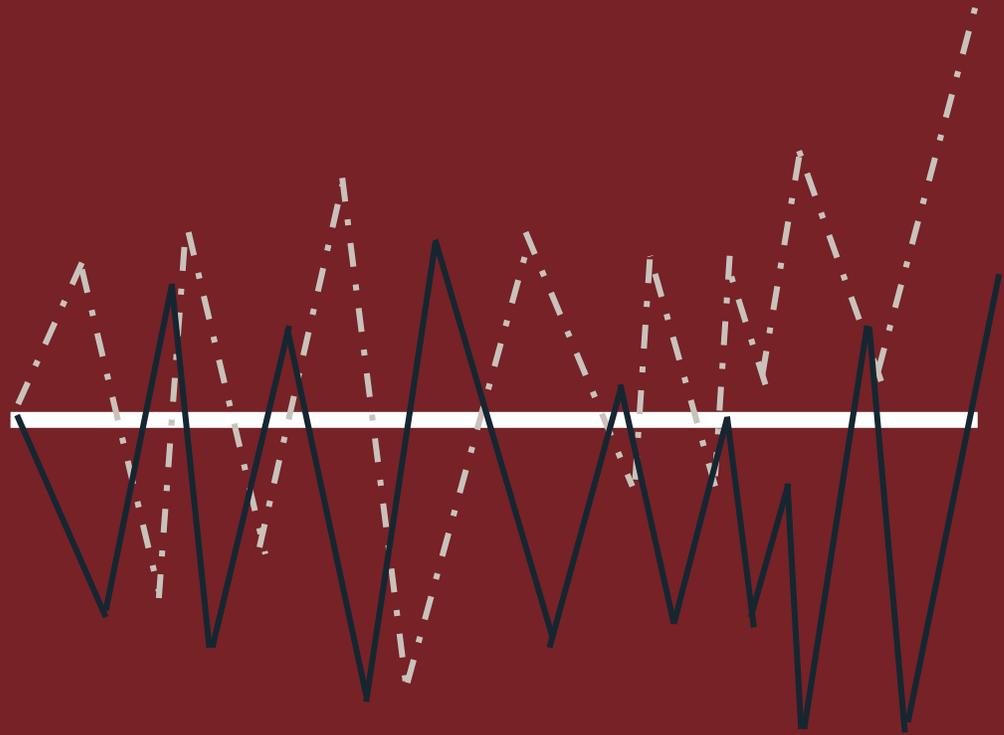


# Labor Market Information

2014

# Tennessee's Economy An Overview



Tennessee Department of Labor & Workforce Development  
Employment Security Division, Labor Market Information  
220 French Landing Drive, 3A  
Nashville Tennessee 37243

# **Tennessee's Economy: An Overview**

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Employment Security Division, Labor Market Information  
220 French Landing Drive, Suite 3A  
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## Executive Summary

An overview of Tennessee's economy through 2014 reveals increasing nonagricultural employment, numbers of employers, and average statewide wage, as well as projected industry and occupational growth through 2016. Although population is increasing, labor force growth has not quite kept pace.

This report covers many aspects of the Tennessee economy including current employment statistics, employment wage data, short-term industry projections, fatal and non-fatal injury data, labor force highlights, demographic trends, and claimant data. Current employment statistics show that total nonfarm employment has increased by 2.1 percent from 2013 to 2014, adding 56,000 jobs. The industries with the largest percentage increases were professional and business services followed by leisure and hospitality. Additionally, leading subsectors of average annual employment growth include mining, logging, and construction at 2.8 percent. From 1990 to 2014, education and health services employment increased by 91.9 percent.

The total number of employers grew by 1.6 percent to 145,775 in 2014, up from 143,481 in 2013. The average wage in Tennessee increased 2.5 percent to \$45,188 in 2014, up from \$44,095 in 2013. The specific counties with the highest wage growth include Rhea by 11 percent, Marshall by 8.8 percent, and Pickett by 7.4 percent. The 2014 to 2016 short-term industry projections forecast an employment increase from 3,044,700 in 2014 to 3,129,600 by 2016. In the goods producing sector, construction is expected to have the highest growth rate of 4.75 percent. In the service providing industry, professional business services is forecast to grow by the highest rate, 3.34 percent. The fastest-growing occupational groups are expected to be construction and extraction, computer and mathematical, food preparation and serving-related, business and financial operations, and transportation and material moving. Declining groups include ticket and travel clerks, sewing machine operators, and tire builders.

Incident rates of nonfatal occupational injuries and illness data show that the healthcare and social assistance industry has the highest number of incidents, followed by local government. In terms of fatal injuries, there were 93 fatal work-related incidents in Tennessee during 2013, the most recent year available.

The Tennessee labor force declined from 3,081,500 in 2013 to 3,011,500 in 2014. Total employment declined statewide by 30,000 from 2,842,200 in 2013 to 2,810,900 in 2014. However, the unemployment rate also decreased from 7.8 percent to 6.7 percent. Demographic information shows that the population has increased by more than 190,000 since 2010 and by 52,083 in 2014, bringing the total population to 6,549,352. The population in Shelby County, the state's largest county, has declined in recent years, while Williamson County has become one of the most rapidly growing counties. Tennessee's per capita income was ranked 34<sup>th</sup> amongst states in 2014. The 2014 per capita income increased by 2.8 percent and fell just short of the 3.0 percent national average increase.

Median occupational wage data shows an increase of 0.85 percent or an annual increase of \$264 from 2013 to 2014. Lastly, claimant data shows the monthly breakdown of claimant occupations. The data included in this report supports the claim that Tennessee, especially Nashville, is becoming an economic power due to its booming renewal and growth after the recent recession.

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## Introduction

This annual economic report is prepared pursuant to the Workforce Investment Act of 1998 (Public Law 105-220) and the Workforce Innovation and Opportunity Act (PL 113-128, passed July 22, 2014). The report is to include information on such topics as:

*“labor market trends and challenges, at the state and sub-state levels, including information on employment growth or decline (actual and projected); unemployment and other labor market hardship indicators...and other analyses of key sectors...”*

The report is to provide information to support workforce planning and policy making for workforce development entities and related stakeholders.

Economic analyses included in the report were developed primarily from labor market information from the Tennessee Department of Labor and Workforce Development and the American Community Survey. Sources of the information include:

- *Current Employment Trends*- The Current Employment Statistics program;
- *Employer Statistics* – The Quarterly Census of Employment and Wages program;
- *Industry and Occupational Projections*- The Workforce Information program;
- *Illnesses and Injuries* –The Occupational Safety and Health program;
- *Labor Force* – The Local Area Unemployment Statistics program, and the American Community Survey;
- *Occupational Data*-The Occupational Employment and Wages program and departmental administrative data.

Data are presented at the state, metropolitan statistical area, and county level, where available. Highlights and analyses of current and projected employment trends by industry and occupation as well as labor force trends are included. Selected historical data are presented to aid in strategic planning.

## Current Employment Trends

Tennessee's average total nonfarm employment increased 2.1 percent from 2013 to 2014, adding 56,600 jobs. The industry sector with the largest total and percent increase was professional and business services, followed by leisure and hospitality. These two sectors combined to add 29,600 jobs. Since 2009, the year in which the Great Recession ended, Tennessee has added 195,600 jobs, a 7.5 percent increase. Professional and business services gained 78,500 jobs during that time, more than double any other industry sector. Only information and government experienced declines since 2009.

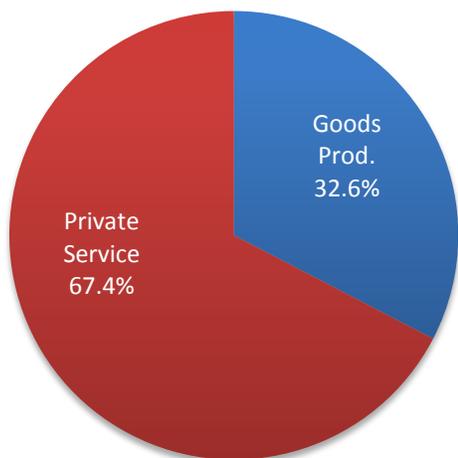
Industry Employment (thousands)	Average Annual Employment					
Industry Sector	1990	2009	2013	2014		
Total Nonfarm	2196.0	2619.8	2758.8	2815.4		
Good Producing	601.7	419.0	426.3	436.3		
Mining, Logging & Construction	101.2	109.9	107.9	111		
Manufacturing	500.5	309.2	318.4	325.2		
Private Service Providing	1242.8	1772.3	1907.5	1954.4		
Trade, Transportation, & Utilities	483.9	559.5	582.1	591.6		
Information	44.8	46.9	44.1	43.9		
Financial Activities	113.4	140.6	138.1	141.4		
Professional & Business Services	167.0	293.9	353.2	372.4		
Education & Health Services	209.9	365.9	398.5	402.8		
Leisure & Hospitality	177.2	263.5	285.9	296.3		
Other Services	46.6	102.0	105.6	105.9		
Government	351.4	428.5	425	424.8		
Industry Employment Change (thousands)	Change 2013-2014		Change 2009-2014		Change 1990-2014	
Industry Sector	Total	Percent	Total	Percent	Total	Percent
Total Nonfarm	56.6	2.0%	195.6	7.5%	619.4	28.2%
Good Producing	10	2.3%	17.3	4.1%	-165.4	-27.5%
Mining, Logging & Construction	3.1	2.8%	1.1	1.0%	9.8	9.7%
Manufacturing	6.8	2.1%	16	5.2%	-175.3	-35.0%
Private Service Providing	46.9	2.4%	182.1	10.3%	711.6	57.3%
Trade, Transportation, & Utilities	9.5	1.6%	32.1	5.7%	107.7	22.3%
Information	-0.2	-0.5%	-3	-6.4%	-0.9	-2.0%
Financial Activities	3.3	2.3%	0.8	0.6%	28	24.7%
Professional & Business Services	19.2	5.2%	78.5	26.7%	205.4	123.0%
Education & Health Services	4.3	1.1%	36.9	10.1%	192.9	91.9%
Leisure & Hospitality	10.4	3.5%	32.8	12.4%	119.1	67.2%
Other Services	0.3	0.3%	3.9	3.8%	59.3	127.3%
Government	-0.2	0.0%	-3.7	-0.9%	73.4	20.9%

Since 1990, private nonfarm employment has become increasingly oriented towards service providing industries. Goods producing jobs currently make up 18.2 percent of all private employment, down from 32.6 percent in 1990. This is due to a decline of 175,300 jobs, or 35 percent, in manufacturing.

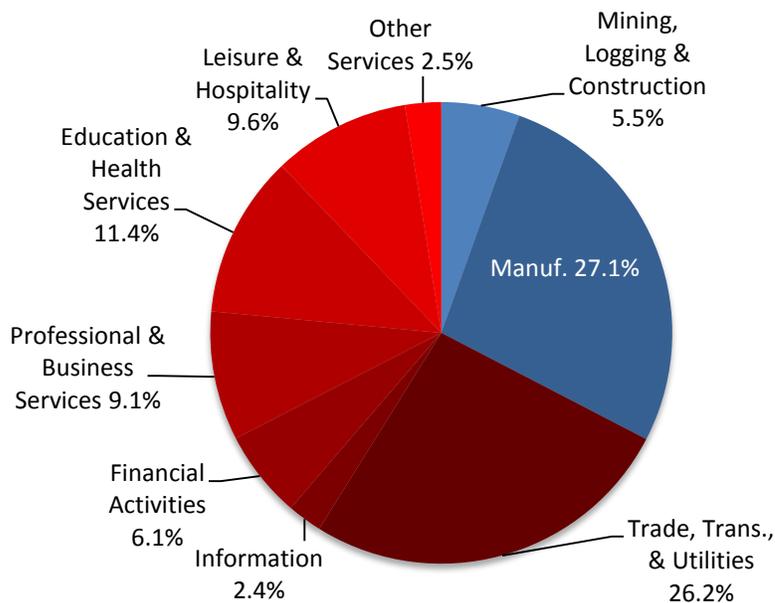
## 2014 Statewide Trends

Professional and business services lead all private service industries with an increase of 205,400 jobs, a 123.0 percent increase. Its share of total private employment increased from 9.1 percent to 15.6 percent. Education & Health Services followed with an increase of 192,900 jobs, a 91.9 percent increase. Leisure and Hospitality added 119,100 jobs, an increase of 67.2 percent. Only information declined among private service industries, declining 900 jobs. Trade, transportation, and utilities added 107,700 jobs despite its share of private employment decreasing from 26.2 percent to 24.7.

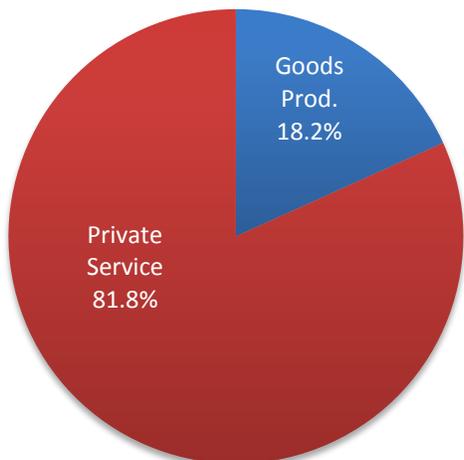
**1990**



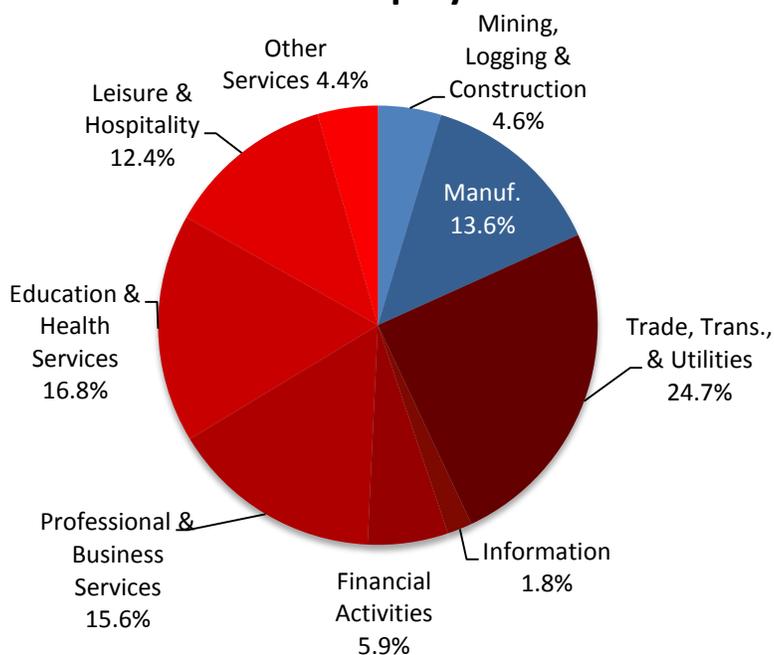
**Private Sector Employment 1990**



**2014**



**Private Sector Employment 2014**

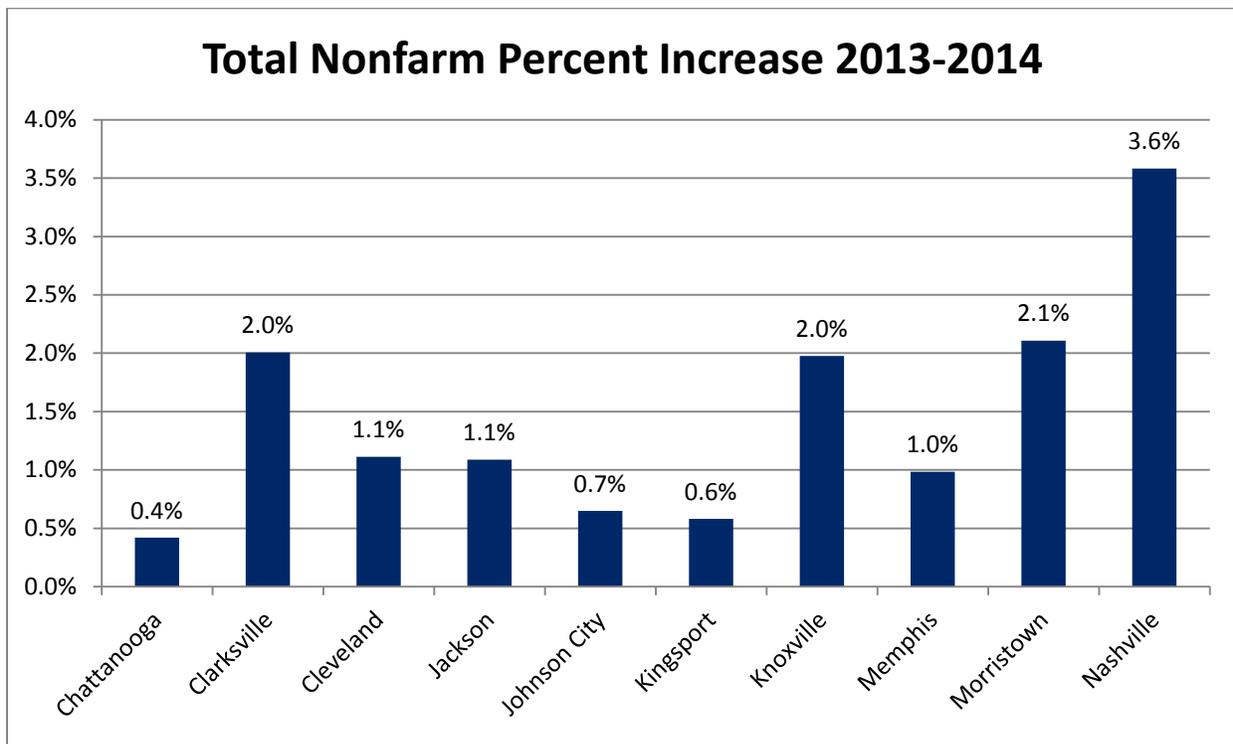


## 2014 Analysis of Job Growth Metropolitan Statistical Areas

Tennessee's 10 Metropolitan Statistical Areas (MSA's) collectively added 49,600 jobs from 2013 to 2014, a 19.9 percent increase. The Nashville MSA alone accounted for 61.1 percent of all MSA job growth, adding 30,300 jobs. Growth in the Nashville MSA was driven by increases in professional and business services (+8,900); trade, transportation, and utilities (+5,100); and leisure and hospitality (+4,500). The 2014 average total nonfarm employment increased in all MSA's.

The Chattanooga MSA experienced the most sluggish job growth in 2014, growing at only 0.4 percentage points. Declines of 300 jobs occurred in transportation, warehousing, and utilities; professional and business services; and government. This offset job gains of 400 in retail trade and 500 in education and health services. Meanwhile, leisure and hospitality gained 1,000 jobs.

Second only to the Nashville MSA in proportional job growth was the Morristown MSA, which grew 2.1 percent. No industries in this MSA experienced job declines in 2014. Its growth is attributable to gains of 300 jobs in manufacturing and trade, transportation, and utilities; and gains of 200 jobs in professional and business services and leisure and hospitality.



MSA Annual Average Employment (thousands)					
Area	2013	2014	Total Change	% Change	% of Total MSA Change
MSA Total	2496.1	2545.7	49.6	2.0%	100.0%
Chattanooga	237.8	238.8	1.0	0.4%	2.0%
Clarksville	84.7	86.4	1.7	2.0%	3.4%
Cleveland	44.9	45.4	0.5	1.1%	1.0%
Jackson	64.3	65.0	0.7	1.1%	1.4%
Johnson City	76.9	77.4	0.5	0.7%	1.0%
Kingsport-Bristol	120.5	121.2	0.7	0.6%	1.4%
Knoxville	369.4	376.7	7.3	2.0%	14.7%
Memphis	608.8	614.8	6.0	1.0%	12.1%
Morristown	42.7	43.6	0.9	2.1%	1.8%
Nashville	846.1	876.4	30.3	3.6%	61.1%

Largest Percent Increases					
Area	Industry	2013	2014	Total Change	% Change
Cleveland	Mining, Logging and Construction	1.5	1.8	0.3	20.0%
Memphis	Professional, Scientific, and Technical Services	19.6	21.5	1.9	9.7%
Johnson City	Wholesale Trade	2.1	2.3	0.2	9.5%
Johnson City	Information	1.4	1.5	0.1	7.1%
Nashville	Professional and Business Services	125.5	134.4	8.9	7.1%

Largest Total Increases					
Area	Industry	2013	2014	Total Change	% Change
Nashville	Professional and Business Services	125.5	134.4	8.9	7.1%
Nashville	Trade, Transportation, and Utilities	167.8	172.9	5.1	3.0%
Nashville	Leisure and Hospitality	90.5	95	4.5	5.0%
Memphis	Professional and Business Services	88.1	92.5	4.4	5.0%
Knoxville	Professional and Business Services	56.1	59.5	3.4	6.1%

Largest Percent Declines					
Area	Industry	2013	2014	Total Change	% Change
Cleveland	Wholesale Trade	0.9	0.8	-0.1	-11.1%
Jackson	State Government	1.9	1.8	-0.1	-5.3%
Kingsport-Bristol	Information	2.1	2	-0.1	-4.8%
Memphis	Federal Government	14.3	13.7	-0.6	-4.2%
Kingsport-Bristol	Wholesale Trade	4.9	4.7	-0.2	-4.1%

<b>Largest Total Declines</b>					
<b>Area</b>	<b>Industry</b>	<b>2013</b>	<b>2014</b>	<b>Total Change</b>	<b>% Change</b>
Memphis	Government	85.6	83.5	-2.1	-2.5%
Chattanooga	Professional and Business Services	27.3	27	-0.3	-1.1%
Chattanooga	Transportation, Warehousing, and Utilities	16	15.7	-0.3	-1.9%
Chattanooga	Government	36.3	36	-0.3	-0.8%
Memphis	Non-Durable Goods	20.9	20.6	-0.3	-1.4%

## Employer Statistics Highlights - 2014

### Employment

Tennessee's average monthly employment was 2,750,561 in 2014. Over-the-year employment was up by 56,552, or 2.0 percent, topping the 1.5 percent over-the-year increase of 2013 and 1.9 percent of 2012.

Leading subsectors in terms of average annual employment growth were forestry and logging (14.3 percent), warehousing and storage (11.9 percent), rental and leasing services (8.8 percent), transportation equipment manufacturing (7.4 percent), electronic markets and agents and brokers (7.1 percent).

Large subsectors with the highest annual decrease in average employment were air transportation (-27.1 percent), apparel manufacturing (-8.1 percent), data processing, hosting, & related services (-5.5 percent), electronics and appliance stores (-5.0 percent), and textile product mills (-4.9 percent).

### Employers

The total number of employers in Tennessee grew 1.6 percent to 145,775 in 2014, up from 143,481 total employers in 2013.

The counties with the highest growth rate in the number of firms were Van Buren (9.1 percent), Williamson (6.3 percent), Wilson (5.6 percent), Crockett (5.4 percent), and Cheatham (5.4 percent). Williamson, Wilson, and Cheatham counties helped boost the Nashville Metropolitan Statistical Area (MSA) to a 4.4 percent growth rate. Crockett County led the Jackson MSA to a slightly positive .4 percent growth rate in the number of firms.

The counties with the lowest growth rate in the number of firms were Hancock (-6.6 percent), Perry (-5.0 percent), Decatur (-4.2 percent), Hardeman (-3.2 percent), and Grundy (-2.8 percent) counties.

### Wages

The average annual wage in Tennessee increased 2.5 percent to \$45,188 in 2014, up from \$44,095 in 2013.

The counties with the highest growth rate in average annual wages were Rhea (11 percent), Marshall (8.8 percent), Pickett (7.4 percent), Macon (7.3 percent), and Hickman (7.3 percent). Macon and Hickman helped boost the Nashville MSA to a 2.4 percent overall increase in the average annual wage to \$49,316 for 2014.

The counties with the lowest growth rate in average annual wages were Fentress (-8.0 percent), Hardeman (-4.2 percent), Grundy (-2.9 percent), Wilson (-1.1 percent), and Wayne (-.5 percent). Wilson was a slight drag on the aforementioned Nashville MSA.

**Tennessee Labor Statistics Highlights (Employers by County) 2014**

County	Average Number of Firms			Average Annual Wages		
	2014	2013	% Change	2014	2013	% Change
Anderson County	1,631	1,645	-0.9	\$53,046	\$51,534	2.9
Bedford County	799	781	2.3	\$36,199	\$34,714	4.3
Benton County	291	287	1.4	\$29,800	\$28,970	2.9
Bledsoe County	140	140	0.0	\$29,691	\$28,975	2.5
Blount County	2,216	2,187	1.3	\$42,721	\$42,048	1.6
Bradley County	1,811	1,786	1.4	\$37,625	\$36,809	2.2
Campbell County	592	593	-0.2	\$31,370	\$31,295	0.2
Cannon County	187	183	2.2	\$31,653	\$29,928	5.8
Carroll County	444	450	-1.3	\$32,214	\$31,192	3.3
Carter County	664	648	2.5	\$30,853	\$30,706	0.5
Cheatham County	570	541	5.4	\$38,936	\$37,574	3.6
Chester County	237	240	-1.3	\$31,436	\$30,775	2.1
Claiborne County	462	454	1.8	\$32,690	\$32,599	0.3
Clay County	126	126	0.0	\$28,121	\$26,730	5.2
Cocke County	476	483	-1.4	\$31,461	\$31,322	0.4
Coffee County	1,243	1,223	1.6	\$40,788	\$38,109	7.0
Crockett County	253	240	5.4	\$38,238	\$37,223	2.7
Cumberland County	1,054	1,038	1.5	\$32,448	\$30,819	5.3
Davidson County	19,630	18,844	4.2	\$52,490	\$51,325	2.3
Decatur County	207	216	-4.2	\$35,012	\$34,314	2.0
DeKalb County	296	297	-0.3	\$33,870	\$32,138	5.4
Dickson County	915	904	1.2	\$35,099	\$34,018	3.2
Dyer County	805	808	-0.4	\$35,847	\$34,070	5.2
Fayette County	548	548	0.0	\$40,321	\$38,860	3.8
Fentress County	267	271	-1.5	\$29,495	\$32,063	-8.0
Franklin County	701	681	2.9	\$33,814	\$32,430	4.3
Gibson County	945	916	3.2	\$33,442	\$32,591	2.6
Giles County	579	583	-0.7	\$35,384	\$34,568	2.4
Grainger County	245	240	2.1	\$32,437	\$30,469	6.5
Greene County	1,095	1,077	1.7	\$35,271	\$34,371	2.6
Grundy County	174	179	-2.8	\$24,807	\$25,545	-2.9
Hamblen County	1,283	1,282	0.1	\$36,911	\$35,823	3.0
Hamilton County	8,840	8,653	2.2	\$45,709	\$43,852	4.2
Hancock County	57	61	-6.6	\$25,059	\$24,754	1.2
Hardeman County	368	380	-3.2	\$35,072	\$36,602	-4.2
Hardin County	523	520	0.6	\$36,771	\$36,288	1.3
Hawkins County	621	603	3.0	\$36,220	\$36,036	0.5
Haywood County	330	324	1.9	\$36,848	\$36,014	2.3
Henderson County	490	482	1.7	\$33,538	\$32,527	3.1
Henry County	714	715	-0.1	\$34,086	\$32,694	4.3
Hickman County	268	262	2.3	\$33,194	\$30,937	7.3
Houston County	114	113	0.9	\$28,554	\$28,091	1.7
Humphreys County	321	324	-0.9	\$46,046	\$44,589	3.3
Jackson County	110	108	1.9	\$31,954	\$30,288	5.5
Jefferson County	655	646	1.4	\$38,175	\$37,636	1.4
Johnson County	239	236	1.3	\$37,515	\$36,106	3.9

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**Tennessee Labor Statistics Highlights (Employers by County) 2014**

County	Average Number of Firms			Average Annual Wages		
	2014	2013	% Change	2014	2013	% Change
Knox County	11,243	11,024	2.0	\$44,222	\$42,916	3.0
Lake County	104	103	1.0	\$28,562	\$27,508	3.8
Lauderdale County	343	344	-0.3	\$32,882	\$31,689	3.8
Lawrence County	709	715	-0.8	\$31,946	\$31,394	1.8
Lewis County	216	211	2.4	\$27,479	\$26,346	4.3
Lincoln County	579	571	1.4	\$33,210	\$32,503	2.2
Loudon County	902	917	-1.6	\$38,745	\$37,483	3.4
McMinn County	849	852	-0.4	\$38,902	\$37,273	4.4
McNairy County	425	422	0.7	\$31,768	\$30,093	5.6
Macon County	321	320	0.3	\$31,078	\$28,957	7.3
Madison County	2,375	2,372	0.1	\$38,966	\$38,384	1.5
Marion County	457	451	1.3	\$33,394	\$31,711	5.3
Marshall County	507	494	2.6	\$36,161	\$33,247	8.8
Maury County	1,693	1,661	1.9	\$40,991	\$40,025	2.4
Meigs County	113	116	-2.6	\$33,835	\$32,691	3.5
Monroe County	697	688	1.3	\$34,838	\$34,610	0.7
Montgomery County	2,701	2,594	4.1	\$34,422	\$34,220	0.6
Moore County	68	65	4.6	\$40,716	\$40,523	0.5
Morgan County	173	176	-1.7	\$34,380	\$33,493	2.6
Obion County	668	663	0.8	\$33,893	\$33,159	2.2
Overton County	293	286	2.4	\$32,938	\$31,812	3.5
Perry County	114	120	-5.0	\$28,674	\$27,882	2.8
Pickett County	91	93	-2.2	\$27,856	\$25,944	7.4
Polk County	221	219	0.9	\$27,449	\$27,015	1.6
Putnam County	1,759	1,746	0.7	\$35,881	\$34,281	4.7
Rhea County	485	475	2.1	\$43,069	\$38,789	11.0
Roane County	732	716	2.2	\$55,690	\$53,782	3.5
Robertson County	1,053	1,032	2.0	\$35,424	\$34,835	1.7
Rutherford County	4,775	4,562	4.7	\$44,352	\$42,950	3.3
Scott County	327	329	-0.6	\$31,042	\$29,703	4.5
Sequatchie County	198	195	1.5	\$28,659	\$27,880	2.8
Sevier County	2,517	2,436	3.3	\$27,507	\$27,402	0.4
Shelby County	19,506	19,237	1.4	\$51,674	\$50,708	1.9
Smith County	305	310	-1.6	\$37,765	\$36,693	2.9
Stewart County	176	177	-0.6	\$47,801	\$44,912	6.4
Sullivan County	3,231	3,214	0.5	\$44,717	\$43,716	2.3
Sumner County	3,151	3,005	4.9	\$39,524	\$38,045	3.9
Tipton County	735	717	2.5	\$33,910	\$33,739	0.5
Trousdale County	126	129	-2.3	\$29,720	\$28,614	3.9
Unicoi County	245	238	2.9	\$41,464	\$40,570	2.2
Union County	200	204	-2.0	\$30,134	\$29,180	3.3
Van Buren County	48	44	9.1	\$30,355	\$29,690	2.2
Warren County	771	772	-0.1	\$35,798	\$35,534	0.7
Washington County	2,790	2,761	1.1	\$37,502	\$36,868	1.7
Wayne County	207	210	-1.4	\$29,346	\$29,493	-0.5
Weakley County	521	529	-1.5	\$30,728	\$29,360	4.7

(continued on next page)

**Tennessee Labor Statistics Highlights (Employers by County) 2014**

County	Average Number of Firms			Average Annual Wages		
	2014	2013	% Change	2014	2013	% Change
<b>Weakley County</b>	521	529	-1.5	\$30,728	\$29,360	4.7
<b>White County</b>	413	411	0.5	\$32,460	\$31,856	1.9
<b>Williamson County</b>	7,154	6,733	6.3	\$58,829	\$57,712	1.9
<b>Wilson County</b>	2,412	2,285	5.6	\$39,552	\$40,009	-1.1
<b>Statewide</b>	1,981	1,673	18.4	\$56,738	\$57,738	-1.7
<b>Out of State</b>	162	177	-8.5	\$56,024	\$55,452	1.0
<b>Unknown</b>	9,413	10,380	-9.3	\$71,236	\$68,151	4.5
<b>Total</b>	<b>145,775</b>	<b>143,481</b>	<b>1.6</b>	<b>\$45,188</b>	<b>\$44,095</b>	<b>2.5</b>

**Tennessee Labor Statistics Highlights (NAICS) 2014**

NAICS		Avg # of Firms			Avg Annual Emp		
		2014	2013	% Change	2014	2013	% Change
111	Crop production	338	315	7.3	4,402	4,328	1.7
112	Animal production	131	125	4.8	1,383	1,300	6.4
113	Forestry and logging	168	163	3.1	952	833	14.3
114	Fishing, hunting and trapping	4	3	33.3	10	7	42.9
115	Agriculture and forestry support activities	157	155	1.3	1,154	1,153	0.1
211	Oil and gas extraction	10	11	-9.1	50	58	-13.8
212	Mining, except oil and gas	138	139	-0.7	3,029	3,044	-0.5
213	Support activities for mining	68	67	1.5	358	322	11.2
221	Utilities	498	498	0.0	22,406	22,760	-1.6
236	Construction of buildings	3,036	3,012	0.8	24,384	23,273	4.8
237	Heavy and civil engineering construction	1,072	1,099	-2.5	19,337	18,915	2.2
238	Specialty trade contractors	7,018	7,089	-1.0	67,469	66,314	1.7
311	Food manufacturing	365	348	4.9	32,659	32,289	1.1
312	Beverage and tobacco product manufacturing	126	97	29.9	5,470	5,268	3.8
313	Textile mills	77	67	14.9	3,433	3,415	0.5
314	Textile product mills	156	148	5.4	2,556	2,688	-4.9
315	Apparel manufacturing	88	90	-2.2	3,992	4,345	-8.1
316	Leather and allied product manufacturing	29	30	-3.3	361	1,104	-67.3
321	Wood product manufacturing	471	478	-1.5	11,218	10,840	3.5
322	Paper manufacturing	163	169	-3.6	14,617	14,738	-0.8
323	Printing and related support activities	550	565	-2.7	9,464	9,601	-1.4
324	Petroleum and coal products manufacturing	26	23	13.0	1,110	1,065	4.2
325	Chemical manufacturing	338	329	2.7	25,242	24,923	1.3
326	Plastics and rubber products manufacturing	331	328	0.9	20,759	20,272	2.4
327	Nonmetallic mineral product manufacturing	370	365	1.4	11,903	12,300	-3.2
331	Primary metal manufacturing	122	124	-1.6	10,068	9,966	1.0
332	Fabricated metal product manufacturing	1,064	1,061	0.3	34,407	33,767	1.9
333	Machinery manufacturing	530	536	-1.1	25,582	25,825	-0.9
334	Computer and electronic product manufacturing	178	175	1.7	5,056	5,266	-4.0
335	Electrical equipment and appliance mfg.	154	144	6.9	19,438	18,387	5.7
336	Transportation equipment manufacturing	361	363	-0.6	63,795	59,426	7.4
337	Furniture and related product manufacturing	329	324	1.5	9,036	8,758	3.2
339	Miscellaneous manufacturing	480	488	-1.6	14,741	14,365	2.6
423	Merchant wholesalers, durable goods	4,647	4,792	-3.0	62,876	62,212	1.1
424	Merchant wholesalers, nondurable goods	2,052	2,076	-1.2	40,569	41,555	-2.4
425	Electronic markets and agents and brokers	6,109	5,802	5.3	19,813	18,499	7.1
441	Motor vehicle and parts dealers	2,518	2,531	-0.5	42,614	40,617	4.9
442	Furniture and home furnishings stores	943	944	-0.1	8,827	8,533	3.4
443	Electronics and appliance stores	886	920	-3.7	11,248	11,846	-5.0
444	Building material and garden supply stores	1,425	1,463	-2.6	27,049	26,766	1.1
445	Food and beverage stores	2,176	2,170	0.3	53,302	51,991	2.5
446	Health and personal care stores	2,294	2,148	6.8	23,069	22,739	1.5
447	Gasoline stations	3,285	3,218	2.1	21,932	20,720	5.8
448	Clothing and clothing accessories stores	2,135	2,119	0.8	24,550	24,967	-1.7
451	Sporting goods, hobby, book and music stores	947	949	-0.2	11,396	10,877	4.8

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**Tennessee Labor Statistics Highlights (NAICS) 2014**

NAICS		Avg # of Firms			Avg Annual Emp		
		2014	2013	% Change	2014	2013	% Change
451	Sporting goods, hobby, book and music stores	947	949	-0.2	11,396	10,877	4.8
452	General merchandise stores	1,627	1,577	3.2	71,263	70,682	0.8
453	Miscellaneous store retailers	2,148	2,085	3.0	17,096	16,523	3.5
454	Nonstore retailers	861	868	-0.8	8,879	8,862	0.2
481	Air transportation	80	82	-2.4	2,394	3,282	-27.1
482	Rail transportation	1	1	0.0	1	1	0.0
483	Water transportation	18	18	0.0	2,504	2,451	2.2
484	Truck transportation	2,176	2,136	1.9	56,538	55,801	1.3
485	Transit and ground passenger transportation	323	325	-0.6	6,617	6,545	1.1
486	Pipeline transportation	53	50	6.0	616	574	7.3
487	Scenic and sightseeing transportation	20	20	0.0	263	295	-10.8
488	Support activities for transportation	791	785	0.8	12,527	12,256	2.2
491	Postal service	590	595	-0.8	11,833	11,855	-0.2
492	Couriers and messengers	314	300	4.7	35,578	35,427	0.4
493	Warehousing and storage	358	346	3.5	25,062	22,392	11.9
511	Publishing industries, except Internet	669	588	13.8	9,439	9,565	-1.3
512	Motion picture and sound recording industries	626	605	3.5	7,762	7,870	-1.4
515	Broadcasting, except Internet	268	265	1.1	5,903	5,901	0.0
517	Telecommunications	683	706	-3.3	14,952	14,523	3.0
518	Data Processing, Hosting, & Related Services	371	387	-4.1	4,790	5,067	-5.5
519	Other information services	160	148	8.1	996	996	0.0
521	Monetary authorities - central bank	6	6	0.0	187	121	54.5
522	Credit intermediation and related activities	4,482	4,381	2.3	52,765	53,274	-1.0
523	Securities, commodity contracts, investments	1,219	1,194	2.1	9,352	8,992	4.0
524	Insurance carriers and related activities	3,402	3,367	1.0	40,355	38,681	4.3
525	Funds, trusts, and other financial vehicles	89	72	23.6	113	76	48.7
531	Real estate	3,940	3,889	1.3	24,651	23,888	3.2
532	Rental and leasing services	1,134	1,131	0.3	10,898	10,019	8.8
533	Lessors of nonfinancial intangible assets	66	66	0.0	378	368	2.7
541	Professional and technical services	16,014	15,522	3.2	121,660	115,795	5.1
551	Management of companies and enterprises	1,014	969	4.6	38,004	35,923	5.8
561	Administrative and support services	8,197	7,972	2.8	208,497	196,032	6.4
562	Waste management and remediation services	503	500	0.6	7,800	7,462	4.5
611	Educational services	1,844	1,756	5.0	222,708	222,497	0.1
621	Ambulatory health care services	10,043	9,996	0.5	141,626	136,888	3.5
622	Hospitals	201	204	-1.5	135,346	138,605	-2.4
623	Nursing and residential care facilities	1,017	998	1.9	64,561	64,499	0.1
624	Social assistance	2,556	2,587	-1.2	48,034	47,667	0.8
711	Performing arts and spectator sports	1,297	1,241	4.5	10,000	9,468	5.6
712	Museums, historical sites, zoos, and parks	140	137	2.2	4,093	3,908	4.7
713	Amusements, gambling, and recreation	1,199	1,183	1.4	19,077	18,577	2.7
721	Accommodation	1,571	1,554	1.1	33,810	32,654	3.5
722	Food services and drinking places	10,322	10,169	1.5	232,313	224,431	3.5
811	Repair and maintenance	3,649	3,614	1.0	22,113	21,718	1.8
812	Personal and laundry services	2,665	2,635	1.1	24,312	24,160	0.6

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**Tennessee Labor Statistics Highlights (NAICS) 2014**

NAICS		Avg # of Firms			Avg Annual Emp		
		2014	2013	% Change	2014	2013	% Change
<b>813</b>	<b>Membership associations and organizations</b>	1,766	1,748	1.0	20,258	20,379	-0.6
<b>814</b>	<b>Private households</b>	5,279	4,939	6.9	6,685	6,426	4.0
<b>921</b>	<b>Executive, legislative and general government</b>	506	513	-1.4	87,897	86,752	1.3
<b>922</b>	<b>Justice, public order, and safety activities</b>	352	335	5.1	16,752	16,682	0.4
<b>923</b>	<b>Administration of human resource programs</b>	96	96	0.0	17,331	17,564	-1.3
<b>924</b>	<b>Administration of environmental programs</b>	189	199	-5.0	4,336	4,339	-0.1
<b>925</b>	<b>Community and housing program administration</b>	45	45	0.0	1,300	1,323	-1.7
<b>926</b>	<b>Administration of economic programs</b>	170	169	0.6	7,068	7,284	-3.0
<b>927</b>	<b>Space research and technology</b>	1	0	N/A	1	0	N/A
<b>928</b>	<b>National security and international affairs</b>	49	50	-2.0	3,825	3,917	-2.3
<b>999</b>	<b>Unclassified</b>	265	303	-12.5	360	541	-33.5

# Tennessee 2014-2016 Short-Term Industry Projections Summary



[https://www.fls.net/sites/default/files/photos/fls\\_tennessee\\_tech\\_university\\_nashville.jpg](https://www.fls.net/sites/default/files/photos/fls_tennessee_tech_university_nashville.jpg)

## Industry Analysis

On average, total employment growth of 1.38 percent is expected each year with projected 2016 second quarter employment of 3,129,600. Goods producing and service-providing industries are projected to increase by 1.49 percent and 1.42 percent, respectively. Construction is projected to continue its resurgence with a growth rate of 4.75 percent and projected 2016 employment of 117,000. Natural resources and mining, including wage and salary farm employment, is projected to experience a 1.66 percent growth.

Manufacturing will see a slight increase of 0.37 percent, despite varying sectors of decline. Professional and business services are expected to grow by 3.34 percent with projected 2016 employment of 396,100. The leisure and hospitality and the financial activities sectors are expected to improve with growth rates of 2.82 percent and 1.14 percent, respectively. Rounding out the data, trade, transportation, and utilities may see 1.5 percent growth, while government will see a slight increase of 0.6 percent. Other services are expected to grow more slowly with 0.39 percent growth.

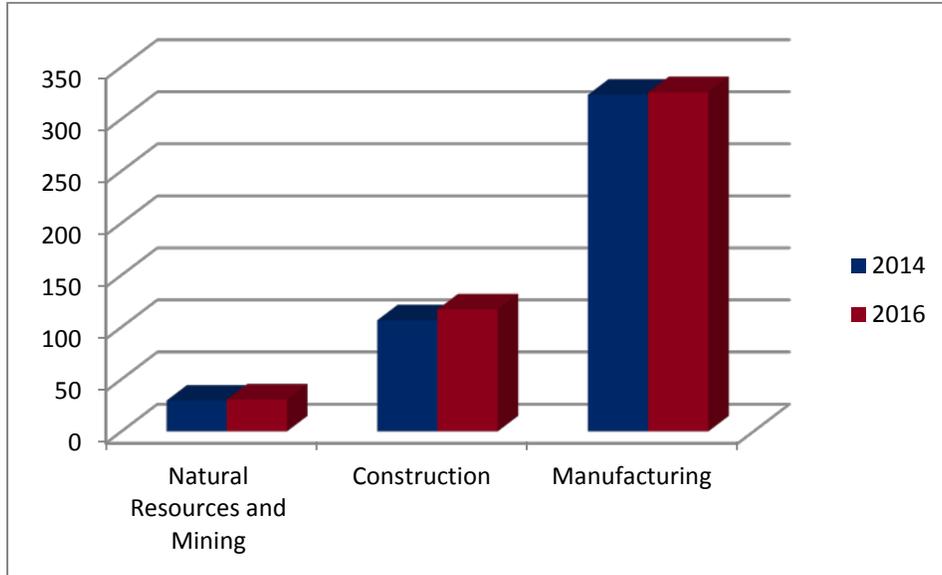
Overall, construction (4.75 percent), professional and business services (3.34 percent), and leisure and hospitality (2.82 percent) are expected to see the highest levels of growth during the 2014-2016 time-frame. In contrast, manufacturing (0.37 percent), education and health services (0.14 percent), and information (-0.16 percent) are expected to see the smallest rates of growth, with information expected to decline slightly over the period.

**Table 1:**  
*Industry Overview (thousands)*

<b>Industry</b>	<b>2014 Employment</b>	<b>2016 Employment</b>	<b>Avg. Ann. Growth Rate (%)</b>
Total All Industries	3,044.7	3,129.6	1.38
Goods Producing	459.5	473.3	1.49
Natural Resources and Mining	29.6	30.6	1.66
Construction	106.6	117	4.75
Manufacturing	323.3	325.7	0.37
Service Providing	2,404.5	2,473.1	1.42
Trade, Transportation, and Utilities	599.8	617.9	1.5
Information	43.9	43.7	-0.16
Financial Activities	136.8	139.9	1.14
Professional and Business Services	370.9	396.1	3.34
Education and Health Services	626.6	628.3	0.14
Leisure and Hospitality	302.5	319.8	2.82
Other Services (except Government)	130.2	131.2	0.39
Government	193.9	196.3	0.6

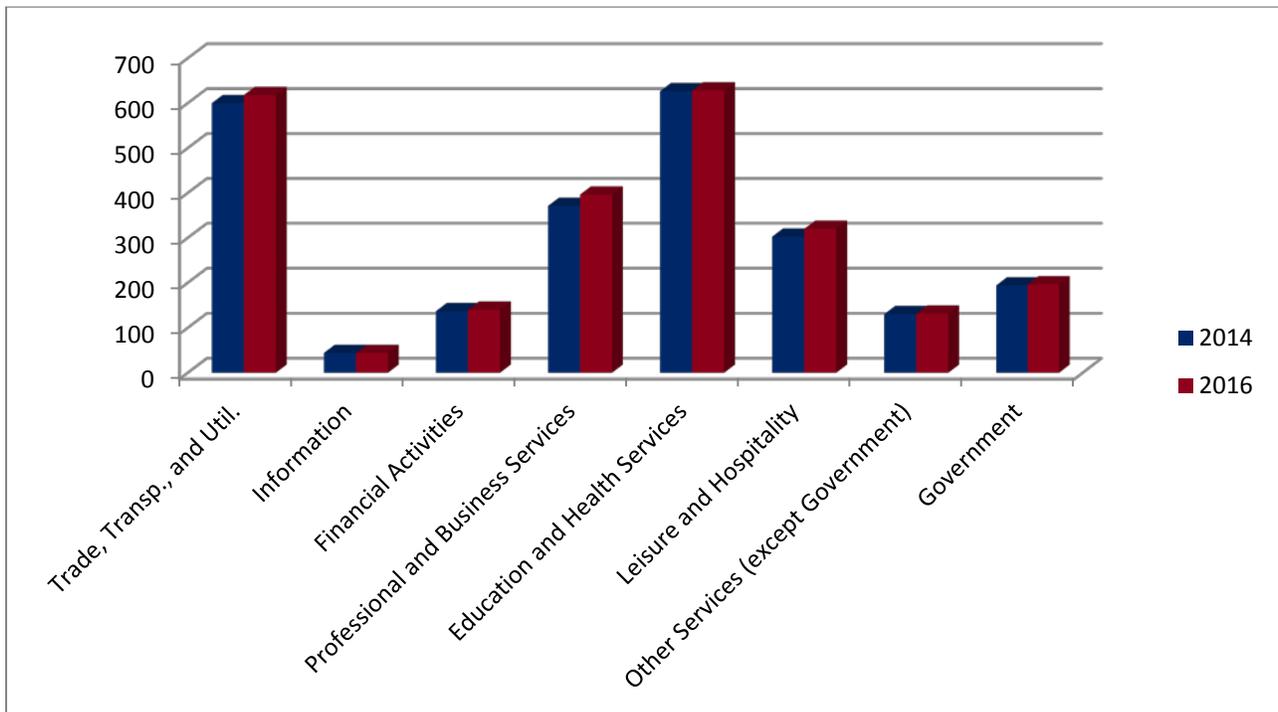
*Source: TN Dept. of Labor & Workforce Development, LMI Section, TN Employment Projections 2014 Q2 to 2016 Q2*

**Figure 1:**  
*Projected Goods Producing Employment (thousands)*



Source: TN Dept. of Labor & Workforce Development, LMI Section, TN Employment Projections 2014 Q2 to 2016 Q2

**Figure 2:**  
*Projected Service-Providing Employment (thousands)*



Source: TN Dept. of Labor & Workforce Development, LMI Section, TN Employment Projections 2014 Q2 to 2016 Q2

## **Occupational Analysis**

A total of 121,300 job openings are expected annually during the period from the second quarter of 2014 to second quarter of 2016, with six of every 10 openings created by net turnover or workers leaving the labor force. The top openings categories include food preparation services and related occupations (17,825), office and administrative support occupations (16,305), sales and related occupations (13,925), and transportation and material moving occupations (12,060). The next highest are production occupations (9,460), management occupations (7,150), and construction and extraction occupations (5,410). Detailed information by major occupational group regarding expected employment growth and annual average job openings due to both growth and job separations can be found in table 2 below.

## Most Rapidly Growing Occupational Groups

The five occupational groups with the most rapid annual growth rates include construction and extraction, computer and mathematical, food preparation and serving- related, business and financial operations, and transportation and material moving.

**Table 2:**  
*Occupational Overview*

Occupation Title	2014 Employment	2016 Employment	Employment Change	ATO
Management Occupations	202,260	209,000	6,740	7,150
Business and Financial Operations Occupations	111,460	116,590	5,130	4,775
Computer and Mathematical Occupations	50,210	53,140	2,930	2,215
Architecture and Engineering Occupations	43,430	45,060	1,630	1,820
Life, Physical, and Social Science Occupations	17,490	17,640	150	635
Community and Social Service Occupations	47,150	48,690	1,540	1,830
Legal Occupations	15,600	15,440	-160	240
Education, Training, and Library Occupations	165,460	163,310	-2,150	3,745
Arts, Design, Entertainment, Sports, and Media Occupations	44,800	45,900	1,100	1,655
Healthcare Practitioners and Technical Occupations	189,890	192,100	2,210	4,805
Healthcare Support Occupations	80,510	82,390	1,880	2,355
Protective Service Occupations	65,300	66,300	1,000	2,270
Food Preparation and Serving Related Occupations	256,740	270,390	13,650	17,825
Building and Grounds Cleaning and Maintenance Occupations	115,420	116,530	1,110	3,250
Personal Care and Service Occupations	99,200	100,310	1,110	4,020
Sales and Related Occupations	292,940	300,690	7,750	13,925
Office and Administrative Support Occupations	469,720	480,350	10,630	16,305
Farming, Fishing, and Forestry Occupations	18,600	19,050	450	770
Construction and Extraction Occupations	103,820	111,060	7,240	5,410
Installation, Maintenance, and Repair Occupations	125,080	128,960	3,880	4,790
Production Occupations	258,850	265,450	6,600	9,460
Transportation and Material Moving Occupations	270,740	281,230	10,490	12,060
<b>Total</b>	<b>3,044,670</b>	<b>3,129,570</b>	<b>84,900</b>	<b>121,300</b>

*\*Annual average openings due to job growth and job separations\**

*Source: TN Dept. of Labor & Workforce Development, LMI Section, TN Employment Projections 2014 Q2 to 2016 Q2  
Key for Above Table*

**ATO** = Annual Total Openings due to both growth and permanent job separations.

**Analysis** of some of the larger occupational groups in each category follows. The number of new jobs expected to be created is listed. Additional jobs will be created by current workers separating from these jobs during the study period.

**Construction and extraction occupations**

Jobs in 2014: 103,820  
 Projected Jobs in 2016: 111,060  
 Annual Growth Rate: 3.43 percent

**Largest employment sectors**

2014	2016
Self Employed and Unpaid Family Workers: 16,460	Self Employed and Unpaid Family Workers: 17,400
Construction: 58,550	Construction: 64,330

Supervisors of construction and extraction workers have an expected 2016 employment of 10,170, with 430 new jobs created by the year ending June 30, 2016. Total jobs including replacement openings for that year are expected to total 540. By 2016, the number of construction trade workers is projected to be 86,250, with an estimated 2,930 new jobs and 4,350 total job openings. This growth is expected as construction industry employment expands through 2016.

**Computer and mathematical occupations**

Jobs in 2014: 50,210  
 Projected Jobs in 2016: 53,140  
 Annual Growth Rate: 2.87 percent

**Largest employment sectors**

2014	2016
Education and Health Services: 6,930	Education and Health Services: 6,960
Professional and Business Services: 21,660	Professional and Business Services: 24,040

As a result of the growing technology industry in Tennessee, computer and mathematical- based occupations are expected to continue their increase. Computer occupations as a whole are projected to increase to 50,760 by 2016, an increase of 1,390 new jobs, 2,090 annual openings, and an annual growth rate of 2.9 percent.

**Food preparation and serving related occupations**

Jobs in 2014: 256,740  
 Projected Jobs in 2016: 270,390  
 Annual Growth Rate: 2.62 percent

## Large Employment sectors

2014	2016
Education and Health Services: 19,550	Education and Health Services: 19,180
Leisure and Hospitality: 216,860	Leisure and Hospitality: 230,100

The number of cooks and food preparation workers will increase to 82,660 by 2016, with expected 1,640 new jobs and 3,470 total openings. The number of food and beverage serving workers is expected to top 139,260 by 2016, an increase of 3,900 jobs. Their expected 10,350 total job openings are the largest of any occupational minor group.

### ***Business and financial operations occupations***

Jobs in 2014: 111,460  
 Projected Jobs in 2016: 116,590  
 Annual Growth Rate: 2.27 percent

## Large Employment sectors

2014	2016
Financial Activities: 22,340	Financial Activities: 22,860
Professional and Business Services: 28,530	Professional and Business Services: 31,170

Business and operations specialists will have a projected 69,090 jobs, creating 1,470 new and 2,530 annual job openings. Financial specialists are expected to grow to 47,490 employees by 2016 and create 1,140 new jobs and 2,240 annual openings. Growth in these occupations will be fueled by expansion in the professional and business services sector, which is expected to have the second-fastest growth rate of Tennessee's industry sectors.

### ***Transportation and material moving occupations***

Jobs in 2014: 270,740  
 Projected Jobs in 2016: 281,230  
 Annual Growth Rate: 1.92 percent

## Large Employment sectors

2014	2016
Trade, Transportation, and Utilities: 151,040	Trade, Transportation, and Utilities: 156,140
Professional and Business Services: 40,500	Professional and Business Services: 44,530

The recovery of the economy will create jobs for those who distribute Tennessee's goods within businesses and across the state. The number of motor vehicle operators will increase to 110,450 by 2016, producing 1,550 new jobs and annual total openings of 3,290. This will include 1,870 total openings for tractor-trailer truck drivers and 840 openings for delivery services drivers.

## Most Rapidly Declining Occupational Groups

The major occupations expected to decline include ticket agents and travel clerks, with a predicted decline of -25.4 percent. Sewing machine operators and tire builders are expected to decline at rates of -10.7 percent and -7.35 percent, respectively, supporting evidence of declining manufacturing employment in some sectors.

## Job Requirements Projections

The number of jobs in 2014 that typically required high school or less than high school education was 2,085,130, compared to 959,540 which required some college or more. The growth rate for jobs requiring high school or less is expected to be about 3.1 percent. Jobs requiring a bachelor's or master's degree will likely grow almost as rapidly at 2.7 percent.

**Table 3:**  
*Employment by educational requirements, 2014-2016*

Education Levels	2014 Employment	Projected 2016 Employment	Change 2014-2016
Doctoral or professional degree	68,840	69,640	800
Master's degree	48,930	49,510	590
Bachelor's degree	473,940	487,450	13,520
Associate's degree	127,924	128,150	220
Some college, no degree	32,660	32,680	20
Postsecondary non-degree award	207,250	212,070	4,820
<b>High school diploma or equivalent</b>	<b>1,241,940</b>	<b>1,274,860</b>	<b>32,920</b>
<b>Less than high school</b>	<b>843,190</b>	<b>87,210</b>	<b>32,020</b>
<b>Grand Total</b>	<b>3,044,670</b>	<b>3,129,570</b>	<b>84,910</b>

*Source: TN Dept. of Labor & Workforce Development, LMI Section, TN Employment Projection 2014 Q2 to 2016 Q2. Numbers may not add due to rounding*

Category	2014 Employment	2016 Employment	2014-2016 Percent Growth
HS plus less than HS	2,085,130	2,150,070	3.1
Bachelor's and masters degrees only	522,860	536,970	2.7

Major job categories generally requiring a bachelor’s degree or more are listed below:

- Management
- Business and Financial Operations
- Computer and Mathematical
- Architecture and Engineering
- Life, Physical, and Social Science
- Community and Social Services
- Legal
- Education, Training, and Library
- Arts, Design, Entertainment, Sports, and Media
- Healthcare Practitioners and Technical

Business and financial and computer and mathematical occupations are among Tennessee’s fastest growing occupational categories.

**Below are the major Job Categories that Primarily Require a High School Diploma**

- Protective Service
- Personal Care and Service
- Office and Administrative Support
- Installation, Maintenance, and Repair
- Production

Additional information on detailed industry and occupational growth rates, job requirements, and training opportunities are available in the Labor Market Information section of [www.jobs4tn.gov](http://www.jobs4tn.gov).

## **Occupational Injuries and Illnesses by Industry Sector**

The Labor Research and Statistics Division of the Labor Market Information division conducts the Annual Survey of Occupational Injuries and Illnesses (SOII) from a random sample of public and private sector companies in Tennessee. The data collected from this survey is used to produce the occupational injury and illness rates for industries within the State of Tennessee as well as providing demographic and case characteristic data for work-related injuries and illnesses that result in days away from work or days of job transfer or restriction. The calculated rates represent the number of occupational injuries and illnesses per 100 full-time equivalent employees. The survey is conducted in conjunction with the Bureau of Labor Statistics, U.S. Department of Labor.

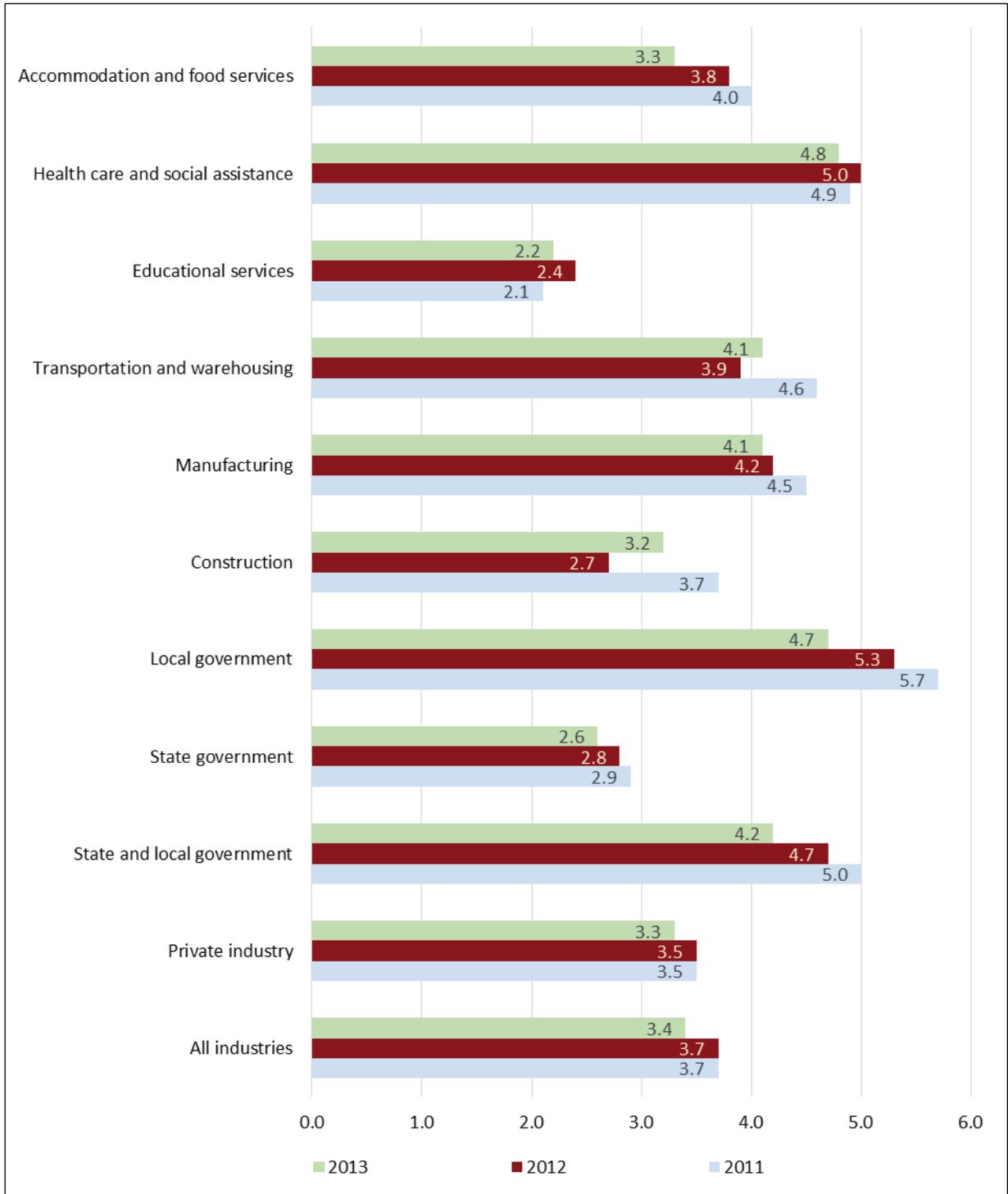
From 2011 to 2013, nonfatal occupational injuries and illnesses in Tennessee declined from 3.7 per 100 full-time equivalent workers to 3.4, or 8 percent. Private industry rates declined from 3.5 to 3.3 (6 percent) and public sector rates declined from 5.0 to 4.2 (16 percent).

During 2013, the major industry sectors of financial activities and professional and business services had the lowest recordable injury and illness rates of 1.1 and 1.3 respectively. The highest rates in Tennessee were in the major industry sectors of education and health services at 4.6 and manufacturing at 4.1.

Additional information can be found at:

<http://www.tn.gov/workforce/article/workforce-occupational-injuries-illnesses-and-fatalities>  
or <http://www.bls.gov/iif/oshstate.htm#TN> .

**Chart 11. Incidence Rates of nonfatal occupational injuries and illnesses by select industry sector  
Tennessee, 2011—2013**



NOTE: Because of rounding and data exclusion of non-classifiable responses, data may not sum to the totals.  
SOURCE: Bureau of Labor Statistics, U.S. Department of Labor, December 4, 2014

Incidence rates<sup>1</sup> of nonfatal occupational injuries  
and illnesses by major industry sector  
Tennessee, 2009 - 2013

Industry sector <sup>2</sup>	Total recordable case rate				
	2013	2012	2011	2010	2009
<b>All industries including state and local government</b>	3.4	3.7	3.7	3.8	3.9
<b>Private industry<sup>3</sup></b>	3.3	3.5	3.5	3.7	3.8
<b>Goods producing<sup>3</sup></b>	3.8	3.8	4.3	4.5	4.5
Natural resources and mining <sup>4</sup>	2.5	4.9	4.3	2.7	5.1
Construction	3.2	2.7	3.7	3.8	4.1
Manufacturing	4.1	4.2	4.5	4.8	4.6
<b>Service providing</b>	3.2	3.4	3.3	3.4	3.6
Trade, transportation, and utilities <sup>5</sup>	3.9	3.7	3.5	3.9	4.0
Information	2.6	2.8	2.8	1.0	1.2
Financial activities	1.1	2.3	1.5	0.9	1.6
Professional and business services	1.3	1.6	1.7	1.7	2.2
Educational and health services	4.6	4.7	4.6	4.7	5.6
Leisure and hospitality	3.4	3.8	3.9	4.1	3.4
Other services	2.1	2.5	2.5	3.9	1.9
<b>State and local government</b>	4.2	4.7	5.0	4.8	4.4
<b>State government</b>	2.6	2.8	2.9	3.4	2.8
<b>Local government</b>	4.7	5.3	5.7	5.4	5.0

<sup>1</sup> Incidence rates represent the number of injuries and illnesses per 100 equivalent full-time workers and were calculated as:  $(N/EH) \times 200,000$  where

N= number of injuries and illnesses

EH= total hours worked by all employees during the calendar year

200,000= base for 100 equivalent full-time workers (working 40 hours per week, 50 weeks per year)

<sup>2</sup> Totals include data for industries not shown separately.

<sup>3</sup> Excludes farms with fewer than 11 employees.

Data for mining (Sector 21 in the North American Industry Classification System - United States, 2007) include establishments not governed by the Mine Safety and Health Administration (MSHA) rules and reporting, such as those in oil and gas extraction and related support activities. Data for mining operators in coal, metal, and nonmetal mining are provided to BLS by the Mine Safety and Health Administration, U.S. Department of Labor. Independent mining contractors are excluded from the coal, metal, and nonmetal mining industries. These data do not reflect the changes the Occupational Safety and Health Administration made to its recordkeeping requirements effective January 1, 2002; therefore, estimates for these industries are not comparable to estimates in other industries.

Data for employers in rail transportation are provided to BLS by the Federal Railroad Administration, U.S. Department of Transportation.

**NOTE:** Because of rounding, components may not add totals.

**SOURCE:** Bureau of Labor Statistics, U.S. Department of Labor, Survey of Occupational Injuries and Illnesses, in cooperation with participating State agencies.

**Incidence rates<sup>1</sup> of nonfatal occupational injuries and illnesses by industry sector and case type  
Tennessee, 2011 - 2013**

Industry sector <sup>2</sup>	Total recordable cases			Cases with days away from work, or restriction									Other recordable cases		
				Total			Cases with days away from work <sup>3</sup>			Cases with job transfer or restriction					
	2013	2012	2011	2013	2012	2011	2013	2012	2011	2013	2012	2011	2013	2012	2011
<b>All industries including state and local government</b>	3.4	3.7	3.7	1.7	1.9	1.8	0.9	1.0	1.0	0.7	0.9	0.8	1.8	1.8	1.9
<b>Private industry<sup>4</sup></b>	3.3	3.5	3.5	1.6	1.8	1.7	0.9	0.9	0.9	0.7	0.9	0.9	1.7	1.7	1.7
<b>Goods producing<sup>4</sup></b>	3.8	3.8	4.3	2.1	2.1	2.2	1.1	0.9	1.0	1.1	1.2	1.2	1.7	1.7	2.1
Natural resources and mining <sup>4,5</sup>	2.5	4.9	4.3	1.4	2.0	2.2	0.9	1.3	1.4	0.5	0.6	0.8	1.1	2.9	2.1
Agriculture, forestry, fishing, and hunting <sup>4</sup>	2.5	5.3	5.2	1.1	1.5	2.3	0.7	1.0	1.5	0.4	0.5	0.8	1.3	3.8	2.9
Mining	2.6	4.2	2.9	1.9	2.7	2.1	1.1	1.9	1.3	0.8	0.8	0.8	0.7	1.5	0.8
Construction	3.2	2.7	3.7	2.0	1.7	1.9	1.4	1.0	1.1	0.5	0.7	0.8	1.2	1.0	1.8
Manufacturing	4.1	4.2	4.5	2.2	2.3	2.3	0.9	0.9	0.9	1.2	1.4	1.4	1.9	1.9	2.1
<b>Service providing</b>	3.2	3.4	3.3	1.5	1.7	1.6	0.8	0.9	0.9	0.6	0.8	0.7	1.7	1.7	1.7
Trade, transportation, and utilities <sup>6</sup>	3.9	3.7	3.5	2.2	2.2	2.2	1.3	1.2	1.1	0.9	1.0	1.1	1.7	1.5	1.3
Wholesale trade	3.4	3.7	3.6	1.9	2.1	2.4	1.2	0.9	1.0	0.7	1.2	1.3	1.5	1.5	1.3
Retail trade	4.0	3.5	2.9	2.0	1.9	1.7	1.0	0.9	0.6	1.0	1.0	1.1	2.0	1.6	1.2
Transportation and warehousing <sup>6</sup>	4.1	3.9	4.6	2.9	2.6	3.1	2.0	1.8	2.2	0.9	0.8	0.9	1.2	1.3	1.5
Utilities	4.5	8.1	5.7	1.9	4.9	2.1	1.4	4.3	2.1	0.5	--	--	2.6	3.2	3.6
Information	2.6	2.8	2.8	1.1	1.6	1.4	0.6	1.1	1.0	0.5	0.5	0.4	1.5	1.2	1.3
Financial activities	1.1	2.3	1.5	0.3	1.4	0.8	0.2	--	0.5	0.1	--	0.3	0.8	0.9	0.6
Professional and business services	1.3	1.6	1.7	0.6	1.0	0.8	0.4	0.7	0.6	0.2	0.3	0.2	0.7	0.7	0.9
Education and health services	4.6	4.7	4.6	1.8	1.9	1.8	0.8	0.8	0.8	1.0	1.1	1.0	2.7	2.8	2.7
Educational services	2.2	2.4	2.1	0.8	0.7	0.7	0.4	0.4	0.4	0.4	0.4	0.4	1.4	1.6	1.3
Health care and social assistance	4.8	5.0	4.9	2.0	2.0	2.0	0.9	0.9	0.9	1.1	1.2	1.1	2.9	3.0	2.9
Leisure and hospitality	3.4	3.8	3.9	1.1	1.2	1.1	0.7	0.7	0.7	0.4	0.6	0.4	2.3	2.6	2.8
Other services, except public administration	2.1	2.5	2.5	0.8	1.3	1.3	0.4	0.7	0.9	0.4	0.7	0.5	1.2	1.2	1.2
<b>State and local government</b>	4.2	4.7	5.0	2.1	2.3	2.3	1.4	1.6	1.6	0.7	0.7	0.6	2.2	2.4	2.8
<b>State government</b>	2.6	2.8	2.9	1.4	1.5	1.2	1.1	1.4	1.1	0.3	0.1	--	1.2	1.3	1.7
<b>Local government</b>	4.7	5.3	5.7	2.3	2.5	2.6	1.4	1.6	1.8	0.8	0.9	0.8	2.5	2.8	3.1

<sup>1</sup> Incidence rates represent the number of injuries and illnesses per 100 full-time workers and were calculated as (N/EH) x 200,000 where  
N = number of injuries and illnesses  
EH = total hours worked by all employees during the calendar year  
200,000 = base for 100 equivalent full-time workers (working 40 hours per week, 50 weeks per year)

<sup>2</sup> Totals include data for industries not shown separately.

<sup>3</sup> Days-away-from-work cases include those that result in days away from work with or without job transfer or restriction.

<sup>4</sup> Excludes farms with fewer than 11 employees.

<sup>5</sup> Data for mining (Sector 21 in the North American Industry Classification System - United States, 2012) include establishments not governed by the Mine Safety and Health Administration (MSHA) rules and reporting, such as those in oil and gas extraction and related support activities.

Data for mining operators in coal, metal, and nonmetal mining are provided to BLS by the Mine Safety and Health Administration, U.S. Department of Labor.

Independent mining contractors are excluded from the coal, metal, and nonmetal mining industries. Data do not reflect the changes OSHA made to its recordkeeping effective January 1, 2012; therefore, estimates in these industries are not comparable to other industries.

<sup>6</sup>Data for employers in rail transportation are provided to BLS by the Federal Railroad Administration, U.S. Department of Transportation.

**NOTE:** Because of rounding, components may not add to totals. Dashes indicate data that do not meet publication guidelines.

**SOURCE:** Bureau of Labor Statistics, U.S. Department of Labor, Survey of Occupational Injuries and Illnesses, in cooperation with State agencies.

## **Labor Force**

### **I. 2014 Employment and unemployment highlights**

- A. Statewide
- B. Metropolitan Statistical Areas
- C. Counties

### **II. Demographic trends**

- A. Population
- B. Per Capita Income

## **Tennessee's Labor Force Changes from 2013-2014**

Tennessee's labor force declined from 3,081,500 in 2013 to 3,011,500 in 2014. Total employment statewide declined by over 30,000 from 2,842,200 in 2013 to 2,810,900 in 2014 but the employment rate also declined from 7.8 percent to 6.7 percent, down 1.1 percentage point compared to the US decline of 1.2 percentage point. All 95 Tennessee counties experienced declines in their unemployment rate from 2013 to 2014. Scott County experienced the greatest decline, down 2.6 percentage points, but also had the highest unemployment rate for both years, 14.4 percent in 2013 to 11.8 percent in 2014. Grundy County had the smallest decline, down .5 percentage point, from 9.9 percent in 2013 to 9.4 percent in 2014.

### **Tennessee's Population Change from 2013-2014**

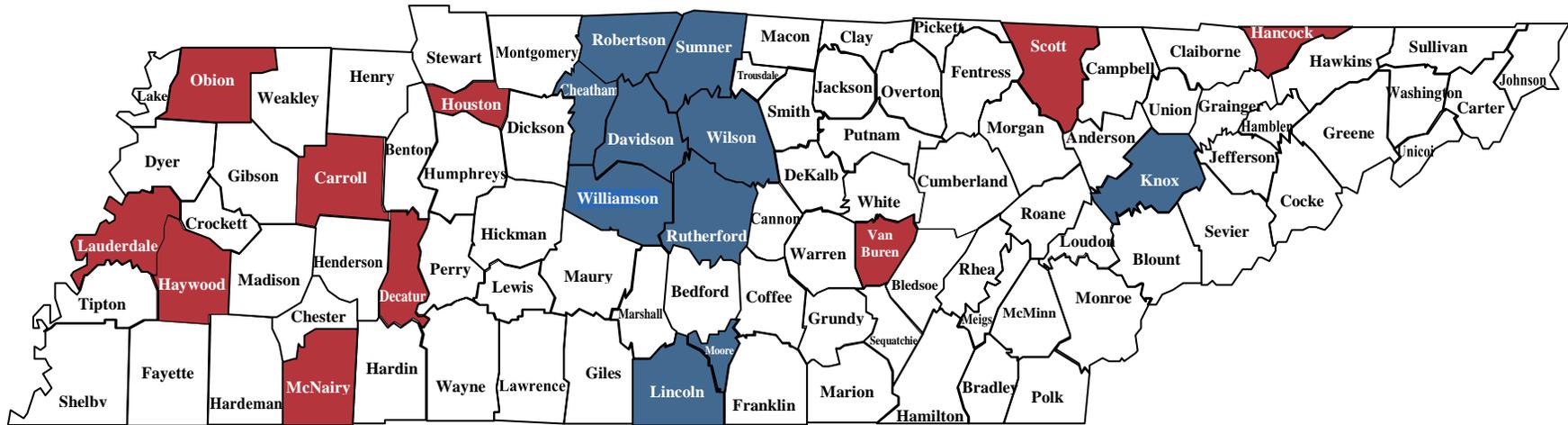
Tennessee's population has increased by more than 190,000 since 2010. The population increased by 52,083 in 2014 bringing the total population to 6,549,352. Shelby County, the state's largest county with 938,803 residents, declined in total population in both 2014 and 2013. Williamson County was the fastest growing county in the state for 2014, followed by Montgomery, Wilson, and Rutherford. Pickett County, population 5,124, remains the smallest county in the state.

### **Tennessee's Per Capita Income**

Tennessee's per capita income was \$40,654 in 2014, ranked 34<sup>th</sup> in the United States and was 88 percent of the national average figure of \$46,129. The 2014 per capita income was a 2.8 percent increase from 2013 and was slightly lower than the national average increase of 3.0 percent. County income figures for 2014 are not currently available but in 2013, Williamson County had the highest per capita income at \$69,439. Hancock County had the lowest income at \$21,970.

# State of Tennessee

## 2014 Annual Average Unemployment Rates



### Lowest County Unemployment Rates

<u>Rank</u>	<u>County</u>	<u>2014 (%)</u>
1	Williamson	4.5
2	Davidson	5.1
3	Moore	5.1
4	Rutherford	5.3
5	Sumner	5.3
6	Wilson	5.3
7	Lincoln	5.3
8	Knox	5.5
9	Cheatham	5.5
10	Robertson	5.7

### Highest County Unemployment Rates

<u>Rank</u>	<u>County</u>	<u>2014 (%)</u>
95	Scott	11.8
94	McNairy	10.6
93	Carroll	10.1
92	Hancock	10.0
91	Houston	9.9
90	Haywood	9.9
89	Lauderdale	9.9
88	Decatur	9.6
87	Van Buren	9.6
86	Obion	9.5

**LABOR FORCE ESTIMATES SUMMARY - TENNESSEE**

	<u>Annual Average 2014</u>				<u>Annual Average 2013</u>			
	Labor Force	Employment	Unemploy.	Unemploy. Rate (%)	Labor Force	Employment	Unemploy.	Unemploy. Rate (%)
UNITED STATES	155,922,000	146,305,000	9,617,000	6.2 %	155,389,000	143,929,000	11,460,000	7.4 %
TENNESSEE	3,011,500	2,810,900	200,600	6.7	3,081,500	2,842,200	239,300	7.8
<b>Metropolitan Statistical Areas (MSAs)</b>								
<b>Chattanooga, TN-GA MSA</b>	<b>249,170</b>	<b>232,950</b>	<b>16,220</b>	<b>6.5 %</b>	<b>256,910</b>	<b>238,040</b>	<b>18,870</b>	<b>7.3 %</b>
Hamilton County	163,310	152,990	10,310	6.3	169,070	156,880	12,190	7.2
Marion County	11,600	10,680	920	7.9	12,040	10,950	1,090	9.1
Sequatchie County	5,710	5,290	430	7.4	5,920	5,420	500	8.4
Georgia Portion	68,560	63,990	4,570	6.7	69,880	64,790	5,090	7.3
<b>Clarksville, TN-KY MSA</b>	<b>107,940</b>	<b>100,450</b>	<b>7,490</b>	<b>6.9</b>	<b>110,420</b>	<b>101,440</b>	<b>8,980</b>	<b>8.1</b>
Montgomery County	76,100	70,980	5,120	6.7	77,740	71,830	5,910	7.6
Kentucky Portion	31,840	29,470	2,380	7.5	32,680	29,610	3,070	9.4
<b>Cleveland, TN MSA</b>	<b>55,320</b>	<b>51,760</b>	<b>3,560</b>	<b>6.4</b>	<b>57,120</b>	<b>52,900</b>	<b>4,210</b>	<b>7.4</b>
Bradley County	48,030	45,050	2,980	6.2	49,570	46,050	3,520	7.1
Polk County	7,290	6,700	580	8.0	7,540	6,850	690	9.1
<b>Jackson, TN MSA</b>	<b>61,050</b>	<b>56,770</b>	<b>4,290</b>	<b>7.0</b>	<b>63,090</b>	<b>57,900</b>	<b>5,180</b>	<b>8.2</b>
Chester County	8,040	7,470	560	7.0	8,310	7,630	680	8.2
Crockett Co.	6,780	6,250	530	7.9	7,050	6,400	650	9.2
Madison County	46,230	43,040	3,190	6.9	47,720	43,880	3,850	8.1
<b>Johnson City, TN MSA</b>	<b>88,120</b>	<b>82,030</b>	<b>6,090</b>	<b>6.9</b>	<b>91,280</b>	<b>84,060</b>	<b>7,230</b>	<b>7.9</b>
Carter County	23,870	22,060	1,820	7.6	24,830	22,600	2,240	9.0
Unicoi County	7,130	6,480	640	9.0	7,420	6,660	770	10.3
Washington County	57,120	53,490	3,630	6.4	59,030	54,800	4,230	7.2
<b>Kingsport-Bristol, TN-VA MSA</b>	<b>139,110</b>	<b>130,050</b>	<b>9,070</b>	<b>6.5</b>	<b>142,330</b>	<b>131,760</b>	<b>10,570</b>	<b>7.4</b>
Hawkins County	23,800	22,070	1,730	7.3	24,730	22,610	2,120	8.6
Sullivan County	69,470	64,820	4,650	6.7	71,820	66,400	5,410	7.5
Virginia Portion	45,850	43,160	2,690	5.9	45,790	42,750	3,040	6.6
<b>Knoxville, TN MSA</b>	<b>398,590</b>	<b>374,040</b>	<b>24,550</b>	<b>6.2</b>	<b>407,060</b>	<b>378,100</b>	<b>28,960</b>	<b>7.1</b>
Anderson County	33,090	30,830	2,260	6.8	33,820	31,150	2,670	7.9
Blount County	58,300	54,790	3,510	6.0	59,490	55,400	4,100	6.9
Campbell County	14,860	13,470	1,390	9.4	15,300	13,620	1,680	11.0
Grainger County	9,150	8,400	750	8.2	9,450	8,510	940	10.0
Knox County	223,820	211,560	12,270	5.5	228,130	213,790	14,340	6.3
Loudon County	21,650	20,210	1,440	6.7	22,160	20,460	1,700	7.7
Morgan County	7,870	7,180	690	8.8	8,090	7,270	820	10.1
Roane County	22,640	20,950	1,690	7.4	23,210	21,180	2,030	8.7
Union County	7,210	6,650	550	7.7	7,420	6,730	690	9.2
<b>Memphis, TN-MS-AR MSA</b>	<b>606,640</b>	<b>560,510</b>	<b>46,130</b>	<b>7.6</b>	<b>624,850</b>	<b>570,940</b>	<b>53,920</b>	<b>8.6</b>
Fayette County	17,590	16,270	1,320	7.5	18,250	16,640	1,600	8.8
Shelby County	427,590	394,010	33,580	7.9	441,360	401,960	39,400	8.9
Tipton County	27,160	24,890	2,260	8.3	28,060	25,420	2,640	9.4
Arkansas Portion	21,180	19,640	1,540	7.3	21,330	19,490	1,840	8.6
Mississippi Portion	113,120	105,700	7,420	6.6	115,860	107,420	8,440	7.3
<b>Morristown, TN MSA</b>	<b>49,080</b>	<b>45,450</b>	<b>3,630</b>	<b>7.4</b>	<b>50,450</b>	<b>45,910</b>	<b>4,540</b>	<b>9.0</b>
Hamblen County	26,300	24,370	1,920	7.3	27,040	24,620	2,420	8.9
Jefferson County	22,780	21,080	1,710	7.5	23,410	21,290	2,120	9.1
<b>Nashville-Murfreesboro, TN MSA</b>	<b>903,790</b>	<b>856,390</b>	<b>47,400</b>	<b>5.2</b>	<b>909,940</b>	<b>853,980</b>	<b>55,960</b>	<b>6.1</b>
Cannon County	5,830	5,470	360	6.2	5,910	5,460	450	7.6
Cheatham County	19,830	18,730	1,090	5.5	20,020	18,710	1,320	6.6
Davidson County	353,770	335,890	17,880	5.1	355,740	334,800	20,940	5.9
Dickson County	23,600	22,130	1,470	6.2	23,900	22,070	1,830	7.7
Hickman County	10,360	9,670	690	6.6	10,540	9,660	880	8.3
Macon County	9,890	9,250	640	6.5	10,090	9,280	820	8.1
Maury County	40,660	38,160	2,500	6.1	41,080	38,060	3,020	7.4
Robertson County	33,390	31,490	1,900	5.7	33,720	31,450	2,270	6.7
Rutherford County	146,720	138,980	7,740	5.3	147,630	138,500	9,130	6.2
Smith County	8,420	7,890	530	6.3	8,540	7,890	650	7.6
Sumner County	85,190	80,700	4,490	5.3	85,750	80,480	5,270	6.1
Trousdale County	3,620	3,360	260	7.1	3,660	3,360	310	8.4
Williamson County	101,240	96,640	4,600	4.5	101,630	96,420	5,210	5.1
Wilson County	61,270	58,030	3,250	5.3	61,740	57,870	3,870	6.3

**LABOR FORCE ESTIMATES SUMMARY - TENNESSEE**

Counties	Annual Average 2014				Annual Average 2013			
	Labor Force	Employment	Unemploy.	Unemploy. Rate (%)	Labor Force	Employment	Unemploy.	Unemploy. Rate (%)
Anderson Co.	33,090	30,830	2,260	6.8 %	33,820	31,150	2,670	7.9 %
Bedford Co.	19,350	17,920	1,430	7.4	20,060	18,260	1,810	9.0
Benton Co.	6,680	6,080	600	9.0	6,920	6,240	680	9.8
Bledsoe Co.	4,200	3,840	370	8.7	4,360	3,900	450	10.4
Blount Co.	58,300	54,790	3,510	6.0	59,490	55,400	4,100	6.9
Bradley Co.	48,030	45,050	2,980	6.2	49,570	46,050	3,520	7.1
Campbell Co.	14,860	13,470	1,390	9.4	15,300	13,620	1,680	11.0
Cannon Co.	5,830	5,470	360	6.2	5,910	5,460	450	7.6
Carroll Co.	12,470	11,200	1,260	10.1	13,160	11,600	1,550	11.8
Carter Co.	23,870	22,060	1,820	7.6	24,830	22,600	2,240	9.0
Cheatham Co.	19,830	18,730	1,090	5.5	20,020	18,710	1,320	6.6
Chester Co.	8,040	7,470	560	7.0	8,310	7,630	680	8.2
Claiborne Co.	12,590	11,500	1,100	8.7	13,070	11,670	1,400	10.7
Clay Co.	2,970	2,690	270	9.2	3,110	2,780	330	10.7
Cocke Co.	14,480	13,170	1,320	9.1	15,040	13,410	1,630	10.8
Coffee Co.	24,460	22,920	1,540	6.3	24,490	22,640	1,860	7.6
Crockett Co.	6,780	6,250	530	7.9	7,050	6,400	650	9.2
Cumberland Co.	22,880	21,050	1,840	8.0	23,540	21,360	2,180	9.3
Davidson Co.	353,770	335,890	17,880	5.1	355,740	334,800	20,940	5.9
Decatur Co.	4,740	4,280	460	9.6	5,100	4,570	540	10.5
DeKalb Co.	7,330	6,750	580	8.0	7,700	6,960	750	9.7
Dickson Co.	23,600	22,130	1,470	6.2	23,900	22,070	1,830	7.7
Dyer Co.	16,510	15,130	1,380	8.4	17,130	15,350	1,780	10.4
Fayette Co.	17,590	16,270	1,320	7.5	18,250	16,640	1,600	8.8
Fentress Co.	7,100	6,500	590	8.4	7,430	6,720	720	9.6
Franklin Co.	19,560	18,360	1,200	6.1	19,690	18,270	1,420	7.2
Gibson Co.	21,130	19,220	1,910	9.0	22,160	19,730	2,440	11.0
Giles Co.	14,210	13,310	900	6.3	14,150	12,970	1,180	8.3
Grainger Co.	9,150	8,400	750	8.2	9,450	8,510	940	10.0
Greene Co.	29,540	27,100	2,440	8.3	30,490	27,560	2,940	9.6
Grundy Co.	5,060	4,590	480	9.4	5,340	4,810	530	9.9
Hamblen Co.	26,300	24,370	1,920	7.3	27,040	24,620	2,420	8.9
Hamilton Co.	163,310	152,990	10,310	6.3	169,070	156,880	12,190	7.2
Hancock Co.	2,060	1,850	210	10.0	2,150	1,900	250	11.7
Hardeman Co.	9,510	8,610	900	9.4	9,820	8,740	1,080	11.0
Hardin Co.	10,430	9,480	940	9.0	11,020	9,890	1,130	10.2
Hawkins Co.	23,800	22,070	1,730	7.3	24,730	22,610	2,120	8.6
Haywood Co.	7,720	6,950	770	9.9	8,130	7,180	950	11.7
Henderson Co.	12,130	11,060	1,060	8.8	12,730	11,390	1,340	10.5
Henry Co.	13,820	12,680	1,140	8.2	14,370	13,010	1,370	9.5
Hickman Co.	10,360	9,670	690	6.6	10,540	9,660	880	8.3
Houston Co.	3,290	2,960	330	9.9	3,380	3,010	370	10.8
Humphreys Co.	8,240	7,580	660	8.0	8,680	7,920	760	8.7
Jackson Co.	4,430	4,040	390	8.7	4,580	4,120	460	10.1
Jefferson Co.	22,780	21,080	1,710	7.5	23,410	21,290	2,120	9.1
Johnson Co.	7,080	6,580	490	7.0	7,370	6,700	660	9.0
Knox Co.	223,820	211,560	12,270	5.5	228,130	213,790	14,340	6.3
Lake Co.	2,110	1,910	200	9.2	2,190	1,970	220	10.0
Lauderdale Co.	9,810	8,840	970	9.9	10,270	9,070	1,190	11.6
Lawrence Co.	17,580	16,130	1,450	8.2	18,200	16,390	1,810	9.9
Lewis Co.	4,870	4,430	440	9.0	5,010	4,480	530	10.5
Lincoln Co.	15,240	14,420	810	5.3	15,620	14,650	970	6.2
Loudon Co.	21,650	20,210	1,440	6.7	22,160	20,460	1,700	7.7
McMinn Co.	22,230	20,540	1,690	7.6	22,950	20,880	2,070	9.0
McNairy Co.	8,940	8,000	940	10.6	9,360	8,270	1,090	11.6
Macon Co.	9,890	9,250	640	6.5	10,090	9,280	820	8.1

**LABOR FORCE ESTIMATES SUMMARY - TENNESSEE**

	<u>Annual Average 2014</u>				<u>Annual Average 2013</u>			
	Labor Force	Employment	Unemploy.	Unemploy. Rate (%)	Labor Force	Employment	Unemploy.	Unemploy. Rate (%)
<b>Counties (continued)</b>								
Madison Co.	46,230	43,040	3,190	6.9 %	47,720	43,880	3,850	8.1 %
Marion Co.	11,600	10,680	920	7.9	12,040	10,950	1,090	9.1
Marshall Co.	14,360	13,440	920	6.4	14,390	13,210	1,180	8.2
Maury Co.	40,660	38,160	2,500	6.1	41,080	38,060	3,020	7.4
Meigs Co.	4,850	4,430	420	8.6	5,050	4,530	510	10.1
Monroe Co.	18,910	17,460	1,450	7.7	19,320	17,440	1,880	9.8
Montgomery Co.	76,100	70,980	5,120	6.7	77,740	71,830	5,910	7.6
Moore Co.	3,290	3,120	170	5.1	3,340	3,140	200	6.0
Morgan Co.	7,870	7,180	690	8.8	8,090	7,270	820	10.1
Obion Co.	12,930	11,700	1,230	9.5	13,720	12,130	1,580	11.5
Overton Co.	9,090	8,370	720	7.9	9,530	8,680	850	8.9
Perry Co.	3,030	2,780	250	8.3	3,130	2,840	290	9.4
Pickett Co.	2,280	2,080	200	8.8	2,330	2,110	220	9.6
Polk Co.	7,290	6,700	580	8.0	7,540	6,850	690	9.1
Putnam Co.	31,830	29,650	2,180	6.9	32,590	30,010	2,580	7.9
Rhea Co.	13,160	12,040	1,120	8.5	13,410	11,980	1,430	10.7
Roane Co.	22,640	20,950	1,690	7.4	23,210	21,180	2,030	8.7
Robertson Co.	33,390	31,490	1,900	5.7	33,720	31,450	2,270	6.7
Rutherford Co.	146,720	138,980	7,740	5.3	147,630	138,500	9,130	6.2
Scott Co.	8,200	7,230	960	11.8	8,610	7,380	1,240	14.4
Sequatchie Co.	5,710	5,290	430	7.4	5,920	5,420	500	8.4
Sevier Co.	48,430	44,960	3,470	7.2	49,200	45,050	4,150	8.4
Shelby Co.	427,590	394,010	33,580	7.9	441,360	401,960	39,400	8.9
Smith Co.	8,420	7,890	530	6.3	8,540	7,890	650	7.6
Stewart Co.	5,220	4,740	480	9.2	5,360	4,780	580	10.8
Sullivan Co.	69,470	64,820	4,650	6.7	71,820	66,400	5,410	7.5
Sumner Co.	85,190	80,700	4,490	5.3	85,750	80,480	5,270	6.1
Tipton Co.	27,160	24,890	2,260	8.3	28,060	25,420	2,640	9.4
Trousdale Co.	3,620	3,360	260	7.1	3,660	3,360	310	8.4
Unicoi Co.	7,130	6,480	640	9.0	7,420	6,660	770	10.3
Union Co.	7,210	6,650	550	7.7	7,420	6,730	690	9.2
Van Buren Co.	2,100	1,900	200	9.6	2,200	1,950	250	11.5
Warren Co.	17,150	15,950	1,200	7.0	17,620	16,100	1,520	8.6
Washington Co.	57,120	53,490	3,630	6.4	59,030	54,800	4,230	7.2
Wayne Co.	6,440	5,870	570	8.8	6,570	5,930	640	9.7
Weakley Co.	15,840	14,480	1,360	8.6	16,590	14,870	1,720	10.3
White Co.	11,420	10,560	860	7.5	11,930	10,790	1,140	9.5
Williamson Co.	101,240	96,640	4,600	4.5	101,630	96,420	5,210	5.1
Wilson Co.	61,270	58,030	3,250	5.3	61,740	57,870	3,870	6.3

# Tennessee's Population Statewide and by Counties



YEAR	2010	2011	2012	2013	2014
Tennessee	6,356,628	6,398,389	6,455,177	6,497,269	6,549,352
Anderson County	75,146	75,212	75,349	75,494	75,528
Bedford County	45,112	45,313	45,400	45,849	46,627
Benton County	16,500	16,428	16,369	16,282	16,145
Bledsoe County	12,866	12,834	12,781	13,786	13,931
Blount County	123,151	123,625	124,016	125,045	126,339
Bradley County	99,142	99,911	101,117	101,873	102,975
Campbell County	40,704	40,559	40,429	40,195	39,918
Cannon County	13,793	13,742	13,842	13,797	13,757
Carroll County	28,479	28,587	28,623	28,496	28,370
Carter County	57,384	57,511	57,376	57,331	56,886
Cheatham County	39,116	39,009	39,275	39,457	39,764
Chester County	17,174	17,216	17,225	17,354	17,379
Claiborne County	32,230	32,074	31,716	31,593	31,592
Clay County	7,848	7,823	7,800	7,775	7,765
Cocke County	35,653	35,394	35,488	35,354	35,374
Coffee County	52,787	52,894	53,137	53,316	53,623
Crockett County	14,571	14,543	14,602	14,613	14,668
Cumberland County	56,206	56,600	57,037	57,492	57,985
Davidson County	628,045	635,663	649,142	659,042	668,347
Decatur County	11,721	11,673	11,648	11,665	11,666
DeKalb County	18,727	18,802	18,920	19,123	19,268
Dickson County	49,708	49,944	50,167	50,183	50,575
Dyer County	38,321	38,139	38,223	38,160	37,935
Fayette County	38,404	38,525	38,609	38,772	39,011
Fentress County	17,915	18,009	17,911	17,919	17,855
Franklin County	40,989	40,871	40,785	41,297	41,402
Gibson County	49,726	49,859	49,670	49,434	49,472
Giles County	29,403	29,332	28,948	28,783	28,853
Grainger County	22,702	22,722	22,640	22,694	22,864
Greene County	68,812	68,962	68,634	68,235	68,335
Grundy County	13,721	13,630	13,630	13,466	13,425
Hamblen County	62,607	62,862	62,733	63,078	63,036
Hamilton County	337,197	340,755	345,657	349,030	351,220
Hancock County	6,817	6,715	6,679	6,662	6,657
Hardeman County	27,167	26,851	26,532	26,287	25,965
Hardin County	26,052	25,890	26,025	26,006	25,870
Hawkins County	56,883	56,657	56,601	56,831	56,735
Haywood County	18,764	18,533	18,243	18,218	18,185
Henderson County	27,789	28,023	28,019	27,973	28,009
Henry County	32,354	32,333	32,334	32,171	32,204
Hickman County	24,669	24,359	24,152	24,207	24,384
Houston County	8,450	8,346	8,423	8,295	8,267
Humphreys County	18,563	18,388	18,280	18,245	18,135
Jackson County	11,607	11,518	11,529	11,551	11,568
Jefferson County	51,610	51,938	52,309	52,296	52,677
Johnson County	18,281	18,207	18,119	17,977	17,859
Knox County	433,005	436,523	441,136	444,350	448,644
Lake County	7,817	7,770	7,703	7,706	7,631
Lauderdale County	27,760	27,703	27,681	27,571	27,382
Lawrence County	41,990	42,053	42,129	41,973	42,274
Lewis County	12,152	12,136	11,899	11,956	11,906
Lincoln County	33,414	33,407	33,436	33,596	33,637
Loudon County	48,735	49,059	49,743	50,438	50,771

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# Tennessee's Population Statewide and by Counties

YEAR	2010	2011	2012	2013	2014
McMinn County	52,224	52,378	52,452	52,363	52,626
McNairy County	26,052	26,042	26,171	26,160	26,267
Macon County	22,260	22,477	22,512	22,658	23,003
Madison County	98,298	98,044	98,551	98,751	98,178
Marion County	28,236	28,082	28,227	28,353	28,407
Marshall County	30,682	30,900	30,934	31,098	31,269
Maury County	81,191	81,395	81,944	83,600	85,515
Meigs County	11,778	11,664	11,678	11,650	11,701
Monroe County	44,605	44,895	45,108	45,169	45,233
Montgomery County	173,255	176,769	185,360	184,729	189,961
Moore County	6,350	6,412	6,348	6,313	6,319
Morgan County	21,995	22,056	21,945	21,672	21,660
Obion County	31,814	31,685	31,351	31,100	30,941
Overton County	22,088	22,177	22,211	22,039	22,028
Perry County	7,919	7,834	7,830	7,851	7,822
Pickett County	5,069	5,140	5,088	5,083	5,124
Polk County	16,823	16,746	16,613	16,664	16,730
Putnam County	72,542	72,852	73,071	73,553	74,165
Rhea County	31,877	32,018	32,307	32,515	32,641
Roane County	54,129	53,792	53,426	52,971	52,748
Robertson County	66,364	66,668	66,719	67,288	68,079
Rutherford County	263,774	269,046	274,208	281,373	288,906
Scott County	22,241	22,116	22,166	22,009	21,987
Sequatchie County	14,131	14,277	14,417	14,624	14,704
Sevier County	90,135	91,336	92,532	93,693	95,110
Shelby County	928,786	933,756	939,942	939,365	938,803
Smith County	19,125	19,146	19,120	19,061	19,009
Stewart County	13,351	13,244	13,336	13,345	13,279
Sullivan County	156,856	156,978	156,673	156,694	157,047
Sumner County	161,276	163,929	166,156	169,114	172,706
Tipton County	61,121	61,279	61,576	61,564	61,623
Trousdale County	7,874	7,820	7,791	7,806	8,002
Unicoi County	18,290	18,294	18,251	18,077	17,963
Union County	19,120	19,237	19,133	19,092	19,113
Van Buren County	5,552	5,526	5,620	5,561	5,633
Warren County	39,859	39,885	39,755	39,866	39,969
Washington County	123,302	123,989	124,897	125,561	126,242
Wayne County	16,985	17,001	16,990	16,946	16,913
Weakley County	35,026	34,962	34,712	34,424	34,373
White County	25,816	26,020	26,060	26,231	26,301
Williamson County	184,068	188,299	193,037	198,975	205,226
Wilson County	114,650	116,791	119,088	122,016	125,376

Source is: census.gov

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**Annual Estimates of the Resident Population: April 1, 2010 to July 1, 2014  
Tennessee and Counties**

Geography	April 1, 2010		Population Estimate (as of July 1)					Population Estimate RANKINGS		Population Change, 2013 to 2014			
	Census	Estimates Base	2010	2011	2012	2013	2014	2013	2014	Number	RANK	Percent	RANK
TENNESSEE	6,346,105	6,346,275	6,356,628	6,398,389	6,455,177	6,497,269	6,549,352	(X)	(X)	52,083	(X)	0.8	(X)
Anderson	75,129	75,126	75,146	75,212	75,349	75,494	75,528	17	17	34	53	0	59
Bedford	45,058	45,058	45,112	45,313	45,400	45,849	46,627	33	33	778	14	1.7	8
Benton	16,489	16,489	16,500	16,428	16,369	16,282	16,145	76	76	-137	86	-0.8	93
Bledsoe	12,876	12,869	12,866	12,834	12,781	13,786	13,931	80	79	145	32	1.1	15
Blount	123,010	123,016	123,151	123,625	124,016	125,045	126,339	11	10	1,294	11	1	16
Bradley	98,963	98,963	99,142	99,911	101,117	101,873	102,975	13	13	1,102	12	1.1	14
Campbell	40,716	40,716	40,704	40,559	40,429	40,195	39,918	37	38	-277	91	-0.7	91
Cannon	13,801	13,801	13,793	13,742	13,842	13,797	13,757	79	80	-40	71	-0.3	74
Carroll	28,522	28,505	28,479	28,587	28,623	28,496	28,370	51	52	-126	84	-0.4	81
Carter	57,424	57,424	57,384	57,511	57,376	57,331	56,886	24	24	-445	93	-0.8	92
Cheatham	39,105	39,107	39,116	39,009	39,275	39,457	39,764	39	39	307	23	0.8	22
Chester	17,131	17,131	17,174	17,216	17,225	17,354	17,379	73	73	25	55	0.1	49
Claiborne	32,213	32,213	32,230	32,074	31,716	31,593	31,592	47	47	-1	61	0	61
Clay	7,861	7,860	7,848	7,823	7,800	7,775	7,765	90	90	-10	63	-0.1	68
Cocke	35,662	35,662	35,653	35,394	35,488	35,354	35,374	42	42	20	57	0.1	58
Coffee	52,796	52,795	52,787	52,894	53,137	53,316	53,623	26	26	307	23	0.6	31
Crockett	14,586	14,584	14,571	14,543	14,602	14,613	14,668	78	78	55	46	0.4	40
Cumberland	56,053	56,053	56,206	56,600	57,037	57,492	57,985	23	23	493	17	0.9	18
Davidson	626,681	626,663	628,045	635,663	649,142	659,042	668,347	2	2	9,305	1	1.4	11
Decatur	11,757	11,750	11,721	11,673	11,648	11,665	11,666	84	85	1	60	0	60
DeKalb	18,723	18,723	18,727	18,802	18,920	19,123	19,268	65	65	145	32	0.8	23
Dickson	49,666	49,654	49,708	49,944	50,167	50,183	50,575	31	31	392	18	0.8	21
Dyer	38,335	38,337	38,321	38,139	38,223	38,160	37,935	41	41	-225	90	-0.6	86

(continued)

**Annual Estimates of the Resident Population: April 1, 2010 to July 1, 2014  
Tennessee and Counties**

Geography	April 1, 2010		Population Estimate (as of July 1)					Population Estimate RANKINGS		Population Change, 2013 to 2014			
	Census	Estimates Base	2010	2011	2012	2013	2014	2013	2014	Number	RANK	Percent	RANK
Fayette	38,413	38,413	38,404	38,525	38,609	38,772	39,011	40	40	239	27	0.6	30
Fentress	17,959	17,959	17,915	18,009	17,911	17,919	17,855	72	72	-64	77	-0.4	77
Franklin	41,052	41,052	40,989	40,871	40,785	41,297	41,402	36	36	105	36	0.3	43
Gibson	49,683	49,683	49,726	49,859	49,670	49,434	49,472	32	32	38	51	0.1	57
Giles	29,485	29,485	29,403	29,332	28,948	28,783	28,853	50	50	70	41	0.2	44
Grainger	22,657	22,652	22,702	22,722	22,640	22,694	22,864	60	61	170	31	0.7	24
Greene	68,831	68,831	68,812	68,962	68,634	68,235	68,335	19	19	100	38	0.1	48
Grundy	13,703	13,708	13,721	13,630	13,630	13,466	13,425	81	81	-41	72	-0.3	75
Hamblen	62,544	62,541	62,607	62,862	62,733	63,078	63,036	21	21	-42	73	-0.1	65
Hamilton	336,463	336,465	337,197	340,755	345,657	349,030	351,220	4	4	2,190	8	0.6	29
Hancock	6,819	6,819	6,817	6,715	6,679	6,662	6,657	92	92	-5	62	-0.1	66
Hardeman	27,253	27,253	27,167	26,851	26,532	26,287	25,965	55	57	-322	92	-1.2	95
Hardin	26,026	26,025	26,052	25,890	26,025	26,006	25,870	58	58	-136	85	-0.5	84
Hawkins	56,833	56,836	56,883	56,657	56,601	56,831	56,735	25	25	-96	80	-0.2	70
Haywood	18,787	18,787	18,764	18,533	18,243	18,218	18,185	69	68	-33	69	-0.2	71
Henderson	27,769	27,793	27,789	28,023	28,019	27,973	28,009	53	53	36	52	0.1	51
Henry	32,330	32,330	32,354	32,333	32,334	32,171	32,204	46	46	33	54	0.1	54
Hickman	24,690	24,699	24,669	24,359	24,152	24,207	24,384	59	59	177	29	0.7	25
Houston	8,426	8,426	8,450	8,346	8,423	8,295	8,267	87	87	-28	67	-0.3	76
Humphreys	18,538	18,538	18,563	18,388	18,280	18,245	18,135	68	69	-110	81	-0.6	87
Jackson	11,638	11,638	11,607	11,518	11,529	11,551	11,568	86	86	17	58	0.1	47
Jefferson	51,407	51,570	51,610	51,938	52,309	52,296	52,677	29	28	381	19	0.7	26
Johnson	18,244	18,244	18,281	18,207	18,119	17,977	17,859	71	71	-118	83	-0.7	89
Knox	432,226	432,234	433,005	436,523	441,136	444,350	448,644	3	3	4,294	5	1	17

(continued)

**Annual Estimates of the Resident Population: April 1, 2010 to July 1, 2014  
Tennessee and Counties**

Geography	April 1, 2010		Population Estimate (as of July 1)					Population Estimate RANKINGS		Population Change, 2013 to 2014			
	Census	Estimates Base	2010	2011	2012	2013	2014	2013	2014	Number	RANK	Percent	RANK
Lake	7,832	7,832	7,817	7,770	7,703	7,706	7,631	91	91	-75	79	-1	94
Lauderdale	27,815	27,815	27,760	27,703	27,681	27,571	27,382	54	54	-189	88	-0.7	90
Lawrence	41,869	41,869	41,990	42,053	42,129	41,973	42,274	35	35	301	25	0.7	27
Lewis	12,161	12,161	12,152	12,136	11,899	11,956	11,906	83	83	-50	74	-0.4	79
Lincoln	33,361	33,361	33,414	33,407	33,436	33,596	33,637	44	44	41	49	0.1	52
Loudon	48,556	48,559	48,735	49,059	49,743	50,438	50,771	30	30	333	22	0.7	28
McMinn	52,266	52,266	52,224	52,378	52,452	52,363	52,626	28	29	263	26	0.5	35
McNairy	26,075	26,076	26,052	26,042	26,171	26,160	26,267	57	56	107	35	0.4	37
Macon	22,248	22,248	22,260	22,477	22,512	22,658	23,003	61	60	345	21	1.5	9
Madison	98,294	98,294	98,298	98,044	98,551	98,751	98,178	14	14	-573	95	-0.6	85
Marion	28,237	28,232	28,236	28,082	28,227	28,353	28,407	52	51	54	47	0.2	46
Marshall	30,617	30,617	30,682	30,900	30,934	31,098	31,269	49	48	171	30	0.5	32
Maury	80,956	80,959	81,191	81,395	81,944	83,600	85,515	16	16	1,915	9	2.3	6
Meigs	11,753	11,753	11,778	11,664	11,678	11,650	11,701	85	84	51	48	0.4	36
Monroe	44,519	44,517	44,605	44,895	45,108	45,169	45,233	34	34	64	44	0.1	50
Montgomery	172,331	172,337	173,255	176,769	185,360	184,729	189,961	7	7	5,232	4	2.8	2
Moore	6,362	6,362	6,350	6,412	6,348	6,313	6,319	93	93	6	59	0.1	56
Morgan	21,987	21,987	21,995	22,056	21,945	21,672	21,660	64	64	-12	65	-0.1	63
Obion	31,807	31,807	31,814	31,685	31,351	31,100	30,941	48	49	-159	87	-0.5	83
Overton	22,083	22,084	22,088	22,177	22,211	22,039	22,028	62	62	-11	64	0	62
Perry	7,915	7,915	7,919	7,834	7,830	7,851	7,822	88	89	-29	68	-0.4	78
Pickett	5,077	5,077	5,069	5,140	5,088	5,083	5,124	95	95	41	49	0.8	20
Polk	16,825	16,825	16,823	16,746	16,613	16,664	16,730	75	75	66	43	0.4	38
Putnam	72,321	72,328	72,542	72,852	73,071	73,553	74,165	18	18	612	16	0.8	19

*(continued)*

**Annual Estimates of the Resident Population: April 1, 2010 to July 1, 2014  
Tennessee and Counties**

Geography	April 1, 2010		Population Estimate (as of July 1)					Population Estimate RANKINGS		Population Change, 2013 to 2014			
	Census	Estimates Base	2010	2011	2012	2013	2014	2013	2014	Number	RANK	Percent	RANK
Rhea	31,809	31,809	31,877	32,018	32,307	32,515	32,641	45	45	126	34	0.4	39
Roane	54,181	54,180	54,129	53,792	53,426	52,971	52,748	27	27	-223	89	-0.4	80
Robertson	66,283	66,293	66,364	66,668	66,719	67,288	68,079	20	20	791	13	1.2	13
Rutherford	262,604	262,604	263,774	269,046	274,208	281,373	288,906	5	5	7,533	2	2.7	4
Scott	22,228	22,228	22,241	22,116	22,166	22,009	21,987	63	63	-22	66	-0.1	67
Sequatchie	14,112	14,119	14,131	14,277	14,417	14,624	14,704	77	77	80	39	0.5	33
Sevier	89,889	89,876	90,135	91,336	92,532	93,693	95,110	15	15	1,417	10	1.5	10
Shelby	927,644	927,640	928,786	933,756	939,942	939,365	938,803	1	1	-562	94	-0.1	64
Smith	19,166	19,166	19,125	19,146	19,120	19,061	19,009	67	67	-52	76	-0.3	73
Stewart	13,324	13,324	13,351	13,244	13,336	13,345	13,279	82	82	-66	78	-0.5	82
Sullivan	156,823	156,823	156,856	156,978	156,673	156,694	157,047	9	9	353	20	0.2	45
Sumner	160,645	160,645	161,276	163,929	166,156	169,114	172,706	8	8	3,592	6	2.1	7
Tipton	61,081	61,081	61,121	61,279	61,576	61,564	61,623	22	22	59	45	0.1	55
Trousdale	7,870	7,870	7,874	7,820	7,791	7,806	8,002	89	88	196	28	2.5	5
Unicoi	18,313	18,313	18,290	18,294	18,251	18,077	17,963	70	70	-114	82	-0.6	88
Union	19,109	19,109	19,120	19,237	19,133	19,092	19,113	66	66	21	56	0.1	53
Union	19,109	19,109	19,120	19,237	19,133	19,092	19,113	66	66	21	56	0.1	53
Van Buren	5,548	5,548	5,552	5,526	5,620	5,561	5,633	94	94	72	40	1.3	12
Warren	39,839	39,840	39,859	39,885	39,755	39,866	39,969	38	37	103	37	0.3	42
Washington	122,979	122,979	123,302	123,989	124,897	125,561	126,242	10	11	681	15	0.5	34
Wayne	17,021	17,021	16,985	17,001	16,990	16,946	16,913	74	74	-33	69	-0.2	72
Weakley	35,021	35,021	35,026	34,962	34,712	34,424	34,373	43	43	-51	75	-0.1	69
White	25,841	25,834	25,816	26,020	26,060	26,231	26,301	56	55	70	41	0.3	41
Williamson	183,182	183,180	184,068	188,299	193,037	198,975	205,226	6	6	6,251	3	3.1	1

(continued)

**Annual Estimates of the Resident Population: April 1, 2010 to July 1, 2014  
Tennessee and Counties**

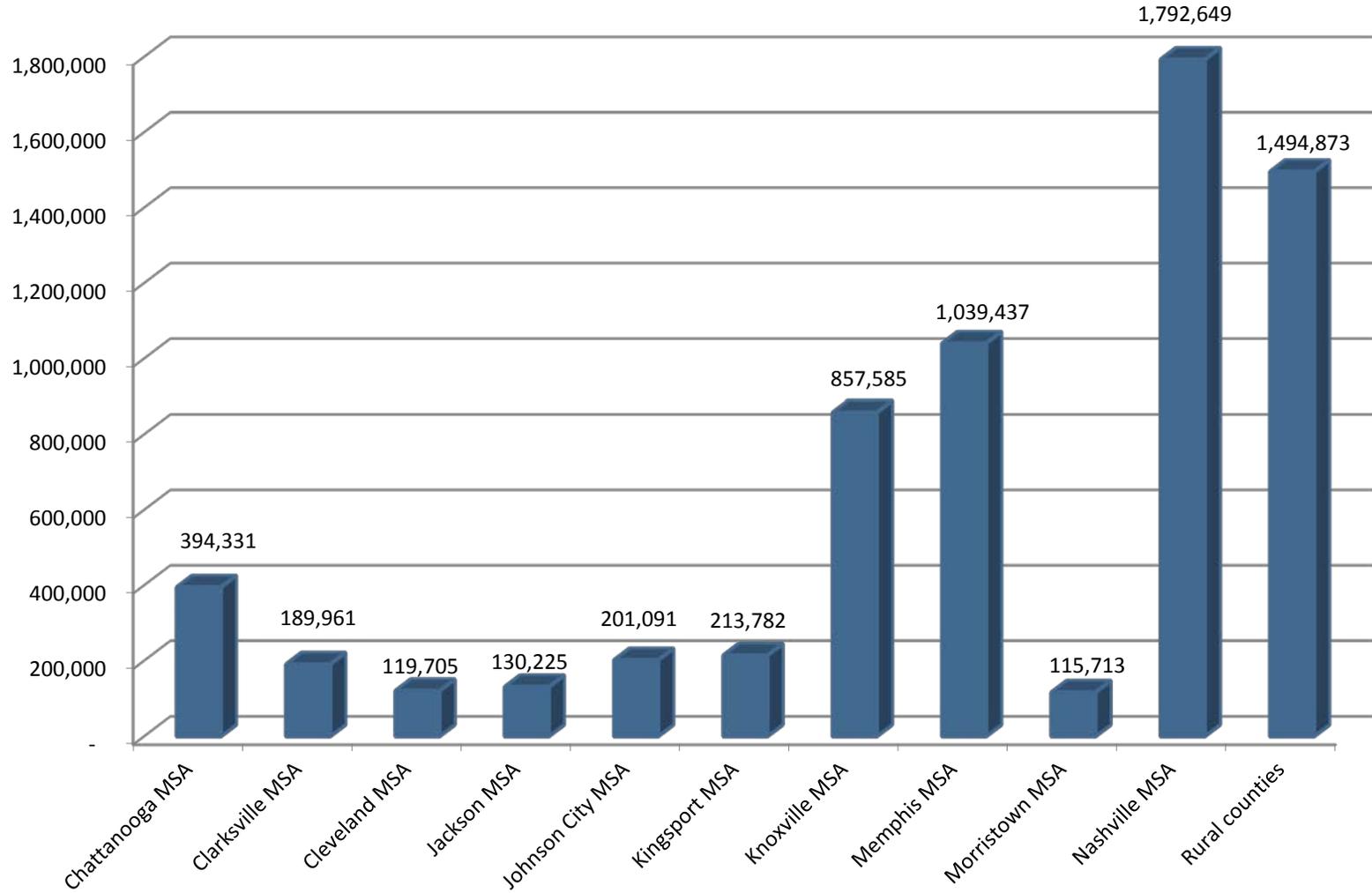
Geography	April 1, 2010		Population Estimate (as of July 1)					Population Estimate RANKINGS		Population Change, 2013 to 2014			
	Census	Estimates	2010	2011	2012	2013	2014	2013	2014	Number	RANK	Percent	RANK
Wilson	113,993	114,011	114,650	116,791	119,088	122,016	125,376	12	12	3,360	7	2.8	3

*Annual Estimates of the Resident Population: April 1, 2010 to July 1, 2014*

*Source: U.S. Census Bureau, Population Division*

*Release Dates: For the United States, regions, divisions, states, and Puerto Rico Commonwealth, December 2014. For counties, municipios, metropolitan statistical areas, micropolitan statistical areas, metropolitan divisions, and combined statistical areas, March 2015.*

## Metropolitan Statistical Areas (MSA) Population (Tennessee portions) 2014



Source: census.gov

# Tennessee's Per Capita Personal Income

Year	2010	2011	2012	2013
Tennessee	35,426	37,151	39,002	39,558
Anderson County	35,464	37,394	38,576	39,148
Bedford County	30,642	31,989	33,512	34,315
Benton County	27,740	29,468	30,171	30,800
Bledsoe County	23,584	25,527	26,589	27,162
Blount County	31,725	33,309	34,944	35,310
Bradley County	30,612	32,461	35,132	35,791
Campbell County	27,429	28,288	29,929	30,734
Cannon County	28,845	30,062	31,700	32,501
Carroll County	30,208	31,826	33,108	33,856
Carter County	27,900	29,131	30,206	30,544
Cheatham County	32,206	33,341	35,230	35,594
Chester County	27,457	29,284	31,354	31,718
Claiborne County	27,587	28,533	29,440	29,883
Clay County	27,031	29,284	29,998	30,476
Cocke County	25,109	25,817	26,872	27,508
Coffee County	33,419	34,793	36,734	37,260
Crockett County	30,998	34,129	35,136	37,290
Cumberland County	29,650	30,630	32,055	32,505
Davidson County	46,826	48,504	50,440	51,245
Decatur County	31,988	33,625	35,119	35,540
DeKalb County	30,719	31,367	32,474	32,734
Dickson County	30,314	31,205	32,577	33,039
Dyer County	32,145	34,099	35,700	37,032
Fayette County	40,067	44,974	49,004	50,988
Fentress County	26,829	27,894	29,683	31,427
Franklin County	29,562	30,976	32,434	33,513
Gibson County	29,764	31,500	32,099	33,294
Giles County	29,620	30,847	32,961	34,364
Grainger County	27,468	28,815	30,302	30,558
Greene County	31,628	32,293	33,313	34,324
Grundy County	24,473	26,071	27,395	28,170
Hamblen County	29,389	31,208	31,398	31,716
Hamilton County	38,435	39,933	41,969	42,352
Hancock County	20,370	20,835	21,485	21,970
Hardeman County	25,574	26,493	27,884	29,082
Hardin County	31,913	34,249	35,629	36,203
Hawkins County	27,786	29,258	30,430	30,521
Haywood County	31,074	32,554	34,481	36,970
Henderson County	26,533	27,844	29,517	29,125
Henry County	30,244	32,269	34,280	36,706
Hickman County	23,668	24,886	26,076	26,313
Houston County	28,455	30,739	31,182	31,456
Humphreys County	30,655	32,368	34,011	35,345
Jackson County	28,909	30,943	32,961	33,807
Jefferson County	27,881	28,800	29,789	30,193
Johnson County	24,147	24,930	26,208	27,077
Knox County	37,367	39,602	40,972	41,533
Lake County	19,516	21,875	22,623	24,152
Lauderdale County	21,975	23,353	24,711	24,945
Lawrence County	25,547	26,622	27,692	28,715
Lewis County	24,168	24,942	26,499	27,318
Lincoln County	31,480	33,323	34,553	34,996
Loudon County	35,963	37,836	39,483	39,561

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[tn.gov/workforce](http://tn.gov/workforce)

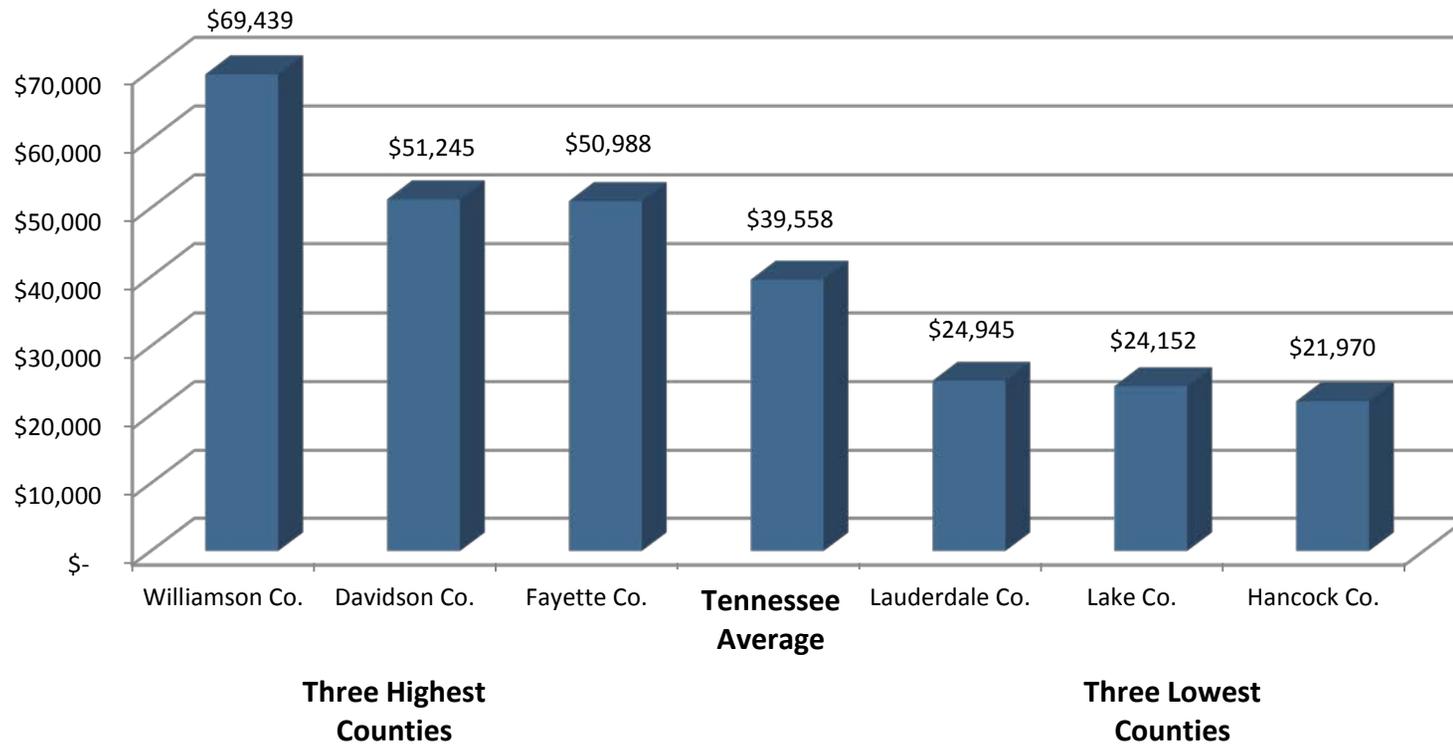
# Tennessee's Per Capita Personal Income

Year	2010	2011	2012	2013
McMinn County	27,815	28,738	30,674	30,948
McNairy County	26,346	27,134	27,837	28,287
Macon County	27,475	28,764	30,761	30,978
Madison County	34,306	36,743	38,502	38,998
Marion County	30,456	31,319	32,456	32,746
Marshall County	25,064	25,559	27,267	27,825
Maury County	30,414	31,704	32,688	33,464
Meigs County	27,918	30,029	32,246	33,167
Monroe County	25,596	26,765	27,828	28,259
Montgomery County	39,834	42,539	41,460	41,695
Moore County	33,937	35,854	38,226	38,775
Morgan County	24,399	25,382	26,277	26,690
Obion County	31,063	33,416	31,979	34,404
Overton County	24,978	25,772	26,800	27,379
Perry County	27,176	28,355	29,471	29,791
Pickett County	26,729	27,213	28,925	29,663
Polk County	26,047	26,608	28,850	28,630
Putnam County	30,924	32,618	34,392	35,078
Rhea County	26,017	27,304	27,984	28,221
Roane County	34,113	35,297	36,292	36,768
Robertson County	32,328	33,806	35,769	37,800
Rutherford County	31,561	32,658	34,988	35,113
Scott County	23,609	24,123	24,469	25,322
Sequatchie County	30,140	32,315	34,343	34,766
Sevier County	31,288	32,698	34,391	34,684
Shelby County	39,360	40,756	42,909	43,210
Smith County	29,814	31,698	33,545	34,371
Stewart County	32,603	34,574	35,520	35,660
Sullivan County	33,901	35,698	36,868	37,074
Sumner County	35,476	36,940	39,774	39,894
Tipton County	33,316	35,533	37,230	37,535
Trousdale County	35,272	39,690	46,615	48,149
Unicoi County	30,574	31,610	32,633	32,987
Union County	25,450	25,962	27,507	27,844
Van Buren County	27,033	28,613	29,530	30,294
Warren County	26,340	27,224	28,636	29,532
Washington County	34,059	36,160	37,305	37,387
Wayne County	22,819	23,369	24,755	25,695
Weakley County	29,312	31,853	31,995	33,975
White County	24,894	25,882	27,514	27,653
Williamson County	56,829	62,220	69,354	69,439
Wilson County	37,122	38,525	41,160	41,288

Source: Bureau of Economic Analysis 2013

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## Per Capita Personal Income 2013



Source: Bureau of Economic Analysis 2013

## **Analysis of Total all Occupations Median Wages in Tennessee 2013-2014**

### **Total all occupations Median wages for Tennessee, the 14 Metropolitan Statistical Areas (MSAs) and Balance of State (BOS) Areas**

Tennessee's median wage increased by 0.85 percent or an annual increase of \$264 from 2013 to 2014.

Twelve of the fourteen MSAs showed increases in the median wage, while two of the MSAs showed decreases. The average changes ranged from an increase of 3.21 percent or annual increase of \$892 in the Morristown MSA, and a decrease in the Cleveland MSA of 4.89 percent or an annual decrease of \$1,360.

### **Tennessee Median wages by Ownership codes for Major Occupational groupings**

At the Total all occupations level, Federal wages are higher followed by State Government, Local Government, and the Private sector.

**Comparison of 2013 to 2014 Median Wage Total All Occupations  
for Statewide, Metropolitan and Balance of State Areas**

Area	2013			2014			Changes	
	Estimated Employment	Median Hourly	Median Annual	Estimated Employment	Median Hourly	Median Annual	Amount Change 2013-	Percent Change 2013-2014
Tennessee	2,700,050	\$14.90	\$30,987	2,749,480	\$15.02	\$31,251	\$4,480	16.7%
Chattanooga, TN-GA MSA	227,330	\$14.60	\$30,374	230,180	\$14.65	\$30,466	-\$785	-2.5%
Clarksville, TN-KY MSA	82,080	\$14.27	\$29,677	82,540	\$14.43	\$30,013	-\$453	-1.5%
Cleveland, TN MSA	38,950	\$13.37	\$27,810	44,770	\$12.72	\$26,450	-\$3,563	-11.9%
Jackson, TN MSA	57,830	\$14.48	\$30,124	58,170	\$14.62	\$30,402	\$3,952	14.9%
Johnson City, TN MSA	76,790	\$13.88	\$28,871	75,090	\$13.88	\$28,879	-\$1,523	-5.0%
Kingsport-Bristol-Bristol, TN-VA MSA	114,160	\$14.38	\$29,900	115,400	\$14.59	\$30,347	\$1,468	5.1%
Knoxville, TN MSA	323,770	\$14.96	\$31,118	330,330	\$14.95	\$31,097	\$750	2.5%
Memphis, TN-MS-AR MSA	590,140	\$15.16	\$31,542	595,060	\$15.27	\$31,770	\$673	2.2%
Morristown, TN MSA	43,970	\$13.35	\$27,777	44,580	\$13.78	\$28,669	-\$3,101	-9.8%
Nashville-Davidson--Murfreesboro, TN MSA	791,190	\$16.16	\$33,621	819,880	\$16.47	\$34,253	\$5,584	19.5%
West TN BOS area 470001	127,350	\$13.37	\$27,812	126,480	\$13.62	\$28,324	-\$5,929	-17.3%
Mid Central TN BOS Area 470002	130,200	\$13.87	\$28,858	133,710	\$13.90	\$28,915	\$591	2.1%
Upper Central TN BOS Area 470003	112,620	\$12.66	\$26,342	113,820	\$12.99	\$27,016	-\$1,899	-6.6%
East TN BOS Area 470004	140,210	\$12.87	\$26,771	142,860	\$13.06	\$27,166	\$150	0.6%

Source: Tennessee Department of Labor & Workforce Development LMI Unit

## Tennessee Median Wages 2013 to 2014 Major SOC Group by Ownership Codes

Ownership	SOC Code	SOC Title	2013			2014		
			Est. Empl.	Median Hrly	Median Annual	Est. Empl.	Median Hrly	Median Annual
All	00-0000	Total all occupations	2,700,050	\$14.90	\$30,987	2,749,480	\$15.02	\$31,251
Federal	00-0000	Total all occupations	49,370	\$27.33	\$56,857	48,770	\$27.87	\$57,980
Local Gov.	00-0000	Total all occupations	286,930	\$17.83	\$37,094	284,810	\$18.32	\$38,102
Private	00-0000	Total all occupations	2,276,740	\$14.27	\$29,675	2,332,840	\$14.36	\$29,865
State Gov.	00-0000	Total all occupations	87,010	\$18.28	\$38,025	83,060	\$19.20	\$39,939
All	11-0000	Management Occupations	148,560	\$36.48	\$75,886	151,850	\$36.76	\$76,457
Federal	11-0000	Management Occupations	2,830	\$47.78	\$99,393	2,810	\$49.00	\$101,930
Local Gov.	11-0000	Management Occupations	14,480	\$32.13	\$66,829	15,130	\$32.49	\$67,579
Private	11-0000	Management Occupations	124,640	\$37.39	\$77,764	127,090	\$37.54	\$78,086
State Gov.	11-0000	Management Occupations	6,610	\$30.94	\$64,350	6,820	\$32.57	\$67,738
All	13-0000	Business and Financial Operations Occupations	98,210	\$26.42	\$54,949	99,820	\$26.88	\$55,905
Federal	13-0000	Business and Financial Operations Occupations	7,750	\$33.12	\$68,883	7,570	\$34.24	\$71,211
Local Gov.	13-0000	Business and Financial Operations Occupations	3,840	\$22.56	\$46,917	4,260	\$23.00	\$47,850
Private	13-0000	Business and Financial Operations Occupations	81,430	\$26.43	\$54,975	83,170	\$26.81	\$55,769
State Gov.	13-0000	Business and Financial Operations Occupations	5,190	\$20.83	\$43,333	4,820	\$22.29	\$46,368
All	15-0000	Computer and Mathematical Occupations	46,120	\$31.64	\$65,806	46,550	\$32.27	\$67,129
Federal	15-0000	Computer and Mathematical Occupations	1,480	\$38.60	\$80,281	1,490	\$39.29	\$81,723
Local Gov.	15-0000	Computer and Mathematical Occupations	2,290	\$25.06	\$52,123	2,260	\$25.89	\$53,844
Private	15-0000	Computer and Mathematical Occupations	39,350	\$32.52	\$67,633	39,880	\$32.92	\$68,463
State Gov.	15-0000	Computer and Mathematical Occupations	3,000	\$25.13	\$52,261	2,920	\$27.33	\$56,839
All	17-0000	Architecture and Engineering Occupations	41,280	\$33.52	\$69,716	42,700	\$33.84	\$70,381
Federal	17-0000	Architecture and Engineering Occupations	2,980	\$44.00	\$91,525	2,940	\$45.10	\$93,798
Local Gov.	17-0000	Architecture and Engineering Occupations	1,470	\$27.96	\$58,163	1,550	\$28.95	\$60,217
Private	17-0000	Architecture and Engineering Occupations	36,210	\$33.18	\$69,011	37,560	\$33.40	\$69,477
State Gov.	17-0000	Architecture and Engineering Occupations	630	\$23.65	\$49,194	660	\$25.19	\$52,388
All	19-0000	Life, Physical, and Social Science Occupations	15,760	\$26.01	\$54,093	15,260	\$26.37	\$54,841
Federal	19-0000	Life, Physical, and Social Science Occupations	1,300	\$34.21	\$71,167	1,320	\$34.38	\$71,515
Local Gov.	19-0000	Life, Physical, and Social Science Occupations	1,430	\$24.47	\$50,903	1,810	\$25.68	\$53,406
Private	19-0000	Life, Physical, and Social Science Occupations	10,460	\$27.30	\$56,790	9,730	\$26.85	\$55,838
State Gov.	19-0000	Life, Physical, and Social Science Occupations	2,560	\$20.04	\$41,679	2,410	\$22.03	\$45,824

(continued)

## Tennessee Median Wages 2013 to 2014 Major SOC Group by Ownership Codes

Ownership	SOC Code	SOC Title	2013			2014		
			Est. Empl.	Median Hrly	Median Annual	Est. Empl.	Median Hrly	Median Annual
All	21-0000	Community and Social Services Occupations	27,970	\$17.89	\$37,202	29,750	\$17.65	\$36,722
Federal	21-0000	Community and Social Services Occupations	400	\$32.19	\$66,964	390	\$33.41	\$69,497
Local Gov.	21-0000	Community and Social Services Occupations	6,290	\$20.51	\$42,656	6,340	\$20.58	\$42,802
Private	21-0000	Community and Social Services Occupations	15,080	\$16.09	\$33,457	16,740	\$15.20	\$31,625
State Gov.	21-0000	Community and Social Services Occupations	6,210	\$18.54	\$38,554	6,270	\$19.68	\$40,942
All	23-0000	Legal Occupations	13,310	\$29.35	\$61,055	13,500	\$31.77	\$66,085
Federal	23-0000	Legal Occupations	930	\$36.39	\$75,685	900	\$37.87	\$78,767
Local Gov.	23-0000	Legal Occupations	1,220	\$27.56	\$57,325	1,240	\$27.91	\$58,044
Private	23-0000	Legal Occupations	9,690	\$27.88	\$57,986	9,730	\$30.55	\$63,554
State Gov.	23-0000	Legal Occupations	1,470	\$32.43	\$67,455	1,640	\$35.45	\$73,727
All	25-0000	Education, Training, and Library Occupations	152,150	\$20.23	\$42,077	150,740	\$20.77	\$43,193
Federal	25-0000	Education, Training, and Library Occupations	470	\$17.50	\$36,397	540	\$15.29	\$31,804
Local Gov.	25-0000	Education, Training, and Library Occupations	103,290	\$20.50	\$42,641	101,850	\$20.94	\$43,547
Private	25-0000	Education, Training, and Library Occupations	27,480	\$16.65	\$34,640	28,570	\$18.22	\$37,902
State Gov.	25-0000	Education, Training, and Library Occupations	20,910	\$23.09	\$48,028	19,780	\$23.94	\$49,788
All	27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	28,180	\$18.17	\$37,800	28,860	\$18.65	\$38,792
Federal	27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	220	\$33.11	\$68,871	210	\$33.46	\$69,591
Local Gov.	27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	990	\$17.66	\$36,743	900	\$18.09	\$37,629
Private	27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	26,110	\$17.96	\$37,349	26,950	\$18.42	\$38,324
State Gov.	27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	860	\$21.58	\$44,891	810	\$22.87	\$47,573
All	29-0000	Healthcare Practitioners and Technical Occupations	185,740	\$24.66	\$51,284	183,090	\$24.73	\$51,435
Federal	29-0000	Healthcare Practitioners and Technical Occupations	4,760	\$33.11	\$68,877	4,890	\$33.57	\$69,831
Local Gov.	29-0000	Healthcare Practitioners and Technical Occupations	20,780	\$22.06	\$45,878	20,340	\$22.46	\$46,717
Private	29-0000	Healthcare Practitioners and Technical Occupations	155,290	\$25.06	\$52,128	154,250	\$24.93	\$51,850
State Gov.	29-0000	Healthcare Practitioners and Technical Occupations	4,900	\$20.17	\$41,952	3,620	\$22.86	\$47,543
All	31-0000	Healthcare Support Occupations	76,580	\$11.44	\$23,795	74,960	\$11.56	\$24,041
Federal	31-0000	Healthcare Support Occupations	790	\$18.07	\$37,585	800	\$18.24	\$37,948
Local Gov.	31-0000	Healthcare Support Occupations	4,610	\$11.75	\$24,434	4,120	\$11.67	\$24,278
Private	31-0000	Healthcare Support Occupations	69,740	\$11.36	\$23,619	68,740	\$11.46	\$23,843
State Gov.	31-0000	Healthcare Support Occupations	1,440	\$11.96	\$24,887	1,290	\$12.90	\$26,825

(continued)

## Tennessee Median Wages 2013 to 2014 Major SOC Group by Ownership Codes

Ownership	SOC Code	SOC Title	2013			2014		
			Est. Empl.	Median Hrly	Median Annual	Est. Empl.	Median Hrly	Median Annual
All	33-0000	Protective Service Occupations	64,710	\$15.05	\$31,311	64,590	\$15.22	\$31,664
Federal	33-0000	Protective Service Occupations	1,990	\$21.82	\$45,394	1,870	\$22.38	\$46,541
Local Gov.	33-0000	Protective Service Occupations	30,640	\$18.32	\$38,106	30,570	\$18.58	\$38,647
Private	33-0000	Protective Service Occupations	25,470	\$10.34	\$21,506	25,510	\$10.41	\$21,652
State Gov.	33-0000	Protective Service Occupations	6,620	\$13.57	\$28,228	6,650	\$14.41	\$29,966
All	35-0000	Food Preparation and Serving-Related Occupations	241,790	\$8.79	\$18,279	246,270	\$8.80	\$18,311
Federal	35-0000	Food Preparation and Serving-Related Occupations	280	\$13.37	\$27,810	270	\$13.51	\$28,098
Local Gov.	35-0000	Food Preparation and Serving-Related Occupations	14,260	\$9.65	\$20,063	13,590	\$9.62	\$20,001
Private	35-0000	Food Preparation and Serving-Related Occupations	226,650	\$8.75	\$18,210	231,980	\$8.77	\$18,247
State Gov.	35-0000	Food Preparation and Serving-Related Occupations	610	\$9.90	\$20,594	430	\$11.72	\$24,368
All	37-0000	Building and Grounds Cleaning and Maintenance Occupations	83,430	\$9.70	\$20,172	84,390	\$10.07	\$20,952
Federal	37-0000	Building and Grounds Cleaning and Maintenance Occupations	750	\$14.88	\$30,944	760	\$15.03	\$31,272
Local Gov.	37-0000	Building and Grounds Cleaning and Maintenance Occupations	9,510	\$10.46	\$21,749	8,570	\$10.55	\$21,939
Private	37-0000	Building and Grounds Cleaning and Maintenance Occupations	71,250	\$9.52	\$19,806	73,330	\$9.94	\$20,675
State Gov.	37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,920	\$10.05	\$20,900	1,740	\$10.60	\$22,058
All	39-0000	Personal Care and Service Occupations	65,890	\$9.21	\$19,148	67,750	\$9.27	\$19,285
Federal	39-0000	Personal Care and Service Occupations	40	\$21.26	\$44,216	40	\$19.78	\$41,132
Local Gov.	39-0000	Personal Care and Service Occupations	4,950	\$9.55	\$19,871	4,620	\$10.48	\$21,805
Private	39-0000	Personal Care and Service Occupations	58,850	\$9.21	\$19,147	61,160	\$9.24	\$19,226
State Gov.	39-0000	Personal Care and Service Occupations	2,060	\$8.70	\$18,086	1,940	\$8.80	\$18,294
All	41-0000	Sales and Related Occupations	266,470	\$11.23	\$23,357	273,830	\$11.37	\$23,658
Federal	41-0000	Sales and Related Occupations	190	\$32.19	\$66,966	180	\$30.75	\$63,970
Local Gov.	41-0000	Sales and Related Occupations	960	\$11.22	\$23,329	1,070	\$12.75	\$26,513
Private	41-0000	Sales and Related Occupations	265,160	\$11.23	\$23,350	272,440	\$11.36	\$23,636
State Gov.	41-0000	Sales and Related Occupations	160	\$10.46	\$21,748	130	\$10.33	\$21,481
All	43-0000	Office and Administrative Support Occupations	441,620	\$14.11	\$29,352	450,300	\$14.28	\$29,699
Federal	43-0000	Office and Administrative Support Occupations	15,840	\$24.15	\$50,222	15,620	\$24.51	\$50,972
Local Gov.	43-0000	Office and Administrative Support Occupations	32,030	\$14.28	\$29,711	32,070	\$14.66	\$30,490
Private	43-0000	Office and Administrative Support Occupations	377,270	\$13.83	\$28,772	386,680	\$13.96	\$29,038
State Gov.	43-0000	Office and Administrative Support Occupations	16,480	\$14.89	\$30,962	15,920	\$15.66	\$32,574

(continued)

## Claimants by Occupational/Activity Groups by Month - 2014

Occ_Title	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Citizenship Activities	781	649	607	559	532	566	550	541	673	589	503	512
Computer/InformationScience/Support Services	2,924	2,583	2,333	2,214	2,274	2,235	2,464	2,298	2,194	2,225	2,159	2,098
Education	2,225	1,897	1,687	1,921	2,261	2,076	2,291	2,284	1,976	1,788	1,593	1,346
Engineering Technologies/Technicians	845	847	796	756	761	764	799	782	776	884	811	755
English Language and English Literature/Letters	285	276	282	241	290	260	257	277	312	288	277	250
Family and Consumer Sciences/Human Sciences	154	141	198	207	207	214	223	206	174	175	169	210
Health Professions and Related Clinical Sciences	13,843	11,247	10,207	9,031	9,051	9,161	10,336	8,714	8,775	7,948	7,493	10,219
High School/Secondary Diplomas and Certificates	6,185	4,498	4,170	3,218	3,639	4,083	4,132	3,556	2,554	3,028	2,553	3,906
Interpersonal and Social Skills	6,102	4,309	3,812	2,766	3,965	3,940	3,716	3,590	2,892	2,785	2,751	3,724
Library Science	1,720	1,334	1,000	852	2,526	3,988	3,489	2,634	1,497	1,569	1,134	1,239
Mathematics and Statistics	1,370	981	850	608	609	623	702	573	507	509	555	773
Mechanic and Repair Technologies/Technicians	8,741	6,746	5,575	4,259	3,800	3,592	3,379	3,236	2,817	3,050	3,384	5,149
Military Technologies	1,435	1,387	1,234	1,107	1,182	1,138	1,201	1,171	1,078	1,059	1,006	955
Parks, Recreation, Leisure, and Fitness Studies	2,903	2,751	2,302	2,162	2,290	2,286	2,388	2,461	2,346	2,292	2,055	1,838
Personal Awareness and Self-Improvement	4,201	3,190	2,382	1,477	1,452	1,639	1,602	1,525	1,320	1,640	1,995	2,601
Programs for Series 55 (French/Canadian Language and Literature	244	205	171	144	163	170	218	246	252	235	239	209
Science Technologies/Technicians	9,082	7,519	6,269	5,613	5,487	5,435	5,677	5,613	5,372	5,337	5,109	5,230
Security and Protective Servies	7,707	6,776	5,971	5,794	6,021	6,252	6,615	6,448	5,910	6,071	5,473	5,526
Social Studies	707	547	453	299	350	310	318	312	236	241	334	593
Technology Education/Industrial Arts	514	460	464	389	482	702	702	546	461	460	419	451
Theology and Religious Vocations	1,307	1,064	916	791	920	1,006	1,027	906	820	826	817	827
Transportation and Materials Moving	3,232	2,769	2,519	2,184	2,170	2,061	2,041	1,990	1,914	1,984	2,128	2,270
Unknown	627	566	6,021	4,488	5,669	5,417	14,598	4,669	3,966	5,625	4,930	13,468
<b>Total Claims</b>	<b>77,134</b>	<b>62,742</b>	<b>60,219</b>	<b>51,080</b>	<b>56,101</b>	<b>57,918</b>	<b>68,725</b>	<b>54,578</b>	<b>48,822</b>	<b>50,608</b>	<b>47,887</b>	<b>64,149</b>

## Tennessee Census of Fatal Occupational Injuries, 2013

There were 93 fatal work-related injuries in Tennessee during 2013, a decrease of 8 percent from the 101 recorded during 2012. The numbers reported in this release are preliminary and will be updated in April 2015.

### Key findings of the 2013 Census of Fatal Occupational Injuries:

- Fatal work-related injuries in Tennessee fell for the third consecutive year.
- There were 70 fatal work injuries to wage and salary employees and 23 to self-employed persons.
- There were 85 fatal work injuries to men and 8 fatal work injuries to women.
- There were 90 fatal work-related injuries to private sector workers and 3 that occurred to public sector workers.
- Fatal work-related injuries due to violence and other injuries by persons or animals fell from 24 in 2012 to 15 in 2013, or a decrease of 38 percent.
- There were 18 fatalities in both the construction industry and in transportation and warehousing.
- There were 22 fatalities to driver/sales workers and truck drivers and 7 to grounds maintenance workers.

### Fatal Work-Related Injuries by Event or Exposure Tennessee, 2010 - 2013

Event or Exposure	2010	2011	2012	2013
<b>Transportation incidents</b>	<b>51</b>	<b>39</b>	<b>35</b>	<b>39</b>
<b>Violence and other injuries by persons or animals</b>	<b>15</b>	<b>26</b>	<b>24</b>	<b>15</b>
<b>Contact with objects and equipment</b>	<b>31</b>	<b>24</b>	<b>16</b>	<b>18</b>
<b>Falls, slips, trips</b>	<b>21</b>	<b>15</b>	<b>18</b>	<b>12</b>
<b>Exposure to harmful substances or environments</b>	<b>13</b>	<b>5</b>	<b>5</b>	<b>8</b>
<b>Fires and explosions</b>	<b>5</b>	<b>10</b>	<b>3</b>	<b>--</b>
<b>Yearly Totals</b>	<b>138</b>	<b>120</b>	<b>101</b>	<b>93</b>

*NOTE: Totals for major categories may not total to yearly totals. Dashes indicate no data or data that do not meet publication criteria.*

**Number of nonfatal occupational injuries and illnesses involving days away from work<sup>1</sup> by major occupational group and selected worker occupations, All ownerships, Tennessee, 2013**

Occupation	All Ownerships <sup>2</sup>
Total	20,720
Management occupations	130
Business and financial operations occupations	50
Computer and mathematical occupations	20
Architecture and engineering occupations	50
Life, physical, and social science occupations	30
Community and social service occupations	170
Legal occupations	--
Education, training, and library occupations	460
Elementary school teachers, except special education	230
Arts, design, entertainment, sports, and media occupations	140
Healthcare practitioners and technical occupations	1,590
Emergency medical technicians and paramedics	430
Registered nurses	400
Licensed practical and licensed vocational nurses	200
Healthcare support occupations	860
Nursing assistants	650
Protective service occupations	990
Police and sheriff's patrol officers	420
Firefighters	200
Food preparation and serving related occupations	1,200
Combined food preparation and serving workers, including fast food	260
Building and grounds cleaning and maintenance occupations	1,100
Janitors and cleaners, except maids and housekeeping cleaners	350
Landscaping and groundskeeping workers	260
Maids and housekeeping cleaners	220
Personal care and service occupations	440
Personal care aides	290
Sales and related occupations	1,170
Cashiers	440
First-line supervisors of retail sales workers	310
Retail salespersons	280
Office and administrative support occupations	1,490
Stock clerks and order fillers	540
Shipping, receiving, and traffic clerks	190
Farming, fishing, and forestry occupations	80
Construction and extraction occupations	1,500
Construction laborers	410
Carpenters	390
Installation, maintenance, and repair occupations	2,040
Automotive service technicians and mechanics	360
Maintenance and repair workers, general	270
Production occupations	2,210
Transportation and material moving occupations	4,700
Heavy and tractor-trailer truck drivers	2,030
Laborers and freight, stock, and material movers, hand	1,220
Light truck or delivery services drivers	310
Packers and packagers, hand	230
Driver / sales workers	230

<sup>1</sup> Days-away-from-work cases include those that result in days away from work with or without job transfer or restriction.

<sup>2</sup> Excludes farms with fewer than 11 employees.

NOTE: Dashes indicate data that are not available. Because of rounding and data exclusion of nonclassifiable responses, data may not sum to the totals.

SOURCE: U.S. Bureau of Labor Statistics, U.S. Department of Labor, Survey of Occupational Injuries and Illnesses in cooperation with participating state agencies, April 02, 2015.

