**REGISTERED APPRENTICESHIP: A SOLUTION TO THE SKILLS SHORTAGE**

<table>
<thead>
<tr>
<th>WHAT IS REGISTERED APPRENTICESHIP?</th>
<th>Registered Apprenticeship is a training system that produces highly skilled workers to meet the demands of employers competing in a global economy. A proven strategy, Registered Apprenticeship ensures quality training by combining on-the-job training with theoretical and practical classroom instruction to prepare exceptional workers for American industry. The process of apprenticeship program registration with Federal and State government agencies is standards-based. It is a process designed to ensure that working apprentices, program sponsors, and the general public can gain a clear understanding of the training content and the measures that are in place to ensure ongoing quality.</th>
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<td>WHO DOES REGISTERED APPRENTICESHIP SERVE?</td>
<td>In the U.S. today, some 37,000 program sponsors, representing over a quarter million employers, industries and companies, offer registered apprenticeship training to approximately 440,000 apprentices. These training programs serve a diverse population which includes minorities, women, youth, and dislocated workers.</td>
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| WHAT INDUSTRIES CURRENTLY PARTICIPATE IN REGISTERED APPRENTICESHIP? | · Construction  
· Manufacturing  
· Telecommunications  
· Information technology/networking  
· Service and Retail industries  
· Health care  
· The military  
· Public utilities  
· Public sector |
| WHAT ARE THE BENEFITS OF REGISTERED APPRENTICESHIP PROGRAMS? | For employers, benefits include:  
· Skilled workers trained to industry/employer specifications to produce quality results  
· Reduced turnover  
· Pipeline for new skilled workers  
· Reduced worker compensation costs due to an emphasis on safety training.  

For apprentices and journeyworkers, benefits include:  
· Jobs that usually pay higher wages  
· Higher quality of life and skills versatility  
· Portable credentials recognized nationally and often globally  
· Opportunity for college credit and future degrees.  

For the nation, benefits include:  
· Highly skilled workforce  
· Increased competitive edge in global economy  
· System to contribute to and sustain economic growth  
· Lessened need to import skilled workers |