



Summer Youth Employment

Snapshots

SECOND EDITION

WEEK OF JULY 6, 2009

INSIDE THIS ISSUE:

Map of Highlighted Areas

Colorado-
Greenwood Report

Florida-
Orlando Report

Illinois-
Chicago Reports

Louisiana-
Lafayette Report

Massachusetts-
Boston Report

Missouri-
St Louis Report

Pennsylvania-
Philadelphia Report

South Carolina-
Aiken Report

Washington-
Seattle Report

West Virginia-
Athens Report

ISSUED BY: ETA —

Colorado, Greenwood: Providing Valuable Work Experiences for Disabled Youth

In Greenwood, Colorado as part of the Arapahoe/Douglas Works Program, the Recovery Act is providing valuable summer work experiences for 11 youth with documented disabilities. The youth work in jobs assisting with event set-up and break-down; gardening; working on grounds and general maintenance where they get on-the-job training and develop transferable skills. Most of the participants are older youth who need additional support to complete high school and find jobs. All participants are co-enrolled in the Win at Works! Summer Employment Program and a local School to Work Alliance Program and/or a Vocational Rehabilitation Program.

Florida, Orlando: Including Youth from the Juvenile Justice System

The Workforce Central Florida “Summer Job Connection” Program provides employment for 1,200 youth. The participants, who include youth from the juvenile justice and foster care system, spent the first day of their summer experience at the Summer Job Connection Summit receiving work readiness training and attending a job fair where they were interviewed and placed in a summer job. Many are employed in green jobs focused on reducing consumption, recycling, conserving, weatherization and alternative energy. The program has a goal to place approximately 25% of the participants in full-time employment at the end of the program.

Illinois, Chicago: Providing Summer Employment for 7,300 Youth

The Chicago Department of Family and Support Services “Youth Ready Chicago” program provides 6 to 7 weeks of summer employment for approximately 7,300 youth through 34 Hubs with worksites throughout the city. Through one of the Hubs the Bike Chicago worksite targets youth from areas with high crime and low high school graduation rates to work with tourists renting bikes to tour the lakefront. Youth fit the tourists with bikes and provide instruction on bike safety and features, as well as cleaning bikes and performing light maintenance. Some also lead group tours. Approximately 20 youth at the Science Institute of Columbia College, another Hub operated site, are helping design and build equipment such as solar carts, powered by alternative energy sources. The youth will be presenting the work they have done at the Science Institute. Older youth will be encouraged to continue in WIA when the program ends.

This is the second weekly report highlighting Recovery Act Summer Youth Employment Activities. Subsequent reports will include participant data from our partners and updates from technical assistance and evaluation contractors.



Louisiana, Lafayette: Summer Employment Leading to a Healthy Future

In Lafayette Louisiana, the ECHO program is introducing 20 youth facing multiple barriers to employment in a wide variety of jobs in the health care field. Youth have the opportunity to rotate among up to eight different health care facilities where they participate in a combination of job shadowing and hands on experiences. At the end of the program out-of-school youth have the opportunity to enroll in the Adult WIA program and obtain a WIA scholarship and receive assistance in obtaining Pell grants.

Massachusetts, Boston: Youth Working to Improve the Future

The City of Boston operates a variety of summer youth programs providing a wide range employment experiences and over 800 are supported with ARRA funding. Many of the summer employment worksites focus on green jobs. Approximately 45 youth are working outdoors at the Emerald Necklace Conservancy and the Franklin Park Coalition where their jobs includes landscaping and managing plant life in ponds and wetland areas. The program provides a strong component of contextual learning focused on environmental education and green jobs in arboriculture and aquatic ecosystem management.

Missouri, St. Louis: Youth Work to Become Self-Supporting

The St. Louis "New Generation Jobs Team" Program targets youth from 5th and 6th generation families dependent on the public system. Through strong relationships with the business community the city is providing a wide variety of employment opportunities for 1,600 youth and reaching out to include family members in the participants' mandatory bi-weekly sessions that provide practical training and an opportunity to debrief on the previous two-weeks' work experience. The Earn and Learn Reassignment Center provides extra support for youth who do not successfully complete the initial work readiness training or who are terminated from their work assignment. The program includes a 12 month follow-up plan for each participant.



Pennsylvania, Philadelphia: Youth Working to Conserve

One of the many WorkReady Philadelphia summer youth programs is being run by Congreso de Latinos Unidos and Harcum College, which is a fully accredited two-year college. The 40 youth participating in this program are exposed to career opportunities in green job industries and connected to postsecondary education. After receiving training on effective environmental practices and energy conservation, the youth are placed on teams where they perform energy audits on homes in Eastern North Philadelphia and recommend energy-saving strategies. They are also learning to make repairs and install energy-saving equipment. This program includes an academic component to ensure students are fully prepared for post-secondary success.

South Carolina, Aiken: Youth Experience Work Combined with Remedial Training

The Lower Savannah Workforce Development Program employs over 560 youth, targeting out-of-school youth and youth in need of remedial training to help with academics and possible full time employment. Before starting on their jobs, youth received work readiness training focused on career exploration, interviewing and other communication skills, money management, budgeting, and work place safety. The youth are working 35 hours a week at 200 different sites and continuing to receive career exploration assistance throughout

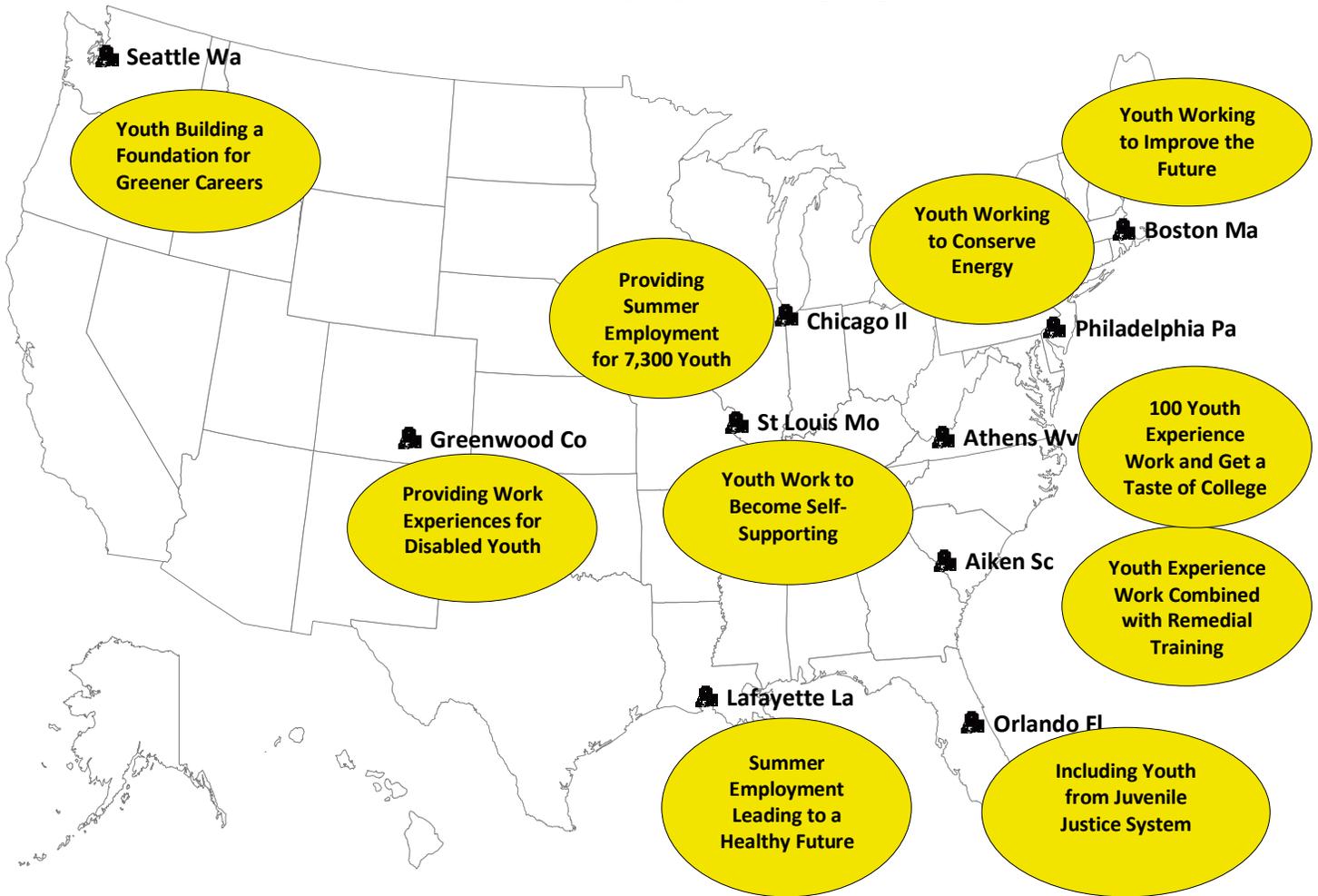
Washington, Seattle: Youth Building a Foundation for Green Careers

In Seattle, Washington the SoDo, Inc. King County Work Training Program is partnering with the South Seattle Community College, local apprenticeship programs and the Manufacturing Industrial Council to introduce 100 youth to apprenticeable occupations in emerging green fields. Union affiliated instructors provide training tailored to prepare participants for summer placements with private sector employers where youth apply what they have learned in the “real world” of work. In addition to the experiential learning, youth sharpen their math skills at South Seattle Community College to help them in entering apprenticeships programs when the summer program ends. Participants receive a certificate of completion at the end of the program which will be an additional asset when applying for apprenticeships.

West Virginia, Athens: 100 Youth Experience Work and Get a Taste of College

In West Virginia 100 youth participating in summer employment activities will spend a week living and learning on-campus at Concord University. While on-campus, the youth will go through a 5-module industry training program that emphasizes green jobs and includes healthcare, design/holographics, government, manufacturing, engineering and accounting and legal services. Each of the youth will also have a five-week employment contract with either a private or public sector employer where they will work in parks and recreation, government, educational institutions community-based organizations and green construction.

Selected Summer Youth Employment Highlights Across the U.S.



Week of July 6, 2009

**Secretarial Site Visit Recommendation
And
Summer Youth Employment Program Snapshot**

Program Name:	2009 Hudson Gardens and Event Center Project
Location:	Arapahoe/Douglas Works 5500 S Quebec, Ste 175 Greenwood Village, CO 80111
Program Type:	ARRA Summer Youth Employment. Win at Works! Summer Employment Program
Funding Level:	Approximately \$14,110 of Recovery Act funding for this project.
Program Description:	<p>Program Structure</p> <ul style="list-style-type: none"> • Program dates: June 10, 2009 to August 5, 2009. • Participants work no more than 25 hours per week. • Youth with disabilities get a valuable work experience, exposure to career exploration opportunities, transferable skills and on the job training. • All youth are co-enrolled into the Win at Works! Summer Employment Program and a local School to Work Alliance Program and/or Division of Vocational Rehabilitation Program. • A job coach is assigned throughout the life of the project for on site supervision. <p>Program Size: Eleven youth are currently participating.</p> <p>Target Population: Youth 14-24 years of age, with a documented disability.</p> <p>Types of Work Sites and Employment Activities</p> <ul style="list-style-type: none"> • Assisting with event set-up/break-down, gardening, grounds, and maintenance projects and conducting light janitorial services. <p>Connections to Academics</p> <ul style="list-style-type: none"> • Participants attend work readiness workshops and are encouraged to attend the “A Game” Value Workshops. • Work readiness workshops include but are not limited to job search, customer service, master applications, mock interviews, cover letters, and resume writing. • Participants attending the “A Game” workshops are taught the seven values that will increase their soft skills and marketability to employers: attitude, attendance, appearance, ambition, accountability, acceptance and appreciation. • Youth completing the workshops and the online tutorial receive “A Game” certification and the “A Game” book for future reference. <p>Career and Education Pathways</p> <ul style="list-style-type: none"> • Most youth participating are “older” youth who need additional support to complete high school and assistance in finding employment upon completion of high school. <p>Next Steps/Transition Beyond Summer Employment</p> <ul style="list-style-type: none"> • Youth are co-enrolled in the WIA Youth/Adult programs, and offered WIA and Wagner-Peyser services.

	<p>Types of Jobs</p> <ul style="list-style-type: none"> Youth are gaining transferable skills so they can compete in today's job market; they will receive on the job training. 		
<p>Unique and Exemplary Attributes:</p>	<p>Highlights of Green Worksites/Jobs</p> <ul style="list-style-type: none"> The Gardens reflect the multitude of plants, flowers and trees and thrive in the dry Colorado climate, and include land that varies from high, dry prairie to wetlands near the river. Involved in educating the community on understanding Urban Coyotes. <p>Intersections with Other DOL Priorities</p> <ul style="list-style-type: none"> Targets youth with disabilities, offering youth transferable skills and on the job training in order to compete in today's job market. <p>Linkages with Other Programs</p> <ul style="list-style-type: none"> This program is a partnership with local School to Work Alliance Programs, Transition Programs and the Division of Vocational Rehabilitation Program. <p>Partnerships with Employers: Hudson Gardens and Event Center</p>		
<p>Hot Issues or Challenges:</p>	<p>In the past, the Division of Vocational Rehabilitation (DVR) hired and trained the crew's job coach. Due to funding, DVR was not able to do that this year, so Arapahoe/Douglas Works! WIA Youth Program assigned a Workforce Specialist to the summer project.</p>		
<p>Contact Person and Information:</p>	<table border="0" style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> <p>Joe Barela Division Manager jbarela@co.arapahoe.co.us 303-636-1225</p> </td> <td style="width: 50%; vertical-align: top;"> <p>Kelly Folks ADW Programs Manager kfolks@co.arapahoe.co.us 303-636-1252</p> </td> </tr> </table>	<p>Joe Barela Division Manager jbarela@co.arapahoe.co.us 303-636-1225</p>	<p>Kelly Folks ADW Programs Manager kfolks@co.arapahoe.co.us 303-636-1252</p>
<p>Joe Barela Division Manager jbarela@co.arapahoe.co.us 303-636-1225</p>	<p>Kelly Folks ADW Programs Manager kfolks@co.arapahoe.co.us 303-636-1252</p>		

**Secretarial Site Visit Recommendation
And
Summer Youth Employment Program Snapshot**

Program Name:	Workforce Central Florida's "Summer Job Connection"
Location:	707 Mendham Blvd., Suite 250 Orlando, Florida 32825
Program Type:	ARRA Summer Youth Employment
Funding Level	<ul style="list-style-type: none"> • Total funding- \$3,084,245 • Recovery Act funding (\$s and percentage of total Recovery Act allocation) - \$3,084,245
Program Description:	<p>Program Structure</p> <ul style="list-style-type: none"> • Start date – May 1, 2009 (work experiences start June 22) • End date – September 30, 2009 • Up to 100 positions for older youth may run past Sept. 30 for total of 28 weeks • Work experience is typically 30-35 hours per week, with youth earning \$8 an hour • Coordinated with the Department of Juvenile Justice and Foster care to enroll their youth (extension of Shared Youth Vision) • Partnership with economic development • Program serves 5 counties in central Florida <p>Program Size: 1,200 participating youth from over 5,600 applicants</p> <p>Target Population: 16 to 24 year olds</p> <p>Types of Work Sites and Employment Activities Targeted businesses include government agencies, non-profits and private industry employers in healthcare, green, emerging and STEM (science, technology, engineering and math) occupations.</p> <p>Connections to Academics</p> <ul style="list-style-type: none"> • All youth attended Summer Job Connection Summit on their first day of work, to learn work readiness skills such as setting goals, creating a resume, networking, developing strong customer service skills and presenting a professional workplace attitude. • During the Summer Job Connection Summit, participants attended a job fair with employer worksites where they were interviewed and placed in their summer positions. <p>Career and Education Pathways</p> <ul style="list-style-type: none"> • Leadership activities • Skill building activities in construction, administrative support, and in "green industries" - they have defined green jobs around the 3 R's--reducing, recycling, and re-using – weatherization and solar energy job skills are emphasized in Green Jobs

	<p>Next Steps/Transition Beyond Summer Employment Youth who can benefit from year-round WIA services will be encouraged to continue on in year-round activities</p> <p>Types of Jobs</p> <ul style="list-style-type: none"> • Health Care- Assistants and clerical positions where youth participants use customer service skills and communication skills • Green – Youth participants learn about reducing, recycling, and re-using to conserve resources; some youth involved in weatherization and alternative energy projects • STEM – Digital media assistant positions where youth learn about the use of the internet as a media source; communication skills are emphasized
<p>Unique and Exemplary Attributes:</p>	<p>Highlights of Green Worksites/Jobs</p> <ul style="list-style-type: none"> • Developing worksites that will focus on weatherization and solar energy applications. <p>Linkages with Other Programs</p> <ul style="list-style-type: none"> • Linked to the LWIA’s Shared Youth Vision <p>Partnerships with Employers</p> <ul style="list-style-type: none"> • LWIA has good working relationships with employers • The LWIA set a goal of having roughly 25% of the youth to be placed in full-time employment at the conclusion of the SYEP
<p>Hot Issues or Challenges:</p>	<p>None</p>
<p>Contact Person and Information:</p>	<p>Gary Earl Phone: 407-531-1222 e-mail: gjearl@wcfia.com</p>

**Secretarial Site Visit Recommendation
And
Summer Youth Employment Program Snapshot**

Program Name:	“Youth Ready Chicago”
Program Operator	Local Initiatives Support Corp.(LISC) (Hub)
Work Site	Bike Chicago
Location:	Youth Ready Chicago: Chicago, IL Bike Chicago: Various locations along the lakefront including Millennium Park, Navy Pier, North Avenue Beach, DuSable Museum and the Adler Planetarium.
Program Type:	ARRA Summer Youth Employment
Funding Level	<ul style="list-style-type: none"> • Recovery Act funding- \$17.4 million total for Youth Ready Chicago (IL Local Workforce Area 9, City of Chicago), 34% of total State of Illinois ARRA Youth allocation of \$52.9 million. • LISC total allocation is \$1.68 million • Bike Chicago allocation is \$126,000 based on approximate cost of \$2,100 per work experience position
Program Description:	<p>Program Structure:</p> <ul style="list-style-type: none"> • Youth Ready Chicago is administered by the Chicago Department of Family and Support Services (FSS) • It is organized into 34 Hubs or primary work sites operated by agencies under contract to FSS • Targets 7300 youth in 6-7 week work experiences scheduled on staggered start dates through Sept. 30th • Hub agencies sub-contract with smaller agencies to operate various work site experience programs. The Hub agency is the youth employer in all cases. <p>Bike Chicago is a sub-contractor under the LISC Hub. The following information describes Bike Chicago:</p> <ul style="list-style-type: none"> • Program begins with youth participating in an orientation and training during the week of June 29th. • Youth have the option of working various shifts from 8 a.m. – 8 p.m. Monday thru Saturday beginning the week of July 6th. <p>Program Size: 60 youth</p> <p>Target Population:</p> <ul style="list-style-type: none"> • WIA youth recruited from high poverty, high crime communities with low graduation rates. <p>Types of Work Sites and Employment Activities</p> <ul style="list-style-type: none"> • The bike ambassadors work with tourists visiting Chicago who rent bikes to ride along the lakefront and learn about the history of the City. • Youth provide customer service activities to determine clients’ bike needs and comfort level. They provide information on safety, education on how the bikes work, and specific features for each bike model. • Youth perform light maintenance on bikes and are responsible for ensuring that bikes are presentable. • Some youth trained to provide tours of lakefront to families, tour groups etc.

	<p>Connections to Academics</p> <ul style="list-style-type: none"> • Basic math • Geography, measurements and distances • History • Owning a small business <p>Career and Education Pathways</p> <ul style="list-style-type: none"> • Entrepreneurship • Alternative transportation methods <p>Next Steps/Transition Beyond Summer</p> <ul style="list-style-type: none"> • Youth will be encouraged and actively recruited for the adult WIA program. <p>Types of Jobs</p> <ul style="list-style-type: none"> • Hospitality • Service and Tourism Industry • Parks and Recreation
<p>Unique and Exemplary Attributes:</p>	<p>Highlights of Green Worksites/Jobs</p> <ul style="list-style-type: none"> • Alternative transportation • Environmental conservation <p>Linkages with Other Programs:</p> <ul style="list-style-type: none"> • City of Chicago – Office of Tourism
<p>Hot Issues or Challenges:</p>	<p>City of Chicago budget constraints – Currently the entire staff of the FSS Youth Division (25) is deployed to oversee and coordinate Youth Ready Chicago activities. An ordinance was passed mandating 15 furlough days for all City employees which could possibly have a negative impact on the Division’s ability to oversee this very large-scale program.</p>
<p>Contact Person and Information:</p>	<p>Youth Ready Chicago – Mary Ellen Messner, 312-743-1887</p> <p>Bike Chicago - Josh Squire, 773-251-9757</p>

**Secretarial Site Visit Recommendation
And
Summer Youth Employment Program Snapshot**

Program Name:	Youth Ready Chicago
Program Operator	City Colleges of Chicago (Hub)
Worksite	The Science Institute of Columbia College
Location:	Youth Ready Chicago: Chicago, IL The Science Institute of Columbia College: 624 S. Michigan Ave, Rm 1400, Chicago, IL 60605
Program Type:	ARRA Summer Youth Employment
Funding Level:	<ul style="list-style-type: none"> • Recovery Act funding- \$17.4 million total for Youth Ready Chicago (IL Local Workforce Area 9, City of Chicago), 34% of total State of Illinois ARRA Youth allocation of \$52.9 million. • City Colleges total allocation is \$945,000 • The Science Institute of Columbia College allocation is \$42,000 based on approximate cost of \$2,100 per work experience position
Program Description:	<p>Program Structure:</p> <ul style="list-style-type: none"> • Youth Ready Chicago is administered by the Chicago Department of Family and Support Services (FSS) • It is organized into 34 Hubs or primary work sites operated by agencies under contract to FSS • Targets 7300 youth in 6-7 week work experiences scheduled on staggered start dates through Sept. 30th. • Hub agencies sub-contract with smaller agencies to operate various work site experience programs. The Hub agency is the youth employer in all cases. <p>The Science Institute of Columbia College is a sub-contractor under the City Colleges of Chicago Hub. The following information describes The Science Institute of Columbia College:</p> <p>Structure: Begins July 6, 2009 with youth working 30 hours a week</p> <p>Program Size: 20 participants</p> <p>Target Population: WIA youth from high poverty, high crime communities</p> <p>Connections to Academics</p> <ul style="list-style-type: none"> • Conducting evening science activities for parents and their children attending neighborhood CPS schools in an effort to improve science communication, knowledge, and learning. • Hosting classes for students every Friday throughout the school year to do science experiments in a college laboratory setting. • Offering intensive three-week teacher enhancement workshops during the summer. <p>Career and Education Pathways</p> <ul style="list-style-type: none"> • Science and Technology • Public Policy • Research

	<p>Next Steps/Transition Beyond Summer Employment</p> <ul style="list-style-type: none"> • The youth will be trained to be future leaders to communicate their work at the Science Institute during the summer of 2009 in Chicago. • Placement in science-related entry-level positions. • Continuing education in science-related fields <p>Types of Jobs</p> <ul style="list-style-type: none"> • Youth will learn and understand the basics of alternative energy, especially solar energy. <p>Summary of Media Coverage:</p> <p>http://www.colum.edu/academics/science_institute/Press%20Room.php</p>
<p>Unique and Exemplary Attributes:</p>	<p>Highlights of Green Worksites/Jobs</p> <ul style="list-style-type: none"> • They will help design and build equipment such as a solar-powered cart. <p>Linkages with Other Programs</p> <ul style="list-style-type: none"> • Community centers, including the Erie House, the Breakthrough Ministries, and Union League Boys and Girls Club <p>Partnerships with Employers</p> <ul style="list-style-type: none"> • Visiting schools to discuss science fair projects and serve as judges. • Observing teaching and providing suggestions for improvement. • Creating lessons on science topics and assisting teachers with implementation. • Providing professional development workshops to teachers either after-school or during teacher in-service days.
<p>Hot Issues or Challenges:</p>	<p>City of Chicago budget constraints – Currently the entire staff of the FSS Youth Division (25) is deployed to oversee and coordinate Youth Ready Chicago activities. An ordinance was passed mandating 15 furlough days for all City employees which could possibly have a negative impact on the Division’s ability to oversee this very large-scale program.</p>
<p>Contact Person and Information</p>	<p>Youth Ready Chicago - Mary Ellen Messner, 312-743-1887</p> <p>The Science Institute of Columbia College - Victoria Liu, Ph.D., Coordinator of the Outreach Program, 312-369-7692</p>

**Secretarial Site Visit Recommendation
And
Summer Youth Employment Program Snapshot**

Program Name:	ECHO (Exploring Careers in Health Occupations) Lafayette Workforce Investment Board/Local Workforce Investment Area #41
Location:	Lafayette, Louisiana
Program Type:	ARRA Summer Youth Employment
Funding Level:	100% funded with Recovery Act funds
Program Description:	<p>Program Structure Six week program, 40 hours/week.</p> <ul style="list-style-type: none"> • The ECHO project provides low-income youth who have an interest in the health care field with an opportunity to discover first-hand what those jobs are like and what skills they require, while also developing good work habits and specific skills (i.e. CPR). • First week is spent exploring careers in the health field, as well as the education needed to obtain these jobs. • Second week is spent focusing on work readiness training like how to fill out an application, how to interview, job keeping skills like showing up on time, giving your best, calling in if sick. For first two weeks youth are paid a training stipend. • Last four weeks are spent rotating among approximately 8 different health care facilities (hospitals, nursing homes, a blood center, a funeral home). • Youth are under the supervision of an instructor at all times, and combine job shadowing with some hands-on work including riding in an ambulance (for those over age 18), viewing surgery, assisting in the records management department, taking blood pressure. Last four weeks youth are paid at \$7.25/hour. <p>Program Size: 20 youths are currently participating.</p> <p>Target Population Youths (age 16-24) with multiple barriers to employment. Most are over age 20.</p> <p>Connections to Academics Learning CPR, how nurses chart, and other health-related knowledge, in addition to the general exposure to a variety of health care jobs.</p> <p>Career and Education Pathways Out of school youth will have an opportunity to enroll in the Adult WIA program and obtain a WIA 'scholarship' and receive assistance in obtaining a Pell grant, etc.</p> <p>Types of Jobs:</p> <ul style="list-style-type: none"> • Health care jobs • Employability skills • CPR • Knowledge of medical instruments used in a variety of medical procedures • How to take blood pressure

	<p>Summary of Media Coverage:</p> <ul style="list-style-type: none"> Positive article appeared in June in the local Lafayette “Daily Advertiser.” See link: http://www.theadvertiser.com/apps/pbcs.dll/article?AID=2009906170328
<p>Unique and Exemplary Attributes:</p>	<p>Highlights of Green Worksites/Jobs Highlight Intersections with Other DOL Priorities</p> <ul style="list-style-type: none"> Provides low-income youth, particularly those over age 20, with hands-on experience working in the health care industry, so they can get a true understanding of the skills needed to pursue jobs in this field. <p>Partnerships with Employers</p> <ul style="list-style-type: none"> There is a long list of medical facilities that help train and provide work experience.
<p>Hot Issues or Challenges:</p>	<p>For some participants, getting reliable transportation has been a challenge.</p>
<p>Contact Person and Information:</p>	<p>Charles Duplechin Summer Youth Coordinator 215 East Pinhook Road Lafayette, LA. 70501 337-262-5513 charlesd@lwia41.org</p>

**Secretarial Site Visit Recommendation
And
Summer Youth Employment Program Snapshot**

Program Name:	City of Boston and Partners Summer Jobs Program Emerald Necklace Conservancy and Franklin Park Coalition
Location:	Options for sites: City of Boston <ul style="list-style-type: none"> • Emerald Necklace Conservancy (Jamaica Plain/Fenway) • Franklin Park Coalition (Dorchester/Roxbury)
Program Type:	ARRA Summer Youth Employment The job sites include a mix of young people from the funding streams outlined below. Boston expects to have 10,000 youth and young adults participate in its summer jobs program this year, 800+ will be supported with ARRA funds.
Funding Level: <i>(Boston's entire program)</i>	<ul style="list-style-type: none"> • <u>Total funding:</u> \$8,300,000 – Government only • <u>Recovery Act funding:</u> \$1,300,000 (57% of ARRA program allocation) • <u>Other funding:</u> \$4,500,000 City of Boston (Youth Fund); \$2,500,000 State of Mass. (YouthWorks); • <u>Private Sector:</u> Boston's Private Industry Council (PIC) in collaboration with Mayor Menino's staff plan to identify and place 3,000 Boston Public School students in positions located in and paid for by private businesses.
Program Description:	<p>Program Structure</p> <p>The Boston PIC operates many varied summer youth programs that provide a wide range of experience for young people. The two programs listed above provide urban, low income, at risk youth with exposure to one of the "Green Components" offered through the program. Young people are provided an opportunity to work outdoors in two prime nature centers in the city. The programs provide a strong component of contextual learning that targets arborculture, aquatic ecosystem management and environmental education as well as other activities. Young people will also be working at urban farms to be exposed to where foods come from and to support a healthy lifestyle.</p> <ul style="list-style-type: none"> • Start: Monday, July 6, 2009 End: Friday, August 14, 2009 • 20 hours per week/some participants 25 hours per week <p>Program Size:</p> <ul style="list-style-type: none"> • Number of youth to be served- <u>45 Total at these two sites</u> • Emerald Necklace Conservancy: 30 Youth + 3 supervisors • Franklin Park Coalition: 15 Youth + 2 Supervisors • Number participating to date: Programs start on July 6, Supervisors hired and being trained beginning June 29. <p>Target Population</p> <ul style="list-style-type: none"> • 14-24 years old, low income Boston residents for ARRA funds • 15-17 years old, for City funding • 14-21 years old, low to moderate income for State of MA funding <p>Types of Work Sites (Emerald Necklace Conservancy and Franklin Park Coalition)</p> <ul style="list-style-type: none"> • Open space work, including landscaping, aquatic ecosystem management for wetlands • Removal of invasive species and managing some of the plant life both on land in the pond and other wetlands

	<ul style="list-style-type: none"> • Forestry, Park Management and Maintenance • Design of urban landscape <p>Connections to Academics</p> <ul style="list-style-type: none"> • Contextual Learning Activities – career specific education curriculum including: arboriculture, landscaping, invasive species, aquatic ecosystem management, and environmental education • Youth Portfolio and workshop(s) covering work readiness skills such as Job Readiness, Financial Literacy, Higher Education, etc. <p>Career and Education Pathways</p> <ul style="list-style-type: none"> • Year-round employment and Career Exploration opportunities supported through WIA-Title I youth and other funding. • Connections to advanced training (i.e. Building Trades apprenticeships) and alternative education (i.e. YBB GED program, ABCD University High School) <p>Next Steps/Transition Beyond Summer Employment</p> <ul style="list-style-type: none"> • Eligible youth will be enrolled in Career Exploration Programs that link youth into a network of after-school programming and placement opportunities. <p>Types of Jobs and Specific Skills Being Developed</p> <ul style="list-style-type: none"> • Arborist, horticulturist, landscaper, entry level lab assistants • Forestry, Park Maintenance
<p>Unique and Exemplary Attributes:</p>	<p>Highlights of Green Worksites/Jobs</p> <ul style="list-style-type: none"> • The Barr Foundation of Boston has funded the Boston Youth Environmental Network to train most of the summer jobs supervisors throughout the City who will be working on environmental and green projects, plus funding for a number of the supervisor positions. Thus leveraging the ARRA and other funds to be focused on youth wages. • There are several worksites where youth will be working at urban farms supporting local healthy food options which will be sold at farmers markets in city neighborhoods <p>Highlight Intersections with Other DOL Priorities</p> <ul style="list-style-type: none"> • Boston’s former Youth Opportunity program now focuses solely on court involved youth, 125 youth will work in teams and in individual placements this summer, many working at environmental improvements. • Through Boston’s large scale private sector employment effort, hundreds of youth will be working in all our major medical centers: Brigham and Women’s, Mass. General, Children’s Hospital, and Beth Israel. • Health care careers have long been part of Boston’s WIA career exploration programming <p>Linkages with Other Programs</p> <ul style="list-style-type: none"> • Boston coordinates three major funding sources (City, State and Federal) so youth wages at any of the 300 worksites across the city could be supported by any combinations of these government funds, depending upon the youth’s eligibility. • The City of Boston hosts the Youth Hopeline every February during school vacation week and took on-line applications through March to sign up for summer jobs. This year 7,000 youth used this option to start their summer job search. <p>Partnerships with Employers</p> <ul style="list-style-type: none"> • HR professionals volunteer during Spring School Vacation week doing mock interviews and resume reviews with hundreds of high school students. • This is in conjunction with Boston’s Job Shadow Day in February, as a preliminary

	<p>introduction to private sector employment – over 1,000 youth participate.</p> <p>Below are website connections which give additional descriptions about the youth programming at both the FPC and ENC:</p> <ul style="list-style-type: none">• http://www.franklinparkcoalition.org/index.php?option=com_content&view=article&id=20&Itemid=21• http://www.emeraldnecklace.org/join-green-team/
Contact Person and Information:	<p>Conny Doty, Director, Jobs and Community Services, Boston (617) 918-5252 (O) (617) 694-1699 (M) Conny.doty.jcs@cityofboston.gov</p>

**Secretarial Site Visit Recommendation
And
Summer Youth Employment Program Snapshot**

Program Name:	St. Louis Agency on Training and Employment (SLATE) Statewide, the SYEP is called <i>New Generation Jobs Team</i> (NGJT) Local name: UrbanFORCE (branded with logo and tag line)
Location:	City of St. Louis, St. Louis, MO
Program Type:	ARRA Summer Youth Employment
Funding Level:	<ul style="list-style-type: none"> • ARRA Youth funding \$3.3 million
Program Description:	<p>Program Structure</p> <ul style="list-style-type: none"> • Varied start dates; first cohort started May 3. Most experiences have 6-8 week duration. • SLATE expects that ARRA funds will be exhausted by August 31 <p>Program Size</p> <p>Currently participating: 1,476 and fully expect to meet service goal of 1,611.</p> <ul style="list-style-type: none"> • Remaining youth are currently in the process of eligibility determination or orientation. • Orientation includes initial 3 hour session followed by 3 days of work readiness training (3 hours each). • Placement process begins after successful completion of the work readiness training and is based on career interests whenever possible. <p>Target Population</p> <ul style="list-style-type: none"> • Enrollment target: OSY and those youth most in need. • Targets 5th and 6th generation youth of families dependent on the public system. (For this reason makes opportunities to include family members in some of the educational or resource sharing opportunities such as Bi-weekly debriefing sessions discussed below.) <p>Types of Work Sites and Employment Activities</p> <ul style="list-style-type: none"> • Hundreds of worksites developed due to strong relationships with business community. • Business community involved in the process from the early planning stages and they contributed to the basic structure of the program. • Business Services Department was critical in selection and monitoring of worksites. • Each site has MOU clarifying relationship/accountability between business and local board. • All businesses must complete a 3 hour Business Orientation in order to be selected as SYEP work site. (Session also required for worksite supervisors). Session includes: <ol style="list-style-type: none"> 1. Child Labor Laws 2. Administrative processes, including timesheets/payroll 3. EEO 4. Mission/Vision of Program 5. Mentorship Skills 6. Emergency procedures and processes <p>Examples of several Worksites and Activities are reflected below:</p> <ul style="list-style-type: none"> • Hilton and Marriott Hotels-hospitality, customer service, custodial/janitorial • Ameren UE (Electric Co.) – energy audits, clerical

- BJC Hospital – health care , custodial, customer service
- O'Connell Law Firm- administrative, clerical
- Operation Brightside- neighborhood and park clean and green activities
- Neighborhood Stabilization- 2 youth assigned to each of the cities 25 wards. They are learning how city government operates and how the city responds to the resource needs of those in their wards: handling complaints, clerical work, processing orders, planning the city's **National Night Out** program.
- Small Business opportunities were specifically targeted as they account for a significant number of community opportunities.
- Two Small Business examples: A local recording studio where youth are learning engineering functions for music and video production; and a local grocery store where youth are actually implementing the business plan for a new location (building shelving, ordering and stocking, marketing, etc.)

Connections to Academics

- Bi-weekly Debriefing Sessions are held every two weeks and offer mandatory ongoing work readiness training. Pay checks are issued at the close of sessions. Each session offers different topics but generally addresses problems and associated resolution techniques and reinforces positive behaviors. Parents, siblings and other family members are welcome, and in fact encouraged to participate in these sessions. Bi-weekly debriefing sessions are 3 hours and youth are required to be on time (doors are closed at agreed upon time to reinforce timeliness).
- All participants receive classroom and applied learning prior to and throughout SYEP:
 1. Work Readiness Training is conducted by the Community College (and is located at the Community College location to offer additional exposure)
 2. Work Readiness training has a strong literacy component: all youth participate in journaling, writing exercises, deductive reasoning and conflict mediation activities.
 3. Financial Literacy is mandatory and conducted by a local bank that also assists youth in opening first time bank accounts.
- All youth receive testing for basic skills
- Any youth without a GED or high school diploma receives special academic preparation based on individual needs. The prescribed academic training also includes continued career exploration and work readiness activity as youth continue to earn their wages.
- **Exemplary Practice:**
Any youth who does not successfully complete the initial work readiness training or for some reason is terminated from their assigned work experience assignment is assigned to the intensive Earn and Learn Reassignment Center (ELRC). In ELRC youth are assigned a job coach and engage in continued work readiness training via a one-week long tailored curriculum and individual counseling/coaching. Coach and youth work closely together to resolve conflict and understand concerns related to unsuccessful work experience placement or unsuccessful work readiness training. Youth stay at ELRC until behavior/ work readiness is appropriate and another work experience placement is confirmed.

Career and Education Pathways

- Strong connections to Community Colleges and Adult Education providers. For example, all work readiness classes occur on the Community College campus for additional opportunities for exposure to post secondary education.
- Youth participants over 18 years old will be enrolled in the adult WIA for year round services.

	<p>Transition:</p> <ul style="list-style-type: none"> • SYEP includes a 12 month follow-up plan for each participant. • During initial orientation youth are told that they are embarking on the “beginning of a journey”strong emphasis is placed and discussion centers on next steps. • Fully expected that participants over 18 years old will be enrolled in the adult WIA for year round services. <p>Types of Jobs</p> <ul style="list-style-type: none"> • Healthcare careers (hospital and nursing care facility work sites) • Energy (building solar fixtures and thermal components; energy audits) • Advance Manufacturing (Basillico Engineering Firm building thermal components) • Hospitality & service industries (Marriot and Hilton Hotel placements) • Small Business including Minority and women owned business (Entrepreneurship strong focus; youth at locations wear multiple hats and learn multiple skills) • Land Preservation and restoration (Green Center restoration projects and neighborhood cleaning and planting opportunities) • Fine Arts and Recreation (Westend Community Center) <p>Summary of Media Coverage:</p> <ul style="list-style-type: none"> • This local area has generated significant national and/or local media coverage, including a visit by the Vice President on April 17, 2009: http://governor.mo.gov/newsroom/2009/Next_Generation_Jobs_Team • Press releases, newsletters are released regularly. • Other marketing technology includes: Face Book, My Space, U Tube Videos • ABC News Focuses on Missouri’s Next-Generation Jobs Team <p>Word of Missouri’s outstanding Next-Generation Jobs Team summer youth program has reached a national news agency and may reach a national audience. This week, journalist Bret Hovell with ABC News http://abcnews.go.com/Politics/story?id=7024066&page=1 is traveling to three Next-Gen job sites around the state to interview businesses and youth customers about how the program has worked to meet their career exploration needs. .</p>
	<p>Highlights of Green Worksites/Jobs</p> <ul style="list-style-type: none"> • Green Tree Academy: This project is in collaboration with the Community College Horticulture and Urban Forestry program. Youth participants are engaged in multiple tree trimming, tree planting and land restoration projects • Green Center: Focus on solar power components and prairie restoration • Operation Brightside: Youth (140) engaged in neighborhood cleaning and greening. • Basillicco Engineering Firm and Ameren UE Electric company: Offers work experiences with exposure to solar and thermal component production and energy audits <p>Highlight Intersections with Other DOL Priorities</p> <ul style="list-style-type: none"> • Program targets Veterans, OSY and disconnected youth and those youth most-in-need in alignment with DOL priorities. <p>Linkages with Other Programs</p> <ul style="list-style-type: none"> • State plan mandates collaboration and coordination with community colleges and other education providers; registered apprenticeship; employers; business and labor organizations; civic groups.

	<p>Partnerships with Employers</p> <ul style="list-style-type: none"> • Community Colleges • City of St. Louis • Family Court System (enrollment and processing of 300 ex-offenders, many placed for work experience at strategic locations such as the city court and law firms) • Big Brothers/Big Sisters • Matthews-Dickey Girls and Boys Club • Basillicco Engineering • Ameren UE Electric Company • Marriott Hotels • BJC Hospital Corporation
<p>Hot Issues or Challenges:</p>	<p>Biggest and ongoing challenge is the payroll system. Although first paychecks were late, the local area continues to work through challenges with its payroll process. Greatest barrier to success was the fact that there was no infrastructure or process in place and they needed to quickly develop and implement a system for 1600 plus participants. The data management processes alone are more time consuming than the three dedicated staff can manage. It takes approximately 30 days to process from data entry to paycheck delivery so paycheck distribution remains approximately 2 weeks late.</p>
<p>Contact Person and Information:</p>	<p>Alice Prince Youth Services Manager 1017 Olive St. Louis, MO 63101 (314) 589-8059 aprince@stlworks.com</p>

**Secretarial Site Visit Recommendation
And
Summer Youth Employment Program Snapshot**

Program Name:	Harcum College at Congreso - A WorkReady Philadelphia Summer Program , under the Work and Learning Model
Location:	Eastern North Philadelphia
Program Type:	ARRA Summer Youth Employment
Funding Level	<ul style="list-style-type: none"> • Total funding = \$48,400 • Recovery Act funding (\$s and percentage of total Recovery Act allocation) = 100% Recovery Act Funding, representing 1% of the total amount allocated for Summer 2009
Program Description:	<p>Program Structure</p> <p>Working in conjunction with Harcum College, the program will offer 120 hours (20 hours/week for six weeks) exposure to the green jobs sector by developing a program that exposes youth to the career opportunities afforded within the green job industry while also exposing them to higher education. Youth will learn life skills to promote success as they transition from high school to college. The program will provide direct, hands-on experience and college exposure, and will also feature workshops with guest speakers on conservation and sustainability by partners such as the Sustainable Business Network of Greater Philadelphia.</p> <p>Program Size: 40 youth will participate in the program, beginning on July 7.</p> <p>Target Population</p> <p>In addition to conveying knowledge and skills associated with the green economy, an important goal of the program is to connect youth to postsecondary education and to provide bridge services to help ensure their success. To promote this goal, recruitment efforts are targeting low-income 17-24 year-old youth who do not plan to attend college, as well as those young adults who are already planning to attend Harcum at Congreso in September 2009.</p> <p>Types of Work Sites and Employment Activities</p> <p>After establishing a knowledge base on effective environmental practice and energy conservation during their first week, youth will work in teams to perform energy audits on homes in Eastern North Philadelphia. Students will recommend energy-saving strategies and learn how to perform a variety of approaches to conservation, including installing radiator reflectors, window coverings and caulking. Students will also learn about water conservation strategies, including toilet water-flow adjustment.</p> <p>Connections to Academics</p> <p>The primary goal of the program's academic component is to ensure that students are fully prepared for postsecondary success in September. Therefore, programs are designed to provide for any needed remediation to avoid the need for developmental courses, and to strengthen mastery of core academic skills to promote postsecondary success. Students will also benefit from college awareness and exposure activities, and will have opportunities to apply academic concepts through their hands-on work experiences.</p>

	<p>Career and Education Pathways</p> <p>The program provides exposure and direct experiences for youth in weatherization, energy and water conservation, and also helps to ensure postsecondary access and success, which will enable youth to enhance long-term employment and earnings.</p> <p>Next Steps/Transition Beyond Summer Employment</p> <p>The next step for most participating youth will be matriculation at Harcum College at Congresso. Congresso’s extensive menu of services will help to place youth who do not continue their studies in appropriate services, training and/or employment.</p> <p>Types of Jobs and Specific Skills Being Developed</p> <ul style="list-style-type: none"> • Weatherization • Energy conservation • Water conservation <p>Kickoff Event</p> <p>Mayor Nutter kicked off summer Recovery Act funded program at a youth-led event held at Temple University on June 24. Young people spoke about their hopes and aspirations for their summer experiences, and former summer participants spoke about how important summer programs that provide exposure to careers and college opportunities have been to their progress.</p> <p>Summary of Media Coverage</p> <ul style="list-style-type: none"> • WPVI-ABC and KYW-CBS (TV) • KYW 1060 and WHYI 90.9 FM (radio) • Philadelphia Business Journal (print) <p>Additional events are being planned throughout the summer Unique and Exemplary Attributes</p>
<p>Unique and Exemplary Attributes:</p>	<p>Highlights of Green Worksites/Jobs</p> <p>A few examples of many other green worksites throughout Philadelphia’s ARRA funded summer programs for youth include:</p> <ul style="list-style-type: none"> ▪ Temple University Wissahickon Park marker development and education, featuring “second life” technology ▪ Greater Philadelphia Urban Affairs Coalition “Go Green” – blending academics with knowledge about recycling, gardening healthy eating, brown fields re-development and weatherization ▪ Boys and Girls Club – work in John Heinz Wildlife Refuge and Fairmount Park ▪ Student Conservation Association – a variety of green-related service projects ▪ Caring People Alliance – several approaches, including community gardening and water conservation ▪ Resources for Human Development – green jobs focus for youth in delinquent placement facilities

	<p>Highlight Intersections with Other DOL Priorities</p> <p>District 1199c Training and Upgrading Fund will partner with Drexel University’s College of Nursing and Health Professionals to provide WIA-eligible 9th graders contextualized experiences that build academic, work readiness and life skills complemented with state-of-the-art lab experience and career exploration in health related fields.</p> <p>To Our Children’s Future with Health. This project includes career exploration, academic enrichment and work experience for WIA eligible youth through the “Health Care and Information Technology” program. Each participant creates a “wellness plan” and a “career plan” that promotes career awareness and knowledge about how to prepare for success.</p> <p>Linkages with Other Programs</p> <p>Recovery Act summer programs are being managed as part of WorkReady Philadelphia, the City’s system for youth workforce preparation. Overseen by the Council for College and Career Success (WIA Youth Council) WorkReady programs allocate investments from government (e.g. WIA, TANF, City resources), foundations, employers and the School District to provide summer and year-round experiences for thousands of low-income Philadelphia youth ages 14-21.</p> <p>Partnerships with Employers</p> <p>WorkReady programming includes strong partnerships with hundreds of area employers. Even in these extraordinarily challenging economic times, Philadelphia employers will still be providing at least 1,000 summer internships for City youth.</p>
Hot Issues or Challenges:	Income verification
Contact Person and Information:	Stacy Holland, Co-President, Philadelphia Youth Network sholland@pyninc.org 267-502-3725 (Direct Line) 267-502-3825 (Fax)

**Secretarial Site Visit Recommendation
And
Summer Youth Employment Program Snapshot**

Program Name:	Lower Savannah Workforce Development
Location:	2748 Wagner Rd, P.O. Box 850 Aiken S.C. 29802
Program Type:	ARRA Summer Youth Employment
Funding Level:	<ul style="list-style-type: none"> • Total funding \$1.7 million • Recovery Act funding (\$s and percentage of total Recovery Act allocation) \$1.7 million • LSWIA anticipates expending 85% to 90% for SYEP
Program Description:	<p>Program Structure</p> <p>The LWSIA SYEP seeks to provide services to summer participants in need of remedial training to help with academics and possible full time employment. Denmark college, Aiken college, and Orangeburg college partnered with the agency to conduct orientation for one week from June 8th to June 12th to prepare participants for work readiness training and on interviewing skills, communication skills, safety, money management, budgeting, and career exploration.</p> <p>Participants will work 35 hours per week at their work site experience beginning June 14 and expected to end August 7, 2009. The program serves 12 surrounding counties in South Carolina; Denmark Technical college conducts career readiness training in Bamberg, Allendale and Barnwell; Aiken county conducted workshops throughout the surrounding areas; Orangeburg county conducted workshops in Orangeburg and Calhoun.</p> <p>The LWSIA partnered with the Second Baptist Church in Aiken County and enrolled the youth participants in "Project Excel". Project Excel targets at-risk youth and involves care givers, and families in youth career decision making and occupational skills training.</p> <p>LWSIA utilizes the career clusters that youth identified in H.S. as career interest to select the participant's worksite. For example, if the youth's career cluster in H.S. is in the medical field, the participant will be placed in a doctor's office or a hospital. The career cluster is utilized in concert with career assessment test to ensure a positive work experience fit.</p> <p>Program Size</p> <ul style="list-style-type: none"> • Number of youth to be served-500 • Number participating to date -567 (Lower Savannah found some areas of savings from their original estimates and determined they could serve additional applicants) • Number of worksites-200 • Received 2200 applications <p>Target Population</p> <ul style="list-style-type: none"> • Youth ages 16-24 • Out of School Youth <p>Types of Work Sites and Employment Activities</p> <p>Currently the SYEP program has worksite agreements with 200 agencies, public, private, and non profit organizations. The worksites range from Attorney at Law, City of Aiken,</p>

Society for Prevention of Cruelty for Animals, OBGYN, Surgery Center of Aiken and Nursing Homes.

Connections to Academics

The State Department of Education in Allendale County H.S. implemented a credit recovery program in the morning to provide remedial training to students having difficulty in school i.e. reading, math, science or basic communication and organization skills. Once the students demonstrate progress they matriculate into the work experience phase of the program in which they can utilize the skills and begin career exploration.

The local technical colleges will be providing a work readiness skills pre and post assessment to measure the participants' knowledge of job searching, life skills, work habits, teamwork, communication, personal leadership, problem solving, critical thinking, and global work awareness.

Each module is 4 hours and each youth will take a post assessment at the end of each module to assess their knowledge and understanding of work readiness. At the end of the program, youth receive a Certificate of Completion: Work Readiness Skills Training and 2.4 Continuing Education Units of credit. At the end of the entire program, youth will write an essay sharing what they have learned and how they will use the information.

Career and Education Pathways

- Participants attend orientation on every Friday to learn about the importance of work readiness skills
- Participants receive summer work experience combined with Soft Skills and Work Readiness Workshops

Local area technical colleges will be providing work readiness curriculum to summer youth participants. LWSIA utilize the career clusters that youth identified in H.S. as career interest to select the participant's worksite. For example, if the youth's career cluster in H.S. is in the law, the participant will be placed in an Attorney's office or the courthouse. The career cluster is utilized in concert with career assessment tests to ensure a positive work experience fit.

Participants are participating in a video development project where participants create a video based on 10 occupations. The video will be distributed to middle schools and high schools to assist students with selecting a career of their choice.

Next Steps/Transition Beyond Summer Employment

- Career Oriented Internships
- Utilize WIA funds to continue education
- LSWIA will continue to provide additional work experiences
- Utilize formula funds for out of school youth from the summer program to transfer into the regular program
- LSWIA plans to provide a seamless continuum of services for youth. Eligible youth will enroll in one of three technical colleges with which LSWIA has established a solid partnership
- The agency is assessing out of school youth to determine if they are eligible for regular youth programs

Types of Jobs

- Medical Assistant- Participants receive knowledge of medical terminology, documentation, and learn correct procedures on how to deliver patient care. Participants will develop communication skills, organizational skills and interpersonal skills;

	<ul style="list-style-type: none"> • Nursing Assistant- Youth increase knowledge of medical terminology and diagnostic testing procedures. Participants will develop documentation, reporting and observation skills; • Attorney's Office- Provide clerical support to attorneys; • Society for the Prevention of Cruelty to Animals- Provide clerical support to veterinarians; answer telephones and files when necessary. • Retail Sales- participants are in sales positions and are developing communication skills and customer services skills;
<p>Unique and Exemplary Attributes:</p>	<p>Participants are placed in work sites to revitalize the parks and recreation facilities in Aiken and Orangeburg county</p> <p>Linkages with Other Programs</p> <ul style="list-style-type: none"> • Second Baptist Church " Project Excel" • Orangeburg Calhoun Technical College • Denmark Technical College • Aiken Technical College • Aiken Housing Authority <p>Partnerships with Employers</p> <ul style="list-style-type: none"> • Aiken Housing Authority • South Carolina Department of Education • South Carolina Department of Commerce
<p>Hot Issues/ Challenges:</p>	<p>None</p>
<p>Contact Person and Information:</p>	<p>Benella Floyd Assistant WD Administrator (803)649-7981</p>

**Secretarial Site Visit Recommendation
And
Summer Youth Employment Program Snapshot**

Program Name:	SoDo Inc. (King County Work Training Program) A partnership between the King County Work Training Program, South Seattle Community College, local apprenticeship programs and Manufacturing Industrial Council.
Location:	South Seattle Community College, Georgetown Campus 6737 Corson Avenue S., Seattle, WA 98108
Program Type:	ARRA SYEP; classroom, career exploration and hands-on work experience introducing students to the trades, particularly in emerging green fields
Funding Level:	Roughly \$150,000 from ARRA, including wages, tools/boots and other direct student costs, and instructor costs. Funding is also being leveraged by King County and South Seattle Community College.
Program Description:	<p>Program Structure:</p> <p>Five groups of 20 (total 100) SYEP students aged 17-18 will spend 150 to 180 hours over the course of approximately 7 weeks exploring careers and getting hands-on work experience in the trades with a local employer.</p> <p>For the first three weeks, the youth work with the South Seattle Community College at the Georgetown Campus to increase their math skills so that they are prepared to enter the trades/apprenticeship programs they explore during the project. The curriculum also includes electrical skills. Students learn tool use, safety, first aid, and CPR and basic work habits and attitudes.</p> <p>The youth will explore apprenticeships in weatherization, energy auditor, power utility worker, cement mason, carpentry, drywall, heating and cooling installation, and energy-efficient windows glazier in classes taught by union-affiliated instructors. The applied learning experiences include everything from climbing a utility pole to building a saw horse. Then, for the next three to four weeks, the students will work at a private employer and apply what they have learned on the job.</p> <p>Throughout, they will be paid wages during their time in the program. They will receive a certificate of completion which is a great asset when applying to an apprenticeship. The program aims to have the students either hired by an employer or enrolling in a registered apprenticeship.</p> <p>The first of the five cohorts began June 29. The program runs from 8:30 a.m. to 4:30 p.m. every weekday. The end-date for last group is September 18, 2009.</p> <p>Target Population:</p> <p>WIA/ARRA eligible youth interested in the trades. Special focus is on older youth (18 plus) as they will be able to enroll in an apprenticeship program immediately following their SYEP experience.</p>

	<p>Types of Worksites and Employment Activities:</p> <ul style="list-style-type: none"> • Following the three weeks of work readiness, basic skills development, trades/apprenticeship exploration, students will apply what they have learned to the “real world” of work by participating in an internship with a private sector employer. • Most of the employers are partners in the Manufacturing Industrial Council. • Internships will vary by company in terms of the number of hours worked per week, but all will last approximately four weeks for up to 30 hours per week. <p>Connection to Academics:</p> <ul style="list-style-type: none"> • Students will focus on applied math (necessary for the trades/apprenticeships) during their three weeks at SSCC as well as basic study skills. <p>Career and Education Pathways:</p> <ul style="list-style-type: none"> • The goal of the program is to link students to apprenticeships, advanced training or employment in the trades at the end of their seven week program. <p>Next Steps/Transition Beyond Summer Employment:</p> <ul style="list-style-type: none"> • The goal, beyond the September 30, 2009 end of SYEP, is to move as many students as possible into their next activity – apprenticeship, post-secondary education, employment, etc. Some students also may have the opportunity for longer support through enrollment in the WIA formula program. <p>Types of Jobs and Specific Skills Being Developed:</p> <ul style="list-style-type: none"> • Trades sector, particularly those in the green industry. Specific skills being developed also include work readiness skills and basic skills needed for the trades (math, safety, first aid/CPR, etc.)
<p>Unique and Exemplary Attributes:</p>	<p>Not only does the program promote apprenticeship programs and good jobs in the trades, it introduces new green occupations and skills such as weatherization and energy auditing. It is a great example of a partnership between the private sector, a community college and a WIA-funded program. ARRA funding allows the program to serve five times as many youth as last summer. Also, the private employer piece is new this year.</p>
<p>Contact Person and information:</p>	<p>Jennifer Hill, King County Work Training Program jennifer.hill@kingcounty.gov (206) 205-0717</p>

**Secretarial Site Visit Recommendation
And
Summer Youth Employment Program Snapshot**

Program Name:	Occupational Explorations with Employment /Training Opportunities & Connections Summer Camp
Location:	Concord University, Athens West Virginia & Public / Private employers
Program Type:	ARRA Summer Youth Training / Employment
Funding Level (if applicable):	Recovery Act funding: \$1.5 million Other funding: In Kind of over \$15,000
Program Description:	<p>Program Structure</p> <ul style="list-style-type: none"> • Start date: Contracts: June 28 – August 29; Camp: July 5 – August 22 • Contracts: 6 weeks of employment training experience at 24 hours per week at \$7.25 per hour with a multitude of employers <p>Camp: One week of on-campus living at Concord University. 100 students will go through an extensive 5-module industry training program inclusive of Healthcare, Design/Holographics, Government/Public Sector, Manufacturing / Engineering, and Professional Services (Accounting, Legal, etc) with an emphasis on green jobs and great participation from the private sector. Included will also be a 5 week occupational contract with a public/private employer for each of the 100 students.</p> <p>Program Size</p> <ul style="list-style-type: none"> • Contracts: 175 participating to date; 300 expected • Camp: 25 participating to date: 100 expected • Majority of camp participants will start July 12th <p>Target Population:</p> <ul style="list-style-type: none"> • Contracts: 14 – 24 years of age • Camp: In-School / Out-of-School ages 14-17 <p>Types of Work Sites and Employment Activities:</p> <ul style="list-style-type: none"> • Work sites include parks and recreation, government entities, educational institutions, community based organizations, for profit employers. • Students receive 18 hours of job readiness training during the 6 week period. <p>Connections to Academics:</p> <ul style="list-style-type: none"> • Contracts: Some students are placed at educational entities and some students may even receive a scholarship after fulfilling employment requirements • Camp: The entire camp will be on a college campus which provides an inclusive educational experience.

	<p>Career and Education Pathways</p> <ul style="list-style-type: none"> • Both employment contracts and camp will assist students in better understanding jobs available throughout the given industry as well as explanation of career ladder building opportunities. • Additional WIA services will be given in the fact that referrals to one stop partners will be made, students may be enrolled in year around youth programs, and job development opportunities will exist, especially for older youth. <p>Types of Jobs and Specific Skills Being Developed</p> <ul style="list-style-type: none"> • A variety of skills are being developed, both with the contracts, and the camp. • Students are being engaged in becoming knowledgeable about demand occupations (Green Jobs, Healthcare, Design/Holographics, Government/Public Sector, Manufacturing / Engineering, and Professional Services (Acctng, Legal, etc) that currently exist in the region as well as upcoming demands.
<p>Unique and Exemplary Attributes:</p>	<p>Highlights of Green Worksites/Jobs</p> <ul style="list-style-type: none"> • Parks and Recreation, Weatherization Projects, Green Construction, Recycling, etc. <p>Highlight Intersections with Other DOL Priorities</p> <ul style="list-style-type: none"> • The camp itself intersects with many of the priorities of DOL (healthcare, target populations, faith based opportunities, etc.) <p>Success stories:</p> <ul style="list-style-type: none"> • A video of the Connections Camp is being prepared and will forward when complete. • Success stories on the worksites are also being documented and photographed.
<p>Hot Issues or Challenges:</p>	<p>This will be the first camp of its kind. For a lot of the participants it will also be a first time experience for participants.</p>
<p>Contact Person and Information:</p>	<p>Melissa A. Aguilar, Executive Director Region 1 Workforce Investment Board West Virginia 304-253-3611</p> <p>Palma Stafford, Program Manager E-Mail: pstafford@r1workforcewv.org Phone Number: 304-253-3611</p>