

WORKFORCE SYSTEM RESULTS



July 1-September 30, 2007
First Quarter, Program Year 2007
Fourth Quarter, Fiscal Year 2007

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The **Employment and Training Administration (ETA)** provides this overview of performance results for the period ending September 30, 2007. The programs highlighted within reinforce ETA's commitment to building the talent necessary for individuals, companies and regions to succeed in the 21st Century economy.

Many programs' common performance measures focused on gaining employment, employment retention, earnings and other necessary elements to ensure that the nation's youth, adult and unemployed workers have the skills to thrive in a global environment.

ETA is focused on building the competency of the nation's neediest youth including out-of-school youth, at-risk youth and others through programs such as Youth Offender Grants and other programs as part of the Shared Youth Vision.

Additionally, ETA provides workforce education and training to the adult population through programs for dislocated workers aimed at upgrading their skills to be competitive as well as programs for older workers who continue to serve as a vital part of the nation's workforce.

This report highlights the progress made within the adult, youth and dislocated worker populations. Going forward, ETA will continue to align programs to promote talent development and address economic needs faced by communities, regions, states and the nation as a whole.

For further information about the review, contact the Office of Performance and Technology, (202) 693-3031. An electronic version can be found at www.doleta.gov/performance.

Elaine L. Chao
Secretary of Labor

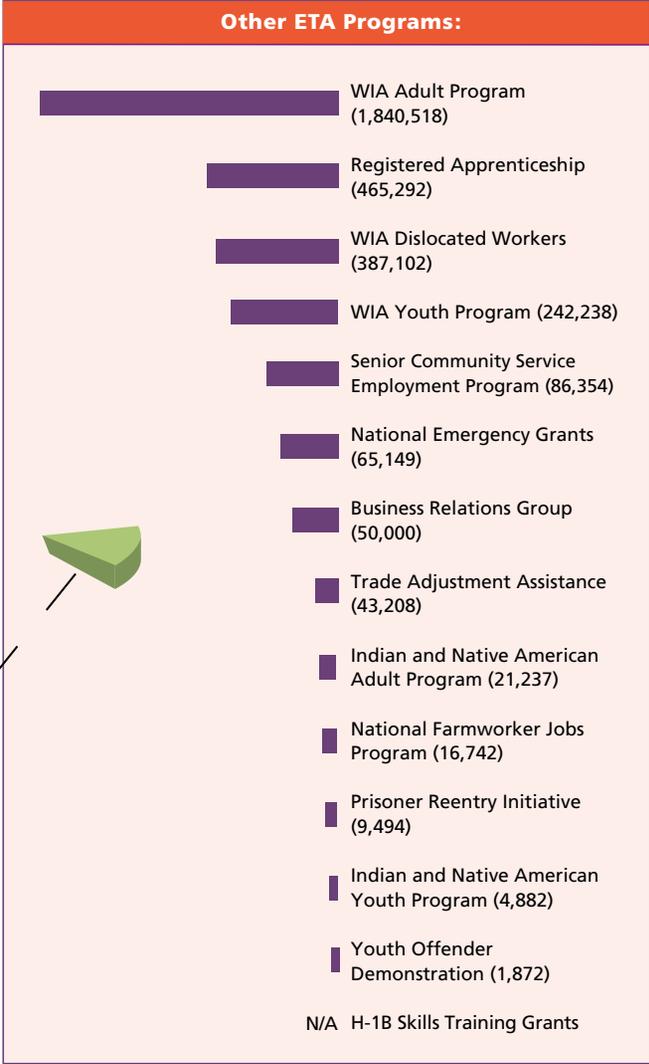
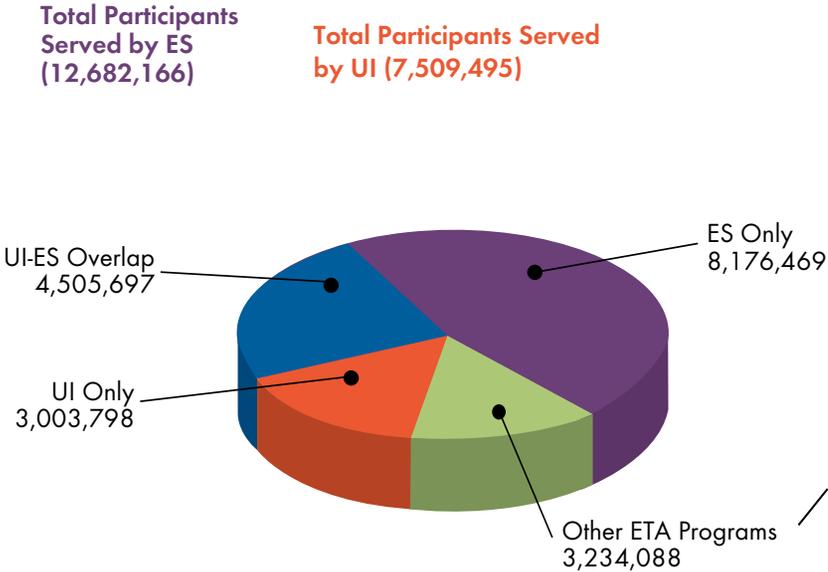


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People Served by Program

In the 12 month period ending September 30, 2007, ETA programs served 18.9 million people. The Wagner-Peyser Employment Service (ES) and Unemployment Insurance (UI) served 83 percent of this total, and 60 percent of those receiving Unemployment Insurance also received Wagner-Peyser funded Employment Services. ETA's targeted programs, described below as "Other ETA Programs," provided more comprehensive services to over 3.2 million people.

All ETA Programs



Government Performance and Results Act Goals

The Government Performance and Results Act of 1993 (GPRA) was designed to improve the American people's confidence in the capability of the Federal Government by holding Federal agencies accountable for achieving program results. Federal managers ensure that program performance indicators and objectives are met and information about program results and service quality is made available to the public. These pages contain performance indicators, arrayed by program, which display the key results ETA programs work to achieve. Performance goals for the employment and training programs listed are established in the budget process and consistent with GPRA. The goals are set to be "ambitious" within the context of prior performance, that is, at the higher end. Since the program performance goals are nationwide goals, they may not apply in every instance to individual states or grantees where different economic or other circumstances may demand an adjustment in performance expectations.

The goals reflect Program Year 2007 goals for most programs and Fiscal Year 2008 goals for the Unemployment Insurance, Trade Adjustment Assistance, and Apprenticeship programs. Cost per Participant is not displayed because it is an annual measure.

Government Performance and Results Act Goals		
	Goal	Results as of 9/30/07
Foreign Labor Certification		
Percent of H-1B applications process within seven days of the filing date for which no prevailing wage issues are identified	100%	98%
Percent of the H-2B applications processed within 60 days of receipt	56%	56%
Percentage of employer applications for permanent labor certification under the streamlined system that are resolved within 6 months of filing	65%	78% ¹
Percent of H-2A applications with no pending state actions processed within 15 days of receipt and 30 days from the date of need	57%	57% ¹
Indian and Native American Adult Program		
Entered Employment Rate	61%	53%
Employment Retention Rate	72%	N/A
Average Earnings	Baseline	N/A
Indian and Native American Youth Program		
Percent entering unsubsidized employment	N/A	4%
Attainment of a High School Diploma, GED, or improvement of basic skills by at least two grade levels, or completed Occupational Skills training	N/A	84%
Participants who Attained Two or more Goals	N/A	79%
National Electronic Tools		
Number of page views on America's Career InfoNe	Baseline	26,903,716
Number of O'NET data measured by site visits	12,000,000	2,470,171
Number of page views on Career Voyages	12,500,000	2,488,893
National Farmworker Jobs Program (Adults)		
Entered Employment Rate	77%	76%
Employment Retention Rate	75%	74%
Average Earnings	\$7,500	\$9,372
Registered Apprenticeship		
Employment Retention Rate	79%	83%
Average Wage Gain	\$1.33	\$1.50

¹ Data not final

Government Performance and Results Act Goals

Government Performance and Results Act Goals Continued		
	Goal	Results as of 9/30/07
Senior Community Service Employment Program (SCSEP)		
Entered Employment Rate	33%	38%
Employment Retention Rate	67%	64%
Average Earnings	\$6,775	\$7,808
Trade Adjustment Assistance (TAA)		
Entered Employment Rate	70%	70%
Employment Retention Rate	85%	88%
Average Earnings	\$12,000	\$13,914
Unemployment Insurance		
Percent of intrastate payments made timely	90.0%	88.2%
Detection of recoverable overpayments	60.0%	54.6%
Entered Employment Rate for UI claimants	65%	65.1%
Percent of employer tax liability determinations made timely	82.8%	84.7%
Wagner-Peyser Employment Service		
Entered Employment Rate	61%	60%
Employment Retention Rate	78%	77%
Average Earnings	\$11,870	\$11,994
Workforce Investment Act Adult Program		
Entered Employment Rate	71%	67%
Employment Retention Rate	83%	83%
Average Earnings	\$12,045	\$12,408
Workforce Investment Act Dislocated Worker Program		
Entered Employment Rate	79%	75%
Employment Retention Rate	89%	88%
Average Earnings	\$14,410	\$14,236
Workforce Investment Act Youth Program		
Placement in Employment or Education rate	61%	66%
Attainment of Degree or Certificate rate	45%	49%
Literacy and Numeracy Gains	Baseline	N/A

There are 40 goals displayed in these tables, and goals and results were available for 33 of them. (The National Electronic Tools goals are cumulative over the course of the program year, and it cannot be determined whether they will meet them at this point.) Of the 31 outcomes that can be evaluated, the goal was met for five and exceeded for 13, therefore over half of the targets were met or exceeded. Of the percentage measures, most of the results were within ten percentage points of the targets. Of the seven income measures that can be evaluated, six were exceeded.

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