

PROGRAM HIGHLIGHTS: Adult Services

Workforce System Results
June 30, 2006

ADULT PROGRAMS

The Adult Programs under WIA are designed to provide employment and training services to assist eligible individuals in finding and qualifying for suitable training and employment and to help employers find the skilled workers they need to compete and succeed in business. Services are provided to dislocated workers, low income workers, and those with significant barriers to employment including migrant and seasonal farmworkers, older workers, and Indian and Native Americans, including individuals with limited English proficiency.

COMMON PERFORMANCE MEASURES

1. Adult Entered Employment Rate
2. Adult Employment Retention Rate
3. Adult Earnings Change in Six Months.

The *Employment and Training Administration* administers programs that provide core employment and workforce education services to workers and employers through the One-Stop delivery system of the states.

The goal of the integrated programs serving adults is to help build a demand-driven workforce system via collaboration among program partners within a One-Stop workforce investment delivery system. Individuals seeking assistance from a One-Stop Career Center are offered a combination of workforce preparation activities that may ultimately lead to an increase in their employment, retention, earnings, and occupational skills. The chief goal of these activities is not only to help all adults to be productive members of the workforce, but to improve the quality of the workforce, reduce welfare dependency, and enhance the productivity and competitiveness of the nation in the global economy.

The principle of integrated services is central to the service delivery strategies for all adults. Adult programs serve all individuals, including Unemployment Insurance claimants, veterans, individuals with disabilities, dislocated workers, migrant and seasonal farm workers, Indian and Native Americans, individuals age 55 and over and incumbent workers. The following is an explanation of program performance reporting by funding stream.

	WIA Adult Program	WIA Dislocated Worker Program	Wagner-Peyser Employment Service Programs	Older Worker (SCSEP)	WIA 167 National Farmworker Jobs Program *
Total Participants	678,012	320,204	13,236,982	86,114	16,567
Total Exiters	445,741	150,501	11,422,857	32,364	10,970
Entered Employment Rate	76.3%	83.2%	63%	37%	65.5%
Employment Retention Rate	82.3%	87.7%	80%	48%	81%
Earnings Change	\$4,044	\$461	\$1,579.70	N/A	\$6,754

* First three quarters of PY 2005

Data for the Workforce Investment Act (WIA) Adult, WIA Dislocated Worker, Wagner-Peyser Act, and the Older Worker (or Senior Community Service Employment Program (SCSEP)) programs, are compiled on a rolling four quarter basis, which encompasses the most recent quarter plus the previous three quarters. The National Farmworker Jobs Program (NFJP) has been collecting data on a quarterly basis only.

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Data Analysis

For the quarter ending June 30, 2006, the WIA Adult Program saw an increase in total participants served from 622,886 for the quarter ending March 31, 2006 to 678,012 for the quarter ending June 30, 2006, an increase of approximately 55,000 participants. The Wagner-Peyser Act program experienced a decrease in total participants from 13,266,698 for the quarter ending March 31, 2006 to 13,236,982 for the quarter ending June 30, 2006. The total participant count for the WIA Dislocated Worker program held fairly steady at 320,204, down just slightly from 321,346 for the quarter ending March 31, 2006. The SCSEP reported 86,114 for total participants. This figure slightly decreased from the PY 2004 figure of 93,368 total participants. The National Farmworker Jobs Program (NFJP) saw an increase in total participants in the quarter ending June 30, 2006, to 16,567, from 13,311 for the quarter ending March 31, 2006.

The pattern of increases and decreases seen in the total participant counts above is reflected in total exiter counts for the quarter ending June 30, 2006. For WIA Adults, total exiters jumped from 359,226 for the quarter ending March 31, 2006 to 445,741 at the end of the Program Year. Total exiters for the WIA Dislocated Program experienced a slight decline from 151,401 to 150,501. The anomaly is the Wagner-Peyser Act program, which saw a modest increase in total exiters: 11,422,857 vs. 11,146,026 for the prior quarter. The SCSEP reported 32,364 exiters based on four rolling quarters of data. The PY 2004 figure for total exiters was 38,768. The NFJP reached 10,970 exiters in the quarter ending June 30, 2006, from 6,596 for the quarter ending March 31, 2006.

Entered Employment Rate (EER) and Employment Retention Rate (ERR) outcomes for the WIA Adult Program increased to 76.3 percent and 82.3 percent respectively, up from 75.9 percent and 81.5 percent in the prior quarter. Similarly, the WIA Dislocated Worker Program boasted an EER of 83.2 percent and an ERR of 87.7 percent for the quarter ending June 30, 2006—an increase of approximately three percentage points for the EER measure from the prior quarter. The Wagner-Peyser Act EER increased by one percentage point to 63 percent for the quarter ending June 30, 2006, but the ERR for the program held steady at 80 percent.

The SCSEP has been implementing common measure indicators in different program years. PY 2004 was a baseline year for the EER, PY 2005 was a baseline year for the ERR, and PY 2006 will be a baseline year for the Average Earnings Rate. The SCSEP achieved an ERR rate of 48 percent. The EER for the SCSEP increased by one percentage point to 37 percent in the fourth quarter, from last year's figure of 36 percent. For the NFJP, the EER was reported at 65.5 percent, and the ERR rate at 81 percent. The NFJP program reported an EER rate of 64 percent for the quarter ending March 31, 2006. No data were collected on the ERR in the quarter ending March 31, 2006.

Reflecting upward trends in the economy, earnings continued to increase for exiters of the adult programs. The Earnings Change result for exiters of the WIA Adult Program rose a modest \$16 to \$4,044. For Dislocated Workers, earnings more than doubled, from \$168 for the quarter ending March 31, 2006 to \$461 for the quarter ending June 30, 2006. The Wagner-Peyser Act program experienced the largest increase in earnings. The \$1,579.70 earnings change outcome represents a more than \$300 increase from average earnings reported for the quarter ending March 31, 2006 (\$1,277). The SCSEP will first report earnings data for the quarter ending September 30, 2006. The NFJP reported an earnings change of \$6,754 for the quarter ending June 30, 2006. No data were collected on earnings change for the previous quarters of PY 2006.

