table>
<thead>
<tr>
<th>State</th>
<th>Total Served</th>
<th>Adults Served</th>
<th>DLWs Served</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mississippi</td>
<td>4,801</td>
<td>3,007</td>
<td>1,794</td>
</tr>
<tr>
<td>New York</td>
<td>2,110</td>
<td>1,261</td>
<td>849</td>
</tr>
<tr>
<td>California</td>
<td>1,497</td>
<td>1,172</td>
<td>325</td>
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<tr>
<td>Michigan</td>
<td>1,213</td>
<td>590</td>
<td>623</td>
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<tr>
<td>Puerto Rico</td>
<td>923</td>
<td>520</td>
<td>403</td>
</tr>
</tbody>
</table>
OJT Agreements by Workforce Area

Delta Area: 92
OJT Agreements by Workforce Area

MS Partnership Area: 94
OJT Agreements by Workforce Area

Southcentral Area: 158
OJT Agreements by Workforce Area

Twin Districts Area: 62
Expenditures

PY07: $11,759,380
PY08: $7,258,213
PY09: $10,732,028
Questions

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