

PROGRAM HIGHLIGHTS: Workforce Investment Act Older Youth Program

Workforce System Results
March 31, 2006

WORKFORCE INVESTMENT ACT OLDER YOUTH PROGRAM

WIA Youth programs under Title I of WIA serve eligible low-income youth between the ages of 14-21 who face barriers to employment, including those who have deficiencies in basic skills or meet one or more of these criteria: homeless, a runaway, pregnant, parenting, an offender, school dropout, or a foster child. The programs also serve youth with disabilities and others who may require additional assistance to complete an educational program or to secure and hold employment

PERFORMANCE MEASURES

Entered Employment Rate:

Of those who are not employed at registration and who are not enrolled in postsecondary education or advanced training in Q1 after exit: the number of older youth who have entered employment by the end of Q1 after exit divided by the number of older youth who exit during the quarter.

Employment Retention Rate at Six Months:

Of those who are employed in Q1 after exit and who are not enrolled in postsecondary education or advanced training in Q3 after exit: the number of older youth who are employed in Q3 after exit divided by the number of older youth who exit during the quarter.

Average Earnings Change in Six Months:

Of those who are employed in Q1 after exit and who are not enrolled in postsecondary education or advanced training in the third quarter after exit: the total post-program earnings (earnings in Q2 + Q3 after exit) minus pre-program earnings (earnings in Q2 + Q3 prior to registration) divided by the number of older youth who exit during the quarter.

WIA Older Youth Services	PY 2005 Goals	Third Quarter Results (1/1/06-3/31/06)	Cumulative Four Quarter Results
Entered Employment Rate	68%	72%	74%
Employment Retention Rate	79%	84%	82%
Earnings Change	N/A	\$3,948	\$3,673

Both the current quarter and cumulative four quarter results for the entered employment rate and retention rate exceeded their respective goals. In addition, the WIA youth program has recently begun the collection of the youth common measures and has three quarters of baseline data collected for both the placement in employment and education measure, as well as the attainment of a degree or certificate measure. The WIA youth program also recently began collecting data on out-of-school youth, and in the current quarter, 36% of all participants served were out-of-school. The quarterly number of people served was 41,016, while the cumulative count was 64,471.