



2012

## Chamber Region Report Card

State Workforce Investment Board

Reporting labor market data  
in Maine's Local Workforce  
Investment Areas and  
Chamber Regions for  
workforce system partners.



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# Introduction

Maine's 2012-2016 Workforce Investment Act strategic plan (State Plan) introduced the concept of Chamber Regions to Maine's local workforce area structure. These eight Chamber Regions, also the same used by the Department of Economic and Community Development (DECD) and its Office of Tourism, combine regionally similar counties into economic districts that align the Local Workforce Investment Areas.

Chamber Regions do not replace Local Workforce Investment Areas. The intent behind this alignment through the State Plan is to further collect and disseminate business input through economic, labor market and geographic characteristics, thus allowing for the ability to better target services for key regional needs.

The Maine Department of Labor's Center for Workforce Research and Information has collected labor market data from the US Bureau of Labor Standard and combined them based on these eight Chamber Regions. The purpose of this publication, produced by the State Workforce Investment Board (the Board), is to gather the information, tables, graphs, charts, and additional resources into one publication for use by the Board, Local Workforce Investment Boards, and Workforce System stakeholders such as Chambers of Commerce, Education Providers, Service Providers and others.

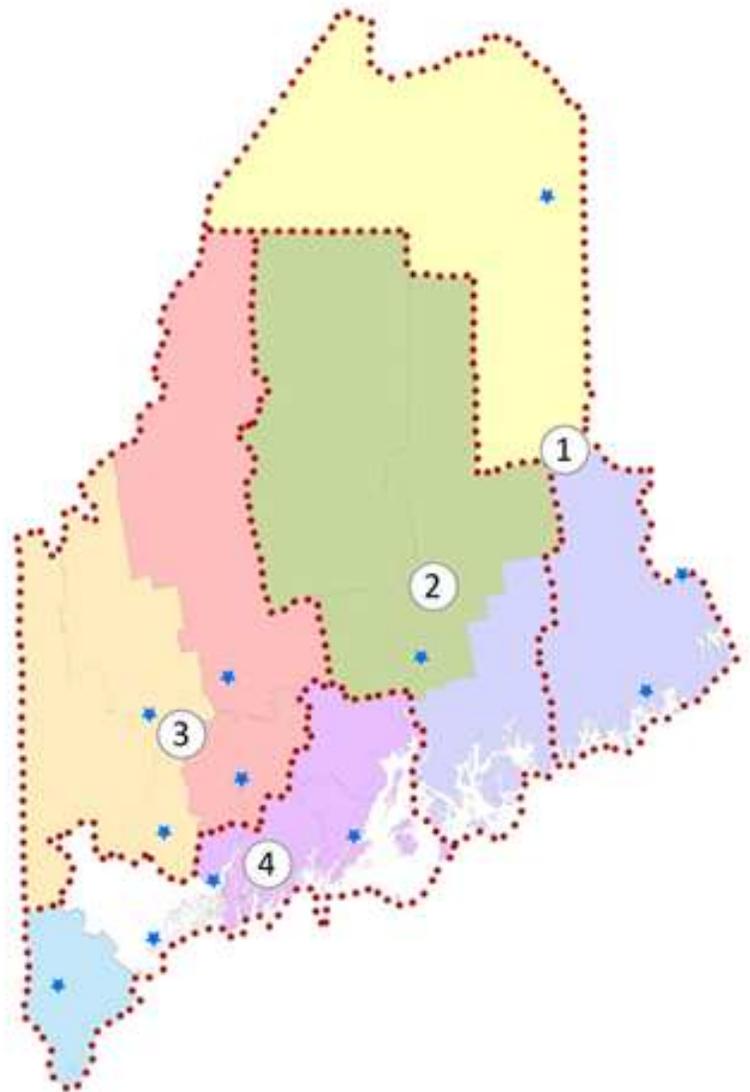
Unless otherwise noted, Labor market information, including Employment and Wage data, is derived as Not Seasonally Adjusted through Private Ownerships due to Maine's economic reliance on tourism and that earnings in the Public Sector are typically higher, which would lead to higher-than-expected averages. Employment and Wage are shown as 2012 averages, and compared to the previous year and since the recession reported in 2008

Information in this report is provided from the State level and then by Chamber Region in each Local Workforce Investment Area. U.S. Census data on Education, Education Attainment, Population Demographics, is provided through the Census's ongoing American Community Survey (ACS), whose data was last published in 2011.

Maine demographics, including gender and veteran status, were collected by CWRI through the ACS. Demographic information on persons with disabilities is not available (insert explanation), however CWRI recently published "SnapShot 2012: Maine Workers with Disabilities", which can be found, with additional resources, on page ## of this report.

# Chamber Regions

- Example Local Area
  - ★ CareerCenter
  - Ⓝ Example Local Area Count
- Chamber of Commerce Regions
- ☐ Aroostook County
  - ☐ Down East and Acadia
  - ☐ Greater Portland and Casco Bay
  - ☐ Kennebec and Moose River Valley
  - ☐ Maine's Lakes and Mountains
  - ☐ The Maine Beaches
  - ☐ Mid-Coast
  - ☐ The Maine Highlands



*\* Local Areas 1 and 2 share the Down East and Acadia Chamber Region, with Washington County being part of Local Area 1 and Hancock County being part of Local Area 2.*

# The State of Maine

Labor Force

Demographics

Education

Chamber Regions

# The State of Maine — Labor Force

In 2012, Maine saw its Not-Seasonally-Adjusted Labor Force at 706,097, an increase of 2,485 (0.4%) from the previous year. Employment was at 654,501 with unemployment at 51,596. Year over year, Maine's unemployment rate improved from 7.7% in 2011 to 7.3% in 2012.

2012 Annual Average			
County	Unemployment Rate	Year Ago	One-Year Change
Androscoggin	7.4%	7.8%	-0.4
Aroostook	9.2%	9.7%	-0.5
Cumberland	5.8%	6.1%	-0.3
Franklin	9.3%	9.7%	-0.4
Hancock	8.6%	8.8%	-0.2
Kennebec	7.0%	7.3%	-0.3
Knox	6.8%	7.2%	-0.4
Lincoln	6.8%	7.2%	-0.4
Oxford	9.1%	9.9%	-0.8
Penobscot	7.8%	8.3%	-0.5
Piscataquis	10.1%	10.7%	-0.6
Sagadahoc	6.6%	6.8%	-0.2
Somerset	9.8%	10.6%	-0.8
Waldo	8.6%	8.6%	0.0
Washington	10.7%	10.9%	-0.2
York	6.6%	7.0%	-0.4

Source: Maine Department of Labor, Center for Workforce Research and Information

## Alternate Measures of Labor Underutilization, Annual Averages

**U-1:** Persons unemployed 15 weeks or longer, as a percent of the civilian labor force.

**U-2:** Job loser and persons who completed temporary jobs, as a percent of the civilian labor force.

**U-3:** Total unemployed, as a percent of the civilian labor force, (this is the definition used for the official unemployment rate).

**U-4:** Total unemployed, plus discouraged workers, as a percent of the civilian labor force plus discouraged workers.

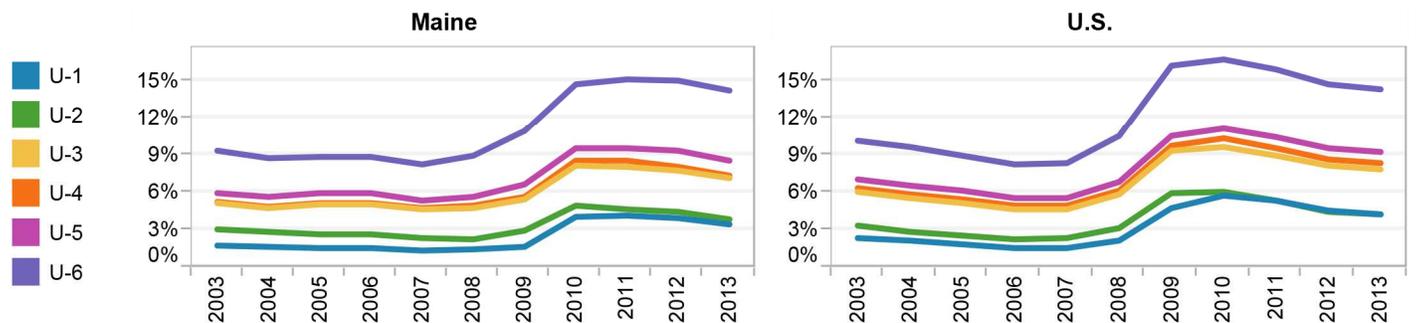
**U-5:** Total unemployed plus discouraged workers, plus all other marginally attached workers, as a percent of the civilian labor force plus all marginally attached workers.

**U-6:** Total unemployed, plus all other marginally attached workers, plus total employed part time for economic reasons, as a percent of the civilian labor force.

		2013	2012	2011	2010	2009	2008
U-1	Maine	3.4%	3.9%	4.1%	4.0%	1.6%	1.4%
	U.S.	4.2%	4.5%	5.3%	5.7%	4.7%	2.1%
U-2	Maine	3.8%	4.4%	4.6%	4.9%	2.9%	2.2%
	U.S.	4.2%	4.4%	5.3%	6.0%	5.9%	3.1%
U-3	Maine	7.1%	7.7%	8.0%	8.1%	5.4%	4.7%
	U.S.	7.8%	8.1%	8.9%	9.6%	9.3%	5.8%
U-4	Maine	7.3%	8.0%	8.5%	8.5%	5.6%	4.9%
	U.S.	8.3%	8.6%	9.5%	10.3%	9.7%	6.1%
U-5	Maine	8.5%	9.3%	9.5%	9.5%	6.6%	5.6%
	U.S.	9.2%	9.5%	10.4%	11.1%	10.5%	6.8%
U-6	Maine	14.2%	15.0%	15.1%	14.7%	10.9%	8.9%
	U.S.	14.3%	14.7%	15.9%	16.7%	16.2%	10.5%

Source: US Dept. of Labor, Bureau of Labor Statistics.

Note: 2013 figures are for the period from September 2012 to June 2013



Unemployment rate is determined as a percentage of the civilian labor force actively seeking work. Alternative measures provide a look into the disengaged audience, which includes discouraged workers, marginally attached workers and involuntary part-time workers. (Source: Add BLS Glossary)

# The State of Maine — Labor Force: Gender

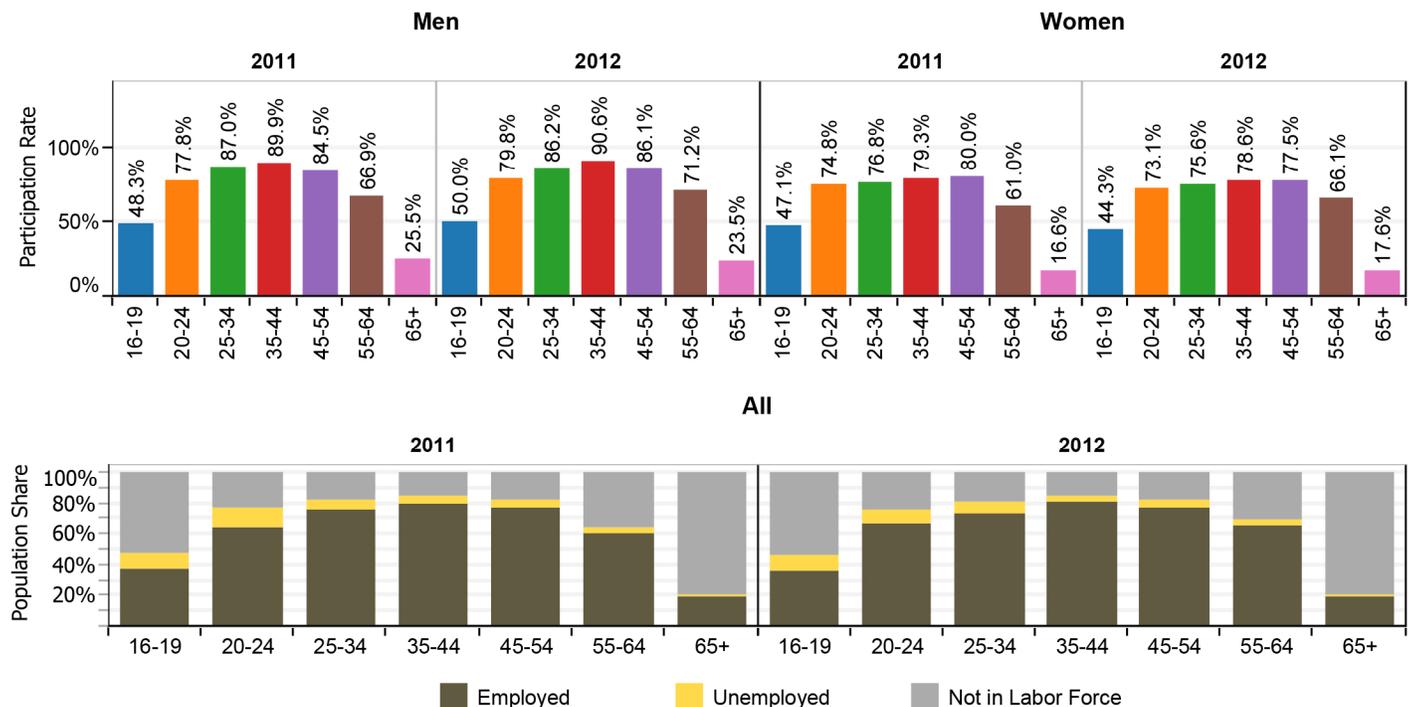
Civilian Labor Force grew by 4,000 in 2012, with the 55-64 age cohort increasing by 18,000, and age groups 20-24 and 25-34 decreasing by a combined 10,000 as the largest changes. Male participation rate in the Civilian Labor Force was 69.7% in 2012, a 0.6% year-over-year gain, and Females were 60.5%, a 0.3% loss.

2012 Annual Average				
County	Unemployment Rate	Year Ago	One-Year Change	
Androscoggin	7.4%	7.8%	-0.4	
Aroostook	9.2%	9.7%	-0.5	
Cumberland	5.8%	6.1%	-0.3	
Franklin	9.3%	9.7%	-0.4	
Hancock	8.6%	8.8%	-0.2	
Kennebec	7.0%	7.3%	-0.3	
Knox	6.8%	7.2%	-0.4	
Lincoln	6.8%	7.2%	-0.4	
Oxford	9.1%	9.9%	-0.8	
Penobscot	7.8%	8.3%	-0.5	
Piscataquis	10.1%	10.7%	-0.6	
Sagadahoc	6.6%	6.8%	-0.2	
Somerset	9.8%	10.6%	-0.8	
Waldo	8.6%	8.6%	0.0	
Washington	10.7%	10.9%	-0.2	
York	6.6%	7.0%	-0.4	

Source: Maine Department of Labor, Center for Workforce Research and Information

Note: Data for demographic groups are not shown when they do not meet BLS publication standards of reliability for the particular area based on the sample in that area. Items may not add to totals due to rounding. 2012 is the latest published data.

		Civilian Labor Force (000)								Civilian Labor Force Participation Rate							
		Total	16-19	20-24	25-34	35-44	45-54	55-64	65+	Total	16-19	20-24	25-34	35-44	45-54	55-64	65+
All	2011	700	33	68	116	136	183	122	42	64.8%	47.7%	76.2%	81.8%	84.6%	82.2%	63.9%	20.6%
	2012	704	34	63	111	137	176	140	43	64.9%	47.2%	76.6%	80.6%	84.6%	81.7%	68.6%	20.3%
Men	2011	360	17	33	61	72	91	63	23	69.1%	48.3%	77.8%	87.0%	89.9%	84.5%	66.9%	25.5%
	2012	366	18	35	56	73	90	71	22	69.7%	50.0%	79.8%	86.2%	90.6%	86.1%	71.2%	23.5%
Women	2011	339	16	35	55	63	92	59	19	60.8%	47.1%	74.8%	76.8%	79.3%	80.0%	61.0%	16.6%
	2012	338	16	29	55	64	86	69	20	60.5%	44.3%	73.1%	75.6%	78.6%	77.5%	66.1%	17.6%



# The State of Maine — Labor Force: Gender

Civilian Labor Force 2012 has returned to the same number as in 2008 at 704,000. Men in this timeframe have decreased by 4,000, while Women have increased by 4,000.

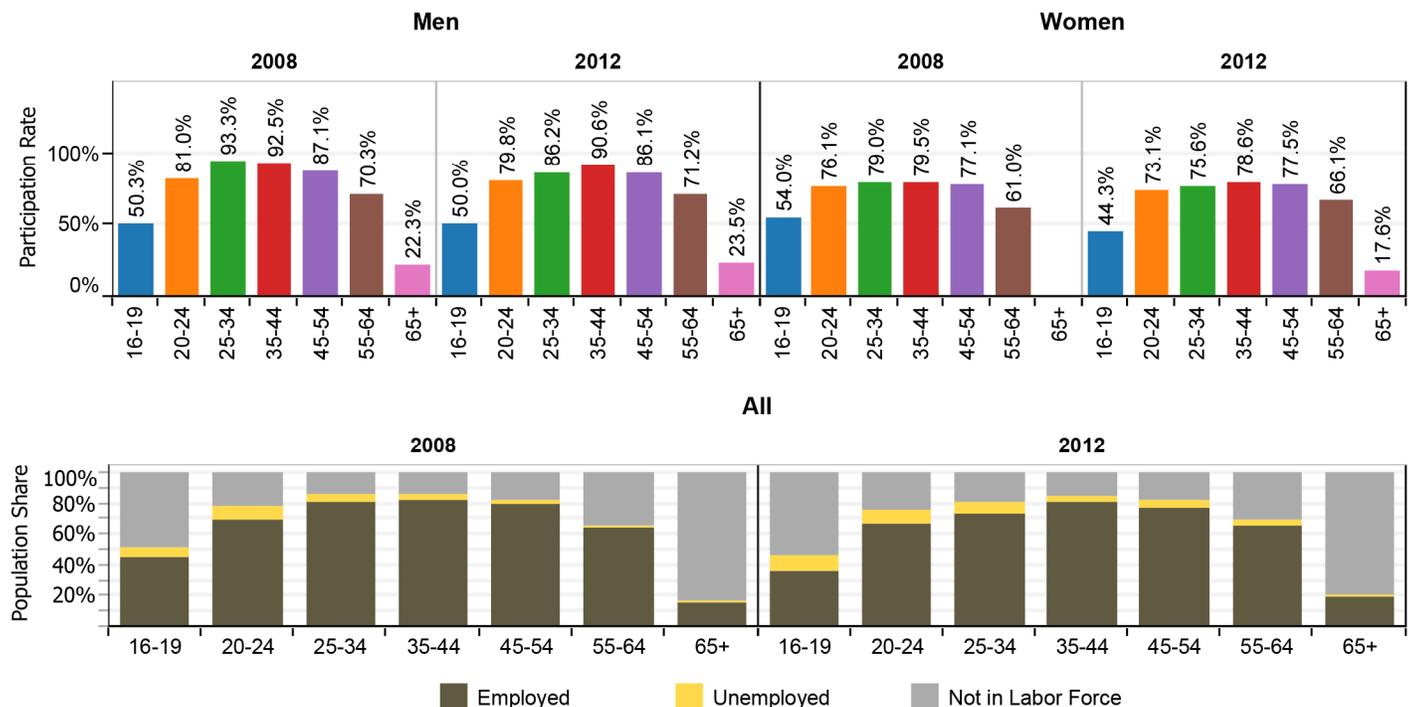
Overall Labor Force Participation Rate has decreased by 1.4% to 64.9% since 2008.

2012 Annual Average				
County	Unemployment Rate	Year Ago	One-Year Change	
Androscoggin	7.4%	7.8%	-0.4	
Aroostook	9.2%	9.7%	-0.5	
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Knox	6.8%	7.2%	-0.4	
Lincoln	6.8%	7.2%	-0.4	
Oxford	9.1%	9.9%	-0.8	
Penobscot	7.8%	8.3%	-0.5	
Piscataquis	10.1%	10.7%	-0.6	
Sagadahoc	6.6%	6.8%	-0.2	
Somerset	9.8%	10.6%	-0.8	
Waldo	8.6%	8.6%	0.0	
Washington	10.7%	10.9%	-0.2	
York	6.6%	7.0%	-0.4	

Source: Maine Department of Labor, Center for Workforce Research and Information

Note: Data for demographic groups are not shown when they do not meet BLS publication standards of reliability for the particular area based on the sample in that area. Items may not add to totals due to rounding. 2012 is the latest published data.

		Civilian Labor Force (000)								Civilian Labor Force Participation Rate							
		Total	16-19	20-24	25-34	35-44	45-54	55-64	65+	Total	16-19	20-24	25-34	35-44	45-54	55-64	65+
All	2008	704	39	67	115	155	180	117	32	66.3%	52.1%	78.5%	86.0%	85.9%	82.0%	65.7%	16.6%
	2012	704	34	63	111	137	176	140	43	64.9%	47.2%	76.6%	80.6%	84.6%	81.7%	68.6%	20.3%
Men	2008	370	19	34	60	82	93	63	18	72.4%	50.3%	81.0%	93.3%	92.5%	87.1%	70.3%	22.3%
	2012	366	18	35	56	73	90	71	22	69.7%	50.0%	79.8%	86.2%	90.6%	86.1%	71.2%	23.5%
Women	2008	334	20	33	54	73	87	54		60.7%	54.0%	76.1%	79.0%	79.5%	77.1%	61.0%	
	2012	338	16	29	55	64	86	69	20	60.5%	44.3%	73.1%	75.6%	78.6%	77.5%	66.1%	17.6%



# The State of Maine — Labor Force: Veterans

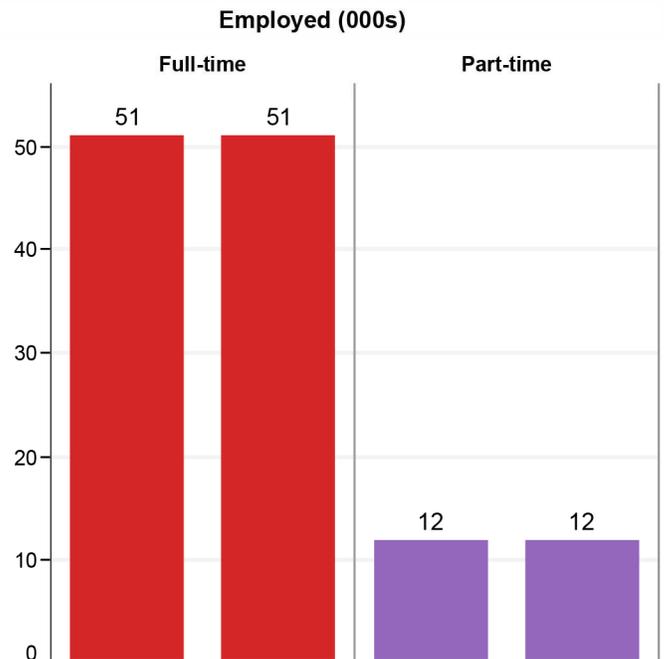
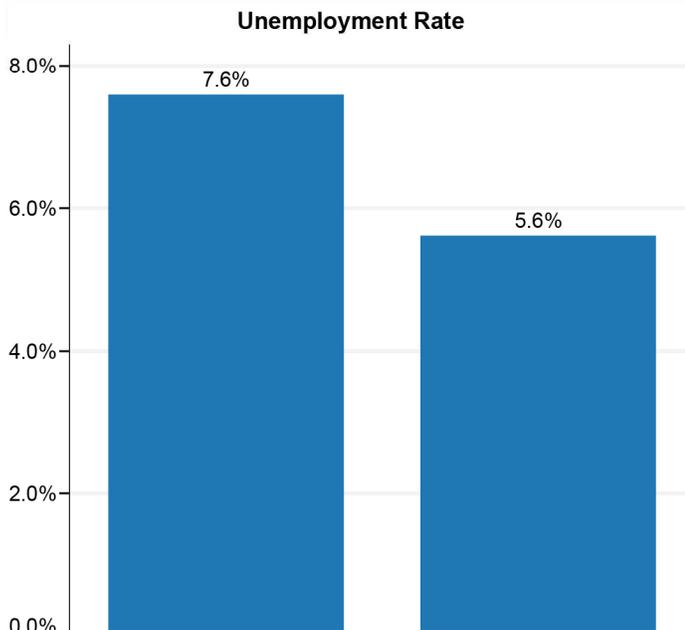
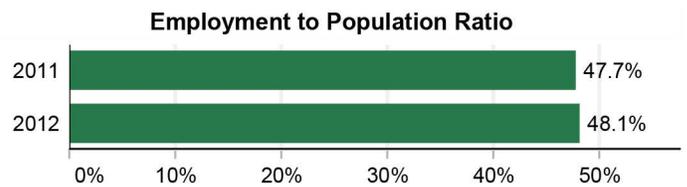
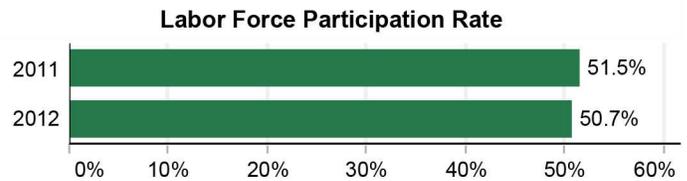
**Veterans** age 20 and older made up 131,000 of the Civilian Non-Institutionalized Population in 2012. Of those, 66,000 were a part of the Civilian Labor Force. Of the 63,000 employed, 51,000 were full-time participants, 12,000 were part time, while 4,000 were unemployed. 65,000 were not in the Labor Force.

2012 Annual Average			
County	Unemployment Rate	Year Ago	One-Year Change
Androscoggin	7.4%	7.8%	-0.4
Aroostook	9.2%	9.7%	-0.5
Cumberland	5.8%	6.1%	-0.3
Franklin	9.3%	9.7%	-0.4
Hancock	8.6%	8.8%	-0.2
Kennebec	7.0%	7.3%	-0.3
Knox	6.8%	7.2%	-0.4
Lincoln	6.8%	7.2%	-0.4
Oxford	9.1%	9.9%	-0.8
Penobscot	7.8%	8.3%	-0.5
Piscataquis	10.1%	10.7%	-0.6
Sagadahoc	6.6%	6.8%	-0.2
Somerset	9.8%	10.6%	-0.8
Waldo	8.6%	8.6%	0.0
Washington	10.7%	10.9%	-0.2
York	6.6%	7.0%	-0.4

Source: Maine Department of Labor, Center for Workforce Research and Information

	2011	2012
Civilian Non-Institutionalized Population (000s)	132	131
Total Civilian Labor Force	68	66
Total Employed	63	63
Full-time	51	51
Part-time	12	12
Total Unemployed	5	4
Not in the Labor Force	64	65

Source: US Census, Current Population Survey.  
 Note: Veterans 20 years and older.  
 2012 is the latest published data.



# The State of Maine — Labor Force: Veterans

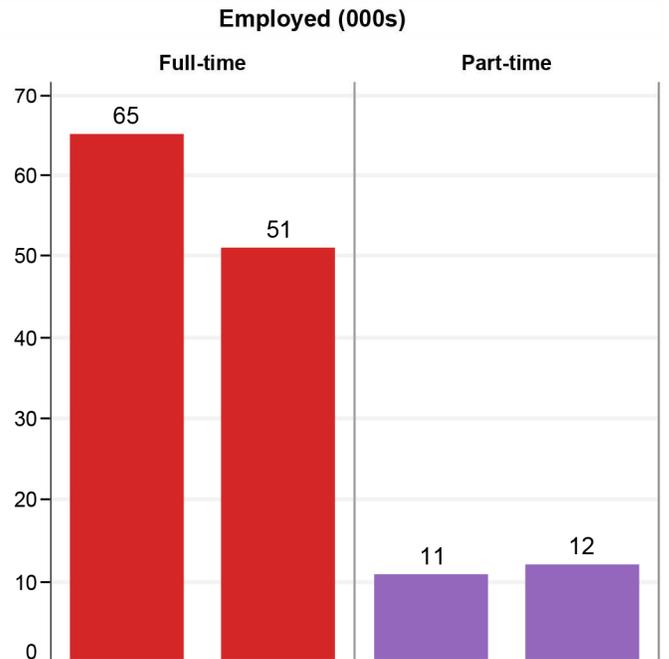
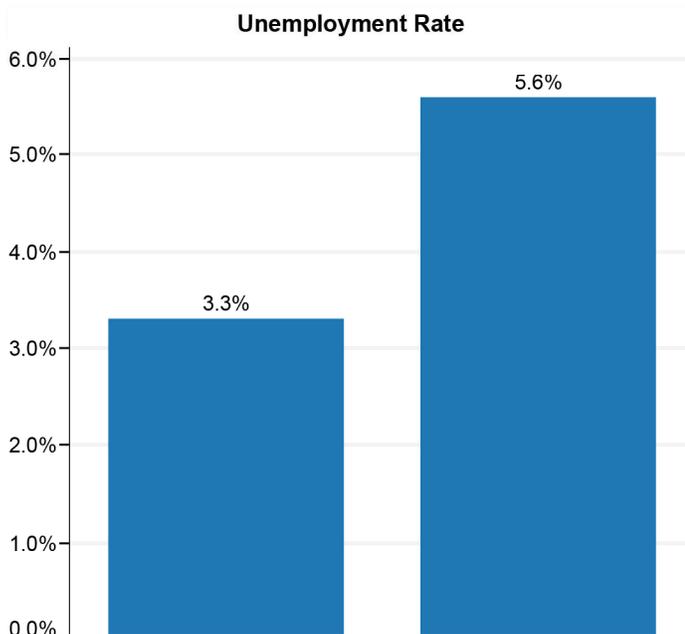
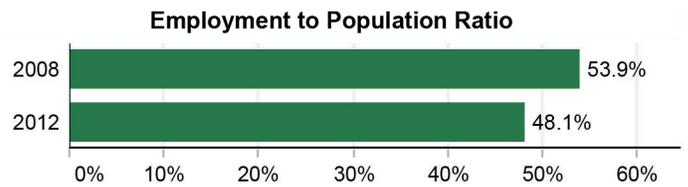
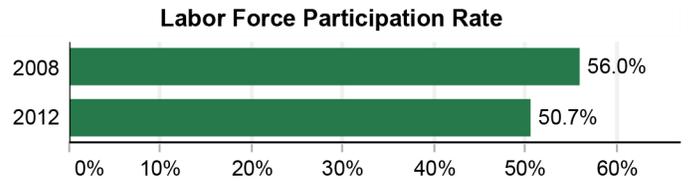
Compared to 2008, Veterans age 20 and older in the Civilian Non-Institutionalized Population has decreased by 10,000. Those total employed in the Civilian Labor Force has decreased by 13,000 while those not in the labor force has increased by 3,000.

2012 Annual Average			
County	Unemployment Rate	Year Ago	One-Year Change
Androscoggin	7.4%	7.8%	-0.4
Aroostook	9.2%	9.7%	-0.5
Cumberland	5.8%	6.1%	-0.3
Franklin	9.3%	9.7%	-0.4
Hancock	8.6%	8.8%	-0.2
Kennebec	7.0%	7.3%	-0.3
Knox	6.8%	7.2%	-0.4
Lincoln	6.8%	7.2%	-0.4
Oxford	9.1%	9.9%	-0.8
Penobscot	7.8%	8.3%	-0.5
Piscataquis	10.1%	10.7%	-0.6
Sagadahoc	6.6%	6.8%	-0.2
Somerset	9.8%	10.6%	-0.8
Waldo	8.6%	8.6%	0.0
Washington	10.7%	10.9%	-0.2
York	6.6%	7.0%	-0.4

Source: Maine Department of Labor, Center for Workforce Research and Information

	2008	2012
Civilian Non-Institutionalized Population (000s)	141	131
Total Civilian Labor Force	79	66
Total Employed	76	63
Full-time	65	51
Part-time	11	12
Total Unemployed	3	4
Not in the Labor Force	62	65

Source: US Census, Current Population Survey.  
Note: Veterans 20 years and older.  
2012 is the latest published data.



# The State of Maine — Education

**Education** information is provided in three-year estimates by the United States Bureau of the Census, American Community Survey (ACS). The most recent publication of this data is 2011.

Compared to the United States, Maine had above average school enrollment in Elementary School (grades 1-8) and High School (grades 9-12). At 27.5%, Maine was just below the national average of 28.1% of College or Graduate School enrollment. Maine's Nursery School, Preschool and Kindergarten enrollment were also below the national average at 5.4% and 4.7%, respectively.

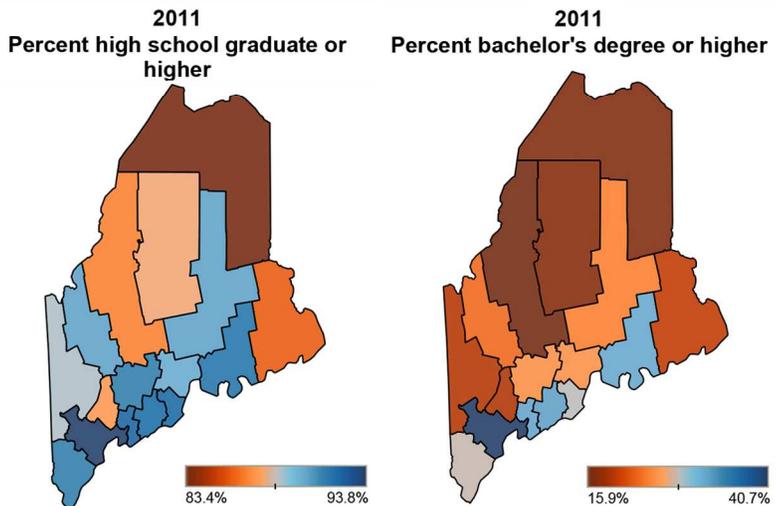
For Educational Attainment, Maine was better than the national average in Less than 9th Grade; 9th to 12th, no Diploma; High School Graduate (and equivalency); and Associate's Degree, according to the US Census Bureau. Maine's Bachelor's Degree attainment was equal to the national average, while Graduate or Professional Degree was 0.5% below.

School Enrollment, 2011				
School Enrollment	Maine		United States	
	Number	%	Number	%
Nursery school, preschool	16,575	5.4%	4,985,508	6.0%
Kindergarten	14,344	4.7%	4,181,473	5.1%
Elementary school (grades 1-8)	123,515	40.2%	32,786,553	39.8%
High school (grades 9-12)	68,531	22.3%	17,285,045	21.0%
College or graduate school	84,508	27.5%	23,202,120	28.1%

Source: United States Bureau of the Census, American Community Survey (ACS) 3 year estimates

Educational Attainment, 2011		
Educational Attainment	Maine	United States
Less than 9th grade	3.5%	6.1%
9th to 12th grade, no diploma	5.9%	8.3%
High school graduate (includes equivalency)	33.9%	28.4%
Some college, no degree	20.1%	21.3%
Associate's degree	8.9%	7.6%
Bachelor's degree	17.7%	17.7%
Graduate or professional degree	10.0%	10.5%

Source: United States Bureau of the Census, American Community Survey (ACS) 3 year estimates



## Educational Attainment by Employment Status for the Covered Non-Institutional Population in Maine, 25 years and over (000s)

Educational Attainment	Covered Non-Institutional Population (000s)		Civilian Labor Force (000s)		Civilian Labor Force Rate (%)		Employed (000s)		Employed Rate (%)		Unemployed (000s)		Unemployed Rate (%)	
	2008	2011	2008	2011	2008	2011	2008	2011	2008	2011	2008	2011	2008	2011
Less than High School	80	81	25	28	31.4%	34.2%	23	24	28.9%	29.5%	2	4	7.9%	13.9%
High School Diploma	338	324	204	193	60.5%	59.7%	194	176	57.5%	54.4%	10	17	5.1%	8.9%
Some college or Associate's ...	235	243	172	168	73.3%	69.1%	165	157	70.0%	64.5%	8	11	4.5%	6.7%
Bachelor's Degree or higher	249	272	197	209	78.9%	76.8%	192	203	77.0%	74.6%	5	6	2.5%	2.8%

Source: US Dept. of Labor, Bureau of Labor Statistics.

Note: Items may not sum to totals due to rounding. 2011 is the latest published data.

# Aroostook Downeast & Acadia Chamber Regions\*

Local Workforce Investment Area I

**Aroostook and Washington**  
Workforce Investment Board

\* The Downeast & Acadia Chamber region splits its counties between Local Area 1 (Washington) and Local Area 2 (Hancock)

# Aroostook County

## Aroostook and Washington Workforce Investment Board

The Aroostook Chamber Region is composed of one large rural county, Aroostook, named from a Native American word meaning “Beautiful River.” It is aptly nicknamed the “The Crown of Maine” because of its geographic location. This region is also known by several different names, including, “The Last Frontier of the East,” or more commonly, just “The County.” Aroostook County comprises almost 20 percent of the state’s land mass. Bordering the provinces of Quebec and New Brunswick, geographically it is the largest county east of the Mississippi and in fact is larger than the states of Rhode Island and Connecticut combined.

The County’s 2012 estimated population is 71,870, with a labor force of 34,062. Unemployment has improved from 9.7 in 2011 to 9.2 in 2012.

### Top Avg. Employment by Industry

#### **Trade, Transportation & Utilities**

5,851 or 26.9.2% of county’s employment  
+ 1.5% since 2011; – 2.0% since 2008

#### **Healthcare and Social Assistance**

5,739 or 25.4% of county’s employment  
– 0.4% since 2011; – 1.1% since 2008

#### **Manufacturing**

2,857 or 13.2% of county’s employment  
– 0.6% since 2011; – 15.1% since 2008

### Top Avg. Wage by Industry

#### **Manufacturing**

\$41,059: +1.9% since 2011; + 3.3% since 2008

#### **Financial Activities**

\$37,006: + 2.9% since 2011; + 13.5% since 2008

#### **Construction**

\$36,757: + 7.7% since 2011; + 8.9% since 2008

Source: Maine Department of Labor, Center for Workforce Research and Information

### Resources

#### **CareerCenters:**

Presque Isle

#### **Chambers of Commerce:**

- Caribou Area
- Central Aroostook
- Fort Fairfield
- Greater Fort Kent
- Greater Houlton
- Greater Limestone
- Greater Madawaska
- St. Francis
- Van Buren

#### **Colleges & Universities:**

- University of Maine  
at Presque Isle  
at Fort Kent
- Northern Maine  
Community College

#### **CTE Schools:**

- St. John Valley  
Technology Center
- MSAD #24
- Caribou Technology Ctr.
- Presque Isle Regional  
Career and Tech. Ctr.
- Region Two School of  
Applied Technology

#### **Adult Education:**

- Mars Hill
- Caribou
- Caribou – Literacy Vol.
- Dyer Brook
- Fort Kent
- Houlton
- Madawaska
- Presque Isle
- Van Buren

# Aroostook and Washington

## Workforce Investment Board

Chamber Regions

**Aroostook Chamber Region:** Aroostook County

## Annual Employment & Wage

Source: Maine Department of Labor, Center for Workforce Research and Information. Employment and Wages are listed as Not-Seasonally adjusted from the Private Sector.

Category	2012 Avg. Employment	Regional Employment	Avg. Empl. vs. 2011	Avg. Empl. vs. 2008	2012 Avg. Annual Wage	vs. 2011	vs. 2008
<b>Goods—Producing</b>	<b>4,941</b>	<b>22.7%</b>	<b>- 0.3%</b>	<b>- 12.0%</b>	<b>\$37,839</b>	<b>2.8%</b>	<b>4.1%</b>
Manufacturing	2,857	13.2%	- 0.6%	- 15.1%	\$41,059	1.9%	3.3%
Construction	736	3.4%	- 1.5%	- 15.6%	\$36,757	7.7%	8.9%
Natural Resources	1,349	6.2%	1.1%	- 1.8%	\$31,609	2.7%	6.5%
<b>Service—Providing</b>	<b>16,784</b>	<b>77.3%</b>	<b>- 0.4%</b>	<b>- 6.1%</b>	<b>\$28,664</b>	<b>2.1%</b>	<b>11.1%</b>
Trade, Transportation	5,851	26.9%	1.5%	- 2.0%	\$26,406	1.1%	7.9%
Information	500	2.3%	- 9.6%	- 42.9%	\$30,893	- 1.1%	9.2%
Financial Activities	987	4.5%	0.5%	- 6.3%	\$37,006	2.9%	13.5%
Professional	1,208	5.6%	- 8.8%	- 24.9%	\$34,913	5.9%	31.7%
Education & Health Services	5,739	26.4%	- 0.1%	- 1.0%	\$34,320	3.1%	11.2%
Educational Services	226	1.0%	7.1%	16.2%	\$28,829	0.5%	3.3%
Health Care & Social Assistance	5,514	25.4%	- 0.4%	- 1.1%	\$34,545	3.2%	11.5%
Leisure	2,023	9.3%	0.1%	- 3.6%	\$12,794	0.5%	7.9%
Other	476	2.2%	3.9%	2.37%	\$20,815	2.9%	4.8%

# Annual Labor Force Estimates: Aroostook County (not seasonally adjusted)

Year	Area Name	Civilian Labor Force	Employment	Unemployment	Unemployment Rate
2012	Aroostook	34,062	30,922	3,140	9.2%
	Maine	706,097	654,501	51,596	7.3%
	United States	154,975,000	142,469,000	12,506,000	8.1%
2011	Aroostook	34,535	31,191	3,344	9.7%
	Maine	703,612	649,312	54,300	7.7%
	United States	153,617,000	139,869,000	13,747,000	8.9%
2010	Aroostook	34,550	31,120	3,430	9.9%
	Maine	700,990	643,499	57,492	8.2%
	United States	153,889,000	139,064,000	14,825,000	9.6%
2009	Aroostook	34,693	31,299	3,394	9.8%
	Maine	699,411	642,434	56,976	8.1%
	United States	154,142,000	139,877,000	14,265,000	9.3%
2008	Aroostook	35,013	32,598	2,415	6.9%
	Maine	703,025	665,065	37,960	5.4%

Source: Maine Department of Labor, Center for Workforce Research and Information

## Aroostook County: Quick Facts

Source: Maine Department of Labor, Center for Workforce Research and Information

### Geography

	Aroostook	Maine	United States
Land area in square miles, 2010	6,671	30,843	3,531,905
Population per square mile, 2010	10.8	43.1	87.4
Average travel time to work (minutes), workers age 16+, 2007-2011	16.5	23.0	25.4

### Population

	Aroostook	Maine	United States
Population, 2012 estimate	71,870	1,329,192	313,914,040
Population, 2010 (April 1)	73,868	1,328,361	308,745,538
Population, % chg - April 1, 2010 to July 1, 2012	-1.4%	0.1%	1.7%
Population under 5 years, 2011	4.9%	5.1%	6.5%
Population under 18 years, 2011	19.7%	20.3%	23.7%
Population 65 years and over, 2011	19.5%	16.3%	13.3%
Total females, 2011	50.7%	51.1%	50.8%
Foreign born persons, % 2007-2011	4.9%	3.3%	12.8%

### Race

	Aroostook	Maine	United States
White, 2011	95.7%	95.4%	78.1%
Black, 2011	0.7%	1.3%	13.1%
American Indian and Alaska Native, 2011	1.7%	0.7%	1.2%
Asian, 2011	0.5%	1.1%	5.0%
Hispanic or Latino Origin, 2011	1.0%	1.4%	16.7%
Persons reporting two or more races, 2011	1.3%	1.5%	2.3%

### Income and Poverty

	Aroostook	Maine	United States
Per capita income in the past 12 months (2011 dollars), 2007-2011	\$20,659	\$26,195	\$27,915
Median household income, 2007-2011	\$37,138	\$47,898	\$52,762
People of all ages in poverty - percent, 2007-2011	15.7%	12.8%	14.3%

### Education and Veterans

	Aroostook	Maine	United States
High School graduates, age 25+, 2007-2011	84.2%	90.2%	85.4%
Bachelor's degree or higher, age 25+, 2007-2011	16.4%	27.1%	28.2%
Veterans, 2007-2011	7,641	134,547	22,215,303

### Housing

	Aroostook	Maine	United States
Housing units, 2011	39,571	725,577	132,312,404
Homeownership rate, 2007-2011	71.7%	72.7%	66.1%
Median value of owner-occupied housing units, 2007-2011	88,400	176,600	186,200
Households, 2007-2011	30,459	551,601	114,761,359
Average household size, 2007-2011	2.3	2.3	2.6
Housing units in multi-unit structures, % 2007-2011	17.5%	19.3%	25.9%
Building permits, 2011	43	2,744	624,061

## Employer Statistics - 2012

Number of Establishments (Private): **2,122**

Number of jobs (all ownerships): **28,032**

% change vs. 2011: - 0.7%

% change vs. 2008: - 7.0%

% of statewide employment: 4.8%

Avg. Annual Wage (all ownerships): **\$32,552**

% Change vs. 2011: 2.1%

% Change vs. 2008: 8.5%

% Maine Statewide Avg. Wage: 84%

Source: Maine Department of Labor, Center for Workforce Research and Information

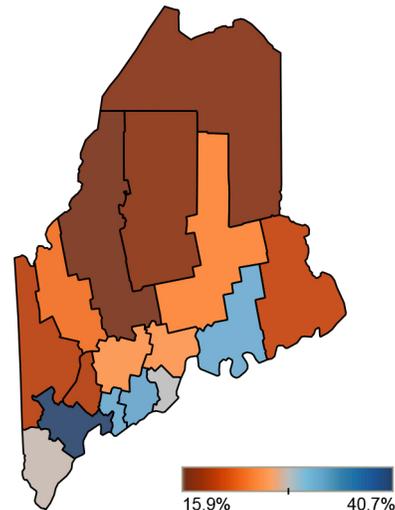
## Educational Attainment: Aroostook County, 2011

Educational Attainment	Aroostook	Maine	United States
Less than 9th grade	8.0%	3.5%	6.1%
9th to 12th grade, no diploma	8.5%	5.9%	8.3%
High school graduate (includes equivalency)	38.2%	33.9%	28.4%
Some college, no degree	20.1%	20.1%	21.3%
Associate's degree	8.6%	8.9%	7.6%
Bachelor's degree	12.1%	17.7%	17.7%
Graduate or professional degree	4.5%	10.0%	10.5%

Source: United States Bureau of the Census, American Community Survey (ACS) 3 year estimates

High School Graduates (including Equivalency) in Aroostook County were listed as 38.2%, which is 4.3% above the state average, according to the US Census Bureau. The percentage of Aroostook County's population with Some College, no Degree were equal to that of Maine. The County was below the state average in Less than 9th Grade; 9th to 12th, no Diploma; Associate's Degree; Bachelor's Degree; and Graduate or Professional Degree.

2011  
Percent bachelor's degree or higher



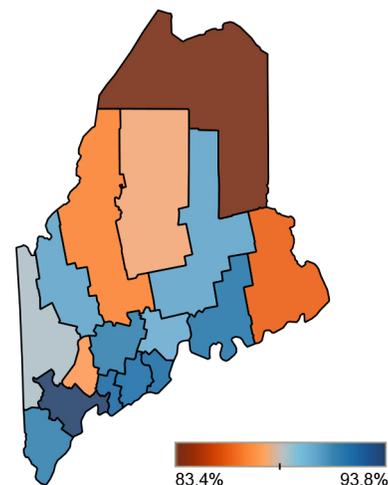
## School Enrollment: Aroostook County, 2011

School Enrollment	Aroostook		Maine		United States	
	Number	%	Number	%	Number	%
Nursery school, preschool	785	4.9%	16,575	5.4%	4,985,508	6.0%
Kindergarten	746	4.7%	14,344	4.7%	4,181,473	5.1%
Elementary school (grades 1-8)	6,492	40.5%	123,515	40.2%	32,786,553	39.8%
High school (grades 9-12)	3,797	23.7%	68,531	22.3%	17,285,045	21.0%
College or graduate school	4,216	26.3%	84,508	27.5%	23,202,120	28.1%

Source: United States Bureau of the Census, American Community Survey (ACS) 3 year estimates

Aroostook County had a greater percentage of enrollment in Elementary School (grades 1-8) and High School (grades 9-12), compared to the rest of Maine. Enrollment in Kindergarten was equal to that of Maine, while Nursery School, Preschool and College or Graduate School enrollment was below the state average.

2011  
Percent high school graduate or higher



## Lorem Ipsum

Sed ut perspiciatis unde omnis iste natus error sit voluptatem accusantium doloremque laudantium, totam rem aperiam, eaque ipsa quae ab illo inventore veritatis et quasi architecto beatae vitae dicta sunt explicabo. Nemo enim ipsam

# Washington County

## Aroostook and Washington Workforce Investment Board

Washington County, the eastern most county in the US aptly nicknamed “Sunrise County” is dominated by vast blueberry barrens, rocky seashore, and forest. This area’s once thriving boat building and seafood canning industries are no longer significant sources of employment. Logging, blueberrying, wreathmaking, fishing/lobstering, and tourism, which are all seasonal in nature, provide the bulk of employment opportunities.

Washington County’s 2012 estimated population is 32,462, with a labor force of 14,728. Unemployment has improved slightly from 10.9 in 2011 to 10.7 in 2012.

### Top Avg. Employment by Industry

#### **Trade, Transportation & Utilities**

2,179 or 28.8% of regional employment  
+ 1.0% since 2011; – 6.6% since 2008

#### **Healthcare and Social Assistance**

1,809 or 23.9% of regional employment  
– 6.2% since 2011; – 14.9% since 2008

#### **Manufacturing**

1,071 or 14.2% of regional employment  
– 5.7% since 2011; – 0.9% since 2008

### Top Avg. Wage by Industry

#### **Professional and Business Services**

\$38,438: + 8.4% since 2011; + 32.0% since 2008

#### **Manufacturing**

\$38,428: + 1.7% since 2011; + 0.5% since 2008

#### **Financial Activities**

\$37,336: + 4.5% since 2011; + 14.0% since 2008

Source: Maine Department of Labor, Center for Workforce Research and Information

## Resources

### **CareerCenters:**

- Machias
- Calais

### **Chambers of Commerce:**

- Bar Harbor
- Blue Hill Peninsula
- Bucksport Bay Area
- Cobscook Bay Area
- Deer Isle-Stonington
- Eastport Area
- Ellsworth Area
- Machias Bay Area
- Mount Desert
- Schoodic Area
- Southwest Harbor-Tremont
- St. Croix Valley
- Trenton

### **Colleges:**

- Univ. of Maine Machias
- College of the Atlantic

### **CTE Schools:**

- St. Croix Reg. Technical Center
- Coastal Washington County Inst. of Tech.
- Hancock County Tech. Ctr.

### **Adult Education:**

- Baileyville
- Harrington
- Lubec
- Machias
- Machias – Literacy Vols.
- Ellsworth
- Mount Desert Island
- Verona Island

# Aroostook and Washington

## Workforce Investment Board

Chamber Regions

**Down East & Acadia:** Washington County

## Annual Employment & Wage

Source: Maine Department of Labor, Center for Workforce Research and Information. Employment and Wages are listed as Not-Seasonally adjusted from the Private Sector.

Category	2012 Avg. Employment	Regional Employment	Avg. Empl. vs. 2011	Avg. Empl. vs. 2008	2012 Avg. Annual Wage	vs. 2011	vs. 2008
<b>Goods—Producing</b>	<b>1,739</b>	<b>23%</b>	<b>- 0.5%</b>	<b>- 5.64%</b>	<b>\$38,064</b>	<b>1.7%</b>	<b>10.96%</b>
Manufacturing	1,071	14.2%	- 5.7%	- 0.9%	\$38,428	1.7%	0.5%
Construction	262	3.5%	3.6%	- 31.1%	\$33,488	0.0%	- 2.0%
Natural Resources	406	5.4%	12.5%	6.3%	\$32,084	- 0.3%	2.7%
<b>Service—Providing</b>	<b>5,825</b>	<b>77%</b>	<b>- 1.3%</b>	<b>- 6.9%</b>	<b>\$28,808</b>	<b>2.4%</b>	<b>15.2%</b>
Trade, Transportation & Utilities	2,179	28.8%	1.0%	- 6.6%	\$24,856	0.8%	9.9%
Information	83	1.1%	0.0%	23.9%	\$33,488	- 9.2%	8.6%
Financial Activities	344	4.6%	- 4.2%	- 15.5%	\$37,336	4.5%	14.0%
Professional	378	5.0%	6.5%	20.0%	\$38,438	8.4%	32.0%
Education & Health Services	1,944	25.7%	- 6.7%	14.3%	\$36,140	4.7%	20%
Educational Services	134	1.8%	- 12.4%	- 5.0%	\$30,420	4.3%	8.3%
Health Care & Social Assistance	1,809	23.9%	- 6.2%	- 14.9%	\$36,556	4.6%	21.0%
Leisure	675	8.92%	3.7%	1.2%	\$12,740	1.2%	15.6%
Other	223	3.0%	3.7%	12.1%	\$21,112	6.6%	19.8%

# Annual Labor Force Estimates: **Washington County** *(not seasonally adjusted)*

Year	Area Name	Civilian Labor Force	Employment	Unemployment	Unemployment Rate
2012	Washington	14,278	12,756	1,522	10.7%
	Maine	706,097	654,501	51,596	7.3%
	United States	154,975,000	142,469,000	12,506,000	8.1%
2011	Washington	14,498	12,920	1,578	10.9%
	Maine	703,612	649,312	54,300	7.7%
	United States	153,617,000	139,869,000	13,747,000	8.9%
2010	Washington	14,434	12,778	1,656	11.5%
	Maine	700,990	643,499	57,492	8.2%
	United States	153,889,000	139,064,000	14,825,000	9.6%
2009	Washington	14,461	12,860	1,601	11.1%
	Maine	699,411	642,434	56,976	8.1%
	United States	154,142,000	139,877,000	14,265,000	9.3%
2008	Washington	14,538	13,314	1,224	8.4%
	Maine	703,025	665,065	37,960	5.4%

Source: Maine Department of Labor, Center for Workforce Research and Information

## Washington County: **Quick Facts**

Source: Maine Department of Labor, Center for Workforce Research and Information

### Geography

	Washington	Maine	United States
Land area in square miles, 2010	2,563	30,843	3,531,905
Population per square mile, 2010	12.8	43.1	87.4
Average travel time to work (minutes), workers age 16+, 2007-2011	19.2	23.0	25.4

### Population

	Washington	Maine	United States
Population, 2012 estimate	32,462	1,329,192	313,914,040
Population, 2010 (April 1)	32,856	1,328,361	308,745,538
Population, % chg - April 1, 2010 to July 1, 2012	-1.2%	0.1%	1.7%
Population under 5 years, 2011	5.0%	5.1%	6.5%
Population under 18 years, 2011	19.6%	20.3%	23.7%
Population 65 years and over, 2011	19.9%	16.3%	13.3%
Total females, 2011	50.8%	51.1%	50.8%
Foreign born persons, % 2007-2011	3.6%	3.3%	12.8%

### Race

	Washington	Maine	United States
White, 2011	92.4%	95.4%	78.1%
Black, 2011	0.5%	1.3%	13.1%
American Indian and Alaska Native, 2011	4.9%	0.7%	1.2%
Asian, 2011	0.5%	1.1%	5.0%
Hispanic or Latino Origin, 2011	1.6%	1.4%	16.7%
Persons reporting two or more races, 2011	1.7%	1.5%	2.3%

### Income and Poverty

	Washington	Maine	United States
Per capita income in the past 12 months (2011 dollars), 2007-2011	\$19,527	\$26,195	\$27,915
Median household income, 2007-2011	\$35,272	\$47,898	\$52,762
People of all ages in poverty - percent, 2007-2011	20.4%	12.8%	14.3%

### Education and Veterans

	Washington	Maine	United States
High School graduates, age 25+, 2007-2011	85.9%	90.2%	85.4%
Bachelor's degree or higher, age 25+, 2007-2011	19.2%	27.1%	28.2%
Veterans, 2007-2011	3,943	134,547	22,215,303

### Housing

	Washington	Maine	United States
Housing units, 2011	22,989	725,577	132,312,404
Homeownership rate, 2007-2011	76.6%	72.7%	66.1%
Median value of owner-occupied housing units, 2007-2011	104,700	176,600	186,200
Households, 2007-2011	14,111	551,601	114,761,359
Average household size, 2007-2011	2.3	2.3	2.6
Housing units in multi-unit structures, % 2007-2011	7.6%	19.3%	25.9%
Building permits, 2011	57	2,744	624,061

## Employer Statistics - 2012

**Number of Establishments (Private): 876**

**Number of jobs (all ownerships): 10,132**

% change vs. 2011: - 1.0%

% change vs. 2008: - 6.4%

% of statewide employment: 1.7%

**Avg. Annual Wage (all ownerships): \$31,668**

% Change vs. 2011: 2.1%

% Change vs. 2008: 1.3%

% Maine Statewide Avg. Wage: 82.1%

Source: Maine Department of Labor, Center for Workforce Research and Information

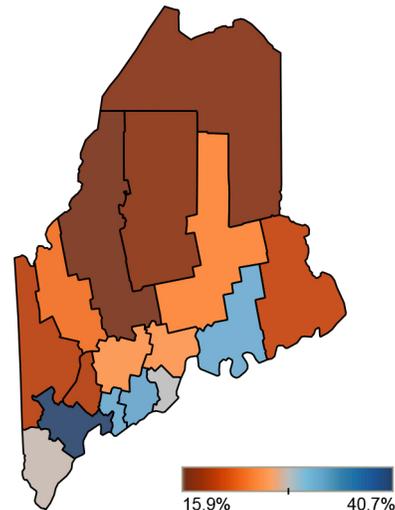
## Educational Attainment: Washington County, 2011

Educational Attainment	Washington	Maine	United States
Less than 9th grade	5.2%	3.5%	6.1%
9th to 12th grade, no diploma	9.0%	5.9%	8.3%
High school graduate (includes equivalency)	37.2%	33.9%	28.4%
Some college, no degree	21.7%	20.1%	21.3%
Associate's degree	7.3%	8.9%	7.6%
Bachelor's degree	12.6%	17.7%	17.7%
Graduate or professional degree	7.1%	10.0%	10.5%

Source: United States Bureau of the Census, American Community Survey (ACS) 3 year estimates

High School Graduates (including Equivalency) in Washington County were listed as 37.2%, which is 3.3% above the state average, according to the US Census Bureau. Washington County was below the state average in Less than 9th Grade; 9th to 12th, no Diploma; Some College, no Degree; Associate's Degree; Bachelor's Degree; and Graduate or Professional Degree.

2011  
Percent bachelor's degree or higher



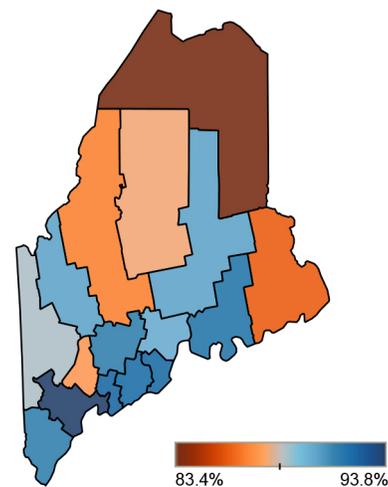
## School Enrollment: Washington County, 2011

School Enrollment	Washington		Maine		United States	
	Number	%	Number	%	Number	%
Nursery school, preschool	401	5.9%	16,575	5.4%	4,985,508	6.0%
Kindergarten	464	6.8%	14,344	4.7%	4,181,473	5.1%
Elementary school (grades 1-8)	2,696	39.7%	123,515	40.2%	32,786,553	39.8%
High school (grades 9-12)	1,594	23.5%	68,531	22.3%	17,285,045	21.0%
College or graduate school	1,631	24.0%	84,508	27.5%	23,202,120	28.1%

Source: United States Bureau of the Census, American Community Survey (ACS) 3 year estimates

Compared to the rest of Maine, Washington County had a greater percentage of enrollment in Nursery School, Preschool; Kindergarten; and High School (grades 9-12). At 24.0%, Washington County was 3.5% below the Maine average of 27.5% of its population enrolled in College or Graduate School.

2011  
Percent high school graduate or higher



## Lorem Ipsum

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# The Maine Highlands Downeast & Acadia Chamber Regions\*

Local Workforce Investment Area 2

**Tri-County**

**Workforce Investment Board**

\* The Downeast & Acadia Chamber region splits its counties between Local Area 1 (Washington) and Local Area 2 (Hancock)

# Penobscot & Piscataquis Counties

## Tri-County Workforce Investment Board

Penobscot County includes the cities of Bangor and Brewer on the Penobscot River. Bangor, the historic and cultural hub of the region, is also a center for wholesale distribution .

While Piscataquis County boasts Maine's smallest population, its geography makes up a large portion of the state. The Piscataquis County Chamber proudly proclaims their heavily rural region as the same size as Connecticut, and that they are still considered "Frontier Land".

Penobscot's population estimate in the 2010 US Census is 153,746. Its 2012 labor force of 79,103. Unemployment has improved from 8.3% in 2011 to 7.8% in 2012.

Piscataquis's population estimate in the 2010 US Census is 17,290. Its 2012 labor force of 7,366. Unemployment has improved from 10.7% in 2011 to 10.1% in 2012.

### Top Avg. Employment by Industry

#### **Trade, Transportation & Utilities**

17,263 or 28.7% of regional employment  
- 0.5% since 2011; - 4.4% since 2008

#### **Healthcare and Social Assistance**

14,978 or 24.9% of regional employment  
+ 2.5% since 2011; + 1.6% since 2008

#### **Manufacturing**

4,764 or 7.9% of regional employment  
+ 1.4% since 2011; - 17.5% since 2008

### Top Avg. Wage by Industry

#### **Financial Activities**

\$45,054: + 6.6% since 2011; + 19.4% since 2008

#### **Healthcare & Social Assistance**

\$43,304: + 1.2% since 2011; + 6.9% since 2008

#### **Manufacturing**

\$42,564: + 0.5% since 2011; + 10.3% since 2008

Source: Maine Department of Labor, Center for Workforce Research and Information

## Resources

### **CareerCenters:**

Bangor

### **Chambers of Commerce:**

- Bangor Region
- Katahdin Area
- Greater Lincoln Lakes
- Moosehead Lakes Region
- Piscataquis
- Sebecook Valley

### **Colleges and Universities:**

- University of Maine Orono
- Eastern Maine Community College
- UMA Bangor
- Husson University

### **CTE Schools:**

- Northern Penobscot Tech Region 3
- Tri-County Technical Center
- United Technologies Center

### **Adult Education:**

- Bangor
- East Millinocket
- Lincoln
- Millinocket
- Newport
- Stacyville
- Dover-Foxcroft

# Tri-County

## Workforce Investment Board

Chamber Regions

### The Maine Highlands: Penobscot & Piscataquis Counties

## Annual Employment & Wage

Source: Maine Department of Labor, Center for Workforce Research and Information. Employment and Wages are listed as Not-Seasonally adjusted from the Private Sector.

Category	2012 Avg. Employment	Regional Employment	Avg. Empl. vs. 2011	Avg. Empl. vs. 2008	2012 Avg. Annual Wage	vs. 2011	vs. 2008
Goods—Producing	8,384	13.9%	0.0%	- 2.1%	\$41,761	1.3%	8.0%
Manufacturing	4,764	7.9%	1.4%	- 17.5%	\$42,564	0.5%	10.3%
Construction	2,686	4.5%	1.2%	- 17.9%	\$40,685	3.0%	4.1%
Natural Resources	933	1.6%	- 0.8%	- 1.5%	\$40,756	0.5%	8.5%
Service—Providing	51,733	86.1%	1.0%	- 1.7%	\$33,462	1.9%	7.2%
Trade, Transportation	17,263	28.7%	- 0.5%	- 4.4%	\$29,144	1.4%	2.9%
Information	1,144	1.9%	1.1%	- 18.3%	\$42,048	- 1.2%	3.0%
Financial Activities	2,368	3.9%	1.1%	- 9.6%	\$45,054	6.6%	19.4%
Professional	6,197	10.3%	- 2.0%	0.0%	\$38,492	4.4%	13.4%
Education & Health Services	16,067	26.7%	2.7%	2.4%	\$42,440	1.2%	7.1%
Educational Services	1,089	1.8%	4.8%	14.0%	\$30,552	2.5%	17.3%
Health Care & Social Assistance	14,978	24.9%	2.5%	1.6%	\$43,304	1.2%	6.9%
Leisure	6,750	11.2%	3.6%	1.9%	\$15,236	1.6%	10.0%
Other	1,945	3.2%	0.9%	- 3.8%	\$25,681	1.3%	1.4%

# Annual Labor Force Estimates: Penobscot County

Year	Area Name	Civilian Labor Force	Employment	Unemployment	Unemployment Rate
2012	Penobscot	79,103	72,964	6,139	7.8%
	Maine	706,097	654,501	51,596	7.3%
	United States	154,975,000	142,469,000	12,506,000	8.1%
2011	Penobscot	78,676	72,157	6,519	8.3%
	Maine	703,612	649,312	54,300	7.7%
	United States	153,617,000	139,869,000	13,747,000	8.9%
2010	Penobscot	78,382	71,563	6,819	8.7%
	Maine	700,990	643,499	57,492	8.2%
	United States	153,889,000	139,064,000	14,825,000	9.6%
2009	Penobscot	78,894	72,380	6,514	8.3%
	Maine	699,411	642,434	56,976	8.1%
	United States	154,142,000	139,877,000	14,265,000	9.3%
2008	Penobscot	78,967	74,490	4,477	5.7%
	Maine	703,025	665,065	37,960	5.4%

Source: Maine Department of Labor, Center for Workforce Research and Information

## Penobscot County: Quick Facts

Source: Maine Department of Labor, Center for Workforce Research and Information

### Geography

	Penobscot	Maine	United States
Land area in square miles, 2010	3,397	30,843	3,531,905
Population per square mile, 2010	45.3	43.1	87.4
Average travel time to work (minutes), workers age 16+, 2007-2011	22.1	23.0	25.4

### Population

	Penobscot	Maine	United States
Population, 2012 estimate	153,746	1,329,192	313,914,040
Population, 2010 (April 1)	153,923	1,328,361	308,745,538
Population, % chg - April 1, 2010 to July 1, 2012	-0.1%	0.1%	1.7%
Population under 5 years, 2011	5.1%	5.1%	6.5%
Population under 18 years, 2011	19.5%	20.3%	23.7%
Population 65 years and over, 2011	14.7%	16.3%	13.3%
Total females, 2011	50.7%	51.1%	50.8%
Foreign born persons, % 2007-2011	2.6%	3.3%	12.8%

### Race

	Penobscot	Maine	United States
White, 2011	95.5%	95.4%	78.1%
Black, 2011	0.8%	1.3%	13.1%
American Indian and Alaska Native, 2011	1.2%	0.7%	1.2%
Asian, 2011	1.0%	1.1%	5.0%
Hispanic or Latino Origin, 2011	1.1%	1.4%	16.7%
Persons reporting two or more races, 2011	1.5%	1.5%	2.3%

### Income and Poverty

	Penobscot	Maine	United States
Per capita income in the past 12 months (2011 dollars), 2007-2011	\$23,366	\$26,195	\$27,915
Median household income, 2007-2011	\$43,601	\$47,898	\$52,762
People of all ages in poverty - percent, 2007-2011	16.3%	12.8%	14.3%

### Education and Veterans

	Penobscot	Maine	United States
High School graduates, age 25+, 2007-2011	89.9%	90.2%	85.4%
Bachelor's degree or higher, age 25+, 2007-2011	23.4%	27.1%	28.2%
Veterans, 2007-2011	14,508	134,547	22,215,303

### Housing

	Penobscot	Maine	United States
Housing units, 2011	74,382	725,577	132,312,404
Homeownership rate, 2007-2011	69.7%	72.7%	66.1%
Median value of owner-occupied housing units, 2007-2011	137,900	176,600	186,200
Households, 2007-2011	62,570	551,601	114,761,359
Average household size, 2007-2011	2.3	2.3	2.6
Housing units in multi-unit structures, % 2007-2011	21.5%	19.3%	25.9%
Building permits, 2011	369	2,744	624,061

## Employer Statistics - 2012

**Number of Establishments (Private): 4,185**

**Number of jobs (all ownerships): 55,974**

% change vs. 2011: 1.2%

% change vs. 2008: - 3.9%

% of statewide employment: 9.6%

**Avg. Annual Wage (all ownerships): \$35,880**

% Change vs. 2011: 1.3%

% Change vs. 2008: 6.15%

% Maine Statewide Avg. Wage: 93%

Source: Maine Department of Labor, Center for Workforce Research and Information

# Annual Labor Force Estimates: Piscataquis County

Year	Area Name	Civilian Labor Force	Employment	Unemployment	Unemployment Rate
2012	Piscataquis	7,366	6,622	744	10.1%
	Maine	706,097	654,501	51,596	7.3%
	United States	154,975,000	142,469,000	12,506,000	8.1%
2011	Piscataquis	7,459	6,660	799	10.7%
	Maine	703,612	649,312	54,300	7.7%
	United States	153,617,000	139,869,000	13,747,000	8.9%
2010	Piscataquis	7,441	6,576	865	11.6%
	Maine	700,990	643,499	57,492	8.2%
	United States	153,889,000	139,064,000	14,825,000	9.6%
2009	Piscataquis	7,411	6,499	912	12.3%
	Maine	699,411	642,434	56,976	8.1%
	United States	154,142,000	139,877,000	14,265,000	9.3%
2008	Piscataquis	7,413	6,800	613	8.3%
	Maine	703,025	665,065	37,960	5.4%

Source: Maine Department of Labor, Center for Workforce Research and Information

## Piscataquis County: Quick Facts

Source: Maine Department of Labor, Center for Workforce Research and Information

### Geography

	Piscataquis	Maine	United States
Land area in square miles, 2010	3,961	30,843	3,531,905
Population per square mile, 2010	4.4	43.1	87.4
Average travel time to work (minutes), workers age 16+, 2007-2011	24.1	23.0	25.4

### Population

	Piscataquis	Maine	United States
Population, 2012 estimate	17,290	1,329,192	313,914,040
Population, 2010 (April 1)	17,535	1,328,361	308,745,538
Population, % chg - April 1, 2010 to July 1, 2012	-1.4%	0.1%	1.7%
Population under 5 years, 2011	4.2%	5.1%	6.5%
Population under 18 years, 2011	18.8%	20.3%	23.7%
Population 65 years and over, 2011	21.1%	16.3%	13.3%
Total females, 2011	50.4%	51.1%	50.8%
Foreign born persons, % 2007-2011	1.6%	3.3%	12.8%

### Race

	Piscataquis	Maine	United States
White, 2011	97.1%	95.4%	78.1%
Black, 2011	0.4%	1.3%	13.1%
American Indian and Alaska Native, 2011	0.6%	0.7%	1.2%
Asian, 2011	0.8%	1.1%	5.0%
Hispanic or Latino Origin, 2011	1.0%	1.4%	16.7%
Persons reporting two or more races, 2011	1.1%	1.5%	2.3%

### Income and Poverty

	Piscataquis	Maine	United States
Per capita income in the past 12 months (2011 dollars), 2007-2011	\$20,871	\$26,195	\$27,915
Median household income, 2007-2011	\$35,123	\$47,898	\$52,762
People of all ages in poverty - percent, 2007-2011	16.9%	12.8%	14.3%

### Education and Veterans

	Piscataquis	Maine	United States
High School graduates, age 25+, 2007-2011	87.9%	90.2%	85.4%
Bachelor's degree or higher, age 25+, 2007-2011	16.9%	27.1%	28.2%
Veterans, 2007-2011	2,190	134,547	22,215,303

### Housing

	Piscataquis	Maine	United States
Housing units, 2011	15,467	725,577	132,312,404
Homeownership rate, 2007-2011	79.2%	72.7%	66.1%
Median value of owner-occupied housing units, 2007-2011	106,900	176,600	186,200
Households, 2007-2011	7,860	551,601	114,761,359
Average household size, 2007-2011	2.2	2.3	2.6
Housing units in multi-unit structures, % 2007-2011	8.4%	19.3%	25.9%
Building permits, 2011	24	2,744	624,061

## Employer Statistics - 2012

**Number of Establishments (Private): 459**

**Number of jobs (all ownerships): 5,475**

% change vs. 2011: - 1.4%

% change vs. 2008: - 4.9%

% of statewide employment: 0.9%

**Avg. Annual Wage (all ownerships): \$30,108**

% Change vs. 2011: 2.1%

% Change vs. 2008: 8.8%

% Maine Statewide Avg. Wage: 78%

Source: Maine Department of Labor, Center for Workforce Research and Information

# Hancock County

## Tri-County Workforce Investment Board

The synergy of recreational opportunities, the world-renown Jackson Laboratory, the county's proximity to Bangor, and the nearby University of Maine makes Hancock County one of the state's most economically stable and commercially viable rural areas.

Due to the mix of residents and the access to a plethora of recreational locations, including Acadia National Park, Hancock County has a noticeable creative economy, particularly in, but not confined to, Ellsworth.

Hancock's population estimate in the 2010 US Census is 54,558. Its 2012 labor force was 29,961, and their unemployment has improved from 8.8% in 2011 to 8.6% in 2012.

### Top Avg. Employment by Industry

#### **Trade, Transportation & Utilities**

4,407 or 23.5% of county's employment  
– 0.3% since 2011; – 1.1% since 2008

#### **Leisure & Hospitality**

3,450 or 18.4% of county's employment  
+ 0.6% since 2011; + 0.1% since 2008

#### **Healthcare and Social Assistance**

3,093 or 16.5% of county's employment  
– 1.8% since 2011; + 4.0% since 2008

### Top Avg. Wage by Industry

#### **Manufacturing**

\$47,268: – 0.9% since 2011; – 4.4% since 2008

#### **Professional & Business Services**

\$46,124: + 0.6% since 2011; + 10.3% since 2008

#### **Financial Activities**

\$43,680: + 1.2% since 2011; + 8.1% since 2008

### Resources

**CareerCenters:** Non-full service in Presque Isle, and satellite offices Houlton and Madawaska.

**Chambers of Commerce:** 9 – Caribou Area; Central Aroostook; Fort Fairfield; Greater Fort Kent; Greater Houlton; Greater Limestone; Greater Madawaska; St. Francis; and Van Buren

**Colleges:** 3 – University of Maine at Presque Isle (UMPI), the University of Maine at Fort Kent (UMFK), and the Northern Maine Community College (NMCC)

**CTE Schools:** 5 – St. John Valley Technology Center; MSAD #24; Caribou Technology Center; Presque Isle Regional Career and Technical Center; and Region Two School of Applied Technology

**Adult Education:** 9 – Mars Hill; Caribou; Caribou – Literacy Volunteers; Dyer Brook; Fort Kent; Houlton; Madawaska; Presque Isle; and Van Buren

**Tri-County****Workforce Investment Board**

Chamber Regions

**Down East and Acadia: Hancock County****Annual Employment & Wage***Source: Maine Department of Labor, Center for Workforce Research and Information. Employment and Wages are listed as Not-Seasonally adjusted from the Private Sector.*

Category	2012 Avg. Employment	Regional Employment	Avg. Empl. vs. 2011	Avg. Empl. vs. 2008	2012 Avg. Annual Wage	vs. 2011	vs. 2008
Goods—Producing	3,218	17.2%	- 4.6%	- 21.6%	\$41,548	1.2%	7.9%
Manufacturing	1,505	8.0%	- 9.5%	- 30.0%	\$47,268	- 0.9%	- 4.4%
Construction	1,506	8.0%	- 1.0%	15.3%	\$36,972	2.75%	5.8%
Natural Resources	207	1.1%	9.0%	19.0%	\$33,540	3.7%	10.5%
Service—Providing	15,532	82.8%	- 0.1%	- 0.4	\$32,500	1.5%	6.7%
Trade, Transportation	4,407	23.5%	- 0.3%	- 1.1%	\$27,040	2.0%	7.2%
Information	279	1.5%	- 4.1%	- 13.4%	\$41,340	- 0.4%	8.3%
Financial Activities	699	3.7%	- 0.6%	- 10.3%	\$43,680	1.2%	8.1%
Professional	2,248	12.0%	0.4%	- 6.5%	\$46,124	0.6%	10.3%
Education & Health Services	3,452	18.4%	- 0.7%	6.1%	\$40,716	0.9%	3.3%
Educational Services	359	1.9%	10.1%	28.7%	\$31,876	- 1.6%	- 1.8%
Health Care & Social Assistance	3,093	16.5%	- 1.8%	4.0%	\$41,704	1.4%	4.0%
Leisure	3,450	18.4%	0.6%	0.1%	\$20,592	3.4%	8.2%
Other	996	5.3%	1.7%	6.2%	\$28,496	5.8%	9.0%

# Annual Labor Force Estimates: Hancock County

Year	Area Name	Civilian Labor Force	Employment	Unemployment	Unemployment Rate
2012	Hancock	29,961	27,380	2,581	8.6%
	Maine	706,097	654,501	51,596	7.3%
	United States	154,975,000	142,469,000	12,506,000	8.1%
2011	Hancock	30,155	27,499	2,656	8.8%
	Maine	703,612	649,312	54,300	7.7%
	United States	153,617,000	139,869,000	13,747,000	8.9%
2010	Hancock	29,714	27,021	2,693	9.1%
	Maine	700,990	643,499	57,492	8.2%
	United States	153,889,000	139,064,000	14,825,000	9.6%
2009	Hancock	29,473	26,901	2,572	8.7%
	Maine	699,411	642,434	56,976	8.1%
	United States	154,142,000	139,877,000	14,265,000	9.3%
2008	Hancock	29,747	27,973	1,774	6.0%
	Maine	703,025	665,065	37,960	5.4%

Source: Maine Department of Labor, Center for Workforce Research and Information

## Hancock County: Quick Facts

Source: Maine Department of Labor, Center for Workforce Research and Information

### Geography

	Hancock	Maine	United States
Land area in square miles, 2010	1,587	30,843	3,531,905
Population per square mile, 2010	34.3	43.1	87.4
Average travel time to work (minutes), workers age 16+, 2007-2011	22.5	23.0	25.4

### Population

	Hancock	Maine	United States
Population, 2012 estimate	54,558	1,329,192	313,914,040
Population, 2010 (April 1)	54,418	1,328,361	308,745,538
Population, % chg - April 1, 2010 to July 1, 2012	0.3%	0.1%	1.7%
Population under 5 years, 2011	4.5%	5.1%	6.5%
Population under 18 years, 2011	17.9%	20.3%	23.7%
Population 65 years and over, 2011	18.9%	16.3%	13.3%
Total females, 2011	51.1%	51.1%	50.8%
Foreign born persons, % 2007-2011	2.5%	3.3%	12.8%

### Race

	Hancock	Maine	United States
White, 2011	97.0%	95.4%	78.1%
Black, 2011	0.5%	1.3%	13.1%
American Indian and Alaska Native, 2011	0.4%	0.7%	1.2%
Asian, 2011	0.9%	1.1%	5.0%
Hispanic or Latino Origin, 2011	1.2%	1.4%	16.7%
Persons reporting two or more races, 2011	1.2%	1.5%	2.3%

### Income and Poverty

	Hancock	Maine	United States
Per capita income in the past 12 months (2011 dollars), 2007-2011	\$27,227	\$26,195	\$27,915
Median household income, 2007-2011	\$47,421	\$47,898	\$52,762
People of all ages in poverty - percent, 2007-2011	12.4%	12.8%	14.3%

### Education and Veterans

	Hancock	Maine	United States
High School graduates, age 25+, 2007-2011	91.7%	90.2%	85.4%
Bachelor's degree or higher, age 25+, 2007-2011	31.4%	27.1%	28.2%
Veterans, 2007-2011	5,601	134,547	22,215,303

### Housing

	Hancock	Maine	United States
Housing units, 2011	40,638	725,577	132,312,404
Homeownership rate, 2007-2011	75.0%	72.7%	66.1%
Median value of owner-occupied housing units, 2007-2011	203,000	176,600	186,200
Households, 2007-2011	23,649	551,601	114,761,359
Average household size, 2007-2011	2.2	2.3	2.6
Housing units in multi-unit structures, % 2007-2011	8.6%	19.3%	25.9%
Building permits, 2011	169	2,744	624,061

## Employer Statistics - 2012

**Number of Establishments (Private): 2,354**

**Number of jobs (all ownerships): 21,825**

% change vs. 2011: - 0.1%

% change vs. 2008: 0.1%

% of statewide employment: 3.7%

**Avg. Annual Wage (all ownerships): \$34,060**

% Change vs. 2011: 1.1%

% Change vs. 2008: 4.3%

% Maine Statewide Avg. Wage: 88.3%

Source: Maine Department of Labor, Center for Workforce Research and Information

## Education: Penobscot, Piscataquis & Hancock Counties, 2011

Educational Attainment	Penobscot	Maine	United States
Less than 9th grade	3.5%	3.5%	6.1%
9th to 12th grade, no diploma	6.1%	5.9%	8.3%
High school graduate (includes equivalency)	35.1%	33.9%	28.4%
Some college, no degree	21.0%	20.1%	21.3%
Associate's degree	10.2%	8.9%	7.6%
Bachelor's degree	15.5%	17.7%	17.7%
Graduate or professional degree	8.6%	10.0%	10.5%

Source: United States Bureau of the Census, American Community Survey (ACS) 3 year estimates

School Enrollment	Penobscot		Maine		United States	
	Number	%	Number	%	Number	%
Nursery school, preschool	1,946	4.7%	16,575	5.4%	4,985,508	6.0%
Kindergarten	1,500	3.6%	14,344	4.7%	4,181,473	5.1%
Elementary school (grades 1-8)	13,680	32.8%	123,515	40.2%	32,786,553	39.8%
High school (grades 9-12)	7,313	17.5%	68,531	22.3%	17,285,045	21.0%
College or graduate school	17,255	41.4%	84,508	27.5%	23,202,120	28.1%

Source: United States Bureau of the Census, American Community Survey (ACS) 3 year estimates

Educational Attainment	Piscataquis	Maine	United States
Less than 9th grade	4.6%	3.5%	6.1%
9th to 12th grade, no diploma	7.5%	5.9%	8.3%
High school graduate (includes equivalency)	43.2%	33.9%	28.4%
Some college, no degree	18.6%	20.1%	21.3%
Associate's degree	9.2%	8.9%	7.6%
Bachelor's degree	11.7%	17.7%	17.7%
Graduate or professional degree	5.2%	10.0%	10.5%

Source: United States Bureau of the Census, American Community Survey (ACS) 3 year estimates

School Enrollment	Piscataquis		Maine		United States	
	Number	%	Number	%	Number	%
Nursery school, preschool	166	5.1%	16,575	5.4%	4,985,508	6.0%
Kindergarten	141	4.3%	14,344	4.7%	4,181,473	5.1%
Elementary school (grades 1-8)	1,558	47.5%	123,515	40.2%	32,786,553	39.8%
High school (grades 9-12)	930	28.3%	68,531	22.3%	17,285,045	21.0%
College or graduate school	486	14.8%	84,508	27.5%	23,202,120	28.1%

Source: United States Bureau of the Census, American Community Survey (ACS) 3 year estimates

Educational Attainment	Hancock	Maine	United States
Less than 9th grade	2.2%	3.5%	6.1%
9th to 12th grade, no diploma	6.0%	5.9%	8.3%
High school graduate (includes equivalency)	32.0%	33.9%	28.4%
Some college, no degree	20.4%	20.1%	21.3%
Associate's degree	7.3%	8.9%	7.6%
Bachelor's degree	20.3%	17.7%	17.7%
Graduate or professional degree	11.6%	10.0%	10.5%

Source: United States Bureau of the Census, American Community Survey (ACS) 3 year estimates

School Enrollment	Hancock		Maine		United States	
	Number	%	Number	%	Number	%
Nursery school, preschool	460	4.2%	16,575	5.4%	4,985,508	6.0%
Kindergarten	278	2.5%	14,344	4.7%	4,181,473	5.1%
Elementary school (grades 1-8)	4,604	42.1%	123,515	40.2%	32,786,553	39.8%
High school (grades 9-12)	2,350	21.5%	68,531	22.3%	17,285,045	21.0%
College or graduate school	3,237	29.6%	84,508	27.5%	23,202,120	28.1%

Source: United States Bureau of the Census, American Community Survey (ACS) 3 year estimates

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# **Kennebec & Moose River Valley Maine's Lakes & Mountains Chamber Regions**

Local Workforce Investment Area 3

**Central / Western Maine**  
Workforce Investment Board

*\* The Downeast & Acadia Chamber region splits its counties between Local Area 1 (Washington) and Local Area 2 (Hancock)*

# Kennebec and Somerset Counties

## Tri-County Workforce Investment Board

Kennebec and Somerset Counties comprise the Kennebec and Moose River Valleys, famous for whitewater rafting and snowmobiling. The region also boasts museums, Shakespearean theater, Maine's capital city, and an international heritage corridor.

Kennebec County's US Census population estimate in 2012 is 121,853, with a labor force of 63,859. Unemployment has improved from 7.3% in 2011 to 7.0% in 2012.

Somerset County's US Census population estimate in 2012 is 51,910, with a labor force of 24,831. Unemployment has improved from 10.6% in 2011 to 9.8% in 2012.

While government provides four of every ten jobs in the region, other large employers include high-tech manufacturers, health organizations, the state's largest electric utility headquarters, financial institutions, major distributors, growing retail centers and statewide association headquarters.

### Top Avg. Employment by Industry

#### **Trade, Transportation & Utilities**

12,129 or 25.2% of regional employment  
Even since 2011; - 7.3% since 2008

#### **Healthcare and Social Assistance**

13,448 or 24.0% of regional employment  
- 0.2% since 2011; + 2.5% since 2008

#### **Manufacturing**

5,747 or 10.3% of regional employment  
- 3.1% since 2011; - 7.7% since 2008

### Top Avg. Wage by Industry

#### **Information**

\$48,680: - 0.7% since 2011; + 13.2% since 2008

#### **Manufacturing**

\$48,036: + 3.2% since 2011; + 9.6% since 2008

#### **Construction**

\$43,696: + 3.3% since 2011; + 7.5% since 2008

Source: Maine Department of Labor, Center for Workforce Research and Information

## Resources

### **CareerCenters:**

- Augusta
- Skowhegan

### **Chambers of Commerce:**

- China Area
- Forks Area
- Jackman-Moose River
- Kennebec Valley
- Mid-Maine
- Norridgewock Area
- Skowhegan Area
- Upper Kennebec Valley
- Winthrop Area

### **Colleges & Universities:**

- University of Maine  
at Augusta
- Colby College
- Thomas College
- Kaplan University
- Kennebec Valley CC

### **CTE Schools:**

- Capital Area Tech. Ctr.
- United Technologies Ctr.

### **Adult Education:**

- Augusta
- Augusta - Literacy Vols.
- Maine College Transitions
- Gardiner
- Readfield
- Waterville - Literacy Vols.
- Winthrop
- Bingham
- Fairfield
- Jackman
- North Anson
- Pittsfield
- Skowhegan

# Central / Western Maine

## Workforce Investment Board

Chamber Regions

**Kennebec & Moose River Valley: Kennebec & Somerset Counties**

## Annual Employment & Wage

Source: Maine Department of Labor, Center for Workforce Research and Information. Employment and Wages are listed as Not-Seasonally adjusted from the Private Sector.

Category	2012 Avg. Employment	Regional Employment	Avg. Empl. vs. 2011	Avg. Empl. vs. 2008	2012 Avg. Annual Wage	vs. 2011	vs. 2008
<b>Goods—Producing</b>	<b>10,237</b>	<b>18.3%</b>	<b>3.2%</b>	<b>- 8.6%</b>	<b>\$45,231</b>	<b>3.5%</b>	<b>8.4%</b>
Manufacturing	5,747	10.3%	- 3.1%	- 7.7%	\$48,036	3.2%	9.6%
Construction	3,436	6.1%	5.0%	- 13.3%	\$43,696	3.3%	7.5%
Natural Resources & Mining	1,054	1.9%	- 2.4%	4.6%	\$34,942	4.2%	- 5.1%
<b>Service—Providing</b>	<b>45,799</b>	<b>81.7%</b>	<b>0.2%</b>	<b>- 2.8%</b>	<b>\$33,006</b>	<b>1.4%</b>	<b>7.3%</b>
Trade, Transportation & Utilities	14,129	25.2%	0.0%	- 7.3%	\$30,211	0.8%	6.5%
Information	704	1.3%	- 7.0%	- 20.4%	\$48,680	- 0.7%	13.2%
Financial Activities	1,980	3.5%	- 2.7%	- 6.1%	\$43,110	1.6%	14.6%
Professional	5,655	10.1%	0.3%	- 8.5%	\$42,767	3.5%	6.4%
Education & Health Services	15,142	27.0%	0.1%	3.2%	\$37,733	2.5%	8.0%
Educational Services	1,694	3.0%	2.9%	8.4%	\$43,647	0.3%	6.3%
Health Care & Social Assistance	13,448	24.0%	- 0.2%	2.5%	\$36,988	2.7%	8.1%
Leisure	5,962	10.6%	0.5%	0.9%	\$14,611	- 2.2%	6.8%
Other	2,227	4.0%	6.7%	6.8%	\$29,118	- 1.9%	5.9%

# Annual Labor Force Estimates: Kennebec County *(not seasonally adjusted)*

Year	Area Name	Civilian Labor Force	Employment	Unemployment	Unemployment Rate
2012	Kennebec	63,859	59,381	4,478	7.0%
	Maine	706,097	654,501	51,596	7.3%
	United States	154,975,000	142,469,000	12,506,000	8.1%
2011	Kennebec	63,944	59,259	4,685	7.3%
	Maine	703,612	649,312	54,300	7.7%
	United States	153,617,000	139,869,000	13,747,000	8.9%
2010	Kennebec	63,529	58,663	4,866	7.7%
	Maine	700,990	643,499	57,492	8.2%
	United States	153,889,000	139,064,000	14,825,000	9.6%
2009	Kennebec	63,402	58,563	4,839	7.6%
	Maine	699,411	642,434	56,976	8.1%
	United States	154,142,000	139,877,000	14,265,000	9.3%
2008	Kennebec	63,503	60,173	3,330	5.2%
	Maine	703,025	665,065	37,960	5.4%

Source: Maine Department of Labor, Center for Workforce Research and Information

## Kennebec County: Quick Facts

Source: Maine Department of Labor, Center for Workforce Research and Information

### Geography

	Kennebec	Maine	United States
Land area in square miles, 2010	868	30,843	3,531,905
Population per square mile, 2010	140.8	43.1	87.4
Average travel time to work (minutes), workers age 16+, 2007-2011	22.8	23.0	25.4

### Population

	Kennebec	Maine	United States
Population, 2012 estimate	121,853	1,329,192	313,914,040
Population, 2010 (April 1)	122,151	1,328,361	308,745,538
Population, % chg - April 1, 2010 to July 1, 2012	-0.2%	0.1%	1.7%
Population under 5 years, 2011	5.1%	5.1%	6.5%
Population under 18 years, 2011	20.3%	20.3%	23.7%
Population 65 years and over, 2011	15.8%	16.3%	13.3%
Total females, 2011	51.3%	51.1%	50.8%
Foreign born persons, % 2007-2011	2.4%	3.3%	12.8%

### Race

	Kennebec	Maine	United States
White, 2011	96.5%	95.4%	78.1%
Black, 2011	0.6%	1.3%	13.1%
American Indian and Alaska Native, 2011	0.5%	0.7%	1.2%
Asian, 2011	0.8%	1.1%	5.0%
Hispanic or Latino Origin, 2011	1.3%	1.4%	16.7%
Persons reporting two or more races, 2011	1.6%	1.5%	2.3%

### Income and Poverty

	Kennebec	Maine	United States
Per capita income in the past 12 months (2011 dollars), 2007-2011	\$25,023	\$26,195	\$27,915
Median household income, 2007-2011	\$46,904	\$47,898	\$52,762
People of all ages in poverty - percent, 2007-2011	12.2%	12.8%	14.3%

### Education and Veterans

	Kennebec	Maine	United States
High School graduates, age 25+, 2007-2011	90.9%	90.2%	85.4%
Bachelor's degree or higher, age 25+, 2007-2011	24.4%	27.1%	28.2%
Veterans, 2007-2011	13,400	134,547	22,215,303

### Housing

	Kennebec	Maine	United States
Housing units, 2011	61,197	725,577	132,312,404
Homeownership rate, 2007-2011	72.2%	72.7%	66.1%
Median value of owner-occupied housing units, 2007-2011	151,000	176,600	186,200
Households, 2007-2011	51,043	551,601	114,761,359
Average household size, 2007-2011	2.3	2.3	2.6
Housing units in multi-unit structures, % 2007-2011	21.7%	19.3%	25.9%
Building permits, 2011	260	2,744	624,061

## Employer Statistics - 2012

**Number of Establishments (Private): 3,469**

**Number of jobs (all ownerships): 57,611**

% change vs. 2011: 0.0%

% change vs. 2008: 0.0%

% of statewide employment: 9.9%

**Avg. Annual Wage (all ownerships): \$37,180**

% Change vs. 2011: - 0.6%

% Change vs. 2008: - 2.8%

% Maine Statewide Avg. Wage: 96.4%

Source: Maine Department of Labor, Center for Workforce Research and Information

# Annual Labor Force Estimates: Somerset County *(not seasonally adjusted)*

Year	Area Name	Civilian Labor Force	Employment	Unemployment	Unemployment Rate
2012	Somerset	24,831	22,407	2,424	9.8%
	Maine	706,097	654,501	51,596	7.3%
	United States	154,975,000	142,469,000	12,506,000	8.1%
2011	Somerset	24,924	22,284	2,640	10.6%
	Maine	703,612	649,312	54,300	7.7%
	United States	153,617,000	139,869,000	13,747,000	8.9%
2010	Somerset	24,797	22,009	2,788	11.2%
	Maine	700,990	643,499	57,492	8.2%
	United States	153,889,000	139,064,000	14,825,000	9.6%
2009	Somerset	24,769	22,039	2,730	11.0%
	Maine	699,411	642,434	56,976	8.1%
	United States	154,142,000	139,877,000	14,265,000	9.3%
2008	Somerset	24,814	22,879	1,935	7.8%
	Maine	703,025	665,065	37,960	5.4%

Source: Maine Department of Labor, Center for Workforce Research and Information

## Somerset County: Quick Facts

Source: Maine Department of Labor, Center for Workforce Research and Information

### Geography

	Somerset	Maine	United States
Land area in square miles, 2010	3,924	30,843	3,531,905
Population per square mile, 2010	13.3	43.1	87.4
Average travel time to work (minutes), workers age 16+, 2007-2011	24.4	23.0	25.4

### Population

	Somerset	Maine	United States
Population, 2012 estimate	51,910	1,329,192	313,914,040
Population, 2010 (April 1)	52,228	1,328,361	308,745,538
Population, % chg - April 1, 2010 to July 1, 2012	-0.6%	0.1%	1.7%
Population under 5 years, 2011	5.0%	5.1%	6.5%
Population under 18 years, 2011	21.0%	20.3%	23.7%
Population 65 years and over, 2011	16.9%	16.3%	13.3%
Total females, 2011	50.5%	51.1%	50.8%
Foreign born persons, % 2007-2011	1.9%	3.3%	12.8%

### Race

	Somerset	Maine	United States
White, 2011	97.1%	95.4%	78.1%
Black, 2011	0.5%	1.3%	13.1%
American Indian and Alaska Native, 2011	0.5%	0.7%	1.2%
Asian, 2011	0.6%	1.1%	5.0%
Hispanic or Latino Origin, 2011	0.8%	1.4%	16.7%
Persons reporting two or more races, 2011	1.4%	1.5%	2.3%

### Income and Poverty

	Somerset	Maine	United States
Per capita income in the past 12 months (2011 dollars), 2007-2011	\$21,105	\$26,195	\$27,915
Median household income, 2007-2011	\$37,875	\$47,898	\$52,762
People of all ages in poverty - percent, 2007-2011	18.5%	12.8%	14.3%

### Education and Veterans

	Somerset	Maine	United States
High School graduates, age 25+, 2007-2011	86.7%	90.2%	85.4%
Bachelor's degree or higher, age 25+, 2007-2011	15.4%	27.1%	28.2%
Veterans, 2007-2011	5,790	134,547	22,215,303

### Housing

	Somerset	Maine	United States
Housing units, 2011	30,770	725,577	132,312,404
Homeownership rate, 2007-2011	77.9%	72.7%	66.1%
Median value of owner-occupied housing units, 2007-2011	111,700	176,600	186,200
Households, 2007-2011	21,795	551,601	114,761,359
Average household size, 2007-2011	2.4	2.3	2.6
Housing units in multi-unit structures, % 2007-2011	10.7%	19.3%	25.9%
Building permits, 2011	45	2,744	624,061

## Employer Statistics - 2012

**Number of Establishments (Private): 1,230**

**Number of jobs (all ownerships): 16,956**

% change vs. 2011: 0.4%

% change vs. 2008: - 5.0%

% of statewide employment: 2.9%

**Avg. Annual Wage (all ownerships): \$36,140**

% Change vs. 2011: 2.8%

% Change vs. 2008: 6.11%

% Maine Statewide Avg. Wage: 93.7%

Source: Maine Department of Labor, Center for Workforce Research and Information

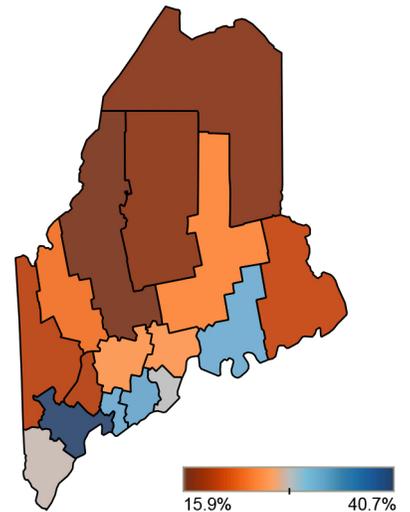
## Educational Attainment: Washington County, 2011

Educational Attainment	Washington	Maine	United States
Less than 9th grade	5.2%	3.5%	6.1%
9th to 12th grade, no diploma	9.0%	5.9%	8.3%
High school graduate (includes equivalency)	37.2%	33.9%	28.4%
Some college, no degree	21.7%	20.1%	21.3%
Associate's degree	7.3%	8.9%	7.6%
Bachelor's degree	12.6%	17.7%	17.7%
Graduate or professional degree	7.1%	10.0%	10.5%

Source: United States Bureau of the Census, American Community Survey (ACS) 3 year estimates

High School Graduates (including Equivalency) in Washington County were listed as 37.2%, which is 3.3% above the state average, according to the US Census Bureau. Washington County was below the state average in Less than 9th Grade; 9th to 12th, no Diploma; Some College, no Degree; Associate's Degree; Bachelor's Degree; and Graduate or Professional Degree.

2011  
Percent bachelor's degree or higher



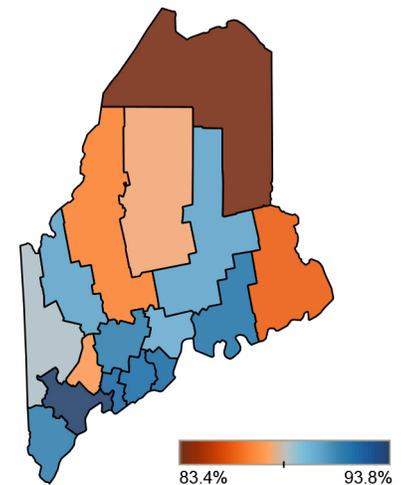
## School Enrollment: Washington County, 2011

School Enrollment	Washington		Maine		United States	
	Number	%	Number	%	Number	%
Nursery school, preschool	401	5.9%	16,575	5.4%	4,985,508	6.0%
Kindergarten	464	6.8%	14,344	4.7%	4,181,473	5.1%
Elementary school (grades 1-8)	2,696	39.7%	123,515	40.2%	32,786,553	39.8%
High school (grades 9-12)	1,594	23.5%	68,531	22.3%	17,285,045	21.0%
College or graduate school	1,631	24.0%	84,508	27.5%	23,202,120	28.1%

Source: United States Bureau of the Census, American Community Survey (ACS) 3 year estimates

Compared to the rest of Maine, Washington County had a greater percentage of enrollment in Nursery School, Preschool; Kindergarten; and High School (grades 9-12). At 24.0%, Washington County was 3.5% below the Maine average of 27.5% of its population enrolled in College or Graduate School.

2011  
Percent high school graduate or higher



# Androscoggin, Franklin & Oxford Counties Tri-County Workforce Investment Board

The Lakes and Mountains Region is dotted with mill towns, ski resorts and the White Mountains and include the Maine portion of the White Mountain National Forest.

In Androscoggin County, Lewiston and Auburn, twin cities on either side of the Androscoggin River, have a rich manufacturing and labor heritage.

Recreation and tourism are important drivers of Franklin County's economy, especially after the closure of the shoe factories that employed so many of its residents.

The manufactured housing industry in the Oxford County towns of Norway and Paris once had a national presence and reputation. The past 15 to 20 years have seen a decline in employment in this industry.

Androscoggin County's US Census population estimate in 2012 is 107,609, with a labor force of 58,224. Unemployment has improved from 7.8% in 2011 to 7.4% in 2012.

Franklin County's US Census population estimate in 2012 is 30,630, with a labor force of 14,313. Unemployment has improved from 9.7% in 2011 to 9.3% in 2012.

Oxford County's US Census population estimate in 2012 is 57,833, with a labor force of 28,689. Unemployment has improved from 9.9% in 2011 to 9.1% in 2012.

## Top Avg. Employment by Industry

### **Trade, Transportation & Utilities**

15,877 or 22.5% of regional employment  
+ 0.9% since 2011; - 3.7% since 2008

### **Healthcare and Social Assistance**

14,853 or 21.1% of regional employment  
+ 0.1% since 2011; + 1.4% since 2008

### **Manufacturing**

9,661 or 13.7% of regional employment  
+ 0.4% since 2011; - 17.7% since 2008

## Top Avg. Wage by Industry

### **Manufacturing**

\$51,160: + 1.9% since 2011; + 8.0% since 2008

### **Financial Activities**

\$41,426: + 2.0% since 2011; + 13.8% since 2008

## **Resources**

### **CareerCenters:**

- Lewiston
- Wilton

### **Chambers of Commerce:**

- Androscoggin County
- Bethel Area
- Grt. Bridgton Lakes Reg.
- Franklin County
- Jay-Livermore-Livermore Falls
- Oxford Hills
- Phillips Area
- Rangeley Lakes Region
- River Valley
- Sebago Lakes Region

### **Colleges & Universities:**

- Univ. of ME Farmington
- Bates College
- USM - L/A Campus
- Central Maine CC

### **CTE Schools:**

- Lewiston Reg. Tech. Ctr.
- Oxford Hills Tech. School Region 11
- Foster Technology Center
- Reg. 9 School of Appl. Tech.

### **Adult Education:**

- Auburn
- Auburn - Literacy Vols.
- Lisbon
- Lewiston
- Turner
- Farmington
- Farmington - Literacy Vols.
- Jay
- Bethel
- Mexico
- Porter
- South Paris

# Central / Western Maine

## Workforce Investment Board

Chamber Regions

Lakes &amp; Mountains: Androscoggin, Franklin &amp; Oxford Counties

### Annual Employment & Wage

Source: Maine Department of Labor, Center for Workforce Research and Information. Employment and Wages are listed as Not-Seasonally adjusted from the Private Sector.

Category	2012 Avg. Employment	Regional Employment	Avg. Empl. vs. 2011	Avg. Empl. vs. 2008	2012 Avg. Annual Wage	vs. 2011	vs. 2008
<b>Goods—Producing</b>	<b>14,424</b>	<b>20.5%</b>	<b>0.3%</b>	<b>- 15.4%</b>	<b>\$46,997</b>	<b>1.9%</b>	<b>7.2%</b>
Manufacturing	9,661	13.7%	0.4%	- 17.7%	\$51,160	1.9%	8.0%
Construction	3,790	5.4%	6.7%	- 14.6%	\$39,900	2.1%	7.1%
Natural Resources & Mining	973	1.4%	17.7%	13.3%	\$33,296	4.8%	12.1%
<b>Service—Providing</b>	<b>56,118</b>	<b>79.6%</b>	<b>1.3%</b>	<b>- 1.1%</b>	<b>\$32,183</b>	<b>1.8%</b>	<b>7.6%</b>
Trade, Transportation	15,877	22.5%	0.9%	- 3.7%	\$29,039	2.7%	6.6%
Information	933	1.3%	0.2%	- 21.2%	\$37,372	- 0.4%	- 7.2%
Financial Activities	3,971	5.6%	- 0.1%	- 7.3%	\$41,426	2.0%	13.8%
Professional	7,388	10.5%	98.6%	6.4%	\$34,974	4.3%	9.1%
Education & Health Services	17,239	24.4%	1.8%	1.9%	\$40,378	0.9%	6.9%
Educational Services	2,385	3.4%	1.0%	5.7%	\$39,800	2.4%	10.8%
Health Care & Social Assistance	14,853	21.1%	0.1%	1.4%	\$40,470	1.0%	6.3%
Leisure	8,886	12.6%	4.9%	0.8%	\$16,478	2.1%	7.0%
Other	1,824	2.6%	- 3.4%	- 7.8%	\$24,511	1.7%	5.8%

# Annual Labor Force Estimates: Androscoggin County *(not seasonally adjusted)*

Year	Area Name	Civilian Labor Force	Employment	Unemployment	Unemployment Rate
2012	Androscoggin	58,224	53,926	4,298	7.4%
	Maine	706,097	654,501	51,596	7.3%
	United States	154,975,000	142,469,000	12,506,000	8.1%
2011	Androscoggin	57,898	53,404	4,494	7.8%
	Maine	703,612	649,312	54,300	7.7%
	United States	153,617,000	139,869,000	13,747,000	8.9%
2010	Androscoggin	58,057	53,166	4,891	8.4%
	Maine	700,990	643,499	57,492	8.2%
	United States	153,889,000	139,064,000	14,825,000	9.6%
2009	Androscoggin	58,122	53,196	4,926	8.5%
	Maine	699,411	642,434	56,976	8.1%
	United States	154,142,000	139,877,000	14,265,000	9.3%
2008	Androscoggin	58,260	55,085	3,175	5.4%
	Maine	703,025	665,065	37,960	5.4%

Source: Maine Department of Labor, Center for Workforce Research and Information

## Androscoggin County: Quick Facts

Source: Maine Department of Labor, Center for Workforce Research and Information

### Geography

	Androscoggin	Maine	United States
Land area in square miles, 2010	468	30,843	3,531,905
Population per square mile, 2010	230.2	43.1	87.4
Average travel time to work (minutes), workers age 16+, 2007-2011	23.0	23.0	25.4

### Population

	Androscoggin	Maine	United States
Population, 2012 estimate	107,609	1,329,192	313,914,040
Population, 2010 (April 1)	107,702	1,328,361	308,745,538
Population, % chg - April 1, 2010 to July 1, 2012	-0.1%	0.1%	1.7%
Population under 5 years, 2011	6.3%	5.1%	6.5%
Population under 18 years, 2011	22.3%	20.3%	23.7%
Population 65 years and over, 2011	14.3%	16.3%	13.3%
Total females, 2011	51.0%	51.1%	50.8%
Foreign born persons, % 2007-2011	3.3%	3.3%	12.8%

### Race

	Androscoggin	Maine	United States
White, 2011	93.1%	95.4%	78.1%
Black, 2011	3.8%	1.3%	13.1%
American Indian and Alaska Native, 2011	0.4%	0.7%	1.2%
Asian, 2011	0.8%	1.1%	5.0%
Hispanic or Latino Origin, 2011	1.6%	1.4%	16.7%
Persons reporting two or more races, 2011	1.9%	1.5%	2.3%

### Income and Poverty

	Androscoggin	Maine	United States
Per capita income in the past 12 months (2011 dollars), 2007-2011	\$23,663	\$26,195	\$27,915
Median household income, 2007-2011	\$45,699	\$47,898	\$52,762
People of all ages in poverty - percent, 2007-2011	14.2%	12.8%	14.3%

### Education and Veterans

	Androscoggin	Maine	United States
High School graduates, age 25+, 2007-2011	87.0%	90.2%	85.4%
Bachelor's degree or higher, age 25+, 2007-2011	18.6%	27.1%	28.2%
Veterans, 2007-2011	11,365	134,547	22,215,303

### Housing

	Androscoggin	Maine	United States
Housing units, 2011	49,186	725,577	132,312,404
Homeownership rate, 2007-2011	67.2%	72.7%	66.1%
Median value of owner-occupied housing units, 2007-2011	157,100	176,600	186,200
Households, 2007-2011	43,968	551,601	114,761,359
Average household size, 2007-2011	2.4	2.3	2.6
Housing units in multi-unit structures, % 2007-2011	30.5%	19.3%	25.9%
Building permits, 2011	148	2,744	624,061

## Employer Statistics - 2012

**Number of Establishments (Private): 2,892**

**Number of jobs (all ownerships): 47,488**

% change vs. 2011: 0.6%

% change vs. 2008: - 3.17%

% of statewide employment: 8.14%

**Avg. Annual Wage (all ownerships): \$36,868**

% Change vs. 2011: 2.75%

% Change vs. 2008: 6.94%

% Maine Statewide Avg. Wage: 95.6%

Source: Maine Department of Labor, Center for Workforce Research and Information

# Annual Labor Force Estimates: Franklin County *(not seasonally adjusted)*

Year	Area Name	Civilian Labor Force	Employment	Unemployment	Unemployment Rate
2012	Franklin	14,313	12,976	1,337	9.3%
	Maine	706,097	654,501	51,596	7.3%
	United States	154,975,000	142,469,000	12,506,000	8.1%
2011	Franklin	14,359	12,973	1,386	9.7%
	Maine	703,612	649,312	54,300	7.7%
	United States	153,617,000	139,869,000	13,747,000	8.9%
2010	Franklin	14,377	12,928	1,449	10.1%
	Maine	700,990	643,499	57,492	8.2%
	United States	153,889,000	139,064,000	14,825,000	9.6%
2009	Franklin	14,444	12,928	1,516	10.5%
	Maine	699,411	642,434	56,976	8.1%
	United States	154,142,000	139,877,000	14,265,000	9.3%
2008	Franklin	14,263	13,267	996	7.0%
	Maine	703,025	665,065	37,960	5.4%

Source: Maine Department of Labor, Center for Workforce Research and Information

## Franklin County: Quick Facts

Source: Maine Department of Labor, Center for Workforce Research and Information

### Geography

	Franklin	Maine	United States
Land area in square miles, 2010	1,697	30,843	3,531,905
Population per square mile, 2010	18.1	43.1	87.4
Average travel time to work (minutes), workers age 16+, 2007-2011	23.4	23.0	25.4

### Population

	Franklin	Maine	United States
Population, 2012 estimate	30,630	1,329,192	313,914,040
Population, 2010 (April 1)	30,768	1,328,361	308,745,538
Population, % chg - April 1, 2010 to July 1, 2012	-0.4%	0.1%	1.7%
Population under 5 years, 2011	4.8%	5.1%	6.5%
Population under 18 years, 2011	19.3%	20.3%	23.7%
Population 65 years and over, 2011	17.2%	16.3%	13.3%
Total females, 2011	50.9%	51.1%	50.8%
Foreign born persons, % 2007-2011	1.7%	3.3%	12.8%

### Race

	Franklin	Maine	United States
White, 2011	97.5%	95.4%	78.1%
Black, 2011	0.3%	1.3%	13.1%
American Indian and Alaska Native, 2011	0.4%	0.7%	1.2%
Asian, 2011	0.5%	1.1%	5.0%
Hispanic or Latino Origin, 2011	1.1%	1.4%	16.7%
Persons reporting two or more races, 2011	1.3%	1.5%	2.3%

### Income and Poverty

	Franklin	Maine	United States
Per capita income in the past 12 months (2011 dollars), 2007-2011	\$21,595	\$26,195	\$27,915
Median household income, 2007-2011	\$40,502	\$47,898	\$52,762
People of all ages in poverty - percent, 2007-2011	16.8%	12.8%	14.3%

### Education and Veterans

	Franklin	Maine	United States
High School graduates, age 25+, 2007-2011	88.7%	90.2%	85.4%
Bachelor's degree or higher, age 25+, 2007-2011	23.6%	27.1%	28.2%
Veterans, 2007-2011	2,937	134,547	22,215,303

### Housing

	Franklin	Maine	United States
Housing units, 2011	21,874	725,577	132,312,404
Homeownership rate, 2007-2011	75.6%	72.7%	66.1%
Median value of owner-occupied housing units, 2007-2011	134,300	176,600	186,200
Households, 2007-2011	12,235	551,601	114,761,359
Average household size, 2007-2011	2.4	2.3	2.6
Housing units in multi-unit structures, % 2007-2011	14.2%	19.3%	25.9%
Building permits, 2011	64	2,744	624,061

## Employer Statistics - 2012

<b>Number of Establishments (Private):</b>	<b>932</b>
<b>Number of jobs (all ownerships):</b>	<b>10,832</b>
% change vs. 2011:	- 0.6%
% change vs. 2008:	- 0.7%
% of statewide employment:	1.2%
<b>Avg. Annual Wage (all ownerships):</b>	<b>\$34,736</b>
% Change vs. 2011:	0.2%
% Change vs. 2008:	- 0.4%
% Maine Statewide Avg. Wage:	90.0%

Source: Maine Department of Labor, Center for Workforce Research and Information

# Annual Labor Force Estimates: Oxford County *(not seasonally adjusted)*

Year	Area Name	Civilian Labor Force	Employment	Unemployment	Unemployment Rate
2012	Oxford	28,689	26,068	2,621	9.1%
	Maine	706,097	654,501	51,596	7.3%
	United States	154,975,000	142,469,000	12,506,000	8.1%
2011	Oxford	28,607	25,765	2,842	9.9%
	Maine	703,612	649,312	54,300	7.7%
	United States	153,617,000	139,869,000	13,747,000	8.9%
2010	Oxford	28,742	25,742	3,000	10.4%
	Maine	700,990	643,499	57,492	8.2%
	United States	153,889,000	139,064,000	14,825,000	9.6%
2009	Oxford	28,186	25,146	3,040	10.8%
	Maine	699,411	642,434	56,976	8.1%
	United States	154,142,000	139,877,000	14,265,000	9.3%
2008	Oxford	28,260	26,328	1,932	6.8%
	Maine	703,025	665,065	37,960	5.4%

Source: Maine Department of Labor, Center for Workforce Research and Information

## Oxford County: Quick Facts

Source: Maine Department of Labor, Center for Workforce Research and Information

### Geography

	Oxford	Maine	United States
Land area in square miles, 2010	2,077	30,843	3,531,905
Population per square mile, 2010	27.8	43.1	87.4
Average travel time to work (minutes), workers age 16+, 2007-2011	26.4	23.0	25.4

### Population

	Oxford	Maine	United States
Population, 2012 estimate	57,481	1,329,192	313,914,040
Population, 2010 (April 1)	57,833	1,328,361	308,745,538
Population, % chg - April 1, 2010 to July 1, 2012	-0.6%	0.1%	1.7%
Population under 5 years, 2011	5.0%	5.1%	6.5%
Population under 18 years, 2011	20.9%	20.3%	23.7%
Population 65 years and over, 2011	17.3%	16.3%	13.3%
Total females, 2011	50.5%	51.1%	50.8%
Foreign born persons, % 2007-2011	1.6%	3.3%	12.8%

### Race

	Oxford	Maine	United States
White, 2011	97.0%	95.4%	78.1%
Black, 2011	0.4%	1.3%	13.1%
American Indian and Alaska Native, 2011	0.4%	0.7%	1.2%
Asian, 2011	0.6%	1.1%	5.0%
Hispanic or Latino Origin, 2011	1.1%	1.4%	16.7%
Persons reporting two or more races, 2011	1.5%	1.5%	2.3%

### Income and Poverty

	Oxford	Maine	United States
Per capita income in the past 12 months (2011 dollars), 2007-2011	\$21,735	\$26,195	\$27,915
Median household income, 2007-2011	\$40,889	\$47,898	\$52,762
People of all ages in poverty - percent, 2007-2011	13.4%	12.8%	14.3%

### Education and Veterans

	Oxford	Maine	United States
High School graduates, age 25+, 2007-2011	88.2%	90.2%	85.4%
Bachelor's degree or higher, age 25+, 2007-2011	18.3%	27.1%	28.2%
Veterans, 2007-2011	6,360	134,547	22,215,303

### Housing

	Oxford	Maine	United States
Housing units, 2011	36,251	725,577	132,312,404
Homeownership rate, 2007-2011	78.0%	72.7%	66.1%
Median value of owner-occupied housing units, 2007-2011	144,200	176,600	186,200
Households, 2007-2011	23,512	551,601	114,761,359
Average household size, 2007-2011	2.4	2.3	2.6
Housing units in multi-unit structures, % 2007-2011	15.5%	19.3%	25.9%
Building permits, 2011	123	2,744	624,061

## Employer Statistics - 2012

<b>Number of Establishments (Private):</b>	<b>1,322</b>
<b>Number of jobs (all ownerships):</b>	<b>16,469</b>
% change vs. 2011:	1.6%
% change vs. 2008:	- 5.7%
% of statewide employment:	2.8%
<b>Avg. Annual Wage (all ownerships):</b>	<b>\$32,812</b>
% Change vs. 2011:	0.0%
% Change vs. 2008:	5.9%
% Maine Statewide Avg. Wage:	85.0%

Source: Maine Department of Labor, Center for Workforce Research and Information

# Kennebec & Moose River Valley Maine's Lakes & Mountains Chamber Regions

Local Workforce Investment Area 4

**Coastal Counties**

**Workforce Investment Board**

*\* The Downeast & Acadia Chamber region splits its counties between Local Area 1 (Washington) and Local Area 2 (Hancock)*

# Cumberland County

## Coastal Counties Workforce Investment Board

Home to the historic seaport of Portland, Maine's largest urban area, perched on Casco Bay with its many island and coastal communities, this region is celebrated for its arts and entertainment scene, location near natural and recreational opportunities, and its proximity to Boston and the beach resorts of southern Maine.

Financial/banking/insurance, tourism/hospitality, information technology, and health care and social services are the dominant industries.

Cumberland County's US Census population estimate in 2012 is 283,929, with a labor force of 161,116. Unemployment has improved from 6.1% in 2011 to 5.8% in 2012.

### Top Avg. Employment by Industry

#### **Trade, Transportation & Utilities**

33,391 or 22.7% of the county's employment  
Even since 2011; - 7.6% since 2008

#### **Healthcare & Social Assistance**

29,704 or 20.2% of the county's employment  
+ 1.6% since 2011; + 3.9% since 2008

#### **Professional & Business Services**

23,870 or 16.2% of the county's employment  
+ 3.3% since 2011; + 7.9% since 2008

### Top Avg. Wage by Industry

#### **Financial Activities**

\$68,412: + 3.3% since 2011; + 12.7% since 2008

#### **Professional & Business Services**

\$57,833: + 2.9% since 2011; + 1.2% since 2008

#### **Manufacturing**

\$57,219: - 2.5% since 2011; + 12.6% since 2008

### Resources

#### **CareerCenters:**

- Portland

#### **Chambers of Commerce:**

- Portland Regional  
Falmouth, Cumberland  
Scarborough,  
So. Portland  
Cape Elizabeth  
Westbrook & Gorham
- Greater Freeport
- Yarmouth

#### **Colleges:**

- Kaplan University
- UNE - Portland
- Maine College of Art
- University of Southern ME
- St. Joseph's College
- Husson Univ. - Portland
- Southern Maine CC

#### **CTE Schools:**

- ME Reg. 10 Tech. HS
- Westbrook Reg. Voc. Ctr.
- Portland Arts & Tech. HS

#### **Adult Education:**

- Casco
- Cumberland
- Freeport
- Falmouth
- Gorham
- Gray
- Portland
- Portland - Literacy Vols.
- Scarborough
- South Portland
- Westbrook
- Windham
- Yarmouth

# Coastal Counties

## Workforce Investment Board

Chamber Regions

**Greater Portland & Casco Bay: Cumberland County**

## Annual Employment & Wage

Source: Maine Department of Labor, Center for Workforce Research and Information. Employment and Wages are listed as Not-Seasonally adjusted from the Private Sector.

Category	2012 Avg. Employment	Regional Employment	Avg. Empl. vs. 2011	Avg. Empl. vs. 2008	2012 Avg. Annual Wage	vs. 2011	vs. 2008
<b>Goods—Producing</b>	<b>16,361</b>	<b>11.1%</b>	<b>2.9%</b>	<b>6.5%</b>	<b>\$51,931</b>	<b>- 1.2%</b>	<b>8.5%</b>
Manufacturing	8,837	6.0%	1.3%	- 8.6%	\$57,219	- 2.5%	12.6%
Construction	7,130	4.9%	5.2%	- 5.7%	\$46,817	1.2%	4.1%
Natural Resources & Mining	395	0.3%	- 1.0%	49.1%	\$25,902	0.6%	11.7%
<b>Service—Providing</b>	<b>129,020</b>	<b>87.8%</b>	<b>0.8%</b>	<b>- 0.3%</b>	<b>\$43,513</b>	<b>2.4%</b>	<b>6.4%</b>
Trade, Transportation	33,391	22.7%	0.0%	- 7.6%	\$35,087	2.0%	7.2%
Information	2,946	2.0%	- 5.3%	- 33.9%	\$49,742	2.5%	- 5.6%
Financial Activities	13,914	9.5%	- 2.6%	- 3.5%	\$68,412	3.3%	12.7%
Professional	23,870	16.2%	3.3%	7.9%	\$57,833	2.9%	1.2%
Education & Health Services	33,227	22.6%	2.0%	5.0%	\$45,588	2.0%	8.1%
Educational Services	3,523	2.4%	5.3%	15.4%	\$40,910	2.4%	9.3%
Health Care & Social Assistance	29,704	20.2%	1.6%	3.9%	\$46,143	2.0%	8.1%
Leisure & Hospitality	16,748	13.4%	1.5%	5.6%	\$18,010	2.1%	4.7%
Other	4,923	3.4%	- 0.9%	2.4%	\$29,888	0.9%	11.3%

# Annual Labor Force Estimates: Cumberland County *(not seasonally adjusted)*

Year	Area Name	Civilian Labor Force	Employment	Unemployment	Unemployment Rate
2012	Cumberland	161,116	151,784	9,332	5.8%
	Maine	706,097	654,501	51,596	7.3%
	United States	154,975,000	142,469,000	12,506,000	8.1%
2011	Cumberland	159,870	150,056	9,814	6.1%
	Maine	703,612	649,312	54,300	7.7%
	United States	153,617,000	139,869,000	13,747,000	8.9%
2010	Cumberland	158,587	148,244	10,343	6.5%
	Maine	700,990	643,499	57,492	8.2%
	United States	153,889,000	139,064,000	14,825,000	9.6%
2009	Cumberland	156,876	146,647	10,229	6.5%
	Maine	699,411	642,434	56,976	8.1%
	United States	154,142,000	139,877,000	14,265,000	9.3%
2008	Cumberland	157,622	151,083	6,539	4.1%
	Maine	703,025	665,065	37,960	5.4%

Source: Maine Department of Labor, Center for Workforce Research and Information

## Cumberland County: Quick Facts

Source: Maine Department of Labor, Center for Workforce Research and Information

### Geography

	Cumberland	Maine	United States
Land area in square miles, 2010	835	30,843	3,531,905
Population per square mile, 2010	337.2	43.1	87.4
Average travel time to work (minutes), workers age 16+, 2007-2011	21.9	23.0	25.4

### Population

	Cumberland	Maine	United States
Population, 2012 estimate	283,921	1,329,192	313,914,040
Population, 2010 (April 1)	281,674	1,328,361	308,745,538
Population, % chg - April 1, 2010 to July 1, 2012	0.8%	0.1%	1.7%
Population under 5 years, 2011	5.1%	5.1%	6.5%
Population under 18 years, 2011	20.4%	20.3%	23.7%
Population 65 years and over, 2011	14.6%	16.3%	13.3%
Total females, 2011	51.4%	51.1%	50.8%
Foreign born persons, % 2007-2011	5.5%	3.3%	12.8%

### Race

	Cumberland	Maine	United States
White, 2011	93.3%	95.4%	78.1%
Black, 2011	2.5%	1.3%	13.1%
American Indian and Alaska Native, 2011	0.4%	0.7%	1.2%
Asian, 2011	2.1%	1.1%	5.0%
Hispanic or Latino Origin, 2011	1.9%	1.4%	16.7%
Persons reporting two or more races, 2011	1.7%	1.5%	2.3%

### Income and Poverty

	Cumberland	Maine	United States
Per capita income in the past 12 months (2011 dollars), 2007-2011	\$32,277	\$26,195	\$27,915
Median household income, 2007-2011	\$57,267	\$47,898	\$52,762
People of all ages in poverty - percent, 2007-2011	10.7%	12.8%	14.3%

### Education and Veterans

	Cumberland	Maine	United States
High School graduates, age 25+, 2007-2011	93.6%	90.2%	85.4%
Bachelor's degree or higher, age 25+, 2007-2011	39.9%	27.1%	28.2%
Veterans, 2007-2011	23,085	134,547	22,215,303

### Housing

	Cumberland	Maine	United States
Housing units, 2011	139,546	725,577	132,312,404
Homeownership rate, 2007-2011	67.8%	72.7%	66.1%
Median value of owner-occupied housing units, 2007-2011	245,900	176,600	186,200
Households, 2007-2011	117,138	551,601	114,761,359
Average household size, 2007-2011	2.3	2.3	2.6
Housing units in multi-unit structures, % 2007-2011	27.0%	19.3%	25.9%
Building permits, 2011	529	2,744	624,061

## Employer Statistics - 2012

Number of Establishments (*Private*): **12,427**

Number of jobs (*all ownerships*): **170,743**

% change vs. 2011: **0.9%**

% change vs. 2008: **- 1.9%**

% of statewide employment: **29.3%**

Avg. Annual Wage (*all ownerships*): **\$43,742**

% Change vs. 2011: **1.7%**

% Change vs. 2008: **6.3%**

% Maine Statewide Avg. Wage: **113%**

Source: Maine Department of Labor, Center for Workforce Research and Information

This region, located within the boundaries of York County and bordering New Hampshire, is well known for its beautiful sand beaches and the ocean side resorts located within an hour's drive of Boston. The Portsmouth Naval Shipyard in Kittery, one of the US Navy's top submarine maintenance facilities, is the premier employer, employing nearly 4,500 individuals from both Maine and New Hampshire.

While primarily known for its coastal summer communities, this region also contains the sister cities of Biddeford and Saco. These two cities were Franco-American mill towns, but those mills are now vacant or have been converted to housing and offices.

York County's US Census population estimate in 2012 is 199,005, with a labor force of 112,134. Unemployment has improved from 7.0% in 2011 to 6.6% in 2012.

### Top Avg. Employment by Industry

#### **Trade, Transportation & Utilities**

12,072 or 23.0% of the county's employment  
+ 1.0 since 2011; - 4.3% since 2008

#### **Leisure & Hospitality**

10,747 or 20.5% of the county's employment  
+ 2.1% since 2011; + 2.9% since 2008

#### **Healthcare & Social Assistance**

9,068 or 17.3% of the county's employment  
+ 0.5% since 2011; + 0.3% since 2008

### Top Avg. Wage by Industry

#### **Manufacturing**

\$50,149: + 0.5% since 2011; + 8.9% since 2008

#### **Educational Services**

\$45,394: + 2.1% since 2011; + 11.4% since 2008

#### **Financial Activities**

\$44,298: + 2.6% since 2011; + 9.2% since 2008

### Resources

#### **CareerCenters:**

Springvale

#### **Chambers of Commerce:**

- Biddeford-Saco Region
- Kennebunk-Kennebunkport
- Ogunquit
- Old Orchard Beach
- Sanford-Springvale
- Wells
- Greater York Region

#### **Colleges & Universities:**

- University of New England
- York County CC

#### **CTE Schools:**

- Sanford Regional  
Technical Center
- Biddeford Regional  
Center of Technology

#### **Adult Education:**

- Biddeford
- Buxton
- Kennebunk
- Kittery
- Saco - Literacy Volunteers
- Sanford - Literacy Vols.
- So. Berwick
- Springvale
- Wells
- York

# Coastal Counties

## Workforce Investment Board

Chamber Regions

**Maine Beaches:** York County

### Annual Employment & Wage

Source: Maine Department of Labor, Center for Workforce Research and Information. Employment and Wages are listed as Not-Seasonally adjusted from the Private Sector.

Category	2012 Avg. Employment	Regional Employment	Avg. Empl. vs. 2011	Avg. Empl. vs. 2008	2012 Avg. Annual Wage	vs. 2011	vs. 2008
<b>Goods—Producing</b>	<b>10,400</b>	<b>19.8%</b>	<b>0.9%</b>	<b>- 16.3%</b>	<b>\$46,934</b>	<b>1.1%</b>	<b>6.2%</b>
Manufacturing	7,741	14.2%	0.7%	- 18.2%	\$50,149	0.5%	8.9%
Construction	2,643	5.0%	2.4%	13.5%	\$39,211	3.1%	1.7%
Natural Resources & Mining	287	0.6%	- 5.3%	17.6%	\$34,327	2.3%	15.2%
<b>Service—Providing</b>	<b>42,130</b>	<b>19.8%</b>	<b>1.4%</b>	<b>- 0.2%</b>	<b>\$31,241</b>	<b>1.5%</b>	<b>8.0%</b>
Trade, Transportation	12,072	23.0%	1.0%	- 4.3%	\$29,088	1.0%	- 5.2%
Information	542	1.0%	- 4.2%	- 19.9%	\$39,193	- 1.7%	18.6%
Financial Activities	2,271	4.3%	1.9%	3.0%	\$44,298	2.6%	9.2%
Professional	4,335	8.3%	3.4%	6.1%	\$42,985	0.3%	10.4%
Education & Health Services	10,396	19.8%	0.5%	1.3%	\$39,982	1.1%	9.3%
Educational Services	1,328	2.5%	- 0.2%	8.9%	\$45,394	2.1%	11.4%
Health Care & Social Assistance	9,068	17.3%	0.5%	0.3%	\$39,189	0.9%	8.8%
Leisure & Hospitality	10,747	20.5%	2.1%	2.9%	\$18,347	3.6%	7.5%
Other	1,768	3.4%	1.1%	- 2.1%	\$24,906	1.1%	3.9%

# Annual Labor Force Estimates: York County *(not seasonally adjusted)*

Year	Area Name	Civilian Labor Force	Employment	Unemployment	Unemployment Rate
2012	York	112,134	104,765	7,369	6.6%
	Maine	706,097	654,501	51,596	7.3%
	United States	154,975,000	142,469,000	12,506,000	8.1%
2011	York	111,080	103,326	7,754	7.0%
	Maine	703,612	649,312	54,300	7.7%
	United States	153,617,000	139,869,000	13,747,000	8.9%
2010	York	110,924	102,214	8,710	7.9%
	Maine	700,990	643,499	57,492	8.2%
	United States	153,889,000	139,064,000	14,825,000	9.6%
2009	York	112,167	103,507	8,660	7.7%
	Maine	699,411	642,434	56,976	8.1%
	United States	154,142,000	139,877,000	14,265,000	9.3%
2008	York	113,091	107,656	5,435	4.8%
	Maine	703,025	665,065	37,960	5.4%

Source: Maine Department of Labor, Center for Workforce Research and Information

## York: Quick Facts

Source: Maine Department of Labor, Center for Workforce Research and Information

### Geography

	York	Maine	United States
Land area in square miles, 2010	991	30,843	3,531,905
Population per square mile, 2010	199.0	43.1	87.4
Average travel time to work (minutes), workers age 16+, 2007-2011	27.1	23.0	25.4

### Population

	York	Maine	United States
Population, 2012 estimate	199,005	1,329,192	313,914,040
Population, 2010 (April 1)	197,131	1,328,361	308,745,538
Population, % chg - April 1, 2010 to July 1, 2012	1.0%	0.1%	1.7%
Population under 5 years, 2011	5.1%	5.1%	6.5%
Population under 18 years, 2011	20.9%	20.3%	23.7%
Population 65 years and over, 2011	15.7%	16.3%	13.3%
Total females, 2011	51.3%	51.1%	50.8%
Foreign born persons, % 2007-2011	3.2%	3.3%	12.8%

### Race

	York	Maine	United States
White, 2011	96.5%	95.4%	78.1%
Black, 2011	0.7%	1.3%	13.1%
American Indian and Alaska Native, 2011	0.3%	0.7%	1.2%
Asian, 2011	1.1%	1.1%	5.0%
Hispanic or Latino Origin, 2011	1.3%	1.4%	16.7%
Persons reporting two or more races, 2011	1.3%	1.5%	2.3%

### Income and Poverty

	York	Maine	United States
Per capita income in the past 12 months (2011 dollars), 2007-2011	\$28,321	\$26,195	\$27,915
Median household income, 2007-2011	\$56,552	\$47,898	\$52,762
People of all ages in poverty - percent, 2007-2011	8.7%	12.8%	14.3%

### Education and Veterans

	York	Maine	United States
High School graduates, age 25+, 2007-2011	90.9%	90.2%	85.4%
Bachelor's degree or higher, age 25+, 2007-2011	28.0%	27.1%	28.2%
Veterans, 2007-2011	20,459	134,547	22,215,303

### Housing

	York	Maine	United States
Housing units, 2011	106,138	725,577	132,312,404
Homeownership rate, 2007-2011	74.8%	72.7%	66.1%
Median value of owner-occupied housing units, 2007-2011	233,500	176,600	186,200
Households, 2007-2011	80,319	551,601	114,761,359
Average household size, 2007-2011	2.4	2.3	2.6
Housing units in multi-unit structures, % 2007-2011	22.0%	19.3%	25.9%
Building permits, 2011	523	2,744	624,061

## Employer Statistics - 2012

**Number of Establishments (Private): 6,027**

**Number of jobs (all ownerships): 66,885**

% change vs. 2011: 1.2%

% change vs. 2008: - 2.1%

% of statewide employment: 11.5%

**Avg. Annual Wage (all ownerships): \$38,064**

% Change vs. 2011: 0.8%

% Change vs. 2008: 6.2%

% Maine Statewide Avg. Wage: 98.6%

Source: Maine Department of Labor, Center for Workforce Research and Information

## Mid-Coast Chamber Region

# Knox, Lincoln, Sagadahoc & Waldo Counties Coastal Counties Workforce Investment Board

The Mid-Coast Region includes the four coastal counties of Waldo, Knox, Lincoln, and Sagadahoc, and the city of Brunswick in the small portion of eastern-most Cumberland County. This is a very popular tourism area with a mix of lower and middle income families, many higher income retirees, and summer and year round residents. Tourism and hospitality related industries are major employers in this region.

Knox County's US Census population estimate in 2012 is 39,668, with a labor force of 20,984. Unemployment has improved from 7.2% in 2011 to 6.8%.

Lincoln County's US Census population estimate in 2012 is 34,180, with a labor force of 18,391. Unemployment has improved from 7.2% in 2011 to 6.8%.

Sagadahoc County's US Census population estimate in 2012 is 35,191, with a labor force of 19,077. Unemployment has improved from 6.8% in 2011 to 6.6%.

Waldo County's US Census population estimate in 2012 is 38,820, with a labor force of 19,711. Unemployment has remained the same at 8.6%.

## Top Avg. Employment by Industry

### **Trade, Transportation & Utilities**

9,419 or 20.6% of regional employment  
+ 3.0% since 2011; - 5.0% since 2008

### **Manufacturing**

8,785 or 19.3% of regional employment  
- 1.2% since 2011; - 8.5% since 2008

### **Healthcare & Social Assistance**

7,473 or 16.4% of regional employment  
+ 1.6% since 2011; + 4.3% since 2008

## Top Avg. Wage by Industry

### **Manufacturing**

\$50,149: + 0.5% since 2011; + 8.9% since 2008

### **Educational Services**

\$45,394: + 2.1% since 2011; + 11.4% since 2008

### **Financial Activities**

\$44,298: + 2.6% since 2011; + 9.2% since 2008

## Resources

### **CareerCenters:**

- Brunswick
- Rockland

### **Chambers of Commerce:**

- Belfast Area
- Boothbay Harbor Region
- Boothbay Region
- Damariscotta Region
- Penobscot Bay Regional
- Southern Mid-Coast
- Union Area
- Vinalhaven
- Wiscasset Area

### **Colleges:**

- Bowdoin College
- Southern New Hampshire University
- Maine Media College

### **CTE Schools:**

- Mid-Coast School of Technology (Region 8)
- Bath Regional Career and Technical Center
- Maine Region 10 Technical High School

### **Adult Education:**

- Bath
- Bath – Literacy Vols.
- Damariscotta
- Richmond
- Topsham
- Rockland
- Rockport
- Warren
- Vinalhaven
- Waldoboro
- Whitefield
- Wiscasset
- Belfast
- Belfast – Literacy Vols

# Coastal Counties

## Workforce Investment Board

Chamber Regions

**Mid-Coast:** Knox, Lincoln, Sagadahoc & Waldo Counties

## Annual Employment & Wage

Source: Maine Department of Labor, Center for Workforce Research and Information. Employment and Wages are listed as Not-Seasonally adjusted from the Private Sector.

Category	2012 Avg. Employment	Regional Employment	Avg. Empl. vs. 2011	Avg. Empl. vs. 2008	2012 Avg. Annual Wage	vs. 2011	vs. 2008
<b>Goods—Producing</b>	<b>12,229</b>	<b>26.8%</b>	<b>- 1.7%</b>	<b>- 9.5%</b>	<b>\$50,103</b>	<b>- 2.1%</b>	<b>12.0%</b>
Manufacturing	8,785	19.3%	- 1.2%	- 8.5%	\$53,827	2.4	11.4%
Construction	2,802	6.1%	- 1.1%	- 14.2%	\$38,320	2.4%	8.9%
Natural Resources & Mining	642	1.4%	3.9%	1.6%	\$50,580	- 2.6%	28.9%
<b>Service—Providing</b>	<b>33,397</b>	<b>73.2%</b>	<b>2.5%</b>	<b>- 0.4%</b>	<b>\$30,863</b>	<b>1.6%</b>	<b>6.2%</b>
Trade, Transportation	9,419	20.6%	3.0%	- 5.0%	\$25,685	2.0%	4.2%
Information	567	1.2%	- 13.9%	- 27.5%	\$39,630	7.1%	10.6%
Financial Activities	2,654	5.8%	0.0%	- 11.4%	\$47,270	6.3%	8.5%
Professional	4,023	8.8%	4.0%	5.9%	\$43,287	0.3%	6.8%
Education & Health Services	8,481	18.6%	1.8%	4.4%	\$35,171	1.5%	6.8%
Educational Services	1,008	2.2%	3.1%	4.7%	\$31,336	0.5%	4.4%
Health Care & Social Assistance	7,473	16.4%	1.6%	4.3%	\$35,688	1.6%	7.1%
Leisure & Hospitality	6,319	13.8%	4.7%	3.8%	\$18,628	1.7%	5.9%
Other	1,935	4.2%	1.7%	5.3%	\$26,247	0.2%	11.1%

# Annual Labor Force Estimates: Knox County *(not seasonally adjusted)*

Year	Area Name	Civilian Labor Force	Employment	Unemployment	Unemployment Rate
2012	Knox	20,984	19,558	1,426	6.8%
	Maine	706,097	654,501	51,596	7.3%
	United States	154,975,000	142,469,000	12,506,000	8.1%
2011	Knox	20,802	19,301	1,501	7.2%
	Maine	703,612	649,312	54,300	7.7%
	United States	153,617,000	139,869,000	13,747,000	8.9%
2010	Knox	20,618	19,063	1,555	7.5%
	Maine	700,990	643,499	57,492	8.2%
	United States	153,889,000	139,064,000	14,825,000	9.6%
2009	Knox	20,653	19,010	1,643	8.0%
	Maine	699,411	642,434	56,976	8.1%
	United States	154,142,000	139,877,000	14,265,000	9.3%
2008	Knox	20,968	19,879	1,089	5.2%
	Maine	703,025	665,065	37,960	5.4%

Source: Maine Department of Labor, Center for Workforce Research and Information

## Knox County: Quick Facts

Source: Maine Department of Labor, Center for Workforce Research and Information

### Geography

	Knox	Maine	United States
Land area in square miles, 2010	365	30,843	3,531,905
Population per square mile, 2010	108.8	43.1	87.4
Average travel time to work (minutes), workers age 16+, 2007-2011	18.5	23.0	25.4

### Population

	Knox	Maine	United States
Population, 2012 estimate	39,668	1,329,192	313,914,040
Population, 2010 (April 1)	39,736	1,328,361	308,745,538
Population, % chg - April 1, 2010 to July 1, 2012	-0.2%	0.1%	1.7%
Population under 5 years, 2011	4.8%	5.1%	6.5%
Population under 18 years, 2011	19.0%	20.3%	23.7%
Population 65 years and over, 2011	19.7%	16.3%	13.3%
Total females, 2011	50.6%	51.1%	50.8%
Foreign born persons, % 2007-2011	2.2%	3.3%	12.8%

### Race

	Knox	Maine	United States
White, 2011	97.1%	95.4%	78.1%
Black, 2011	0.6%	1.3%	13.1%
American Indian and Alaska Native, 2011	0.4%	0.7%	1.2%
Asian, 2011	0.5%	1.1%	5.0%
Hispanic or Latino Origin, 2011	1.0%	1.4%	16.7%
Persons reporting two or more races, 2011	1.4%	1.5%	2.3%

### Income and Poverty

	Knox	Maine	United States
Per capita income in the past 12 months (2011 dollars), 2007-2011	\$26,504	\$26,195	\$27,915
Median household income, 2007-2011	\$46,845	\$47,898	\$52,762
People of all ages in poverty - percent, 2007-2011	11.4%	12.8%	14.3%

### Education and Veterans

	Knox	Maine	United States
High School graduates, age 25+, 2007-2011	90.3%	90.2%	85.4%
Bachelor's degree or higher, age 25+, 2007-2011	28.4%	27.1%	28.2%
Veterans, 2007-2011	4,497	134,547	22,215,303

### Housing

	Knox	Maine	United States
Housing units, 2011	23,812	725,577	132,312,404
Homeownership rate, 2007-2011	79.0%	72.7%	66.1%
Median value of owner-occupied housing units, 2007-2011	202,800	176,600	186,200
Households, 2007-2011	16,876	551,601	114,761,359
Average household size, 2007-2011	2.3	2.3	2.6
Housing units in multi-unit structures, % 2007-2011	12.6%	19.3%	25.9%
Building permits, 2011	124	2,744	624,061

## Employer Statistics - 2012

Number of Establishments ( <i>Private</i> ):	1,788
Number of jobs ( <i>all ownerships</i> ):	16,731
% change vs. 2011:	- 0.1%
% change vs. 2008:	- 0.1%
% of statewide employment:	2.9%
Avg. Annual Wage ( <i>all ownerships</i> ):	\$33,696
% Change vs. 2011:	0.6%
% Change vs. 2008:	3.9%
% Maine Statewide Avg. Wage:	87.3%

Source: Maine Department of Labor, Center for Workforce Research and Information

# Annual Labor Force Estimates: Lincoln County *(not seasonally adjusted)*

Year	Area Name	Civilian Labor Force	Employment	Unemployment	Unemployment Rate
2012	Lincoln	18,391	17,145	1,246	6.8%
	Maine	706,097	654,501	51,596	7.3%
	United States	154,975,000	142,469,000	12,506,000	8.1%
2011	Lincoln	18,257	16,935	1,322	7.2%
	Maine	703,612	649,312	54,300	7.7%
	United States	153,617,000	139,869,000	13,747,000	8.9%
2010	Lincoln	18,199	16,865	1,334	7.3%
	Maine	700,990	643,499	57,492	8.2%
	United States	153,889,000	139,064,000	14,825,000	9.6%
2009	Lincoln	17,999	16,626	1,373	7.6%
	Maine	699,411	642,434	56,976	8.1%
	United States	154,142,000	139,877,000	14,265,000	9.3%
2008	Lincoln	18,358	17,423	935	5.1%
	Maine	703,025	665,065	37,960	5.4%

Source: Maine Department of Labor, Center for Workforce Research and Information

## Lincoln County: Quick Facts

Source: Maine Department of Labor, Center for Workforce Research and Information

### Geography

	Lincoln	Maine	United States
Land area in square miles, 2010	456	30,843	3,531,905
Population per square mile, 2010	75.6	43.1	87.4
Average travel time to work (minutes), workers age 16+, 2007-2011	25.1	23.0	25.4

### Population

	Lincoln	Maine	United States
Population, 2012 estimate	34,180	1,329,192	313,914,040
Population, 2010 (April 1)	34,457	1,328,361	308,745,538
Population, % chg - April 1, 2010 to July 1, 2012	-0.8%	0.1%	1.7%
Population under 5 years, 2011	4.5%	5.1%	6.5%
Population under 18 years, 2011	18.2%	20.3%	23.7%
Population 65 years and over, 2011	22.3%	16.3%	13.3%
Total females, 2011	50.9%	51.1%	50.8%
Foreign born persons, % 2007-2011	2.0%	3.3%	12.8%

### Race

	Lincoln	Maine	United States
White, 2011	97.6%	95.4%	78.1%
Black, 2011	0.4%	1.3%	13.1%
American Indian and Alaska Native, 2011	0.4%	0.7%	1.2%
Asian, 2011	0.6%	1.1%	5.0%
Hispanic or Latino Origin, 2011	0.9%	1.4%	16.7%
Persons reporting two or more races, 2011	1.1%	1.5%	2.3%

### Income and Poverty

	Lincoln	Maine	United States
Per capita income in the past 12 months (2011 dollars), 2007-2011	\$28,741	\$26,195	\$27,915
Median household income, 2007-2011	\$48,862	\$47,898	\$52,762
People of all ages in poverty - percent, 2007-2011	9.8%	12.8%	14.3%

### Education and Veterans

	Lincoln	Maine	United States
High School graduates, age 25+, 2007-2011	92.3%	90.2%	85.4%
Bachelor's degree or higher, age 25+, 2007-2011	31.3%	27.1%	28.2%
Veterans, 2007-2011	4,029	134,547	22,215,303

### Housing

	Lincoln	Maine	United States
Housing units, 2011	23,625	725,577	132,312,404
Homeownership rate, 2007-2011	84.9%	72.7%	66.1%
Median value of owner-occupied housing units, 2007-2011	206,900	176,600	186,200
Households, 2007-2011	15,009	551,601	114,761,359
Average household size, 2007-2011	2.3	2.3	2.6
Housing units in multi-unit structures, % 2007-2011	6.3%	19.3%	25.9%
Building permits, 2011	72	2,744	624,061

## Employer Statistics - 2012

**Number of Establishments (Private):** 1,465

**Number of jobs (all ownerships):** 9,369

% change vs. 2011: 3.4%

% change vs. 2008: -2.4%

% of statewide employment: 1.6%

**Avg. Annual Wage (all ownerships):** \$30,264

% Change vs. 2011: 1.0%

% Change vs. 2008: 7.4%

% Maine Statewide Avg. Wage: 78.4%

Source: Maine Department of Labor, Center for Workforce Research and Information

# Annual Labor Force Estimates: Sagadahoc County *(not seasonally adjusted)*

Year	Area Name	Civilian Labor Force	Employment	Unemployment	Unemployment Rate
2012	Sagadahoc	19,077	17,821	1,256	6.6%
	Maine	706,097	654,501	51,596	7.3%
	United States	154,975,000	142,469,000	12,506,000	8.1%
2011	Sagadahoc	19,058	17,771	1,287	6.8%
	Maine	703,612	649,312	54,300	7.7%
	United States	153,617,000	139,869,000	13,747,000	8.9%
2010	Sagadahoc	19,154	17,850	1,304	6.8%
	Maine	700,990	643,499	57,492	8.2%
	United States	153,889,000	139,064,000	14,825,000	9.6%
2009	Sagadahoc	18,770	17,422	1,348	7.2%
	Maine	699,411	642,434	56,976	8.1%
	United States	154,142,000	139,877,000	14,265,000	9.3%
2008	Sagadahoc	19,095	18,189	906	4.7%
	Maine	703,025	665,065	37,960	5.4%

Source: Maine Department of Labor, Center for Workforce Research and Information

## Sagadahoc County: Quick Facts

Source: Maine Department of Labor, Center for Workforce Research and Information

### Geography

	Sagadahoc	Maine	United States
Land area in square miles, 2010	254	30,843	3,531,905
Population per square mile, 2010	139.1	43.1	87.4
Average travel time to work (minutes), workers age 16+, 2007-2011	22.4	23.0	25.4

### Population

	Sagadahoc	Maine	United States
Population, 2012 estimate	35,191	1,329,192	313,914,040
Population, 2010 (April 1)	35,293	1,328,361	308,745,538
Population, % chg - April 1, 2010 to July 1, 2012	-0.3%	0.1%	1.7%
Population under 5 years, 2011	5.1%	5.1%	6.5%
Population under 18 years, 2011	20.3%	20.3%	23.7%
Population 65 years and over, 2011	17.2%	16.3%	13.3%
Total females, 2011	51.5%	51.1%	50.8%
Foreign born persons, % 2007-2011	2.6%	3.3%	12.8%

### Race

	Sagadahoc	Maine	United States
White, 2011	96.3%	95.4%	78.1%
Black, 2011	0.9%	1.3%	13.1%
American Indian and Alaska Native, 2011	0.4%	0.7%	1.2%
Asian, 2011	0.8%	1.1%	5.0%
Hispanic or Latino Origin, 2011	1.3%	1.4%	16.7%
Persons reporting two or more races, 2011	1.6%	1.5%	2.3%

### Income and Poverty

	Sagadahoc	Maine	United States
Per capita income in the past 12 months (2011 dollars), 2007-2011	\$28,370	\$26,195	\$27,915
Median household income, 2007-2011	\$56,865	\$47,898	\$52,762
People of all ages in poverty - percent, 2007-2011	9.4%	12.8%	14.3%

### Education and Veterans

	Sagadahoc	Maine	United States
High School graduates, age 25+, 2007-2011	92.3%	90.2%	85.4%
Bachelor's degree or higher, age 25+, 2007-2011	31.1%	27.1%	28.2%
Veterans, 2007-2011	4,472	134,547	22,215,303

### Housing

	Sagadahoc	Maine	United States
Housing units, 2011	18,388	725,577	132,312,404
Homeownership rate, 2007-2011	76.0%	72.7%	66.1%
Median value of owner-occupied housing units, 2007-2011	192,800	176,600	186,200
Households, 2007-2011	14,853	551,601	114,761,359
Average household size, 2007-2011	2.4	2.3	2.6
Housing units in multi-unit structures, % 2007-2011	14.4%	19.3%	25.9%
Building permits, 2011	60	2,744	624,061

## Employer Statistics - 2012

Number of Establishments (*Private*): **1,027**

Number of jobs (*all ownerships*): **14,943**

% change vs. 2011: **- 1.0%**

% change vs. 2008: **- 5.3%**

% of statewide employment: **2.6%**

Avg. Annual Wage (*all ownerships*): **\$44,772**

% Change vs. 2011: **1.8%**

% Change vs. 2008: **10.1%**

% Maine Statewide Avg. Wage: **116%**

Source: Maine Department of Labor, Center for Workforce Research and Information

# Annual Labor Force Estimates: Waldo County *(not seasonally adjusted)*

Year	Area Name	Civilian Labor Force	Employment	Unemployment	Unemployment Rate
2012	Waldo	19,711	18,025	1,686	8.6%
	Maine	706,097	654,501	51,596	7.3%
	United States	154,975,000	142,469,000	12,506,000	8.1%
2011	Waldo	19,485	17,813	1,672	8.6%
	Maine	703,612	649,312	54,300	7.7%
	United States	153,617,000	139,869,000	13,747,000	8.9%
2010	Waldo	19,441	17,675	1,766	9.1%
	Maine	700,990	643,499	57,492	8.2%
	United States	153,889,000	139,064,000	14,825,000	9.6%
2009	Waldo	19,113	17,406	1,707	8.9%
	Maine	699,411	642,434	56,976	8.1%
	United States	154,142,000	139,877,000	14,265,000	9.3%
2008	Waldo	19,117	17,945	1,172	6.1%
	Maine	703,025	665,065	37,960	5.4%

Source: Maine Department of Labor, Center for Workforce Research and Information

## Waldo County: Quick Facts

Source: Maine Department of Labor, Center for Workforce Research and Information

### Geography

	Waldo	Maine	United States
Land area in square miles, 2010	730	30,843	3,531,905
Population per square mile, 2010	53.1	43.1	87.4
Average travel time to work (minutes), workers age 16+, 2007-2011	26.3	23.0	25.4

### Population

	Waldo	Maine	United States
Population, 2012 estimate	38,820	1,329,192	313,914,040
Population, 2010 (April 1)	38,786	1,328,361	308,745,538
Population, % chg - April 1, 2010 to July 1, 2012	0.1%	0.1%	1.7%
Population under 5 years, 2011	5.2%	5.1%	6.5%
Population under 18 years, 2011	20.7%	20.3%	23.7%
Population 65 years and over, 2011	16.6%	16.3%	13.3%
Total females, 2011	51.1%	51.1%	50.8%
Foreign born persons, % 2007-2011	1.5%	3.3%	12.8%

### Race

	Waldo	Maine	United States
White, 2011	97.3%	95.4%	78.1%
Black, 2011	0.4%	1.3%	13.1%
American Indian and Alaska Native, 2011	0.5%	0.7%	1.2%
Asian, 2011	0.5%	1.1%	5.0%
Hispanic or Latino Origin, 2011	1.0%	1.4%	16.7%
Persons reporting two or more races, 2011	1.3%	1.5%	2.3%

### Income and Poverty

	Waldo	Maine	United States
Per capita income in the past 12 months (2011 dollars), 2007-2011	\$22,706	\$26,195	\$27,915
Median household income, 2007-2011	\$41,728	\$47,898	\$52,762
People of all ages in poverty - percent, 2007-2011	14.5%	12.8%	14.3%

### Education and Veterans

	Waldo	Maine	United States
High School graduates, age 25+, 2007-2011	90.0%	90.2%	85.4%
Bachelor's degree or higher, age 25+, 2007-2011	24.6%	27.1%	28.2%
Veterans, 2007-2011	4,270	134,547	22,215,303

### Housing

	Waldo	Maine	United States
Housing units, 2011	21,743	725,577	132,312,404
Homeownership rate, 2007-2011	79.2%	72.7%	66.1%
Median value of owner-occd housing units, 2007-2011	152,700	176,600	186,200
Households, 2007-2011	16,204	551,601	114,761,359
Average household size, 2007-2011	2.4	2.3	2.6
Housing units in multi-unit structures, % 2007-2011	9.0%	19.3%	25.9%
Building permits, 2011	65	2,744	624,061

## Employer Statistics - 2012

Number of Establishments ( <i>Private</i> ):	1,010
Number of jobs ( <i>all ownerships</i> ):	10,659
% change vs. 2011:	1.2%
% change vs. 2008:	- 0.8%
% of statewide employment:	1.8%
Avg. Annual Wage ( <i>all ownerships</i> ):	\$33,020
% Change vs. 2011:	2.4%
% Change vs. 2008:	6.9%
% Maine Statewide Avg. Wage:	85.6%

Source: Maine Department of Labor, Center for Workforce Research and Information

# Glossary

## LABOR FORCE

**Labor Force Participation Rate:** The labor force as a percent of the civilian non-institutional population.

**Civilian Labor Force:** All persons in the civilian non-institutional population classified as either employed or unemployed. <sup>1</sup>

**Civilian Non-Institutional Population:** Persons 16 years of age and older residing in the 50 states and the District of Columbia, who are not inmates of institutions (e.g., penal and mental facilities, homes for the aged), and who are not on active duty in the Armed Forces. <sup>1</sup>

**Establishments:** The physical location of a certain economic activity—for example, a factory, mine, store, or office.

### Ownerships -

**Private:** Private sector establishments

**Government:** Public sector establishments

**All Ownerships:** Both private and public sector establishments

## EDUCATION

**Educational Attainment:** The highest diploma or degree, or level of work towards a diploma or degree, an individual has completed. <sup>2</sup>

## UNEMPLOYMENT

**Seasonally Adjusted:** A series of data with which regular or seasonal patterns have been removed

**Not Seasonally Adjusted:** A series of data with which regular or seasonal patterns have not been removed

**Discouraged Workers (U-4, U-5, and U-6):** Persons who are not in the labor force, want and are available for work, and had looked for a job sometime in the prior 12 months. They are not counted as unemployed because they had not searched for work in the prior 4 weeks, for the specific reason that they believed no jobs were available for them. <sup>3</sup>

**Marginally Attached (U-5 and U-6):** The criteria for the marginally attached are the same as for discouraged workers, with the exception that any reason could have been cited for the lack of job search in the prior 4 weeks. <sup>3</sup>

**Involuntary Part-Time Workers (U-6):** Those working less than 35 hours per week who want to work full time, are available to do so, and gave an economic reason (their hours had been cut back or they were unable to find a full-time job) for working part time. <sup>3</sup>

1. Source: [http://www.bls.gov/dolfaq/bls\\_ques23.htm](http://www.bls.gov/dolfaq/bls_ques23.htm)

2. Source: <http://www.bls.gov/bls/glossary.htm#O>

3. Source: <http://www.bls.gov/lau/stalt.htm>

# Glossary—NAICS Definitions

Data within this report was collected by The Maine Department of Labor's Center for Workforce Research and Information (CWRI). CWRI utilizes the North American Industry Classification System (NAICS), which provides a consistent system to classify businesses for the purpose of collecting, analyzing and disseminating statistical data related to the U.S. business economy, and the United States Department of Labor—Bureau of Labor Standards.

## **GOODS—PRODUCING**

### **Natural Resources and Mining**

Crop Production; Animal Production and Aquaculture; Forestry and Logging  
Agriculture and Forestry Support Activities

### **Construction**

Construction of Buildings; Heavy and Civil Engineering Construction; and Specialty Trade Contractors

### **Manufacturing –**

#### **Durable Goods Construction**

Wood Product Manufacturing; Nonmetallic Mineral Product Mfg.; Fabricated Metal Product Mfg.; Machinery Mfg.; Electrical Equipment and Appliance Mfg.; Transportation Equipment Mfg.; Furniture and Related Product Mfg.; and Miscellaneous Mfg.

#### **Nondurable Goods Manufacturing**

Food Mfg.; Beverage and Tobacco Product Mfg.; Textile Mills; Textile Product Mills; Paper Mfg.; Printing and Related Support Activities; and Petroleum and Coal Products Mfg.; and Chemical Mfg.

## **SERVICE PROVIDING**

### **Trade, Transportation & Utilities –**

#### **Wholesale Trade**

Merchant Wholesalers, Durable Goods;  
Merchant Wholesalers, Nondurable Goods;  
and Electronic Markets and Agents and Brokers

#### **Retail Trade**

Motor Vehicles and Parts Dealers; Furniture and Home Furnishing Stores; Electronics and Appliance Stores; Building Material and Garden Supply Stores; Food and Beverage Stores; Health and Personal Care Stores; Gasoline Stations; Clothing and Clothing Accessories Stores; Sports, Hobby, Musical Instrument, Book Stores; General Merchandise Stores; Miscellaneous Store Retailers; and Non-Store Retailers

#### **Transportation and Warehousing**

Air Transportation; Truck Transportation; Transit and Ground Passenger Transportation; Support Activities for Transportation; Couriers and Messengers; and Warehousing and Storage

#### **Utilities**

# Glossary—NAICS Definitions

## **Information**

Publishing Industries, Except for Internet; Motion Picture and Sound Recording Industries; Broadcasting, Except Internet; Telecommunications; Data Processing, Hosting and Related Services; and Other Information Services

## **Financial Activities –**

### **Finance and Insurance**

Credit Intermediation and Related Activities; Securities, Commodity Contracts, Investments; and Insurance Carriers and Related Activities

### **Rental and Leasing**

Real Estate; and Rental and Leasing Services

## **Professional and Business Services –**

### **Professional and Technical Services**

### **Management of Companies and Enterprises**

### **Administrative and Water Services**

## **Educational & Health Care Services –**

### **Educational Services**

### **Health Care and Social Assistance**

Ambulatory Health Care Services; Hospitals; Nursing and Residential Care Facilities; and Social Assistance

## **Leisure and Hospitality –**

### **Arts, Entertainment and Recreation**

Performing Arts and Spectator Sports; and Amusements, Gambling and Recreation

### **Accommodation and Food Services**

Accommodation; and Food Services and Drinking Places

## **Other Services –**

### **Other Services, Except Public Administration**

Repair and Maintenance; Personal and Laundry Services; Membership Associations and Organizations; and Private Households

# Additional Resources

## Center for Workforce Research and Information

Maine's Health Sector and Workforce, Trends-Projections-Challenges - June 17, 2013  
[\(PowerPoint\)](#)

Top 25 Employers in Maine by County, 4th Quarter 2012 - June 17, 2013 [\(Excel\)](#) [\(PDF\)](#)

Top 50 Employers in Maine, 4th Quarter 2012 - June 17, 2013 [\(Excel\)](#) [\(PDF\)](#)

New Businesses Started in 2008: Tracking Jobs and Wages through 2012 - August 20, 2013

[\(Word\)](#) [\(PDF\)](#)

Workforce Conditions & Demographic Challenges to Growth, Presented to the Consensus Economic Forecasting Commission & Revenue Forecasting Commission - July 23, 2013 - August 16, 2013 [\(PowerPoint\)](#) [\(PDF\)](#)

High-Wage, In-Demand Jobs in Maine by Education - November 14, 2012 [\(Excel\)](#)  
[\(HTML\)](#)

Maine Livable Wage Estimates, 2010 - January 4, 2012 [\(Word\)](#) [\(PDF\)](#)

SnapShot 2012: Maine Workers with Disabilities - August 29, 2012 [\(Word\)](#) [\(PDF\)](#)

Labor Market Activities of Maine Veterans - April 9, 2013 [\(Word\)](#) [\(PDF\)](#)

Workforce Conditions for Veterans in Maine - May 9, 2013 [\(PowerPoint\)](#)

Maine Labor Force – Aging and Growing Slowly - May 14, 2013 [\(Word\)](#) [\(PDF\)](#)

