

**Annual Performance Report  
Workforce Information  
Program Year 2011  
Guam**

# **Annual Performance Report**

## **Workforce Information**

### **Program Year 2011**

#### **Guam**

This report describes the work activities and accomplishments during the July 2011 to June 2012 program year as required by the Training and Employment Guidance Letter (TEGL) No. 4-11 Attachment V. This report outlines the progress in each of the following core products and services.

#### **A. Accomplishments**

1. Populate the Workforce Information Database (WIDb) Database with state and local data.

Staff continued to populate and maintain the Workforce Information (WIDb) databases formerly known as America's Labor Market Information (ALMIS) databases. Both core and other WIDb database tables have been populated beyond the core requirements. All Core tables have been populated to the extent that the programs and data exist on Guam. Updated Occupational Licensing databases were submitted to the National Crosswalk Service Center for placement on the ACINet site. Now Guam's occupational licensing information databases including licensed occupations and licensing agencies as well as other occupational licensing information can be viewed online as part of the national licensing information system. In addition to licensing information, other occupational information for Guam including the highest paying jobs by occupation is included and accessible through this site.

Tables of key interest such as building permits, employment, unemployment, wages, hours worked, average hourly earnings, number of persons employed by occupation, etc. in time series format from the ALMIS database information and presented it in Excel spreadsheets available online on the Department of Labor's website in response to customer information in that format.

# ALMIS Data – Sample Populated ALMIS Database – CES

Case - Microsoft Visual FoxPro

File Edit View Format Tools Program Window Help

Command  
BROWSE  
QUIT

Stflps	Areatype	Area	Periodyear	Periodtype	Period	Seriescode	Adjusted	Benchmark	Empces	Empprodwrk	Empfemale	Hours	Earnings	Houearn	Supprecd	Supphe Su
66	01	660001	1994	02	03	000001	0	1994	240	190	30	37.0	275.96	6.92		
66	01	660001	1994	02	03	200001	0	1994	5710	6900	480	41.0	453.79	11.05		
66	01	660001	1994	02	03	215002	0	1994	6740	5440	330	41.0	465.08	11.27		
66	01	660001	1994	02	03	216002	0	1994	560	470	50	43.0	453.82	10.56		
66	01	660001	1994	02	03	217002	0	1994	1410	990	100	38.0	381.09	10.08		
66	01	660001	1994	02	03	300001	0	1994	1930	1080	430	42.0	418.87	9.94		
66	01	660001	1994	02	03	420002	0	1994	630	330	150	40.0	330.17	8.30		
66	01	660001	1994	02	03	427002	0	1994	490	160	210	36.0	330.29	9.14		
66	01	660001	1994	02	03	300009	0	1994	810	590	70	45.0	449.21	11.03		
66	01	660001	1994	02	03	500016	0	1994	4680	3970	1940	36.0	432.47	12.01		
66	01	660001	1994	02	03	600016	0	1994	1940	1530	560	39.0	461.12	11.80		
66	01	660001	1994	02	03	600036	0	1994	11970	10070	6430	35.0	301.19	8.68		
66	01	660001	1994	02	03	870002	0	1994	13530	11240	7110	37.0	283.51	7.68		
66	01	660001	1994	02	03	800001	0	1994	5390	4150	2690	38.0	238.36	6.27		
66	01	660001	1994	02	03	800009	0	1994	8140	7090	4420	35.0	379.67	10.96		
66	01	660001	1994	02	03	000015	0	1994	45610	37010	18920	37.0	349.34	9.38		
66	01	660001	1994	02	03	910001	0	1994	7270	0	2790	0.0	0.00	0.00		
66	01	660001	1994	02	03	920001	0	1994	13680	0	6650	0.0	0.00	0.00		
66	01	660001	1994	02	03	000000	0	1994	66560	0	28360	0.0	0.00	0.00		
66	01	660001	1995	02	01	000001	0	1995	270	240	30	43.0	319.70	7.40		
66	01	660001	1995	02	01	200001	0	1995	8580	6710	470	43.0	464.75	10.90		
66	01	660001	1995	02	01	215002	0	1995	6580	5220	330	44.0	477.10	10.93		
66	01	660001	1995	02	01	216002	0	1995	540	640	50	41.0	452.08	11.06		
66	01	660001	1995	02	01	217002	0	1995	1460	850	90	38.0	392.54	10.40		
66	01	660001	1995	02	01	300001	0	1995	1800	1060	430	42.0	443.39	10.50		
66	01	660001	1995	02	01	420002	0	1995	610	310	150	38.0	327.06	8.71		
66	01	660001	1995	02	01	427002	0	1995	430	160	210	38.0	368.19	9.59		
66	01	660001	1995	02	01	300009	0	1995	760	590	70	46.0	533.70	11.58		
66	01	660001	1995	02	01	500016	0	1995	5030	4240	2330	38.0	475.83	12.66		
66	01	660001	1995	02	01	600016	0	1995	2190	1700	570	40.0	455.10	11.32		
66	01	660001	1995	02	01	600036	0	1995	11390	10220	6500	34.0	293.53	8.77		
66	01	660001	1995	02	01	870002	0	1995	13680	109100	6860	37.0	285.45	7.79		
66	01	660001	1995	02	01	800001	0	1995	5510	4180	2630	38.0	241.35	6.43		

Done NUM CAPS

Case - Microsoft Visual FoxPro

File Edit View Tools Program Table Window Help

Command  
BROWSE  
QUIT

Stlips	Areatype	Area	Periodyear	Periodtype	Period	Seriescode	Adjusted	Benchmark	Empces	Empprodwrk	Empfemale	Hours	Earnings	Houearn	Supprecord	Supphe Su
66	01	660001	2005	02	04	427002	0	2005	330	120	140	38.0	392.45	10.24		
66	01	660001	2005	02	04	300009	0	2005	860	680	60	39.0	541.88	13.85		
66	01	660001	2005	02	04	500016	0	2005	4970	4180	1950	40.0	610.81	15.35		
66	01	660001	2005	02	04	600016	0	2005	1880	1450	610	37.0	340.58	9.28		
66	01	660001	2005	02	04	600036	0	2005	12360	10200	6410	32.0	318.61	9.95		
66	01	660001	2005	02	04	870002	0	2005	15190	12920	7090	36.0	318.17	8.93		
66	01	660001	2005	02	04	800001	0	2005	5380	4450	2710	37.0	242.16	6.60		
66	01	660001	2005	02	04	800009	0	2005	9810	8470	4350	35.0	385.05	11.09		
66	01	660001	2005	02	04	000015	0	2005	43230	35310	18430	36.0	389.99	10.85		
66	01	660001	2005	02	04	910001	0	2005	3220	0	1620	0.0	0.00	0.00		
66	01	660001	2005	02	04	920001	0	2005	11540	0	950	0.0	0.00	0.00		
66	01	660001	2005	02	04	000000	0	2005	57990	0	26000	0.0	0.00	0.00		
66	01	660001	2006	02	01	000001	0	2006	180	150	20	38.0	333.68	8.69		
66	01	660001	2006	02	01	200001	0	2006	4310	3410	240	42.0	554.29	13.18		
66	01	660001	2006	02	01	215002	0	2006	2990	2420	180	42.0	560.01	13.27		
66	01	660001	2006	02	01	216002	0	2006	610	520	20	42.0	546.65	13.16		
66	01	660001	2006	02	01	217002	0	2006	710	470	40	42.0	517.43	12.19		
66	01	660001	2006	02	01	300001	0	2006	1700	1090	340	39.0	560.20	14.54		
66	01	660001	2006	02	01	420002	0	2006	470	240	140	34.0	348.18	10.40		
66	01	660001	2006	02	01	427002	0	2006	330	120	140	35.0	312.64	8.83		
66	01	660001	2006	02	01	300009	0	2006	900	730	60	41.0	689.53	16.76		
66	01	660001	2006	02	01	500016	0	2006	4990	4150	1970	41.0	582.12	14.36		
66	01	660001	2006	02	01	600016	0	2006	1860	1460	580	38.0	345.48	9.11		
66	01	660001	2006	02	01	600036	0	2006	12210	10090	6270	31.0	322.05	10.37		
66	01	660001	2006	02	01	870002	0	2006	15400	13240	7170	35.0	318.51	9.09		
66	01	660001	2006	02	01	800001	0	2006	5560	4550	2770	36.0	250.74	7.01		
66	01	660001	2006	02	01	800009	0	2006	9840	8690	4400	34.0	376.73	10.95		
66	01	660001	2006	02	01	000015	0	2006	43230	35400	18360	36.0	395.13	10.99		
66	01	660001	2006	02	01	910001	0	2006	3230	0	1630	0.0	0.00	0.00		
66	01	660001	2006	02	01	920001	0	2006	11540	0	6150	0.0	0.00	0.00		
66	01	660001	2006	02	01	000000	0	2006	58000	0	26140	0.0	0.00	0.00		
66	01	660001	2002	02	01	000015	0	2002	40220	32720	17870	33.4	347.69	10.40		
66	01	660001	2002	02	01	000001	0	2002	320	200	20	40.2	345.86	8.61		

Done NUM

# ALMIS Data – CPI

Cpi - Microsoft Visual FoxPro

File Edit View Tools Program Table Window Help

Command  
BROWSE  
QUIT

Stlips	Areatype	Area	Periodyear	Periodtype	Period	Cpitype	Cpisource	Cpi	Percentchg
66	01	660001	2004	02	01	50	6	110.7	0.0
66	01	660001	1998	02	01	50	6	101.8	0.0
66	01	660001	1998	02	02	50	6	100.7	0.0
66	01	660001	1998	02	03	50	6	100.8	0.0
66	01	660001	1998	02	04	50	6	100.1	0.0
66	01	660001	1999	02	01	50	6	101.6	0.0
66	01	660001	1999	02	02	50	6	102.3	0.0
66	01	660001	1999	02	03	50	6	103.9	0.0
66	01	660001	1999	02	04	50	6	104.0	0.0
66	01	660001	2000	02	01	50	6	105.5	0.0
66	01	660001	2000	02	02	50	6	105.8	0.0
66	01	660001	2000	02	03	50	6	104.4	0.0
66	01	660001	2000	02	04	50	6	104.1	0.0
66	01	660001	2001	02	01	50	6	104.8	0.0
66	01	660001	2001	02	02	50	6	104.5	0.0
66	01	660001	2001	02	03	50	6	102.7	0.0
66	01	660001	2001	02	04	50	6	102.6	0.0
66	01	660001	2002	02	01	50	6	103.6	0.0
66	01	660001	2002	02	02	50	6	103.6	0.0
66	01	660001	2002	02	03	50	6	103.9	0.0
66	01	660001	2002	02	04	50	6	105.5	0.0
66	01	660001	2003	02	01	50	6	103.8	0.0
66	01	660001	2003	02	02	50	6	106.8	0.0
66	01	660001	2003	02	03	50	6	107.3	0.0
66	01	660001	2003	02	04	50	6	105.2	0.0
66	01	660001	2004	02	02	50	6	112.5	0.0
66	01	660001	2004	02	03	50	6	114.1	0.0
66	01	660001	2004	02	04	50	6	116.4	0.0
66	01	660001	2005	02	01	50	6	117.4	0.0
66	01	660001	2005	02	02	50	6	119.8	0.0
66	01	660001	2005	02	03	50	6	120.7	0.0
66	01	660001	2005	02	04	50	6	130.5	0.0

Connecting to Start... NUM

# ALMIS Data – Sample Populated ALMIS Database – Labforce

Labforce - Microsoft Visual FoxPro

File Edit View Tools Program Table Window Help

Command  
BROWSE  
QUIT

Stlips	Areatype	Area	Periodyear	Periodtype	Period	Adjusted	Prelim	Benchmark	Laborforce	Emplab	Unemp	Unemprate
66	01	000000	1974	02	03	0	0	0000	29960	27090	2860	9.6
66	01	000000	1975	02	02	0	0	0000	28570	26210	2360	8.3
66	01	000000	1975	02	03	0	0	0000	28090	25390	2700	9.6
66	01	000000	1976	02	02	0	0	0000	27270	23640	3630	13.3
66	01	000000	1976	02	03	0	0	0000	26910	24600	2320	8.6
66	01	000000	1976	02	04	0	0	0000	27080	25100	1980	7.3
66	01	000000	1977	02	01	0	0	0000	26760	24850	1910	7.2
66	01	000000	1977	02	03	0	0	0000	29090	26840	2260	7.8
66	01	000000	1977	02	04	0	0	0000	28420	26460	1960	6.9
66	01	000000	1978	02	01	0	0	0000	30020	27990	2030	6.8
66	01	000000	1978	02	02	0	0	0000	33450	29380	4070	12.2
66	01	000000	1978	02	03	0	0	0000	32000	29560	2440	7.6
66	01	000000	1978	02	04	0	0	0000	31420	29490	1930	6.1
66	01	000000	1979	02	01	0	0	0000	33840	31470	2380	7.0
66	01	000000	1979	02	02	0	0	0000	36500	32370	4130	11.3
66	01	000000	1979	02	03	0	0	0000	34870	32430	2440	7.0
66	01	000000	1979	02	04	0	0	0000	34960	32700	2260	6.5
66	01	000000	1980	02	01	0	0	0000	33800	30890	2910	8.6
66	01	000000	1980	02	02	0	0	0000	36690	31980	4710	12.8
66	01	000000	1980	02	03	0	0	0000	35050	31600	3450	9.8
66	01	000000	1980	02	04	0	0	0000	35010	32060	2950	8.4
66	01	000000	1981	02	01	0	0	0000	34470	32230	2240	6.5
66	01	000000	1981	02	02	0	0	0000	36480	32700	3770	10.4
66	01	000000	1981	02	03	0	0	0000	34980	31800	3180	9.1
66	01	000000	1982	02	01	0	0	0000	33000	30120	2880	8.7
66	01	000000	1982	02	02	0	0	0000	36080	31700	4380	12.2
66	01	000000	1982	02	03	0	0	0000	34850	31720	3130	9.0
66	01	000000	1983	02	01	0	0	0000	33860	30830	3040	9.0
66	01	000000	1983	02	02	0	0	0000	336380	32700	3680	10.1
66	01	000000	1983	02	03	0	0	0000	34310	31020	3290	9.6
66	01	000000	1984	02	01	0	0	0000	33490	30670	2820	8.4
66	01	000000	1984	02	02	0	0	0000	34960	31740	3220	9.2
66	01	000000	1984	02	03	0	0	0000	33640	30740	2900	8.6

Done NUM

# Sample Populated ALMIS Database – CPI

Labforce - Microsoft Visual FoxPro

File Edit View Tools Program Table Window Help

Command  
BROWSE  
QUIT

Stlips	Areatype	Area	Periodyear	Periodtype	Period	Adjusted	Prelim	Benchmark	Laborforce	Emplab	Unemp	Unemprate
66	01	000000	1992	02	03	0	0	0000	47020	44870	2150	4.6
66	01	000000	1992	02	04	0	0	0000	47500	46710	2030	4.2
66	01	000000	1993	02	01	0	0	0000	47350	45200	2150	4.5
66	01	000000	1993	02	02	0	0	0000	48180	45760	2420	5.0
66	01	000000	1993	02	03	0	0	0000	47770	44640	3130	6.6
66	01	000000	1993	02	04	0	0	0000	47030	44210	2820	6.0
66	01	000000	1994	02	01	0	0	0000	46970	43800	3170	6.7
66	01	000000	1994	02	02	0	0	0000	48700	44140	4560	9.4
66	01	000000	1994	02	03	0	0	0000	47930	44690	3240	6.8
66	01	000000	1994	02	04	0	0	0000	47930	44430	3500	7.3
66	01	000000	1995	02	01	0	0	0000	48590	44530	4060	8.4
66	01	000000	1995	02	02	0	0	0000	50100	44650	4450	8.9
66	01	000000	1995	02	03	0	0	0000	48120	44950	3170	6.6
66	01	000000	1995	02	04	0	0	0000	47890	44150	3740	7.8
66	01	000000	1996	02	01	0	0	0000	47330	44000	3330	7.0
66	01	000000	1996	02	02	0	0	0000	49030	44870	4160	8.5
66	01	000000	1996	02	03	0	0	0000	48850	44640	4210	8.6
66	01	000000	1996	02	04	0	0	0000	49180	44770	4410	9.0
66	01	000000	1997	02	01	0	0	0000	48190	43530	4660	9.7
66	01	000000	1997	02	02	0	0	0000	49820	44830	4990	10.0
66	01	000000	1997	02	03	0	0	0000	49540	44990	4550	9.2
66	01	000000	1998	02	01	0	0	0000	48060	44340	3720	7.7
66	01	000000	1999	02	01	0	0	0000	72460	62350	10110	14.0
66	01	000000	1999	02	02	0	0	0000	72700	61640	11060	15.2
66	01	000000	2000	02	02	0	0	0000	70800	59950	10850	15.3
66	01	000000	2001	02	01	0	0	0000	69560	60520	9040	13.0
66	01	000000	2001	02	03	0	0	0000	64800	56040	8760	13.5
66	01	000000	2002	02	01	0	0	0000	62050	54980	7070	11.4
66	01	000000	2004	02	01	0	0	0000	61520	56810	4710	7.7

Done NUM

# Guam Data on O\*Net Website

The screenshot shows a Mozilla Firefox browser window displaying the O\*Net website. The address bar shows the URL: [http://www.acinet.org/acinet/licensedoccupations/lois\\_state.asp?nodeid=16&by=occ](http://www.acinet.org/acinet/licensedoccupations/lois_state.asp?nodeid=16&by=occ). The page title is "Search by Occupation/Agency - Licensed Occupations - America's Career InfoNet - Mozilla Firefox".

The website header includes the "careeronestop" logo with the tagline "PATHWAYS TO CAREER SUCCESS". Navigation links include "Print This Page", "Email This Page", "FAQs", "Rate This Page", "Topics A to Z", "Site Search", "State Job Banks", and "More Resources: America's Career InfoNet".

The main content area is titled "Licensed Occupations" and contains the following text: "Use the Licensed Occupations tool to find contact information about licenses for career in your state. States provide this data, therefore Career InfoNet cannot guarantee that this information is comprehensive or accurate. Contact the license agency to verify any information provided here. Start your search by selecting a tab option below. Follow the instructions on each page to get your results. If you need help select Licensed Occupations Help below."

The search tool has three tabs: "Search By Occupation", "Search By Agency", and "Search By Keyword". The "Search By Occupation" tab is active. Below the tabs, there is a dropdown menu labeled "Select one or more state, district, or territory:" with the following options: Connecticut, Delaware, Florida, Georgia, Guam (highlighted), Hawaii, and Idaho. A "Next" button is located at the bottom right of the dropdown menu.

Search by Occupation/Agency - Licensed Occupations - America's Career InfoNet - Mozilla Firefox

File Edit View History Bookmarks Tools Help

http://www.acinet.org/acinet/licensedoccupations/lois\_occ.aspx?stfips=66&x=35&y=5&by=occ&keyword=

Getting Started Latest Headlines

Guam Economic Development and Co... Search by Occupation/Agency - L...

## Licensed Occupations

Use the Licensed Occupations tool to find contact information about licenses for career in your state. States provide this data, therefore Career InfoNet cannot guarantee that this information is comprehensive or accurate. Contact the license agency to verify any information provided here. If you need help select Licensed Occupations Help below.

**Search By Occupation** Select one or more occupations:

**Search By Agency**

**Search By Keyword**

- [Select All Occupations](#)
- [Architecture and Engineering](#)
- [Arts, Design, Entertainment, Sports, and Media](#)
- [Building and Grounds Cleaning and Maintenance](#)
- [Business and Financial Operations](#)
  - Accountants
  - Tax Preparers
- [Construction and Extraction](#)
- [Education, Training, and Library](#)
- [Healthcare Practitioner and Technical](#)
- [Installation, Maintenance, and Repair](#)
- [Legal](#)
- [Management](#)
- [Office, Clerical and Secretarial](#)
- [Personal Care, Personal Service, and Gaming](#)
- [Production](#)
- [Protective Service](#)
- [Sales and Related](#)

[Previous](#) [Next](#)

Done

License Agencies - Licensed Occupations - America's Career InfoNet - Mozilla Firefox

File Edit View History Bookmarks Tools Help

http://www.acinet.org/acinet/LicensedOccupations/lois\_agency.asp?stfips=66&nodeid=16&by=occ&jobfam

Getting Started Latest Headlines

Guam Economic Development and Co... License Agencies - Licensed Occu...

careeronestop  
PATHWAYS TO CAREER SUCCESS

State Job Banks go

More Resources: America's Career InfoNet go

Explore Careers : Salary + Benefits : Education + Training : Job Search : Resumes + Interviews : People + Places

browse occupations : help a job seeker : salary info : write job descriptions : military transition : regional economic development

explore careers

Home > Career InfoNet > Career Tools > Licensed Occupations  
America's Career InfoNet

## Licensed Occupations

Use the Licensed Occupations tool to find contact information about licenses for career in your state. States provide this data, therefore Career InfoNet cannot guarantee that this information is comprehensive or accurate. Contact the license agency to verify any information provided here. If you need help select Licensed Occupations Help below.

**Search By Occupation** [Printer-Friendly Version](#)

**Search By Agency**

**Search By Keyword**

Below is a list of licenses that match your criteria. Select a license below for detailed information.

Search Criteria:

Location(s) - Guam [Change Location\(s\)](#)

Occupation(s) - Accountants [Change Occupations\(s\)](#)

Displaying Licenses 1-1 of 1

Occupation	License Name	Licensing Agency	State
Accountants	<a href="#">Certified Public Accountant</a>	Guam Board of Accountancy Department of Revenue and Taxation	Guam

Done

License Details - Licensed Occupations - America's Career InfoNet - Mozilla Firefox

File Edit View History Bookmarks Tools Help

http://www.acinet.org/acinet/LicensedOccupations/lois\_desc.asp?nodeid=16&stfip=66&printer=&keyword=

Getting Started Latest Headlines

Guam Economic Development and Co... License Details - Licensed Occup...

Print This Page | Email This Page | FAQs | Rate This Page | A A A

Topics A to Z Site Search go

State Job Banks go

More Resources: America's Career InfoNet go

careeronestop  
PATHWAYS TO CAREER SUCCESS

Explore Careers : Salary + Benefits : Education + Training : Job Search : Resumes + Interviews : People + Places

browse occupations : help a job seeker : salary info : write job descriptions : military transition : regional economic development

explore careers

Home > Career InfoNet > Career Tools > Licensed Occupations  
America's Career InfoNet

## Licensed Occupations

Use the Licensed Occupations tool to find contact information about licenses for career in your state. States provide this data, therefore Career InfoNet cannot guarantee that this information is comprehensive or accurate. Contact the license agency to verify any information provided here. If you need help select Licensed Occupations Help below.

**Search By Occupation** [Printer-Friendly Version](#)

**Search By Agency**

**Search By Keyword**

**Information for the selected license:**

- License Name:**  
Certified Public Accountant
- Description:**  
DESCRIPTION OF OCCUPATION: REQUIREMENTS FOR LICENSING: A. You need a Baccalaureate Degree or higher from an accredited college or university to sit for the exam. B. You must have a Total of 150 credit hours\* to qualify for issuance of CPA certificate. C. 24 credit hours must be in upper division accounting courses, including the following courses: > 3 credit hours in Financial Accounting > 3 credit hours in Auditing > 3 credit hours in Taxation > 3 credit hours in Management or Cost Accounting D. 36 credit hours must be in Business, which should

Done

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http://www.acinet.org/acinet/LicensedOccupations/lois\_desc.asp?nodeid=16&stfip=66&printer=&keyword=

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Baccalaureate Degree or higher from an accredited college or university to sit for the exam. B. You must have a Total of 150 credit hours\* to qualify for issuance of CPA certificate. C. 24 credit hours must be in upper division accounting courses, including the following courses: > 3 credit hours in Financial Accounting > 3 credit hours in Auditing > 3 credit hours in Taxation > 3 credit hours in Management or Cost Accounting D. 36 credit hours must be in Business, which should include the following courses: > 6 credit hours in Economics > 3 credit hours in Finance > 3 credit hours in Business Law \* NOTE: "credit hours" means a conventional college "Semester" hour. "Quarter" credit hours may be converted to Semester hours by multiplying by two-thirds (2/3)(e.g. 36 quarter hours equals 24 semester hours). EXAMINATIONS: APPLICATION AND FEES: A. You must pay a non-refundable application fee to the Guam Board of Accountancy with your examination application (please make check for the \$25.00 Application Fee payable to Treasurer of Guam). B. Examination Section Fees are paid to NASBA. These fees are paid only after Guam sends and Authorization to Test (ATT) to NASBA and you are billed. These fees may be paid online with a credit card to NASBA. Currently, these fees are: > Auditing and Attestation \$134.50 > Business Environment and Concepts \$100.50 > Financial Accounting and Reporting \$126.00 > Regulation \$109.00 (NOTE: The Prometric portion of the examination fee will increase as of July 1, 2005) C. A Guam Computer Testing Center Surcharge of \$100.00 per test section must be paid directly to NASBA by all candidates other than Guam residents. You may pay this fee at <http://www.nasba.org/nasbaweb.nsf/exam>. D. You may apply for one or more section(s) of the examination at a time. CROSSWALK TO RELATED CODES IN STANDARD CLASSIFICATION SYSTEMS: SOC: CIP: OTHER: FOR COMPLETE LICENSING INFORMATION, CHECK THE BOARD'S WEBSITE: [www.guamboa.org](http://www.guamboa.org) ~ Date last updated 6/28/05~

**License Agency:**  
Guam Board of Accountancy  
Department of Revenue and Taxation Tamuning,, GU 96911  
(671) 647-0813

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To request changes or additions to the information above, please contact the National Crosswalk Service Center directly at [NCSC@iowa.gov](mailto:NCSC@iowa.gov) or 515.242.5034.

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http://www.acinet.org/acinet/LicensedOccupations/lois\_agency.asp?stfips=66&nodeid=16&by=occ&jobfam

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explore careers

## Licensed Occupations

Use the Licensed Occupations tool to find contact information about licenses for career in your state. States provide this data, therefore Career InfoNet cannot guarantee that this information is comprehensive or accurate. Contact the license agency to verify any information provided here. If you need help select Licensed Occupations Help below.

**Search By Occupation** [Printer-Friendly Version](#)

**Search By Agency**

**Search By Keyword**

Below is a list of licenses that match your criteria. Select a license below for detailed information.

Search Criteria:  
 Location(s) - Guam [Change Location\(s\)](#)  
 Occupation(s) - Accountants [Change Occupations\(s\)](#)  
 Displaying Licenses 1-1 of 1

Occupation	License Name	Licensing Agency	State
Accountants	<a href="#">Certified Public Accountant</a>	Guam Board of Accountancy Department of Revenue and Taxation	Guam

The National Crosswalk Service Center provides the consolidated listing of the occupational licenses displayed above. To request changes or additions, please contact the National Crosswalk Service Center directly at [NCSC@iowa.gov](mailto:NCSC@iowa.gov) or 515.242.5034.

Done

America's Career InfoNet Select State - Mozilla Firefox

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http://www.careerinfonet.org/select\_state.asp?next=oview5&level=overall&optstatus=&jid=1&nodeid=78& Google

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America's Career InfoNet

**Occupation Information**

- Occupation Profile
- Military to Civilian Occupation Translator
- Tools and Technology
- Fastest-Growing
- Most Openings
- Largest Employment
- Declining Employment
- Highest-Paying**
- Compare Local Wages
- Compare Metro Wages
- Compare Employment Trends
- Industry/Occupation Trends

**Industry Information**

## Highest-Paying Occupations

### Select a State

Select a state for this wages report.

**States**

- Georgia
- Guam**
- Hawaii
- Idaho
- Illinois
- Indiana
- Iowa

[Highest-Paying Occupations - Occupation Information - America's Career InfoNet - Mozilla Firefox](#)

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[http://www.careerinfonet.org/oview5.asp?next=oview5&Level=overall&optstatus=&jobfam=&id=1&nodeid=](#)

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- [Compare Local Wages](#)
- [Compare Metro Wages](#)
- [Compare Employment Trends](#)
- [Industry/Occupation Trends](#)
- ▶ Industry Information**
- ▶ State Information**
- ▶ Career Tools**
- ▶ Videos**
- ▶ Find It By Topic**

### Top 50 Highest-Paying Occupations by Median Hourly Wages

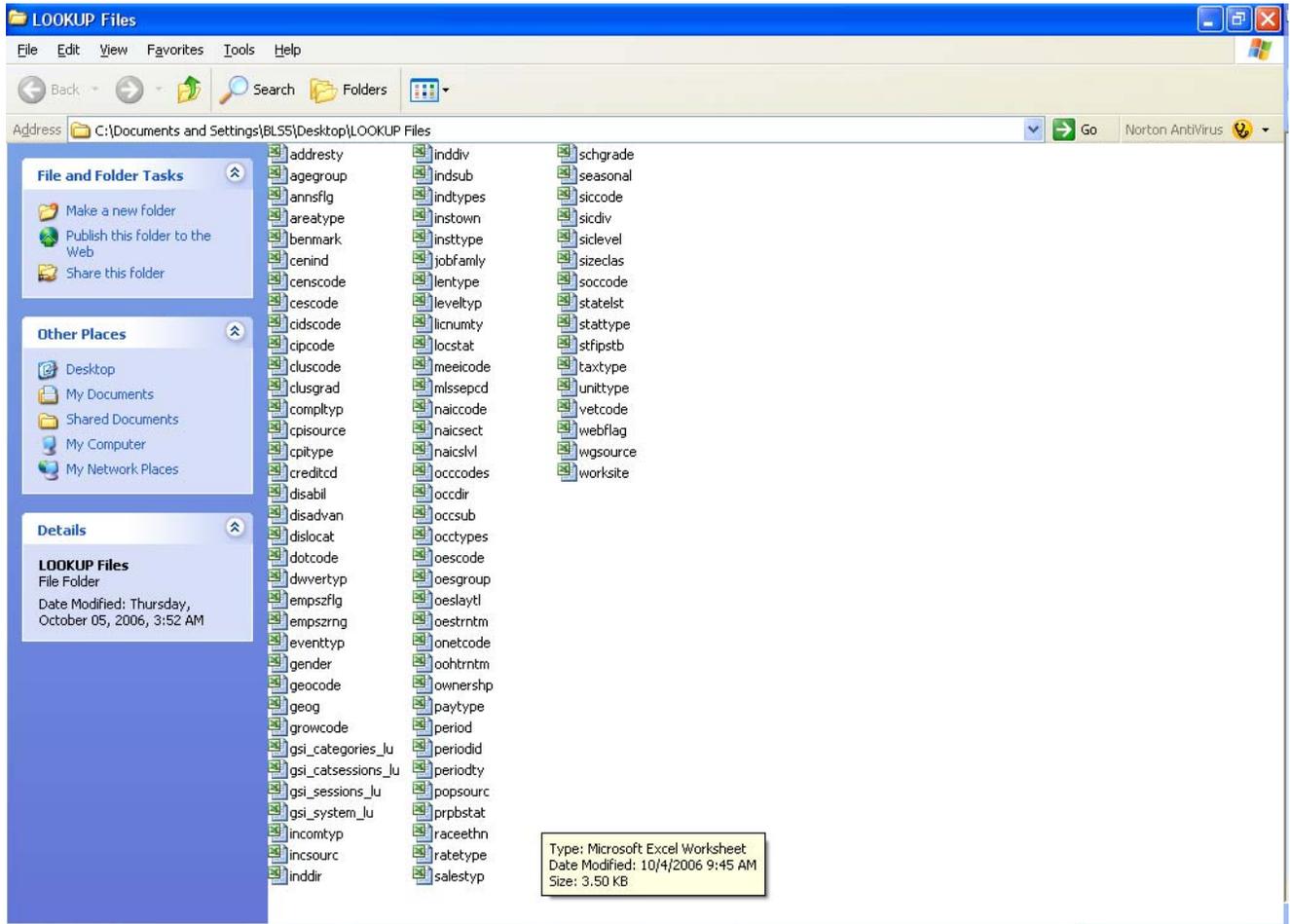
These are the occupations with the highest median hourly wages in 2006. Annual wages are considered if the hourly wage is unavailable. Select an occupation to learn more about it in the Occupation Profile.

Displaying Records 1 - 25 of 50      (Next)      [Show All Records](#)

#	Occupation	Median wages, 2006		State Rank
		Hourly	Annual	
1	<a href="#">Family and General Practitioners</a>	\$70.01+	\$145,600+	
2	<a href="#">Dentists, General</a>	\$55.28	\$115,000	
3	<a href="#">Lawyers</a>	\$39.01	\$81,100	
4	<a href="#">Pharmacists</a>	\$38.04	\$79,100	
5	<a href="#">Computer Specialists, All Other</a>	\$36.44	\$75,800	
6	<a href="#">Transportation, Storage, and Distribution Managers</a>	\$35.21	\$73,200	
7	<a href="#">Air Traffic Controllers</a>	\$30.31	\$63,000	
8	<a href="#">Budget Analysts</a>	\$28.12	\$58,500	
9	<a href="#">Chief Executives</a>	\$27.72	\$57,700	
10	<a href="#">Education Administrators, Elementary and Secondary School</a>	N/A	\$56,100	
11	<a href="#">Business Operations Specialists, All Other</a>	\$26.57	\$55,300	
12	<a href="#">Network Systems and Data Communications Analysts</a>	\$26.16	\$54,400	

Done

# Miscellaneous ALMIS Files



## Employment Outlook for Accountants and Auditors

### Statewide Employment Analysis

2008 employment is estimated to be much larger than the regional average. This occupation is expected to grow at a somewhat faster rate than the regional average. Total job openings are projected to be much higher than the regional average.

Reasonable employment opportunities exist for trained workers.

[Data Sources and Limitations](#)

## Current Employment Department Job Openings for Accountants and Auditors

There are 90 current openings for this occupation. Openings 1 through 26 are listed below.

Job Title	Date Posted	Location	Wage Offered
<a href="#">Financial Services Analyst I</a>	9/22/11	Salem	\$3,641/mo to \$3,996/mo DOE
<a href="#">Senior Accountant</a>	9/21/11	Bend	DOE
<a href="#">Inventory Accountant</a>	9/21/11	Portland	
<a href="#">Staff Accountant</a>	9/21/11	Portland	
<a href="#">Staff Accountant</a>	9/21/11	Mcminville	
<a href="#">Sr Cost Accountant</a>	9/21/11	Portland	
<a href="#">Staff Accountant - Construction</a>	9/21/11	Portland	

Now that Guam has populated WIDb databases, they are accessible online where there is a national system to display them as noted above. However, for most of the databases, there is no national system for access and display. As the reader can see from the slides of a few of our populated database tables, the format is not suitable for use directly.

States, therefore, have either developed or contracted private vendors to provide search, access and display capabilities to make the user hostile database format accessible. Guam has reviewed the private vendor arrangements and found them to be expensive relative to the grant funding. Alternatively, the use of the ADAM system (Distributed Access Method) system under development by a consortium with North Carolina as the lead has had development delays and is not yet available outside of the test areas. Our follow up indicated that the Adam system is no longer under active development and is no longer an option for our current use. We have therefore again through meetings of the state labor market information directors in the region sought the technical assistance and support to use existing software already developed and in use by other states. We specifically requested such support from the state of Oregon and discussions are underway regarding implementation of a system to make the remaining populated Guam WIDb databases available online in the Oregon format. Due to Oregon's development of a new website those plans did not materialize. We are now looking for other state software or private vendor support to implement improved access to the databases. This format provides information from a variety of the databases such as licenses, wages, training and more in response to searches for specific occupations. This capability provides very focused and user friendly and customized information for a person looking for occupational information.

## 2. Produce and disseminate industry and occupational employment projections

One of the primary challenges of producing such information is the creation of an industry employment time-series database. As Guam does not have an unemployment insurance program and consequently the associated U.S. Department of Labor, Bureau of Labor Statistics, Quarterly Census of Employment and Wages Program (QCEW). In lieu of this Guam operates an Annual Census of Establishments survey program which provides the employer database for U.S. Department of Labor, Bureau of Labor Statistics cooperative statistical programs. The annual survey continues to be completed and during this program year, time-series employment data was compiled by Standard Industrial (SIC) industry categories and is available for 4, 3, 2 and industry division levels. This provides the foundation for producing industry trends using historical patterns. Conversion to the NAICS format to produce NAICS based industry formats is required for this program. The work to convert the historical time-series employment data from the SIC coding format to the NAICS format was undertaken this year and has been completed. Industry data in the NAICS format is now available on the Department of Labor's website under the Statistics section. There are substantial developments expected on Guam in the future associated with plans to relocate in original plans, approximately 8,000 Marines from Okinawa and equal number of dependents to Guam. These plans have been since downsized and delayed. This and other large scale defense construction plans as well as those of the local government and private industry has resulted in the need for specific plan and construction information which is now being collected systematically to support forecasts which involve substantial changes to employment beyond those shown in historical trend analysis. Work is proceeding on producing

the projections. Due to the massive amount of information and uncertainty of the specific projects and the timing of projects related to the marine relocation substantial additional work is being performed to incorporate these changes into the projections now that the Record of Decision (ROD) has been announced in September 2010 providing a firm decision on the projects. A dry run of the long term projections input into the micro-matrix software to produce occupational projections. This trial revealed that a number of additional detailed industry projections needed to be made to make the industry projections from the long-term software to be compatible in detail to match up with the industry information in the occupational projections software. It also revealed some NAICS industry coding issues which were corrected. Trial occupational projections estimates were successfully run. Now the occupational projections software is ready to run final estimates for distribution pending updated industry control totals incorporating our reassessment of the military buildup impact on the industry projections.

Guam continues to successfully operate the U.S. Department of Labor's Occupational Employment program which provides the database of occupational information required to develop occupational forecasts. Guam has obtained and is populating the long-term industry software to produce the long-term projections. The short-term projections software requires monthly time-series data. Guam does not have monthly time-series data. Discussions and work with the software trainers and developers to work through alternative approaches to producing the short-term projections overcoming the monthly data format input requirements were successful and that work is now underway. It is being coordinated so that the short-term forecasts are consistent with the long-term and incorporate the latest military buildup information.

# Guam Long Term Industry Projections – Preliminary Data

Long Term Industry Projections

Data Pre-projections Projections Post-projection Output Window Help LTP Utilities

Workforce Projections Suite

LONG  
TERM  
INDUSTRY  
PROJECTIONS

A product of the Projections Workgroup, under the direction of the Projections Managing Partnership  
Developed by the Utah Department of Workforce Services, Workforce Information Division, Systems Research & Analysis  
Version 1.12 – December 21, 2009

Ready NUM 4:27:27 pm



### Time Series Extrapolation

Select an industry: 440000 - Retail Trade  
 Select an area: Guam  
 Select a time series model: Linear  
 First year: 1984  
 Base year: 2009

Buttons: Quit, Save projection, Show saved projections

Year	Employment
1984	708
1985	747
1986	777
1987	835
1988	853
1989	1,057
1990	1,057
1991	1,057
1992	1,057
1993	1,057
1994	1,057
1995	1,057
1996	1,057
1997	1,057
1998	1,057
1999	1,057
2000	1,057
2001	1,057
2002	1,057
2003	1,057
2004	1,057
2005	1,057
2006	1,057
2007	1,057
2008	1,057
2009	1,057
2010	1,057
2011	1,057
2012	1,057
2013	1,057
2014	1,057

**Projected value:**  
1,473

- Mean (Avg.) 1086.77
- Std. Deviation 185.274
- Min. & Max. 708
- Best Fit 1385
- Trends

Analysis

### Time Series Extrapolation

Select an industry: 440000 - Retail Trade  
 Select an area: Guam  
 Select a time series model: Linear  
 First year: 1984 Base year: 2005

Buttons: Quit, Save projection, Show saved projections

Year	Employment
2003	1,203
2004	1,274
2005	1,283
2014	1,473

**Projected value:**  
1,473

Mean (Avg.) 1086.77  
 Std. Deviation 185.274  
 Min. & Max. 708  
 Best Fit 1385  
 Trends

Analysis



### Time Series Extrapolation

Select an industry: 440000 - Retail Trade  
 Select an area: Guam  
 Select a time series model: Logarithmic  
 First year: 1984 Base year: 2005

Buttons: Quit, Save projection, Show saved projections

Year	Employment
2003	1,203
2004	1,274
2005	1,283
2014	1,316

**Projected value:**  
1,315

Mean (Avg.) 1086.77  
 Std. Deviation 185.274  
 Min. & Max. 708  
 Best Fit 1385  
 Trends

Analysis



### Time Series Extrapolation

Select an industry: 440000 - Retail Trade  
Select an area: Guam  
Select a time series model: Exponential (Semi-Log)  
First year: 1984 Base year: 2005

Buttons: Quit, Save projection, Show saved projections

Year	Employment
1984	708
1985	747
1986	777
1987	835
1988	853
1989	1,057

**Projected value:**  
1,595

Mean (Avg.) 1086.77  
 Std. Deviation 185.274  
 Min. & Max. 708  
 Best Fit 1385  
 Trends

Analysis

### Time Series Extrapolation

Select an industry: 440000 - Retail Trade      Select an area: Guam

Select a time series model: Polynomial      First year: 1984      Base year: 2005

Buttons: Quit, Save projection, Show saved projections

Year	Employment
2003	1,203
2004	1,274
2005	1,283
2014	648

**Projected value:**  
647

- Mean (Avg.) 1086.77
- Std. Deviation 185.274
- Min. & Max. 708
- Best Fit 1385
- Trends

Analysis

# Occupational Employment Projections (Screenshot) Industry Control Totals (ITC) and Staffing Pattern Totals

Matrix

Data Pre-Projections Projections Output Help Utilities

ICT / Survey Match

Area: Guam Timeframe: 2008 - 2018 Filter: <<None>>

Industry Control Totals			Staffing Pattern Totals				
NAICS	Title	Base	NAICS	Title	Base	Estimate	
221000	Utilities		110	221000	Utilities	68.0200	110.0000
				221100	Electric Power Generation, Transmissi	68.0200	0.0000
238000	Construction of Buildings		4984	238000	Construction of Buildings	4077.0000	4983.9998
				238100	Residential Building Construction	2717.9700	0.0000
				238200	Nonresidential Building Construction	1359.0300	0.0000
237000	Heavy and Civil Engineering Construc		477	237000	Heavy and Civil Engineering Construc	652.9900	477.0000
				237100	Utility System Construction	167.9100	0.0000
				237300	Highway, Street, and Bridge Construc	148.2400	0.0000
				237900	Other Heavy and Civil Engineering Co	336.8400	0.0000
238000	Specialty Trade Contractors		1076	238000	Specialty Trade Contractors	817.0200	1076.0000
				238200	Building Equipment Contractors	517.8300	0.0000
				238300	Building Finishing Contractors	92.0500	0.0000
				238900	Other Specialty Trade Contractors	207.1400	0.0000
311000	Food Manufacturing		463	311000	Food Manufacturing	419.5500	463.0000
				311500	Dairy Product Manufacturing	106.4800	0.0000
				311800	Bakeries and Tortilla Manufacturing	313.0700	0.0000
				312100	Beverage Manufacturing	138.4900	0.0000
				314100	Textile Furnishings Mills	1.0200	0.0000
323000	Printing and Related Support Activities		340	323000	Printing and Related Support Activities	126.3600	340.0000
				323100	Printing and Related Support Activities	126.3600	0.0000
327000	Nonmetallic Mineral Product Manufact		401	327000	Nonmetallic Mineral Product Manufact	355.6000	401.0000
				327300	Cement and Concrete Product Manufa	355.6000	0.0000
				323200	Architectural and Structural Metals	43.0100	0.0000

ICT / Survey Match

NUM 4:15:15 pm

# Long Term Industry Projections

Data Pre-projections Projections Post-projection Output Window Help LTP Utilities



## Time Series Extrapolation

Select an industry:

000000 - Total Employment, All Jobs

Select an area:

Guam

Quit

Select a time series model:

Linear

First year:

1984

Base year:

2010

Save projection

Show saved projections

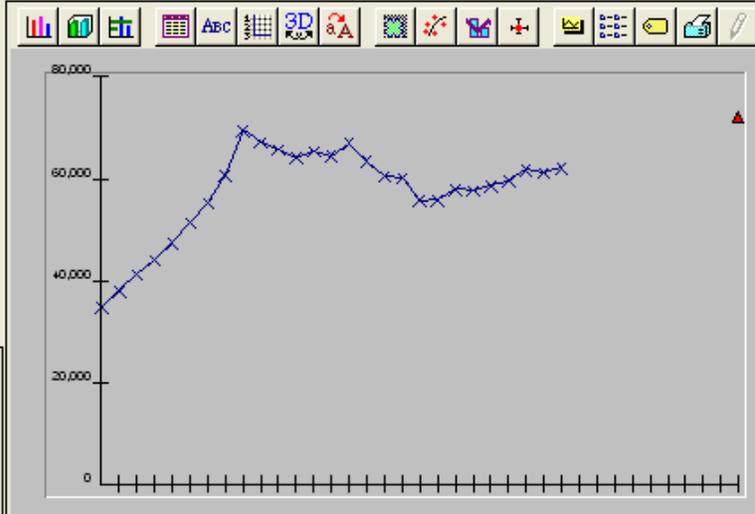
Employment

Statistics

Year	Employment
1984	34,732
1985	37,964
1986	41,280
1987	44,117
1988	47,493
1989	51,412
1990	55,840

**Projected value:**  
**72,107**

- Mean (Avg.) 57458.9
- Std. Deviation 8955.02
- Min. & Max. 34732
- Best Fit 69553
- Trends



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# Long Term Industry Projections

Data Pre-projections Projections Post-projection Output Window Help LTP Utilities



### Time Series Extrapolation

Select an industry: 721000 - Accommodation  
Select an area: Guam  
Select a time series model: Linear  
First year: 1984  
Base year: 2010

Buttons: Quit, Save projection, Show saved projections

Year	Employment
1984	1,720
1985	1,964
1986	2,207
1987	2,624
1988	3,431
1989	3,735
1990	4,000

**Projected value: 7,277**

- Mean (Avg.) 4722.59
- Std. Deviation 1302.08
- Min. & Max. 1720
- Best Fit 6594
- Trends

Graph showing employment data from 1984 to 2010. The y-axis ranges from 0 to 8,000. The data points show an overall upward trend with some fluctuations, starting at 1,720 in 1984 and reaching a projected value of 7,277 in 2010.

Time Series Extrapolation



Calculate Survey-Level Projections

Area: Guam Timeframe: 2010 - 2020

Industries		Occupations			
NAICS	Title	Estimate	Est (RD)	Projection	Proj (R)
221000	Utilities	91.99999908	96	163.00000002	1
221100	Electric Power Generation, Transmission and Distribution	0.00000000	0	0.00000000	
236000	Construction of Buildings	5234.99979060	5237	4694.00000005	46
236100	Residential Building Construction	0.00000000	0	0.00000000	
236200	Nonresidential Building Construction	0.00000000	0	0.00000000	
237000	Heavy and Civil Engineering Construction	588.99998233	597	380.00000000	3
237100	Utility System Construction	0.00000000	0	0.00000000	
237300	Highway, Street, and Bridge Construction	0.00000000	0	0.00000000	
237900	Other Heavy and Civil Engineering Construction	0.00000000	0	0.00000000	
238000	Specialty Trade Contractors	1005.00002010	1005	964.99999998	9
238200	Building Equipment Contractors	0.00000000	0	0.00000000	
238300	Building Finishing Contractors	0.00000000	0	0.00000000	
238900	Other Specialty Trade Contractors	0.00000000	0	0.00000000	
311000	Food Manufacturing	456.00002280	458	556.99999998	5
311500	Dairy Product Manufacturing	0.00000000	0	0.00000000	
311800	Bakeries and Tortilla Manufacturing	0.00000000	0	0.00000000	
312100	Beverage Manufacturing	0.00000000	0	0.00000000	
314100	Textile Furnishings Mills	0.00000000	0	0.00000000	
322000	Chemical and Allied Product Manufacturing	0.00000000	0	0.00000000	
SUM		62165.00076695	62179	75430.00000010	754

Industry Totals Occupations Within Industries



Calculate Survey-Level Projections

Area: Guam Timeframe: 2010 - 2020

Industries		Occupations			
NAICS	Title	Estimate	Est (RD)	Projection	Proj (R)
314100	Textile Furnishings Mills	0.00000000	0	0.00000000	
323000	Printing and Related Support Activities	315.00000630	316	325.00000000	3
323100	Printing and Related Support Activities	0.00000000	0	0.00000000	
327000	Nonmetallic Mineral Product Manufacturing	451.99998192	448	389.00000001	3
327300	Cement and Concrete Product Manufacturing	0.00000000	0	0.00000000	
332300	Architectural and Structural Metals	0.00000000	0	0.00000000	
332700	Machine Shops; Turned Product; and Screw, Nut, and Bolt	0.00000000	0	0.00000000	
336600	Ship and Boat Building	0.00000000	0	0.00000000	
339900	Other Miscellaneous Manufacturing	469.99999060	468	451.99999999	4
420000	Wholesale Trade	3314.99980110	3314	3604.99999999	36
423300	Lumber and Other Construction Materials Merchant Wholesale	0.00000000	0	0.00000000	
423400	Professional and Commercial Equipment and Supplies Merchant	0.00000000	0	0.00000000	
423600	Electrical and Electronic Goods Merchant Wholesalers	0.00000000	0	0.00000000	
423700	Hardware, and Plumbing and Heating Equipment and Supplies	0.00000000	0	0.00000000	
423800	Machinery, Equipment, and Supplies Merchant Wholesaler	0.00000000	0	0.00000000	
423900	Miscellaneous Durable Goods Merchant Wholesalers	0.00000000	0	0.00000000	
424100	Paper and Paper Product Merchant Wholesalers	0.00000000	0	0.00000000	
424200	Drugs and Druggists' Sundries Merchant Wholesalers	0.00000000	0	0.00000000	
424300	Food and Beverage Merchant Wholesalers	0.00000000	0	0.00000000	
SUM		62165.00076695	62179	75430.00000010	754

Industry Totals Occupations Within Industries

. Publish an annual economic analysis report for the governor and the SWIB.

An annual economic has been prepared and incorporated as a section into the Executive Budget each year. The FY 2013 Economic Outlook report fulfills this requirement. The FY 2013 report was initially published as a section in the Executive Branch budget for FY 2013 and it was updated and republished as a special feature in the Pacific Daily News business paper. It has been provided to the Employment & Training administration in the required PDF format. We have also published other special reports. The impact of an increase in minimum wage and reports on safety and health statistics were published. One special study produced is a comprehensive report on federal expenditure trends was produced by the Department of Labor, Bureau of Labor Statistics. The Bureau of Labor statistics also produces time-series statistical tables on building permits and federal construction projects to produce leading information for future construction industry employment. The workforce information produced under this funding, has been incorporated and used in a number of special economic reports including the Draft and Final Economic Impact Statements regarding relocation of the Marines to Guam from Okinawa. It is also used in bond indenture documents for public bond financing.

#### 4. Post products, information, and reports on the Internet.

All of the statistical reports produced by the Guam Department of Labor, Bureau of Labor Statistics are posted on the Department of Labor website at: [www.guamdol.net](http://www.guamdol.net) Additionally, data produced in Federal/State cooperative statistical programs is posted on the respective federal agencies website so that data are available comprehensively as part of each national statistical program.

This funding provides the primary financial support for printing and decimation of occupational information products with both printing and on-line access. The publications of reports noted the milestones items including quarterly publication of the Current Employment Report, Annual publication of the Annual Census of Establishments, Annual Publication of an Economic Outlook report and Semi-Annual publication of the Occupational Employment and Wage Statistics reports have been accomplished as planned.

We provide Guam data on U.S. Department of Labor, U.S. Department of Commerce, America's CareerInfoNet and Department of Interior websites which provide data for states and territories including Guam as part of their respective statistical programs.

The Bureau of Labor Statistics requested and obtained a purchase order with a website development firm to leverage to in-house capabilities for the creation of a new website with much enhanced capabilities to display economic information and begin the process of integrating website capabilities such as online applications and reporting with the divisions computers and functions.

# Department of Labor Website

The screenshot shows a Mozilla Firefox browser window displaying the website for the Agency for Human Resources Development and the Guam Department of Labor. The browser's address bar shows the URL <http://dol.guam.gov/>. The website header features a blue background with the text "Welcome to the Agency for Human Resources Development" and "Guam Department of Labor" in white. Below this, the Chamorro names "AHENSIAN INADILANTO YAN GUIHANA PARA TAOTAO" and "SALUDA PARA I DEPA'TTAMENTON HUMOTNÁTTAOTAO" are displayed. Navigation buttons for "Statistics", "Job Bank", "Contact Us", "One Stop Career Center", and "O\*Net Online" are present. The directors are listed as "Frank C. Roberto, Director - AHRD" and "Leah Beth Naholowaa, Director - GDOL". A search bar is located below the navigation buttons. The main content area is divided into three columns: "Translate This Site" with a language selection dropdown, "Latest Job Postings - Apply Today" listing various roles and their counts, and "Latest News" with a list of recent news items. Two portraits of the directors are shown at the bottom of the main content area. The browser's status bar at the bottom shows the page is loaded.

Welcome to the Agency for Human Resources Development & Guam Department of Labor Site - Mozilla Firefox

File Edit View History Bookmarks Tools Help

Welcome to the Agency for Human Resourc...

http://dol.guam.gov/

Google

# Welcome to the

## Agency for Human Resources Development

AHENSIAN INADILANTO YAN GUIHANA PARA TAOTAO

## Guam Department of Labor

SALUDA PARA I DEPA'TTAMENTON HUMOTNÁTTAOTAO

Statistics Job Bank Contact Us One Stop Career Center O\*Net Online

Frank C. Roberto, Director - AHRD Leah Beth Naholowaa, Director - GDOL

GUAM.GOV

search...

### Translate This Site

Select Language

Home

Latest News

Online Job Bank

U.S. DOL ETA

GDOL Director's Corner

CMTF-Labor Subcommittee

Fiscal and Support

ServeGuam! Commission

Free Workshops/Labor Clinics

Regulatory and

### Latest Job Postings - Apply Today

Loan Representative (2) 2540 (191)	Bakery Helper (5) 1098 FC (123)
Loan Officer (1) 2540 (113)	Waitstaff (5) 1098 FC (153)
Massage Therapist (5) 1098 FC (64)	Assistant Manager (2) 1321 (192)
Cart Attendant (5) 1098 FC (192)	Host/Hostess-Hospitality (1) 1756 FC (157)
Kitchen Helper (5) 1098 FC (166)	Guest Service Representative (1) 1756 FC (300)

### Latest News

- June 2011 Current Employment Report
- GCA Trades Academy Plumbing Class Schedule August 2011
- NOW ON GUAM: National Craft Assessment & Certification Program

### Procurement



# Bureau of Labor Statistics Webpage

The screenshot shows the homepage of the Bureau of Labor Statistics for Guam. The browser window title is "Bureau of Labor Statistics - Mozilla Firefox". The address bar shows the URL: [http://dol.guam.gov/index.php?option=com\\_content&view=article&id=148&Itemid=106](http://dol.guam.gov/index.php?option=com_content&view=article&id=148&Itemid=106). The main header features the text "Welcome to the" in large white font, followed by "Agency for Human Resources Development" and "Guam Department of Labor" in smaller white font. Below this, the Chamorro names "AHENSIAN INADILANTO YAN GUIHANA PARA TAOTAO" and "SALUDA PARA I DEPATTAMENTON HUMOTNÁTTAOTAO" are displayed. A navigation bar contains buttons for "Statistics", "Job Bank", "Contact Us", "One Stop Career Center", and "O\*Net Online". The names of the directors, "Frank C. Roberto, Director - AHRD" and "Leah Beth Naholowaa, Director - GDOL", are listed below the navigation bar. The "GUAM.GOV" logo is in the bottom right corner of the header. A search bar is located below the header. The main content area is divided into two columns. The left column has a "Translate This Site" section with a "Select Language" dropdown menu and a list of links: "Home", "Latest News", "Online Job Bank", "U.S. DOL ETA", "GDOL Director's Corner", "CMTF-Labor Subcommittee", "Fiscal and Support", "ServeGuam! Commission", and "Free Workshops/Labor Clinics". The right column has a "Latest Job Postings - Apply Today" section with two columns of job listings: "Loan Representative (2) 2540 (191)", "Loan Officer (1) 2540 (113)", "Massage Therapist (5) 1098 FC (64)", "Cart Attendant (5) 1098 FC (192)", "Kitchen Helper (5) 1098 FC (166)", "Bakery Helper (5) 1098 FC (123)", "Waitstaff (5) 1098 FC (153)", "Assistant Manager (2) 1321 (192)", "Host/Hostess-Hospitality (1) 1756 FC (157)", and "Guest Service Representative (1) 1756 FC (300)". Below the job listings is a "BUREAU OF LABOR STATISTICS" section with a "News - Latest" link. The text describes the Bureau's mission and lists two types of statistics: "Current Labor Force (CLF)" and "Current Employment Statistics (CES)".

**Translate This Site**

Select Language

**Home**

**Latest News**

**Online Job Bank**

**U.S. DOL ETA**

**GDOL Director's Corner**

**CMTF-Labor Subcommittee**

**Fiscal and Support**

**ServeGuam! Commission**

**Free Workshops/Labor Clinics**

**Regulatory and**

**Latest Job Postings - Apply Today**

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Assistant Manager (2) 1321 (192)

Host/Hostess-Hospitality (1) 1756 FC (157)

Guest Service Representative (1) 1756 FC (300)

**BUREAU OF LABOR STATISTICS**

[News - Latest](#)

Section 48056 of P.L. 9-238 established the research and statistics responsibility of the Bureau of Labor Statistics. It conducts independent surveys to study, investigate, collect and compile statistical information and issue reports of Guam's labor market conditions; these sections include the following:

\* Current Labor Force (CLF) includes statistics on employment, unemployment, and other characteristics of the specified civilian non-institutional population of Guam to ensure proper planning and development of appropriate labor programs.

\* Current Employment Statistics (CES) includes federally-funded state/local planning information: occupational

**Bureau of Labor Statistics - Mozilla Firefox**

File Edit View History Bookmarks Tools Help

Bureau of Labor Statistics

http://dol.guam.gov/index.php?option=com\_content&view=article&id=14&Itemid=106

the U.S. Department of Labor's Bureau of Labor Statistics.

[< Prev](#)      [Next >](#)

**Wage and Hour**

- Fair Employment Practice Division
- Alien Labor Processing
- Worker's Compensation

Statistics

- Bureau of Labor Statistics**

Employment and Training

- AHRD - WIA
- Guam Employment Svc.
- Contact Us
- One-Stop Career Center
- Senior Citizens
- Apprenticeship Program

One-Stop Partners

- DISID/DVR
- Empl. Appeals Process

Workforce Investment Board

- Guam Workforce Investment Board

State Occupational Employment and Wage Unemployment Reports

Current Employment Reports

Household and Per Capita Income Reports

Annual Census of Establishments (ACE)

May 2008 Minimum Wage Workforce Impact Estimates

Building Permits FY

Building Permits CY

Occupancy Permits

Occupational safety and Health Statistics

Review of Federal Expenditure Trends

DOD Contract Awards

Guam Economic Census

http://dol.guam.gov/index.php?option=com\_content&view=article&id=14&Itemid=106

HOUSEHOLD AND PER CAPITA INCOME: 2010 - Mozilla Firefox

File Edit View History Bookmarks Tools Help

HOUSEHOLD AND PER CAPITA INCOME: 2010

http://dol.guam.gov/index.php?option=com\_content&view=article&id=469&Itemid=600

Google

search...

**Translate This Site**

Select Language

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**Latest News**

**Online Job Bank**

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**GDOL Director's Corner**

**CMTF-Labor Subcommittee**

**Fiscal and Support**

**ServeGuam! Commission**

**Free Workshops/Labor Clinics**

**Regulatory and Compliance**

**DOSH**

**OSHA On-Site**

**Wage and Hour**

**Fair Employment Practice Division**

**Alien Labor Processing**

**Worker's Compensation**

**Statistics**

**Latest Job Postings - Apply Today**

<a href="#">Loan Representative (2) 2540 (191)</a>	<a href="#">Bakery Helper (5) 1098 FC (123)</a>
<a href="#">Loan Officer (1) 2540 (113)</a>	<a href="#">Waitstaff (5) 1098 FC (153)</a>
<a href="#">Massage Therapist (5) 1098 FC (64)</a>	<a href="#">Assistant Manager (2) 1321 (192)</a>
<a href="#">Cart Attendant (5) 1098 FC (192)</a>	<a href="#">Host/Hostess-Hospitality (1) 1756 FC (157)</a>
<a href="#">Kitchen Helper (5) 1098 FC (166)</a>	<a href="#">Guest Service Representative (1) 1756 FC (300)</a>

**HOUSEHOLD AND PER CAPITA INCOME: 2010**

[Bureau of Labor Statistics - Household and Per Capita Income](#)

The Guam Department of Labor's Bureau of Labor Statistics is pleased to release the **HOUSEHOLD AND PER CAPITA INCOME: 2010** report. (pdf format)

Guam's Per Capita Income and average (mean) income of persons with income decreased slightly from 2008 to 2010, but mean and median household income increased due to increases in household size and an increased average number of income earners per household.

Per Capita Income for 2010 is \$12,864, a decrease of \$225 or 1.7 percent from calendar year 2008. Median individual income decreased from 13,200 in 2008 to 12,786 in 2010. Per Capita Income statistics for the total non-institutional civilian population includes both those with and without income. The mean income of persons with income in 2010 was \$25,462, a decline of \$17 from 2008's \$25,479.

Guam's average household income for calendar year 2010 was \$49,263, an increase of \$3,477 or 7.1 percent from calendar year 2008's \$45,786. Median household income increased from \$37,741 in 2008 to \$39,052 in 2010. Average household size increased from 3.5 persons per household in 2008 to 3.8 in 2010.

Click [here](#) to view and/or download this report in it's entirety.

**Next >**

Unemployment Reports - Mozilla Firefox

File Edit View History Bookmarks Tools Help

Unemployment Reports

http://dol.guam.gov/index.php?option=com\_content&view=category&id=102&Itemid=312

Google

Statistics Job Bank Contact Us One Stop Career Center O\*Net Online

Frank C. Roberto, Director - AHRD | Leah Beth Naholowaa, Director - GDOL

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DOSH

OSHA On-Site

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UNEMPLOYMENT REPORTS

Title Filter  Display # 50

#	Article Title	Hits
1	March 2011 Unemployment Report	804
2	September 2009 Unemployment Report	5991
3	September 2007 Unemployment Report	10018
4	September 2006 Unemployment Report	9211
5	Unemployment Situation on Guam 1975 - 2007	6154
6	December 2005 Unemployment Report	9418
7	March 2006 Unemployment Report	9419

# Occupational Safety and Health Administration Reports Webpage

Incidence Rate of Nonfatal Occupational Injuries and Illness by Industry and Case Types - 2009 - Mozilla Firefox

File Edit View History Bookmarks Tools Help

Incidence Rate of Nonfatal Occupational Inj...

http://dol.guam.gov/index.php?option=com\_content&view=article&id=478&Itemid=601

## Welcome to the

**Agency for Human Resources Development**  
AHENSIAN INADILANTO YAN GUIHANA PARA TAOTAO

**Guam Department of Labor**  
SALUDA PARA I DEPA'TTAMENTON HUMOTNÁTTAOTAO

Statistics Job Bank Contact Us One Stop Career Center O\*Net Online

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search...

Translate This Site

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Home

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ServeGuam! Commission

Free Workshops/Labor Clinics

Regulatory and

### Latest Job Postings - Apply Today

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Kitchen Helper (5) 1098 FC (166)	Guest Service Representative (1) 1756 FC (300)

### INCIDENCE RATE OF NONFATAL OCCUPATIONAL INJURIES AND ILLNESS BY INDUSTRY AND CASE TYPES - 2009

Bureau of Labor Statistics - Occupational Safety and Health Reports

The Guam Department of Labor's Bureau of Labor Statistics is pleased to release the "Incidence rates of nonfatal occupational injuries and illnesses by industry and case types, 2009" report. (pdf format)

< Prev Next >

Table 6. Incidence rates<sup>1</sup> of nonfatal occupational injuries and illnesses by industry and case types, 2009

Guam

Industry <sup>2</sup>	NAICS code <sup>3</sup>	2009 Average annual employment <sup>4</sup> (000's)	Total recordable cases	Cases with days away from work, job transfer, or restriction			Other recordable cases
				Total	Cases with days away from work <sup>5</sup>	Cases with job transfer or restriction	
All Industries including State and local government <sup>6</sup> .....		--	3.3	1.8	1.6	0.2	1.6
Private Industry <sup>6</sup> .....		--	3.5	1.9	1.7	0.2	1.6
Goods-producing <sup>6</sup> .....		8.2	2.6	1.8	1.4	0.4	0.9
Construction .....		6.6	1.6	1.2	0.7	0.5	0.4
Construction .....	23	6.6	1.6	1.2	0.7	0.5	0.4
Construction of buildings .....	236	5.0	1.5	1.2	0.6	0.6	( <sup>10</sup> )
Residential building construction .....	2361	3.3	1.0	0.7	( <sup>10</sup> )	--	( <sup>10</sup> )
Nonresidential building construction .....	2362	1.7	2.6	2.2	1.3	( <sup>10</sup> )	( <sup>10</sup> )
Heavy and civil engineering construction .....	237	0.7	( <sup>10</sup> )	( <sup>10</sup> )	( <sup>10</sup> )	( <sup>10</sup> )	( <sup>10</sup> )
Specialty trade contractors .....	238	1.0	( <sup>10</sup> )	( <sup>10</sup> )	( <sup>10</sup> )	--	--
Manufacturing .....		1.5	5.9	3.7	3.6	( <sup>10</sup> )	2.2
Manufacturing .....	31-33	1.5	5.9	3.7	3.6	( <sup>10</sup> )	2.2
Food manufacturing .....	311	0.4	7.4	5.0	5.0	( <sup>10</sup> )	( <sup>10</sup> )
Beverage and tobacco product manufacturing .....	312	0.1	( <sup>10</sup> )	( <sup>10</sup> )	( <sup>10</sup> )	( <sup>10</sup> )	( <sup>10</sup> )
Beverage manufacturing .....	3121	0.1	( <sup>10</sup> )	( <sup>10</sup> )	( <sup>10</sup> )	( <sup>10</sup> )	( <sup>10</sup> )
Nonmetallic mineral product manufacturing .....	327	0.4	4.5	3.0	2.8	( <sup>10</sup> )	( <sup>10</sup> )
Service-providing .....		37.1	3.7	1.9	1.8	0.2	1.8
Trads, transportation, and utilities <sup>6</sup> .....		10.7	4.8	2.8	2.7	( <sup>10</sup> )	2.0
Wholesale trade .....	42	1.8	2.7	1.4	1.4	( <sup>10</sup> )	1.3
Merchant wholesalers, durable goods .....	423	0.3	( <sup>10</sup> )	( <sup>10</sup> )	( <sup>10</sup> )	( <sup>10</sup> )	( <sup>10</sup> )
Merchant wholesalers, nondurable goods .....	424	1.4	3.5	1.8	1.8	( <sup>10</sup> )	1.8

See footnotes at end of table.

# Guam Occupational Employment and Wage Estimates

The screenshot shows a web browser window with the following elements:

- Browser Title Bar:** Occupational Employment Statistics - Mozilla Firefox
- Address Bar:** http://data.bls.gov/oes/areatype.do
- Page Header:** UNITED STATES DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS. Includes navigation links like "A to Z Index", "FAQs", "About BLS", "Contact Us", "Subscribe to E-mail Updates", "What's New", "Release Calendar", and "Site Map". A search bar for "Search BLS.gov" is also present.
- Navigation Menu:** Home, Subject Areas, Databases & Tools, Publications, Economic Releases, Beta.
- Main Content Area:**
  - ## Occupational Employment Statistics Query System
  - Text: Occupational Employment Statistics [\(For more information or help\)](#)
  - Text: Please select one state:
  - Dropdown menu with states: Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, **Guam**, Hawaii, Idaho, Illinois.
  - Button: continue
- Footer:** A grid of links categorized into TOOLS, CALCULATORS, HELP, INFO, and RESOURCES.

#### TOOLS

Areas at a Glance  
Industries at a Glance  
Economic Releases

#### CALCULATORS

Inflation  
Location Quotient  
Injury And Illness

#### HELP

Help & Tutorials  
FAQs  
Glossary

#### INFO

What's New  
Careers @ BLS  
Find It! DOL

#### RESOURCES

Inspector General (OIG)  
Budget and Performance  
No Fear Act

# Occupational Employment Statistics Query System

OES FONT SIZE:

## Occupational Employment Statistics [\(For more information or help\)](#)

Please select one or more occupations:

- All Occupations in this list
- ALL OCCUPATIONS 000000
- MANAGEMENT OCCUPATIONS 110000
  - Chief Executives 111011
  - General and Operations Managers 111021
  - Advertising and Promotions Managers 112011
  - Marketing Managers 112021
  - Sales Managers 112022
  - Administrative Services Managers 113011
  - Computer and Information Systems Managers 113021
  - Financial Managers 113031
  - Purchasing Managers 113061
  - Transportation, Storage, and Distribution Managers 113071
  - Construction Managers 119021
  - Architectural and Engineering Managers 119041
  - Food Service Managers 119051
  - Property, Real Estate, and Community Association Managers 119141
  - Managers, All Other 119199
- BUSINESS AND FINANCIAL OPERATIONS OCCUPATIONS 130000
  - Wholesale and Retail Buyers, Except Farm Products 131022

## Occupational Employment Statistics Query System

OES FONT SIZE: + -

### Occupational Employment Statistics

[\(For more information or help\)](#)

Please select a release date:

May 2010

Please select one or more datatypes (for printer-friendly HTML output, select a maximum of eight datatypes at a time):

- All data types
- Employment
- Employment percent relative standard error
- Hourly mean wage
- Annual mean wage

Please select an output type:

HTML  
EXCEL

#### TOOLS

Areas at a Glance  
Industries at a Glance  
Economic Releases  
Databases & Tables

#### CALCULATORS

Inflation  
Location Quotient  
Injury And Illness

#### HELP

Help & Tutorials  
FAQs  
Glossary  
About BLS

#### INFO

What's New  
Careers @ BLS  
Find It! DOL  
Join our Mailing Lists

#### RESOURCES

Inspector General (OIG)  
Budget and Performance  
No Fear Act  
USA.gov

## Occupational Employment Statistics Query System

OES FONT SIZE: + -

### Occupational Employment Statistics

[\(For more information or help\)](#)

Area: Guam  
 Period: May 2010

Occupation (SOC code)	Employment(1)	Employment percent relative standard error(3)	Hourly mean wage	Annual mean wage(2)	Wage percent relative standard error(3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage(2)	Annual 25th percentile wage(2)
All Occupations(000000)	59560	1.1	15.02	31250	1.7	7.67	8.56	11.54	17.78	26.35	15950	17800
Management Occupations(110000)	5370	4.3	27.49	57180	2.5	10.79	15.47	22.69	33.30	49.18	22450	32180
Chief Executives(111011)	1010	18.1	39.11	81360	10.4	8.27	12.81	30.54	56.80	91.00	17200	26650
General and Operations Managers(111021)	1940	4.5	25.79	53630	3.2	11.84	15.59	22.38	31.87	44.65	24630	32430
Advertising and Promotions Managers(112011)	50	10.6	21.21	44110	3.2	11.55	14.61	19.75	24.49	32.69	24020	30380
Marketing Managers(112021)	140	11.2	21.55	44820	2.5	12.02	14.07	20.51	27.19	32.49	25010	29270
Sales Managers(112022)	330	3.1	22.53	46870	1.9	12.20	16.12	20.57	27.29	35.41	25370	33540
Administrative Services Managers(113011)	420	2.8	21.08	43840	1.5	11.52	15.32	19.73	24.58	32.28	23950	31860
Computer and Information Systems Managers(113021)	50	4.0	24.17	50270	2.6	9.15	16.85	21.23	30.56	44.65	19020	35050

# Guam Department of Labor Reports CES Reports on Guam Economic Development and Commerce Authority Website

The screenshot shows a Mozilla Firefox browser window displaying the website for the Guam Economic Development and Commerce Authority (GEDCA). The browser's address bar shows the URL <http://www.investguam.com/?pg=home>. The website header features a world map with the text "WWW.INVESTGUAM.COM GUAM ECONOMIC DEVELOPMENT AND COMMERCE AUTHORITY" and a large "GUAM USA YOUR BUSINESS SMART DESTINATION" logo. A navigation menu includes links for BUSINESS RESOURCES, NEWS & EVENTS, ABOUT GEDCA, ABOUT GUAM USA, WEB STORE, MEDIA GALLERY, GOVERNOR OF GUAM, DOWNLOADS, and LINKS. A news flash banner reads "NEWS FLASH 2008 Register on-line at [www.guamindustryforum.com](http://www.guamindustryforum.com)". Below this, a "WELCOME TO GUAM ECONOMIC DEVELOPMENT AND COMMERCE AUTHORITY" section is followed by a "BUSINESS RESOURCES" section with an image of a coastal area and text: "Although Guam may be a small island in the Western Pacific, it's economy is developing rapidly and catching up with today's thriving market. To learn more, access our Business Resources section." To the right of this section is a search box and contact information for GEDCA: 590 S. Marine Corps. Dr., Suite 511 GITC Building, Tamuning, Guam 96913. Contact details include Email: [help@investguam.com](mailto:help@investguam.com), Phone: +1 671.647.4332, Fax: +1 671.649.4146, and Open: Monday-Friday 8am-5pm. The website footer includes the text "CHECK OUT OUR BUSINESS RESOURCES CENTER" and a "Done" status indicator.

# GUAM USA

YOUR BUSINESS SMART DESTINATION

Place Ad Here  
For more information, call GEDCA at 671.647.4332



- Search
- HOME
  - BUSINESS RESOURCES
  - NEWS & EVENTS
  - ABOUT GEDCA
  - ABOUT GUAM USA
  - WEB STORE
  - MEDIA GALLERY
  - GOVERNOR OF GUAM
  - DOWNLOADS

## Downloads

To view the downloadable file, please click on the header of each section.

### Business Resources

[click to open/close box](#)

#### BUSINESS INFORMATION

##### License [See more]

- Business License Requirements & Process
- Establishing a Business on Guam
- Revenue and Taxation

#### INDUSTRY OPPORTUNITY

##### Tourism [See more]

GVB Presentation

##### Military [See more]

Military Contract Awards August 2007



Place Ad Here  
For more information, call GEDCA at 671.647.4332

BUSINESS RESOURCES  
BUSINESS ENVIRONMENT



Infrastructure Transportation



Tax System



Telecommunications



Finance & Economics



Workforce



Real Estate

Search  GO

- HOME
- BUSINESS RESOURCES
- Main
- Business Environment
- Finance & Economics
- Infrastructure
- Real Estate
- Tax System
- Transportation
- Telecommunications
- Workforce**

## Workforce

### Population and Labor

Guam has a population of 154,805 according to the 2000 census data. It grew by 16.3% from 133,152 in 1990. It is expected to grow another 16% to 180,692 in year 2010.

Guam's labor laws are patterned after those of the U.S. and regulated by the Guam Department of Labor. The Governor of Guam is vested with the authority to issue temporary labor certifications on

### Downloads

- [DOL Employment and Wage Est May 20, 2006](#)
- [Population and Labor Guam Investment Brochure p.26](#)
- [GU Dept of Labor Dec 2006 Employment Report](#)
- [Population Growth](#)

Guam Economic Development and Commerce Authority, GEDCA, - investguam. Invest Guam Your Business Smart Destination. - Workforce - Mozilla F...

File Edit View History Bookmarks Tools Help

http://www.investguam.com/?pg=workforce&cpath=/sub\_busres\_1/sub\_busenv\_2/mi19

Getting Started Latest Headlines

Guam Economic Development and Co... Guam Economic Development an...

Telecommunications

**Workforce**

Business Opportunities

Business Information

Investor Incentives

**NEWS & EVENTS**

**ABOUT GEDCA**

**ABOUT GUAM USA**

**WEB STORE**

**MEDIA GALLERY**

**GOVERNOR OF GUAM**

**DOWNLOADS**

**LINKS**

**CONTACT US**

Labor. The Governor of Guam is vested with the authority to issue temporary labor certifications on Guam if, after testing the local labor market, it is found that: qualified U.S. citizens or permanent residents are not available to perform the required services and that employment of a non-immigrant alien will not adversely affect the wages and working conditions of U.S. resident workers who are similarly employed on Guam. This temporary certification is issued by the Guam Department of Labor for a period of one year or less. Extensions may be granted for a period not to exceed three consecutive years. Minimum wage is set by the prevailing U.S. rates.

**Employment Report**

**Population Growth**

Can't open a document?  
Download Acrobat Reader.



**Employment By Industry  
December 2006**

Industry	Number	%
<i>Private:</i>		
Agriculture	290	0.49
Construction	4,380	7.44
Manufacturing	1,640	2.79
Transportation & Public Utilities	5,000	8.50
Wholesale Trade	2,070	3.52
Retail Trade	12,010	20.40
Finance, Insurance & Real Estate	2,450	4.16
Services	<u>15,820</u>	26.88
<b>Sub-total</b>	43,660	
<i>Public:</i>		
Federal Government	3,460	5.88
Territorial Government	<u>11,740</u>	19.94

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Federal Government	3,460	5.88
Territorial Government	11,740	19.94
<b>Sub-total</b>	15,200	
<b>Total</b>	<b>58,860</b>	<b>100%</b>

Source: Current Employment Report, December 2006, Dept. of Labor-Bureau of Labor Statistics

### WORKFORCE & LABOR MARKET

Guam's total non-government employment reached 43,660 in December 2006. With the public sector included, employment level is at 58,860. The main contributors are: a) services, which account for almost 30% of the total annual payroll and; b) retail trade at about 20%. The single largest contributor, the services sector, employed a total of 15,820 people. Many of these jobs are directly related to tourism which is Guam's primary industry. It injects more than \$1.5 billion into the island's economy each year from its 1.2 million visitors. These figures are expected to grow in the coming years as new markets (Taiwan, Korea and China) are developed and as the Japanese economy picks up (Japan is the number one source of Guam's in-bound travel). Local hotels are currently renovating and/or expanding their facilities in anticipation of this surge. With a robust local tourism, it is no wonder that wholesale and retail trade provided the next most number of jobs at 14,080 in the same period. The next leading employer is the transportation and public utilities (8.5%) followed by construction at 7.44% or about 4,380 jobs.

As regards public employment, the above table shows that 1 out of every 5 employed people in Guam works for the territorial government. Federal employment accounts for 6% of the total island employment.

The population of Guam is relatively young with the median age of 27.4 years. In 2004, Guam's total civilian population 16 years and older totaled 99,783. The labor force participation rate is 62%, meaning there are 61,523 working age residents who are willing and able to work and are either employed or actively seeking employment. The employment ratio in the same period is 57%. Guam's unemployment rate is 4.72%, slightly higher than the U.S. national average of 5.6%. There is no unemployment insurance requirement.

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Guam's unemployment rate is 4.72%, slightly higher than the U.S. national average of 5.6%. There is no unemployment insurance requirement.

In terms of education, for school year 2005-2006, the University of Guam reported a total number of 370 graduates., 83% of whom were awarded an undergraduate degree while 17% earned a master's degree. The Guam Community College in 2005 reported a total of 10,268 enrollees. Twenty-three (23%) of whom were enrolled in certificate courses, 54% in continuing education classes, 17% were secondary students taking trade courses, and about 6% were in either an apprenticeship, journeyworker's or adult education programs.

Prevailing wage rates and labor laws in Guam are set, administered and enforced pursuant to 22 GCA "Guam Fair Labor Standards Act" which mirror that of U. S. federal labor laws (pursuant to section §101(a)(15)(h)ii of 8 U.S.C. 1186).

**Average Hourly Earnings by Industry  
December 2006**

Industry	In US\$
Agriculture	7.95
Construction	13.48
Manufacturing	14.54
Transportation & Public Utilities	13.49
Wholesale Trade	8.98
Retail Trade	10.33
Finance, Insurance & Real Estate	12.03
Services	9.01
Government of Guam	17.75

**Contact Information:**

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**Contact Information:**  
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Website: [www.guamdol.net](http://www.guamdol.net)  
Email: Economic Research Center - [economist\\_bls@guamdol.net](mailto:economist_bls@guamdol.net)  
One Stop Career Center - [rlg\\_onestop@guamdol.net](mailto:rlg_onestop@guamdol.net)  
Wage & Hour Division - [rcq\\_wage@guamdol.net](mailto:rcq_wage@guamdol.net)

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# Guam Data on BLS Foreign Labor Certification Website

FLCDataCenter.com - Mozilla Firefox

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FLCDataCenter.com

http://www.flcdatacenter.com/OesWizardStart.aspx

Foreign Labor Certification Data Center  
Online Wage Library  
www.flcdatacenter.com

**Wage Library**  
Quick Search  
Search Wizard

**Case Disclosure Data**  
H1B Data  
H2A Data  
H2B Data  
Perm Data

**Also available:**  
File Archive

Skill Level  
Explanation

SVP Explanation

**FLC Wage Data**  
updated  
July 5, 2011  
see change history

**Technical Support & Help FAQ page.**

**Online Wage Library - FLC Wage Search Wizard**

Data for 7/2011 - 6/2012 has been added to the [download page](#) and is effective 7/1/2011. Please note that many occupation codes have changed effective 7/2011. See the [download page](#) for a crosswalk of old and new occupation codes.

Select a State/Territory:

Alabama Continue

If fa a Code and the OES/SOC Occupation Code or Title try using the ch.

Alabama  
Alaska  
Arizona  
Arkansas  
California  
Colorado  
Connecticut  
Delaware  
District of Columbia  
Florida  
Georgia  
Guam  
Hawaii  
Idaho  
Illinois  
Indiana  
Iowa  
Kansas  
Kentucky  
Louisiana

The Foreign Labor Certification Data Center is developed and maintained by the [State of Utah](#) under contract with the [US Department of Labor, Office of Foreign Labor Certification](#).

Find: Continental Next Previous Highlight all Match case Phrase not found

## 5. Partner and consult on a continuing basis with workforce investment boards and key workforce and economic development partners and stakeholders.

Guam has one Workforce Investment Board. Various members individually request and receive information and reports primarily by e-mail as requested. The board is periodically provided reports and statistical information separately or as part of other information to support various activities. The milestones have been accomplished as planned. The agency director and staff meets with the Workforce Investment Board regularly. The Chief Economist serves as a member of the Visitor's Bureau research committee as well as has participated in Guam Economic Development Authority (GEDA) meetings and discussions regarding the buildup and public finance. Public outreach includes dissemination of news releases on all publications as well as providing topical information as requested for various media stories involving economic and statistical issues of the day. Additionally, economic and statistical information has been presented in conferences as a guest speaker and panel member with the Chamber of commerce, the Society of Human Resource Managers and the Micronesian Empowerment conference.

## 6. Conduct special studies and economic analyses.

Aggregate statistics such as gross domestic produce for the government's revenue forecasting are desired and input into that process has been made and GDP estimates for Guam have since been published by the U.S. Department of Commerce, Bureau of Economic Analysis. The publications of reports includes quarterly publication of the Current Employment Report, Annual publication of the Annual Census of Establishments, Annual Publication of an Economic Outlook report and Semi-Annual publication of the Occupational Employment and Wage Statistics reports have been accomplished as planned.

Domestic Products estimates for Guam by the Bureau of Economic Analysis with input from Government of Guam agencies. The Chief Economist was appointed by the Governor as a member of the 2010 Census of Population and Housing for Guam review committee. This year, the Department of Labor, including the Chief Economist participated in press conferences with the Governor regarding the release of the latest employment and unemployment reports.

The Department of Labor, Bureau of Labor Statistics is also planning and preparing for the 2012 Economic Census as the lead local agency. It has participated in the form redesign process with Economic Census personnel in consultation with private employers and other government agencies.

A substantial focus of the Workforce Information work effort and funding commitment this year has been to modernize and revise the unemployment statistics program. These efforts include improved sampling methods, an increased emphasis on more efficient and regular data collection by phone instead of personal visits. This included the establishment of a small call center office with phone headsets to permit future direct data entry to the computer with immediate editing and feedback. In consultation with the professional staff at the US Bureau of Labor Statistics and the Census department we are working to adopt the U.S. data collection software and participate in their survey methods training. This will enable the Department to increase the publication frequency of unemployment statistics with the objective being continuing quarterly surveys and publications. Guam is the only U.S. Territory which is not included in the U.S. LAUS program

which operates its own unemployment statistics program and produces its own unemployment statistics.

## **B. Customer Consultations.**

The facility for customer feedback exists on the Department's website. Feedback is solicited in formal training or workshop sessions. Customers frequently contact and meet with us regarding the information available and what is desired for their projects. One need identified is employment information with greater geographic detail and fringe benefit information. More accurate and consistent unemployment statistics are needed along with the associated income statistics.

## **C. Recommendations for Improvements or Changes to the Deliverables**

In producing the deliverable requirements, special consideration needs to be given to the non-state areas. Funding is vitally needed. However, due to the fixed costs and complexity of implementing this array of programs a higher base level of funding is needed. Also to consider providing additional centralized assistance with providing ready to use software such as Workforce Informer or other state WIDb display software with central coordination and support for island areas rather than each area reinventing the system which is not possible or cost effective.