

2015 Reflections

An In-Depth Look at Mississippi's Economy

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MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY

Helping Mississippians Get Jobs



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Helping Mississippians Get Jobs

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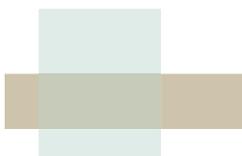
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2015 REFLECTIONS

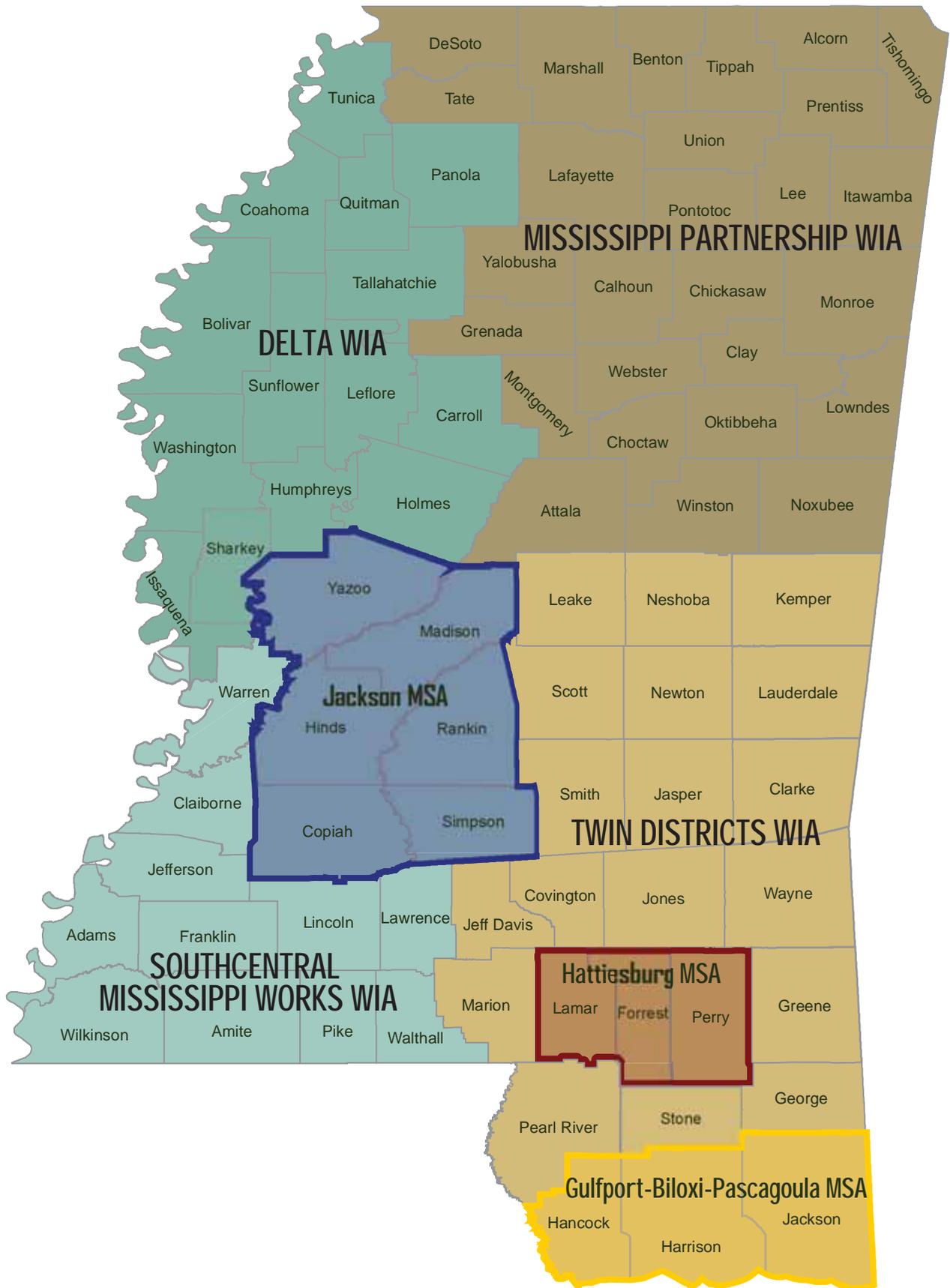
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WORKFORCE INVESTMENT and METROPOLITAN STATISTICAL AREAS

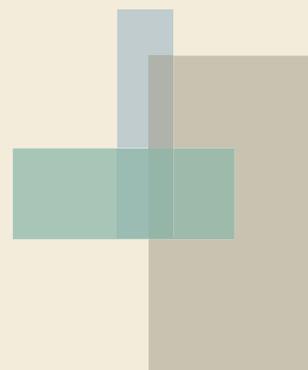


INTRODUCTION

This publication is designed as an aid to state and local Workforce Investment Boards in understanding some of the changes in the economy of Mississippi. Numerous ways to measure economic activity exist, but in many cases the data are not available below state and national levels. By focusing on five common measures available at sub-state levels, it is hoped that some light can be shed on what is occurring down to the lowest possible geographies. Data is provided where possible at the following levels: Statewide, County, Metropolitan Statistical Area (MSA) and Workforce Investment Area (WIA). The five areas of focus include: population, labor force, employment by industry, per capita income and sales tax revenues. The general approach is to look at both long and short term trends in order to gain a sense of where the state has been and where it might be headed. The Mississippi Department of Employment Security (MDES) staff made every attempt to be as objective and thorough as possible within the limits of our resources.

Most of the data sets contained in this publication were generated internally by the Labor Market Information (LMI) Department of MDES, but there were exceptions. The population data came from official U.S. Census Bureau tables. The per capita income tables were extracted from data generated by the U.S. Bureau of Economic Analysis. The sales tax collection figures were derived from Mississippi Department of Revenue annual reports.

A number of other data sets and publications that might be of further use to Workforce Investment Board staff are produced periodically by the LMI Department. These can be accessed at our website – mdes.ms.gov. Inquiries regarding the data and analysis found in this publication should be directed to lmi-info@mdes.ms.gov.





POPULATION

Population changes are often a reflection of what is going on in the economy of a particular area. The simple fact is that adults migrate toward places that offer job opportunities and away from places where opportunities are less plentiful. There is often a direct correlation between population shifts and economic status. As a whole, Mississippi's population since the 2000 Census has grown 5.2 percent compared to 13.9 percent nationally. Since 2011 the state's population has increased by 0.5 percent.

Looking at the state internally, similar trends and patterns can be discerned. Seventy percent of Mississippi's counties lost population between 2011 and 2015 according to Census Bureau estimates. Of the fifty-seven counties with negative population change, ten posted unemployment rates lower than the statewide average in 2015. Conversely, among the twenty-five counties with increases in population, only six (George, Hancock, Jackson, Lowndes, Perry, and Stone Counties) had jobless rates higher than the state average of 6.5%.

There also appeared to be a correlation between the overall size of a county's population and its tendency to gain or lose citizens. Of the fifty-seven counties losing population, fifty-one of them had less than 36,000 residents. The least populous counties were more likely to lose population than were the larger ones. Again, this could have economic undertones, since the more populous counties are also home to greater numbers and varieties of

businesses. More businesses equal more jobs which in turn equal more people.

Counties with the largest decrease (negative net change) in population were Hinds, Washington, Lauderdale, and Sunflower Counties. The largest increases (positive net change) were in Harrison, DeSoto, Madison, and Rankin Counties.

Among the Metropolitan Statistical Areas, the Gulfport-Biloxi-Pascagoula MSA posted the best ranking of first in net population change and percent change. All three coastal counties showed an increase of population since 2011; Harrison County showed the highest net change. The Jackson MSA ranked second in net change and third in percent change. The Hattiesburg MSA ranked lowest in net change and second in percent change.

Comparing the WIAs yields similar findings. Twin Districts ranked highest in population, and second in both net change, and percent change. MS Partnership posted the highest rankings in net change and percent change. Southcentral MS Works ranked third in all categories, and the Delta WIA ranked last in all three categories.

The key to attracting new residents to Mississippi is to create job opportunities, particularly in the less populous counties. These have been hard hit by the general erosion of manufacturing jobs across the state and nation. Replacing these lost jobs with new ones may be the only way to stem the out-migration to other states and to metropolitan areas within the state.

TOTAL POPULATION

	2011	2012	2013	2014	2015	2011 to 2015		RANK		
						Net Chg	Pct Chg	POP 2015	Net Chg	Pct Chg
MISSISSIPPI	2,977,999	2,985,660	2,990,976	2,993,443	2,992,333	14,334	0.5%	XXX	XXX	XXX
Adams	32,413	32,168	32,125	31,935	31,254	(1,159)	(3.6%)	26	77	62
Alcorn	37,302	37,233	37,324	37,346	37,388	86	0.2%	20	20	22
Amite	13,176	12,966	12,874	12,612	12,574	(602)	(4.6%)	63	61	69
Attala	19,315	19,103	19,300	19,112	19,043	(272)	(1.4%)	50	44	42
Benton	8,705	8,649	8,503	8,312	8,182	(523)	(6.0%)	77	59	79
Bolivar	33,810	34,033	34,014	33,835	33,322	(488)	(1.4%)	25	56	43
Calhoun	14,910	14,843	14,732	14,745	14,717	(193)	(1.3%)	58	37	40
Carroll	10,456	10,398	10,340	10,255	10,243	(213)	(2.0%)	69	38	48
Chickasaw	17,469	17,439	17,342	17,375	17,328	(141)	(0.8%)	54	34	34
Choctaw	8,402	8,358	8,400	8,310	8,299	(103)	(1.2%)	76	33	39
Claiborne	9,780	9,374	9,170	9,177	9,150	(630)	(6.4%)	73	63	80
Clarke	16,661	16,501	16,374	16,269	16,006	(655)	(3.9%)	57	65	65
Clay	20,491	20,376	20,336	20,143	20,048	(443)	(2.2%)	47	51	49
Coahoma	25,864	25,681	25,195	24,909	24,620	(1,244)	(4.8%)	39	78	72
Copiah	29,244	28,913	28,810	28,864	28,773	(471)	(1.6%)	30	55	46
Covington	19,509	19,537	19,390	19,378	19,543	34	0.2%	49	24	23
DeSoto	163,917	166,367	168,438	170,886	173,323	9,406	5.7%	3	2	4
Forrest	75,884	76,728	76,766	76,014	75,944	60	0.1%	9	21	24
Franklin	7,985	7,887	7,883	7,786	7,743	(242)	(3.0%)	78	42	61
George	22,826	22,891	23,161	23,271	23,373	547	2.4%	41	13	11
Greene	14,285	14,287	14,237	14,312	13,522	(763)	(5.3%)	61	69	75
Grenada	21,577	21,602	21,540	21,656	21,578	1	0.0%	45	25	25
Hancock	44,762	45,327	45,592	46,035	46,420	1,658	3.7%	18	8	9
Harrison	190,940	193,700	196,533	198,758	201,410	10,470	5.5%	2	1	5
Hinds	248,324	248,181	245,570	244,406	242,891	(5,433)	(2.2%)	1	82	50
Holmes	19,196	19,053	18,762	18,508	18,340	(856)	(4.5%)	51	74	68
Humphreys	9,322	9,210	8,949	8,772	8,669	(653)	(7.0%)	75	64	82
Issaquena	1,391	1,408	1,413	1,386	1,337	(54)	(3.9%)	82	29	64
Itawamba	23,333	23,390	23,448	23,474	23,609	276	1.2%	40	15	14
Jackson	140,024	139,995	140,433	141,504	141,425	1,401	1.0%	5	9	15
Jasper	16,798	16,539	16,481	16,546	16,569	(229)	(1.4%)	55	39	41
Jefferson	7,574	7,648	7,627	7,574	7,507	(67)	(0.9%)	79	31	36
Jefferson Davis	12,175	12,079	11,950	11,837	11,665	(510)	(4.2%)	66	57	66
Jones	67,834	68,284	68,810	68,235	68,215	381	0.6%	10	14	18
Kemper	10,255	10,356	10,264	10,213	9,969	(286)	(2.8%)	71	47	57
Lafayette	48,417	50,377	51,676	52,220	53,154	4,737	9.8%	14	5	1
Lamar	57,140	57,853	58,877	59,935	60,618	3,478	6.1%	11	6	3
Lauderdale	80,615	80,282	80,328	79,413	78,524	(2,091)	(2.6%)	8	80	56
Lawrence	12,669	12,605	12,506	12,526	12,622	(47)	(0.4%)	62	27	29
Leake	23,282	23,228	23,303	23,191	22,763	(519)	(2.2%)	42	58	51
Lee	84,174	85,075	85,387	85,242	85,300	1,126	1.3%	7	10	12
Leflore	31,957	31,555	31,542	31,526	30,999	(958)	(3.0%)	27	75	60
Lincoln	34,842	34,834	34,732	34,766	34,649	(193)	(0.6%)	23	36	33
Lowndes	59,567	59,623	59,843	59,750	59,710	143	0.2%	12	19	21
Madison	97,118	98,488	100,248	101,690	103,465	6,347	6.5%	6	3	2
Marion	26,718	26,362	26,116	25,786	25,563	(1,155)	(4.3%)	37	76	67

SOURCE: U.S. Census Bureau

TOTAL POPULATION

	2011	2012	2013	2014	2015	2011 to 2015		RANK		
						Net Chg	Pct Chg	POP 2015	Net Chg	Pct Chg
Marshall	36,759	36,564	36,497	36,191	35,916	(843)	(2.3%)	21	73	54
Monroe	36,544	36,391	36,105	36,006	35,827	(717)	(2.0%)	22	67	47
Montgomery	10,756	10,560	10,525	10,327	10,152	(604)	(5.6%)	70	62	77
Neshoba	29,709	29,684	29,454	29,457	29,463	(246)	(0.8%)	29	43	35
Newton	21,489	21,597	21,668	21,816	21,747	258	1.2%	44	16	13
Noxubee	11,323	11,170	11,059	11,121	11,043	(280)	(2.5%)	67	46	55
Oktibbeha	47,864	48,960	49,275	49,343	49,800	1,936	4.0%	15	7	7
Panola	34,494	34,428	34,398	34,378	34,167	(327)	(0.9%)	24	49	37
Pearl River	55,470	55,088	54,932	55,298	55,191	(279)	(0.5%)	13	45	31
Perry	12,239	12,084	12,117	12,219	12,277	38	0.3%	65	23	19
Pike	40,405	40,081	39,974	39,961	39,956	(449)	(1.1%)	19	52	38
Pontotoc	29,795	30,350	30,694	30,840	30,908	1,113	3.7%	28	11	8
Prentiss	25,305	25,317	25,409	25,411	25,459	154	0.6%	38	17	17
Quitman	8,023	7,799	7,819	7,676	7,486	(537)	(6.7%)	80	60	81
Rankin	144,037	145,560	147,089	148,081	149,039	5,002	3.5%	4	4	10
Scott	28,306	28,249	28,214	28,433	28,265	(41)	(0.1%)	33	26	26
Sharkey	4,876	4,787	4,668	4,628	4,585	(291)	(6.0%)	81	48	78
Simpson	27,368	27,372	27,507	27,535	27,222	(146)	(0.5%)	35	35	32
Smith	16,523	16,334	16,203	16,168	16,059	(464)	(2.8%)	56	54	58
Stone	17,920	18,049	17,961	17,892	18,070	150	0.8%	53	18	16
Sunflower	28,569	28,468	28,003	27,509	27,005	(1,564)	(5.5%)	36	79	76
Tallahatchie	15,357	15,093	15,021	14,736	14,588	(769)	(5.0%)	60	71	74
Tate	28,725	28,501	28,347	28,206	28,296	(429)	(1.5%)	32	50	44
Tippah	22,072	21,957	22,055	22,054	22,131	59	0.3%	43	22	20
Tishomingo	19,608	19,605	19,478	19,452	19,552	(56)	(0.3%)	48	30	27
Tunica	10,580	10,445	10,474	10,545	10,343	(237)	(2.2%)	68	41	52
Union	27,323	27,363	27,772	28,168	28,429	1,106	4.0%	31	12	6
Walthall	15,391	15,098	14,887	14,878	14,638	(753)	(4.9%)	59	68	73
Warren	48,254	48,123	48,274	47,966	47,485	(769)	(1.6%)	17	70	45
Washington	50,439	50,068	49,721	49,135	48,130	(2,309)	(4.6%)	16	81	70
Wayne	20,637	20,624	20,478	20,516	20,566	(71)	(0.3%)	46	32	28
Webster	10,130	10,052	9,939	9,975	9,899	(231)	(2.3%)	72	40	53
Wilkinson	9,578	9,459	9,348	9,216	9,122	(456)	(4.8%)	74	53	71
Winston	19,010	18,970	18,709	18,480	18,317	(693)	(3.6%)	52	66	63
Yalobusha	12,495	12,359	12,332	12,272	12,447	(48)	(0.4%)	64	28	30
Yazoo	28,218	28,265	27,926	27,759	27,387	(831)	(2.9%)	34	72	59

MSAs

G-B-P	375,726	379,022	382,558	386,297	389,255	13,529	3.6%	2	1	1
Hattiesburg	145,263	146,665	147,760	148,168	148,839	3,576	2.5%	3	3	2
Jackson	574,309	576,779	577,150	578,335	578,777	4,468	0.8%	1	2	3

WIAs

Delta	284,334	282,426	280,319	277,798	273,834	(10,500)	(3.7%)	4	4	4
MS Partnership	865,288	870,554	874,465	876,417	879,855	14,567	1.7%	2	1	1
SC MS Works	806,376	807,022	806,550	806,732	805,477	(899)	(0.1%)	3	3	3
Twin Districts	1,022,001	1,025,658	1,029,642	1,032,496	1,033,167	11,166	1.1%	1	2	2

SOURCE: U.S. Census Bureau

POPULATION DEMOGRAPHICS

	POPULATION		% FEMALE		% MALE		% WHITE		% BLACK		% OTHER		% HISPANIC	
	2011	2015	2011	2015	2011	2015	2011	2015	2011	2015	2011	2015	2011	2015
MISSISSIPPI	2,977,999	2,992,333	51.4	51.5	48.6	48.5	60.1	59.5	37.3	37.6	2.6	2.9	2.8	3.1
Adams	32,413	31,254	49.5	49.5	50.5	50.5	44.8	44.7	53.4	53.3	1.8	2.0	7.7	8.0
Alcorn	37,302	37,388	50.7	51.0	49.3	49.0	86.6	85.5	11.8	12.6	1.6	1.9	2.9	3.3
Amite	13,176	12,574	51.1	51.6	48.9	48.4	57.7	58.4	41.4	40.5	1.0	1.1	1.0	1.1
Attala	19,315	19,043	52.5	52.7	47.5	47.3	57.0	56.2	41.8	42.5	1.2	1.3	1.8	1.9
Benton	8,705	8,182	51.0	50.1	49.0	49.9	61.8	62.2	36.9	36.3	1.3	1.5	1.9	2.4
Bolivar	33,810	33,322	53.4	53.2	46.6	46.8	34.3	34.1	64.3	64.1	1.4	1.7	2.0	2.2
Calhoun	14,910	14,717	52.2	52.0	47.8	48.0	70.8	70.1	28.0	28.3	1.2	1.6	5.4	5.8
Carroll	10,456	10,243	49.8	48.9	50.2	51.1	65.8	65.2	32.9	33.5	1.3	1.3	1.2	1.3
Chickasaw	17,469	17,328	51.8	51.6	48.2	48.4	55.7	53.9	42.8	44.1	1.5	2.0	3.7	4.4
Choctaw	8,402	8,299	51.8	51.6	48.2	48.4	68.6	68.4	29.9	29.7	1.5	1.9	1.0	1.5
Claiborne	9,780	9,150	53.5	52.8	46.5	47.2	13.6	13.7	85.1	84.6	1.2	1.7	0.9	1.2
Clarke	16,661	16,006	52.4	52.9	47.6	47.1	64.4	64.4	34.5	34.2	1.1	1.4	1.0	1.1
Clay	20,491	20,048	53.1	53.0	46.9	47.0	40.4	40.3	58.6	58.5	1.0	1.1	1.1	1.2
Coahoma	25,864	24,620	54.0	53.8	46.0	46.2	23.5	23.1	75.3	75.4	1.2	1.5	1.2	1.5
Copiah	29,244	28,773	51.6	51.6	48.4	48.4	47.7	46.9	50.9	51.4	1.4	1.7	2.7	2.9
Covington	19,509	19,543	51.5	51.2	48.5	48.8	63.2	62.4	35.6	36.0	1.2	1.7	2.0	2.2
DeSoto	163,917	173,323	51.4	51.6	48.6	48.4	74.1	70.8	22.8	25.8	3.1	3.3	5.1	5.0
Forrest	75,884	75,944	52.3	52.4	47.7	47.6	60.9	59.7	36.5	37.3	2.6	3.0	3.5	3.2
Franklin	7,985	7,743	51.1	51.2	48.9	48.8	64.5	62.7	34.5	35.8	0.9	1.5	0.6	0.9
George	22,826	23,373	49.3	49.6	50.7	50.4	90.3	89.7	8.3	8.6	1.4	1.7	2.1	2.4
Greene	14,285	13,522	41.0	42.6	59.0	57.4	72.3	73.5	26.3	25.0	1.3	1.5	1.0	1.0
Grenada	21,577	21,578	52.7	52.5	47.3	47.5	56.9	55.9	41.8	42.4	1.3	1.7	1.0	1.4
Hancock	44,762	46,420	50.3	50.7	49.7	49.3	88.8	87.5	7.5	8.7	3.6	3.8	3.4	3.8
Harrison	190,940	201,410	50.3	50.6	49.7	49.4	71.2	69.3	22.9	24.4	5.9	6.3	5.3	5.5
Hinds	248,324	242,891	53.0	53.3	47.0	46.7	28.4	26.9	69.8	71.1	1.8	2.0	1.5	1.6
Holmes	19,196	18,340	52.8	52.4	47.2	47.6	16.4	16.6	82.8	82.0	0.9	1.3	0.7	1.0
Humphreys	9,322	8,669	52.6	53.1	47.4	46.9	23.8	23.2	75.0	74.9	1.2	1.9	2.3	2.9
Issaquena	1,391	1,337	42.3	42.3	57.7	57.7	34.8	34.9	64.4	64.0	0.8	1.0	0.7	0.9
Itawamba	23,333	23,609	51.2	51.0	48.8	49.0	92.7	91.5	6.2	7.1	1.1	1.4	1.3	1.6
Jackson	140,024	141,425	50.7	50.9	49.3	49.1	73.7	73.1	21.8	22.1	4.4	4.8	4.9	6.0
Jasper	16,798	16,569	51.6	51.2	48.4	48.8	46.1	46.3	52.9	52.4	1.0	1.3	0.9	1.2
Jefferson	7,574	7,507	50.5	50.8	49.5	49.2	13.8	14.4	85.5	84.8	0.7	0.8	0.5	0.6
Jefferson Davis	12,175	11,665	52.2	52.4	47.8	47.6	39.5	39.1	59.3	59.3	1.2	1.6	1.0	1.1
Jones	67,834	68,215	51.3	51.4	48.7	48.6	69.5	68.3	28.5	29.6	1.9	2.1	4.4	4.2
Kemper	10,255	9,969	50.3	49.7	49.7	50.3	35.2	34.4	60.2	60.9	4.6	4.7	0.6	0.8
Lafayette	48,417	53,154	50.9	51.4	49.1	48.6	72.1	72.3	24.1	23.9	3.8	3.8	2.3	2.4
Lamar	57,140	60,618	51.7	51.9	48.3	48.1	77.5	76.0	19.9	20.9	2.6	3.1	2.1	2.4
Lauderdale	80,615	78,524	51.7	51.7	48.3	48.3	55.0	54.5	43.1	43.2	1.9	2.3	1.9	2.2
Lawrence	12,669	12,622	50.9	50.6	49.1	49.4	67.7	66.5	31.0	31.9	1.3	1.7	1.9	1.8
Leake	23,282	22,763	48.6	48.6	51.4	51.4	51.4	49.8	40.7	41.8	7.9	8.4	4.3	4.2
Lee	84,174	85,300	52.2	52.1	47.8	47.9	70.2	68.6	27.7	29.0	2.1	2.4	2.5	2.5
Leflore	31,957	30,999	51.9	51.8	48.1	48.2	25.9	25.0	72.5	73.1	1.6	1.9	2.3	2.6
Lincoln	34,842	34,649	52.1	52.1	47.9	47.9	68.4	67.6	30.3	31.1	1.3	1.3	1.0	1.1
Lowndes	59,567	59,710	52.5	52.4	47.5	47.6	54.6	53.6	43.5	44.2	1.9	2.2	1.6	2.0
Madison	97,118	103,465	52.2	52.2	47.8	47.8	58.2	58.0	38.3	38.4	3.5	3.7	2.9	2.8
Marion	26,718	25,563	51.7	51.7	48.3	48.3	66.5	65.8	32.1	32.7	1.4	1.5	1.3	1.4

SOURCE: U.S. Census Bureau

POPULATION DEMOGRAPHICS

	POPULATION		% FEMALE		% MALE		% WHITE		% BLACK		% OTHER		% HISPANIC	
	2011	2015	2011	2015	2011	2015	2011	2015	2011	2015	2011	2015	2011	2015
Marshall	36,759	35,916	50.5	50.6	49.5	49.4	51.3	50.4	47.4	48.0	1.3	1.6	3.2	3.5
Monroe	36,544	35,827	52.3	51.9	47.7	48.1	68.1	67.9	30.7	30.7	1.2	1.4	1.0	1.1
Montgomery	10,756	10,152	52.5	52.1	47.5	47.9	53.5	53.1	45.5	45.6	1.1	1.3	1.0	1.3
Neshoba	29,709	29,463	52.1	52.3	47.9	47.7	60.9	60.0	21.0	21.6	18.1	18.5	1.7	1.9
Newton	21,489	21,747	52.0	52.2	48.0	47.8	63.9	63.0	30.0	30.6	6.1	6.4	1.4	1.8
Noxubee	11,323	11,043	51.8	52.1	48.2	47.9	27.5	27.2	71.4	71.4	1.0	1.4	0.8	1.4
Oktibbeha	47,864	49,800	50.2	50.3	49.8	49.7	59.1	58.1	36.5	37.1	4.4	4.8	1.5	1.7
Panola	34,494	34,167	52.0	51.9	48.0	48.1	49.6	48.5	49.0	49.9	1.4	1.6	1.4	1.7
Pearl River	55,470	55,191	50.7	50.5	49.3	49.5	84.7	84.3	12.5	12.9	2.8	2.9	3.0	3.1
Perry	12,239	12,277	51.5	51.2	48.5	48.8	78.2	77.9	20.2	20.3	1.6	1.8	1.0	1.3
Pike	40,405	39,956	52.2	52.6	47.8	47.4	46.3	45.3	52.0	52.9	1.7	1.8	1.3	1.5
Pontotoc	29,795	30,908	50.7	50.4	49.3	49.6	83.4	81.9	14.5	15.8	2.0	2.3	6.0	6.2
Prentiss	25,305	25,459	51.0	50.8	49.0	49.2	84.5	84.1	14.0	14.3	1.5	1.6	1.2	1.3
Quitman	8,023	7,486	52.2	52.8	47.8	47.2	29.0	28.5	69.6	69.6	1.4	1.9	0.8	1.1
Rankin	144,037	149,039	51.6	51.7	48.4	48.3	78.2	76.9	19.3	20.5	2.5	2.6	2.6	2.7
Scott	28,306	28,265	51.1	51.1	48.9	48.9	59.2	58.9	38.2	38.1	2.7	3.0	10.5	11.1
Sharkey	4,876	4,585	54.0	54.4	46.0	45.6	28.1	29.0	71.0	69.7	0.9	1.3	1.0	1.8
Simpson	27,368	27,222	51.3	51.3	48.7	48.7	63.3	62.5	35.2	35.7	1.5	1.8	1.6	1.8
Smith	16,523	16,059	51.4	51.9	48.6	48.1	76.1	75.6	23.2	23.4	0.8	1.0	1.4	1.6
Stone	17,920	18,070	50.0	50.0	50.0	50.0	78.8	78.3	19.3	19.7	1.9	2.0	1.5	1.8
Sunflower	28,569	27,005	47.7	47.6	52.3	52.4	26.0	25.7	72.9	73.0	1.1	1.3	1.5	1.6
Tallahatchie	15,357	14,588	45.0	44.0	55.0	56.0	41.2	41.3	56.7	56.3	2.1	2.5	5.8	6.3
Tate	28,725	28,296	52.0	51.9	48.0	48.1	67.8	66.6	30.5	31.4	1.7	2.0	2.3	2.6
Tippah	22,072	22,131	50.8	50.8	49.2	49.2	82.3	81.3	15.9	16.6	1.8	2.1	4.7	4.8
Tishomingo	19,608	19,552	51.7	51.8	48.3	48.2	95.9	95.7	2.7	2.8	1.3	1.5	2.7	2.8
Tunica	10,580	10,343	52.8	53.1	47.2	46.9	24.5	22.1	73.5	75.7	1.9	2.3	2.3	2.5
Union	27,323	28,429	51.2	51.1	48.8	48.9	83.5	82.1	14.7	15.2	1.8	2.7	4.5	4.5
Walthall	15,391	14,638	51.4	52.0	48.6	48.0	53.8	54.4	44.5	43.6	1.7	2.0	1.6	2.0
Warren	48,254	47,485	52.5	52.4	47.5	47.6	51.0	49.4	47.0	48.4	2.0	2.2	2.1	2.2
Washington	50,439	48,130	53.5	53.3	46.5	46.7	27.3	27.0	71.2	71.4	1.4	1.7	1.2	1.5
Wayne	20,637	20,566	51.9	51.8	48.1	48.2	59.8	58.8	39.0	39.7	1.2	1.5	1.3	1.6
Webster	10,130	9,899	51.1	50.8	48.9	49.2	78.8	78.9	20.0	19.4	1.3	1.7	1.1	1.4
Wilkinson	9,578	9,122	47.2	46.4	52.8	53.6	29.2	29.0	70.2	70.0	0.6	1.0	0.5	0.6
Winston	19,010	18,317	51.7	51.0	48.3	49.0	52.2	51.2	45.6	46.5	2.2	2.3	1.0	1.2
Yalobusha	12,495	12,447	52.1	51.6	47.9	48.4	60.5	59.4	38.1	38.9	1.4	1.7	1.3	1.9
Yazoo	28,218	27,387	45.0	44.9	55.0	55.1	41.3	40.7	57.1	57.4	1.7	1.9	5.1	5.5

MSAs

G-B-P	375,726	389,255	50.5	50.7	49.5	49.3	74.2	72.9	20.7	21.7	5.1	5.5	4.9	5.5
Hattiesburg	145,263	148,839	52.0	52.1	48.0	47.9	68.9	67.8	28.6	29.2	2.5	3.0	2.7	2.7
Jackson	574,309	578,777	52.0	52.1	48.0	47.9	49.2	48.6	48.6	48.9	2.2	2.4	2.3	2.4

WIAs

Delta	284,334	273,834	51.8	51.6	48.2	48.4	31.5	31.1	67.1	67.2	1.4	1.7	1.8	2.0
MS Partnership	865,288	879,855	51.5	51.5	48.5	48.5	69.0	67.8	28.9	29.7	2.2	2.5	2.9	3.1
SC MS Works	806,376	805,477	51.8	51.9	48.2	48.1	49.5	48.9	48.5	48.9	2.0	2.2	2.3	2.4
Twin Districts	1,022,001	1,033,167	50.9	51.1	49.1	48.9	69.0	68.1	27.2	27.7	3.8	4.2	3.5	3.9

SOURCE: U.S. Census Bureau

LABOR FORCE

Until labor market conditions began to decline in 2009, the national unemployment rate was on a steady downward track. By 2009 and 2010, the economy took a drastic turn for the worse; evidenced in the national rate jumping to 9.6 percent. Mississippi's unemployment rate tracked even worse than the national rate at that time, jumping to 10.4 percent. The year 2011 remained much the same for the state, showing an average of 10.0 percent. However, in 2015 the average annual rate for the state dropped to 6.5 percent. An analysis of the unemployment rate at the county level reveals that many counties across the state are facing double digit unemployment rates; with only twenty-nine counties recording rates equal to or lower than the average annual rate of 6.5 percent.

There was also a direct correlation between the unemployment rate and the unemployment benefits paid. An analysis of the regular unemployment benefits paid in the state for the period 2011 through 2015 indicates an overwhelming 53.8

percent decrease. This trend is reflected in the majority of the counties statewide. All Eighty-two counties showed a decrease in the amount of unemployment benefits paid for the five year period.

The unemployment rate in all four of the WIAs tracked about the same as the state from 2011 to 2015. In the Delta WIA, population losses have been mirrored by a similarly shrinking labor force. The gap between the Delta's jobless rate and the statewide figure has changed very little over the past five years. The unemployment rate for the MS Partnership WIA usually tracks closely to the state average rate. Over the past five years the Southcentral MS Works WIA has consistently had the lowest unemployment rate. There remain pockets of very high unemployment in some of the area's most rural counties, but the dominant size of the Jackson MSA is actually the driving force of the area's rate. The Twin Districts WIA has been following a similar trend to the Southcentral MS Works WIA, maintaining rates lower than or equal to the state average.

CIVILIAN LABOR FORCE

Annual Averages

							2011 TO 2015	
		2011	2012	2013	2014	2015	Net Chg	Pct Chg
Adams	Civilian Labor Force	12,910	12,380	11,830	11,610	11,630	(1,280)	(9.9%)
	Unemployed	1,390	1,230	1,110	970	940	(450)	(32.4%)
	Rate	10.8	9.9	9.4	8.4	8.1	(2.7)	XXX
	Employed	11,520	11,150	10,720	10,640	10,690	(830)	(7.2%)
Alcorn	Civilian Labor Force	16,200	16,020	15,370	15,150	15,800	(400)	(2.5%)
	Unemployed	1,760	1,400	1,210	1,010	910	(850)	(48.3%)
	Rate	10.9	8.7	7.9	6.7	5.8	(5.1)	XXX
	Employed	14,440	14,620	14,160	14,140	14,890	450	3.1%
Amite	Civilian Labor Force	4,990	4,770	4,550	4,460	4,560	(430)	(8.6%)
	Unemployed	570	480	420	360	350	(220)	(38.6%)
	Rate	11.4	10.1	9.2	8.1	7.7	(3.7)	XXX
	Employed	4,420	4,290	4,130	4,100	4,210	(210)	(4.8%)
Attala	Civilian Labor Force	7,970	7,580	7,240	7,060	7,050	(920)	(11.5%)
	Unemployed	880	740	680	620	540	(340)	(38.6%)
	Rate	11.0	9.8	9.4	8.8	7.7	(3.4)	XXX
	Employed	7,090	6,840	6,560	6,440	6,510	(580)	(8.2%)
Benton	Civilian Labor Force	3,390	3,290	3,130	2,980	3,040	(350)	(10.3%)
	Unemployed	420	350	330	280	240	(180)	(42.9%)
	Rate	12.4	10.6	10.5	9.4	7.9	(4.5)	XXX
	Employed	2,970	2,940	2,800	2,700	2,800	(170)	(5.7%)
Bolivar	Civilian Labor Force	15,030	14,410	13,780	13,330	13,490	(1,540)	(10.2%)
	Unemployed	1,680	1,530	1,480	1,280	1,070	(610)	(36.3%)
	Rate	11.2	10.6	10.7	9.6	7.9	(3.2)	XXX
	Employed	13,350	12,880	12,300	12,050	12,420	(930)	(7.0%)
Calhoun	Civilian Labor Force	7,120	6,750	6,400	6,250	6,160	(960)	(13.5%)
	Unemployed	620	560	540	470	390	(230)	(37.1%)
	Rate	8.7	8.3	8.4	7.5	6.3	(2.4)	XXX
	Employed	6,500	6,190	5,860	5,780	5,770	(730)	(11.2%)
Carroll	Civilian Labor Force	3,800	3,680	3,470	3,410	3,450	(350)	(9.2%)
	Unemployed	460	410	370	320	290	(170)	(37.0%)
	Rate	12.1	11.1	10.7	9.4	8.4	(3.7)	XXX
	Employed	3,340	3,270	3,100	3,090	3,160	(180)	(5.4%)
Chickasaw	Civilian Labor Force	8,260	8,000	7,610	7,220	7,220	(1,040)	(12.6%)
	Unemployed	950	820	820	710	560	(390)	(41.1%)
	Rate	11.5	10.3	10.8	9.8	7.8	(3.7)	XXX
	Employed	7,310	7,180	6,790	6,510	6,660	(650)	(8.9%)
Choctaw	Civilian Labor Force	3,800	3,720	3,730	3,580	3,800	0	0.0%
	Unemployed	380	330	310	290	240	(140)	(36.8%)
	Rate	10.0	8.9	8.3	8.1	6.3	(3.7)	XXX
	Employed	3,420	3,390	3,420	3,290	3,560	140	4.1%
Claiborne	Civilian Labor Force	3,690	3,540	3,300	3,120	3,100	(590)	(16.0%)
	Unemployed	590	550	570	460	400	(190)	(32.2%)
	Rate	16.0	15.5	17.3	14.7	12.9	(3.1)	XXX
	Employed	3,100	2,990	2,730	2,660	2,700	(400)	(12.9%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

CIVILIAN LABOR FORCE

Annual Averages

							2011 TO 2015	
		2011	2012	2013	2014	2015	Net Chg	Pct Chg
Clarke	Civilian Labor Force	6,760	6,740	6,660	6,280	6,160	(600)	(8.9%)
	Unemployed	800	730	670	570	490	(310)	(38.8%)
	Rate	11.8	10.8	10.1	9.1	8.0	(3.9)	XXX
	Employed	5,960	6,010	5,990	5,710	5,670	(290)	(4.9%)
Clay	Civilian Labor Force	8,690	8,590	8,380	7,990	8,090	(600)	(6.9%)
	Unemployed	1,290	1,210	1,300	1,060	780	(510)	(39.5%)
	Rate	14.8	14.1	15.5	13.3	9.6	(5.2)	XXX
	Employed	7,400	7,380	7,080	6,930	7,310	(90)	(1.2%)
Coahoma	Civilian Labor Force	10,690	10,230	9,810	9,570	9,480	(1,210)	(11.3%)
	Unemployed	1,480	1,290	1,280	1,130	970	(510)	(34.5%)
	Rate	13.8	12.6	13.0	11.8	10.2	(3.6)	XXX
	Employed	9,210	8,940	8,530	8,440	8,510	(700)	(7.6%)
Copiah	Civilian Labor Force	12,260	11,890	11,470	11,180	11,380	(880)	(7.2%)
	Unemployed	1,420	1,320	1,220	1,000	830	(590)	(41.5%)
	Rate	11.6	11.1	10.6	8.9	7.3	(4.3)	XXX
	Employed	10,840	10,570	10,250	10,180	10,550	(290)	(2.7%)
Covington	Civilian Labor Force	8,530	8,360	7,950	7,850	8,020	(510)	(6.0%)
	Unemployed	790	700	630	520	480	(310)	(39.2%)
	Rate	9.3	8.4	7.9	6.6	6.0	(3.3)	XXX
	Employed	7,740	7,660	7,320	7,330	7,540	(200)	(2.6%)
DeSoto	Civilian Labor Force	83,140	83,170	81,010	81,430	83,860	720	0.9%
	Unemployed	5,980	5,380	4,830	4,370	4,100	(1,880)	(31.4%)
	Rate	7.2	6.5	6.0	5.4	4.9	(2.3)	XXX
	Employed	77,160	77,790	76,180	77,060	79,760	2,600	3.4%
Forrest	Civilian Labor Force	35,070	34,440	33,070	32,310	33,320	(1,750)	(5.0%)
	Unemployed	3,550	3,110	2,810	2,400	2,130	(1,420)	(40.0%)
	Rate	10.1	9.0	8.5	7.4	6.4	(3.7)	XXX
	Employed	31,520	31,330	30,260	29,910	31,190	(330)	(1.0%)
Franklin	Civilian Labor Force	3,220	3,070	2,960	2,920	2,970	(250)	(7.8%)
	Unemployed	350	300	280	250	230	(120)	(34.3%)
	Rate	10.9	9.8	9.5	8.6	7.7	(3.1)	XXX
	Employed	2,870	2,770	2,680	2,670	2,740	(130)	(4.5%)
George	Civilian Labor Force	9,060	8,830	8,560	8,930	8,910	(150)	(1.7%)
	Unemployed	1,110	910	820	740	680	(430)	(38.7%)
	Rate	12.3	10.3	9.6	8.3	7.6	(4.6)	XXX
	Employed	7,950	7,920	7,740	8,190	8,230	280	3.5%
Greene	Civilian Labor Force	4,700	4,580	4,440	4,400	4,430	(270)	(5.7%)
	Unemployed	570	520	460	390	350	(220)	(38.6%)
	Rate	12.1	11.4	10.4	8.9	7.9	(4.2)	XXX
	Employed	4,130	4,060	3,980	4,010	4,080	(50)	(1.2%)
Grenada	Civilian Labor Force	9,710	9,620	9,330	9,310	9,550	(160)	(1.6%)
	Unemployed	990	890	830	680	580	(410)	(41.4%)
	Rate	10.2	9.3	8.9	7.3	6.1	(4.1)	XXX
	Employed	8,720	8,730	8,500	8,630	8,970	250	2.9%

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

CIVILIAN LABOR FORCE

Annual Averages

							2011 TO 2015	
		2011	2012	2013	2014	2015	Net Chg	Pct Chg
Hancock	Civilian Labor Force	20,070	19,610	18,920	18,490	18,690	(1,380)	(6.9%)
	Unemployed	1,910	1,660	1,500	1,340	1,230	(680)	(35.6%)
	Rate	9.5	8.5	7.9	7.2	6.6	(2.9)	XXX
	Employed	18,160	17,950	17,420	17,150	17,460	(700)	(3.9%)
Harrison	Civilian Labor Force	90,570	89,030	86,550	84,860	85,600	(4,970)	(5.5%)
	Unemployed	8,070	7,290	6,560	5,730	5,180	(2,890)	(35.8%)
	Rate	8.9	8.2	7.6	6.8	6.1	(2.9)	XXX
	Employed	82,500	81,740	79,990	79,130	80,420	(2,080)	(2.5%)
Hinds	Civilian Labor Force	118,310	115,790	110,640	108,210	110,730	(7,580)	(6.4%)
	Unemployed	11,260	10,180	9,430	7,860	6,740	(4,520)	(40.1%)
	Rate	9.5	8.8	8.5	7.3	6.1	(3.4)	XXX
	Employed	107,050	105,610	101,210	100,350	103,990	(3,060)	(2.9%)
Holmes	Civilian Labor Force	6,900	6,630	6,300	6,140	6,170	(730)	(10.6%)
	Unemployed	1,240	1,100	1,060	920	750	(490)	(39.5%)
	Rate	18.0	16.6	16.8	15.0	12.2	(5.8)	XXX
	Employed	5,660	5,530	5,240	5,220	5,420	(240)	(4.2%)
Humphreys	Civilian Labor Force	3,430	3,180	3,060	2,570	2,480	(950)	(27.7%)
	Unemployed	640	610	530	410	320	(320)	(50.0%)
	Rate	18.7	19.2	17.3	16.0	12.9	(5.8)	XXX
	Employed	2,790	2,570	2,530	2,160	2,160	(630)	(22.6%)
Issaquena	Civilian Labor Force	510	470	450	420	420	(90)	(17.6%)
	Unemployed	100	80	90	70	70	(30)	(30.0%)
	Rate	19.6	17.0	20.0	16.7	16.7	(2.9)	XXX
	Employed	410	390	360	350	350	(60)	(14.6%)
Itawamba	Civilian Labor Force	10,580	10,430	10,020	9,910	10,270	(310)	(2.9%)
	Unemployed	1,060	880	810	710	600	(460)	(43.4%)
	Rate	10.0	8.4	8.1	7.2	5.8	(4.2)	XXX
	Employed	9,520	9,550	9,210	9,200	9,670	150	1.6%
Jackson	Civilian Labor Force	65,570	63,280	60,910	59,170	59,520	(6,050)	(9.2%)
	Unemployed	6,830	5,990	5,460	4,760	4,260	(2,570)	(37.6%)
	Rate	10.4	9.5	9.0	8.0	7.2	(3.3)	XXX
	Employed	58,740	57,290	55,450	54,410	55,260	(3,480)	(5.9%)
Jasper	Civilian Labor Force	7,180	6,900	6,510	6,440	6,470	(710)	(9.9%)
	Unemployed	820	700	650	550	510	(310)	(37.8%)
	Rate	11.4	10.1	10.0	8.5	7.9	(3.5)	XXX
	Employed	6,360	6,200	5,860	5,890	5,960	(400)	(6.3%)
Jefferson	Civilian Labor Force	2,540	2,520	2,480	2,410	2,310	(230)	(9.1%)
	Unemployed	470	440	480	390	350	(120)	(25.5%)
	Rate	18.5	17.5	19.4	16.2	15.2	(3.4)	XXX
	Employed	2,070	2,080	2,000	2,020	1,960	(110)	(5.3%)
Jefferson Davis	Civilian Labor Force	4,620	4,460	4,210	4,120	4,180	(440)	(9.5%)
	Unemployed	630	570	530	420	370	(260)	(41.3%)
	Rate	13.6	12.8	12.6	10.2	8.9	(4.8)	XXX
	Employed	3,990	3,890	3,680	3,700	3,810	(180)	(4.5%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

CIVILIAN LABOR FORCE

Annual Averages

							2011 TO 2015	
		2011	2012	2013	2014	2015	Net Chg	Pct Chg
Jones	Civilian Labor Force	29,120	28,760	27,330	26,700	26,990	(2,130)	(7.3%)
	Unemployed	2,490	2,180	1,950	1,660	1,630	(860)	(34.5%)
	Rate	8.6	7.6	7.1	6.2	6.0	(2.5)	XXX
	Employed	26,630	26,580	25,380	25,040	25,360	(1,270)	(4.8%)
Kemper	Civilian Labor Force	3,920	3,970	3,960	3,760	3,630	(290)	(7.4%)
	Unemployed	560	520	520	480	380	(180)	(32.1%)
	Rate	14.3	13.1	13.1	12.8	10.5	(3.8)	XXX
	Employed	3,360	3,450	3,440	3,280	3,250	(110)	(3.3%)
Lafayette	Civilian Labor Force	22,930	23,360	23,010	23,300	24,580	1,650	7.2%
	Unemployed	1,970	1,800	1,650	1,490	1,360	(610)	(31.0%)
	Rate	8.6	7.7	7.2	6.4	5.5	(3.1)	XXX
	Employed	20,960	21,560	21,360	21,810	23,220	2,260	10.8%
Lamar	Civilian Labor Force	28,500	28,160	27,500	27,800	28,920	420	1.5%
	Unemployed	2,030	1,820	1,640	1,430	1,410	(620)	(30.5%)
	Rate	7.1	6.5	6.0	5.1	4.9	(2.2)	XXX
	Employed	26,470	26,340	25,860	26,370	27,510	1,040	3.9%
Lauderdale	Civilian Labor Force	34,390	34,600	34,570	32,620	32,000	(2,390)	(6.9%)
	Unemployed	3,530	3,130	2,920	2,470	2,150	(1,380)	(39.1%)
	Rate	10.3	9.0	8.4	7.6	6.7	(3.5)	XXX
	Employed	30,860	31,470	31,650	30,150	29,850	(1,010)	(3.3%)
Lawrence	Civilian Labor Force	5,090	4,960	4,720	4,540	4,810	(280)	(5.5%)
	Unemployed	600	520	450	390	360	(240)	(40.0%)
	Rate	11.8	10.5	9.5	8.6	7.5	(4.3)	XXX
	Employed	4,490	4,440	4,270	4,150	4,450	(40)	(0.9%)
Leake	Civilian Labor Force	8,880	8,410	8,100	7,840	8,000	(880)	(9.9%)
	Unemployed	870	780	700	560	510	(360)	(41.4%)
	Rate	9.8	9.3	8.6	7.1	6.4	(3.4)	XXX
	Employed	8,010	7,630	7,400	7,280	7,490	(520)	(6.5%)
Lee	Civilian Labor Force	41,070	41,080	39,530	38,880	40,180	(890)	(2.2%)
	Unemployed	3,960	3,430	3,200	2,820	2,260	(1,700)	(42.9%)
	Rate	9.6	8.3	8.1	7.3	5.6	(4.0)	XXX
	Employed	37,110	37,650	36,330	36,060	37,920	810	2.2%
Leflore	Civilian Labor Force	11,630	11,220	10,730	10,570	10,590	(1,040)	(8.9%)
	Unemployed	1,730	1,580	1,540	1,340	1,160	(570)	(32.9%)
	Rate	14.9	14.1	14.4	12.7	11.0	(3.9)	XXX
	Employed	9,900	9,640	9,190	9,230	9,430	(470)	(4.7%)
Lincoln	Civilian Labor Force	14,830	14,430	13,910	13,770	14,360	(470)	(3.2%)
	Unemployed	1,450	1,250	1,080	920	890	(560)	(38.6%)
	Rate	9.8	8.7	7.8	6.7	6.2	(3.6)	XXX
	Employed	13,380	13,180	12,830	12,850	13,470	90	0.7%
Lowndes	Civilian Labor Force	27,330	27,540	26,960	25,300	25,380	(1,950)	(7.1%)
	Unemployed	2,880	2,520	2,530	2,220	1,800	(1,080)	(37.5%)
	Rate	10.5	9.2	9.4	8.8	7.1	(3.4)	XXX
	Employed	24,450	25,020	24,430	23,080	23,580	(870)	(3.6%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

CIVILIAN LABOR FORCE

Annual Averages

							2011 TO 2015	
		2011	2012	2013	2014	2015	Net Chg	Pct Chg
Madison	Civilian Labor Force	50,720	50,440	49,720	49,820	51,290	570	1.1%
	Unemployed	3,500	3,150	2,940	2,630	2,380	(1,120)	(32.0%)
	Rate	6.9	6.2	5.9	5.3	4.6	(2.3)	XXX
	Employed	47,220	47,290	46,780	47,190	48,910	1,690	3.6%
Marion	Civilian Labor Force	10,930	10,340	9,940	9,910	10,150	(780)	(7.1%)
	Unemployed	1,170	1,060	950	820	760	(410)	(35.0%)
	Rate	10.7	10.3	9.6	8.3	7.5	(3.2)	XXX
	Employed	9,760	9,280	8,990	9,090	9,390	(370)	(3.8%)
Marshall	Civilian Labor Force	15,780	15,410	14,800	14,380	14,670	(1,110)	(7.0%)
	Unemployed	1,850	1,680	1,520	1,260	1,080	(770)	(41.6%)
	Rate	11.7	10.9	10.3	8.8	7.4	(4.4)	XXX
	Employed	13,930	13,730	13,280	13,120	13,590	(340)	(2.4%)
Monroe	Civilian Labor Force	16,580	16,150	15,500	15,470	15,610	(970)	(5.9%)
	Unemployed	2,000	1,790	1,840	1,560	1,170	(830)	(41.5%)
	Rate	12.1	11.1	11.9	10.1	7.5	(4.6)	XXX
	Employed	14,580	14,360	13,660	13,910	14,440	(140)	(1.0%)
Montgomery	Civilian Labor Force	4,680	4,550	4,380	4,200	4,260	(420)	(9.0%)
	Unemployed	580	530	500	390	340	(240)	(41.4%)
	Rate	12.4	11.6	11.4	9.3	8.0	(4.4)	XXX
	Employed	4,100	4,020	3,880	3,810	3,920	(180)	(4.4%)
Neshoba	Civilian Labor Force	11,970	11,670	10,950	10,790	10,740	(1,230)	(10.3%)
	Unemployed	1,110	980	860	740	670	(440)	(39.6%)
	Rate	9.3	8.4	7.9	6.9	6.2	(3.0)	XXX
	Employed	10,860	10,690	10,090	10,050	10,070	(790)	(7.3%)
Newton	Civilian Labor Force	9,400	9,270	8,980	8,780	8,820	(580)	(6.2%)
	Unemployed	870	740	680	590	550	(320)	(36.8%)
	Rate	9.3	8.0	7.6	6.7	6.2	(3.0)	XXX
	Employed	8,530	8,530	8,300	8,190	8,270	(260)	(3.0%)
Noxubee	Civilian Labor Force	4,370	4,210	4,080	4,010	4,020	(350)	(8.0%)
	Unemployed	630	550	550	500	400	(230)	(36.5%)
	Rate	14.4	13.1	13.5	12.5	10.0	(4.5)	XXX
	Employed	3,740	3,660	3,530	3,510	3,620	(120)	(3.2%)
Oktibbeha	Civilian Labor Force	22,770	22,810	22,200	22,100	22,550	(220)	(1.0%)
	Unemployed	2,180	1,920	1,790	1,590	1,410	(770)	(35.3%)
	Rate	9.6	8.4	8.1	7.2	6.3	(3.3)	XXX
	Employed	20,590	20,890	20,410	20,510	21,140	550	2.7%
Panola	Civilian Labor Force	14,710	14,320	13,670	13,430	13,610	(1,100)	(7.5%)
	Unemployed	1,940	1,740	1,640	1,420	1,200	(740)	(38.1%)
	Rate	13.2	12.2	12.0	10.6	8.8	(4.4)	XXX
	Employed	12,770	12,580	12,030	12,010	12,410	(360)	(2.8%)
Pearl River	Civilian Labor Force	24,310	23,790	22,810	22,360	22,780	(1,530)	(6.3%)
	Unemployed	2,270	1,960	1,710	1,510	1,440	(830)	(36.6%)
	Rate	9.3	8.2	7.5	6.8	6.3	(3.0)	XXX
	Employed	22,040	21,830	21,100	20,850	21,340	(700)	(3.2%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

CIVILIAN LABOR FORCE

Annual Averages

							2011 TO 2015	
		2011	2012	2013	2014	2015	Net Chg	Pct Chg
Perry	Civilian Labor Force	4,670	4,440	4,250	4,220	4,340	(330)	(7.1%)
	Unemployed	620	510	450	390	350	(270)	(43.5%)
	Rate	13.3	11.5	10.6	9.2	8.1	(5.2)	XXX
	Employed	4,050	3,930	3,800	3,830	3,990	(60)	(1.5%)
Pike	Civilian Labor Force	15,770	15,280	14,630	14,560	14,840	(930)	(5.9%)
	Unemployed	1,830	1,610	1,450	1,210	1,100	(730)	(39.9%)
	Rate	11.6	10.5	9.9	8.3	7.4	(4.2)	XXX
	Employed	13,940	13,670	13,180	13,350	13,740	(200)	(1.4%)
Pontotoc	Civilian Labor Force	14,020	14,090	13,660	13,500	14,020	0	0.0%
	Unemployed	1,310	1,100	1,020	920	790	(520)	(39.7%)
	Rate	9.3	7.8	7.5	6.8	5.6	(3.7)	XXX
	Employed	12,710	12,990	12,640	12,580	13,230	520	4.1%
Prentiss	Civilian Labor Force	11,730	11,430	10,940	10,870	11,070	(660)	(5.6%)
	Unemployed	1,220	990	930	820	680	(540)	(44.3%)
	Rate	10.4	8.7	8.5	7.5	6.1	(4.3)	XXX
	Employed	10,510	10,440	10,010	10,050	10,390	(120)	(1.1%)
Quitman	Civilian Labor Force	3,120	2,970	2,860	2,750	2,720	(400)	(12.8%)
	Unemployed	460	410	430	360	290	(170)	(37.0%)
	Rate	14.7	13.8	15.0	13.1	10.7	(4.1)	XXX
	Employed	2,660	2,560	2,430	2,390	2,430	(230)	(8.6%)
Rankin	Civilian Labor Force	73,490	72,840	71,140	71,050	73,280	(210)	(0.3%)
	Unemployed	4,680	4,190	3,750	3,310	3,080	(1,600)	(34.2%)
	Rate	6.4	5.8	5.3	4.7	4.2	(2.2)	XXX
	Employed	68,810	68,650	67,390	67,740	70,200	1,390	2.0%
Scott	Civilian Labor Force	13,670	13,100	12,730	12,680	13,130	(540)	(4.0%)
	Unemployed	1,160	1,000	850	700	650	(510)	(44.0%)
	Rate	8.5	7.6	6.7	5.5	5.0	(3.5)	XXX
	Employed	12,510	12,100	11,880	11,980	12,480	(30)	(0.2%)
Sharkey	Civilian Labor Force	2,030	1,950	1,850	1,780	1,760	(270)	(13.3%)
	Unemployed	300	270	250	200	180	(120)	(40.0%)
	Rate	14.8	13.8	13.5	11.2	10.2	(4.6)	XXX
	Employed	1,730	1,680	1,600	1,580	1,580	(150)	(8.7%)
Simpson	Civilian Labor Force	11,580	11,290	10,940	10,770	11,110	(470)	(4.1%)
	Unemployed	1,060	930	820	690	660	(400)	(37.7%)
	Rate	9.2	8.2	7.5	6.4	5.9	(3.2)	XXX
	Employed	10,520	10,360	10,120	10,080	10,450	(70)	(0.7%)
Smith	Civilian Labor Force	7,410	7,100	6,840	6,730	6,840	(570)	(7.7%)
	Unemployed	620	520	470	390	380	(240)	(38.7%)
	Rate	8.4	7.3	6.9	5.8	5.6	(2.8)	XXX
	Employed	6,790	6,580	6,370	6,340	6,460	(330)	(4.9%)
Stone	Civilian Labor Force	7,040	6,700	6,460	6,350	6,450	(590)	(8.4%)
	Unemployed	760	690	620	550	480	(280)	(36.8%)
	Rate	10.8	10.3	9.6	8.7	7.4	(3.4)	XXX
	Employed	6,280	6,010	5,840	5,800	5,970	(310)	(4.9%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

CIVILIAN LABOR FORCE

Annual Averages

							2011 TO 2015	
		2011	2012	2013	2014	2015	Net Chg	Pct Chg
Sunflower	Civilian Labor Force	9,850	9,490	8,990	8,680	8,540	(1,310)	(13.3%)
	Unemployed	1,490	1,360	1,260	1,090	920	(570)	(38.3%)
	Rate	15.1	14.3	14.0	12.6	10.8	(4.4)	XXX
	Employed	8,360	8,130	7,730	7,590	7,620	(740)	(8.9%)
Tallahatchie	Civilian Labor Force	6,070	5,770	5,810	5,840	5,890	(180)	(3.0%)
	Unemployed	730	640	650	540	450	(280)	(38.4%)
	Rate	12.0	11.1	11.2	9.2	7.6	(4.4)	XXX
	Employed	5,340	5,130	5,160	5,300	5,440	100	1.9%
Tate	Civilian Labor Force	12,840	12,440	11,960	11,780	12,020	(820)	(6.4%)
	Unemployed	1,330	1,150	1,080	1,000	860	(470)	(35.3%)
	Rate	10.4	9.2	9.0	8.5	7.2	(3.2)	XXX
	Employed	11,510	11,290	10,880	10,780	11,160	(350)	(3.0%)
Tippah	Civilian Labor Force	9,290	9,050	8,730	8,740	9,560	270	2.9%
	Unemployed	1,100	910	860	730	610	(490)	(44.5%)
	Rate	11.8	10.1	9.9	8.4	6.4	(5.5)	XXX
	Employed	8,190	8,140	7,870	8,010	8,950	760	9.3%
Tishomingo	Civilian Labor Force	8,070	7,900	7,690	7,600	8,050	(20)	(0.2%)
	Unemployed	970	820	720	590	520	(450)	(46.4%)
	Rate	12.0	10.4	9.4	7.8	6.5	(5.6)	XXX
	Employed	7,100	7,080	6,970	7,010	7,530	430	6.1%
Tunica	Civilian Labor Force	5,150	4,910	4,790	4,760	4,790	(360)	(7.0%)
	Unemployed	750	610	600	560	440	(310)	(41.3%)
	Rate	14.6	12.4	12.5	11.8	9.2	(5.4)	XXX
	Employed	4,400	4,300	4,190	4,200	4,350	(50)	(1.1%)
Union	Civilian Labor Force	13,300	13,570	13,070	12,870	13,350	50	0.4%
	Unemployed	1,320	1,100	940	800	690	(630)	(47.7%)
	Rate	9.9	8.1	7.2	6.2	5.2	(4.8)	XXX
	Employed	11,980	12,470	12,130	12,070	12,660	680	5.7%
Walthall	Civilian Labor Force	5,820	5,580	5,290	5,160	5,210	(610)	(10.5%)
	Unemployed	700	630	570	490	430	(270)	(38.6%)
	Rate	12.0	11.3	10.8	9.5	8.3	(3.8)	XXX
	Employed	5,120	4,950	4,720	4,670	4,780	(340)	(6.6%)
Warren	Civilian Labor Force	23,540	23,270	21,620	20,970	21,060	(2,480)	(10.5%)
	Unemployed	2,390	2,100	1,960	1,610	1,440	(950)	(39.7%)
	Rate	10.2	9.0	9.1	7.7	6.8	(3.3)	XXX
	Employed	21,150	21,170	19,660	19,360	19,620	(1,530)	(7.2%)
Washington	Civilian Labor Force	21,170	20,040	19,120	18,390	18,240	(2,930)	(13.8%)
	Unemployed	3,280	2,910	2,800	2,310	1,910	(1,370)	(41.8%)
	Rate	15.5	14.5	14.6	12.6	10.5	(5.0)	XXX
	Employed	17,890	17,130	16,320	16,080	16,330	(1,560)	(8.7%)
Wayne	Civilian Labor Force	8,750	8,450	7,890	7,750	7,710	(1,040)	(11.9%)
	Unemployed	1,000	940	850	690	620	(380)	(38.0%)
	Rate	11.4	11.1	10.8	8.9	8.0	(3.4)	XXX
	Employed	7,750	7,510	7,040	7,060	7,090	(660)	(8.5%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

CIVILIAN LABOR FORCE

Annual Averages

							2011 TO 2015	
		2011	2012	2013	2014	2015	Net Chg	Pct Chg
Webster	Civilian Labor Force	4,400	4,240	4,080	3,980	3,980	(420)	(9.5%)
	Unemployed	460	390	400	350	290	(170)	(37.0%)
	Rate	10.5	9.2	9.8	8.8	7.3	(3.2)	XXX
	Employed	3,940	3,850	3,680	3,630	3,690	(250)	(6.3%)
Wilkinson	Civilian Labor Force	3,460	3,270	2,980	2,830	2,920	(540)	(15.6%)
	Unemployed	450	400	370	320	310	(140)	(31.1%)
	Rate	13.0	12.2	12.4	11.3	10.6	(2.4)	XXX
	Employed	3,010	2,870	2,610	2,510	2,610	(400)	(13.3%)
Winston	Civilian Labor Force	8,020	7,740	7,390	7,170	7,180	(840)	(10.5%)
	Unemployed	1,080	900	830	720	600	(480)	(44.4%)
	Rate	13.5	11.6	11.2	10.0	8.4	(5.1)	XXX
	Employed	6,940	6,840	6,560	6,450	6,580	(360)	(5.2%)
Yalobusha	Civilian Labor Force	5,380	5,450	5,030	4,930	5,030	(350)	(6.5%)
	Unemployed	640	560	510	460	360	(280)	(43.8%)
	Rate	11.9	10.3	10.1	9.3	7.2	(4.7)	XXX
	Employed	4,740	4,890	4,520	4,470	4,670	(70)	(1.5%)
Yazoo	Civilian Labor Force	10,140	9,850	9,440	9,290	9,450	(690)	(6.8%)
	Unemployed	1,220	1,110	1,050	930	780	(440)	(36.1%)
	Rate	12.0	11.3	11.1	10.0	8.3	(3.8)	XXX
	Employed	8,920	8,740	8,390	8,360	8,670	(250)	(2.8%)

Metropolitan Statistical Areas

G-B-P	Civilian Labor Force	176,200	171,930	166,370	162,530	163,810	(12,390)	(7.0%)
	Unemployed	16,810	14,950	13,520	11,830	10,670	(6,140)	(36.5%)
	Rate	9.5	8.7	8.1	7.3	6.5	(3.0)	XXX
	Employed	159,390	156,980	152,850	150,700	153,140	(6,250)	(3.9%)
Hattiesburg	Civilian Labor Force	68,250	67,050	64,820	64,330	66,580	(1,670)	(2.4%)
	Unemployed	6,200	5,440	4,900	4,220	3,890	(2,310)	(37.3%)
	Rate	9.1	8.1	7.6	6.6	5.8	(3.2)	XXX
	Employed	62,050	61,610	59,920	60,110	62,690	640	1.0%
Jackson	Civilian Labor Force	276,500	272,090	263,340	260,310	267,240	(9,260)	(3.3%)
	Unemployed	23,140	20,870	19,200	16,410	14,470	(8,670)	(37.5%)
	Rate	8.4	7.7	7.3	6.3	5.4	(3.0)	XXX
	Employed	253,360	251,220	244,140	243,900	252,770	(590)	(0.2%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

COMPARATIVE LABOR FORCE DATA

Annual Averages

						2011 TO 2015	
UNITED STATES	2011	2012	2013	2014	2015	Net Chg	Pct Chg
Civilian Labor Force	153,617,000	154,975,000	155,389,000	155,922,000	157,130,000	3,513,000	2.3%
Unemployed	13,747,000	12,506,000	11,460,000	9,617,000	8,296,000	(5,451,000)	(39.7%)
Unemployment Rate	8.9%	8.1%	7.4%	6.2%	5.3%	(3.6)	XXX
Employed	139,869,000	142,469,000	143,929,000	146,305,000	148,834,000	8,965,000	6.4%

						2011 TO 2015	
MISSISSIPPI	2011	2012	2013	2014	2015	Net Chg	Pct Chg
Civilian Labor Force	1,342,900	1,317,400	1,271,400	1,249,300	1,272,700	(70,200)	(5.2%)
Unemployed	134,100	118,500	109,600	94,500	83,000	(51,100)	(38.1%)
Unemployment Rate	10.0%	9.0%	8.6%	7.6%	6.5%	(3.5)	XXX
Employed	1,208,800	1,198,900	1,161,800	1,154,800	1,189,700	(19,100)	(1.6%)

Workforce Investment Areas

						2011 TO 2015	
DELTA	2011	2012	2013	2014	2015	Net Chg	Pct Chg
Civilian Labor Force	114,090	109,230	104,680	101,640	101,640	(12,450)	(10.9%)
Unemployed	16,280	14,510	13,980	11,950	10,030	(6,250)	(38.4%)
Unemployment Rate	14.3%	13.3%	13.4%	11.8%	9.9%	(4.4)	XXX
Employed	97,810	94,720	90,700	89,690	91,610	(6,200)	(6.3%)

						2011 TO 2015	
MS PARTNERSHIP	2011	2012	2013	2014	2015	Net Chg	Pct Chg
Civilian Labor Force	401,390	398,160	385,210	379,960	390,340	(11,050)	(2.8%)
Unemployed	39,790	34,670	32,520	28,420	24,150	(15,640)	(39.3%)
Unemployment Rate	9.9%	8.7%	8.4%	7.5%	6.2%	(3.7)	XXX
Employed	361,590	363,480	352,690	351,540	366,190	4,600	1.3%

						2011 TO 2015	
SC MS WORKS	2011	2012	2013	2014	2015	Net Chg	Pct Chg
Civilian Labor Force	372,370	365,140	351,610	346,650	355,010	(17,360)	(4.7%)
Unemployed	33,920	30,370	27,940	23,770	21,260	(12,660)	(37.3%)
Unemployment Rate	9.1%	8.3%	7.9%	6.9%	6.0%	(3.1)	XXX
Employed	338,440	334,770	323,660	322,880	333,750	(4,690)	(1.4%)

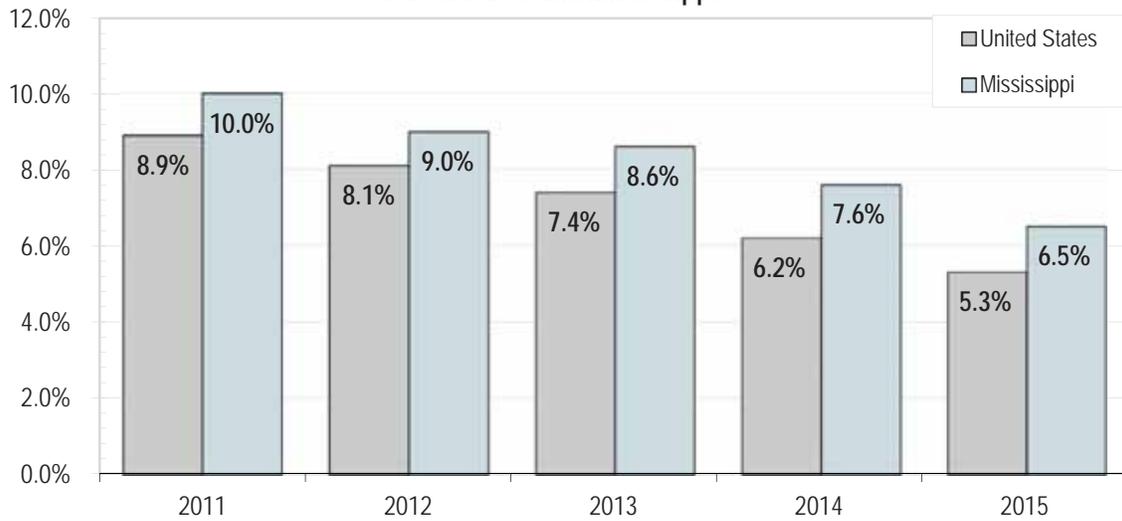
						2011 TO 2015	
TWIN DISTRICTS	2011	2012	2013	2014	2015	Net Chg	Pct Chg
Civilian Labor Force	455,050	444,990	430,040	421,130	425,740	(29,310)	(6.4%)
Unemployed	44,110	39,010	35,230	30,380	27,610	(16,500)	(37.4%)
Unemployment Rate	9.7%	8.8%	8.2%	7.2%	6.5%	(3.2)	XXX
Employed	410,940	405,980	394,810	390,750	398,130	(12,810)	(3.1%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

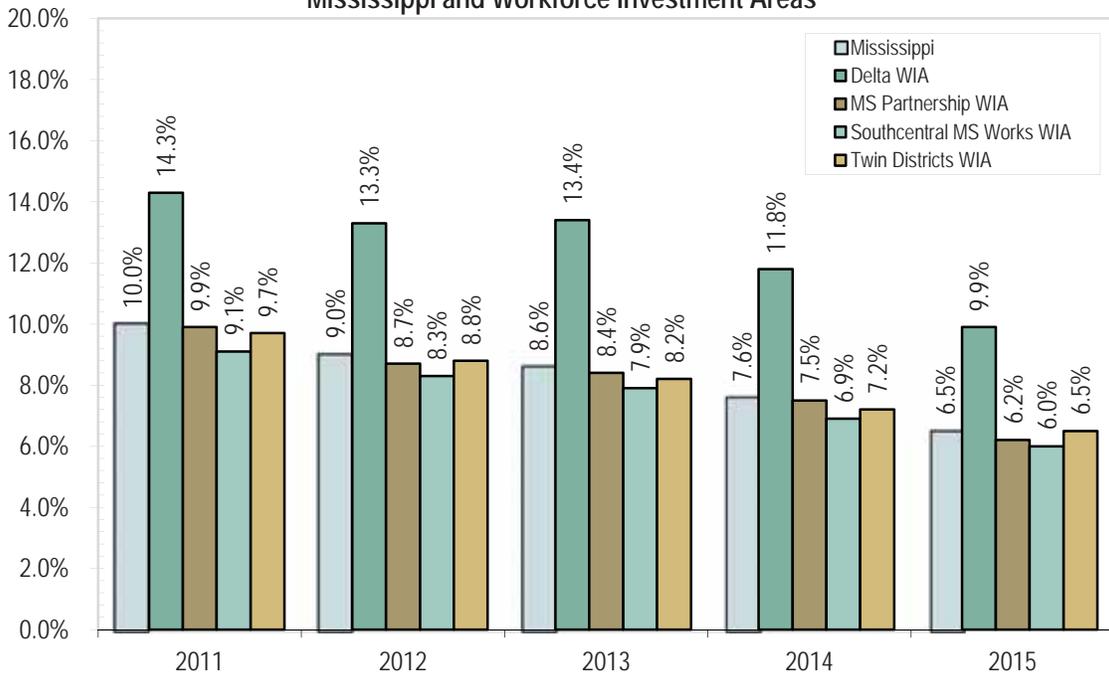
UNEMPLOYMENT RATE COMPARISON

Not Seasonally Adjusted Data

United States and Mississippi



Mississippi and Workforce Investment Areas



REGULAR UNEMPLOYMENT INSURANCE BENEFITS PAID

	2011	2012	2013	2014	2015	2011 TO 2015	
						Net Chg	Pct Chg
MISSISSIPPI	214,749,858	188,039,617	169,950,777	142,205,886	99,170,123	(115,579,735)	(53.8%)
Adams	1,725,410	1,569,082	1,545,064	1,222,497	1,256,225	(469,185)	(27.2%)
Alcorn	2,918,836	1,521,815	1,513,522	1,135,728	744,848	(2,173,988)	(74.5%)
Amite	546,465	422,494	442,433	380,244	342,920	(203,545)	(37.2%)
Attala	1,189,153	962,462	1,020,698	963,145	641,855	(547,298)	(46.0%)
Benton	567,484	389,658	480,625	318,863	216,419	(351,065)	(61.9%)
Bolivar	2,939,300	2,758,702	2,747,420	2,196,211	1,471,034	(1,468,266)	(50.0%)
Calhoun	932,482	966,405	873,880	651,135	377,066	(555,416)	(59.6%)
Carroll	529,630	619,328	503,496	445,763	278,989	(250,641)	(47.3%)
Chickasaw	1,615,519	1,559,320	1,519,554	1,290,282	723,263	(892,256)	(55.2%)
Choctaw	492,826	497,474	552,734	442,782	245,805	(247,021)	(50.1%)
Claiborne	960,705	1,170,596	864,223	674,046	589,188	(371,517)	(38.7%)
Clarke	1,095,371	1,176,338	979,192	752,804	609,015	(486,356)	(44.4%)
Clay	2,276,246	2,519,586	2,523,559	1,837,288	1,187,407	(1,088,839)	(47.8%)
Coahoma	2,673,788	2,125,367	2,408,390	2,302,898	1,619,356	(1,054,432)	(39.4%)
Copiah	2,250,737	1,999,672	1,562,315	1,207,716	832,729	(1,418,008)	(63.0%)
Covington	1,089,593	1,067,334	899,401	582,234	483,603	(605,990)	(55.6%)
DeSoto	4,999,579	4,139,220	4,180,156	3,912,654	2,232,902	(2,766,677)	(55.3%)
Forrest	5,447,146	4,076,712	3,669,198	3,229,836	2,153,037	(3,294,109)	(60.5%)
Franklin	443,809	333,379	332,215	256,577	198,016	(245,793)	(55.4%)
George	2,172,446	1,390,724	1,179,998	1,142,282	766,058	(1,406,388)	(64.7%)
Greene	1,021,359	845,342	647,423	548,891	357,523	(663,836)	(65.0%)
Grenada	1,414,037	1,499,774	1,238,505	857,726	626,490	(787,547)	(55.7%)
Hancock	2,716,438	1,895,902	1,880,101	1,586,816	1,003,283	(1,713,155)	(63.1%)
Harrison	13,355,750	11,178,754	9,610,668	7,953,075	5,953,428	(7,402,322)	(55.4%)
Hinds	16,251,580	15,663,468	13,680,270	10,112,257	7,521,684	(8,729,896)	(53.7%)
Holmes	2,335,369	2,126,044	1,936,855	1,845,972	1,337,406	(997,963)	(42.7%)
Humphreys	1,692,998	1,166,961	1,001,456	683,527	586,488	(1,106,510)	(65.4%)
Issaquena	200,125	158,945	137,018	103,738	108,656	(91,469)	(45.7%)
Itawamba	1,459,770	1,258,776	1,260,908	1,046,193	546,194	(913,576)	(62.6%)
Jackson	13,250,980	9,941,567	7,952,515	7,634,759	5,726,296	(7,524,684)	(56.8%)
Jasper	1,237,933	1,132,440	1,014,164	765,787	745,330	(492,603)	(39.8%)
Jefferson	801,794	847,633	825,788	512,944	483,046	(318,748)	(39.8%)
Jefferson Davis	1,085,145	1,023,092	909,342	611,697	527,470	(557,675)	(51.4%)
Jones	3,100,763	2,666,449	2,271,766	1,738,768	1,782,902	(1,317,861)	(42.5%)
Kemper	875,212	817,791	793,342	967,902	477,902	(397,310)	(45.4%)
Lafayette	2,069,401	1,982,422	1,810,051	1,478,037	991,241	(1,078,160)	(52.1%)
Lamar	2,665,246	2,288,253	1,849,618	1,632,394	1,424,151	(1,241,095)	(46.6%)
Lauderdale	4,762,349	4,315,678	3,988,279	3,248,387	2,351,525	(2,410,824)	(50.6%)
Lawrence	714,044	571,169	554,335	467,330	333,274	(380,770)	(53.3%)
Leake	1,097,096	1,189,767	865,296	558,425	470,263	(626,833)	(57.1%)
Lee	6,814,337	5,678,825	5,251,053	5,112,735	2,431,694	(4,382,643)	(64.3%)
Leflore	2,869,200	3,142,924	2,481,797	2,502,145	2,019,320	(849,880)	(29.6%)
Lincoln	1,616,605	1,496,834	1,240,645	902,452	801,419	(815,186)	(50.4%)
Lowndes	3,949,239	4,064,709	4,440,842	3,555,175	2,012,056	(1,937,183)	(49.1%)
Madison	4,876,490	4,436,114	4,340,670	3,438,041	2,584,245	(2,292,245)	(47.0%)
Marion	1,350,856	1,562,647	1,236,650	1,126,676	772,467	(578,389)	(42.8%)

Note: County data will not add to state totals because out-of-state amounts are included in the state totals.

REGULAR UNEMPLOYMENT INSURANCE BENEFITS PAID

	2011	2012	2013	2014	2015	2011 TO 2015	
						Net Chg	Pct Chg
Marshall	2,053,935	1,822,770	1,927,191	1,377,923	926,886	(1,127,049)	(54.9%)
Monroe	3,440,023	3,362,180	3,542,902	2,699,155	1,450,223	(1,989,800)	(57.8%)
Montgomery	869,200	1,009,659	776,971	548,804	492,775	(376,425)	(43.3%)
Neshoba	1,313,908	1,266,909	1,063,459	800,642	548,548	(765,360)	(58.3%)
Newton	970,272	891,794	822,734	685,602	521,211	(449,061)	(46.3%)
Noxubee	1,079,265	945,411	1,056,222	906,251	487,965	(591,300)	(54.8%)
Oktibbeha	2,233,345	2,132,891	2,296,463	1,684,934	1,222,228	(1,011,117)	(45.3%)
Panola	3,427,147	2,867,978	2,475,026	2,395,541	1,501,265	(1,925,882)	(56.2%)
Pearl River	2,410,427	1,742,137	1,571,024	1,289,483	905,136	(1,505,291)	(62.4%)
Perry	784,295	648,359	574,724	527,437	352,189	(432,106)	(55.1%)
Pike	2,135,403	1,754,459	1,610,937	1,190,245	937,018	(1,198,385)	(56.1%)
Pontotoc	1,919,006	1,563,508	1,669,677	1,637,250	783,412	(1,135,594)	(59.2%)
Prentiss	1,952,163	1,422,383	1,623,215	1,231,666	720,071	(1,232,092)	(63.1%)
Quitman	952,675	852,527	900,845	774,546	507,473	(445,202)	(46.7%)
Rankin	6,145,139	5,540,361	4,514,725	3,608,363	2,505,392	(3,639,747)	(59.2%)
Scott	1,925,302	1,295,690	1,068,979	709,540	593,837	(1,331,465)	(69.2%)
Sharkey	605,732	500,203	434,477	343,948	271,707	(334,025)	(55.1%)
Simpson	1,384,699	1,204,903	982,700	755,118	683,010	(701,689)	(50.7%)
Smith	668,074	664,393	605,980	423,535	342,229	(325,845)	(48.8%)
Stone	982,150	1,012,292	633,527	668,481	407,043	(575,107)	(58.6%)
Sunflower	2,882,093	2,626,689	2,229,186	2,036,813	1,509,842	(1,372,251)	(47.6%)
Tallahatchie	1,469,300	1,349,082	1,352,907	971,431	855,659	(613,641)	(41.8%)
Tate	1,643,560	1,375,156	1,319,250	1,655,846	778,309	(865,251)	(52.6%)
Tippah	1,716,075	1,367,777	1,330,355	1,003,863	619,334	(1,096,741)	(63.9%)
Tishomingo	1,618,973	1,179,199	978,329	705,624	529,011	(1,089,962)	(67.3%)
Tunica	1,595,621	1,139,547	1,188,015	1,452,798	700,890	(894,731)	(56.1%)
Union	2,087,480	1,675,657	1,371,589	1,070,838	651,585	(1,435,895)	(68.8%)
Walthall	840,731	947,546	665,330	611,342	403,154	(437,577)	(52.0%)
Warren	4,034,496	3,432,024	2,923,430	2,029,805	1,764,085	(2,270,411)	(56.3%)
Washington	5,659,142	5,036,002	4,369,451	3,490,087	2,576,982	(3,082,160)	(54.5%)
Wayne	1,683,231	1,766,562	1,220,405	832,137	782,080	(901,151)	(53.5%)
Webster	630,252	558,484	621,918	452,899	354,521	(275,731)	(43.7%)
Wilkinson	364,112	381,848	363,415	229,920	226,371	(137,741)	(37.8%)
Winston	1,274,284	1,368,371	1,287,419	1,203,604	802,745	(471,539)	(37.0%)
Yalobusha	1,010,372	932,911	869,184	816,458	380,818	(629,554)	(62.3%)
Yazoo	2,082,242	1,934,470	1,674,391	1,526,114	1,153,841	(928,401)	(44.6%)

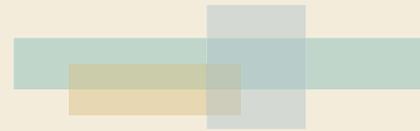
MSAs

G-B-P	29,323,168	23,016,223	19,443,284	17,174,650	12,683,007	(16,640,161)	(56.7%)
Hattiesburg	8,896,687	7,013,324	6,093,540	5,389,667	3,929,377	(4,967,310)	(55.8%)
Jackson	32,990,887	30,778,988	26,755,071	20,647,609	15,280,901	(17,709,986)	(53.7%)

WIAs

Delta	29,832,120	26,470,299	24,166,339	21,545,418	15,345,067	(14,487,053)	(48.6%)
MS Partnership	54,226,842	47,756,803	47,336,772	39,596,858	23,177,123	(31,049,719)	(57.3%)
SC MS Works	47,174,461	43,706,052	38,122,886	29,125,011	22,615,617	(24,558,844)	(52.1%)
Twin Districts	67,061,342	55,856,926	47,307,785	40,017,590	30,056,526	(37,004,816)	(55.2%)

Note: County data will not add to state totals because out-of-state amounts are included in the state totals.



INDUSTRY TRENDS

Mississippi's average monthly covered employment (employment covered under the Mississippi Employment Security law), tallied by place of work, posted a gain of 38,625 from 2011 to 2015. The Professional & Business Services and Trade, Transportation & Utilities sectors were the two main industry sectors that led the way in job gains during this period. Additionally, large gains were also made in the Leisure and Hospitality sector during the five year period.

Covered employment in the Delta WIA was reflective of its population and labor force trends, posting a net loss of 4,763 jobs from 2011 to 2015. Declining employment was evident all across the spectrum with most industry sectors showing negative change. The majority of the losses occurred in the Leisure & Hospitality sector, with a drop of over 2,700 jobs.

In the Mississippi Partnership WIA, covered employment posted a large gain of 24,288 jobs from 2011 to 2015. The economy remained viable by adding jobs in most

industry sectors. The largest employment increase was recorded in the Leisure and Hospitality sector which added 5,865 jobs. An additional 5,550 jobs were added to the payrolls in the Trade, Transportation, and Utilities sector. Significant gains were also noticed in the Information category with a 29.1% increase in the five year period.

The Southcentral Mississippi Works WIA showed a covered employment increase of 12,480 jobs from 2011 to 2015. A few sectors in the region had employment trends that were quite positive. The Professional & Business Services, Leisure & Hospitality, and Trade, Transportation, and Utilities sectors had increases that reflected an increase of 8,874 jobs. The Information sector showed growth of 18% in the region.

The Twin Districts WIA experienced an increase of 7,201 jobs from 2011 to 2015. The greatest losses for the area occurred in the Construction sector with a loss of over 1,100 jobs. The area gained over 3,000 new jobs in Leisure & Hospitality sector which reflects a gain of 7.6%.

Industry Distribution 2015



MISSISSIPPI COVERED EMPLOYMENT

	2011	2012	2013	2014	2015	2011 TO 2015	
	Avg Mo	Net Chg	Pct Chg				
TOTAL ALL INDUSTRIES	1,050,489	1,060,109	1,068,115	1,077,258	1,089,114	38,625	3.7%
Natural Resources & Mining	19,396	19,666	19,344	19,411	17,906	(1,490)	(7.7%)
Agric., Forestry, Fishing & Hunting	13,206	13,290	13,115	13,109	12,815	(391)	(3.0%)
Mining	6,190	6,376	6,229	6,302	5,091	(1,099)	(17.8%)
Construction	52,207	51,714	54,628	52,743	49,211	(2,996)	(5.7%)
Manufacturing	135,351	136,992	136,961	139,627	141,847	6,496	4.8%
Trade, Transp., & Utilities	215,600	216,140	217,042	220,708	225,686	10,086	4.7%
Wholesale Trade	34,314	34,231	34,116	34,105	34,523	209	0.6%
Retail Trade	133,257	133,639	133,677	135,878	138,276	5,019	3.8%
Transportation & Warehousing	38,998	39,248	40,111	41,616	43,722	4,724	12.1%
Utilities	9,031	9,022	9,138	9,109	9,165	134	1.5%
Information	13,318	13,954	14,195	14,611	14,978	1,660	12.5%
Financial Activities	44,382	44,427	43,926	43,443	43,574	(808)	(1.8%)
Finance & Insurance	32,214	32,187	31,687	31,179	31,299	(915)	(2.8%)
Real Estate and Rental & Leasing	12,168	12,240	12,239	12,264	12,275	107	0.9%
Professional & Business Services	95,006	97,732	99,973	102,680	105,931	10,925	11.5%
Professional & Technical Services	32,243	31,805	31,222	31,563	31,383	(860)	(2.7%)
Management of Companies & Enter.	10,142	10,407	10,768	10,650	10,601	459	4.5%
Administrative & Waste Services	52,621	55,520	57,983	60,467	63,947	11,326	21.5%
Education & Health Services	275,452	276,297	276,408	277,272	280,359	4,907	1.8%
Educational Services	111,498	112,308	112,218	111,436	111,606	108	0.1%
Health Care & Social Assistance	163,954	163,989	164,190	165,836	168,753	4,799	2.9%
Leisure & Hospitality	122,364	124,696	126,810	128,606	131,989	9,625	7.9%
Arts, Entertainment & Recreation	11,789	12,122	12,500	12,124	12,220	431	3.7%
Accommodation & Food Services	110,575	112,574	114,310	116,482	119,769	9,194	8.3%
Other Services	21,729	21,999	22,065	22,026	22,028	299	1.4%
Public Administration	55,684	56,494	56,764	56,130	55,606	(78)	(0.1%)

DELTA WIA COVERED EMPLOYMENT

	2011	2012	2013	2014	2015	2011 to 2015	
	Avg Mo	Net Chg	Pct Chg				
TOTAL ALL INDUSTRIES	96,032	94,804	93,683	92,265	91,269	(4,763)	(5.0%)
Natural Resources & Mining	4,557	4,447	4,244	4,257	3,949	(608)	(13.3%)
Construction	2,814	2,872	2,742	2,690	2,757	(57)	(2.0%)
Manufacturing	9,341	9,140	9,024	9,010	9,059	(282)	(3.0%)
Trade, Transp., & Utilities	17,871	17,947	17,787	17,787	17,895	24	0.1%
Information	898	839	810	795	786	(112)	(12.5%)
Financial Activities	3,103	3,131	3,179	3,130	3,145	42	1.4%
Professional & Business Services	5,643	5,467	5,586	5,550	5,699	56	1.0%
Education & Health Services	26,759	26,434	26,243	25,882	25,939	(820)	(3.1%)
Leisure & Hospitality	16,272	15,685	15,197	14,442	13,532	(2,740)	(16.8%)
Other Services	2,162	2,092	2,048	2,049	2,056	(106)	(4.9%)
Public Administration	6,612	6,750	6,824	6,673	6,451	(161)	(2.4%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

*Data based on place of work.

MISSISSIPPI PARTNERSHIP WIA COVERED EMPLOYMENT

	2011 Avg Mo	2012 Avg Mo	2013 Avg Mo	2014 Avg Mo	2015 Avg Mo	2011 to 2015	
						Net Chg	Pct Chg
TOTAL ALL INDUSTRIES	273,644	281,925	284,393	289,100	297,932	24,288	8.9%
Natural Resources & Mining	2,862	2,922	2,966	2,934	2,869	7	0.2%
Construction	10,332	10,582	10,906	10,003	10,056	(276)	(2.7%)
Manufacturing	51,839	54,089	53,933	54,870	56,756	4,917	9.5%
Trade, Transp., & Utilities	60,707	62,126	62,426	63,739	66,257	5,550	9.1%
Information	2,534	3,167	3,169	3,268	3,271	737	29.1%
Financial Activities	8,974	9,159	9,065	9,159	9,225	251	2.8%
Professional & Business Services	21,857	22,833	22,984	24,406	26,211	4,354	19.9%
Education & Health Services	71,522	72,438	73,168	73,359	74,151	2,629	3.7%
Leisure & Hospitality	26,971	28,460	29,497	31,084	32,836	5,865	21.7%
Other Services	5,101	4,982	4,952	4,956	5,109	8	0.2%
Public Administration	10,944	11,169	11,327	11,324	11,192	248	2.3%

SOUTHCENTRAL MISSISSIPPI WORKS WIA COVERED EMPLOYMENT

	2011 Avg Mo	2012 Avg Mo	2013 Avg Mo	2014 Avg Mo	2015 Avg Mo	2011 to 2015	
						Net Chg	Pct Chg
TOTAL ALL INDUSTRIES	305,126	306,876	308,274	311,768	317,606	12,480	4.1%
Natural Resources & Mining	3,775	3,869	3,966	4,013	4,387	612	16.2%
Construction	14,359	14,048	13,039	13,579	13,031	(1,328)	(9.2%)
Manufacturing	24,908	25,141	25,370	26,273	27,294	2,386	9.6%
Trade, Transp., & Utilities	62,337	62,203	62,476	64,203	65,442	3,105	5.0%
Information	5,464	5,692	5,846	6,152	6,447	983	18.0%
Financial Activities	16,730	17,069	16,651	16,398	16,703	(27)	(0.2%)
Professional & Business Services	30,036	30,953	32,233	32,120	32,828	2,792	9.3%
Education & Health Services	89,052	88,945	88,603	88,813	90,124	1,072	1.2%
Leisure & Hospitality	31,438	31,868	32,881	33,284	34,415	2,977	9.5%
Other Services	7,416	7,374	7,316	7,155	7,218	(198)	(2.7%)
Public Administration	19,613	19,718	19,894	19,779	19,718	105	0.5%

TWIN DISTRICTS WIA COVERED EMPLOYMENT

	2011 Avg Mo	2012 Avg Mo	2013 Avg Mo	2014 Avg Mo	2015 Avg Mo	2011 to 2015	
						Net Chg	Pct Chg
TOTAL ALL INDUSTRIES	336,468	338,923	342,102	342,691	343,669	7,201	2.1%
Natural Resources & Mining	6,726	6,899	6,727	6,825	6,240	(486)	(7.2%)
Construction	19,532	19,363	21,866	19,970	18,419	(1,113)	(5.7%)
Manufacturing	47,809	48,186	48,224	49,064	48,340	531	1.1%
Trade, Transp., & Utilities	63,502	63,548	64,141	64,814	66,201	2,699	4.3%
Information	3,513	3,528	3,594	3,629	3,643	130	3.7%
Financial Activities	12,727	12,831	12,753	12,546	12,384	(343)	(2.7%)
Professional & Business Services	26,842	26,854	26,673	26,861	27,609	767	2.9%
Education & Health Services	86,212	86,489	86,461	87,152	87,669	1,457	1.7%
Leisure & Hospitality	47,093	48,182	48,674	49,228	50,659	3,566	7.6%
Other Services	6,134	6,318	6,362	6,302	6,286	152	2.5%
Public Administration	16,379	16,724	16,626	16,299	16,220	(159)	(1.0%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

*Data based on place of work.

TOTAL COVERED EMPLOYMENT

	2011 Avg Mo	2012 Avg Mo	2013 Avg Mo	2014 Avg Mo	2015 Avg Mo	2011 TO 2015	
						Net Chg	Pct Chg
MISSISSIPPI	1,050,489	1,060,109	1,068,115	1,077,258	1,089,114	38,625	3.7%
Adams	10,891	10,656	10,664	10,788	10,586	(305)	(2.8%)
Alcorn	12,468	12,924	13,030	13,201	13,743	1,275	10.2%
Amite	1,648	1,572	1,598	1,738	1,719	71	4.3%
Attala	4,588	4,552	4,518	4,472	4,423	(165)	(3.6%)
Benton	1,279	1,282	1,270	1,268	863	(416)	(32.5%)
Bolivar	11,953	11,766	11,659	11,514	11,697	(256)	(2.1%)
Calhoun	3,469	3,375	3,280	3,267	3,164	(305)	(8.8%)
Carroll	1,086	1,147	1,075	1,085	1,101	15	1.4%
Chickasaw	6,028	5,970	5,778	5,494	5,397	(631)	(10.5%)
Choctaw	1,778	1,827	1,996	1,892	2,090	312	17.5%
Claiborne	3,468	4,091	3,169	3,290	3,416	(52)	(1.5%)
Clarke	2,951	3,121	3,031	2,929	2,928	(23)	(0.8%)
Clay	4,928	5,020	4,957	4,951	5,201	273	5.5%
Coahoma	8,376	8,307	8,225	8,221	8,139	(237)	(2.8%)
Copiah	7,449	7,068	6,993	7,003	6,956	(493)	(6.6%)
Covington	4,915	4,962	4,899	4,979	5,047	132	2.7%
DeSoto	45,114	47,207	48,344	51,301	53,841	8,727	19.3%
Forrest	34,965	35,846	36,077	36,986	37,415	2,450	7.0%
Franklin	1,622	1,604	1,606	1,621	1,633	11	0.7%
George	4,227	4,373	4,449	4,957	4,875	648	15.3%
Greene	1,950	1,956	2,005	1,973	1,946	(4)	(0.2%)
Grenada	9,304	9,498	9,646	9,948	10,186	882	9.5%
Hancock	11,326	11,231	11,172	11,065	11,205	(121)	(1.1%)
Harrison	76,495	76,650	76,899	76,805	77,584	1,089	1.4%
Hinds	116,991	115,515	114,896	114,436	115,658	(1,333)	(1.1%)
Holmes	3,676	3,662	3,560	3,585	3,664	(12)	(0.3%)
Humphreys	2,959	2,763	2,879	2,305	2,262	(697)	(23.6%)
Issaquena	250	236	204	201	196	(54)	(21.6%)
Itawamba	5,365	5,649	5,637	5,998	6,312	947	17.7%
Jackson	47,428	47,047	48,299	48,277	48,349	921	1.9%
Jasper	4,191	4,226	4,067	3,878	3,799	(392)	(9.4%)
Jefferson	1,219	1,276	1,290	1,334	1,231	12	1.0%
Jefferson Davis	1,660	1,627	1,561	1,593	1,592	(68)	(4.1%)
Jones	27,596	28,025	27,865	28,152	28,044	448	1.6%
Kemper	2,037	3,213	5,071	3,678	2,621	584	28.7%
Lafayette	17,734	18,619	19,250	19,956	21,005	3,271	18.4%
Lamar	17,071	17,537	17,886	17,887	18,428	1,357	7.9%
Lauderdale	32,540	32,699	32,588	32,571	32,518	(22)	(0.1%)
Lawrence	2,450	2,484	2,472	2,366	2,532	82	3.3%
Leake	5,161	4,986	5,023	4,946	4,967	(194)	(3.8%)
Lee	48,444	49,974	50,079	49,798	51,254	2,810	5.8%
Leflore	13,862	13,779	13,703	13,914	13,997	135	1.0%
Lincoln	10,789	10,850	10,998	11,146	11,554	765	7.1%
Lowndes	23,383	24,477	24,852	23,721	23,802	419	1.8%
Madison	44,144	46,410	48,409	49,985	52,187	8,043	18.2%
Marion	7,642	7,309	7,354	7,566	7,672	30	0.4%

*Data based on place of work.

LOCAL AREA HIGHLIGHTS - COVERED EMPLOYMENT

COUNTY	RANK		COMMENTS
	Net Chg	Pct Chg	
MISSISSIPPI	XXX	XXX	
Adams	68	58	Decreases in Construction and Education & Health Services
Alcorn	10	14	Increases in Professional & Business Services and Leisure & Hospitality
Amite	37	24	Significant increase in Professional & Business Services
Attala	63	63	No significant changes; small changes in various sectors
Benton	73	82	Large decrease in Trade, Transportation & Utilities
Bolivar	67	56	Large decrease in Educational & Health Services
Calhoun	69	74	Decrease in Natural Resources & Mining
Carroll	43	37	No significant changes; small changes in various sectors
Chickasaw	78	77	Large decrease in Manufacturing
Choctaw	25	6	Large increases in Natural Resources & Mining, and Educational & Health Services
Claiborne	54	55	Gains in Educational & Health Services and Leisure & Hospitality; loss in
Clarke	51	51	Increases in Construction and Leisure & Hospitality; large decrease in Manufacturing
Clay	27	22	Large increases in Manufacturing; Trade, Transp. & Utilities; and Leisure & Hospitality
Coahoma	65	59	Increase in Financial Activities; loss in Manufacturing
Copiah	75	71	Large decreases in Manufacturing and Construction
Covington	33	29	Large increase in Trade, Transportation & Utilities
DeSoto	1	2	Large significant increases in Trade, Transp. & Utilities; and Prof. & Business Services
Forrest	6	19	Significant increases in Manufacturing and Professional & Business Services
Franklin	46	43	No significant changes; small changes in various sectors
George	20	8	Gains in all sectors
Greene	47	48	Decrease in Natural Resources & Mining; increase in Educational & Health Services
Grenada	16	15	Large gains in Professional & Business Services and Manufacturing
Hancock	61	52	Large decrease in Professional & Business Services
Harrison	12	36	Increases in Leisure & Hospitality and Educational & Health Services
Hinds	81	53	Decreases in Trade, Transportation & Utilities and Construction
Holmes	48	49	No significant changes; small changes in various sectors
Humphreys	80	80	Significant drop in Educational & Health Services
Issaquena	55	79	Decreases in most sectors
Itawamba	13	5	Large increases in Manufacturing and Trade, Transportation & Utilities
Jackson	15	32	Increases in Manufacturing, Construction and Leisure & Hospitality
Jasper	72	76	Large significant drops in Construction and Professional & Business Services
Jefferson	45	40	No significant changes; small changes in various sectors
Jefferson Davis	57	68	Large decrease in Construction; significant increase in Manufacturing
Jones	23	35	Large increases in Manufacturing and Professional & Business Services
Kemper	21	1	Increase in Trade, Transportation & Utilities; downturn in Construction gains
Lafayette	4	3	Significant increases in Leisure & Hospitality and Manufacturing; gains in most sectors
Lamar	9	17	Large gains in Leisure & Hospitality and Trade, Transp. & Utilities; loss in Mfg.
Lauderdale	49	47	Gains in Leisure & Hospitality and Prof. & Business Serv.; loss in Educ. & Health Serv.
Lawrence	35	27	Increases in Construction and Leisure & Hospitality
Leake	64	64	Large drop in Manufacturing
Lee	5	21	Large increases in Prof. & Business Services, Information and Educ. & Health Services
Leflore	32	41	Increases in Educational & Health Services and Trade, Transportation & Utilities
Lincoln	17	18	Increases in Trade, Transportation & Utilities and Leisure & Hospitality
Lowndes	24	33	Large increase in Leisure & Hospitality; large decrease in Construction
Madison	2	4	Significant gains in Information, Manufacturing and Professional & Business Services
Marion	41	45	Increase in Professional & Business Services; decrease in Manufacturing

*Data based on place of work.

TOTAL COVERED EMPLOYMENT

	2011 Avg Mo	2012 Avg Mo	2013 Avg Mo	2014 Avg Mo	2015 Avg Mo	2011 TO 2015	
						Net Chg	Pct Chg
Marshall	5,778	5,641	5,569	5,809	6,035	257	4.4%
Monroe	9,258	9,165	8,979	9,409	9,569	311	3.4%
Montgomery	2,550	2,539	2,546	2,487	2,490	(60)	(2.4%)
Neshoba	12,571	12,634	12,252	12,398	12,182	(389)	(3.1%)
Newton	5,710	5,839	5,813	5,862	5,773	63	1.1%
Noxubee	2,393	2,400	2,405	2,446	2,466	73	3.1%
Oktibbeha	17,503	18,113	18,462	18,981	19,401	1,898	10.8%
Panola	10,667	10,650	10,516	10,632	10,718	51	0.5%
Pearl River	9,689	9,772	9,757	9,694	9,931	242	2.5%
Perry	2,004	1,993	1,967	1,991	2,026	22	1.1%
Pike	14,190	14,296	14,309	14,526	14,678	488	3.4%
Pontotoc	10,820	11,166	11,362	11,781	12,350	1,530	14.1%
Prentiss	7,001	7,054	6,973	7,129	7,178	177	2.5%
Quitman	1,220	1,215	1,177	1,140	1,107	(113)	(9.3%)
Rankin	53,865	55,205	56,161	58,192	60,706	6,841	12.7%
Scott	12,508	12,323	12,631	12,936	13,242	734	5.9%
Sharkey	1,209	1,216	1,213	1,198	1,161	(48)	(4.0%)
Simpson	7,370	7,363	7,289	7,226	6,858	(512)	(6.9%)
Smith	2,744	2,690	2,726	2,743	2,712	(32)	(1.2%)
Stone	4,010	3,848	3,884	3,921	3,987	(23)	(0.6%)
Sunflower	8,806	8,826	8,697	8,611	8,465	(341)	(3.9%)
Tallahatchie	2,794	2,737	2,890	3,028	3,022	228	8.2%
Tate	5,336	5,337	5,292	5,275	5,381	45	0.8%
Tippah	5,612	5,596	5,616	5,857	6,551	939	16.7%
Tishomingo	5,068	5,165	5,318	5,440	5,800	732	14.4%
Tunica	11,560	11,293	10,836	9,794	8,734	(2,826)	(24.4%)
Union	8,846	9,626	9,756	9,835	10,093	1,247	14.1%
Walthall	2,608	2,574	2,536	2,497	2,494	(114)	(4.4%)
Warren	18,726	18,375	18,484	18,292	18,083	(643)	(3.4%)
Washington	17,609	17,208	17,048	17,039	17,006	(603)	(3.4%)
Wayne	5,067	5,017	4,827	4,904	4,827	(240)	(4.7%)
Webster	2,064	2,029	1,987	1,953	1,920	(144)	(7.0%)
Wilkinson	2,196	2,057	1,833	1,711	1,728	(468)	(21.3%)
Winston	4,516	4,553	4,562	4,519	4,529	13	0.3%
Yalobusha	3,005	3,170	2,930	2,915	2,890	(115)	(3.8%)
Yazoo	5,492	5,482	5,567	5,618	5,588	96	1.7%

MSAs

G-B-P	135,249	134,928	136,370	136,147	137,138	1,889	1.4%
Hattiesburg	54,040	55,376	55,930	56,864	57,868	3,828	7.1%
Jackson	235,311	237,043	239,315	242,460	247,952	12,641	5.4%

WIAs

Delta	96,032	94,804	93,683	92,265	91,269	(4,763)	(5.0%)
MS Partnership	273,644	281,925	284,393	289,100	297,932	24,288	8.9%
SC MS Works	305,126	306,876	308,274	311,768	317,606	12,480	4.1%
Twin Districts	336,468	338,923	342,102	342,691	343,669	7,201	2.1%

*Data based on place of work.

LOCAL AREA HIGHLIGHTS - COVERED EMPLOYMENT

COUNTY	RANK		COMMENTS
	Net Chg	Pct Chg	
Marshall	28	23	Increase in Professional & Business Services
Monroe	26	26	Increases in Manufacturing and Construction
Montgomery	56	57	No significant changes; small changes in various sectors
Neshoba	71	60	Decreases in Public Administration, Professional & Business Services and Construction
Newton	38	38	No significant changes; small changes in various sectors
Noxubee	36	28	Large increase in Leisure & Hospitality
Oktibbeha	7	13	Large significant increase in Leisure & Hospitality; increases in most sectors
Panola	39	44	Increases in Leisure & Hospitality and Prof. & Business Services; decrease in Mfg.
Pearl River	29	31	Large increase in Trade, Transportation & Utilities
Perry	42	39	No significant changes; small changes in various sectors
Pike	22	25	Increases in Natural Resources & Mining, Leisure & Hospitality and Manufacturing
Pontotoc	8	10	Increases in Manufacturing, Educational & Health Services & Trade, Transp. & Utilities
Prentiss	31	30	Gains in Professional & Business Services and Trade, Transportation & Utilities
Quitman	58	75	Drops in Trade, Transportation & Utilities, Natural Resources & Mining and Mfg.
Rankin	3	12	Increases in Trade, Transportation & Utilities and Professional & Business Services
Scott	18	20	Increases in Manufacturing and Trade, Transportation & Utilities
Sharkey	53	67	No significant changes; small changes in various sectors
Simpson	76	72	Decline in Educational & Health Services
Smith	52	54	No significant changes; small changes in various sectors
Stone	50	50	Significant increase in Construction
Sunflower	70	66	Losses in Manufacturing and Public Administration
Tallahatchie	30	16	Large increase in Professional & Business Services
Tate	40	42	Decrease in Manufacturing; increase in Leisure & Hospitality
Tippah	14	7	Large increases in Manufacturing and Trade, Transportation & Utilities
Tishomingo	19	9	Increases in Manufacturing, Construction and Leisure & Hospitality
Tunica	82	81	Large decrease in Leisure & Hospitality; large increase in Manufacturing
Union	11	11	Increases in Manufacturing; Trade, Transportation & Utilities; and Leisure & Hospitality
Walthall	59	69	Significant increase in Natural Resources & Mining; decrease in Manufacturing
Warren	79	62	Declines in Educational & Health Services and Leisure & Hospitality
Washington	77	61	Drops in Professional & Business Services and Trade, Transportation & Utilities
Wayne	66	70	Increase in Natural Resources & Mining; decreases in Manufacturing and Construction
Webster	62	73	Large significant decrease in Manufacturing
Wilkinson	74	78	Large significant drop in Professional & Business Services
Winston	44	46	No significant changes; small changes in various sectors
Yalobusha	60	65	Declines in Professional & Business Services and Construction; increase in Mfg.
Yazoo	34	34	No significant changes; small changes in various sectors

MSAs

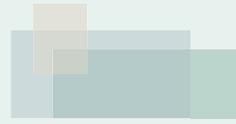
G-B-P	3	3	Increase in Leisure & Hospitality
Hattiesburg	2	1	Increases in all sectors except Natural Resources & Mining
Jackson	1	2	Declines only in Construction & Other Services

WIAs

Delta	4	4	Declines in Leisure & Hospitality, Educ. & Health Serv. and Natural Resources & Mining
MS Partnership	1	1	Increases in all sectors except Construction
SC MS Works	2	2	Gains in Trade, Trans. & Utilities; Leisure & Hospitality; and Prof. & Business Services
Twin Districts	3	3	Increases in Leisure & Hospitality and Trade, Trans. & Utilities; loss in Construction

*Data based on place of work.

PER CAPITA INCOME



Long used as a measure of overall economic health for a particular area, Per capita income (PCI) is derived simply by dividing the total personal income for a given area by the total population for that same area. The U.S. Bureau of Economic Analysis (BEA) is charged with tabulating this data on a quarterly and annual basis for the states and counties across the nation. As with any other data set, it is not a perfect statistic. Some biases always exist and should be noted. For example, a county or state with a particularly high concentration of children or senior citizens can have its per capita income skewed downward since these groups would be included in the population but would make little or no contribution to the total income. The reverse would be true if an area had an unusually low number of children or seniors. For the most part, though, it is a reliable measure and worthy of review.

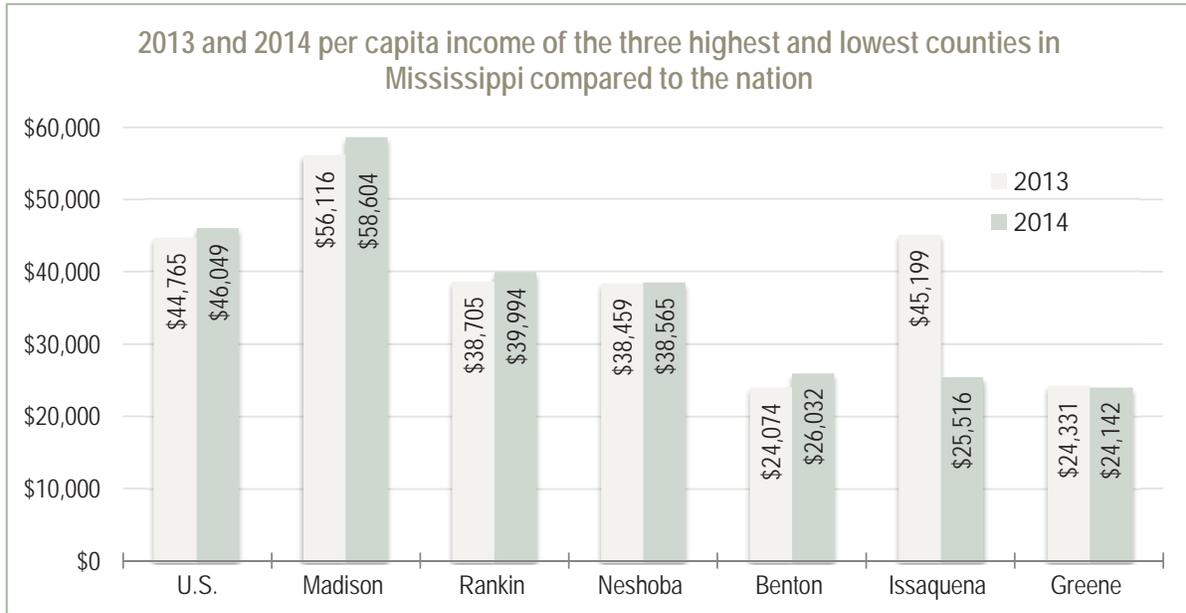
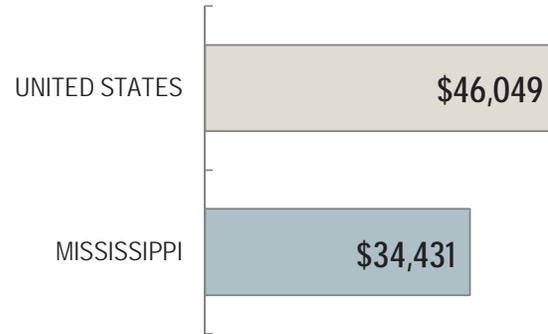
Historically, Mississippi has had one of the lowest per capita income levels of any state. On average, the PCI for Mississippi is about three-quarters of the national figure. This ratio has held very steady over the past several years. The accompanying chart reveals that there are wide discrepancies in the level of income among the various counties and regions of the state. Only Madison County exceeded the 2014 national per capita income level of \$46,049. Some counties exhibited mixed

signals when the data were analyzed. For example, Harrison and Hancock Counties ranked 78th and 79th in net change and percent change over the five year period while maintaining their standing in the top 25 PCI in the state. Copiah County had the forty-second highest PCI but ranked fourth in net growth and second in percent increase. Clarke County ranked ninth for PCI and second in net growth and first in percent increase. The least populated county, Issaquena ranked last in net change and percent change in per capita income.

Among the Metropolitan Statistical Areas, the Jackson MSA posted the best numbers. It ranked first in income level, first in net growth and first in percent increase. Gulfport-Biloxi-Pascagoula had the second highest PCI but was third in net increase and third in percent growth. Hattiesburg had the lowest PCI among the three but was second in the other two categories.

The Southcentral MS WIA was first in income, net increase and percent growth. Twin Districts came in second highest in income level but third in net growth and fourth in percent change. Mississippi Partnership posted the third highest PCI, but was second in net change and percent change. The Delta WIA recorded the lowest PCI and net increase and was third in percent change.

2014 per capita income in Mississippi compared to U.S.



Source: U.S. Department of Commerce - Bureau of Economic Analysis

PER CAPITA INCOME

	2010	2011	2012	2013	2014	2010 to 2014		RANK		
						Net Chg	Pct Chg	PCI 2014	Net Chg	Pct Chg
MISSISSIPPI	30,847	32,193	33,657	33,913	34,431	3,584	11.6%	XXX	XXX	XXX
Adams	31,153	33,130	35,176	35,735	34,908	3,755	12.1%	15	45	48
Alcorn	26,909	28,270	29,536	29,195	29,182	2,273	8.4%	62	63	63
Amite	27,447	28,405	29,267	30,753	32,765	5,318	19.4%	29	20	21
Attala	24,934	26,267	27,387	28,185	29,516	4,582	18.4%	59	30	25
Benton	20,696	21,923	23,306	24,074	26,032	5,336	25.8%	80	19	9
Bolivar	30,081	32,964	35,161	33,540	33,377	3,296	11.0%	23	50	54
Calhoun	26,451	27,785	28,352	29,588	28,526	2,075	7.8%	70	66	66
Carroll	31,995	34,910	37,085	36,204	30,262	(1,733)	(5.4%)	47	80	80
Chickasaw	26,742	27,318	28,343	28,397	31,621	4,879	18.2%	37	25	26
Choctaw	24,964	26,280	27,534	29,103	28,882	3,918	15.7%	66	40	33
Claiborne	27,287	27,393	28,867	28,878	29,086	1,799	6.6%	64	68	67
Clarke	26,041	27,061	29,492	29,926	36,172	10,131	38.9%	9	2	1
Clay	27,726	29,140	30,630	32,781	34,930	7,204	26.0%	14	5	6
Coahoma	30,262	32,442	34,049	34,994	30,037	(225)	(0.7%)	51	76	76
Copiah	23,833	24,875	25,696	26,473	31,151	7,318	30.7%	42	4	2
Covington	27,443	27,979	29,656	30,774	33,275	5,832	21.3%	24	11	15
DeSoto	31,779	33,651	35,772	35,374	36,242	4,463	14.0%	8	32	44
Forrest	29,461	30,055	31,319	31,461	35,024	5,563	18.9%	12	15	24
Franklin	25,950	27,478	28,765	29,104	29,962	4,012	15.5%	53	38	36
George	24,720	24,978	25,957	26,527	30,372	5,652	22.9%	46	14	12
Greene	22,037	22,658	23,406	24,331	24,142	2,105	9.6%	82	65	61
Grenada	28,127	30,219	31,366	30,982	33,574	5,447	19.4%	22	16	22
Hancock	34,983	33,494	34,227	34,029	34,555	(428)	(1.2%)	20	78	78
Harrison	35,585	35,828	35,983	35,688	34,785	(800)	(2.2%)	16	79	79
Hinds	35,357	36,591	37,561	37,578	38,344	2,987	8.4%	4	57	62
Holmes	25,033	26,927	28,045	28,154	26,308	1,275	5.1%	78	72	71
Humphreys	27,784	29,625	31,721	32,452	31,808	4,024	14.5%	34	37	41
Issaquena	36,079	45,442	55,421	45,199	25,516	(10,563)	(29.3%)	81	82	82
Itawamba	28,892	30,120	32,358	32,024	30,734	1,842	6.4%	44	67	68
Jackson	34,903	35,372	35,103	35,906	34,530	(373)	(1.1%)	21	77	77
Jasper	28,351	28,101	29,977	32,398	35,207	6,856	24.2%	11	6	11
Jefferson	24,848	26,088	29,559	27,992	30,198	5,350	21.5%	49	18	13
Jefferson Davis	25,988	26,820	28,055	29,641	30,213	4,225	16.3%	48	35	31
Jones	32,298	33,539	35,146	34,973	36,832	4,534	14.0%	5	31	45
Kemper	23,912	26,993	32,945	43,540	28,753	4,841	20.2%	67	27	18
Lafayette	31,279	32,790	34,143	33,549	34,703	3,424	10.9%	18	48	55
Lamar	33,281	34,837	35,985	35,707	31,192	(2,089)	(6.3%)	41	81	81
Lauderdale	31,279	32,230	33,893	34,992	34,566	3,287	10.5%	19	53	58
Lawrence	29,893	30,343	32,367	34,888	32,780	2,887	9.7%	28	59	60
Leake	24,014	23,488	24,958	26,509	28,705	4,691	19.5%	68	28	20
Lee	32,822	35,083	36,666	35,208	35,429	2,607	7.9%	10	61	64
Leflore	28,797	30,944	33,928	31,300	31,917	3,120	10.8%	33	55	57
Lincoln	26,979	27,854	29,157	29,195	34,964	7,985	29.6%	13	3	3
Lowndes	31,725	34,131	36,622	36,882	36,669	4,944	15.6%	6	24	34
Madison	47,096	51,331	54,840	56,116	58,604	11,508	24.4%	1	1	10
Marion	26,985	28,597	29,882	31,376	32,338	5,353	19.8%	31	17	19

SOURCE: U.S. Bureau of Economic Analysis

PER CAPITA INCOME

	2010	2011	2012	2013	2014	2010 to 2014		RANK		
						Net Chg	Pct Chg	PCI 2014	Net Chg	Pct Chg
Marshall	25,179	26,459	27,565	28,070	28,009	2,830	11.2%	71	60	53
Monroe	27,249	28,541	29,955	29,671	31,132	3,883	14.3%	43	41	42
Montgomery	26,789	28,040	29,562	30,095	31,665	4,876	18.2%	35	26	27
Neshoba	33,552	34,312	36,718	38,459	38,565	5,013	14.9%	3	23	38
Newton	27,026	27,263	28,641	29,484	32,252	5,226	19.3%	32	21	23
Noxubee	24,824	26,232	28,606	30,955	31,395	6,571	26.5%	40	8	4
Oktibbeha	27,475	28,711	29,628	29,653	29,636	2,161	7.9%	56	64	65
Panola	26,418	27,970	29,533	30,081	29,585	3,167	12.0%	57	54	49
Pearl River	27,271	28,447	29,875	30,112	32,943	5,672	20.8%	25	13	16
Perry	22,921	23,070	24,166	24,717	26,655	3,734	16.3%	77	46	30
Pike	26,746	27,572	28,830	28,934	29,761	3,015	11.3%	55	56	52
Pontotoc	25,396	27,004	28,104	27,558	29,212	3,816	15.0%	61	44	37
Prentiss	23,828	24,614	25,586	25,193	27,218	3,390	14.2%	75	49	43
Quitman	26,918	29,145	32,041	30,049	27,921	1,003	3.7%	72	75	75
Rankin	35,304	36,975	38,606	38,705	39,994	4,690	13.3%	2	29	47
Scott	25,724	25,709	27,122	28,269	29,556	3,832	14.9%	58	43	39
Sharkey	29,285	31,829	37,164	36,930	30,511	1,226	4.2%	45	74	74
Simpson	31,182	31,896	33,194	34,803	34,710	3,528	11.3%	17	47	51
Smith	26,082	25,077	26,879	29,133	32,824	6,742	25.8%	27	7	7
Stone	27,255	28,689	29,017	28,129	28,893	1,638	6.0%	65	70	70
Sunflower	25,622	27,345	29,824	30,134	26,863	1,241	4.8%	76	73	72
Tallahatchie	23,227	25,256	27,778	29,499	29,269	6,042	26.0%	60	10	5
Tate	27,341	29,057	30,272	30,961	31,570	4,229	15.5%	38	34	35
Tippah	24,780	26,334	27,473	27,547	29,137	4,357	17.6%	63	33	28
Tishomingo	23,539	24,351	25,226	25,890	27,655	4,116	17.5%	73	36	29
Tunica	28,276	31,183	33,806	34,886	31,570	3,294	11.6%	39	51	50
Union	26,249	28,923	31,268	31,097	30,096	3,847	14.7%	50	42	40
Walthall	24,743	25,152	26,559	28,358	28,678	3,935	15.9%	69	39	32
Warren	34,986	36,531	38,212	37,280	36,623	1,637	4.7%	7	71	73
Washington	29,579	31,047	33,139	33,428	32,475	2,896	9.8%	30	58	59
Wayne	27,086	27,834	29,334	30,765	32,880	5,794	21.4%	26	12	14
Webster	24,827	25,605	26,601	27,631	29,984	5,157	20.8%	52	22	17
Wilkinson	23,715	25,252	26,047	25,530	26,304	2,589	10.9%	79	62	56
Winston	25,149	26,547	28,070	28,641	31,639	6,490	25.8%	36	9	8
Yalobusha	28,146	29,902	31,636	31,525	29,883	1,737	6.2%	54	69	69
Yazoo	24,296	26,425	28,024	28,066	27,588	3,292	13.5%	74	52	46

MSAs

G-B-P	35,257	35,380	35,448	35,570	34,664	(593)	(1.7%)	2	3	3
Hattiesburg	30,398	31,345	32,567	32,595	32,786	2,388	7.9%	3	2	2
Jackson	35,973	37,861	39,505	39,945	41,285	5,312	14.8%	1	1	1

WIAs

Delta	28,120	30,187	32,420	32,194	30,476	2,356	8.4%	4	4	3
MS Partnership	28,546	30,213	31,803	31,737	32,502	3,955	13.9%	3	2	2
SC MS Works	33,945	35,637	37,280	37,652	38,889	4,945	14.6%	1	1	1
Twin Districts	31,127	31,713	32,720	33,303	33,656	2,529	8.1%	2	3	4

SOURCE: U.S. Bureau of Economic Analysis



SALES TAX COLLECTIONS

Another way to gauge an area's economic health are sales tax collections. Since almost all goods and services are subject to the state sales tax, it is a good indication of consumer spending. Increased consumer spending indicates increased earnings and reflects confidence in the current economic situation. It should be noted, however, that inherent biases may exist when comparing data between counties. The more populous cities and counties are generally home to a larger number of businesses. Residents of less populous areas often purchase goods and services in neighboring counties. Since the tax collections are tallied at the point of sale, data may be skewed in favor of the more urban areas.

A quick review of the accompanying chart reveals some interesting tendencies. Eighteen counties registered a decline in tax collections between FY 2011 and 2015. Hinds County collected the most sales tax in FY 2015, and was first in net increase and twentieth in percent growth. Rankin and DeSoto Counties ranked second and third highest in net change. Jackson County, on the other hand, was seventh in collections but eightieth in net change and sixty-sixth in percent change indicating that although tax collections are high they have declined significantly over the last five years. Kemper County posted a 163 percent increase in sales tax collections from 2011 through 2015 and earned the ranking of first in percent

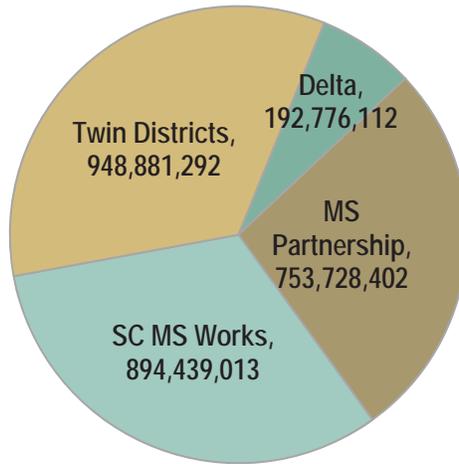
change. Even though Issaquena collected the least sales taxes, the county at 67 percent had the second highest percent change since 2011. Amite County moved up to claim third place with a 57 percent increase. Thirty-one counties posted a sales tax revenue increase of at least ten percent in the 2011-2015 time period.

Among the three Metropolitan Statistical Areas, Jackson was first in all three categories. Newly constructed retail centers are now bringing in increased sales revenue with a 17.6 percent net increase over the five year period. Hattiesburg sales tax revenue increased by 12 percent earning a second place ranking for net change and percent change.

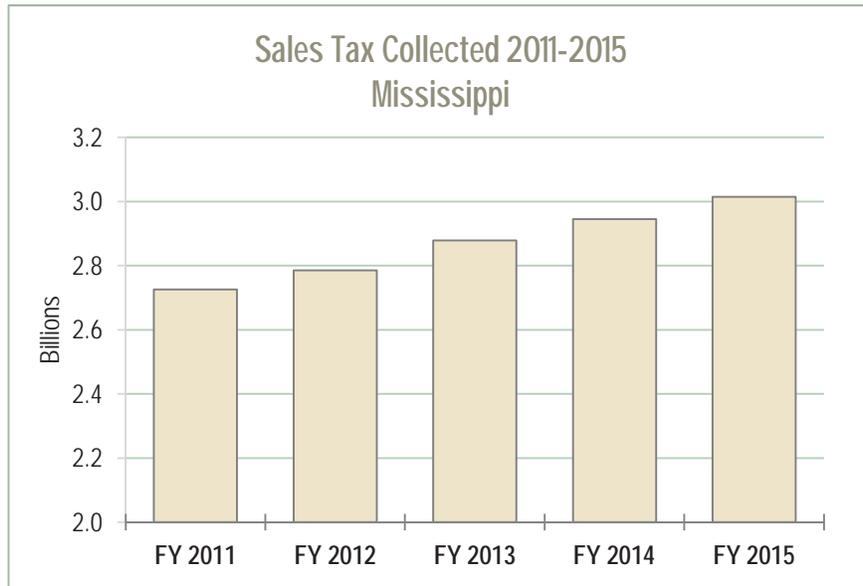
In comparing the WIAs, the Twin Districts was first in revenue but third in growth and posted lower than the state average for percent increase. Southcentral MS was second in revenue but posted first in net change and second in percent change with an increase of 16.2 percent. The Mississippi Partnership area was third in revenue but posted a strong second place in net change and first in percent change with a 16.9 percent increase. The Delta is by far the least populous of the WIA regions and was at a distinct disadvantage, finishing last in the rankings. Seven of the eighteen counties which lost sales tax revenues over the time frame were located in the Delta WIA.



Sales Tax Collected 2015 Workforce Investment Areas



Sales Tax Collected 2011-2015 Mississippi



SALES TAX COLLECTED

	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	2011 to 2015		RANK		
						Net Chg	Pct Chg	Tax 2015	Net Chg	Pct Chg
MISSISSIPPI	2,725,829,828	2,785,749,171	2,879,001,368	2,945,015,557	3,014,603,864	288,774,036	10.6%	XXX	XXX	XXX
Adams	33,161,900	33,908,856	35,597,685	36,145,003	36,630,937	3,469,037	10.5%	19	19	30
Alcorn	33,211,752	32,400,514	33,828,400	34,513,300	35,913,029	2,701,277	8.1%	20	24	39
Amite	2,922,559	3,053,478	3,026,315	4,627,781	4,730,874	1,808,315	61.9%	63	31	3
Attala	13,091,116	13,044,031	12,247,533	12,279,339	12,546,353	(544,763)	(4.2%)	45	72	71
Benton	1,361,798	1,395,262	1,318,470	1,718,328	1,423,208	61,410	4.5%	81	64	55
Bolivar	24,635,148	26,205,364	26,280,938	25,423,565	25,626,887	991,739	4.0%	26	41	57
Calhoun	5,717,802	5,847,729	6,117,542	6,266,778	6,902,129	1,184,327	20.7%	57	35	14
Carroll	1,872,707	1,832,895	1,854,605	1,740,912	1,762,085	(110,622)	(5.9%)	80	67	72
Chickasaw	8,531,263	8,928,707	8,743,766	9,038,347	8,970,938	439,675	5.2%	54	52	53
Choctaw	2,092,900	2,189,829	2,647,211	2,329,620	3,088,699	995,799	47.6%	73	40	4
Claiborne	3,493,497	6,400,043	4,513,976	2,763,937	2,713,117	(780,380)	(22.3%)	74	75	81
Clarke	5,601,780	6,434,808	7,135,869	6,682,411	6,278,635	676,855	12.1%	59	45	27
Clay	12,858,913	13,346,435	13,531,133	14,954,689	16,060,574	3,201,661	24.9%	37	20	10
Coahoma	17,617,836	18,284,003	18,096,416	17,772,301	17,230,918	(386,918)	(2.2%)	35	71	67
Copiah	12,648,624	12,511,634	12,676,911	13,389,130	13,881,645	1,233,021	9.7%	40	34	32
Covington	12,675,069	11,524,879	11,248,028	11,457,229	11,653,543	(1,021,526)	(8.1%)	47	77	74
DeSoto	147,236,907	153,651,375	161,991,825	171,017,942	177,309,629	30,072,722	20.4%	4	3	15
Forrest	80,906,155	82,152,776	83,767,175	86,102,578	87,138,941	6,232,786	7.7%	9	11	43
Franklin	2,010,580	1,985,490	1,978,650	2,456,523	2,525,411	514,831	25.6%	75	49	9
George	12,971,338	12,750,023	13,381,301	15,772,504	19,052,086	6,080,748	46.9%	31	12	5
Greene	2,870,492	2,688,007	2,508,571	2,929,482	2,502,354	(368,138)	(12.8%)	77	69	78
Grenada	23,216,353	24,564,521	25,769,210	24,862,178	25,803,369	2,587,016	11.1%	25	25	29
Hancock	33,474,869	31,148,965	31,360,950	30,610,203	32,592,972	(881,897)	(2.6%)	22	76	68
Harrison	245,720,620	239,086,333	243,237,514	252,160,296	265,229,114	19,508,494	7.9%	2	5	41
Hinds	260,886,000	266,510,646	274,665,176	303,480,185	306,051,017	45,165,017	17.3%	1	1	20
Holmes	6,587,585	6,726,874	5,925,589	5,889,154	5,825,027	(762,558)	(11.6%)	60	74	77
Humphreys	3,877,411	3,860,887	3,771,030	3,452,451	3,493,223	(384,188)	(9.9%)	71	70	75
Issaquena	301,477	221,867	215,956	281,241	503,483	202,006	67.0%	82	57	2
Itawamba	9,626,300	10,320,596	10,581,578	10,248,868	10,716,698	1,090,398	11.3%	50	38	28
Jackson	101,067,865	93,845,135	93,652,867	96,456,376	99,854,189	(1,213,676)	(1.2%)	7	80	66
Jasper	8,017,813	7,703,157	7,775,027	8,731,022	8,799,359	781,546	9.7%	55	43	33
Jefferson	2,058,525	1,669,112	1,662,991	2,029,997	2,153,796	95,271	4.6%	78	61	54
Jefferson Davis	4,529,044	3,725,328	3,658,955	3,424,944	3,475,883	(1,053,161)	(23.3%)	72	78	82
Jones	68,589,691	73,477,094	77,611,735	80,001,146	77,018,902	8,429,211	12.3%	11	9	26
Kemper	2,693,146	8,445,879	12,182,728	13,151,965	7,103,017	4,409,871	163.7%	56	18	1
Lafayette	40,814,184	46,550,934	50,157,108	54,405,046	58,809,345	17,995,161	44.1%	13	7	6
Lamar	68,277,385	71,315,814	74,293,247	75,729,866	80,155,516	11,878,131	17.4%	10	8	18
Lauderdale	88,630,215	89,619,312	93,008,837	95,910,179	93,515,942	4,885,727	5.5%	8	15	50
Lawrence	4,127,891	4,038,486	4,136,736	3,838,166	4,202,771	74,880	1.8%	67	63	62
Leake	9,947,232	10,192,474	10,222,443	10,571,759	10,961,333	1,014,101	10.2%	48	39	31
Lee	111,732,311	119,117,946	120,932,246	123,008,530	130,214,443	18,482,132	16.5%	6	6	21
Leflore	28,460,867	29,507,664	29,712,979	29,435,460	29,597,104	1,136,237	4.0%	24	37	58
Lincoln	33,276,081	34,310,131	35,492,637	36,731,308	37,861,994	4,585,913	13.8%	18	17	23
Lowndes	60,947,036	63,797,096	61,664,339	63,171,691	66,444,026	5,496,990	9.0%	12	14	37
Madison	118,405,954	121,382,310	133,062,693	138,356,075	138,932,596	20,526,642	17.3%	5	4	19

SOURCE: Mississippi Department of Revenue

SALES TAX COLLECTED

	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	2011 to 2015		RANK		
						Net Chg	Pct Chg	Tax 2015	Net Chg	Pct Chg
Marion	22,459,721	20,507,094	21,133,788	22,677,054	22,694,519	234,798	1.0%	28	56	64
Marshall	12,993,659	13,710,981	14,771,373	16,133,075	17,611,113	4,617,454	35.5%	34	16	7
Monroe	18,194,541	19,795,836	19,733,192	19,042,833	19,628,703	1,434,162	7.9%	29	33	42
Montgomery	6,117,205	6,354,561	6,503,338	6,439,036	6,611,087	493,882	8.1%	58	51	40
Neshoba	22,185,542	21,777,402	21,837,776	23,218,805	24,196,644	2,011,102	9.1%	27	30	35
Newton	9,219,443	9,221,405	9,501,289	9,259,670	9,723,502	504,059	5.5%	52	50	51
Noxubee	4,529,111	4,740,881	4,908,293	5,002,653	4,843,549	314,438	6.9%	62	54	45
Oktibbeha	36,619,385	38,020,342	38,655,076	41,024,136	44,669,915	8,050,530	22.0%	16	10	12
Panola	27,755,829	28,189,816	28,411,358	29,627,796	30,123,234	2,367,405	8.5%	23	27	38
Pearl River	31,706,763	31,026,558	31,181,137	31,308,296	33,742,368	2,035,605	6.4%	21	29	47
Perry	3,576,357	3,890,502	3,806,838	3,522,368	3,774,567	198,210	5.5%	69	58	49
Pike	38,244,852	40,412,279	41,848,661	42,288,774	43,939,984	5,695,132	14.9%	17	13	22
Pontotoc	14,634,151	18,035,169	16,570,318	16,309,957	17,706,392	3,072,241	21.0%	33	21	13
Prentiss	14,323,052	14,693,941	15,034,118	14,379,850	13,193,038	(1,130,014)	(7.9%)	42	79	73
Quitman	2,032,455	1,994,642	1,807,556	1,968,615	1,957,039	(75,416)	(3.7%)	79	66	70
Rankin	175,536,131	181,570,539	194,928,999	208,359,753	214,916,733	39,380,602	22.4%	3	2	11
Scott	16,672,750	16,902,594	17,311,247	17,886,140	18,237,618	1,564,868	9.4%	32	32	34
Sharkey	2,421,913	2,604,965	3,074,985	2,642,708	2,508,944	87,031	3.6%	76	62	59
Simpson	15,839,182	15,936,858	15,553,887	15,669,214	16,515,804	676,622	4.3%	36	46	56
Smith	5,075,644	4,252,372	4,237,456	5,895,829	5,744,977	669,333	13.2%	61	47	24
Stone	10,615,969	9,957,569	10,332,019	10,483,590	10,778,139	162,170	1.5%	49	59	63
Sunflower	13,048,231	14,006,333	13,089,358	13,190,075	13,482,824	434,593	3.3%	41	53	61
Tallahatchie	4,347,181	3,929,178	3,764,552	3,731,288	3,649,761	(697,420)	(16.0%)	70	73	79
Tate	12,360,053	12,570,396	12,997,408	14,279,684	14,625,824	2,265,771	18.3%	39	28	16
Tippah	9,299,095	9,482,675	9,423,537	9,695,235	10,452,820	1,153,725	12.4%	51	36	25
Tishomingo	8,532,621	9,564,669	8,915,647	8,973,803	9,304,424	771,803	9.0%	53	44	36
Tunica	15,338,353	15,083,337	14,400,066	13,679,657	12,085,733	(3,252,620)	(21.2%)	46	82	80
Union	18,434,051	18,145,032	18,342,554	18,849,759	19,395,867	961,816	5.2%	30	42	52
Walthall	4,770,398	4,348,647	4,792,035	4,608,876	4,620,976	(149,422)	(3.1%)	64	68	69
Warren	44,325,449	46,510,474	46,737,883	47,095,011	47,306,996	2,981,547	6.7%	14	22	46
Washington	42,523,272	43,814,484	44,891,181	44,078,980	44,929,850	2,406,578	5.7%	15	26	48
Wayne	14,712,626	14,131,411	14,199,345	14,532,601	14,657,172	(55,454)	(0.4%)	38	65	65
Webster	3,712,960	3,942,836	3,792,558	3,777,927	3,844,015	131,055	3.5%	68	60	60
Wilkinson	3,616,924	3,678,915	3,621,484	3,925,928	4,276,953	660,029	18.2%	66	48	17
Winston	10,257,515	11,004,490	11,603,165	12,278,580	13,085,824	2,828,309	27.6%	44	23	8
Yalobusha	4,253,632	4,257,361	4,309,058	4,345,360	4,553,391	299,759	7.0%	65	55	44
Yazoo	14,678,590	15,530,753	15,309,202	13,806,077	13,177,409	(1,501,181)	(10.2%)	43	81	76

MSAs

G-B-P	380,263,354	364,080,433	368,251,331	379,226,875	397,676,275	17,412,921	4.6%	2	3	3
Hattiesburg	152,759,897	157,359,092	161,867,260	165,354,812	171,069,024	18,309,127	12.0%	3	2	2
Jackson	597,994,481	613,442,740	646,196,868	693,060,434	703,475,204	105,480,723	17.6%	1	1	1

WIAs

Delta	190,820,265	196,262,309	195,296,569	192,914,203	192,776,112	1,955,847	1.0%	4	4	4
MS Partnership	644,699,666	679,474,145	695,089,996	718,346,544	753,728,402	109,028,736	16.9%	3	2	1
SC MS Works	770,003,137	793,758,651	829,605,921	879,571,738	894,439,013	124,435,876	16.2%	2	1	2
Twin Districts	882,197,529	875,776,891	898,586,142	928,476,313	948,881,292	66,683,763	7.6%	1	3	3

SOURCE: Mississippi Department of Revenue

INDEX OF ECONOMIC STABILITY

A common statistical procedure used as a means of comparative measurement is indexing. Five separate indexes from the economic indicators highlighted in this publication were developed. By using the state as a base of 1,000, each county, MSA, and WIA was “indexed” in relation to the state base for each series selected. In some cases the latest available data were used and in others a five year growth rate was used. This allowed for a mixture of long term trends and current data. The method used and rationale for selecting each series indexed follows.

The first data set selected was Covered Employment Growth. The state total for 2015 was divided by the total for 2011. This yielded a growth factor of 1.037. A similar factor was developed for each area. The local factor was divided by the state factor to obtain the index. For example, if the growth factor for a particular area was .995, the resulting index would be .995 divided by 1.037, or .959. The same methodology was utilized for Population Growth and Sales Tax Growth. One of the current data series chosen was Labor Force Percent Employed. Percent employed was selected instead of the more commonly reported percent unemployed because the larger numbers produced less volatility in the index. Also, since lower is better when looking at percent unemployed, the ratio would have to be reversed to produce the desired effect of measuring it versus the state. The other

current series selected was Per Capita Income. In this case, the area’s PCI was divided by the statewide figure to obtain the index. The five separate indexes were then summed into a composite index. The counties, MSAs and WIAs were then ranked according to this composite score. Hopefully, this composite index takes into account the strengths and weaknesses of each entity and produces a method by which valid comparisons can be made between areas.

Looking at the ten counties with the highest composite indexes yielded a few surprises. Madison and Rankin Counties as part of the top five were not unexpected, given their high covered employment growth and high per capita income. The high ranking of Kemper County was mainly due to construction in the utilities sector. Choctaw County’s ranking improved significantly since the last report.

Forrest, Harrison, Marshall, Tippah and Winston Counties could be considered the “average” counties in terms of economic stability. In each case, their composite index was very near the statewide base of 5,000. Among the metropolitan areas, Jackson came out on top with an above-average index in all five categories. Hattiesburg, at number two, had an average index in most categories. Southcentral MS Works scored highest among the WIAs. The Delta WIA was a distant fourth.

INDEX OF ECONOMIC STABILITY

	Five Year Covered Employment Growth	Labor Force Employed 2015	Per Capita Income 2014	Five Year Total Population Growth	Five Year Sales Tax Growth	Composite Index	Rank
MISSISSIPPI	1.000	1.000	1.000	1.000	1.000	5.000	XXX
Adams	0.938	0.983	1.014	0.960	0.999	4.893	34
Alcorn	1.063	1.008	0.848	0.998	0.978	4.894	33
Amite	1.006	0.988	0.952	0.950	1.464	5.359	6
Attala	0.930	0.988	0.857	0.981	0.867	4.623	67
Benton	0.651	0.985	0.756	0.935	0.945	4.273	82
Bolivar	0.944	0.985	0.969	0.981	0.941	4.820	47
Calhoun	0.880	1.002	0.828	0.982	1.091	4.784	50
Carroll	0.978	0.980	0.879	0.975	0.851	4.662	65
Chickasaw	0.864	0.987	0.918	0.987	0.951	4.707	61
Choctaw	1.134	1.002	0.839	0.983	1.334	5.292	8
Claiborne	0.950	0.932	0.845	0.931	0.702	4.360	79
Clarke	0.957	0.985	1.051	0.956	1.013	4.962	27
Clay	1.018	0.967	1.014	0.974	1.129	5.102	11
Coahoma	0.937	0.960	0.872	0.947	0.884	4.602	69
Copiah	0.901	0.992	0.905	0.979	0.992	4.769	52
Covington	0.990	1.006	0.966	0.997	0.831	4.791	49
DeSoto	1.151	1.017	1.053	1.052	1.089	5.362	5
Forrest	1.032	1.001	1.017	0.996	0.974	5.021	21
Franklin	0.971	0.987	0.870	0.965	1.136	4.929	30
George	1.112	0.988	0.882	1.019	1.328	5.330	7
Greene	0.963	0.985	0.701	0.942	0.788	4.379	78
Grenada	1.056	1.005	0.975	0.995	1.005	5.036	18
Hancock	0.954	0.999	1.004	1.032	0.880	4.870	41
Harrison	0.978	1.005	1.010	1.050	0.976	5.019	22
Hinds	0.954	1.005	1.114	0.973	1.061	5.106	10
Holmes	0.961	0.940	0.764	0.951	0.800	4.416	77
Humphreys	0.737	0.932	0.924	0.925	0.815	4.333	80
Issaquena	0.756	0.891	0.741	0.957	1.510	4.855	43
Itawamba	1.135	1.007	0.893	1.007	1.007	5.048	17
Jackson	0.983	0.993	1.003	1.005	0.893	4.878	38
Jasper	0.874	0.985	1.023	0.982	0.992	4.856	42
Jefferson	0.974	0.908	0.877	0.986	0.946	4.691	62
Jefferson Davis	0.925	0.975	0.877	0.954	0.694	4.425	76
Jones	0.980	1.005	1.070	1.001	1.015	5.071	14
Kemper	1.241	0.958	0.835	0.967	2.385	6.386	1
Lafayette	1.142	1.011	1.008	1.093	1.303	5.556	3
Lamar	1.041	1.018	0.906	1.056	1.062	5.082	13
Lauderdale	0.964	0.998	1.004	0.969	0.954	4.889	35
Lawrence	0.997	0.990	0.952	0.992	0.921	4.851	44
Leake	0.928	1.002	0.834	0.973	0.996	4.733	59
Lee	1.020	1.010	1.029	1.009	1.054	5.121	9
Leflore	0.974	0.953	0.927	0.965	0.940	4.759	55
Lincoln	1.033	1.003	1.015	0.990	1.029	5.070	16
Lowndes	0.982	0.994	1.065	0.998	0.986	5.024	20
Madison	1.140	1.020	1.702	1.060	1.061	5.984	2
Marion	0.968	0.990	0.939	0.952	0.914	4.763	53

INDEX OF ECONOMIC STABILITY

	Five Year Covered Employment Growth	Labor Force Employed 2015	Per Capita Income 2014	Five Year Total Population Growth	Five Year Sales Tax Growth	Composite Index	Rank
Marshall	1.007	0.991	0.813	0.972	1.226	5.010	23
Monroe	0.997	0.990	0.904	0.976	0.975	4.842	46
Montgomery	0.942	0.984	0.920	0.939	0.977	4.762	54
Neshoba	0.935	1.003	1.120	0.987	0.986	5.031	19
Newton	0.975	1.003	0.937	1.007	0.954	4.876	39
Noxubee	0.994	0.963	0.912	0.971	0.967	4.807	48
Oktibbeha	1.069	1.003	0.861	1.035	1.103	5.071	15
Panola	0.969	0.975	0.859	0.986	0.981	4.771	51
Pearl River	0.989	1.002	0.957	0.990	0.962	4.900	32
Perry	0.975	0.983	0.774	0.998	0.954	4.685	63
Pike	0.998	0.990	0.864	0.984	1.039	4.876	40
Pontotoc	1.101	1.009	0.848	1.032	1.094	5.085	12
Prentiss	0.989	1.004	0.791	1.001	0.833	4.618	68
Quitman	0.875	0.956	0.811	0.929	0.871	4.441	75
Rankin	1.087	1.025	1.162	1.030	1.107	5.410	4
Scott	1.021	1.017	0.858	0.994	0.989	4.879	37
Sharkey	0.926	0.960	0.886	0.936	0.937	4.645	66
Simpson	0.898	1.006	1.008	0.990	0.943	4.845	45
Smith	0.953	1.010	0.953	0.967	1.023	4.908	31
Stone	0.959	0.990	0.839	1.004	0.918	4.710	60
Sunflower	0.927	0.955	0.780	0.941	0.934	4.537	73
Tallahatchie	1.043	0.988	0.850	0.945	0.759	4.586	70
Tate	0.973	0.993	0.917	0.980	1.070	4.933	29
Tippah	1.126	1.002	0.846	0.998	1.016	4.988	24
Tishomingo	1.104	1.001	0.803	0.992	0.986	4.886	36
Tunica	0.729	0.971	0.917	0.973	0.712	4.303	81
Union	1.101	1.014	0.874	1.035	0.951	4.976	26
Walthall	0.922	0.981	0.833	0.947	0.876	4.559	71
Warren	0.931	0.997	1.064	0.979	0.965	4.936	28
Washington	0.932	0.958	0.943	0.950	0.955	4.737	58
Wayne	0.919	0.984	0.955	0.992	0.901	4.750	56
Webster	0.897	0.992	0.871	0.973	0.936	4.669	64
Wilkinson	0.759	0.956	0.764	0.948	1.069	4.496	74
Winston	0.967	0.980	0.919	0.959	1.154	4.979	25
Yalobusha	0.928	0.993	0.868	0.991	0.968	4.748	57
Yazoo	0.981	0.981	0.801	0.966	0.812	4.542	72

MSAs

G-B-P	0.978	1.000	1.007	1.031	0.946	4.962	3
Hattiesburg	1.033	1.007	0.952	1.020	1.013	5.025	2
Jackson	1.016	1.012	1.199	1.003	1.064	5.294	1

WIAs

Delta	0.917	0.964	0.885	0.958	0.913	4.638	4
MS Partnership	1.050	1.004	0.944	1.012	1.057	5.067	2
SC MS Works	1.004	1.006	1.129	0.994	1.050	5.184	1
Twin Districts	0.985	1.000	0.977	1.006	0.973	4.942	3

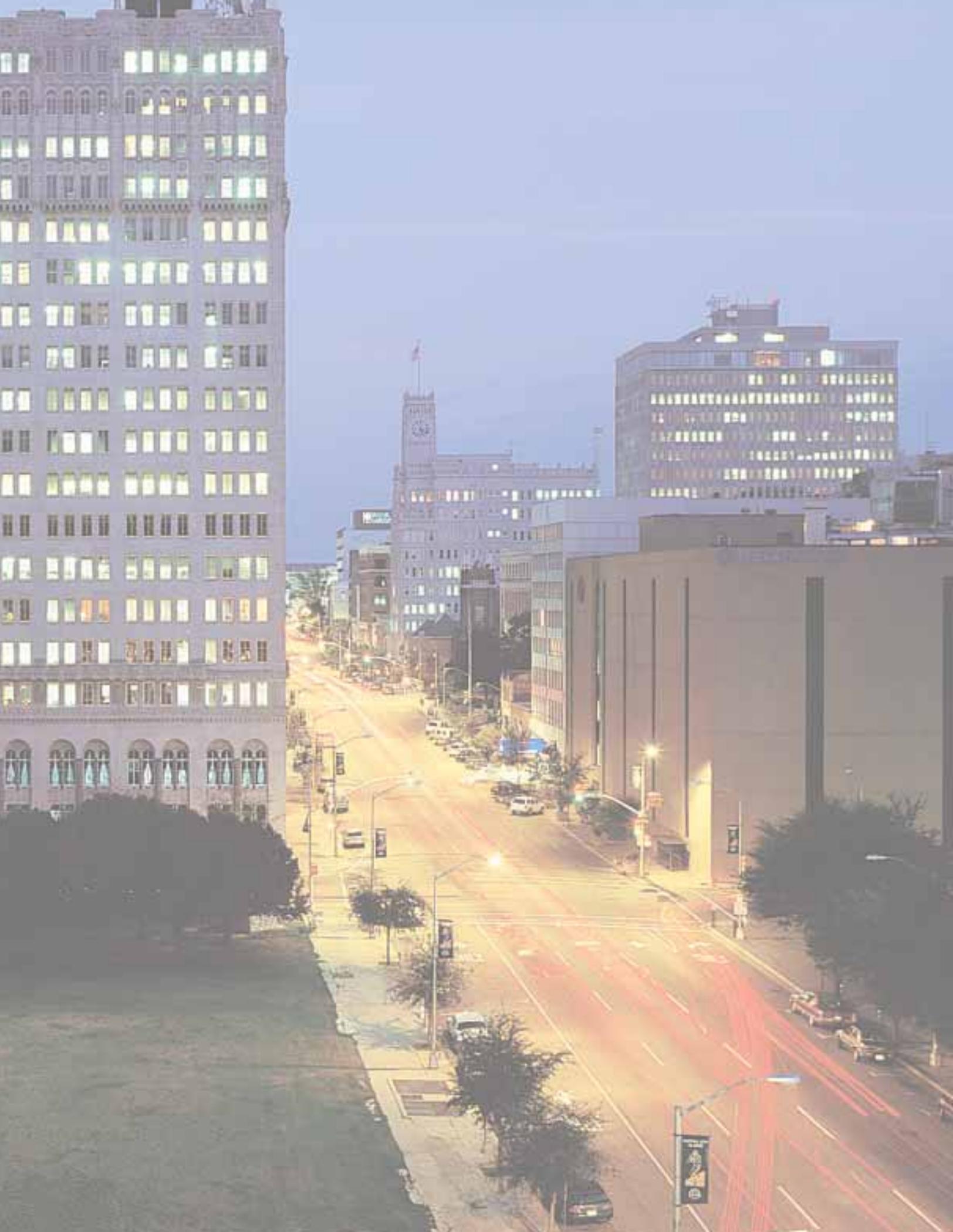


SUMMARY & CONCLUSIONS

Current economic trends in Mississippi certainly indicate that the state is headed in a positive economic direction. A good sign that the economy is getting better is the fact that state overall sales tax collections have shown an increase from 2011 to 2015. Overall in Mississippi, sales tax revenues are up with a five year composite increase of 10.6% across the study period. The Per Capita Income for the state increased by 10% or greater in 58 of our 82 counties for the time period 2010 through 2014. Payments of Regular Unemployment Benefits have decreased by almost 54% since 2011. The unemployment rate statewide is at 6.5% which reflects a decrease of 3.5 percentage points since 2011. Job growth has increased with a notable positive change in Manufacturing. The manufacturing sector increased greatly in the Mississippi Partnership WIA. Increases in the state's largest trade sectors indicate a positive outlook for jobs.

Following the national trend smaller, less populous, rural counties were more likely to show a decrease in employed persons. When looking at population and labor force changes, the continuing trend is a decline in rural areas matched with increases in urban areas. The number of workers in the labor force, in Mississippi, which has shown a continual decrease from 2011 to 2014 increased in 2015.

When the data are evaluated only considering the last year, the state's economy seems bright. Sales tax collections statewide are up with substantial growth noted in several areas of the state. The growth of the manufacturing sector and the closely related transportation and trade industry are positive economic indications for growth. Unemployment is down to the lowest rate in five years. The continued positive movement in these economic indicators will mean more growth in the Mississippi economy.



GLOSSARY OF TERMS

Civilian Labor Force — that proportion of the civilian noninstitutional population that is employed or actively seeking employment. The labor force is the sum of the number of employed and unemployed.

Civilian Noninstitutional Population — included are persons 16 years of age and older residing in the 50 states and the District of Columbia who are not inmates of institutions (for example, penal and mental facilities, homes for the aged), and who are not on active duty in the Armed Forces.

Covered Employment — the number of workers for firms registered under the Mississippi Employment Security Law who earned wages during the pay period including the twelfth of the month. State and local government is included but not federal government.

Employed — all persons who during the reference week, (a) did any work at all as paid employees, worked in their own business, profession, or on their own farm or worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family, and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor management dispute, job training or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs. Persons are counted only once even if they hold multiple jobs.

Metropolitan Statistical Areas (MSAs) — the general concept of an MSA is one of a large population nucleus, together with adjacent communities that have a high degree of economic and social integration with that nucleus. These are defined by the Office of Management and Budget as a standard for Federal agencies in the preparation and publication of statistics relating to metropolitan areas.

Unemployed — all persons who had no employment during the reference week, were available for work, except for temporary illness, and had made specific efforts to find employment during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed. Persons that are classified as unemployed have not necessarily filed or would be eligible for unemployment benefits.

Unemployment Rate — the unemployment rate represents the number of unemployed as a percent of the civilian labor force.

Workforce Investment Areas (WIAs) — these are state designated areas in which an appointed Work Force Investment Board is charged with designing and managing a system that provides convenient access to services and program information for employers, jobseekers, and others in need of assistance. Multiple agencies and groups partner together to provide the services. Each board is employer led and demand driven. The state is divided into four such areas.

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