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VERMONT
DEPARTMENT OF LABOR

Vermont Department of Labor
ECONOMIC – DEMOGRAPHIC PROFILE

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VERMONT COUNTY SERIES

Economic - Demographic Profile of Vermont 2016

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INTRODUCTION

Vermont is a rural state located between the large metropolitan areas of Boston, New York City and Montreal. The Vermont economy depends on a diversified mix of manufacturing, private education, health care, tourism, professional services and public sector employers. Agriculture remains an important component of the state's economy and cultural image.

The Vermont labor force grew steadily at the start of the new millennium, culminating in the attainment of an all-time high in April of 2009. For the early part of the decade (2000-06), jobs mirrored the growth witnessed in the labor force. However due to the global economic downturn, Vermont witnessed a divergence in job creation and labor force participation. The differential resulted in increased unemployment as Vermont's unemployment rate peaked at 7.0% in 2009.

The statewide unemployment rate predominately followed a downward trend in the years after 2009. During 2015 both the state and the national unemployment rate improved modestly, with Vermont at 3.5% (December 2015) - still considerably less than the national average (5.0%).

In northwestern Vermont, Chittenden County provides nearly one third of the state's jobs and serves as the economic hub of the Vermont economy. Burlington and South Burlington make up the core of the state's only Metropolitan Statistical Area (MSA). The area employs thousands of workers in retail, construction, manufacturing, education, health care and tourism industries. The MSA extends into parts of Franklin, Grand Isle and Addison counties.

Southern Vermont has worked to maintain a balance between economic development and preservation of the rural working landscape. Easy access from northeastern urban centers (Boston, New York City, etc) has put pressure on the region for second home development. In addition, ski resorts in the area have expanded to provide self-contained winter recreation facilities. The area along the Connecticut River has close ties to neighboring New Hampshire communities. The northern part of Windsor County benefits from its proximity to Hanover, New Hampshire, which employs many workers in education and health care.

Bennington County, in the southwestern corner of the state, provides a wide range of recreation and tourist activities. It is a popular area with visitors from adjoining New York State. The county also is home to many manufacturing, retail and health care employers.

While central Vermont is well known because of the capital city, Montpelier, the region also contains a diverse economy with an interesting industrial history. Granite quarries provide stone for monuments and construction all over the world. Granite workers pass on a tradition of craftsmanship that turns granite slabs into works of art. In addition to its large public sector, the central Vermont area has strong insurance and financial services sectors, and many health care and social assistance employers.

Lamoille County in north central Vermont has a high concentration of service industry jobs related to seasonal recreation and tourism. Recent resort expansion and development has provided construction and retail jobs for the area.

Essex, Orleans and Caledonia counties in northeastern Vermont, known collectively as the Northeast Kingdom, contain some of the last remnants of a rural, undeveloped New England. The forests provide income for loggers and serve as a resource for furniture and other wood product manufacturing. Residents of the Kingdom report income levels among the lowest in the state and poverty rates among the highest.

GROSS STATE PRODUCT

Gross State Product (GSP) is the broadest measure of economic activity in the state. After increasing every year since 1993, GSP - the value of all final goods and services produced in Vermont - fell for three consecutive years between 2007 and 2009 during the national recession. Since this time, the over the year change in GSP has been positive. The most recent data (2015) reflects a 2.5% annual rate of growth. Service Providing industries grew by 3.6% in 2015 while Goods Producing industries contracted by 1.7%. The fastest growing industries were Accommodations & Food Service (+7.2%), Information (+6.9%) Management of Companies & Enterprises (+5.9). Industries that experienced contraction were Mining (-23.3%), Agriculture, Forestry & Fishing (-17.1%), Transportation & Warehousing (-2.7%), Durable Goods Manufacturing (-0.8%) and Arts, Entertainment & Recreation (-0.7%). Private Ownership grew 2.6% while Government Ownership grew 1.8%. See Table 1 for more information.

POPULATION

The 2010 United States' Census confirmed a slow rate of growth in the population of Vermont. From 2000, Vermont's population grew by 2.8% over the ten-year period

between censuses, an annual growth rate of less than 0.3%. Comparatively, the United States grew by 9.7% in nominal terms over the same ten-year period between 2000 and 2010.

Vermont's population continues to show a slower rate of population growth than the nation. According to the Vermont Department of Health Vermont's population was 626,562 in 2014, an increase of just 821 people since the 2010 decennial census.

The stagnant population growth can be seen in more detail at the county level. From 2013 to 2014, nine of Vermont's 14 counties experienced population declines. The only counties showing population gains were those in the Northwest of the state: Chittenden (+1,016), Franklin (+348), Addison (+218), Lamoille (+15) and Grand Isle (+7). The largest population declines were seen in Rutland County (-536), Washington (-321) and Bennington (-214). Essex saw the largest decline on a percentage basis (-1.4%). See Table 18 for more information.

Chittenden County is home to some of the largest cities and towns in Vermont. Burlington is the state's largest city with a population of 42,211 in 2014. Other large cities and towns in the county are Essex, South Burlington and Colchester. Rutland (Rutland County) and Bennington (Bennington County) are two other cities that have large populations comparable to some of those in Chittenden County. See Tables 4-17 for more information.

Orleans, Essex and Caledonia counties comprise the Northeast Kingdom. The three counties remain sparsely populated with the largest towns being St. Johnsbury, Lyndon, Derby, and Newport City. Essex County is the least populated with 6,125 residents.

The most striking population statistics involve the aging of Vermont. The state has one of the oldest populations in the nation. Between 2013 and 2014 the two age cohorts with the largest percent increase were 55-64 years old (+1.0%) and over 65 years old (+3.6%). The only other age cohort to experience a population increase over the year was those between 20 and 34 (+0.8%). See Table 18 for more information.

Chittenden County has the lowest proportion of residents 55 years of age or older (26.2%). In every other county except Franklin (28.3%) and Lamoille (29.4%), at least 30% of residents are 55 years of age or older. The highest proportion (41.6%) is in Essex County. Children 19 and under comprise 22.8% of the state population. The percentage by county varies from a low of 19.4% in Essex to a high of 25.3% in Franklin. See Table 18 for more information.

ECONOMIC TRENDS

Between 2010 and 2015 the Vermont economy added 14,026 jobs (+4.8%). Over this five-year period ten counties reported job gains, led by Chittenden which added 8,043 jobs. The second largest jobs increase was in Lamoille where 1,165 jobs were added. The largest gain on a percent basis was Lamoille, which added 10.9% (+1,165 jobs). Counties that saw a decline in jobs include Bennington (down 0.1%), Caledonia (-2.4%), Grand Isle (-3.9%) and Essex (-9.2%). See Table 3 for more information.

Jobs in Vermont increased by 0.8% in 2015 from the prior year as the local and national economy continued to expand after the December 2007 recession. This rate of change translates into an additional 2,560 jobs in the state's economy, resulting in an overall total of 307,114 jobs in 2015. Statewide, job growth was distributed across both service providing sectors and goods producing sectors between 2014 and 2015 (+1.1% and +0.6%, respectively). See Table 20 for more information.

The continued increase in Management of Companies and Enterprises (+6.7%) does not necessarily constitute new employment to the Vermont economy. Instead, it is more indicative of changes to how the primary function of the Vermont operation(s) is coded. Some Vermont-born firms have since expanded globally to merit headquarter operations within the state.

According to 2015 data, the largest employment gains were in Accommodations & Food Service (+984), Health Care & Social Assistance (+823) and Nondurable Goods Manufacturing (+419). On a percentage basis the largest gains were in Mining (+7.5%), Management of Companies (+6.7%, see caution above) and Agriculture, Forestry, Fishing and Hunting (+5.0%).

While Nondurable Goods Manufacturing employment increased significantly, Durable Goods Manufacturing continued to decline, representing the largest area of job loss, -688 jobs. Other sectors with significant employment declines included Utilities (-179), Information (-127) and Real Estate Rental & Leasing (-125) See Table 20 for more information.

Construction continues to be an important part of the Vermont economy. This industry was hit hard during the recession but has slowly recovered in recent years. Between 2014 and 2015 construction employment

increased by 390 jobs or 2.6% to a statewide level of 15,167. Despite this improvement the state is still well short of the industry high level of employment reached in 2006 of 17,334. See Table 20 for more information.

Vermont's agricultural base has experienced a lot of changes in recent decades due to the modernization of daily operations and more recently from weather related events. The latest agriculture statistics come from the 2012 Census of Agriculture. The number of hired agricultural workers increased by 10.5% between 2007 and 2012. Over this same time period, Vermont's farm acreage increased by 1.5%. Chittenden County experienced the greatest increase in hired workers - increasing by nearly two-thirds during the five-year period. Four of Vermont's fourteen counties experienced decreases in agricultural products sold while milk from cows sold increased in all counties. Dairy farming still dominates the state's agricultural sector and contributes to its non-durable goods manufacturing sector. See Tables 35 and 36 for more information.

Total Vermont wood production stood at 137,163,000 board feet in 2014, an increase of 14.4% over 2013. Hardwood production decreased by 3.5% statewide. This decline was offset by a 25.9% increase in softwood production. Rutland county remains the largest producer of hardwoods, producing 14.4% of all Vermont hardwood. Windham remains the largest producer of softwoods, producing 13.3% of the state total. See Table 37 for more information.

Unemployment

After increasing to 7.0% during the most recent recession, the unemployment rate fell steadily for many years. This trend continued in 2015 with the annual statewide unemployment rate falling from 4.0% in 2014 to 3.7% in 2015. This level consistently places Vermont in the top ten lowest unemployment rates in the nation. Across the counties, unemployment in 2015 ranged from 2.7% in Chittenden County to 6.8% in Essex County. The largest percentage point decline was in Orleans, where the rate fell from 6.4% in 2014 to 5.8% in 2015. Essex was the only county to experience an increase with the annual average rate moving from 6.7% to 6.8%. See Tables 3 and 20 for more information.

Wages

The average annual wage in Vermont rose to $44,223 in 2015 an increase of 2.8% over 2014 levels, the largest increase since 2008. Wages continue to be higher in Chittenden County, where the average annual wage was 14% higher than the statewide average. Washington County's average annual wage is 6% higher than the state average, the only other county to have an average wage above the state-wide average.

Average annual wages ranged from a high of $50,549 in Chittenden County to a low of $33,151 in Grand Isle County. Average wages are influenced by the mix of industries and occupations in an area and other economic factors such as the proportion of part-time and seasonal jobs. Although they may pay a competitive hourly wage, part-time and seasonal jobs would lower the annual average versus a full-time job, all else equal.

Vermont's per capita income stood at $46,428 in 2014, a 2.1% increase from 2013. Per capita income is equal to total personal income divided by total resident population. It is a broader measure of financial well-being than wages because it includes various non-wage items such as dividends, rents and government transfer payments. Income is based on the resident population, while the average wage is reported by the employer paying the wages. See Table 3 for more information.

Taxes

Personal Income taxes amounted to just over 650 million dollars in 2014, the latest available data at the time of this report. In 2015 the Sales & Use tax generated almost 361 million dollars. Rooms and meals taxes generated over 153 million dollars while the Property Transfer tax generated 35 million dollars.

Local property taxes fund municipal expenses, road maintenance and local education. A statewide property tax is the foundation of education financing in the state. For the purposes of education funding, all real property is classified as either homestead or nonresidential. A statewide education tax is imposed on these two classes of property at different rates. The homestead education tax rate in each municipality depends upon the local per pupil spending. Both the homestead and nonresidential education tax rates are adjusted by the local common level of appraisal of the property. Tables 4-17 show the latest homestead tax rates for towns in Vermont.

HOUSING

The number of primary residences sold in Vermont in 2015 was 6,473, well below the transaction activity in 2005 (9,312 units), but a small increase over recent years. The statewide median price of a primary residence was $198,000 in 2015. It has floated between $190,000 and $200,000 since 2006. This figure includes all types

of single-family dwellings including mobile homes. Chittenden County had the highest median price at $270,000; up from $230,000 in 2005 and $260,000 in 2014. The fastest growing prices were found in Essex County in recent years, where median sales price increased from $75,000 to $100,000 between 2010 and 2015, a 33.3% increase. Eight counties reported declines in median sale price between 2010 and 2015. These included Addison, Bennington, Caledonia, Grand Isle, Lamoille, Orange, Rutland and Windham.

The number of annual vacation home sales increased 26% statewide between 2010 and 2015. The median sale price for these properties decreased by 3.5% over this time period. The fastest growth in sales price was in Grand Isle, where 37 units sold for a median price of $280,000 in 2015. The largest decline in sales price was in Addison County, where 62 units sold at a median price of $178,000. The median sale price of vacation homes decreased in every county except Caledonia, Chittenden, Franklin, Grand Isle and Orange. See Table 39 for more information.

EDUCATION

Vermont school enrollment has been declining since 1997. In school year (SY) 2014-2015, Vermont's high schools had a combined enrollment of 23,259. High school enrollment figures by county reflect the school age population data by county. Dropout rates, an average over the latest three school years, vary widely across schools - from a 0.3% rate for Stowe High School to a 9.3% rate for Winooski HS. Overall, the statewide dropout rate for high school students averaged 2.7% for the three-year period ending in SY 2014-5.

The average student-teacher ratio in Vermont was 10.6 in SY 2014-15. Student-teacher ratios ranged from 8.3:1 at Twin Valley High School to 16.6 at Brattleboro HS. See Table 40 for more information.

Thirty-six percent of students statewide were performing at a level of Proficient (Level 3) or above in math in 2014-2015. Thirty-eight percent were performing Substantially Below Proficient (Level 1). In Science, 32% are Proficient or above while 27% are Substantially Below Proficient.

Proficiency and above in Reading is the highest at 57% of students and Substantially Below Proficient is the lowest at 20%.

See Table 41 for more information.

Table 1

Vermont Gross State Product by Industry

(millions of current dollars)

Industry	2015	% of Total	2014	% of Total	Change	Percent Change
Total Covered	30,401	100.0%	29,662	100.0%	739	2.5%
Private Ownership	25,850	85.0%	25,193	84.9%	657	2.6%
Goods Producing	4,687	15.4%	4,770	16.1%	-83	-1.7%
Agriculture, forestry, fishing & hunting	451	1.5%	544	1.8%	-93	-17.1%
Mining	194	0.6%	253	0.9%	-59	-23.3%
Construction	1,279	4.2%	1,236	4.2%	43	3.5%
Manufacturing	2,763	9.1%	2,738	9.2%	25	0.9%
Durable Goods	1,800	5.9%	1,815	6.1%	-15	-0.8%
Non-Durable Goods	963	3.2%	922	3.1%	41	4.4%
Service Providing	21,164	69.6%	20,423	68.9%	741	3.6%
Wholesale trade	1,505	5.0%	1,451	4.9%	54	3.7%
Retail trade	2,354	7.7%	2,258	7.6%	96	4.3%
Transportation & warehousing	512	1.7%	526	1.8%	-14	-2.7%
Utilities	726	2.4%	714	2.4%	12	1.7%
Information	837	2.8%	783	2.6%	54	6.9%
Finance and Insurance	1,713	5.6%	1,651	5.6%	62	3.8%
Real estate & rental & leasing	4,349	14.3%	4,281	14.4%	68	1.6%
Professional & technical services	1,777	5.8%	1,702	5.7%	75	4.4%
Management of companies & enterprises	269	0.9%	254	0.9%	15	5.9%
Administrative & waste services	758	2.5%	734	2.5%	24	3.3%
Educational services	691	2.3%	675	2.3%	16	2.4%
Health care & social assistance	3,140	10.3%	2,997	10.1%	143	4.8%
Arts, entertainment, & recreation	272	0.9%	274	0.9%	-2	-0.7%
Accommodation & food services	1,529	5.0%	1,426	4.8%	103	7.2%
Other services, except government	733	2.4%	695	2.3%	38	5.5%
Government Ownership	4,550	15.0%	4,469	15.1%	81	1.8%

Source: Bureau of Economic Analysis

Note-- NAICS Industry detail is based on the 2007 North American Industry Classification System (NAICS).

Table 1 Chart

Vermont Gross State Product by Industry

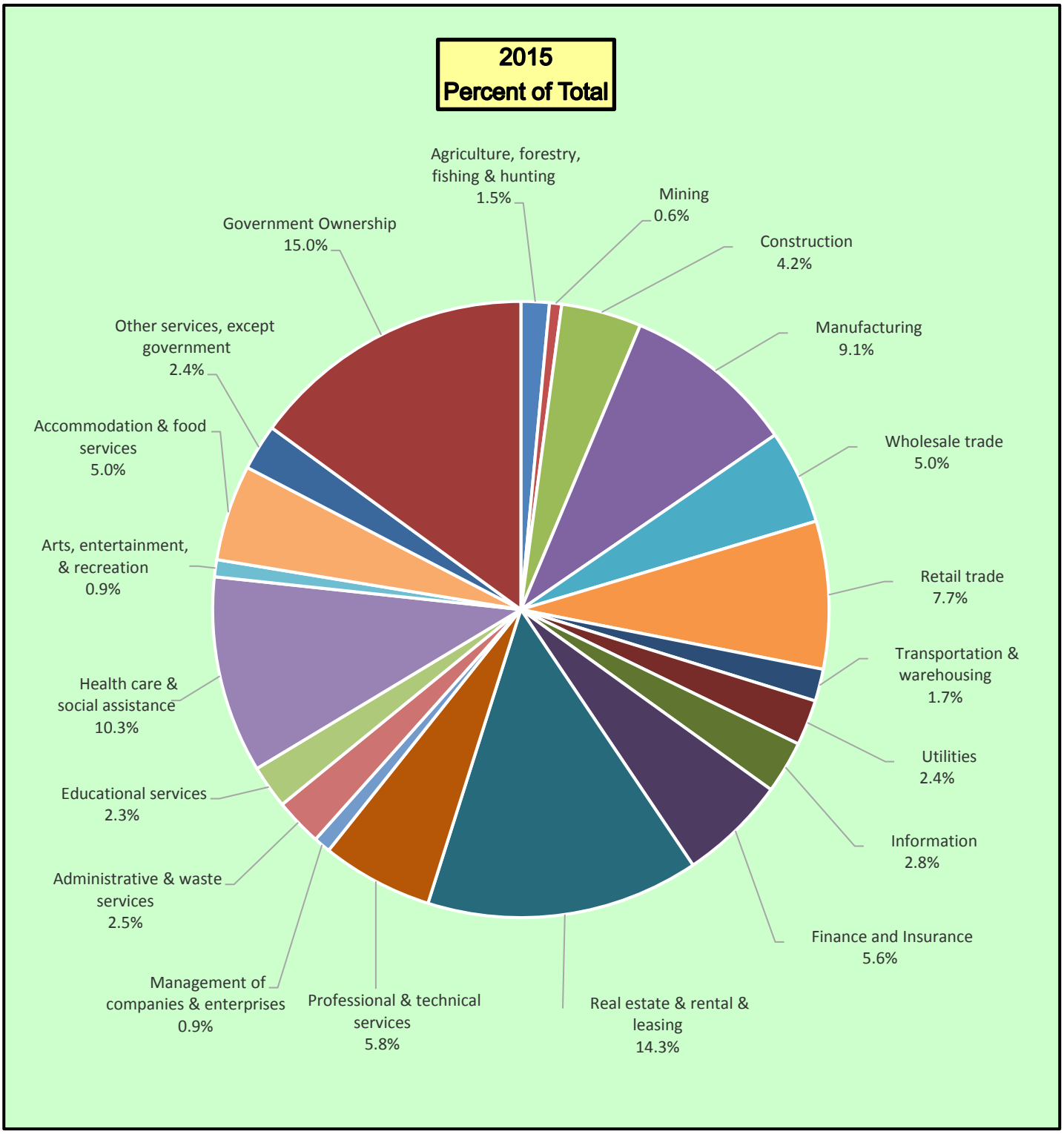


Table 2

Summary of County Characteristics

Characteristics	Vermont		Addison		Bennington	
		% of state		% of state		% of state
Population[1] 2014	626,562	100.0	37,009	5.9	36,445	5.8
Land Area[2] (sq mi)	9,217	100.0	766	8.3	675	7.3
Population Density[3] 2010	68	-	48	70.7	55	81.0
Per Capita Income[4] 2014	$46,428	-	$44,016	94.8	$45,874	98.8
Annual Average Wage[5] 2015	$44,223	-	$43,002	97.2	$40,521	91.6
Median Age[6] 2010-2014	42.2	-	42.5	100.7	45.8	108.5

Characteristics	Caledonia		Chittenden		Essex	
		% of state		% of state		% of state
Population[1] 2014	30,981	4.9	160,531	25.6	6,125	1.0
Land Area[2] (sq mi)	649	7.0	537	5.8	664	7.2
Population Density[3] 2010	48	70.8	292	429.6	10	14.0
Per Capita Income[4] 2014	$37,471	80.7	$51,871	111.7	$34,424	74.1
Annual Average Wage[5] 2015	$37,951	85.8	$50,549	114.3	$37,073	83.8
Median Age[6] 2010-2014	42.7	101.2	36.3	86.0	48.2	114.2

Characteristics	Franklin		Grand Isle		Lamoille	
		% of state		% of state		% of state
Population[1] 2014	48,642	7.8	6,994	1.1	25,082	4.0
Land Area[2] (sq mi)	634	6.9	82	0.9	459	5.0
Population Density[3] 2010	75	110.9	85	125.5	53	78.5
Per Capita Income[4] 2014	$41,578	89.6	$49,865	107.4	$45,314	97.6
Annual Average Wage[5] 2015	$43,132	97.5	$33,151	75.0	$36,875	83.4
Median Age[6] 2010-2014	39.7	94.1	46.7	110.7	40.4	95.7

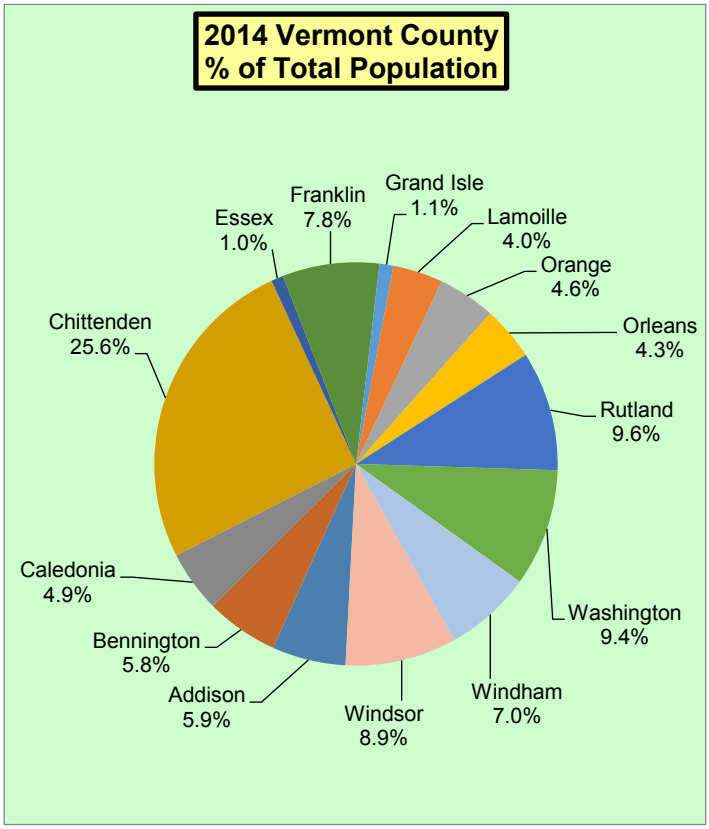
Characteristics	Orange		Orleans		Rutland	
		% of state		% of state		% of state
Population[1] 2014	28,859	4.6	27,082	4.3	60,086	9.6
Land Area[2] (sq mi)	687	7.5	693	7.5	930	10.1
Population Density[3] 2010	42	62.0	39	57.9	66	97.6
Per Capita Income[4] 2014	$40,861	88.0	$40,163	86.5	$45,726	98.5
Annual Average Wage[5] 2015	$37,018	83.7	$35,419	80.1	$40,290	91.1
Median Age[6] 2010-2014	44.4	105.2	44.6	105.7	45.2	107.1

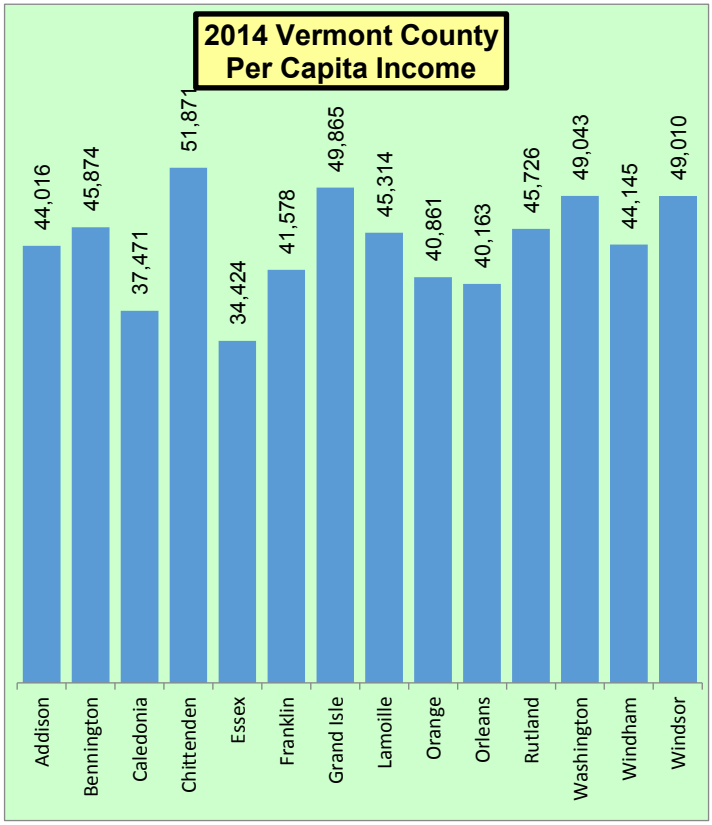
Characteristics	Washington		Windham		Windsor	
		% of state		% of state		% of state
Population[1] 2014	58,998	9.4	43,714	7.0	56,014	8.9
Land Area[2] (sq mi)	687	7.5	785	8.5	969	10.5
Population Density[3] 2010	87	127.5	57	83.5	59	86.2
Per Capita Income[4] 2014	$49,043	105.6	$44,145	95.1	$49,010	105.6
Annual Average Wage[5] 2015	$46,965	106.2	$42,271	95.6	$42,312	95.7
Median Age[6] 2010-2014	42.9	101.7	45.6	108.1	46.2	109.5

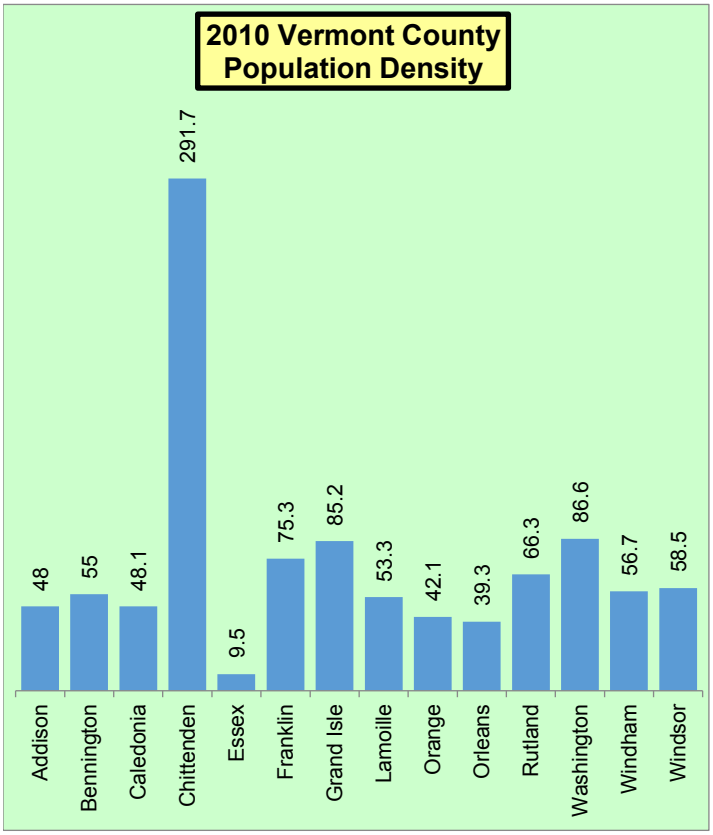
Sources: 1 Vermont Department of Health.
2 U.S. Bureau of the Census. Land area only.
3 U.S. Bureau of the Census. Population per square mile of land area.
4 U.S. Department of Commerce, Bureau of Economic Analysis
5 Vermont Department of Labor; Quarterly Census of Employment and Wages, count of jobs by place of work
6 U.S. Bureau of the Census, American Community Survey 5-Year Estimates

Table 2 Chart

Summary of County Characteristics







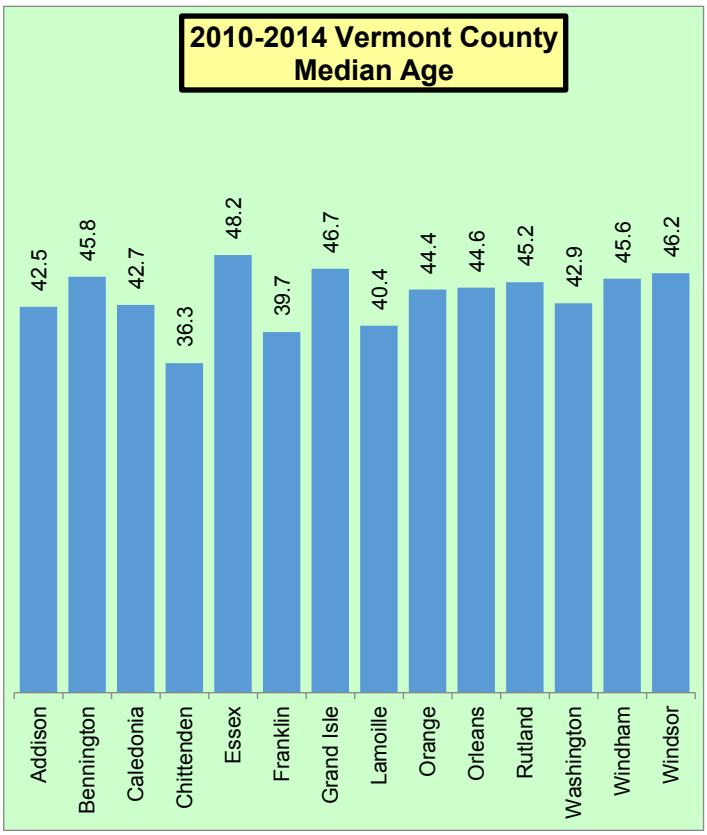


Table 3

Economic - Demographic Comparison of Vermont Counties

County	Population[1] 2014	% of State	Covered Emplmnt[2] 2015	Average Wage[2] 2015	Labor Force[3] 2015	Unemp Rate[3] 2015	Per Cap Income[4] 2014	Poverty Rate[5] 2014
Vermont	626,562	100.0%	307,114	$44,223	344,400	3.7%	$46,428	12.0%
Addison	37,009	5.9%	14,531	$43,002	20,700	3.7%	$44,016	9.5%
Bennington	36,445	5.8%	16,927	$40,521	18,400	4.3%	$45,874	14.4%
Caledonia	30,981	4.9%	10,703	$37,951	14,900	4.8%	$37,471	13.9%
Chittenden	160,531	25.6%	101,296	$50,549	95,250	2.7%	$51,871	11.0%
Essex	6,125	1.0%	1,040	$37,073	2,750	6.8%	$34,424	19.6%
Franklin	48,642	7.8%	17,400	$43,132	27,400	3.7%	$41,578	9.1%
Grand Isle	6,994	1.1%	1,147	$33,151	4,050	4.1%	$49,865	9.1%
Lamoille	25,082	4.0%	11,829	$36,875	13,650	4.7%	$45,314	12.6%
Orange	28,859	4.6%	7,743	$37,018	15,800	3.5%	$40,861	12.8%
Orleans	27,082	4.3%	10,682	$35,419	13,500	5.8%	$40,163	16.2%
Rutland	60,086	9.6%	27,490	$40,290	31,350	4.4%	$45,726	13.5%
Washington	58,998	9.4%	32,909	$46,965	34,150	3.6%	$49,043	11.0%
Windham	43,714	7.0%	22,333	$42,271	23,250	3.7%	$44,145	12.9%
Windsor	56,014	8.9%	22,975	$42,312	29,300	3.3%	$49,010	12.1%

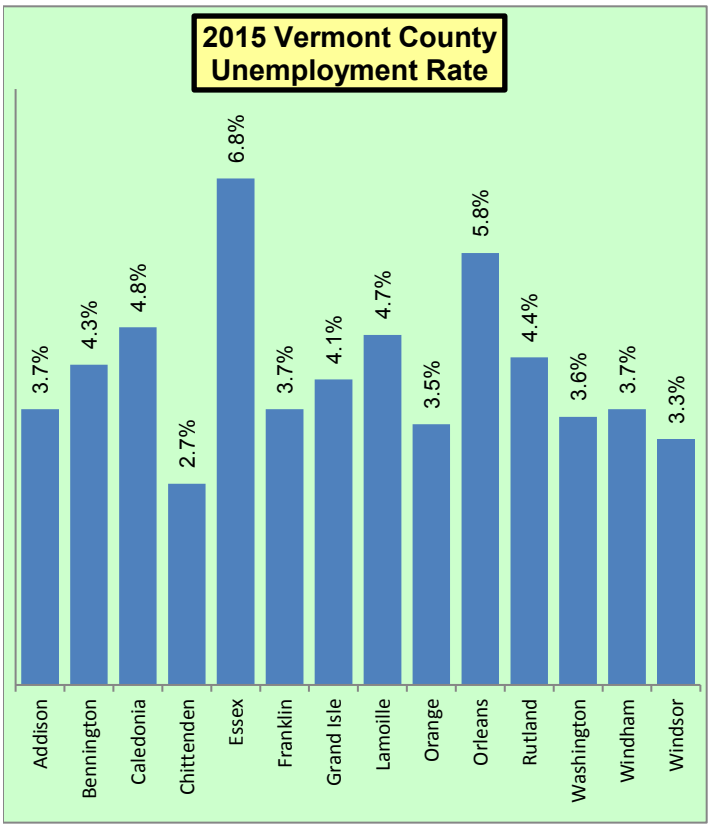
Change in Key Demographic - Economic Comparison of Vermont Counties

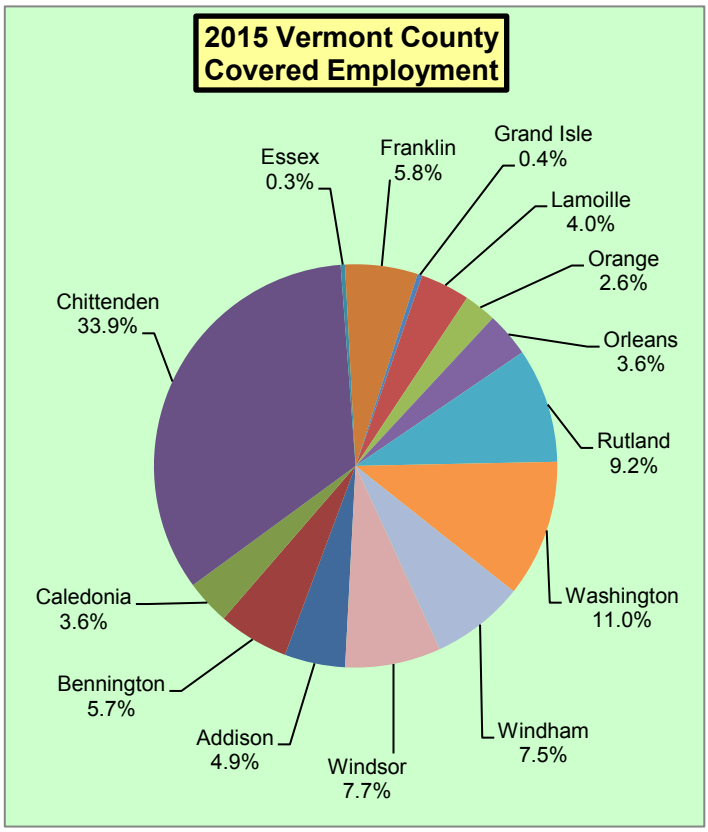
	Population[1]			Covered Employment[2]			Per Capita Income[4]		
	2010	Change 10-14	% Chg 10-14	2010	Chg 10-15	% Chg 10-15	2010	Chg 10-14	% Chg 10-14
Vermont	625,741	821	0.1%	293,088	14,026	4.8%	$40,066	$6,302	15.7%
Addison	36,821	188	0.5%	13,591	940	6.9%	$37,157	$7,455	20.1%
Bennington	37,125	-680	-1.8%	16,940	-13	-0.1%	$39,401	$6,165	15.6%
Caledonia	31,227	-246	-0.8%	10,966	-263	-2.4%	$32,959	$4,545	13.8%
Chittenden	156,545	3,986	2.5%	93,253	8,043	8.6%	$44,948	$8,570	19.1%
Essex	6,306	-181	-2.9%	1,146	-106	-9.2%	$30,032	$7,032	23.4%
Franklin	47,746	896	1.9%	16,338	1,062	6.5%	$35,217	$2,381	6.8%
Grand Isle	6,970	24	0.3%	1,194	-47	-3.9%	$44,066	$6,651	15.1%
Lamoille	24,475	607	2.5%	10,664	1,165	10.9%	$38,807	$5,564	14.3%
Orange	28,936	-77	-0.3%	7,505	238	3.2%	$35,769	$5,283	14.8%
Orleans	27,231	-149	-0.5%	9,701	981	10.1%	$34,044	$6,195	18.2%
Rutland	61,642	-1,556	-2.5%	27,441	49	0.2%	$39,364	$5,807	14.8%
Washington	59,534	-536	-0.9%	31,750	1,159	3.7%	$42,097	$6,077	14.4%
Windham	44,513	-799	-1.8%	21,900	433	2.0%	$38,294	$5,147	13.4%
Windsor	56,670	-656	-1.2%	22,608	367	1.6%	$43,169	$5,726	13.3%

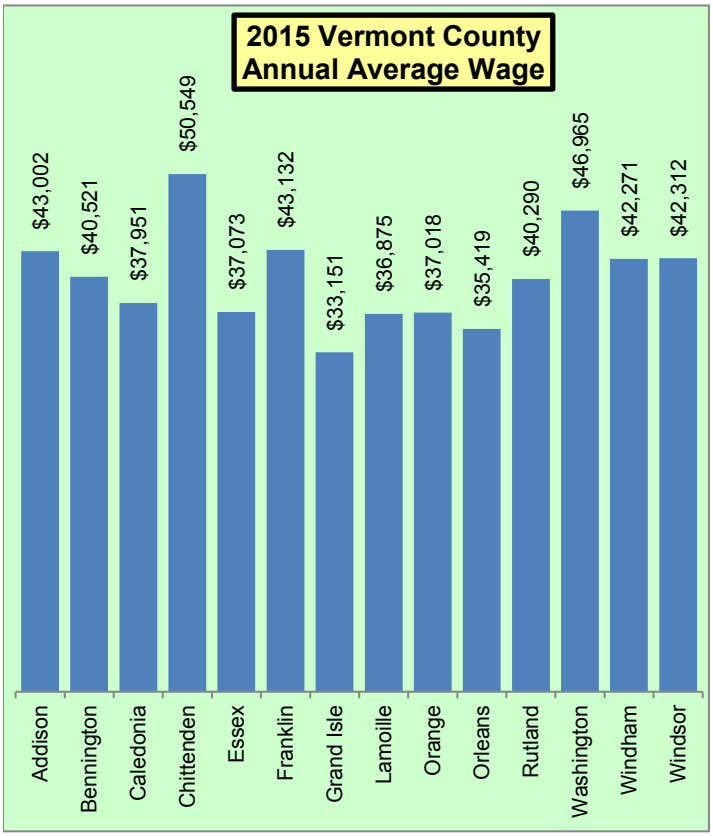
Sources: 1 Vermont Department of Health.
2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.
NOTE: Total includes unspecified data not included in any specific county.
3 Vermont Department of Labor, Local Area Unemployment Statistics, count of workers by place of residence.
4 U.S. Department of Commerce, Bureau of Economic Analysis
5 U.S. Bureau of the Census, Small Area Income & Poverty Estimates Program
* See Glossary for further details.

Table 3 Chart

Economic - Demographic Comparison of Vermont Counties







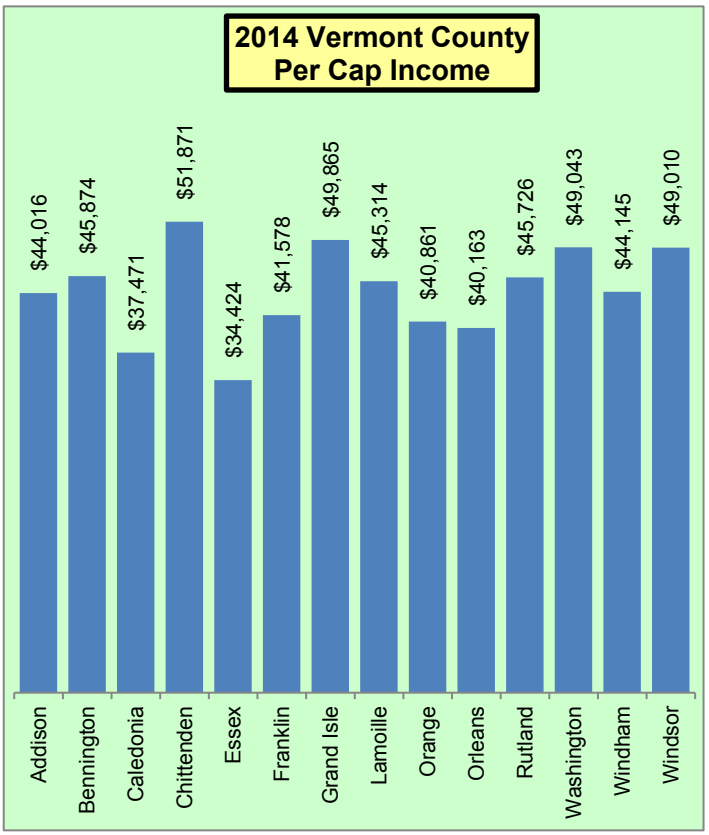


Table 4

Economic - Demographic Comparison of Addison County Towns

	Population[1] 2014	% Share of County	Covered Employment[2] 2015	Average Wage[2] 2015	Median Adjusted Income[3] 2014	Homestead Tax Rate[4] 2015
Vermont	626,562	NA	307,114	$44,223	$34,832	NA
Addison County	37,009	100.0%	14,531	$43,002	NA	NA
Addison	1,365	3.7%	228	$37,674	$28,643	$1.92
Bridport	1,221	3.3%	182	$35,731	$35,142	$2.37
Bristol	3,918	10.6%	1,249	$37,327	$36,901	$2.35
Cornwall	1,189	3.2%	100	$41,372	$50,593	$2.10
Ferrisburgh	2,779	7.5%	638	$42,233	$43,201	$1.90
Goshen	163	0.4%	21	$13,277	$32,776	$2.05
Granville	301	0.8%	12	$41,153	$26,761	$1.87
Hancock	326	0.9%	52	$20,458	$33,063	$2.60
Leicester	1,119	3.0%	55	$25,478	$36,175	$1.66
Lincoln	1,272	3.4%	94	$36,311	$41,160	$2.18
Middlebury	8,545	23.1%	7,736	$42,640	$36,865	$2.83
Monkton	2,047	5.5%	96	$39,338	$51,525	$2.38
New Haven	1,741	4.7%	613	$45,678	$43,731	$1.97
Orwell	1,250	3.4%	150	$35,253	$34,903	$1.79
Panton	675	1.8%	33	$30,356	$46,125	$2.11
Ripton	595	1.6%	54	$29,024	$35,698	$2.36
Salisbury	1,131	3.1%	233	$31,809	$41,785	$2.07
Shoreham	1,272	3.4%	319	$34,205	$39,983	$2.25
Starksboro	1,774	4.8%	152	$35,993	$39,728	$2.18
Vergennes City	2,597	7.0%	2,286	$54,457	$34,172	$2.26
Waltham	477	1.3%	21	$30,713	$45,225	$2.04
Weybridge	828	2.2%	102	$37,128	$55,717	$2.50
Whiting	424	1.1%	105	$30,492	$32,440	$2.02

Sources: 1 Vermont Department of Health.
2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.
3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
4 Vermont Division of Property Valuation and Review.
* See Glossary for further details
D denotes data which cannot be disclosed.
NA denotes data is Not Available.
-- No Employment and Wages

Table 5

Economic - Demographic Comparison of Bennington County Towns

	Population[1] 2014	% Share of County	Covered Employment[2] 2015	Average Wage[2] 2015	Median Adjusted Income[3] 2014	Homestead Tax Rate[4] 2015
Vermont	626,562	NA	307,114	$44,223	$34,832	NA
Bennington County	36,445	100.0%	16,927	$40,521	NA	NA
Arlington	2,277	6.2%	967	$45,400	$32,417	$1.81
Bennington	15,431	42.3%	9,683	$40,157	$27,072	$2.12
Dorset	1,996	5.5%	705	$41,644	$43,220	$1.72
Glastenbury	8	0.0%	--	--	NA	$2.15
Landgrove	160	0.4%	37	$30,861	$61,811	$1.85
Manchester	4,313	11.8%	3,844	$42,502	$35,472	$1.71
Peru	365	1.0%	255	$25,413	$36,963	$1.82
Pownal	3,476	9.5%	187	$29,573	$31,946	$1.82
Readsboro	742	2.0%	88	$27,415	$33,250	$1.98
Rupert	700	1.9%	56	$35,369	$34,278	$1.64
Sandgate	398	1.1%	D	D	$41,198	$1.88
Searsburg	107	0.3%	D	D	$25,384	$1.85
Shaftsbury	3,531	9.7%	535	$42,050	$41,395	$1.63
Stamford	818	2.2%	65	$29,160	$42,880	$1.81
Sunderland	951	2.6%	189	$37,438	$41,986	$1.56
Winhall	759	2.1%	275	$36,549	$43,500	$2.11
Woodford	413	1.1%	23	$28,828	$31,584	$1.25

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 6

Economic - Demographic Comparison of Caledonia County Towns

	Population[1] 2014	% Share of County	Covered Employment[2] 2015	Average Wage[2] 2015	Median Adjusted Income[3] 2014	Homestead Tax Rate[4] 2015
Vermont	626,562	NA	307,114	$44,223	$34,832	NA
Caledonia County	30,981	100.0%	10,703	$37,951	NA	NA
Barnet	1,683	5.4%	209	$37,317	$35,969	$1.96
Burke	1,735	5.6%	325	$30,753	$33,708	$2.00
Danville	2,208	7.1%	425	$34,725	$37,153	$1.90
Groton	1,013	3.3%	112	$31,822	$33,380	$2.11
Hardwick	2,956	9.5%	1,087	$34,441	$27,272	$3.02
Kirby	499	1.6%	D	D	$48,924	$1.84
Lyndon	5,941	19.2%	2,550	$34,012	$29,036	$1.73
Newark	581	1.9%	75	$30,187	$29,602	$1.93
Peacham	735	2.4%	47	$29,238	$42,033	$2.02
Ryegate	1,148	3.7%	124	$41,011	$33,213	$2.13
St. Johnsbury	7,523	24.3%	5,438	$41,636	$29,957	$2.31
Sheffield	699	2.3%	43	$35,517	$32,073	$1.84
Stannard	222	0.7%	D	D	$30,622	$2.63
Sutton	1,019	3.3%	58	$36,449	$31,992	$1.96
Walden	933	3.0%	35	$27,683	$31,453	$1.92
Waterford	1,280	4.1%	141	$35,995	$42,671	$2.01
Wheelock	806	2.6%	16	$21,859	$28,640	$2.06

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

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-- No Employment and Wages

Table 7

Economic - Demographic Comparison of Chittenden County Towns

	Population[1] 2014	% Share of County	Covered Employment[2] 2015	Average Wage[2] 2015	Median Adjusted Income[3] 2014	Homestead Tax Rate[4] 2015
Vermont	626,562	NA	307,114	$44,223	$34,832	NA
Chittenden County	160,531	100.0%	101,296	$50,549	NA	NA
Bolton	1,191	0.7%	169	$28,406	$46,547	$2.13
Buels Gore	30	0.0%	--	--	NA	$1.16
Burlington City	42,211	26.3%	34,411	$54,397	$31,861	$2.45
Charlotte	3,856	2.4%	519	$47,192	$62,647	$1.66
Colchester	17,384	10.8%	9,628	$48,829	$43,790	$1.98
Essex	20,724	12.9%	11,836	$53,398	$63,348	$2.04
Hinesburg	4,497	2.8%	1,114	$44,927	$47,063	$2.16
Huntington	1,986	1.2%	165	$37,837	$46,962	$2.04
Jericho	5,074	3.2%	772	$38,930	$56,254	$1.96
Milton	10,667	6.6%	2,652	$44,103	$42,250	$1.94
Richmond	4,129	2.6%	1,427	$44,167	$52,456	$2.13
St. George	708	0.4%	40	$35,695	$44,933	$2.04
Shelburne	7,736	4.8%	3,522	$39,459	$61,952	$1.85
So. Burlington City	18,743	11.7%	18,634	$47,936	$46,939	$2.08
Underhill	3,067	1.9%	260	$40,566	$67,871	$1.97
Westford	2,085	1.3%	181	$41,206	$55,010	$2.17
Williston	9,215	5.7%	13,005	$50,421	$57,200	$1.83
Winooski City	7,228	4.5%	2,963	$48,443	$30,674	$2.41

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

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-- No Employment and Wages

Table 8

Economic - Demographic Comparison of Essex County Towns

	Population[1] 2014	% Share of County	Covered Employment[2] 2015	Average Wage[2] 2015	Median Adjusted Income[3] 2014	Homestead Tax Rate[4] 2015
Vermont	626,562	NA	307,114	$44,223	$34,832	NA
Essex County	6,125	100.0%	1,040	$37,073	NA	NA
Averill	23	0.4%	D	D	NA	$1.05
Avery's Gore	0	0.0%	--	--	NA	$1.05
Bloomfield	215	3.5%	D	D	$33,502	$1.37
Brighton	1,182	19.3%	261	$31,417	$25,112	$1.97
Brunswick	115	1.9%	D	D	$20,805	$1.05
Canaan	934	15.2%	286	$42,213	$28,094	$1.65
Concord	1,203	19.6%	204	$31,865	$27,799	$2.27
East Haven	285	4.7%	15	$37,202	$32,015	$1.76
Ferdinand	31	0.5%	--	--	NA	$1.05
Granby	85	1.4%	20	$98,999	$14,840	$1.44
Guildhall	255	4.2%	49	$21,626	$30,540	$1.96
Lemington	101	1.6%	--	--	$19,270	$1.83
Lewis	0	0.0%	--	--	NA	$1.05
Lunenburg	1,270	20.7%	130	$38,989	$25,603	$1.82
Maidstone	202	3.3%	D	D	$28,919	$1.24
Norton	160	2.6%	38	$50,683	$19,967	$1.78
Victory	60	1.0%	D	D	$16,073	$1.95
Warners Grant	0	0.0%	--	--	NA	$1.05
Warren Gore	4	0.1%	--	--	NA	$1.05

Sources: 1 Vermont Department of Health.
2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.
3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
4 Vermont Division of Property Valuation and Review.
* See Glossary for further details
D denotes data which cannot be disclosed.
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-- No Employment and Wages

Table 9

Economic - Demographic Comparison of Franklin County Towns

	Population[1] 2014	% Share of County	Covered Employment[2] 2015	Average Wage[2] 2015	Median Adjusted Income[3] 2014	Homestead Tax Rate[4] 2015
Vermont	626,562	NA	307,114	$44,223	$34,832	NA
Franklin County	48,642	100.0%	17,400	$43,132	NA	NA
Bakersfield	1,351	2.8%	89	$33,448	$41,486	$1.74
Berkshire	1,716	3.5%	150	$32,369	$37,167	$1.80
Enosburgh	2,754	5.7%	1,193	$33,073	$30,407	$1.46
Fairfax	4,524	9.3%	872	$40,522	$49,657	$1.82
Fairfield	1,911	3.9%	180	$35,922	$36,766	$2.14
Fletcher	1,314	2.7%	53	$30,221	$45,591	$2.12
Franklin	1,424	2.9%	149	$29,712	$32,968	$1.51
Georgia	4,684	9.6%	858	$48,728	$48,710	$1.56
Highgate	3,608	7.4%	613	$46,285	$36,370	$1.48
Montgomery	1,195	2.5%	183	$27,463	$30,015	$1.62
Richford	2,316	4.8%	722	$37,818	$28,014	$1.91
St. Albans City	6,860	14.1%	7,566	$48,180	$32,633	$2.34
St. Albans Town	6,313	13.0%	2,553	$37,337	$40,388	$1.79
Sheldon	2,230	4.6%	410	$47,557	$37,178	$1.66
Swanton	6,442	13.2%	1,811	$40,638	$36,849	$1.29

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

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-- No Employment and Wages

Table 10

Economic - Demographic Comparison of Grand Isle County Towns

	Population[1] 2014	% Share of County	Covered Employment[2] 2015	Average Wage[2] 2015	Median Adjusted Income[3] 2014	Homestead Tax Rate[4] 2015
Vermont	626,562	NA	307,114	$44,223	$34,832	NA
Grand Isle County	6,994	100.0%	1,147	$33,151	NA	NA
Alburgh	2,008	28.7%	211	$30,277	$34,453	$1.68
Grand Isle	2,081	29.8%	304	$39,261	$42,355	$1.87
Isle La Motte	473	6.8%	57	$30,850	$36,096	$2.00
North Hero	805	11.5%	233	$34,710	$50,509	$1.82
South Hero	1,627	23.3%	342	$28,827	$49,799	$1.81

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

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NA denotes data is Not Available.

-- No Employment and Wages

Table 11

Economic - Demographic Comparison of Lamoille County Towns

	Population[1] 2014	% Share of County	Covered Employment[2] 2015	Average Wage[2] 2015	Median Adjusted Income[3] 2014	Homestead Tax Rate[4] 2015
Vermont	626,562	NA	307,114	$44,223	$34,832	NA
Lamoille County	25,082	100.0%	11,829	$36,875	NA	NA
Belvidere	355	1.4%	15	$50,261	$30,004	$2.22
Cambridge	3,748	14.9%	1,393	$30,728	$39,340	$1.84
Eden	1,348	5.4%	90	$29,661	$31,115	$2.10
Elmore	872	3.5%	29	$33,941	$46,331	$2.04
Hyde Park	3,040	12.1%	694	$38,211	$34,933	$2.09
Johnson	3,511	14.0%	1,070	$36,793	$26,802	$2.12
Morristown	5,389	21.5%	4,004	$39,719	$32,788	$2.18
Stowe	4,411	17.6%	4,315	$36,312	$38,765	$1.90
Waterville	687	2.7%	42	$29,185	$34,854	$2.28
Wolcott	1,721	6.9%	176	$34,699	$31,598	$2.13

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 12

Economic - Demographic Comparison of Orange County Towns

	Population[1] 2014	% Share of County	Covered Employment[2] 2015	Average Wage[2] 2015	Median Adjusted Income[3] 2014	Homestead Tax Rate[4] 2015
Vermont	626,562	NA	307,114	$44,223	$34,832	NA
Orange County	28,859	100.0%	7,743	$37,018	NA	NA
Bradford	2,765	9.6%	1,354	$35,713	$32,127	$2.18
Braintree	1,231	4.3%	96	$33,422	$34,776	$2.23
Brookfield	1,289	4.5%	181	$44,673	$39,543	$1.75
Chelsea	1,245	4.3%	342	$30,977	$33,387	$2.12
Corinth	1,366	4.7%	182	$32,357	$32,833	$1.90
Fairlee	987	3.4%	543	$33,182	$36,597	$2.23
Newbury	2,202	7.6%	472	$36,982	$33,184	$1.61
Orange	1,073	3.7%	45	$30,184	$30,133	$1.74
Randolph	4,755	16.5%	2,758	$40,570	$35,066	$2.06
Strafford	1,107	3.8%	131	$29,744	$45,098	$2.18
Thetford	2,591	9.0%	631	$36,737	$48,848	$2.48
Topsham	1,171	4.1%	64	$35,490	$34,951	$1.99
Tunbridge	1,286	4.5%	159	$34,768	$35,323	$2.10
Vershire	722	2.5%	78	$34,679	$32,348	$2.57
Washington	1,029	3.6%	93	$23,933	$28,798	$1.70
West Fairlee	657	2.3%	18	$20,493	$34,814	$2.57
Williamstown	3,383	11.7%	596	$36,233	$36,042	$2.17

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 13

Economic - Demographic Comparison of Orleans County Towns

	Population[1] 2014	% Share of County	Covered Employment[2] 2015	Average Wage[2] 2015	Median Adjusted Income[3] 2014	Homestead Tax Rate[4] 2015
Vermont	626,562	NA	307,114	$44,223	$34,832	NA
Orleans County	27,082	100.0%	10,682	$35,419	NA	NA
Albany	920	3.4%	54	$23,440	$26,487	$2.06
Barton	2,702	10.0%	1,406	$32,811	$27,636	$1.58
Brownington	969	3.6%	61	$24,756	$30,824	$1.73
Charleston	1,001	3.7%	128	$29,593	$25,733	$2.00
Coventry	1,059	3.9%	134	$40,347	$30,924	$1.34
Craftsbury	1,179	4.4%	339	$30,451	$29,977	$2.33
Derby	4,502	16.6%	2,228	$37,455	$30,869	$1.70
Glover	1,099	4.1%	169	$23,240	$31,969	$1.96
Greensboro	746	2.8%	333	$30,579	$31,519	$2.27
Holland	617	2.3%	59	$26,960	$29,178	$2.38
Irasburg	1,138	4.2%	178	$34,151	$31,083	$1.79
Jay	552	2.0%	931	$26,115	$29,693	$1.81
Lowell	861	3.2%	69	$28,816	$25,215	$1.24
Morgan	742	2.7%	46	$33,552	$35,149	$1.74
Newport City	4,473	16.5%	3,737	$40,487	$25,085	$2.92
Newport Town	2,034	7.5%	433	$29,913	$28,407	$1.81
Troy	1,622	6.0%	271	$36,762	$26,888	$1.51
Westfield	524	1.9%	73	$21,920	$30,760	$1.99
Westmore	342	1.3%	32	$31,044	$33,396	$1.71

Sources: 1 Vermont Department of Health.
2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.
3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
4 Vermont Division of Property Valuation and Review.
* See Glossary for further details
D denotes data which cannot be disclosed.
NA denotes data is Not Available.
-- No Employment and Wages

Table 14

Economic - Demographic Comparison of Rutland County Towns

	Population[1] 2014	% Share of County	Covered Employment[2] 2015	Average Wage[2] 2015	Median Adjusted Income[3] 2014	Homestead Tax Rate[4] 2015
Vermont	626,562	NA	307,114	$44,223	$34,832	NA
Rutland County	60,086	100.0%	27,490	$40,290	NA	NA
Benson	1,037	1.7%	149	$35,923	$31,626	$2.15
Brandon	3,860	6.4%	1,319	$35,807	$32,282	$2.22
Castleton	4,612	7.7%	1,630	$35,855	$33,808	$1.86
Chittenden	1,237	2.1%	217	$30,365	$27,691	$1.98
Clarenden	2,504	4.2%	1,406	$34,283	$33,733	$1.84
Danby	1,287	2.1%	212	$55,160	$31,142	$1.89
Fair Haven	2,650	4.4%	822	$28,871	$27,151	$2.07
Hubbardton	693	1.2%	17	$14,291	$35,457	$2.19
Ira	428	0.7%	11	$29,990	$42,619	$1.59
Killington	795	1.3%	1,770	$26,159	$28,183	$2.20
Mendon	1,038	1.7%	321	$35,467	$44,352	$1.83
Middletown Springs	732	1.2%	96	$30,921	$34,171	$2.48
Mount Holly	1,222	2.0%	147	$37,194	$35,369	$1.93
Mount Tabor	256	0.4%	14	$23,000	$33,815	$1.20
Pawlet	1,438	2.4%	341	$36,368	$32,629	$1.63
Pittsfield	543	0.9%	135	$35,857	$34,934	$2.17
Pittsford	2,898	4.8%	771	$46,084	$39,340	$1.96
Poultney	3,340	5.6%	944	$34,784	$30,570	$1.87
Proctor	1,677	2.8%	192	$46,675	$35,789	$2.27
Rutland City	15,942	26.5%	13,463	$45,543	$28,037	$3.10
Rutland Town	4,019	6.7%	2,201	$39,030	$41,274	$1.54
Shrewsbury	1,033	1.7%	195	$31,081	$43,685	$1.76
Sudbury	548	0.9%	16	$21,090	$40,535	$1.68
Tinmouth	614	1.0%	38	$21,402	$37,095	$1.85
Wallingford	2,041	3.4%	343	$32,401	$38,251	$1.73
Wells	1,137	1.9%	136	$27,603	$33,236	$1.75
West Haven	259	0.4%	562	$41,399	$34,521	$2.37
West Rutland	2,246	3.7%	23	$15,992	$31,943	$2.09

Sources: 1 Vermont Department of Health.
2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.
3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
4 Vermont Division of Property Valuation and Review.
* See Glossary for further details
D denotes data which cannot be disclosed.
NA denotes data is Not Available.
-- No Employment and Wages

Table 15

Economic - Demographic Comparison of Washington County Towns

	Population[1] 2014	% Share of County	Covered Employment[2] 2015	Average Wage[2] 2015	Median Adjusted Income[3] 2014	Homestead Tax Rate[4] 2015
Vermont	626,562	NA	307,114	$44,223	$34,832	NA
Washington County	58,998	100.0%	32,909	$46,965	NA	NA
Barre City	8,837	15.0%	5,372	$42,030	$30,115	$2.93
Barre Town	7,857	13.3%	1,642	$42,588	$42,408	$2.32
Berlin	2,840	4.8%	5,190	$47,180	$38,648	$2.06
Cabot	1,449	2.5%	466	$43,504	$32,777	$2.17
Calais	1,600	2.7%	128	$29,715	$40,566	$2.34
Duxbury	1,337	2.3%	216	$50,292	$53,600	$2.37
East Montpelier	2,626	4.5%	755	$40,578	$48,231	$2.56
Fayston	1,347	2.3%	234	$38,620	$52,110	$1.84
Marshfield	1,550	2.6%	188	$34,773	$35,408	$2.38
Middlesex	1,756	3.0%	445	$47,725	$53,770	$2.20
Montpelier City	7,671	13.0%	9,497	$54,470	$40,686	$2.61
Moretown	1,664	2.8%	296	$33,815	$46,148	$2.11
Northfield	6,114	10.4%	1,973	$45,418	$35,301	$2.30
Plainfield	1,252	2.1%	487	$39,787	$34,630	$2.28
Roxbury	687	1.2%	61	$25,923	$36,010	$2.31
Waitsfield	1,723	2.9%	1,424	$39,929	$41,640	$1.89
Warren	1,703	2.9%	1,030	$25,474	$36,151	$1.94
Waterbury	5,098	8.6%	3,382	$52,593	$44,615	$2.07
Woodbury	895	1.5%	36	$24,541	$38,630	$2.08
Worcester	992	1.7%	88	$33,093	$38,293	$2.12

Sources: 1 Vermont Department of Health.
2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.
3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
4 Vermont Division of Property Valuation and Review.
* See Glossary for further details
D denotes data which cannot be disclosed.
NA denotes data is Not Available.
-- No Employment and Wages

Table 16

Economic - Demographic Comparison of Windham County Towns

	Population[1] 2014	% Share of County	Covered Employment[2] 2015	Average Wage[2] 2015	Median Adjusted Income[3] 2014	Homestead Tax Rate[4] 2015
Vermont	626,562	NA	307,114	$44,223	$34,832	NA
Windham County	43,714	100.0%	22,333	$42,271	NA	NA
Athens	437	1.0%	D	D	$29,700	$2.53
Brattleboro	11,765	26.9%	10,917	$42,391	$30,014	$2.84
Brookline	524	1.2%	67	$25,071	$38,542	$1.82
Dover	1,108	2.5%	1,116	$26,500	$30,910	$1.91
Dummerston	1,829	4.2%	279	$38,991	$44,831	$2.03
Grafton	670	1.5%	147	$31,876	$41,485	$1.94
Guilford	2,093	4.8%	221	$33,798	$39,931	$2.55
Halifax	723	1.7%	51	$27,671	$32,294	$2.16
Jamaica	1,022	2.3%	170	$34,024	$30,322	$1.76
Londonderry	1,756	4.0%	569	$37,148	$32,190	$1.93
Marlboro	1,067	2.4%	292	$37,638	$39,123	$2.09
Newfane	1,684	3.9%	386	$32,276	$37,354	$2.00
Putney	2,681	6.1%	1,117	$39,876	$32,461	$2.43
Rockingham	5,140	11.8%	2,347	$42,758	$30,509	$2.53
Somerset	3	0.0%	--	--	NA	$1.56
Stratton	212	0.5%	D	D	$35,580	$1.70
Townshend	1,217	2.8%	558	$43,129	$34,850	$2.16
Vernon	2,184	5.0%	729	$127,523	$41,434	$1.57
Wardsboro	886	2.0%	100	$41,108	$29,296	$1.97
Westminster	3,111	7.1%	844	$39,074	$38,405	$2.26
Whitingham	1,344	3.1%	150	$45,408	$35,545	$2.35
Wilmington	1,842	4.2%	1,314	$31,716	$29,609	$2.26
Windham	416	1.0%	50	$38,272	$23,706	$2.30

Sources: 1 Vermont Department of Health.
2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.
3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
4 Vermont Division of Property Valuation and Review.
* See Glossary for further details
D denotes data which cannot be disclosed.
NA denotes data is Not Available.
-- No Employment and Wages

Table 17

Economic - Demographic Comparison of Windsor County Towns

	Population[1] 2014	% Share of County	Covered Employment[2] 2015	Average Wage[2] 2015	Median Adjusted Income[3] 2014	Homestead Tax Rate[4] 2015
Vermont	626,562	NA	307,114	$44,223	$34,832	NA
Windsor County	56,014	100.0%	22,975	$42,312	NA	NA
Andover	477	0.9%	36	$34,275	$38,650	$1.62
Baltimore	255	0.5%	11	$20,787	$32,451	$1.82
Barnard	931	1.7%	200	$34,123	$42,048	$2.05
Bethel	2,016	3.6%	859	$39,153	$33,803	$2.38
Bridgewater	930	1.7%	342	$31,286	$33,654	$2.02
Cavendish	1,361	2.4%	335	$30,002	$34,394	$1.78
Chester	3,092	5.5%	909	$37,378	$32,240	$2.01
Hartford	9,829	17.5%	6,045	$49,566	$37,686	$2.42
Hartland	3,379	6.0%	367	$45,755	$40,702	$2.04
Ludlow	1,935	3.5%	1,925	$30,451	$30,276	$2.03
Norwich	3,386	6.0%	1,004	$45,865	$70,045	$2.38
Plymouth	616	1.1%	142	$37,466	$38,463	$2.13
Pomfret	894	1.6%	166	$30,663	$52,361	$1.74
Reading	656	1.2%	85	$30,701	$34,694	$2.24
Rochester	1,121	2.0%	323	$36,573	$32,194	$1.86
Royalton	2,765	4.9%	1,071	$46,555	$33,191	$2.05
Sharon	1,495	2.7%	223	$35,726	$38,880	$2.09
Springfield	9,232	16.5%	4,328	$43,899	$31,665	$2.96
Stockbridge	731	1.3%	84	$37,524	$42,097	$2.12
Weathersfield	2,791	5.0%	363	$39,427	$38,275	$2.24
Weston	561	1.0%	177	$26,422	$45,940	$2.13
West Windsor	1,089	1.9%	121	$35,678	$53,736	$2.06
Windsor	3,476	6.2%	1,672	$42,367	$30,630	$2.58
Woodstock	2,996	5.3%	2,186	$38,603	$41,097	$2.09

Sources: 1 Vermont Department of Health.
2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.
3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
4 Vermont Division of Property Valuation and Review.
* See Glossary for further details
D denotes data which cannot be disclosed.
NA denotes data is Not Available.
-- No Employment and Wages

Table 18

Population Changes by Age Cohort - - 2010 - 2014

Age	Population 2010	Population 2013	Population 2014	Change 2010-13	Change 2013-14	Percent Change 2010-13	Percent Change 2013-14	Age Distribution 2010	Age Distribution 2014
Addison County									
0-4 Years	1,772	1,573	1,580	-199	7	-11.2%	0.4%	4.8%	4.3%
5-14 Years	4,169	3,862	3,810	-307	-52	-7.4%	-1.3%	11.3%	10.3%
15-19 Years	3,286	3,190	3,190	-96	0	-2.9%	0.0%	8.9%	8.6%
20-34 Years	6,471	6,649	6,861	178	212	2.8%	3.2%	17.6%	18.5%
35-54 Years	10,584	9,770	9,490	-814	-280	-7.7%	-2.9%	28.7%	25.6%
55-64 Years	5,437	5,792	5,835	355	43	6.5%	0.7%	14.8%	15.8%
65+ Years	5,102	5,955	6,243	853	288	16.7%	4.8%	13.9%	16.9%
Total	36,821	36,791	37,009	-30	218	-0.1%	0.6%	100.0%	100.0%
Bennington County									
0-4 Years	1,877	1,753	1,718	-124	-35	-6.6%	-2.0%	5.1%	4.7%
5-14 Years	4,137	4,060	3,973	-77	-87	-1.9%	-2.1%	11.1%	10.9%
15-19 Years	2,678	2,435	2,452	-243	17	-9.1%	0.7%	7.2%	6.7%
20-34 Years	5,525	5,733	5,729	208	-4	3.8%	-0.1%	14.9%	15.7%
35-54 Years	10,323	9,377	9,066	-946	-311	-9.2%	-3.3%	27.8%	24.9%
55-64 Years	5,590	5,753	5,771	163	18	2.9%	0.3%	15.1%	15.8%
65+ Years	6,995	7,548	7,736	553	188	7.9%	2.5%	18.8%	21.2%
Total	37,125	36,659	36,445	-466	-214	-1.3%	-0.6%	100.0%	100.0%
Caledonia County									
0-4 Years	1,727	1,526	1,472	-201	-54	-11.6%	-3.5%	5.5%	4.8%
5-14 Years	3,737	3,686	3,605	-51	-81	-1.4%	-2.2%	12.0%	11.6%
15-19 Years	2,404	2,279	2,225	-125	-54	-5.2%	-2.4%	7.7%	7.2%
20-34 Years	5,172	5,323	5,300	151	-23	2.9%	-0.4%	16.6%	17.1%
35-54 Years	8,576	8,044	7,857	-532	-187	-6.2%	-2.3%	27.5%	25.4%
55-64 Years	4,818	4,970	4,997	152	27	3.2%	0.5%	15.4%	16.1%
65+ Years	4,793	5,329	5,525	536	196	11.2%	3.7%	15.3%	17.8%
Total	31,227	31,157	30,981	-70	-176	-0.2%	-0.6%	100.0%	100.0%
Chittenden County									
0-4 Years	7,877	7,661	7,832	-216	171	-2.7%	2.2%	5.0%	4.9%
5-14 Years	17,437	16,878	16,757	-559	-121	-3.2%	-0.7%	11.1%	10.4%
15-19 Years	13,714	13,722	13,537	8	-185	0.1%	-1.3%	8.8%	8.4%
20-34 Years	37,074	38,987	39,608	1,913	621	5.2%	1.6%	23.7%	24.7%
35-54 Years	44,195	41,570	40,743	-2,625	-827	-5.9%	-2.0%	28.2%	25.4%
55-64 Years	18,563	20,362	20,878	1,799	516	9.7%	2.5%	11.9%	13.0%
65+ Years	17,685	20,335	21,176	2,650	841	15.0%	4.1%	11.3%	13.2%
Total	156,545	159,515	160,531	2,970	1,016	1.9%	0.6%	100.0%	100.0%

Sources: Vermont Department of Health (2013 and 2014).
U.S. Bureau of the Census (2010)

Table 18 continued

Population Changes by Age Cohort - - 2010 - 2014

Age	Population 2010	Population 2013	Population 2014	Change 2010-13	Change 2013-14	Percent Change 2010-13	Percent Change 2013-14	Age Distribution 2010	Age Distribution 2014
Essex County									
0-4 Years	254	274	264	20	-10	7.9%	-3.6%	4.0%	4.3%
5-14 Years	686	610	588	-76	-22	-11.1%	-3.6%	10.9%	9.6%
15-19 Years	378	325	334	-53	9	-14.0%	2.8%	6.0%	5.5%
20-34 Years	803	816	786	13	-30	1.6%	-3.7%	12.7%	12.8%
35-54 Years	1,886	1,694	1,603	-192	-91	-10.2%	-5.4%	29.9%	26.2%
55-64 Years	1,079	1,108	1,123	29	15	2.7%	1.4%	17.1%	18.3%
65+ Years	1,220	1,384	1,427	164	43	13.4%	3.1%	19.3%	23.3%
Total	6,306	6,211	6,125	-95	-86	-1.5%	-1.4%	100.0%	100.0%
Franklin County									
0-4 Years	3,007	2,938	2,941	-69	3	-2.3%	0.1%	6.3%	6.0%
5-14 Years	6,624	6,243	6,228	-381	-15	-5.8%	-0.2%	13.9%	12.8%
15-19 Years	3,225	3,202	3,143	-23	-59	-0.7%	-1.8%	6.8%	6.5%
20-34 Years	8,069	8,435	8,589	366	154	4.5%	1.8%	16.9%	17.7%
35-54 Years	14,891	14,173	13,995	-718	-178	-4.8%	-1.3%	31.2%	28.8%
55-64 Years	6,122	6,826	6,997	704	171	11.5%	2.5%	12.8%	14.4%
65+ Years	5,808	6,477	6,749	669	272	11.5%	4.2%	12.2%	13.9%
Total	47,746	48,294	48,642	548	348	1.1%	0.7%	100.0%	100.0%
Grand Isle County									
0-4 Years	319	325	325	6	0	1.9%	0.0%	4.6%	4.6%
5-14 Years	811	765	733	-46	-32	-5.7%	-4.2%	11.6%	10.5%
15-19 Years	420	394	399	-26	5	-6.2%	1.3%	6.0%	5.7%
20-34 Years	973	1,044	1,034	71	-10	7.3%	-1.0%	14.0%	14.8%
35-54 Years	2,200	1,969	1,912	-231	-57	-10.5%	-2.9%	31.6%	27.3%
55-64 Years	1,268	1,323	1,337	55	14	4.3%	1.1%	18.2%	19.1%
65+ Years	979	1,167	1,254	188	87	19.2%	7.5%	14.0%	17.9%
Total	6,970	6,987	6,994	17	7	0.2%	0.1%	100.0%	100.0%
Lamoille County									
0-4 Years	1,495	1,362	1,311	-133	-51	-8.9%	-3.7%	6.1%	5.2%
5-14 Years	2,976	3,066	3,065	90	-1	3.0%	0.0%	12.2%	12.2%
15-19 Years	1,773	1,744	1,711	-29	-33	-1.6%	-1.9%	7.2%	6.8%
20-34 Years	4,473	4,642	4,704	169	62	3.8%	1.3%	18.3%	18.8%
35-54 Years	7,253	7,052	6,916	-201	-136	-2.8%	-1.9%	29.6%	27.6%
55-64 Years	3,241	3,512	3,564	271	52	8.4%	1.5%	13.2%	14.2%
65+ Years	3,264	3,689	3,811	425	122	13.0%	3.3%	13.3%	15.2%
Total	24,475	25,067	25,082	592	15	2.4%	0.1%	100.0%	100.0%

Sources: Vermont Department of Health (2013 and 2014).
U.S. Bureau of the Census (2010)

Table 18 continued

Population Changes by Age Cohort - - 2010 - 2014

Age	Population 2010	Population 2013	Population 2014	Change 2010-13	Change 2013-14	Percent Change 2010-13	Percent Change 2013-14	Age Distribution 2010	Age Distribution 2014
Orange County									
0-4 Years	1,472	1,416	1,376	-56	-40	-3.8%	-2.8%	5.1%	4.8%
5-14 Years	3,409	3,251	3,200	-158	-51	-4.6%	-1.6%	11.8%	11.1%
15-19 Years	1,982	1,890	1,849	-92	-41	-4.6%	-2.2%	6.8%	6.4%
20-34 Years	4,523	4,652	4,672	129	20	2.9%	0.4%	15.6%	16.2%
35-54 Years	8,686	7,872	7,701	-814	-171	-9.4%	-2.2%	30.0%	26.7%
55-64 Years	4,588	4,924	4,982	336	58	7.3%	1.2%	15.9%	17.3%
65+ Years	4,276	4,910	5,079	634	169	14.8%	3.4%	14.8%	17.6%
Total	28,936	28,915	28,859	-21	-56	-0.1%	-0.2%	100.0%	100.0%
Orleans County									
0-4 Years	1,413	1,329	1,324	-84	-5	-5.9%	-0.4%	5.2%	4.9%
5-14 Years	3,290	3,161	3,058	-129	-103	-3.9%	-3.3%	12.1%	11.3%
15-19 Years	1,677	1,650	1,632	-27	-18	-1.6%	-1.1%	6.2%	6.0%
20-34 Years	4,335	4,373	4,419	38	46	0.9%	1.1%	15.9%	16.3%
35-54 Years	7,535	7,011	6,870	-524	-141	-7.0%	-2.0%	27.7%	25.4%
55-64 Years	4,157	4,288	4,270	131	-18	3.2%	-0.4%	15.3%	15.8%
65+ Years	4,824	5,357	5,509	533	152	11.0%	2.8%	17.7%	20.3%
Total	27,231	27,169	27,082	-62	-87	-0.2%	-0.3%	100.0%	100.0%
Rutland County									
0-4 Years	2,832	2,765	2,769	-67	4	-2.4%	0.1%	4.6%	4.6%
5-14 Years	6,760	6,289	6,147	-471	-142	-7.0%	-2.3%	11.0%	10.2%
15-19 Years	4,246	4,015	3,986	-231	-29	-5.4%	-0.7%	6.9%	6.6%
20-34 Years	10,187	10,288	10,166	101	-122	1.0%	-1.2%	16.5%	16.9%
35-54 Years	17,785	16,031	15,432	-1,754	-599	-9.9%	-3.7%	28.9%	25.7%
55-64 Years	9,575	9,904	9,924	329	20	3.4%	0.2%	15.5%	16.5%
65+ Years	10,257	11,330	11,662	1,073	332	10.5%	2.9%	16.6%	19.4%
Total	61,642	60,622	60,086	-1,020	-536	-1.7%	-0.9%	100.0%	100.0%
Washington County									
0-4 Years	3,087	2,984	2,917	-103	-67	-3.3%	-2.2%	5.2%	4.9%
5-14 Years	6,908	6,683	6,531	-225	-152	-3.3%	-2.3%	11.6%	11.1%
15-19 Years	4,146	3,928	3,877	-218	-51	-5.3%	-1.3%	7.0%	6.6%
20-34 Years	10,024	10,136	10,167	112	31	1.1%	0.3%	16.8%	17.2%
35-54 Years	17,757	16,512	16,128	-1,245	-384	-7.0%	-2.3%	29.8%	27.3%
55-64 Years	8,995	9,364	9,351	369	-13	4.1%	-0.1%	15.1%	15.8%
65+ Years	8,617	9,712	10,027	1,095	315	12.7%	3.2%	14.5%	17.0%
Total	59,534	59,319	58,998	-215	-321	-0.4%	-0.5%	100.0%	100.0%

Sources: Vermont Department of Health (2013 and 2014).
U.S. Bureau of the Census (2010)

Table 18 continued

Population Changes by Age Cohort - - 2010 - 2014

Age	Population 2010	Population 2013	Population 2014	Change 2010-13	Change 2013-14	Percent Change 2010-13	Percent Change 2013-14	Age Distribution 2010	Age Distribution 2014
Windham County									
0-4 Years	2,148	1,985	2,017	-163	32	-7.6%	1.6%	4.8%	4.6%
5-14 Years	4,971	4,734	4,671	-237	-63	-4.8%	-1.3%	11.2%	10.7%
15-19 Years	2,839	2,678	2,618	-161	-60	-5.7%	-2.2%	6.4%	6.0%
20-34 Years	7,149	7,226	7,261	77	35	1.1%	0.5%	16.1%	16.6%
35-54 Years	12,880	11,532	11,138	-1,348	-394	-10.5%	-3.4%	28.9%	25.5%
55-64 Years	7,359	7,641	7,583	282	-58	3.8%	-0.8%	16.5%	17.3%
65+ Years	7,167	8,061	8,426	894	365	12.5%	4.5%	16.1%	19.3%
Total	44,513	43,857	43,714	-656	-143	-1.5%	-0.3%	100.0%	100.0%
Windsor County									
0-4 Years	2,672	2,587	2,571	-85	-16	-3.2%	-0.6%	4.7%	4.6%
5-14 Years	6,376	6,011	5,897	-365	-114	-5.7%	-1.9%	11.3%	10.5%
15-19 Years	3,244	3,121	3,127	-123	6	-3.8%	0.2%	5.7%	5.6%
20-34 Years	8,695	8,905	8,861	210	-44	2.4%	-0.5%	15.3%	15.8%
35-54 Years	16,411	14,734	14,371	-1,677	-363	-10.2%	-2.5%	29.0%	25.7%
55-64 Years	9,181	9,490	9,612	309	122	3.4%	1.3%	16.2%	17.2%
65+ Years	10,091	11,219	11,575	1,128	356	11.2%	3.2%	17.8%	20.7%
Total	56,670	56,067	56,014	-603	-53	-1.1%	-0.1%	100.0%	100.0%
Vermont									
0-4 Years	31,952	30,478	30,417	-1,474	-61	-4.6%	-0.2%	5.1%	4.9%
5-14 Years	72,291	69,299	68,263	-2,992	-1,036	-4.1%	-1.5%	11.6%	10.9%
15-19 Years	46,012	44,573	44,080	-1,439	-493	-3.1%	-1.1%	7.4%	7.0%
20-34 Years	113,473	117,209	118,157	3,736	948	3.3%	0.8%	18.1%	18.9%
35-54 Years	180,962	167,341	163,222	-13,621	-4,119	-7.5%	-2.5%	28.9%	26.1%
55-64 Years	89,973	95,257	96,224	5,284	967	5.9%	1.0%	14.4%	15.4%
65+ Years	91,078	102,473	106,199	11,395	3,726	12.5%	3.6%	14.6%	16.9%
Total	625,741	626,630	626,562	889	-68	0.1%	0.0%	100.0%	100.0%

Vermont Gender	2010	2013	2014	Change 2010-13	Change 2013-14	% Change 2010-13	% Change 2013-14
Male	308,206	309,188	308,849	982	-339	0.3%	-0.1%
Female	317,535	317,442	317,713	-93	271	0.0%	0.1%
Total	625,741	626,630	626,562	889	-68	0.1%	0.0%

Sources: Vermont Department of Health (2013 and 2014).
U.S. Bureau of the Census (2010)

Table 19

Population Projections 2010-2030

County	Census 2010	Low Scenario			High Scenario		
		Projection 2020	Projection 2030	Percent Change* 2010-2030	Projection 2020	Projection 2030	Percent Change* 2010-2030
Vermont	625,741	628,688	620,480	-0.8%	653,575	670,073	7.1%
Addison	36,821	35,820	34,113	-7.4%	37,198	36,730	-0.2%
Bennington	37,125	36,470	35,034	-5.6%	37,695	37,470	0.9%
Caledonia	31,227	32,199	32,534	4.2%	32,336	32,752	4.9%
Chittenden	156,545	161,812	162,967	4.1%	165,690	171,718	9.7%
Essex	6,306	5,974	5,480	-13.1%	5,949	5,489	-13.0%
Franklin	47,746	49,253	50,739	6.3%	51,810	55,647	16.5%
Grand Isle	6,970	6,773	6,405	-8.1%	8,777	10,708	53.6%
Lamoille	24,475	25,281	25,618	4.7%	28,198	31,639	29.3%
Orange	28,936	28,946	28,443	-1.7%	29,813	30,056	3.9%
Orleans	27,231	27,424	27,008	-0.8%	28,598	29,296	7.6%
Rutland	61,642	58,494	54,175	-12.1%	60,791	58,439	-5.2%
Washington	59,534	60,027	59,960	0.7%	61,186	62,372	4.8%
Windham	44,513	44,427	43,609	-2.0%	46,477	47,429	6.6%
Windsor	56,670	55,788	54,395	-4.0%	59,057	60,328	6.5%

Note: *Percent changes are calculated as simple percent changes and are not on an annual basis.
Source of Historical Data: US Census Bureau website, online at www.census.gov.
Source of Projections: Vermont Agency of Commerce & Community Development, http://accd.vermont.gov/.

Table 20

Vermont: Employment by Residence

Resident Civilian Labor Force [1]	2014	2015
Civilian Labor Force	347,900	344,400
Employed	334,050	331,800
Unemployed	13,850	12,600
Unemployment Rate (%)	4.0%	3.7%

Vermont: Employment by Industry

	Covered Employment [2]					
Industry	2014	% of Total	2015	% of Total	Change	Percent Change
Total Covered	304,554	100.0%	307,114	100.0%	2,560	0.8%
Private Ownership	251,528	82.6%	254,121	82.7%	2,593	1.0%
Goods Producing	49,613	16.3%	49,929	16.3%	316	0.6%
Agriculture, forestry, fishing & hunting	3,035	1.0%	3,186	1.0%	151	5.0%
Mining	601	0.2%	646	0.2%	45	7.5%
Construction	14,777	4.9%	15,167	4.9%	390	2.6%
Manufacturing	31,200	10.2%	30,931	10.1%	-269	-0.9%
Durable Goods	20,367	6.7%	19,679	6.4%	-688	-3.4%
Non-Durable Goods	10,833	3.6%	11,252	3.7%	419	3.9%
Service Providing	201,915	66.3%	204,192	66.5%	2,277	1.1%
Wholesale trade	9,242	3.0%	9,295	3.0%	53	0.6%
Retail trade	37,931	12.5%	37,896	12.3%	-35	-0.1%
Transportation & warehousing	6,676	2.2%	6,564	2.1%	-112	-1.7%
Utilities	1,727	0.6%	1,548	0.5%	-179	-10.4%
Information	4,758	1.6%	4,631	1.5%	-127	-2.7%
Finance and Insurance	8,741	2.9%	8,746	2.8%	5	0.1%
Real estate & rental & leasing	3,083	1.0%	2,958	1.0%	-125	-4.1%
Professional & technical services	13,866	4.6%	14,204	4.6%	338	2.4%
Management of companies & enterprises	2,079	0.7%	2,218	0.7%	139	6.7%
Administrative & waste services	10,682	3.5%	10,995	3.6%	313	2.9%
Educational services	9,872	3.2%	10,018	3.3%	146	1.5%
Health care & social assistance	49,262	16.2%	50,085	16.3%	823	1.7%
Arts, entertainment, & recreation	4,207	1.4%	4,133	1.3%	-74	-1.8%
Accommodation & food services	30,966	10.2%	31,950	10.4%	984	3.2%
Other services, except public administration	8,823	2.9%	8,951	2.9%	128	1.5%
Government Ownership	53,026	17.4%	52,993	17.3%	-33	-0.1%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
1 Local Area Unemployment Statistics, count of workers by place of residence.
2 Quarterly Census of Employment & Wages, count of jobs by place of work.
Note: Residency-based employment is not comparable to industry data.
NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 21

Addison County: Employment by Residence

Resident Civilian Labor Force [1]	2014	% of State	2015	% of State
Civilian Labor Force	20,950	6.0%	20,700	6.0%
Employed	20,150	6.0%	19,950	6.0%
Unemployed	800	5.8%	750	6.0%
Unemployment Rate (%)	3.8%	NA	3.7%	NA

Addison County: Employment by Industry

	Covered Employment [2]					
Industry	2014	% of Total	2015	% of Total	Change	Percent Change
Total Covered	14,498	100.0%	14,531	100.0%	33	0.2%
Private Ownership	12,669	87.4%	12,707	87.4%	38	0.3%
Goods Producing	3,321	22.9%	3,353	23.1%	32	1.0%
Agriculture, forestry, fishing & hunting	656	4.5%	669	4.6%	13	2.0%
Mining	34	0.2%	34	0.2%	0	0.0%
Construction	723	5.0%	745	5.1%	22	3.0%
Manufacturing	1,908	13.2%	1,906	13.1%	-2	-0.1%
Durable Goods	1,241	8.6%	1,227	8.4%	-14	-1.1%
Non-Durable Goods	668	4.6%	679	4.7%	11	1.6%
Service Providing	9,348	64.5%	9,354	64.4%	6	0.1%
Wholesale trade	D	D	D	D	D	D
Retail trade	1,944	13.4%	1,866	12.8%	-78	-4.0%
Transportation & warehousing	377	2.6%	304	2.1%	-73	-19.4%
Utilities	D	D	D	D	D	D
Information	80	0.6%	88	0.6%	8	10.0%
Finance and Insurance	347	2.4%	349	2.4%	2	0.6%
Real estate & rental & leasing	77	0.5%	81	0.6%	4	5.2%
Professional & technical services	471	3.2%	486	3.3%	15	3.2%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	D	D	D	D	D	D
Educational services	D	D	D	D	D	D
Health care & social assistance	D	D	D	D	D	D
Arts, entertainment, & recreation	150	1.0%	166	1.1%	16	10.7%
Accommodation & food services	1,090	7.5%	1,150	7.9%	60	5.5%
Other services, except public administration	375	2.6%	376	2.6%	1	0.3%
Government Ownership	1,829	12.6%	1,824	12.6%	-5	-0.3%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
1 Local Area Unemployment Statistics, count of workers by place of residence.
2 Quarterly Census of Employment & Wages, count of jobs by place of work.
Note: Residency-based employment is not comparable to industry data.
NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 22

Bennington County: Employment by Residence

Resident Civilian Labor Force [1]	2014	% of State	2015	% of State
Civilian Labor Force	18,700	5.4%	18,400	5.3%
Employed	17,850	5.3%	17,600	5.3%
Unemployed	850	6.1%	800	6.3%
Unemployment Rate (%)	4.6%	NA	4.3%	NA

Bennington County: Employment by Industry

	Covered Employment [2]					
Industry	2014	% of Total	2015	% of Total	Change	Percent Change
Total Covered	16,933	100.0%	16,927	100.0%	-6	0.0%
Private Ownership	14,725	87.0%	14,706	86.9%	-19	-0.1%
Goods Producing	3,258	19.2%	3,197	18.9%	-61	-1.9%
Agriculture, forestry, fishing & hunting	D	D	86	0.5%	D	D
Mining	D	D	-	-	n/a	n/a
Construction	593	3.5%	615	3.6%	22	3.7%
Manufacturing	2,576	15.2%	2,495	14.7%	-81	-3.1%
Durable Goods	1,710	10.1%	1,623	9.6%	-87	-5.1%
Non-Durable Goods	866	5.1%	873	5.2%	7	0.8%
Service Providing	11,467	67.7%	11,508	68.0%	41	0.4%
Wholesale trade	D	D	D	D	D	D
Retail trade	2,807	16.6%	2,696	15.9%	-111	-4.0%
Transportation & warehousing	143	0.8%	156	0.9%	13	9.1%
Utilities	D	D	D	D	D	D
Information	307	1.8%	289	1.7%	-18	-5.9%
Finance and Insurance	315	1.9%	311	1.8%	-4	-1.3%
Real estate & rental & leasing	195	1.2%	189	1.1%	-6	-3.1%
Professional & technical services	D	D	D	D	D	D
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	677	4.0%	654	3.9%	-23	-3.4%
Educational services	839	5.0%	832	4.9%	-7	-0.8%
Health care & social assistance	2,729	16.1%	2,825	16.7%	96	3.5%
Arts, entertainment, & recreation	449	2.7%	479	2.8%	30	6.7%
Accommodation & food services	1,684	9.9%	1,738	10.3%	54	3.2%
Other services, except public administration	444	2.6%	435	2.6%	-9	-2.0%
Government Ownership	2,208	13.0%	2,221	13.1%	13	0.6%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
1 Local Area Unemployment Statistics, count of workers by place of residence.
2 Quarterly Census of Employment & Wages, count of jobs by place of work.
Note: Residency-based employment is not comparable to industry data.
NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 23

Caledonia County: Employment by Residence

Resident Civilian Labor Force [1]	2014	% of State	2015	% of State
Civilian Labor Force	15,300	4.4%	14,900	4.3%
Employed	14,550	4.4%	14,200	4.3%
Unemployed	750	5.4%	700	5.6%
Unemployment Rate (%)	5.0%	NA	4.8%	NA

Caledonia County: Employment by Industry

	Covered Employment [2]					
Industry	2014	% of Total	2015	% of Total	Change	Percent Change
Total Covered	10,911	100.0%	10,703	100.0%	-208	-1.9%
Private Ownership	8,859	81.2%	8,675	81.1%	-184	-2.1%
Goods Producing	2,158	19.8%	2,063	19.3%	-95	-4.4%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	673	6.2%	661	6.2%	-12	-1.8%
Manufacturing	1,361	12.5%	1,289	12.0%	-72	-5.3%
Durable Goods	872	8.0%	776	7.3%	-96	-11.0%
Non-Durable Goods	489	4.5%	512	4.8%	23	4.7%
Service Providing	6,700	61.4%	6,612	61.8%	-88	-1.3%
Wholesale trade	233	2.1%	194	1.8%	-39	-16.7%
Retail trade	1,599	14.7%	1,574	14.7%	-25	-1.6%
Transportation & warehousing	270	2.5%	266	2.5%	-4	-1.5%
Utilities	45	0.4%	44	0.4%	-1	-2.2%
Information	198	1.8%	190	1.8%	-8	-4.0%
Finance and Insurance	272	2.5%	262	2.4%	-10	-3.7%
Real estate & rental & leasing	80	0.7%	87	0.8%	7	8.8%
Professional & technical services	287	2.6%	269	2.5%	-18	-6.3%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	D	D	D	D	D	D
Educational services	584	5.4%	597	5.6%	13	2.2%
Health care & social assistance	1,742	16.0%	1,752	16.4%	10	0.6%
Arts, entertainment, & recreation	136	1.2%	131	1.2%	-5	-3.7%
Accommodation & food services	839	7.7%	807	7.5%	-32	-3.8%
Other services, except public administration	252	2.3%	284	2.7%	32	12.7%
Government Ownership	2,053	18.8%	2,028	18.9%	-25	-1.2%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
1 Local Area Unemployment Statistics, count of workers by place of residence.
2 Quarterly Census of Employment & Wages, count of jobs by place of work.
Note: Residency-based employment is not comparable to industry data.
NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 24

Chittenden County: Employment by Residence

Resident Civilian Labor Force [1]	2014	% of State	2015	% of State
Civilian Labor Force	95,600	27.5%	95,250	27.7%
Employed	92,750	27.8%	92,700	27.9%
Unemployed	2,900	20.9%	2,600	20.6%
Unemployment Rate (%)	3.0%	NA	2.7%	NA

Chittenden County: Employment by Industry

	Covered Employment [2]					
Industry	2014	% of Total	2015	% of Total	Change	Percent Change
Total Covered	99,768	100.0%	101,296	100.0%	1,528	1.5%
Private Ownership	83,027	83.2%	84,335	83.3%	1,308	1.6%
Goods Producing	15,303	15.3%	15,350	15.2%	47	0.3%
Agriculture, forestry, fishing & hunting	147	0.1%	164	0.2%	17	11.6%
Mining	43	0.0%	45	0.0%	2	4.7%
Construction	4,941	5.0%	5,024	5.0%	83	1.7%
Manufacturing	10,172	10.2%	10,117	10.0%	-55	-0.5%
Durable Goods	7,377	7.4%	7,208	7.1%	-169	-2.3%
Non-Durable Goods	2,795	2.8%	2,909	2.9%	114	4.1%
Service Providing	67,724	67.9%	68,985	68.1%	1,261	1.9%
Wholesale trade	3,303	3.3%	3,388	3.3%	85	2.6%
Retail trade	12,470	12.5%	12,477	12.3%	7	0.1%
Transportation & warehousing	2,251	2.3%	2,291	2.3%	40	1.8%
Utilities	287	0.3%	289	0.3%	2	0.7%
Information	2,209	2.2%	2,165	2.1%	-44	-2.0%
Finance and Insurance	2,993	3.0%	3,049	3.0%	56	1.9%
Real estate & rental & leasing	1,248	1.3%	1,150	1.1%	-98	-7.9%
Professional & technical services	7,318	7.3%	7,620	7.5%	302	4.1%
Management of companies & enterprises	732	0.7%	764	0.8%	32	4.4%
Administrative & waste services	4,229	4.2%	4,172	4.1%	-57	-1.3%
Educational services	2,425	2.4%	2,527	2.5%	102	4.2%
Health care & social assistance	15,019	15.1%	15,334	15.1%	315	2.1%
Arts, entertainment, & recreation	1,666	1.7%	1,743	1.7%	77	4.6%
Accommodation & food services	8,492	8.5%	8,889	8.8%	397	4.7%
Other services, except public administration	3,082	3.1%	3,129	3.1%	47	1.5%
Government Ownership	16,740	16.8%	16,962	16.7%	222	1.3%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
1 Local Area Unemployment Statistics, count of workers by place of residence.
2 Quarterly Census of Employment & Wages, count of jobs by place of work.
Note: Residency-based employment is not comparable to industry data.
NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 25

Essex County: Employment by Residence

Resident Civilian Labor Force [1]	2014	% of State	2015	% of State
Civilian Labor Force	2,800	0.8%	2,750	0.8%
Employed	2,600	0.8%	2,550	0.8%
Unemployed	200	1.4%	200	1.6%
Unemployment Rate (%)	6.7%	NA	6.8%	NA

Essex County: Employment by Industry

	Covered Employment [2]					
Industry	2014	% of Total	2015	% of Total	Change	Percent Change
Total Covered	1,058	100.0%	1,040	100.0%	-18	-1.7%
Private Ownership	643	60.8%	651	62.6%	8	1.2%
Goods Producing	233	22.0%	283	27.2%	50	21.5%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	30	2.8%	50	4.8%	20	66.7%
Manufacturing	144	13.6%	139	13.4%	-5	-3.5%
Durable Goods	D	D	D	D	D	D
Non-Durable Goods	D	D	D	D	D	D
Service Providing	409	38.7%	368	35.4%	-41	-10.0%
Wholesale trade	D	D	D	D	D	D
Retail trade	91	8.6%	86	8.3%	-5	-5.5%
Transportation & warehousing	21	2.0%	20	1.9%	-1	-4.8%
Utilities	D	D	D	D	D	D
Information	D	D	D	D	D	D
Finance and Insurance	13	1.2%	13	1.3%	0	0.0%
Real estate & rental & leasing	D	D	D	D	D	D
Professional & technical services	D	D	22	2.1%	D	D
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	39	3.7%	D	D	D	D
Educational services	D	D	D	D	D	D
Health care & social assistance	D	D	D	D	D	D
Arts, entertainment, & recreation	D	D	D	D	D	D
Accommodation & food services	D	D	D	D	D	D
Other services, except public administration	27	2.6%	25	2.4%	-2	-7.4%
Government Ownership	415	39.2%	390	37.5%	-25	-6.0%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
1 Local Area Unemployment Statistics, count of workers by place of residence.
2 Quarterly Census of Employment & Wages, count of jobs by place of work.
Note: Residency-based employment is not comparable to industry data.
NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 26

Franklin County: Employment by Residence

Resident Civilian Labor Force [1]	2014	% of State	2015	% of State
Civilian Labor Force	27,550	7.9%	27,400	8.0%
Employed	26,450	7.9%	26,400	8.0%
Unemployed	1,100	7.9%	1,000	7.9%
Unemployment Rate (%)	4.0%	NA	3.7%	NA

Franklin County: Employment by Industry

	Covered Employment [2]					
Industry	2014	% of Total	2015	% of Total	Change	Percent Change
Total Covered	17,080	100.0%	17,400	100.0%	320	1.9%
Private Ownership	12,748	74.6%	12,988	74.6%	240	1.9%
Goods Producing	3,752	22.0%	3,741	21.5%	-11	-0.3%
Agriculture, forestry, fishing & hunting	485	2.8%	515	3.0%	30	6.2%
Mining	24	0.1%	27	0.2%	3	12.5%
Construction	545	3.2%	535	3.1%	-10	-1.8%
Manufacturing	2,698	15.8%	2,665	15.3%	-33	-1.2%
Durable Goods	714	4.2%	677	3.9%	-37	-5.2%
Non-Durable Goods	1,984	11.6%	1,988	11.4%	4	0.2%
Service Providing	8,997	52.7%	9,247	53.1%	250	2.8%
Wholesale trade	515	3.0%	508	2.9%	-7	-1.4%
Retail trade	2,286	13.4%	2,276	13.1%	-10	-0.4%
Transportation & warehousing	818	4.8%	730	4.2%	-88	-10.8%
Utilities	32	0.2%	32	0.2%	0	0.0%
Information	112	0.7%	107	0.6%	-5	-4.5%
Finance and Insurance	286	1.7%	277	1.6%	-9	-3.1%
Real estate & rental & leasing	77	0.5%	68	0.4%	-9	-11.7%
Professional & technical services	D	D	D	D	D	D
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	819	4.8%	1,092	6.3%	273	33.3%
Educational services	26	0.2%	32	0.2%	6	23.1%
Health care & social assistance	2,405	14.1%	2,457	14.1%	52	2.2%
Arts, entertainment, & recreation	52	0.3%	56	0.3%	4	7.7%
Accommodation & food services	945	5.5%	953	5.5%	8	0.8%
Other services, except public administration	321	1.9%	341	2.0%	20	6.2%
Government Ownership	4,332	25.4%	4,412	25.4%	80	1.8%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
1 Local Area Unemployment Statistics, count of workers by place of residence.
2 Quarterly Census of Employment & Wages, count of jobs by place of work.
Note: Residency-based employment is not comparable to industry data.
NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 27

Grand Isle County: Employment by Residence

Resident Civilian Labor Force [1]	2014	% of State	2015	% of State
Civilian Labor Force	4,100	1.2%	4,050	1.2%
Employed	3,900	1.2%	3,900	1.2%
Unemployed	200	1.4%	150	1.2%
Unemployment Rate (%)	4.5%	NA	4.1%	NA

Grand Isle County: Employment by Industry

	Covered Employment [2]					
Industry	2014	% of Total	2015	% of Total	Change	Percent Change
Total Covered	1,137	100.0%	1,147	100.0%	10	0.9%
Private Ownership	823	72.4%	842	73.4%	19	2.3%
Goods Producing	212	18.6%	218	19.0%	6	2.8%
Agriculture, forestry, fishing & hunting	40	3.5%	D	D	D	D
Mining	-	-	D	D	n/a	n/a
Construction	128	11.3%	123	10.7%	-5	-3.9%
Manufacturing	44	3.9%	52	4.5%	8	18.2%
Durable Goods	D	D	D	D	D	D
Non-Durable Goods	D	D	D	D	D	D
Service Providing	611	53.7%	625	54.5%	14	2.3%
Wholesale trade	D	D	D	D	D	D
Retail trade	179	15.7%	183	16.0%	4	2.2%
Transportation & warehousing	66	5.8%	68	5.9%	2	3.0%
Utilities	D	D	D	D	D	D
Information	10	0.9%	D	D	D	D
Finance and Insurance	22	1.9%	24	2.1%	2	9.1%
Real estate & rental & leasing	12	1.1%	10	0.9%	-2	-16.7%
Professional & technical services	34	3.0%	29	2.5%	-5	-14.7%
Management of companies & enterprises	-	-	-	-	n/a	n/a
Administrative & waste services	26	2.3%	34	3.0%	8	30.8%
Educational services	D	D	D	D	D	D
Health care & social assistance	D	D	D	D	D	D
Arts, entertainment, & recreation	16	1.4%	15	1.3%	-1	-6.3%
Accommodation & food services	167	14.7%	170	14.8%	3	1.8%
Other services, except public administration	26	2.3%	D	D	D	D
Government Ownership	314	27.6%	305	26.6%	-9	-2.9%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
1 Local Area Unemployment Statistics, count of workers by place of residence.
2 Quarterly Census of Employment & Wages, count of jobs by place of work.
Note: Residency-based employment is not comparable to industry data.
NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 28

Lamoille County: Employment by Residence

Resident Civilian Labor Force [1]	2014	% of State	2015	% of State
Civilian Labor Force	13,800	4.0%	13,650	4.0%
Employed	13,100	3.9%	13,000	3.9%
Unemployed	700	5.1%	650	5.2%
Unemployment Rate (%)	5.1%	NA	4.7%	NA

Lamoille County: Employment by Industry

	Covered Employment [2]					
Industry	2014	% of Total	2015	% of Total	Change	Percent Change
Total Covered	11,681	100.0%	11,829	100.0%	148	1.3%
Private Ownership	9,992	85.5%	10,223	86.4%	231	2.3%
Goods Producing	1,537	13.2%	1,566	13.2%	29	1.9%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	767	6.6%	791	6.7%	24	3.1%
Manufacturing	578	4.9%	584	4.9%	6	1.0%
Durable Goods	478	4.1%	463	3.9%	-15	-3.1%
Non-Durable Goods	100	0.9%	121	1.0%	21	21.0%
Service Providing	8,455	72.4%	8,656	73.2%	201	2.4%
Wholesale trade	166	1.4%	184	1.6%	18	10.8%
Retail trade	1,463	12.5%	1,501	12.7%	38	2.6%
Transportation & warehousing	D	D	D	D	D	D
Utilities	D	D	D	D	D	D
Information	112	1.0%	115	1.0%	3	2.7%
Finance and Insurance	196	1.7%	202	1.7%	6	3.1%
Real estate & rental & leasing	119	1.0%	123	1.0%	4	3.4%
Professional & technical services	330	2.8%	351	3.0%	21	6.4%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	D	D	D	D	D	D
Educational services	127	1.1%	129	1.1%	2	1.6%
Health care & social assistance	1,622	13.9%	1,669	14.1%	47	2.9%
Arts, entertainment, & recreation	139	1.2%	138	1.2%	-1	-0.7%
Accommodation & food services	3,296	28.2%	3,359	28.4%	63	1.9%
Other services, except public administration	352	3.0%	344	2.9%	-8	-2.3%
Government Ownership	1,689	14.5%	1,606	13.6%	-83	-4.9%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
1 Local Area Unemployment Statistics, count of workers by place of residence.
2 Quarterly Census of Employment & Wages, count of jobs by place of work.
Note: Residency-based employment is not comparable to industry data.
NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 29

Orange County: Employment by Residence

Resident Civilian Labor Force [1]	2014	% of State	2015	% of State
Civilian Labor Force	15,950	4.6%	15,800	4.6%
Employed	15,350	4.6%	15,250	4.6%
Unemployed	600	4.3%	550	4.4%
Unemployment Rate (%)	3.8%	NA	3.5%	NA

Orange County: Employment by Industry

	Covered Employment [2]					
Industry	2014	% of Total	2015	% of Total	Change	Percent Change
Total Covered	7,641	100.0%	7,743	100.0%	102	1.3%
Private Ownership	5,649	73.9%	5,805	75.0%	156	2.8%
Goods Producing	1,485	19.4%	1,555	20.1%	70	4.7%
Agriculture, forestry, fishing & hunting	258	3.4%	268	3.5%	10	3.9%
Mining	12	0.2%	11	0.1%	-1	-8.3%
Construction	533	7.0%	573	7.4%	40	7.5%
Manufacturing	682	8.9%	703	9.1%	21	3.1%
Durable Goods	555	7.3%	560	7.2%	5	0.9%
Non-Durable Goods	127	1.7%	143	1.8%	16	12.6%
Service Providing	4,164	54.5%	4,249	54.9%	85	2.0%
Wholesale trade	290	3.8%	279	3.6%	-11	-3.8%
Retail trade	841	11.0%	869	11.2%	28	3.3%
Transportation & warehousing	D	D	128	1.7%	D	D
Utilities	D	D	-	-	n/a	n/a
Information	76	1.0%	74	1.0%	-2	-2.6%
Finance and Insurance	121	1.6%	123	1.6%	2	1.7%
Real estate & rental & leasing	38	0.5%	33	0.4%	-5	-13.2%
Professional & technical services	282	3.7%	288	3.7%	6	2.1%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	D	D	D	D	D	D
Educational services	131	1.7%	137	1.8%	6	4.6%
Health care & social assistance	1,362	17.8%	1,402	18.1%	40	2.9%
Arts, entertainment, & recreation	57	0.7%	59	0.8%	2	3.5%
Accommodation & food services	523	6.8%	552	7.1%	29	5.5%
Other services, except public administration	179	2.3%	176	2.3%	-3	-1.7%
Government Ownership	1,992	26.1%	1,938	25.0%	-54	-2.7%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
1 Local Area Unemployment Statistics, count of workers by place of residence.
2 Quarterly Census of Employment & Wages, count of jobs by place of work.
Note: Residency-based employment is not comparable to industry data.
NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 30

Orleans County: Employment by Residence

Resident Civilian Labor Force [1]	2014	% of State	2015	% of State
Civilian Labor Force	13,700	3.9%	13,500	3.9%
Employed	12,800	3.8%	12,700	3.8%
Unemployed	850	6.1%	800	6.3%
Unemployment Rate (%)	6.4%	NA	5.8%	NA

Orleans County: Employment by Industry

	Covered Employment [2]					
Industry	2014	% of Total	2015	% of Total	Change	Percent Change
Total Covered	10,543	100.0%	10,682	100.0%	139	1.3%
Private Ownership	8,463	80.3%	8,605	80.6%	142	1.7%
Goods Producing	2,216	21.0%	2,332	21.8%	116	5.2%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	653	6.2%	697	6.5%	44	6.7%
Manufacturing	1,325	12.6%	1,370	12.8%	45	3.4%
Durable Goods	1,071	10.2%	1,086	10.2%	15	1.4%
Non-Durable Goods	255	2.4%	284	2.7%	29	11.4%
Service Providing	6,246	59.2%	6,273	58.7%	27	0.4%
Wholesale trade	215	2.0%	202	1.9%	-13	-6.0%
Retail trade	1,383	13.1%	1,408	13.2%	25	1.8%
Transportation & warehousing	302	2.9%	307	2.9%	5	1.7%
Utilities	17	0.2%	18	0.2%	1	5.9%
Information	85	0.8%	82	0.8%	-3	-3.5%
Finance and Insurance	223	2.1%	222	2.1%	-1	-0.4%
Real estate & rental & leasing	88	0.8%	82	0.8%	-6	-6.8%
Professional & technical services	D	D	D	D	D	D
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	201	1.9%	250	2.3%	49	24.4%
Educational services	134	1.3%	133	1.2%	-1	-0.7%
Health care & social assistance	1,675	15.9%	1,673	15.7%	-2	-0.1%
Arts, entertainment, & recreation	88	0.8%	89	0.8%	1	1.1%
Accommodation & food services	1,411	13.4%	1,365	12.8%	-46	-3.3%
Other services, except public administration	262	2.5%	270	2.5%	8	3.1%
Government Ownership	2,080	19.7%	2,077	19.4%	-3	-0.1%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
1 Local Area Unemployment Statistics, count of workers by place of residence.
2 Quarterly Census of Employment & Wages, count of jobs by place of work.
Note: Residency-based employment is not comparable to industry data.
NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 31

Rutland County: Employment by Residence

Resident Civilian Labor Force [1]	2014	% of State	2015	% of State
Civilian Labor Force	31,800	9.1%	31,350	9.1%
Employed	30,300	9.1%	30,000	9.0%
Unemployed	1,500	10.8%	1,350	10.7%
Unemployment Rate (%)	4.7%	NA	4.4%	NA

Rutland County: Employment by Industry

	Covered Employment [2]					
Industry	2014	% of Total	2015	% of Total	Change	Percent Change
Total Covered	27,480	100.0%	27,490	100.0%	10	0.0%
Private Ownership	23,155	84.3%	23,239	84.5%	84	0.4%
Goods Producing	5,065	18.4%	5,062	18.4%	-3	-0.1%
Agriculture, forestry, fishing & hunting	118	0.4%	119	0.4%	1	0.8%
Mining	350	1.3%	351	1.3%	1	0.3%
Construction	1,356	4.9%	1,427	5.2%	71	5.2%
Manufacturing	3,241	11.8%	3,166	11.5%	-75	-2.3%
Durable Goods	2,763	10.1%	2,591	9.4%	-172	-6.2%
Non-Durable Goods	479	1.7%	575	2.1%	96	20.0%
Service Providing	18,091	65.8%	18,176	66.1%	85	0.5%
Wholesale trade	769	2.8%	797	2.9%	28	3.6%
Retail trade	3,912	14.2%	3,792	13.8%	-120	-3.1%
Transportation & warehousing	643	2.3%	704	2.6%	61	9.5%
Utilities	424	1.5%	406	1.5%	-18	-4.2%
Information	304	1.1%	311	1.1%	7	2.3%
Finance and Insurance	553	2.0%	450	1.6%	-103	-18.6%
Real estate & rental & leasing	279	1.0%	276	1.0%	-3	-1.1%
Professional & technical services	699	2.5%	683	2.5%	-16	-2.3%
Management of companies & enterprises	300	1.1%	329	1.2%	29	9.7%
Administrative & waste services	947	3.4%	996	3.6%	49	5.2%
Educational services	413	1.5%	421	1.5%	8	1.9%
Health care & social assistance	4,495	16.4%	4,583	16.7%	88	2.0%
Arts, entertainment, & recreation	258	0.9%	274	1.0%	16	6.2%
Accommodation & food services	3,285	12.0%	3,365	12.2%	80	2.4%
Other services, except public administration	809	2.9%	790	2.9%	-19	-2.3%
Government Ownership	4,324	15.7%	4,252	15.5%	-72	-1.7%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
1 Local Area Unemployment Statistics, count of workers by place of residence.
2 Quarterly Census of Employment & Wages, count of jobs by place of work.
Note: Residency-based employment is not comparable to industry data.
NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 32

Washington County: Employment by Residence

Resident Civilian Labor Force [1]	2014	% of State	2015	% of State
Civilian Labor Force	34,300	9.9%	34,150	9.9%
Employed	33,000	9.9%	32,900	9.9%
Unemployed	1,350	9.7%	1,200	9.5%
Unemployment Rate (%)	3.9%	NA	3.6%	NA

Washington County: Employment by Industry

	Covered Employment [2]					
Industry	2014	% of Total	2015	% of Total	Change	Percent Change
Total Covered	32,441	100.0%	32,909	100.0%	468	1.4%
Private Ownership	25,239	77.8%	25,762	78.3%	523	2.1%
Goods Producing	3,782	11.7%	3,835	11.7%	53	1.4%
Agriculture, forestry, fishing & hunting	107	0.3%	112	0.3%	5	4.7%
Mining	77	0.2%	77	0.2%	0	0.0%
Construction	1,263	3.9%	1,315	4.0%	52	4.1%
Manufacturing	2,335	7.2%	2,332	7.1%	-3	-0.1%
Durable Goods	808	2.5%	777	2.4%	-31	-3.8%
Non-Durable Goods	1,527	4.7%	1,555	4.7%	28	1.8%
Service Providing	21,457	66.1%	21,927	66.6%	470	2.2%
Wholesale trade	981	3.0%	1,005	3.1%	24	2.4%
Retail trade	3,969	12.2%	4,080	12.4%	111	2.8%
Transportation & warehousing	547	1.7%	466	1.4%	-81	-14.8%
Utilities	150	0.5%	174	0.5%	24	16.0%
Information	425	1.3%	373	1.1%	-52	-12.2%
Finance and Insurance	2,352	7.3%	2,348	7.1%	-4	-0.2%
Real estate & rental & leasing	226	0.7%	229	0.7%	3	1.3%
Professional & technical services	1,263	3.9%	1,284	3.9%	21	1.7%
Management of companies & enterprises	D	D	658	2.0%	D	D
Administrative & waste services	D	D	881	2.7%	D	D
Educational services	1,393	4.3%	1,419	4.3%	26	1.9%
Health care & social assistance	4,076	12.6%	4,363	13.3%	287	7.0%
Arts, entertainment, & recreation	421	1.3%	378	1.1%	-43	-10.2%
Accommodation & food services	2,942	9.1%	2,983	9.1%	41	1.4%
Other services, except public administration	1,272	3.9%	1,286	3.9%	14	1.1%
Government Ownership	7,201	22.2%	7,147	21.7%	-54	-0.7%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
1 Local Area Unemployment Statistics, count of workers by place of residence.
2 Quarterly Census of Employment & Wages, count of jobs by place of work.
Note: Residency-based employment is not comparable to industry data.
NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 33

Windham County: Employment by Residence

Resident Civilian Labor Force [1]	2014	% of State	2015	% of State
Civilian Labor Force	23,550	6.8%	23,250	6.8%
Employed	22,600	6.8%	22,400	6.8%
Unemployed	950	6.9%	850	6.7%
Unemployment Rate (%)	4.1%	NA	3.7%	NA

Windham County: Employment by Industry

	Covered Employment [2]					
Industry	2014	% of Total	2015	% of Total	Change	Percent Change
Total Covered	22,171	100.0%	22,333	100.0%	162	0.7%
Private Ownership	19,248	86.8%	19,433	87.0%	185	1.0%
Goods Producing	3,559	16.1%	3,679	16.5%	120	3.4%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	1,099	5.0%	1,161	5.2%	62	5.6%
Manufacturing	2,136	9.6%	2,143	9.6%	7	0.3%
Durable Goods	1,359	6.1%	1,337	6.0%	-22	-1.6%
Non-Durable Goods	778	3.5%	806	3.6%	28	3.6%
Service Providing	15,689	70.8%	15,753	70.5%	64	0.4%
Wholesale trade	1,063	4.8%	1,066	4.8%	3	0.3%
Retail trade	2,443	11.0%	2,478	11.1%	35	1.4%
Transportation & warehousing	D	D	D	D	D	D
Utilities	D	D	D	D	D	D
Information	224	1.0%	215	1.0%	-9	-4.0%
Finance and Insurance	498	2.2%	485	2.2%	-13	-2.6%
Real estate & rental & leasing	291	1.3%	273	1.2%	-18	-6.2%
Professional & technical services	D	D	D	D	D	D
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	702	3.2%	763	3.4%	61	8.7%
Educational services	1,582	7.1%	1,544	6.9%	-38	-2.4%
Health care & social assistance	3,278	14.8%	3,323	14.9%	45	1.4%
Arts, entertainment, & recreation	287	1.3%	126	0.6%	-161	-56.1%
Accommodation & food services	3,169	14.3%	3,493	15.6%	324	10.2%
Other services, except public administration	650	2.9%	653	2.9%	3	0.5%
Government Ownership	2,923	13.2%	2,900	13.0%	-23	-0.8%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
1 Local Area Unemployment Statistics, count of workers by place of residence.
2 Quarterly Census of Employment & Wages, count of jobs by place of work.
Note: Residency-based employment is not comparable to industry data.
NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 34

Windsor County: Employment by Residence

Resident Civilian Labor Force [1]	2014	% of State	2015	% of State
Civilian Labor Force	29,750	8.6%	29,300	8.5%
Employed	28,650	8.6%	28,300	8.5%
Unemployed	1,100	7.9%	950	7.5%
Unemployment Rate (%)	3.7%	NA	3.3%	NA

Windsor County: Employment by Industry

	Covered Employment [2]					
Industry	2014	% of Total	2015	% of Total	Change	Percent Change
Total Covered	22,982	100.0%	22,975	100.0%	-7	0.0%
Private Ownership	18,119	78.8%	18,110	78.8%	-9	0.0%
Goods Producing	3,463	15.1%	3,468	15.1%	5	0.1%
Agriculture, forestry, fishing & hunting	211	0.9%	223	1.0%	12	5.7%
Mining	32	0.1%	36	0.2%	4	12.5%
Construction	1,248	5.4%	1,272	5.5%	24	1.9%
Manufacturing	1,973	8.6%	1,937	8.4%	-36	-1.8%
Durable Goods	1,256	5.5%	1,191	5.2%	-65	-5.2%
Non-Durable Goods	717	3.1%	746	3.2%	29	4.0%
Service Providing	14,656	63.8%	14,642	63.7%	-14	-0.1%
Wholesale trade	726	3.2%	702	3.1%	-24	-3.3%
Retail trade	2,482	10.8%	2,542	11.1%	60	2.4%
Transportation & warehousing	539	2.3%	488	2.1%	-51	-9.5%
Utilities	98	0.4%	112	0.5%	14	14.3%
Information	567	2.5%	547	2.4%	-20	-3.5%
Finance and Insurance	471	2.0%	547	2.4%	76	16.1%
Real estate & rental & leasing	310	1.3%	316	1.4%	6	1.9%
Professional & technical services	1,138	5.0%	1,109	4.8%	-29	-2.5%
Management of companies & enterprises	77	0.3%	76	0.3%	-1	-1.3%
Administrative & waste services	796	3.5%	719	3.1%	-77	-9.7%
Educational services	417	1.8%	394	1.7%	-23	-5.5%
Health care & social assistance	2,811	12.2%	2,818	12.3%	7	0.2%
Arts, entertainment, & recreation	473	2.1%	464	2.0%	-9	-1.9%
Accommodation & food services	3,003	13.1%	3,028	13.2%	25	0.8%
Other services, except public administration	747	3.3%	782	3.4%	35	4.7%
Government Ownership	4,862	21.2%	4,865	21.2%	3	0.1%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
1 Local Area Unemployment Statistics, count of workers by place of residence.
2 Quarterly Census of Employment & Wages, count of jobs by place of work.
Note: Residency-based employment is not comparable to industry data.
NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 35

Agricultural Comparison of Vermont Counties (2007-2012)

County	Number of Farms		Farm Acreage		No. Hired Workers		Unpaid Workers [1]	
	2012	% Chg 2007-12	2012	% Chg 2007-12	2012	% Chg 2007-12	2012	% Chg 2007-12
Vermont	7,338	5.1%	1,251,713	1.5%	9,216	10.5%	8,623	NA
Addison	814	5.3%	208,362	11.1%	1,434	-4.0%	834	NA
Bennington	305	35.0%	41,387	13.1%	378	38.5%	359	NA
Caledonia	560	5.5%	81,828	-0.1%	399	7.5%	638	NA
Chittenden	587	-0.7%	73,583	-11.8%	1,051	62.4%	718	NA
Essex	93	-1.1%	25,491	-4.6%	94	-12.1%	97	NA
Franklin	736	-0.5%	186,294	3.5%	1,149	-7.6%	710	NA
Grand Isle	121	6.1%	19,020	11.0%	251	23.6%	197	NA
Lamoille	349	16.3%	52,093	4.7%	382	46.4%	505	NA
Orange	748	9.5%	105,234	3.5%	791	6.5%	928	NA
Orleans	638	0.5%	130,445	0.1%	807	32.3%	583	NA
Rutland	640	-2.7%	108,497	-16.9%	484	-18.5%	804	NA
Washington	532	19.8%	67,352	10.4%	499	-11.1%	723	NA
Windham	447	4.4%	50,765	0.0%	699	33.7%	635	NA
Windsor	768	0.1%	101,362	5.6%	798	12.1%	892	NA

Source: U. S. Department of Agriculture; 2012 Census of Agriculture.

http://www.agcensus.usda.gov/

Data is based on a sample of farms.

1 Unpaid Workers was added to the survey in 2012.

Table 36

Agricultural Products of Vermont Counties (2007-2012)

County	Agriculural Products Value Sold ($000's) 2012	% Chg 2007-12	Milk from Cows [1] Value Sold ($000's) 2012	% of Ag Products	% of State	Maple Syrup [1] Value Sold ($000's) 2012	% of Ag Products	% of State
Vermont	$776,105	15.2%	$504,884	65.1%	100.0%	$32,419	4.2%	100.0%
Addison	$185,533	14.9%	$132,109	71.2%	26.2%	$1,290	0.7%	4.0%
Bennington	$15,073	43.3%	$5,259	34.9%	1.0%	$1,020	6.8%	3.1%
Caledonia	$37,245	18.1%	$25,677	68.9%	5.1%	$900	2.4%	2.8%
Chittenden	$42,235	25.5%	$18,146	43.0%	3.6%	$2,202	5.2%	6.8%
Essex	$11,651	-4.1%	$6,701	57.5%	1.3%	$191	1.6%	0.6%
Franklin	$184,366	14.8%	$132,031	71.6%	26.2%	$11,386	6.2%	35.1%
Grand Isle	$19,067	42.4%	$11,509	60.4%	2.3%	$5	0.0%	0.0%
Lamoille	$21,334	-1.2%	$9,194	43.1%	1.8%	$5,195	24.4%	16.0%
Orange	$53,540	23.7%	$33,647	62.8%	6.7%	$1,280	2.4%	3.9%
Orleans	$99,308	20.6%	$77,547	78.1%	15.4%	$2,678	2.7%	8.3%
Rutland	$30,793	-12.7%	$15,324	49.8%	3.0%	$1,804	5.9%	5.6%
Washington	$27,117	26.1%	$15,935	58.8%	3.2%	$664	2.4%	2.0%
Windham	$26,425	23.4%	$12,711	48.1%	2.5%	$1,870	7.1%	5.8%
Windsor	$22,416	-10.3%	$9,095	40.6%	1.8%	$1,936	8.6%	6.0%

Source: U. S. Department of Agriculture; 2012 Census of Agriculture.

http://www.agcensus.usda.gov/

Data is based on a sample of farms.

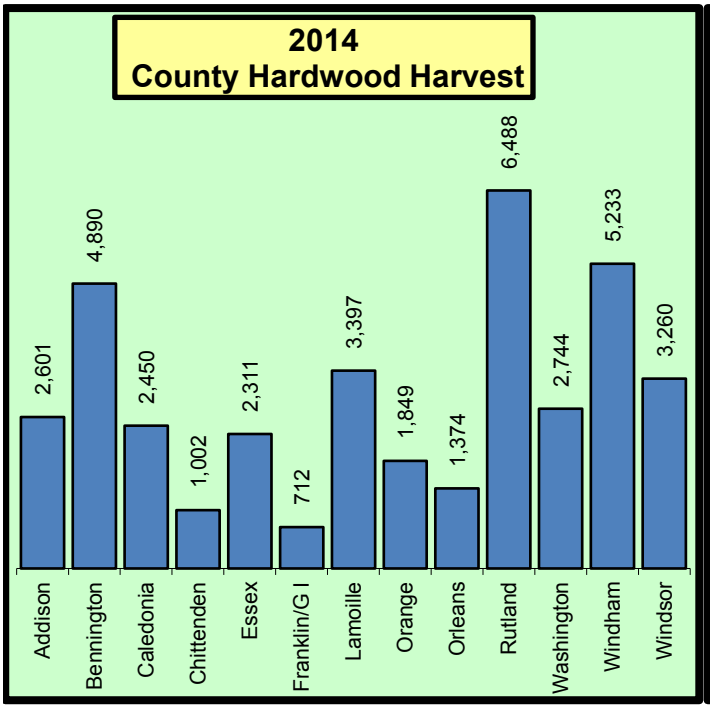
1 Milk from Cows and Maple Syrup was added to the survey in 2012.

Table 37

Forest Industry Comparison of Vermont Counties

	2014 Harvest				2013 Harvest				
	Hardwood		Softwood		Hardwood		Softwood		
County	Board ft. (000s)	% of State	Board ft. (000s)	% of State	Board ft. (000s)	% of State	Board ft. (000s)	% of State	Sawmills [1] 2014
Vermont	45,104	100.0%	92,059	100.0%	46,759	100.0%	73,093	100.0%	42
Addison	2,601	5.8%	4,176	4.5%	2,001	4.3%	4,139	5.7%	3
Bennington	4,890	10.8%	1,381	1.5%	5,596	12.0%	2,128	2.9%	0
Caledonia	2,450	5.4%	7,210	7.8%	4,064	8.7%	7,147	9.8%	3
Chittenden	1,002	2.2%	809	0.9%	2,586	5.5%	3,414	4.7%	4
Essex	2,311	5.1%	3,298	3.6%	2,280	4.9%	6,956	9.5%	1
Franklin/G I	712	1.6%	1,745	1.9%	1,330	2.8%	4,261	5.8%	2
Lamoille	3,397	7.5%	1,413	1.5%	3,435	7.3%	3,506	4.8%	2
Orange	1,849	4.1%	3,666	4.0%	3,338	7.1%	6,245	8.5%	7
Orleans	1,374	3.0%	3,225	3.5%	2,392	5.1%	10,187	13.9%	4
Rutland	6,488	14.4%	3,738	4.1%	5,861	12.5%	4,335	5.9%	7
Washington	2,744	6.1%	4,179	4.5%	2,659	5.7%	2,795	3.8%	1
Windham	5,233	11.6%	12,244	13.3%	7,618	16.3%	11,487	15.7%	6
Windsor	3,260	7.2%	7,324	8.0%	3,599	7.7%	6,493	8.9%	2
Unknown	6,798	15.1%	37,655	40.9%	NA	NA	NA	NA	

Source: Vermont Department of Forest, Parks & Recreation
Harvest volumes do not include firewood volumes.
1 This is not necessarily all the mills in each county, just those that reported.
Count also only includes sawmills so it will not match total number of mills from the other reports.
Franklin and Grand isle Counties are combined in harvest reporting.



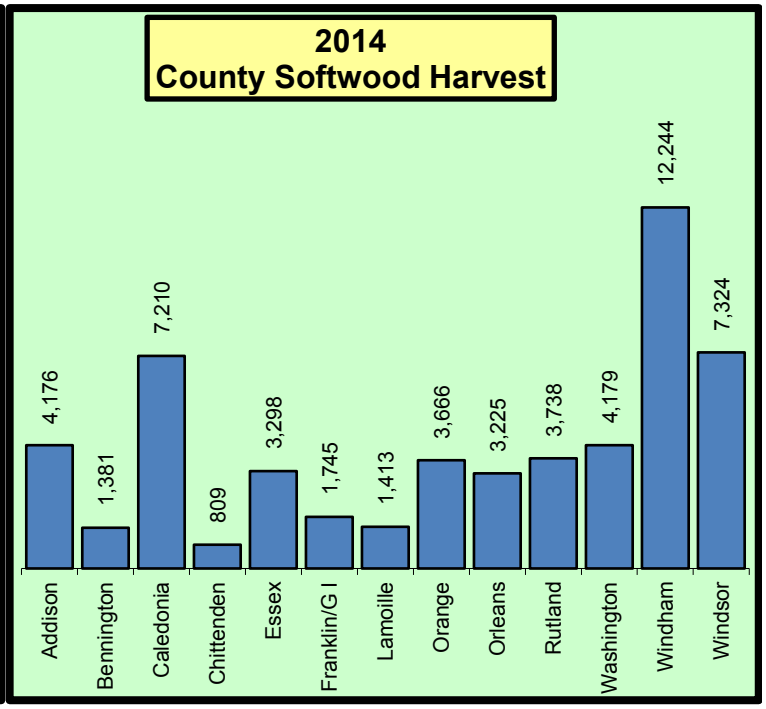
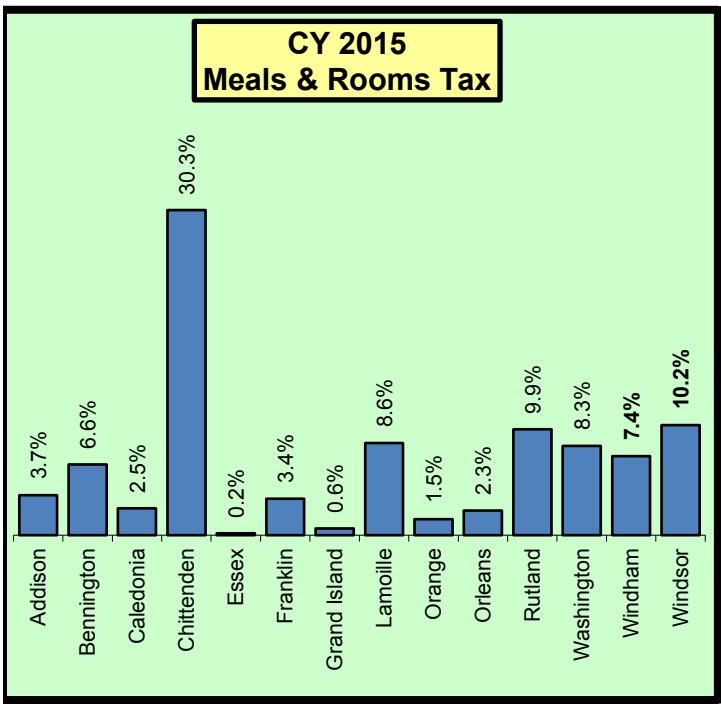


Table 38
Tax Revenues for Vermont Counties

County	Personal Income Tax Amount CY 2014	% of State	Sales & Use Tax Amount CY 2015	% of State	Meals & Rooms Tax Amount CY 2015	% of State	Property Transfer Tax Amount CY 2015	% of State
Vermont	$650,426,329	100.0%	$360,962,340	100.0%	$153,124,688	100.0%	$35,268,560	100.0%
Addison	$35,208,280	5.4%	$10,828,214	3.0%	$5,726,641	3.7%	$1,603,045	4.5%
Bennington	$32,275,207	5.0%	$16,801,008	4.7%	$10,107,821	6.6%	$2,068,536	5.9%
Caledonia	$19,019,627	2.9%	$8,993,595	2.5%	$3,842,700	2.5%	$855,726	2.4%
Chittenden	$238,657,196	36.7%	$101,599,201	28.1%	$46,394,359	30.3%	$12,076,126	34.2%
Essex	$3,007,932	0.5%	$385,898	0.1%	$267,794	0.2%	$285,331	0.8%
Franklin	$37,893,127	5.8%	$14,019,537	3.9%	$5,186,441	3.4%	$1,772,516	5.0%
Grand Island	$9,192,484	1.4%	$866,166	0.2%	$966,069	0.6%	$487,346	1.4%
Lamoille	$30,041,306	4.6%	$13,542,716	3.8%	$13,155,192	8.6%	$2,545,013	7.2%
Orange	$22,580,299	3.5%	$4,542,595	1.3%	$2,303,134	1.5%	$919,833	2.6%
Orleans	$16,667,551	2.6%	$9,817,316	2.7%	$3,510,380	2.3%	$912,922	2.6%
Rutland	$48,473,454	7.5%	$28,372,264	7.9%	$15,126,747	9.9%	$1,863,141	5.3%
Washington	$65,706,851	10.1%	$26,245,930	7.3%	$12,755,394	8.3%	$2,727,289	7.7%
Windham	$33,666,255	5.2%	$16,505,396	4.6%	$11,288,822	7.4%	$3,151,296	8.9%
Windsor	$57,933,776	8.9%	$17,596,450	4.9%	$15,688,372	10.2%	$4,000,440	11.3%
Other [1]	$102,984	0.0%	$90,846,054	25.2%	$6,804,824	NA	NA	NA

Source: Vermont Department of Taxes
CY = Calendar Year
NA = not applicable
1 Other = suppressed data or not available by county



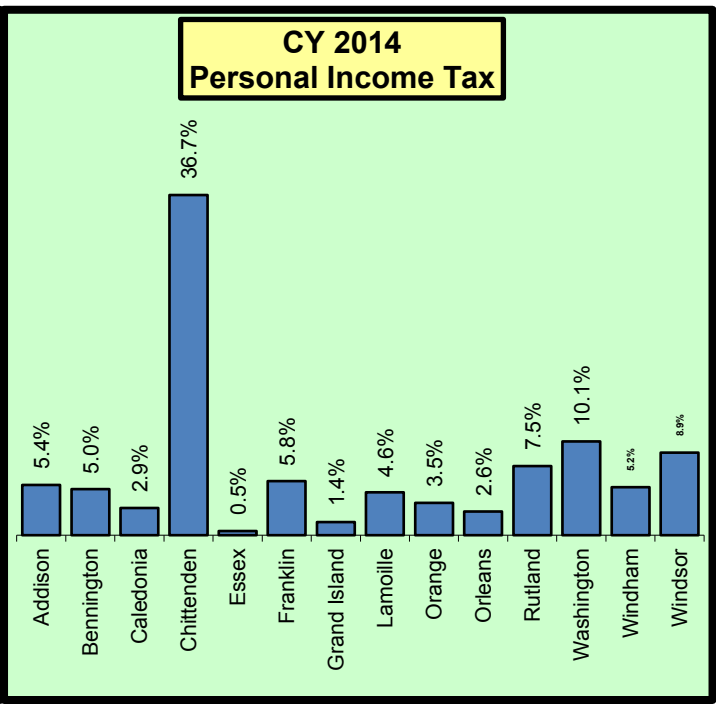
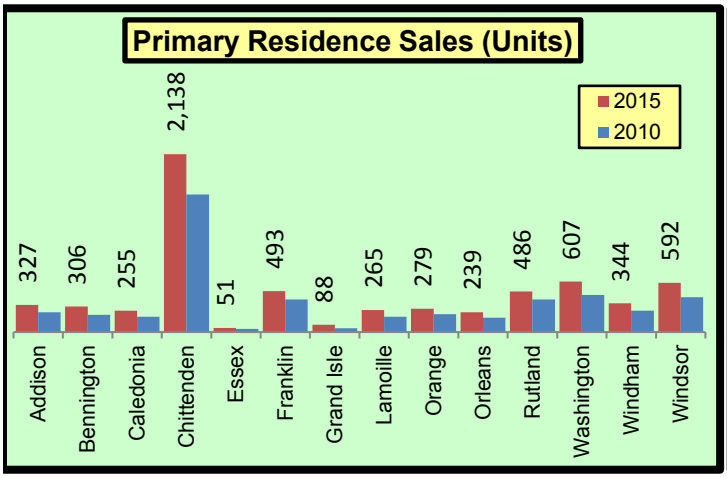


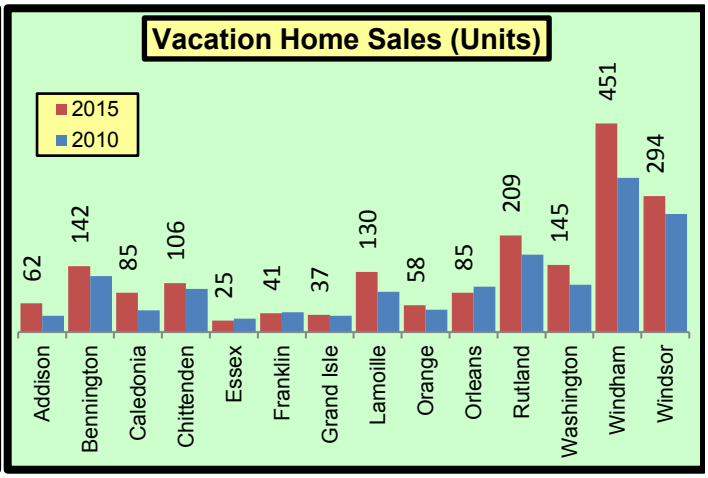
Table 39

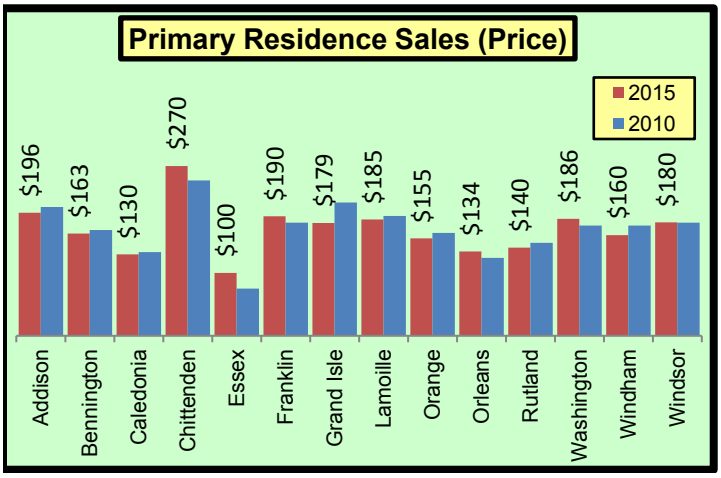
Home Sales for Vermont Counties

	Primary Residence Sales				Vacation Home Sales			
	2015		2010		2015		2010	
County	# Units	Median Price (000s)	# Units	Median Price (000s)	# Units	Median Price (000s)	# Units	Median Price (000s)
Vermont	6,473	$198	4,834	$194	1,877	$205	1,493	$213
Addison	327	$196	238	$205	62	$178	35	$235
Bennington	306	$163	208	$168	142	$267	121	$276
Caledonia	255	$130	183	$133	85	$133	47	$120
Chittenden	2,138	$270	1,652	$247	106	$263	93	$232
Essex	51	$100	37	$75	25	$87	29	$98
Franklin	493	$190	391	$180	41	$115	43	$105
Grand Isle	88	$179	46	$212	37	$280	35	$210
Lamoille	265	$185	182	$191	130	$240	87	$285
Orange	279	$155	214	$164	58	$142	48	$138
Orleans	239	$134	172	$124	85	$155	98	$165
Rutland	486	$140	392	$148	209	$160	167	$165
Washington	607	$186	444	$175	145	$195	102	$215
Windham	344	$160	255	$175	451	$213	333	$233
Windsor	592	$180	420	$180	294	$250	255	$260

Source: Vermont Housing Finance Agency (VHFA).







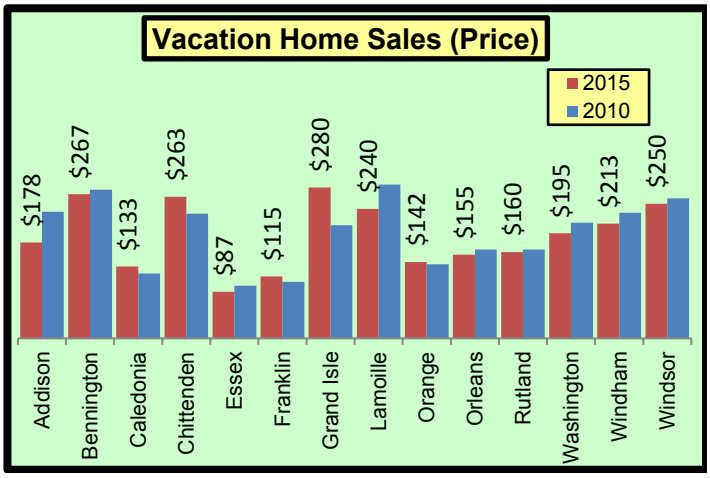


Table 40

Education Comparison: Vermont Schools by County

High Schools (SY 2014-2015)	Enrollment Grades 9-12	Dropout Rate (3 Yr Avg)	Student Teacher Ratio [1]	Cohort Graduation Rate
Vermont				
All High Schools	23,259	2.7%	10.6	88%
Addison County				
Middlebury	627	2.3%	13.7	89%
Mt. Abraham	484	1.5%	9.7	91%
Vergennes	333	0.7%	13.1	95%
Bennington County				
Arlington	121	4.3%	11.3	97%
Burr & Burton	NA	0.8%	NA	96%
Mt. Anthony	948	4.8%	14.1	97%
Caledonia County				
Danville School	93	1.8%	9.6	91%
Hazen	234	3.1%	11.7	98%
Lyndon Institute	NA	1.9%	NA	94%
St. Johnsbury Academy	NA	1.0%	NA	99%
Chittenden County				
Burlington	1,033	3.2%	11.5	86%
Champlain Valley	1,279	0.7%	14.1	96%
Colchester	722	1.0%	12.4	94%
Essex	1,243	1.2%	11.5	90%
Milton	499	1.8%	11.3	94%
Mt. Mansfield	814	1.1%	15.3	98%
South Burlington	901	1.2%	12.6	90%
Winooski	214	9.3%	8.6	47%
Essex County				
Canaan	77	0.9%	9.8	100%
Concord	61	5.0%	9.7	57%
Franklin County				
Bellows Free (Fairfax)	334	1.7%	13.2	91%
Bellows Free Academy	987	3.7%	10.3	95%
Enosburg	327	4.6%	10.6	93%
Mississquoi Valley	552	3.3%	9.4	91%
Richford	149	7.6%	9.7	95%
Lamoille County				
Lamoille	545	2.6%	11.5	87%
Peoples Academy	240	0.7%	10.9	95%
Stowe	225	0.3%	11.3	100%

Source: Vermont Department of Education.
1 Based on entire school, which may include lower grades.
NA Not Available
See Glossary for further details.

Table 40 continued

Education Comparison: Vermont Schools by County

High Schools (SY 2014-2015)	Enrollment Grades 9-12	Dropout Rate (3Yr Avg)	Student Teacher Ratio [1]	Cohort Graduation Rate
Orange County				
Blue Mountain	101	4.2%	8.7	89%
Chelsea	61	1.6%	9.6	100%
Oxbow	274	2.6%	10.0	97%
Randolph	294	4.0%	12.1	93%
Thetford Academy	NA	0.8%	NA	98%
Williamstown	194	4.6%	15.8	87%
Orleans County				
Craftsbury School	78	0.5%	9.9	100%
Lake Region	352	3.3%	11.8	91%
North Country	796	4.7%	11.2	91%
Rutland County				
Fair Haven	437	3.1%	9.9	92%
Mill River	363	3.4%	11.0	96%
Otter Valley	354	2.7%	12.4	87%
Poultney	145	2.6%	8.4	97%
Proctor	90	3.1%	9.6	95%
Rutland	846	3.1%	12.3	94%
West Rutland	88	3.2%	8.7	96%
Washington County				
Cabot School	56	2.5%	8.7	100%
Harwood	517	1.8%	9.0	81%
Montpelier	278	2.5%	8.8	96%
Northfield	162	3.2%	9.1	96%
Spaulding	715	3.0%	10.3	92%
Twinfield	113	4.6%	11.2	89%
U-32	545	2.3%	10.8	86%
Windham County				
Bellows Falls	343	5.5%	12.0	87%
Brattleboro	785	4.2%	16.6	89%
Leland & Gray	231	3.7%	11.3	95%
Twin Valley	154	4.6%	8.3	79%
Windsor County				
Black River	112	2.4%	8.6	72%
Green Mountain	218	4.5%	10.2	95%
Hartford	522	2.5%	10.9	96%
Rochester	51	0.6%	8.8	100%
South Royalton	123	3.9%	11.9	89%
Springfield	433	6.9%	11.9	85%
Whitcomb	86	3.8%	9.9	86%
Windsor	227	5.5%	12.2	96%
Woodstock	347	1.4%	8.9	92%

Source: Vermont Department of Education.
1 Based on entire school, which may include lower grades.
NA Not Available
See Glossary for further details.

Table 41
Education Assessment: Vermont Schools by County

School Name (SY 2014-2015)	Assessment Area	Number of Valid Tests	Percent at each Performance Level: Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Addison County						
Middlebury Senior UHS #3	Science	148	25%	39%	33%	3%
	Math	148	34%	22%	18%	25%
	Reading	148	20%	24%	26%	28%
Mt. Abraham UHS #28	Science	104	49%	30%	21%	0%
	Math	94	43%	25%	22%	8%
	Reading	94	14%	28%	31%	24%
Vergennes UHS #5	Science	73	15%	48%	37%	0%
	Math	76	28%	22%	28%	19%
	Reading	77	14%	23%	42%	19%
Bennington County						
Arlington Memorial School	Science	24	8%	29%	58%	4%
	Math	24	45%	20%	20%	12%
	Reading	24	12%	20%	37%	29%
Burr And Burton Academy	Science	NA	NA	NA	NA	NA
	Math	120	29%	25%	29%	15%
	Reading	128	12%	23%	44%	19%
Mt. Anthony Senior UHS #14	Science	224	23%	48%	28%	0%
	Math	225	36%	28%	23%	12%
	Reading	227	16%	25%	33%	24%
Caledonia County						
Danville School	Science	24	8%	63%	29%	0%
	Math	24	37%	25%	25%	12%
	Reading	24	4%	25%	58%	12%
Hazen UHS #26	Science	44	34%	41%	25%	0%
	Math	42	38%	23%	21%	16%
	Reading	41	26%	17%	31%	24%
Lyndon Institute	Science	NA	NA	NA	NA	NA
	Math	100	53%	29%	10%	8%
	Reading	103	40%	24%	22%	12%
St. Johnsbury Academy	Science	NA	NA	NA	NA	NA
	Math	171	32%	29%	25%	12%
	Reading	171	10%	25%	43%	20%
Chittenden County						
Burlington Senior High School	Science	245	35%	35%	30%	0%
	Math	226	39%	20%	20%	19%
	Reading	221	22%	20%	28%	28%
Champlain Valley UHS #15	Science	290	15%	31%	52%	2%
	Math	293	20%	19%	27%	32%
	Reading	295	7%	10%	33%	48%
Colchester High School	Science	169	16%	40%	41%	4%
	Math	165	32%	29%	24%	13%
	Reading	174	13%	14%	41%	31%
Essex High School	Science	287	15%	34%	47%	3%
	Math	295	22%	20%	23%	33%
	Reading	283	10%	17%	29%	42%

See notes at end of table.

Table 41 continued

Education Assessment: Vermont Schools by County

School Name (SY 2014-2015)	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Milton High School	Science	109	21%	59%	20%	0%
	Math	112	42%	32%	18%	6%
	Reading	111	22%	16%	35%	26%
Mt. Mansfield US #17	Science	180	22%	31%	39%	8%
	Math	178	23%	17%	20%	38%
	Reading	179	13%	7%	22%	55%
South Burlington High School	Science	194	15%	29%	49%	7%
	Math	204	26%	19%	26%	27%
	Reading	202	13%	13%	29%	43%
Winooski High School	Science	48	73%	17%	8%	2%
	Math	45	66%	13%	15%	4%
	Reading	43	55%	20%	11%	11%
Essex County						
Canaan Schools	Science	27	19%	44%	37%	0%
	Math	26	23%	38%	26%	11%
	Reading	26	7%	23%	19%	50%
Concord Graded/High School	Science	19	32%	47%	21%	0%
	Math	18	38%	22%	27%	11%
	Reading	19	5%	31%	42%	21%
Franklin County						
Bellows Free Academy High School (Fairfax)	Science	77	38%	38%	25%	0%
	Math	77	36%	18%	40%	5%
	Reading	77	23%	16%	35%	24%
Bellows Free Academy UHS #48 (St. Albans)	Science	223	30%	48%	22%	0%
	Math	226	48%	17%	20%	13%
	Reading	229	19%	26%	31%	23%
Enosburg Middle/High School	Science	77	42%	48%	10%	0%
	Math	77	42%	27%	20%	9%
	Reading	77	23%	24%	35%	16%
Missisquoi Valley UHS #7	Science	118	47%	42%	11%	0%
	Math	113	65%	20%	11%	2%
	Reading	119	26%	35%	28%	10%
Richford Junior/Senior High School	Science	30	63%	37%	0%	0%
	Math	31	74%	25%	0%	0%
	Reading	31	22%	48%	29%	0%
Lamoille County						
Lamoille UHS #18	Science	123	28%	55%	15%	1%
	Math	116	56%	32%	10%	1%
	Reading	116	36%	32%	27%	3%
Peoples Academy	Science	58	21%	47%	31%	2%
	Math	59	52%	27%	10%	10%
	Reading	61	24%	21%	31%	22%
Stowe Middle/High School	Science	47	15%	21%	57%	6%
	Math	46	17%	39%	23%	19%
	Reading	48	16%	6%	41%	35%

See notes at end of table.

Table 41 continued

Education Assessment: Vermont Schools by County

School Name (SY 2014-2015)	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Orange County						
Blue Mountain US #21	Science	26	69%	19%	12%	0%
	Math	27	74%	14%	11%	0%
	Reading	27	37%	22%	25%	14%
Chelsea Elementary High School	Science	21	48%	29%	19%	5%
	Math	20	50%	15%	25%	10%
	Reading	20	15%	25%	30%	30%
Oxbow UHS #30	Science	77	25%	52%	22%	1%
	Math	77	38%	38%	14%	7%
	Reading	77	23%	28%	32%	15%
Randolph UHS #2	Science	74	51%	39%	9%	0%
	Math	28	75%	7%	14%	3%
	Reading	41	26%	36%	31%	4%
Thetford Academy	Science	NA	NA	NA	NA	NA
	Math	40	40%	25%	7%	27%
	Reading	40	22%	17%	25%	35%
Williamstown Middle/High School	Science	36	28%	39%	33%	0%
	Math	29	55%	24%	17%	3%
	Reading	28	42%	14%	21%	21%
Orleans County						
Craftsbury Schools	Science	26	19%	42%	38%	0%
	Math	26	46%	19%	15%	19%
	Reading	25	16%	40%	16%	28%
Lake Region UHS #24	Science	64	27%	53%	20%	0%
	Math	63	30%	30%	33%	6%
	Reading	63	11%	23%	49%	15%
North Country UHS #22A	Science	185	25%	52%	21%	2%
	Math	177	42%	29%	18%	9%
	Reading	183	27%	28%	30%	13%
Rutland County						
Fair Haven UHS #16	Science	117	17%	33%	47%	3%
	Math	114	41%	22%	26%	9%
	Reading	115	15%	18%	37%	28%
Mill River US #40	Science	80	19%	49%	33%	0%
	Math	73	26%	28%	30%	15%
	Reading	65	18%	18%	36%	26%
Otter Valley UHS #8	Science	62	35%	50%	13%	2%
	Math	55	36%	30%	29%	3%
	Reading	62	14%	27%	35%	22%
Poultney High School	Science	33	30%	39%	30%	0%
	Math	33	42%	18%	21%	18%
	Reading	33	18%	27%	27%	27%
Proctor Junior/Senior High School	Science	15	20%	67%	13%	0%
	Math	14	42%	28%	28%	0%
	Reading	14	21%	7%	71%	0%

See notes at end of table.

Table 41 continued

Education Assessment: Vermont Schools by County

School Name (SY 2014-2015)	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Rutland High School	Science	184	17%	46%	36%	1%
	Math	176	33%	30%	22%	13%
	Reading	176	7%	28%	38%	24%
West Rutland School	Science	18	17%	44%	39%	0%
	Math	18	33%	27%	27%	11%
	Reading	18	16%	27%	33%	22%
Washington County						
Cabot School	Science	14	43%	36%	21%	0%
	Math	13	30%	30%	23%	15%
	Reading	12	25%	33%	25%	16%
Harwood UHS #19	Science	118	35%	30%	33%	3%
	Math	108	41%	32%	17%	8%
	Reading	109	41%	24%	20%	13%
Montpelier High School	Science	55	18%	42%	36%	4%
	Math	54	11%	22%	42%	24%
	Reading	54	9%	14%	29%	46%
Northfield Middle/High School	Science	35	34%	37%	29%	0%
	Math	30	53%	16%	23%	6%
	Reading	29	24%	34%	27%	13%
Spaulding HSU #41	Science	141	40%	47%	13%	0%
	Math	142	57%	14%	16%	11%
	Reading	143	29%	30%	32%	7%
Twinfield US #33	Science	24	63%	21%	17%	0%
	Math	23	60%	13%	13%	13%
	Reading	23	30%	30%	26%	13%
U32 UHS #32	Science	128	32%	35%	32%	1%
	Math	104	44%	15%	22%	18%
	Reading	110	26%	20%	27%	26%
Windham County						
Bellows Falls UHS #27	Science	48	42%	46%	13%	0%
	Math	48	45%	14%	27%	12%
	Reading	49	38%	22%	22%	16%
Brattleboro UHS #6	Science	172	19%	44%	36%	1%
	Math	153	47%	26%	12%	13%
	Reading	152	21%	24%	35%	19%
Leland & Gray UHS #34	Science	51	20%	37%	43%	0%
	Math	49	28%	28%	28%	14%
	Reading	49	32%	24%	24%	18%
Twin Valley High School	Science	28	29%	57%	14%	0%
	Math	27	74%	7%	18%	0%
	Reading	27	33%	33%	18%	14%
Windsor County						
Black River US #39	Science	34	29%	44%	24%	3%
	Math	35	48%	40%	8%	2%
	Reading	35	20%	25%	40%	14%

See notes at end of table.

Table 41 continued

Education Assessment: Vermont Schools by County

School Name (SY 2014-2015)	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Green Mountain UHS #35	Science	48	19%	48%	33%	0%
	Math	52	36%	36%	17%	9%
	Reading	53	20%	20%	24%	33%
Hartford High School	Science	120	29%	45%	26%	0%
	Math	118	37%	33%	23%	5%
	Reading	111	25%	24%	36%	13%
Rochester School	Science	14	29%	43%	29%	0%
	Math	13	61%	23%	15%	0%
	Reading	11	27%	45%	9%	18%
South Royalton Elementary/High School	Science	35	29%	40%	31%	0%
	Math	36	27%	33%	19%	19%
	Reading	36	16%	27%	25%	30%
Springfield High School	Science	85	22%	51%	27%	0%
	Math	84	55%	25%	16%	2%
	Reading	84	20%	33%	34%	11%
Whitcomb Junior/Senior High School	Science	18	28%	61%	11%	0%
	Math	17	41%	41%	11%	5%
	Reading	17	23%	41%	23%	11%
Windsor High School	Science	38	21%	53%	26%	0%
	Math	38	31%	34%	13%	21%
	Reading	38	34%	13%	34%	18%
Woodstock Senior UHS #4	Science	101	28%	36%	37%	0%
	Math	102	26%	28%	23%	21%
	Reading	101	15%	22%	35%	25%
Vermont						
State of Vermont	Science	5,862	27%	41%	30%	2%
	Math	5,677	38%	24%	21%	15%
	Reading	5,711	20%	22%	32%	25%

Source: Vermont Department of Education.
NA = data not available
NOTE: Vermont total does not equal the sum of valid tests for individual schools.
See Glossary for further details.

Table 42

Addison County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	14,092	100.0%	13,487	100.0%	13,201	100.0%

Jobs by Worker Age

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	2,900	20.6%	2,725	20.2%	2,628	19.9%
Age 30 to 54	7,138	50.7%	6,916	51.3%	6,945	52.6%
Age 55 or older	4,054	28.8%	3,846	28.5%	3,628	27.5%

Jobs by Earnings Paid

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
$1,250 per month or less	3,515	24.9%	3,494	25.9%	3,397	25.7%
$1,251 to $3,333 per month	5,253	37.3%	5,126	38.0%	5,167	39.1%
More than $3,333 per month	5,324	37.8%	4,867	36.1%	4,637	35.1%

Quarterly Workforce Indicators (QWI) - Private and Public Sectors*

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total Employment	13,991	100.0%	13,626	100.0%	13,362	100.0%
Net Job Change	149	1.1%	174	1.3%	107	0.8%
Job Creation (job gain)	689	4.9%	597	4.4%	597	4.5%
Separations, Stable Jobs	1,027	7.3%	1,001	7.3%	922	6.9%
New Hires, Stable Jobs	908	6.5%	797	5.9%	743	5.6%
Turnover	8.9%	n/a	8.5%	n/a	7.9%	n/a
Average Monthly Earnings, Stable Jobs	$3,414	n/a	$3,288	n/a	$3,254	n/a
Average Monthly Earnings, New Hires	$2,208	n/a	$2,099	n/a	$2,012	n/a

* Notes and definitions

Information is average quarterly data for the calendar year, 2016 Quarter 1 release.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

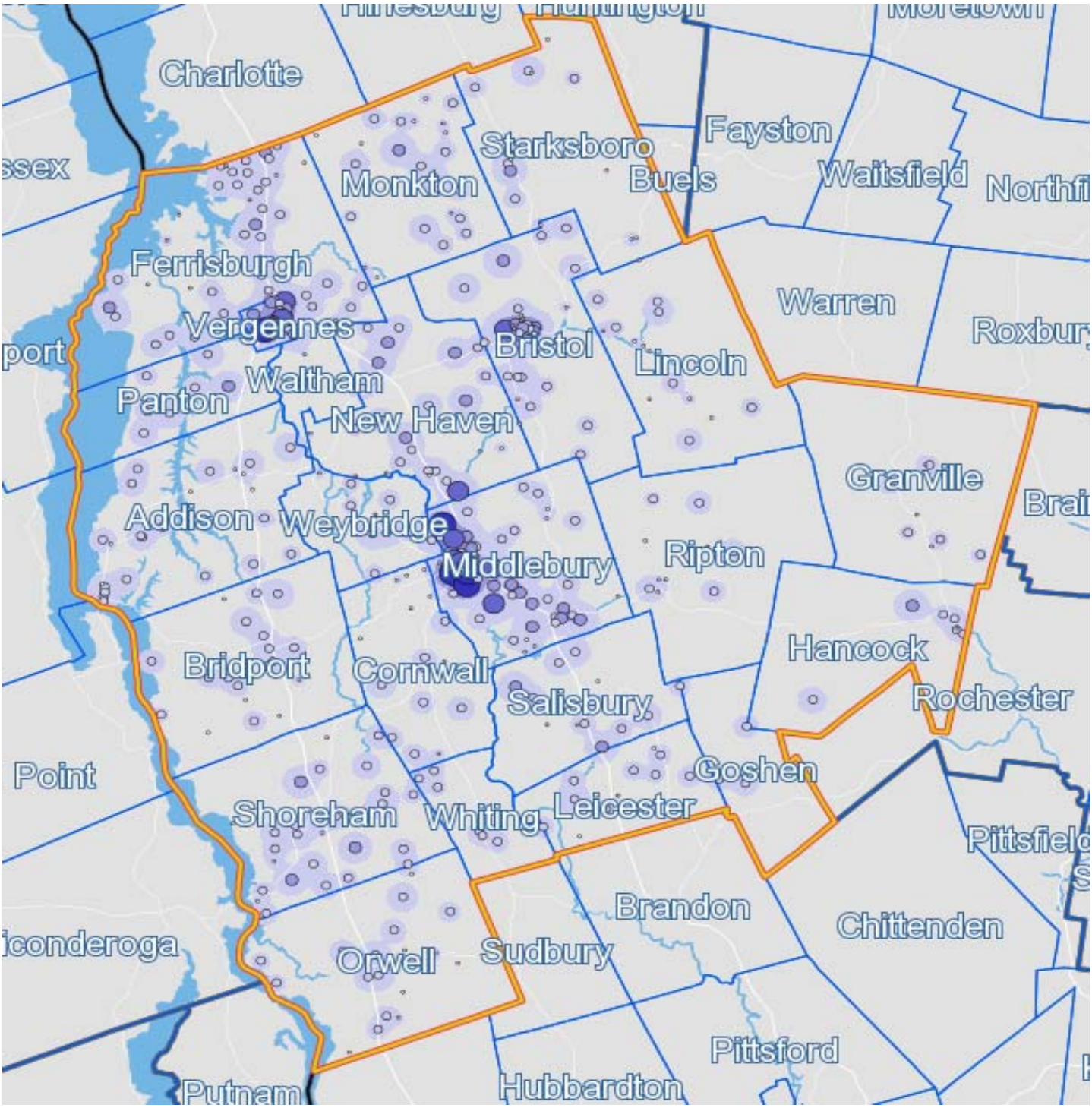
Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Table 42 continued

Addison County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.



- 5 - 184 Jobs/Sq.Mile
- 185 - 721 Jobs/Sq.Mile
- 722 - 1,618 Jobs/Sq.Mile
- 1,619 - 2,872 Jobs/Sq.Mile
- 2,873 - 4,486 Jobs/Sq.Mile

- 1 - 3 Jobs
- 4 - 34 Jobs
- 35 - 169 Jobs
- 170 - 533 Jobs
- 534 - 1,301 Jobs

Table 42 continued

Addison County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Addison County live.

Addison County Workers - All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	14,092	100.0%	13,487	100.0%	13,201	100.0%

Addison County Employees by Town of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Middlebury CDP, VT	1,361	9.7%	1,261	9.3%	1,216	9.2%
Vergennes city, VT	687	4.9%	617	4.6%	638	4.8%
Bristol CDP, VT	497	3.5%	478	3.5%	454	3.4%
Burlington city, VT	277	2.0%	209	1.5%	209	1.6%
South Burlington city, VT	217	1.5%	149	1.1%	182	1.4%
Brandon CDP, VT	192	1.4%	197	1.5%	172	1.3%
Rutland city, VT	131	0.9%	115	0.9%	129	1.0%
East Middlebury CDP, VT	112	0.8%	119	0.9%	123	0.9%
Winooski city, VT	63	0.4%	45	0.3%	37	0.3%
Essex Junction village, VT	59	0.4%	56	0.4%	59	0.4%
All Other Locations	10,496	74.5%	10,241	75.9%	9,982	75.6%

CDP - Census Designated Place

Addison County Employees by County of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Addison County, VT	8,803	62.5%	8,270	61.3%	8,206	62.2%
Rutland County, VT	1,435	10.2%	1,471	10.9%	1,420	10.8%
Chittenden County, VT	1,300	9.2%	1,153	8.5%	1,141	8.6%
Essex County, NY	409	2.9%	381	2.8%	370	2.8%
Franklin County, VT	291	2.1%	351	2.6%	346	2.6%
Windsor County, VT	268	1.9%	289	2.1%	293	2.2%
Washington County, VT	226	1.6%	252	1.9%	205	1.6%
Bennington County, VT	181	1.3%	209	1.5%	187	1.4%
Orange County, VT	120	0.9%	119	0.9%	111	0.8%
Windham County, VT	114	0.8%	99	0.7%	93	0.7%
All Other Locations	945	6.7%	893	6.6%	829	6.3%

Addison County Employees by State of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	13,047	92.6%	12,562	93.1%	12,323	93.3%
New York	703	5.0%	641	4.8%	628	4.8%
Massachusetts	114	0.8%	81	0.6%	55	0.4%
New Hampshire	89	0.6%	92	0.7%	72	0.5%
Connecticut	39	0.3%	29	0.2%	31	0.2%
Pennsylvania	17	0.1%	12	0.1%	11	0.1%
New Jersey	15	0.1%	8	0.1%	8	0.1%
Florida	10	0.1%	1	0.0%	4	0.0%
California	8	0.1%	9	0%	9	0.1%
Rhode Island	8	0.1%	2	0%	11	0.1%
All Other Locations	42	0.3%	50	0.4%	49	0.4%

Table 42 continued

Addison County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Addison County live.

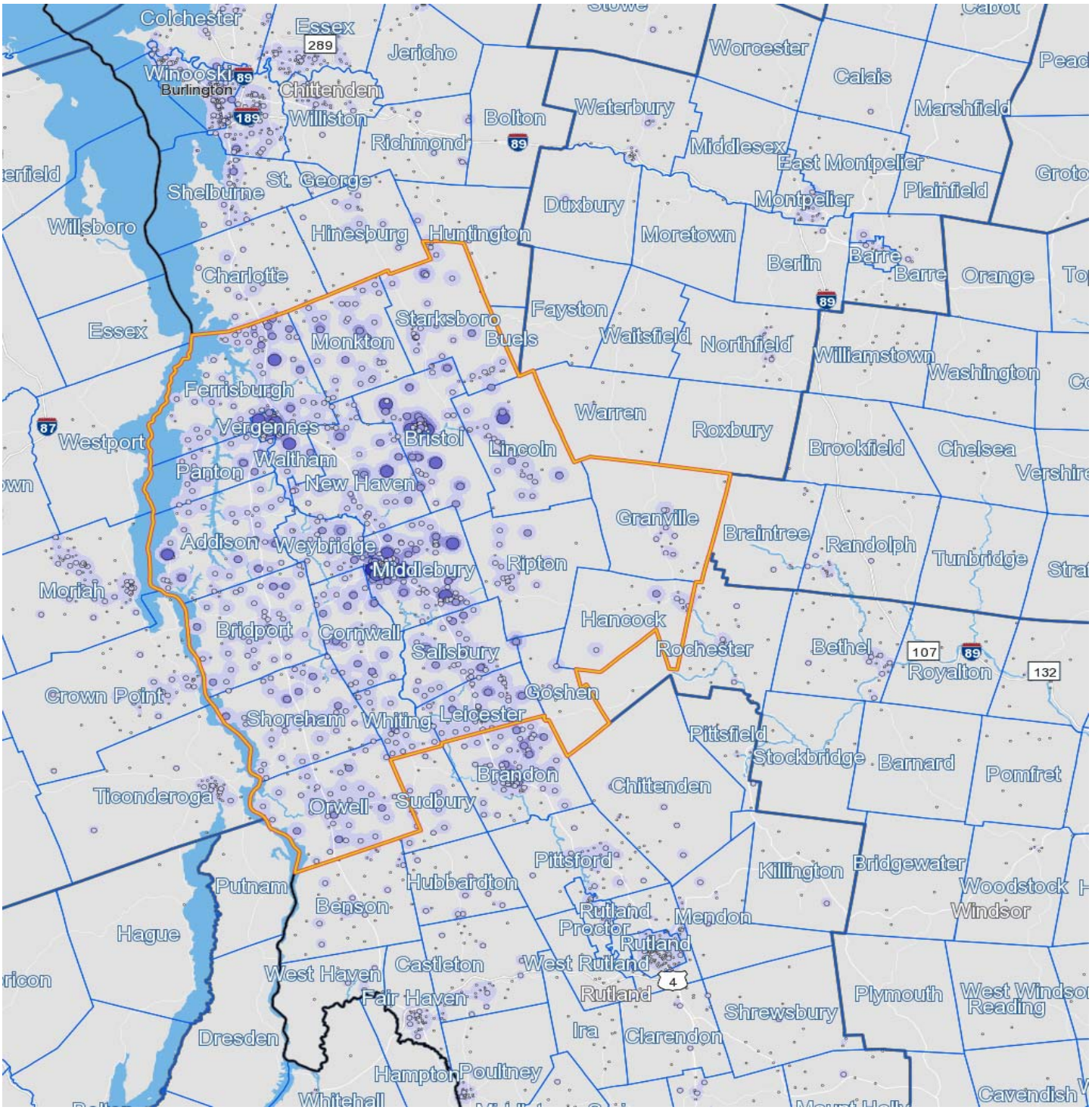


Table 42 continued

Addison County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Addison County residents are employed.

Addison County Residents - Number Employed *

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	17,620	100.0%	17,177	100.0%	17,199	100.0%

Addison County Residents by Place of Employment

Where they work by City/Town/Village

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Middlebury CDP, VT	4,443	25.2%	4,154	24.2%	4,166	24.2%
Burlington city, VT	1,269	7.2%	1,302	7.6%	1,260	7.3%
Vergennes city, VT	1,009	5.7%	914	5.3%	976	5.7%
South Burlington city, VT	934	5.3%	943	5.5%	953	5.5%
Bristol CDP, VT	578	3.3%	557	3.2%	419	2.4%
Rutland city, VT	466	2.6%	586	3.4%	643	3.7%
Essex Junction village, VT	209	1.2%	220	1.3%	224	1.3%
Winooski city, VT	88	0.5%	96	0.6%	89	0.5%
Montpelier city, VT	83	0.5%	166	1.0%	185	1.1%
Brandon CDP, VT	81	0.5%	75	0.4%	79	0.5%
All Other Locations	8,460	48.0%	8,164	47.5%	8,205	47.7%

CDP - Census Designated Place

Where they work by County

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Addison County, VT	8,803	50.0%	8,270	48.1%	8,206	47.7%
Chittenden County, VT	4,497	25.5%	4,484	26.1%	4,482	26.1%
Rutland County, VT	1,269	7.2%	1,452	8.5%	1,549	9.0%
Windsor County, VT	634	3.6%	654	3.8%	651	3.8%
Washington County, VT	504	2.9%	712	4.1%	698	4.1%
Franklin County, VT	167	0.9%	144	0.8%	159	0.9%
Bennington County, VT	158	0.9%	186	1.1%	211	1.2%
Windham County, VT	147	0.8%	139	0.8%	149	0.9%
Berkshire County, MA	146	0.8%	145	0.8%	164	1.0%
Saratoga County, NY	128	0.7%	87	0.5%	108	0.6%
All Other Locations	1,167	6.6%	904	5.3%	822	4.8%

Where they work by State

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	16,482	93.5%	16,360	95.2%	16,386	95.3%
New York	489	2.8%	436	2.5%	427	2.5%
Massachusetts	315	1.8%	176	1.0%	194	1.1%
New Hampshire	177	1.0%	188	1.1%	182	1.1%
Connecticut	30	0.2%	-	-	-	-
Maine	21	0.1%	17	0.1%	10	0.1%
New Jersey	14	0.1%	-	-	-	-
Rhode Island	12	0.1%	-	-	-	-
Pennsylvania	9	0.1%	-	-	-	-
Virginia	8	0.0%	-	-	-	-
All Other Locations	63	0.4%	0	0.0%	0	0.0%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), http://lehd.did.census.gov
OnTheMap, Origin-Destination Database, released 3/3/2016
QWI Online, average quarterly data for the calendar year, 2016 Quarter 1 release

Table 42 continued

Addison County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Addison County residents are employed.

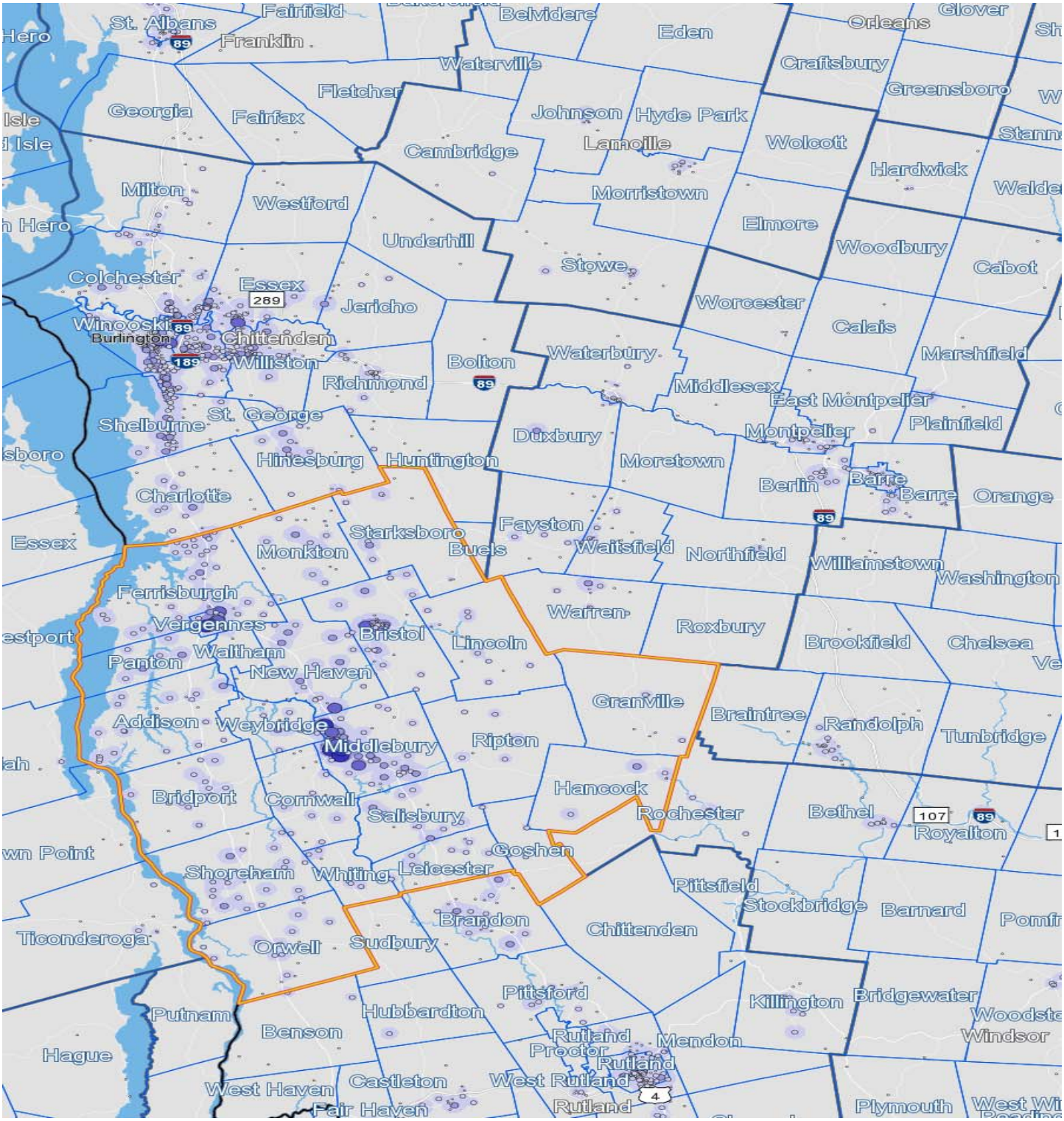


Table 43

Bennington County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	16,850	100.0%	16,928	100.0%	16,622	100.0%

Jobs by Worker Age

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	3,536	21.0%	3,598	21.3%	3,551	21.4%
Age 30 to 54	8,680	51.5%	8,744	51.7%	8,713	52.4%
Age 55 or older	4,634	27.5%	4,586	27.1%	4,358	26.2%

Jobs by Earnings Paid

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
$1,250 per month or less	4,606	27.3%	4,724	27.9%	4,691	28.2%
$1,251 to $3,333 per month	6,586	39.1%	6,908	40.8%	6,783	40.8%
More than $3,333 per month	5,658	33.6%	5,296	31.3%	5,148	31.0%

QWI Indicators - Private and Public Sectors*

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total Employment	16,861	100.0%	16,828	100.0%	16,818	100.0%
Net Job Change	31	0.2%	60	0.4%	130	0.8%
Job Creation (job gain)	702	4.2%	645	3.8%	751	4.5%
Separations, Stable Jobs	1,347	8.0%	1,304	7.8%	1,218	7.2%
New Hires, Stable Jobs	1,104	6.5%	1,017	6.0%	1,105	6.6%
Turnover	9.1%	n/a	8.7%	n/a	8.7%	n/a
Average Monthly Earnings, Stable Jobs	$3,303	n/a	$3,193	n/a	$3,141	n/a
Average Monthly Earnings, New Hires	$2,052	n/a	$1,961	n/a	$2,068	n/a

* Notes and definitions

Information is average quarterly data for the calendar year, 2016 Quarter 1 release.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

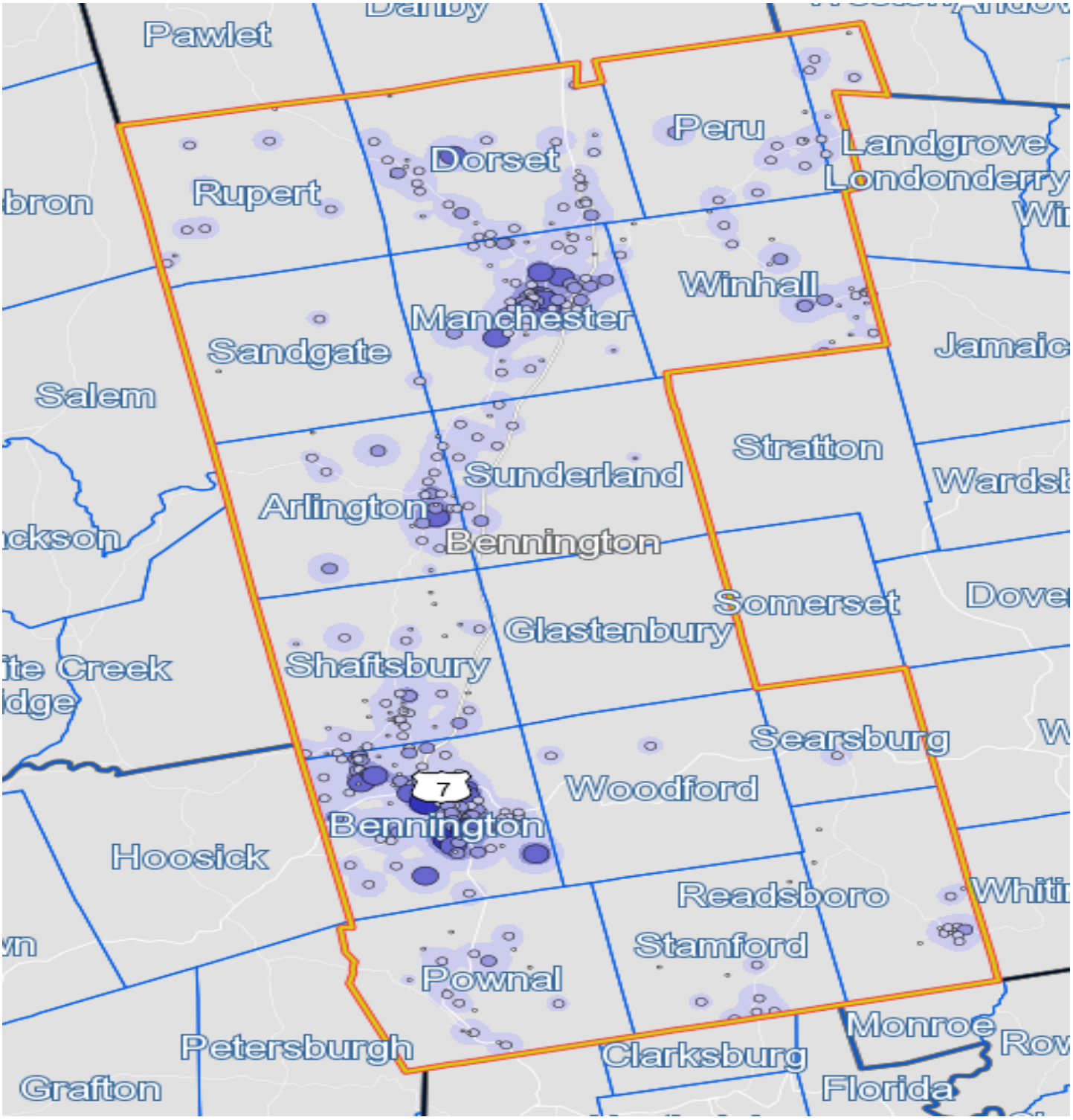
Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Table 43 continued

Bennington County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.



- 5 - 189 Jobs/Sq.Mile
- 190 - 741 Jobs/Sq.Mile
- 742 - 1,662 Jobs/Sq.Mile
- 1,663 - 2,950 Jobs/Sq.Mile
- 2,951 - 4,608 Jobs/Sq.Mile

- 1 - 3 Jobs
- 4 - 34 Jobs
- 35 - 168 Jobs
- 169 - 530 Jobs
- 531 - 1,294 Jobs

Table 43 continued

Bennington County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Bennington County live.

Bennington County Workers - All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	16,850	100.0%	16,928	100.0%	16,622	100.0%

Bennington Employees by Town of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Bennington CDP, VT	2,767	16.4%	2,770	16.4%	2,740	16.5%
Manchester Center CDP, VT	527	3.1%	534	3.2%	518	3.1%
North Bennington village, VT	414	2.5%	348	2.1%	378	2.3%
Arlington CDP, VT	400	2.4%	343	2.0%	352	2.1%
Hoosick Falls village, NY	331	2.0%	368	2.2%	353	2.1%
Rutland city, VT	225	1.3%	208	1.2%	171	1.0%
South Shaftsbury CDP, VT	224	1.3%	229	1.4%	253	1.5%
Manchester village, VT	187	1.1%	162	1.0%	164	1.0%
Cambridge village, NY	143	0.8%	183	1.1%	158	1.0%
Pittsfield city, MA	97	0.6%	108	0.6%	121	0.7%
All Other Locations	11,535	68.5%	11,675	69.0%	11,414	68.7%

CDP - Census Designated Place

Bennington Employees by County of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Bennington County, VT	10,104	60.0%	10,066	59.5%	9,934	59.8%
Rutland County, VT	1,123	6.7%	1,109	6.6%	1,093	6.6%
Rensselaer County, NY	1,087	6.5%	1,039	6.1%	986	5.9%
Washington County, NY	967	5.7%	1,018	6.0%	940	5.7%
Windham County, VT	670	4.0%	715	4.2%	730	4.4%
Windsor County, VT	390	2.3%	416	2.5%	415	2.5%
Berkshire County, MA	359	2.1%	417	2.5%	382	2.3%
Chittenden County, VT	334	2.0%	324	1.9%	279	1.7%
Addison County, VT	158	0.9%	186	1.1%	211	1.3%
Franklin County, VT	123	0.7%	108	0.6%	91	0.5%
All Other Locations	1,535	9.1%	1,530	9.0%	1,561	9.4%

Bennington Employees by State of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	13,249	78.6%	13,296	78.5%	13,143	79.1%
New York	2,603	15.4%	2,655	15.7%	2,554	15.4%
Massachusetts	602	3.6%	607	3.6%	565	3.4%
New Hampshire	170	1.0%	168	1.0%	200	1.2%
Connecticut	93	0.6%	55	0.3%	35	0.2%
New Jersey	35	0.2%	48	0.3%	45	0.3%
Maine	22	0.1%	26	0.2%	13	0.1%
Pennsylvania	19	0.1%	18	0.1%	16	0.1%
Rhode Island	12	0.1%	6	0.0%	10	0.1%
Virginia	8	0.0%	5	0.0%	6	0.0%
All Other Locations	37	0.2%	44	0.3%	35	0.2%

Table 43 continued

Bennington County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Bennington County live.

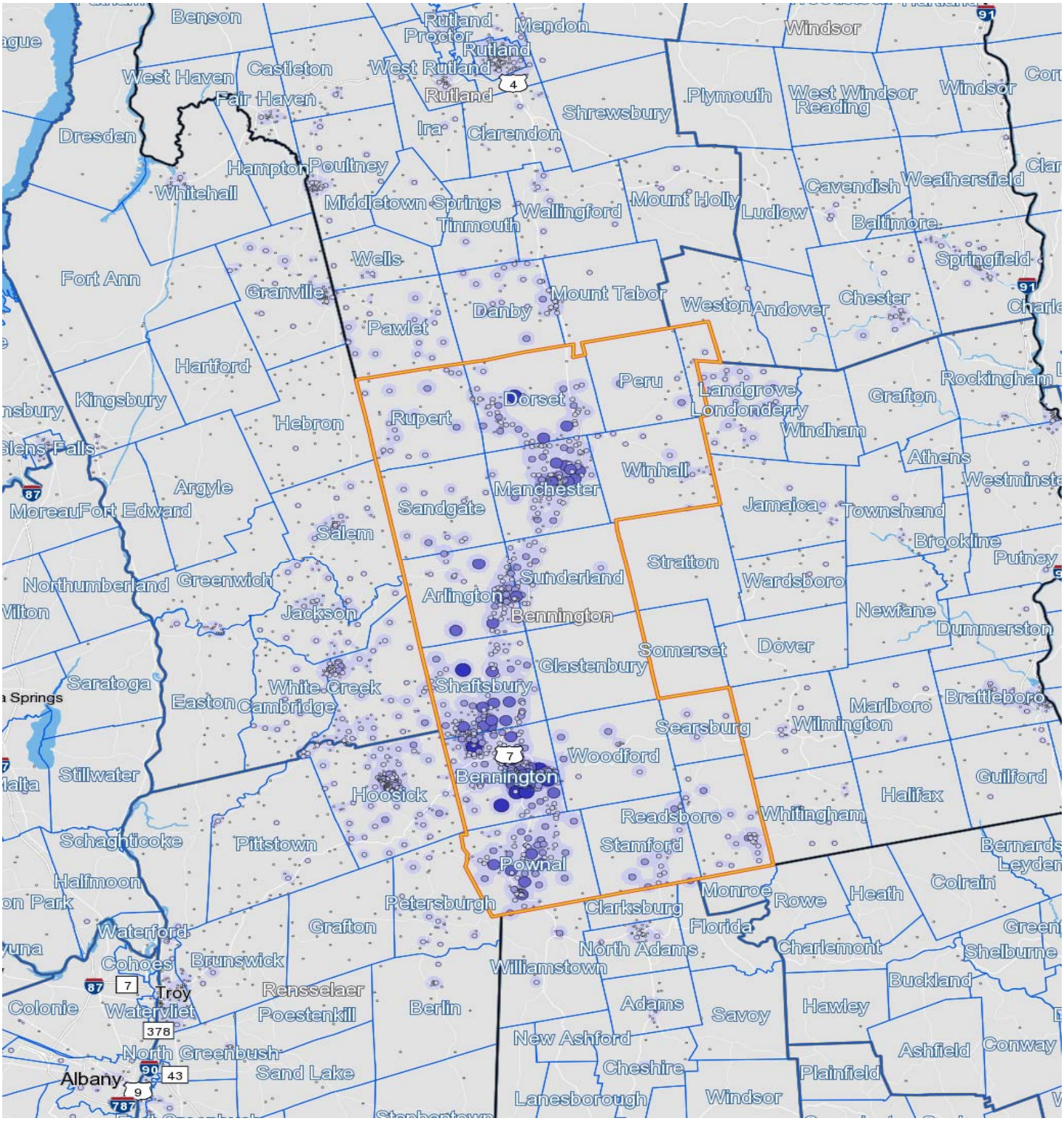


Table 43 continued

Bennington County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Bennington County residents are employed.

Bennington County Residents - Number Employed *

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	16,089	100.0%	16,093	100.0%	15,982	100.0%

Bennington County Residents by Place of Employment

Where they work by City/Town/Village

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Bennington CDP, VT	3,062	19.0%	3,228	20.1%	3,267	20.4%
Manchester Center CDP, VT	1,444	9.0%	1,572	9.8%	1,521	9.5%
Arlington CDP, VT	553	3.4%	513	3.2%	510	3.2%
North Bennington village, VT	508	3.2%	492	3.1%	513	3.2%
Rutland city, VT	476	3.0%	503	3.1%	536	3.4%
Manchester village, VT	370	2.3%	348	2.2%	357	2.2%
Williamstown CDP, MA	264	1.6%	285	1.8%	272	1.7%
Brattleboro CDP, VT	207	1.3%	214	1.3%	206	1.3%
Burlington city, VT	204	1.3%	259	1.6%	209	1.3%
South Burlington city, VT	181	1.1%	182	1.1%	206	1.3%
All Other Locations	8,820	54.8%	8,497	52.8%	8,385	52.5%

CDP - Census Designated Place

Where they work by County

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Bennington County, VT	10,104	62.8%	10,066	62.5%	9,934	62.2%
Rutland County, VT	920	5.7%	1,005	6.2%	1,064	6.7%
Windham County, VT	899	5.6%	979	6.1%	935	5.9%
Chittenden County, VT	702	4.4%	812	5.0%	732	4.6%
Windsor County, VT	641	4.0%	700	4.3%	705	4.4%
Berkshire County, MA	574	3.6%	608	3.8%	604	3.8%
Washington County, VT	277	1.7%	379	2.4%	384	2.4%
Addison County, VT	181	1.1%	209	1.3%	187	1.2%
Saratoga County, NY	172	1.1%	152	0.9%	190	1.2%
Rensselaer County, NY	167	1.0%	202	1.3%	197	1.2%
All Other Locations	1,452	9.0%	981	6.1%	1,050	6.6%

Where they work by State

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	14,134	87.8%	14,514	90.2%	14,325	89.6%
New York	801	5.0%	719	4.5%	781	4.9%
Massachusetts	768	4.8%	637	4.0%	632	4.0%
New Hampshire	210	1.3%	214	1.3%	238	1.5%
Connecticut	33	0.2%	1	0.0%	-	-
Maine	29	0.2%	8	0.0%	6	0.0%
Pennsylvania	18	0.1%	-	-	-	-
Rhode Island	18	0.1%	-	-	-	-
New Jersey	12	0.1%	-	-	-	-
Florida	9	0.1%	-	-	-	-
All Other Locations	57	0.4%	0	0.0%	0	0.0%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), http://lehd.did.census.gov

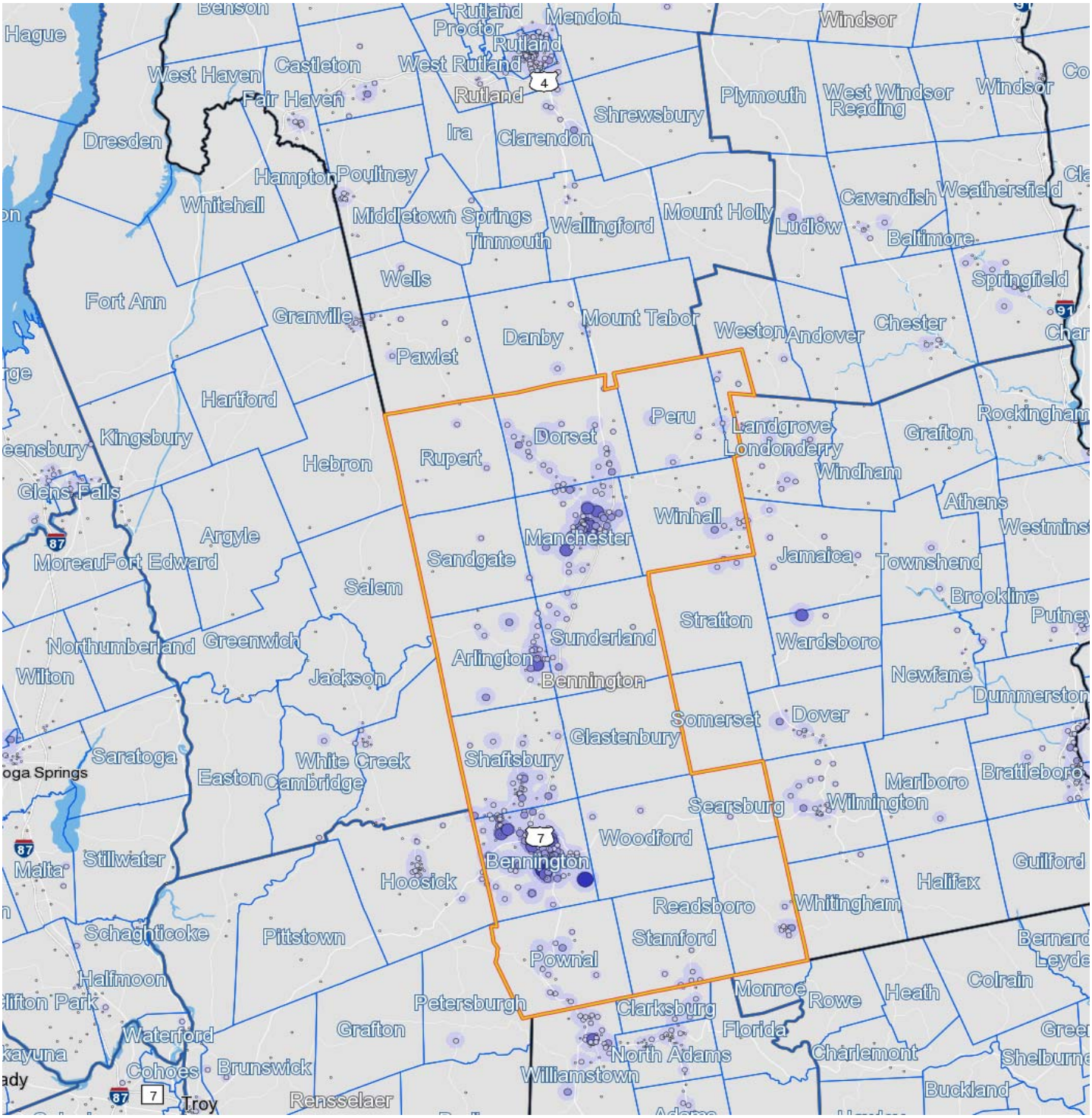
OnTheMap, Origin-Destination Database, released 3/3/2016

QWI Online, average quarterly data for the calendar year, 2016 Quarter 1 release

Table 43 continued

Bennington County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Bennington County residents are employed.



- 5 - 111 Jobs/Sq.Mile
- 112 - 431 Jobs/Sq.Mile
- 432 - 964 Jobs/Sq.Mile
- 965 - 1,710 Jobs/Sq.Mile
- 1,711 - 2,670 Jobs/Sq.Mile

- 1 - 2 Jobs
- 3 - 21 Jobs
- 22 - 103 Jobs
- 104 - 324 Jobs
- 325 - 791 Jobs

Table 44

Caledonia County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	10,644	100.0%	10,756	100.0%	10,522	100.0%

Jobs by Worker Age

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	2,271	21.3%	2,232	20.8%	2,097	19.9%
Age 30 to 54	5,371	50.5%	5,514	51.3%	5,507	52.3%
Age 55 or older	3,002	28.2%	3,010	28.0%	2,918	27.7%

Jobs by Earnings Paid

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
$1,250 per month or less	2,991	28.1%	3,068	28.5%	2,931	27.9%
$1,251 to $3,333 per month	4,130	38.8%	4,342	40.4%	4,261	40.5%
More than $3,333 per month	3,523	33.1%	3,346	31.1%	3,330	31.6%

QWI Indicators - Private and Public Sectors*

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total Employment	10,715	100.0%	10,860	100.0%	10,689	100.0%
Net Job Change	11	0.1%	44	0.4%	45	0.4%
Job Creation (job gain)	465	4.3%	479	4.4%	448	4.2%
Separations, Stable Jobs	848	7.9%	819	7.5%	757	7.1%
New Hires, Stable Jobs	641	6.0%	633	5.8%	598	5.6%
Turnover	9.0%	n/a	8.6%	n/a	7.9%	n/a
Average Monthly Earnings, Stable Jobs	$3,185	n/a	$3,099	n/a	$3,064	n/a
Average Monthly Earnings, New Hires	$2,020	n/a	$1,941	n/a	$1,840	n/a

* Notes and definitions

Information is average quarterly data for the calendar year, 2016 Quarter 1 release.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

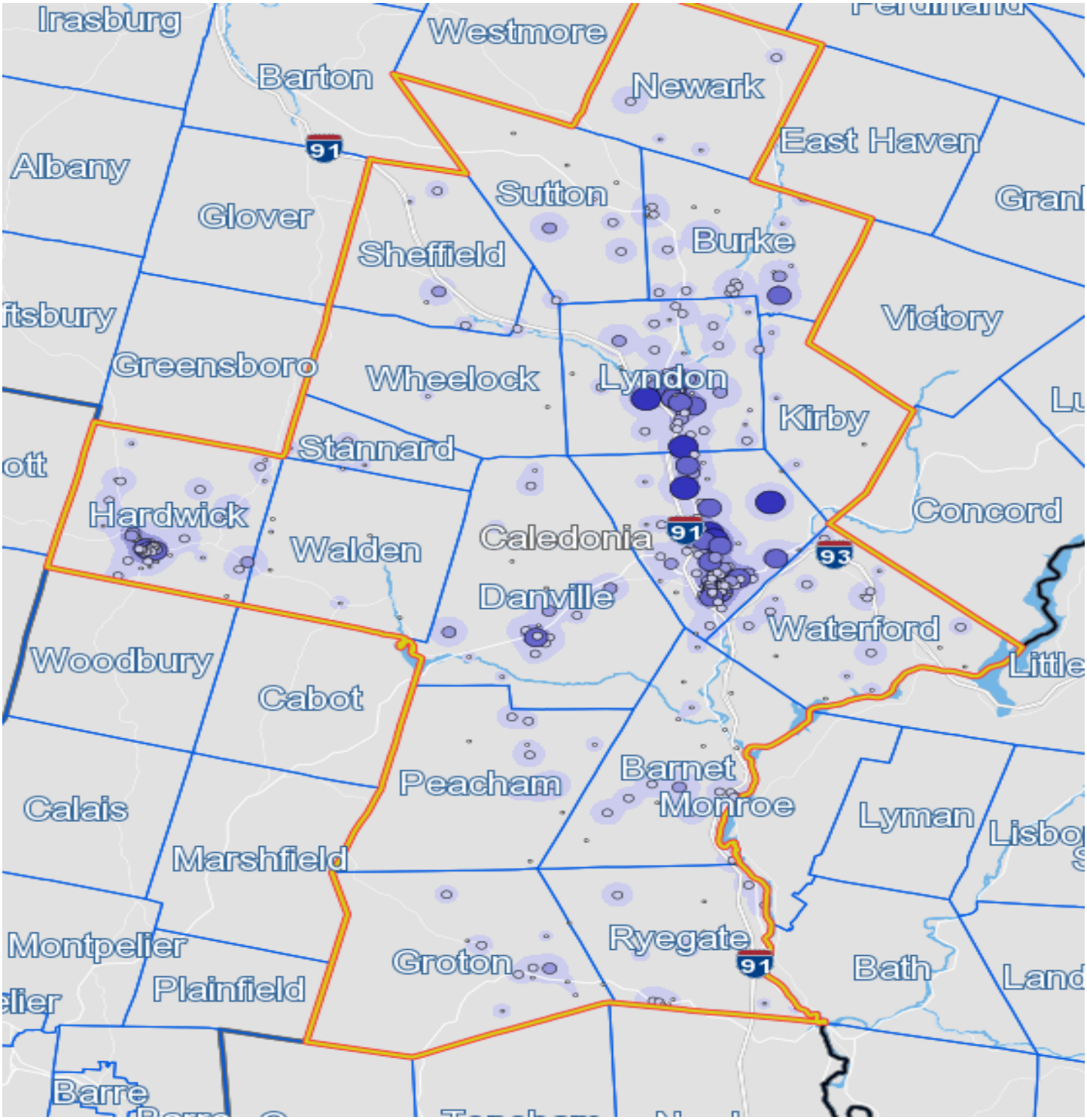
Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Table 44 continued

Caledonia County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.



- 5 - 123 Jobs/Sq.Mile
- 124 - 479 Jobs/Sq.Mile
- 480 - 1,071 Jobs/Sq.Mile
- 1,072 - 1,901 Jobs/Sq.Mile
- 1,902 - 2,968 Jobs/Sq.Mile

- 1 - 4 Jobs
- 5 - 32 Jobs
- 33 - 107 Jobs
- 108 - 252 Jobs
- 253 - 492 Jobs

Table 44 continued

Caledonia County Home Destination Report - Work to Home

The county work area profile report shows job data for where those who work in Caledonia County live

Caledonia County Workers - All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	10,644	100.0%	10,756	100.0%	10,522	100.0%

Caledonia Employees by Town of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
St. Johnsbury CDP, VT	1,395	13.1%	1,373	12.8%	1,438	13.7%
Lyndonville village, VT	287	2.7%	230	2.1%	231	2.2%
Hardwick CDP, VT	161	1.5%	162	1.5%	150	1.4%
Newport city, VT	122	1.1%	140	1.3%	144	1.4%
West Burke village, VT	103	1.0%	74	0.7%	82	0.8%
Danville CDP, VT	83	0.8%	91	0.8%	79	0.8%
Montpelier city, VT	75	0.7%	70	0.7%	82	0.8%
Littleton CDP, NH	65	0.6%	55	0.5%	40	0.4%
Burlington city, VT	59	0.6%	87	0.8%	73	0.7%
Barre city, VT	58	0.5%	50	0.5%	50	0.5%
All Other Locations	8,236	77.4%	8,424	78.3%	8,153	77.5%

CDP - Census Designated Place

Caledonia Employees by County of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Caledonia County, VT	6,230	58.5%	5,860	54.5%	5,788	55.0%
Orleans County, VT	1,252	11.8%	1,681	15.6%	1,633	15.5%
Washington County, VT	552	5.2%	546	5.1%	553	5.3%
Essex County, VT	428	4.0%	417	3.9%	438	4.2%
Grafton County, NH	330	3.1%	311	2.9%	296	2.8%
Chittenden County, VT	276	2.6%	296	2.8%	295	2.8%
Lamoille County, VT	263	2.5%	322	3.0%	301	2.9%
Coos County, NH	154	1.4%	168	1.6%	129	1.2%
Windsor County, VT	132	1.2%	132	1.2%	148	1.4%
Rutland County, VT	115	1.1%	87	0.8%	104	1.0%
All Other Locations	912	8.6%	936	8.7%	837	8.0%

Caledonia Employees by State of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	9,692	91.1%	9,799	91.1%	9,712	92.3%
New Hampshire	569	5.3%	563	5.2%	492	4.7%
Maine	128	1.2%	152	1.4%	152	1.4%
New York	89	0.8%	81	0.8%	59	0.6%
Massachusetts	79	0.7%	71	0.7%	52	0.5%
Pennsylvania	21	0.2%	12	0.1%	4	0.0%
Connecticut	19	0.2%	21	0.2%	9	0.1%
Maryland	6	0.1%	3	0.0%	5	0.0%
California	5	0.0%	4	0.0%	3	0.0%
New Jersey	5	0.0%	7	0.1%	5	0.0%
All Other Locations	31	0.3%	43	0.4%	29	0.3%

Table 44 continued

Caledonia County Home Destination Report - Work to Home

The county work area profile report shows job data for where those who work in Caledonia County live

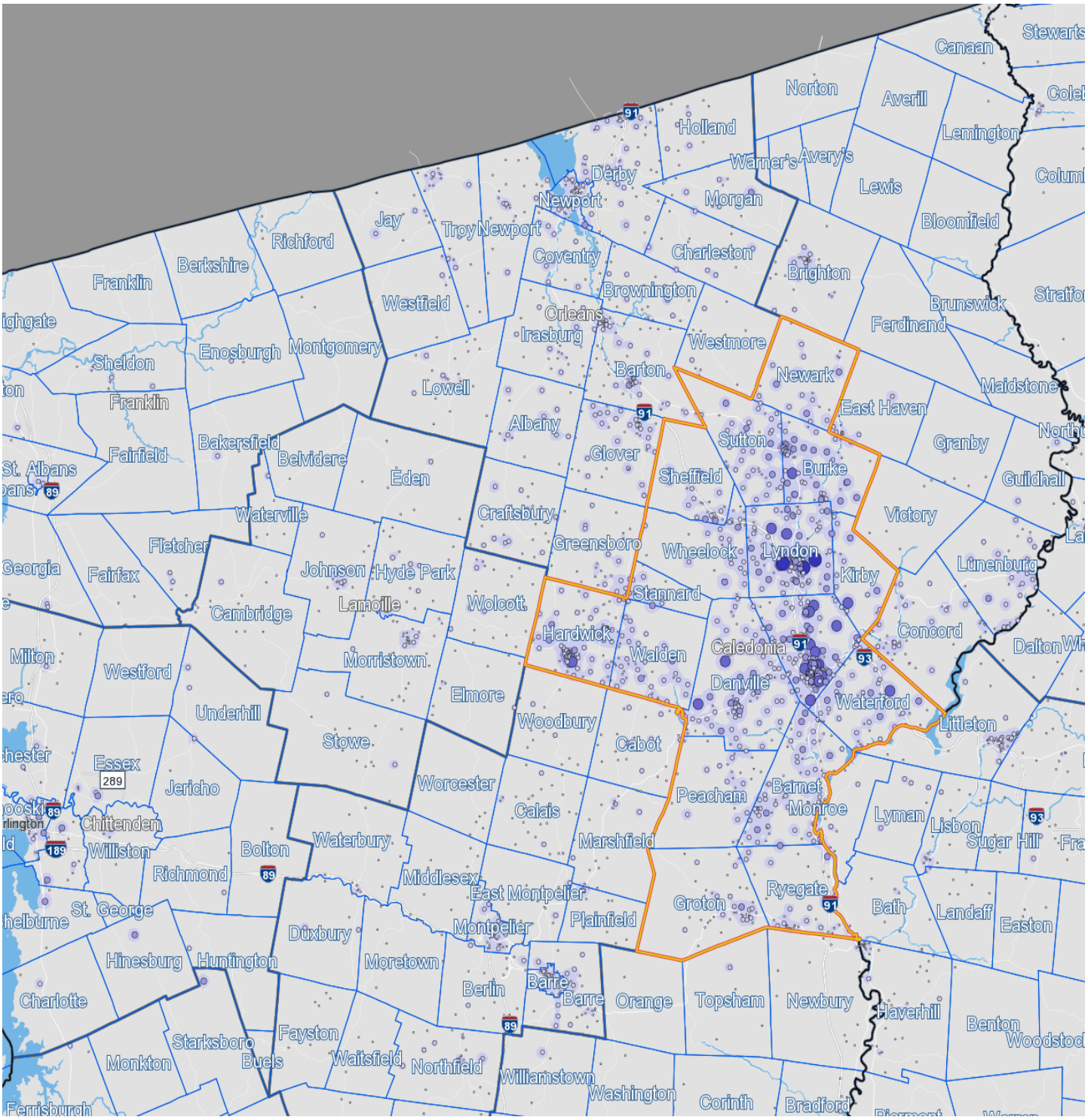


Table 44 continued

Caledonia County Work Destination Report - Where Residents Work

The county work area profile report shows job data for where those who live in Caledonia county work

Caledonia County Residents - Number Employed *

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	12,748	100.0%	12,449	100.0%	12,123	100.0%

Caledonia County Residents by Place of Employment

Where they work by City/Town/Village

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
St. Johnsbury CDP, VT	2,516	19.7%	2,453	19.7%	2,469	20.4%
Lyndonville village, VT	635	5.0%	562	4.5%	521	4.3%
Hardwick CDP, VT	318	2.5%	316	2.5%	308	2.5%
Newport city, VT	265	2.1%	390	3.1%	339	2.8%
Burlington city, VT	250	2.0%	336	2.7%	288	2.4%
Montpelier city, VT	244	1.9%	359	2.9%	292	2.4%
Barre city, VT	182	1.4%	167	1.3%	170	1.4%
South Burlington city, VT	171	1.3%	167	1.3%	164	1.4%
Danville CDP, VT	170	1.3%	150	1.2%	141	1.2%
Littleton CDP, NH	163	1.3%	163	1.3%	151	1.2%
All Other Locations	7,834	61.5%	7,386	59.3%	7,280	60.1%

CDP - Census Designated Place

Where they work by County

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Caledonia County, VT	6,230	48.9%	5,860	47.1%	5,788	47.7%
Orleans County, VT	979	7.7%	1,029	8.3%	999	8.2%
Washington County, VT	973	7.6%	1,188	9.5%	1,082	8.9%
Chittenden County, VT	865	6.8%	901	7.2%	871	7.2%
Grafton County, NH	856	6.7%	872	7.0%	815	6.7%
Windsor County, VT	589	4.6%	621	5.0%	642	5.3%
Lamoille County, VT	519	4.1%	498	4.0%	469	3.9%
Orange County, VT	428	3.4%	465	3.7%	400	3.3%
Franklin County, VT	182	1.4%	159	1.3%	203	1.7%
Rutland County, VT	151	1.2%	180	1.4%	158	1.3%
All Other Locations	976	7.7%	676	5.4%	696	5.7%

Where they work by State

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	11,271	88.4%	11,275	90.6%	10,936	90.2%
New Hampshire	1,110	8.7%	1,114	8.9%	1,128	9.3%
Massachusetts	125	1.0%	8	0.1%	12	0.1%
New York	116	0.9%	37	0.3%	40	0.3%
Connecticut	28	0.2%	-	-	-	-
Maine	21	0.2%	15	0.1%	7	0.1%
Florida	9	0.1%	-	-	-	-
New Jersey	9	0.1%	-	-	-	-
Rhode Island	8	0.1%	-	-	-	-
Pennsylvania	7	0.1%	-	-	-	-
All Other Locations	44	0.3%	0	0.0%	0	0.0%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), http://lehd.did.census.gov

OnTheMap, Origin-Destination Database, released 3/3/2016

QWI Online, average quarterly data for the calendar year, 2016 Quarter 1 release

Table 44 continued

Caledonia County Work Destination Report - Where Residents Work

The county work area profile report shows job data for workers employed in the county.

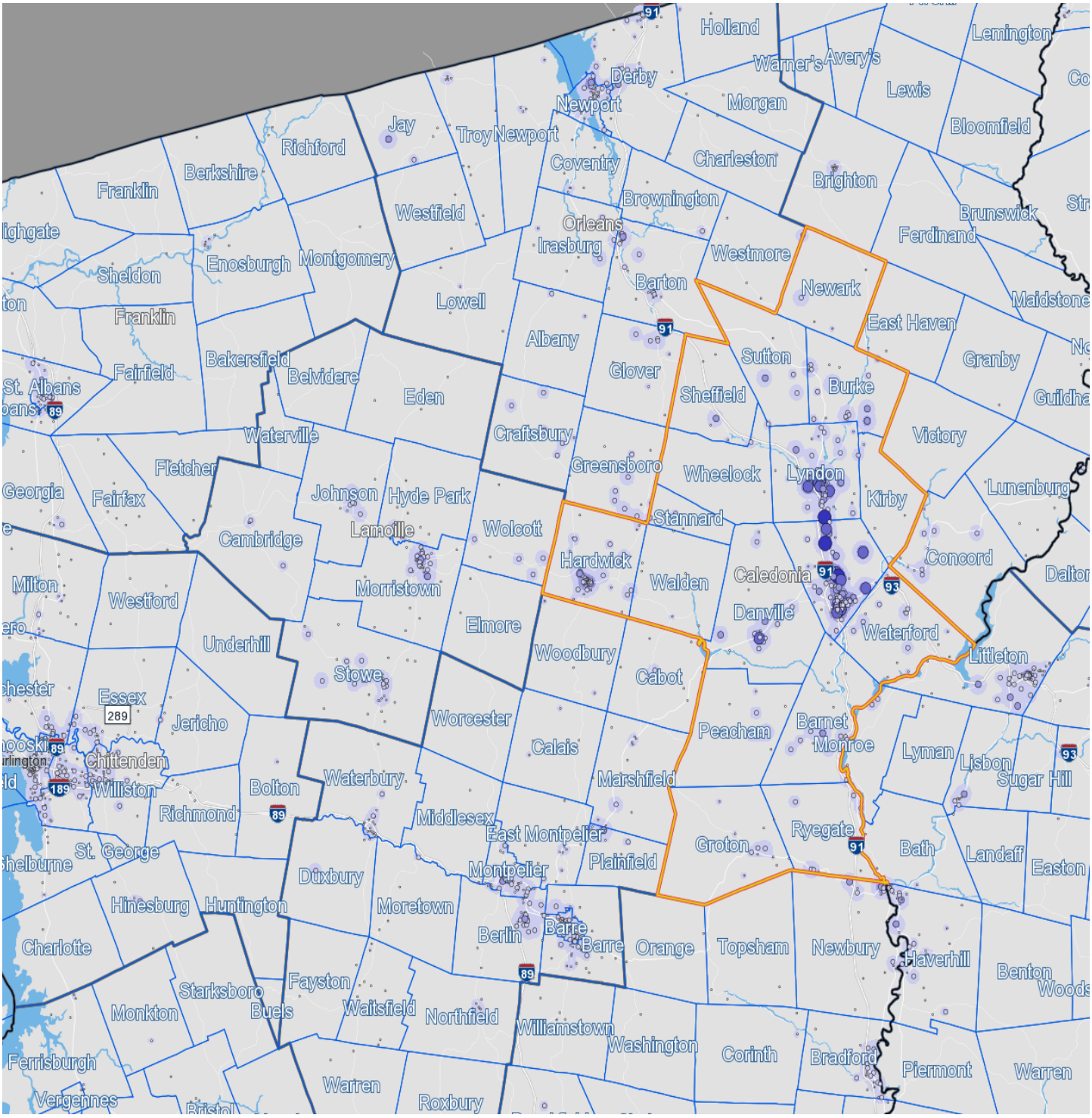


Table 45

Chittenden County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	99,623	100.0%	99,383	100.0%	98,859	100.0%

Jobs by Worker Age

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	24,338	24.4%	24,274	24.4%	24,254	24.5%
Age 30 to 54	52,490	52.7%	52,991	53.3%	53,574	54.2%
Age 55 or older	22,795	22.9%	22,118	22.3%	21,031	21.3%

Jobs by Earnings Paid

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
$1,250 per month or less	22,700	22.8%	22,939	23.1%	23,129	23.4%
$1,251 to $3,333 per month	30,460	30.6%	31,280	31.5%	32,084	32.5%
More than $3,333 per month	46,463	46.6%	45,164	45.4%	43,646	44.1%

QWI Indicators - Private and Public Sectors*

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total Employment	99,410	100.0%	98,079	100.0%	97,409	100.0%
Net Job Change	662	0.7%	626	0.6%	665	0.7%
Job Creation (job gain)	3,633	3.7%	3,673	3.7%	3,563	3.7%
Separations, Stable Jobs	7,195	7.2%	7,187	7.3%	6,898	7.1%
New Hires, Stable Jobs	6,224	6.3%	6,239	6.4%	6,061	6.2%
Turnover	8.3%	n/a	8.4%	n/a	8.1%	n/a
Average Monthly Earnings, Stable Jobs	$4,215	n/a	$4,130	n/a	$4,087	n/a
Average Monthly Earnings, New Hires	$2,334	n/a	$2,235	n/a	$2,228	n/a

* Notes and definitions

Information is average quarterly data for the calendar year, 2016 Quarter 1 release.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

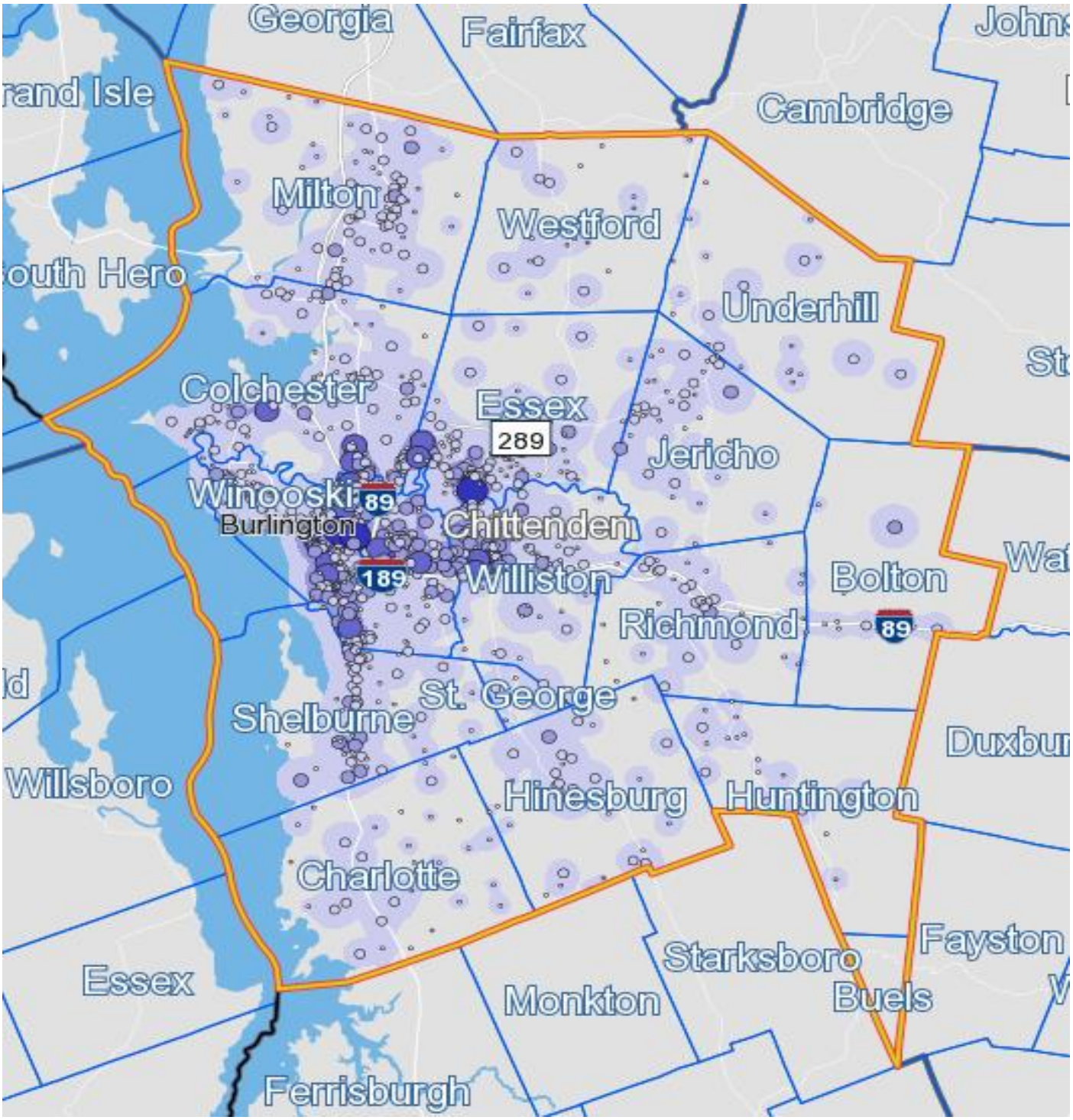
Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Table 45 continued

Chittenden County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.



- 5 - 838 Jobs/Sq.Mile
- 839 - 3,340 Jobs/Sq.Mile
- 3,341 - 7,510 Jobs/Sq.Mile
- 7,511 - 13,347 Jobs/Sq.Mile
- 13,348 - 20,853 Jobs/Sq.Mile

- 1 - 11 Jobs
- 12 - 161 Jobs
- 162 - 812 Jobs
- 813 - 2,565 Jobs
- 2,566 - 6,263 Jobs

Table 45 continued

Chittenden County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Chittenden County live.

Chittenden County Workers - All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	99,623	100.0%	99,383	100.0%	98,859	100.0%

Chittenden Employees by Town of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Burlington city, VT	15,002	15.1%	14,338	14.4%	14,309	14.5%
South Burlington city, VT	8,249	8.3%	8,437	8.5%	8,407	8.5%
Essex Junction village, VT	4,554	4.6%	4,595	4.6%	4,525	4.6%
Winooski city, VT	3,035	3.0%	3,068	3.1%	3,036	3.1%
St. Albans city, VT	1,310	1.3%	1,289	1.3%	1,295	1.3%
Milton CDP, VT	748	0.8%	803	0.8%	751	0.8%
Montpelier city, VT	660	0.7%	593	0.6%	674	0.7%
Rutland city, VT	649	0.7%	557	0.6%	650	0.7%
Barre city, VT	588	0.6%	575	0.6%	489	0.5%
Jericho village, VT	575	0.6%	570	0.6%	542	0.5%
All Other Locations	64,253	64.5%	64,558	65.0%	64,181	64.9%

CDP - Census Designated Place

Chittenden Employees by County of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Chittenden County, VT	64,436	64.7%	63,616	64.0%	63,488	64.2%
Franklin County, VT	9,317	9.4%	10,126	10.2%	10,064	10.2%
Washington County, VT	4,532	4.5%	4,438	4.5%	4,444	4.5%
Addison County, VT	4,497	4.5%	4,484	4.5%	4,482	4.5%
Lamoille County, VT	2,422	2.4%	2,456	2.5%	2,355	2.4%
Rutland County, VT	2,380	2.4%	2,088	2.1%	2,156	2.2%
Grand Isle County, VT	2,068	2.1%	2,162	2.2%	2,171	2.2%
Caledonia County, VT	865	0.9%	901	0.9%	871	0.9%
Orleans County, VT	858	0.9%	966	1.0%	961	1.0%
Windsor County, VT	760	0.8%	812	0.8%	877	0.9%
All Other Locations	7,488	7.5%	7,334	7.4%	6,990	7.1%

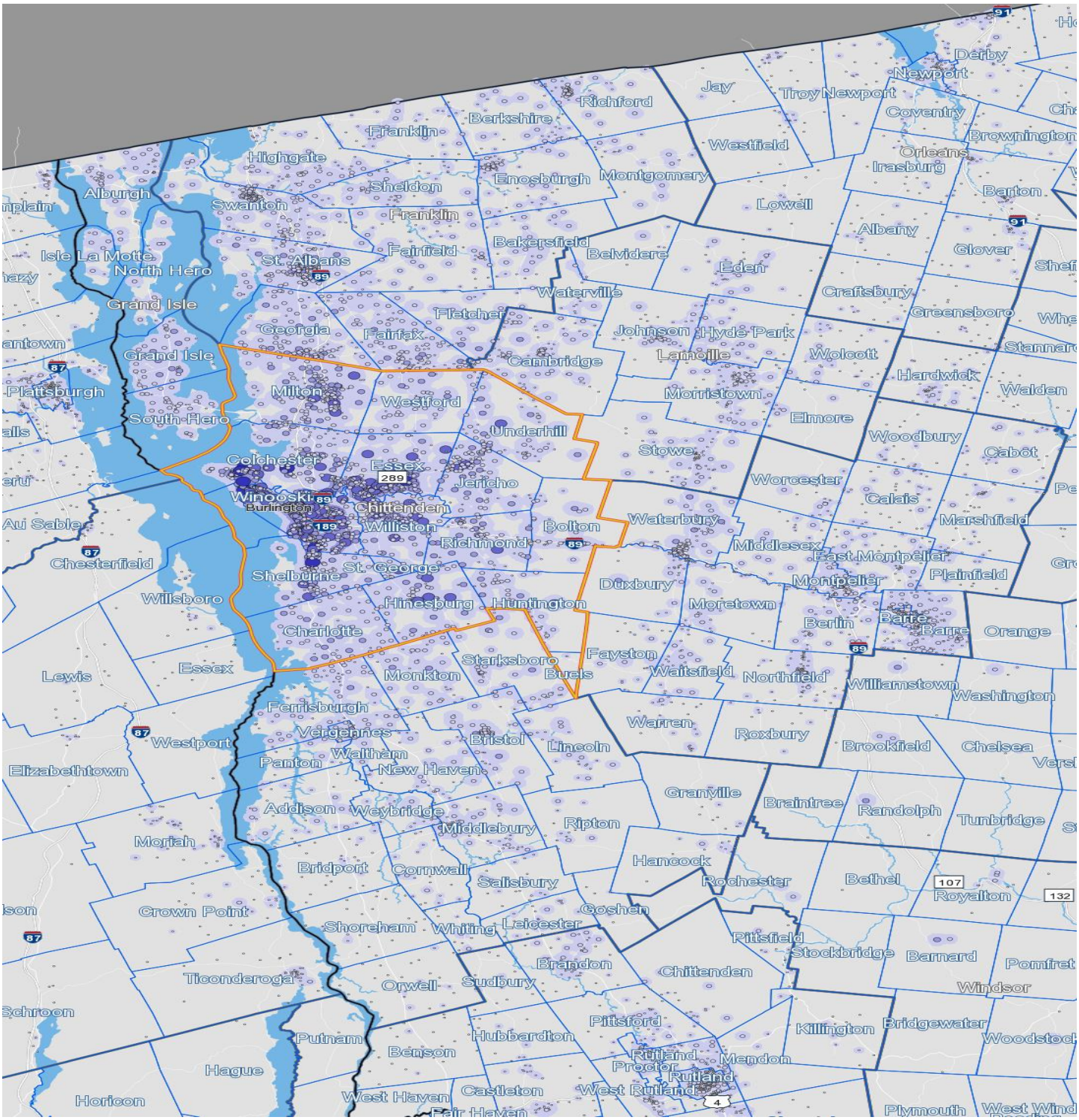
Chittenden Employees by State of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	94,024	94.4%	94,061	94.6%	93,840	94.9%
New York	2,124	2.1%	2,140	2.2%	2,054	2.1%
New Hampshire	1,187	1.2%	985	1.0%	1,084	1.1%
Massachusetts	1,052	1.1%	940	0.9%	935	0.9%
Connecticut	347	0.3%	352	0.4%	259	0.3%
Maine	248	0.2%	286	0.3%	216	0.2%
New Jersey	147	0.1%	129	0.1%	100	0.1%
Pennsylvania	80	0.1%	89	0.1%	70	0.1%
California	47	0.0%	39	0.0%	26	0.0%
Maryland	45	0.0%	52	0.1%	39	0.0%
All Other Locations	322	0.3%	310	0.3%	236	0.2%

Table 45 continued

Chittenden County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Chittenden County live.



- 5 - 216 Jobs/Sq.Mile
- 217 - 849 Jobs/Sq.Mile
- 850 - 1,904 Jobs/Sq.Mile
- 1,905 - 3,381 Jobs/Sq.Mile
- 3,382 - 5,281 Jobs/Sq.Mile

- 1 - 5 Jobs
- 6 - 40 Jobs
- 41 - 134 Jobs
- 135 - 316 Jobs
- 317 - 617 Jobs

Table 45 continued

Chittenden County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Chittenden County residents are employed.

Chittenden County Residents - Number Employed *

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	79,456	100.0%	78,856	100.0%	77,743	100.0%

Chittenden County Residents by Place of Employment

Where they work by City/Town/Village

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Burlington city, VT	24,052	30.3%	23,470	29.8%	22,814	29.3%
South Burlington city, VT	10,996	13.8%	11,191	14.2%	11,444	14.7%
Essex Junction village, VT	4,537	5.7%	5,016	6.4%	5,099	6.6%
Winooski city, VT	1,686	2.1%	1,653	2.1%	1,657	2.1%
Montpelier city, VT	814	1.0%	1,085	1.4%	1,009	1.3%
St. Albans city, VT	789	1.0%	730	0.9%	740	1.0%
Richmond CDP, VT	673	0.8%	576	0.7%	570	0.7%
Shelburne CDP, VT	487	0.6%	418	0.5%	466	0.6%
Rutland city, VT	391	0.5%	414	0.5%	450	0.6%
Middlebury CDP, VT	378	0.5%	344	0.4%	350	0.5%
All Other Locations	34,653	43.6%	33,959	43.1%	33,144	42.6%

CDP - Census Designated Place

Where they work by County

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Chittenden County, VT	64,436	81.1%	63,616	80.7%	63,488	81.7%
Washington County, VT	3,051	3.8%	3,492	4.4%	3,153	4.1%
Franklin County, VT	2,613	3.3%	2,372	3.0%	2,141	2.8%
Windsor County, VT	1,631	2.1%	1,558	2.0%	1,480	1.9%
Addison County, VT	1,300	1.6%	1,153	1.5%	1,141	1.5%
Lamoille County, VT	1,165	1.5%	922	1.2%	911	1.2%
Rutland County, VT	820	1.0%	798	1.0%	832	1.1%
Clinton County, NY	425	0.5%	420	0.5%	382	0.5%
Bennington County, VT	334	0.4%	324	0.4%	279	0.4%
Windham County, VT	332	0.4%	342	0.4%	254	0.3%
All Other Locations	3,349	4.2%	3,859	4.9%	3,682	4.7%

Where they work by State

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	76,622	96.4%	75,537	95.8%	74,696	96.1%
New York	1,063	1.3%	1,141	1.4%	1,035	1.3%
Massachusetts	700	0.9%	942	1.2%	915	1.2%
New Hampshire	292	0.4%	283	0.4%	229	0.3%
Connecticut	185	0.2%	217	0.3%	190	0.2%
Maine	110	0.1%	124	0.2%	87	0.1%
Pennsylvania	66	0.1%	53	0.1%	61	0.1%
Rhode Island	48	0.1%	72	0.1%	60	0.1%
New Jersey	47	0.1%	53	0.1%	56	0.1%
Florida	33	0.0%	34	0.0%	43	0.1%
All Other Locations	290	0.4%	400	0.5%	371	0.5%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), http://lehd.did.census.gov

OnTheMap, Origin-Destination Database, released 3/3/2016

QWI Online, average quarterly data for the calendar year, 2016 Quarter 1 release

Table 45 continued

Chittenden County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Chittenden County residents are employed.

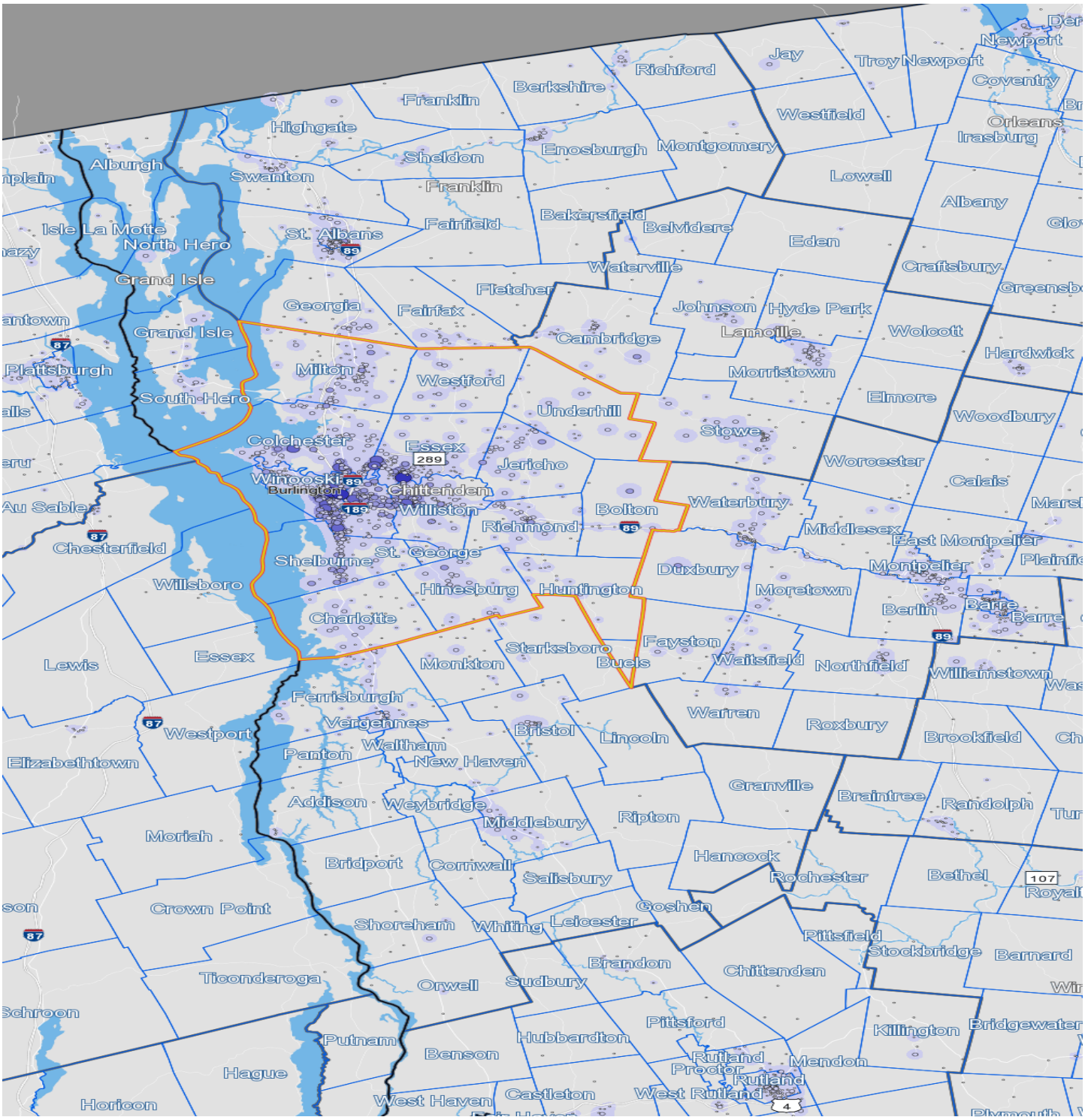


Table 46

Essex County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	940	100.0%	922	100.0%	915	100.0%

Jobs by Worker Age

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	174	18.5%	145	15.7%	136	14.9%
Age 30 to 54	469	49.9%	494	53.6%	499	54.5%
Age 55 or older	297	31.6%	283	30.7%	280	30.6%

Jobs by Earnings Paid

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
$1,250 per month or less	316	33.6%	302	32.8%	307	33.6%
$1,251 to $3,333 per month	407	43.3%	404	43.8%	393	43.0%
More than $3,333 per month	217	23.1%	216	23.4%	215	23.5%

QWI Indicators - Private and Public Sectors*

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total Employment	843	100.0%	805	100.0%	804	100.0%
Net Job Change	3	0.3%	10	1.2%	8	0.9%
Job Creation (job gain)	47	5.6%	52	6.4%	50	6.2%
Separations, Stable Jobs	69	8.2%	59	7.3%	66	8.2%
New Hires, Stable Jobs	48	5.7%	46	5.7%	51	6.4%
Turnover	9.5%	n/a	9.1%	n/a	9.7%	n/a
Ave Monthly Earnings, Stable Jobs	$2,325	n/a	$2,188	n/a	$2,113	n/a
Ave Monthly Earnings, New Hires	$1,784	n/a	$1,448	n/a	$1,415	n/a

* Notes and definitions

Information is average quarterly data for the calendar year, 2016 Quarter 1 release.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

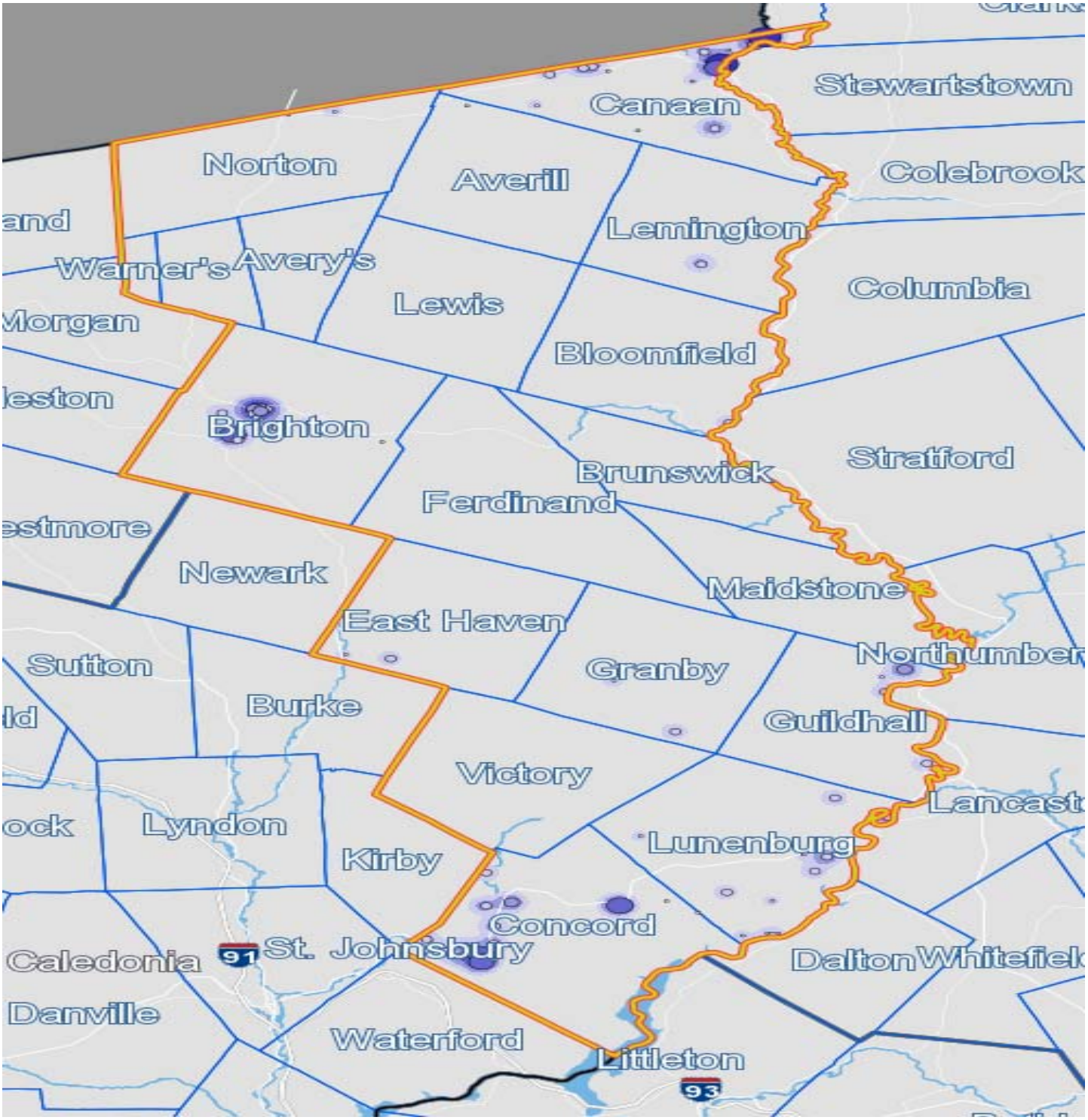
Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Table 46 continued

Essex County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.



- 5 - 17 Jobs/Sq.Mile
- 18 - 55 Jobs/Sq.Mile
- 56 - 118 Jobs/Sq.Mile
- 119 - 206 Jobs/Sq.Mile
- 207 - 320 Jobs/Sq.Mile

- 1 - 4 Jobs
- 5 - 16 Jobs
- 17 - 35 Jobs
- 36 - 62 Jobs
- 63 - 97 Jobs

Table 46 continued

Essex County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Essex County live.

Essex County Workers - All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	940	100.0%	922	100.0%	915	100.0%

Essex Employees by Town of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Island Pond CDP, VT	71	7.6%	51	5.5%	55	6.0%
St. Johnsbury CDP, VT	34	3.6%	39	4.2%	28	3.1%
Canaan CDP, VT	28	3.0%	26	2.8%	32	3.5%
Colebrook CDP, NH	19	2.0%	28	3.0%	25	2.7%
Beecher Falls CDP, VT	18	1.9%	12	1.3%	18	2.0%
Newport city, VT	16	1.7%	14	1.5%	16	1.7%
Lancaster CDP, NH	12	1.3%	3	0.3%	13	1.4%
Concord CDP, VT	11	1.2%	19	2.1%	10	1.1%
Groveton CDP, NH	9	1.0%	10	1.1%	12	1.3%
Littleton CDP, NH	8	0.9%	2	0.2%	4	0.4%
All Other Locations	714	76.0%	718	77.9%	702	76.7%

CDP - Census Designated Place

Essex Employees by County of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Essex County, VT	399	42.4%	380	41.2%	362	39.6%
Coos County, NH	159	16.9%	162	17.6%	181	19.8%
Caledonia County, VT	148	15.7%	153	16.6%	131	14.3%
Orleans County, VT	114	12.1%	126	13.7%	132	14.4%
Grafton County, NH	29	3.1%	15	1.6%	25	2.7%
Washington County, VT	19	2.0%	20	2.2%	25	2.7%
Oxford County, ME	7	0.7%	7	0.8%	7	0.8%
Somerset County, ME	7	0.7%	5	0.5%	8	0.9%
Merrimack County, NH	7	0.7%	2	0.2%	2	0.2%
Chittenden County, VT	5	0.5%	4	0.4%	2	0.2%
All Other Locations	46	4.9%	48	5.2%	40	4.4%

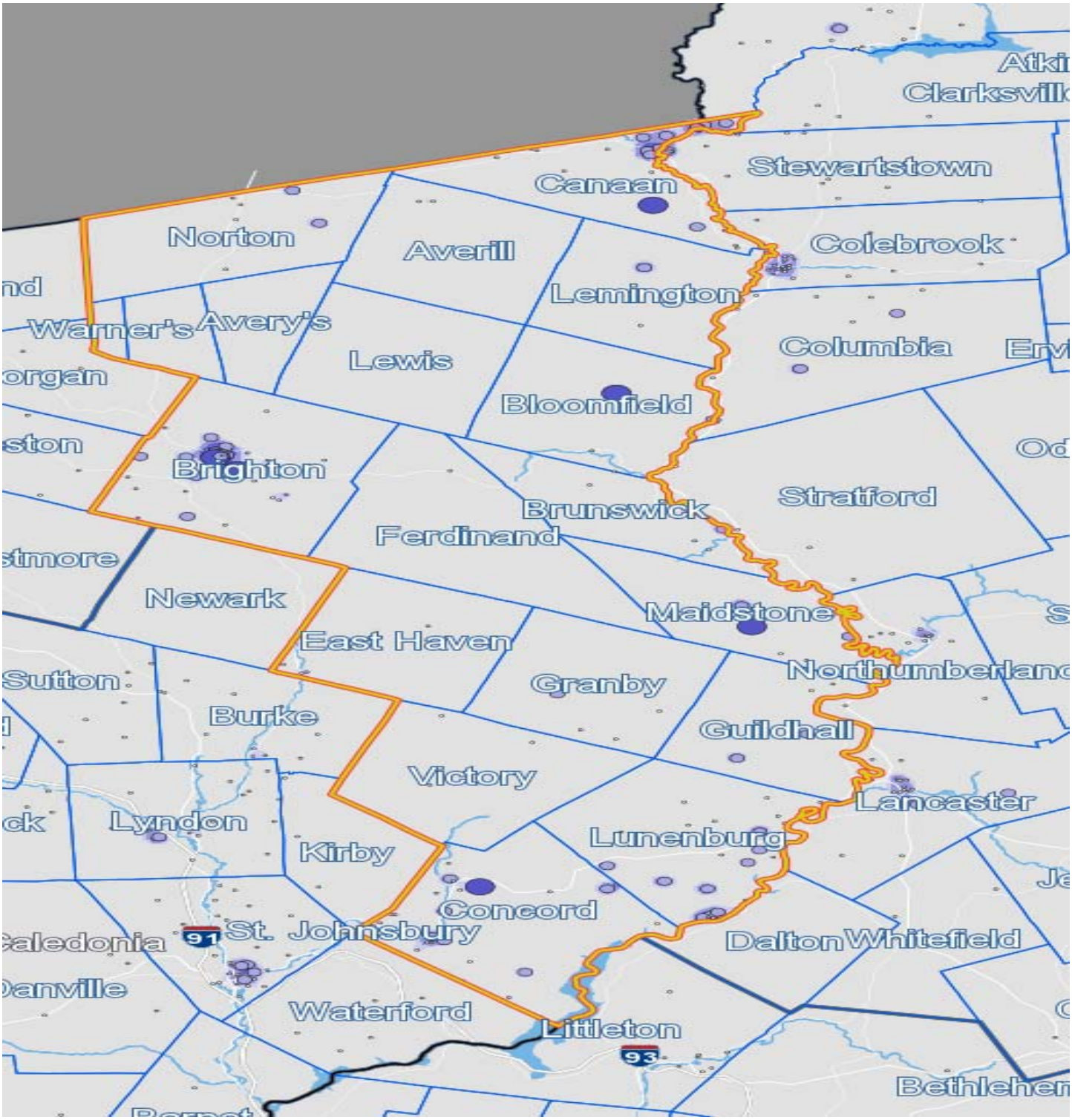
Essex Employees by State of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	699	74.4%	691	74.9%	665	72.7%
New Hampshire	200	21.3%	189	20.5%	214	23.4%
Maine	21	2.2%	26	2.8%	24	2.6%
New York	7	0.7%	2	0.2%	-	-
Texas	3	0.3%	1	0.1%	-	-
Connecticut	2	0.2%	1	0.1%	1	0.1%
Massachusetts	2	0.2%	3	0.3%	2	0.2%
Alabama	1	0.1%	-	-	-	-
Maryland	1	0.1%	-	-	-	-
New Jersey	1	0.1%	2	0.2%	-	-
All Other Locations	3	0.3%	7	0.8%	9	1.0%

Table 46 continued

Essex County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Essex County live.



- 5 - 7 Jobs/Sq.Mile
- 8 - 14 Jobs/Sq.Mile
- 15 - 26 Jobs/Sq.Mile
- 27 - 44 Jobs/Sq.Mile
- 45 - 66 Jobs/Sq.Mile

- 1 - 2 Jobs
- 3 - 6 Jobs
- 7 - 13 Jobs

Table 46 continued

Essex County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Essex County residents are employed.

Essex County Residents - Number Employed *

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	2,329	100.0%	2,276	100.0%	2,387	100.0%

Essex County Residents by Place of Employment

Where they work by City/Town/Village

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
St. Johnsbury CDP, VT	177	7.6%	179	7.9%	209	8.8%
Island Pond CDP, VT	97	4.2%	84	3.7%	80	3.4%
Newport city, VT	93	4.0%	112	4.9%	135	5.7%
Colebrook CDP, NH	85	3.6%	74	3.3%	86	3.6%
Littleton CDP, NH	66	2.8%	74	3.3%	77	3.2%
Canaan CDP, VT	64	2.7%	48	2.1%	55	2.3%
Lancaster CDP, NH	58	2.5%	48	2.1%	54	2.3%
Lyndonville village, VT	56	2.4%	43	1.9%	57	2.4%
Concord CDP, VT	49	2.1%	56	2.5%	48	2.0%
Beecher Falls CDP, VT	36	1.5%	49	2.2%	53	2.2%
All Other Locations	1,548	66.5%	1,509	66.3%	1,533	64.2%

CDP - Census Designated Place

Where they work by County

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Coos County, NH	460	19.8%	420	18.5%	437	18.3%
Caledonia County, VT	428	18.4%	417	18.3%	438	18.3%
Essex County, VT	399	17.1%	380	16.7%	362	15.2%
Orleans County, VT	291	12.5%	309	13.6%	341	14.3%
Grafton County, NH	199	8.5%	209	9.2%	237	9.9%
Chittenden County, VT	116	5.0%	137	6.0%	156	6.5%
Windsor County, VT	74	3.2%	73	3.2%	99	4.1%
Washington County, VT	68	2.9%	105	4.6%	108	4.5%
Franklin County, VT	50	2.1%	28	1.2%	26	1.1%
Rutland County, VT	45	1.9%	23	1.0%	30	1.3%
All Other Locations	199	8.5%	175	7.7%	153	6.4%

Where they work by State

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	1,559	66.9%	1,592	69.9%	1,673	70.1%
New Hampshire	703	30.2%	665	29.2%	699	29.3%
Massachusetts	25	1.1%	1	0.0%	1	0.0%
New York	17	0.7%	15	0.7%	13	0.5%
Connecticut	9	0.4%	-	-	-	-
Maine	3	0.1%	3	0.1%	1	0.0%
Florida	2	0.1%	-	-	-	-
New Jersey	2	0.1%	-	-	-	-
Alaska	1	0.0%	-	-	-	-
California	1	0.0%	-	-	-	-
All Other Locations	7	0.3%	0	0.0%	0	0.0%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), http://lehd.did.census.gov

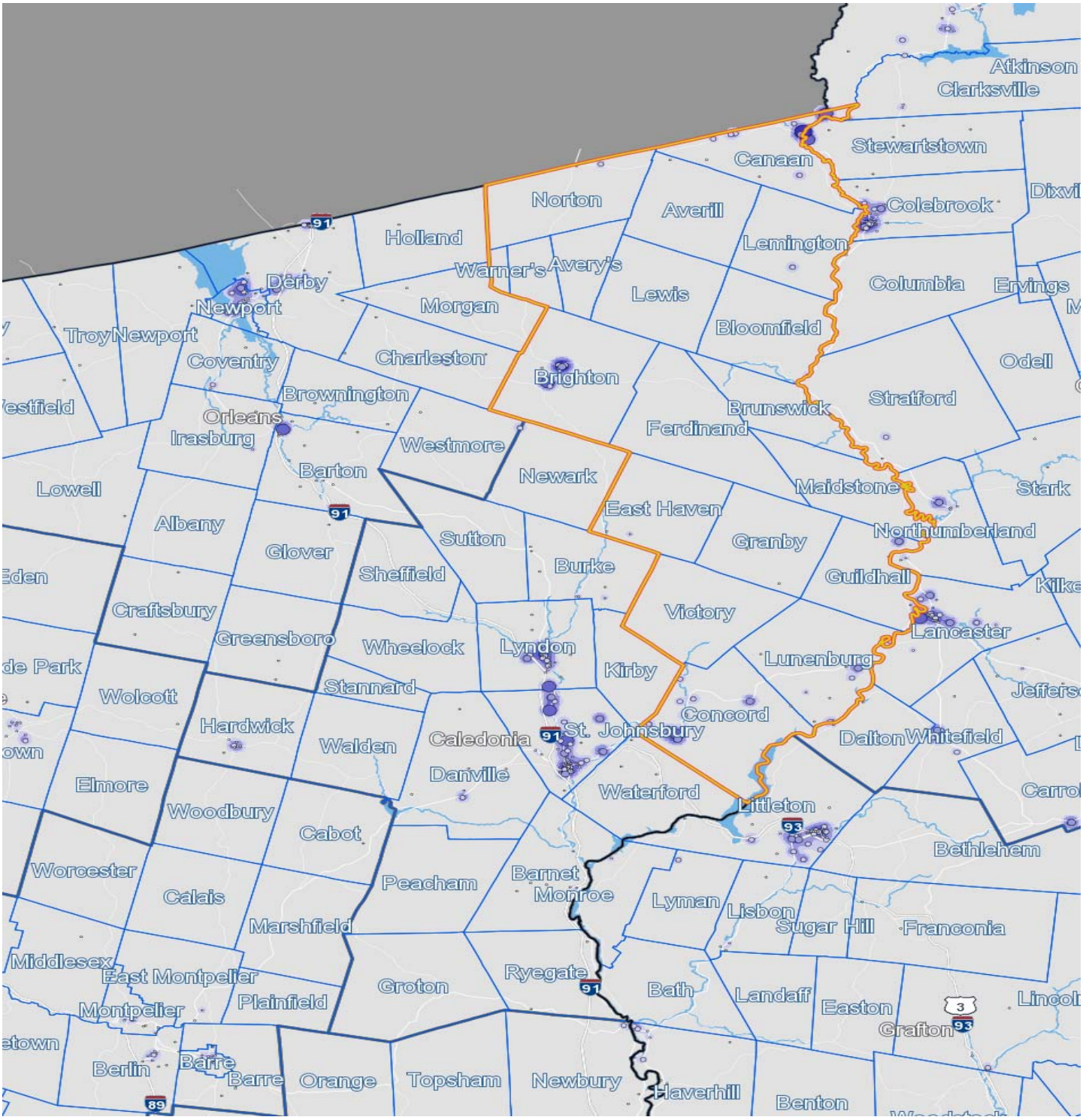
OnTheMap, Origin-Destination Database, released 3/3/2016

QWI Online, average quarterly data for the calendar year, 2016 Quarter 1 release

Table 46 continued

Essex County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Essex County residents are employed.



- 5 - 10 Jobs/Sq.Mile
- 11 - 25 Jobs/Sq.Mile
- 26 - 50 Jobs/Sq.Mile
- 51 - 86 Jobs/Sq.Mile
- 87 - 132 Jobs/Sq.Mile

- 1 - 3 Jobs
- 4 - 9 Jobs
- 10 - 19 Jobs
- 20 - 33 Jobs
- 34 - 52 Jobs

Table 47

Franklin County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	17,549	100.0%	16,497	100.0%	15,923	100.0%

Jobs by Worker Age

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	3,884	22.1%	3,613	21.9%	3,482	21.9%
Age 30 to 54	9,550	54.4%	8,999	54.5%	8,853	55.6%
Age 55 or older	4,115	23.4%	3,885	23.5%	3,588	22.5%

Jobs by Earnings Paid

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
$1,250 per month or less	4,030	23.0%	4,030	24.4%	4,064	25.5%
$1,251 to $3,333 per month	6,337	36.1%	6,095	36.9%	5,995	37.6%
More than $3,333 per month	7,182	40.9%	6,372	38.6%	5,864	36.8%

QWI Indicators - Private and Public Sectors*

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total Employment	15,216	100.0%	14,918	100.0%	14,564	100.0%
Net Job Change	29	0.2%	212	1.4%	72	0.5%
Job Creation (job gain)	573	3.8%	676	4.5%	686	4.7%
Separations, Stable Jobs	1,185	7.8%	1,132	7.6%	1,081	7.4%
New Hires, Stable Jobs	999	6.6%	1,019	6.8%	911	6.3%
Turnover	8.8%	n/a	9.1%	n/a	9.0%	n/a
Average Monthly Earnings, Stable Jobs	$3,245	n/a	$3,190	n/a	$3,107	n/a
Average Monthly Earnings, New Hires	$2,026	n/a	$2,086	n/a	$1,956	n/a

* Notes and definitions

Information is average quarterly data for the calendar year, 2016 Quarter 1 release.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

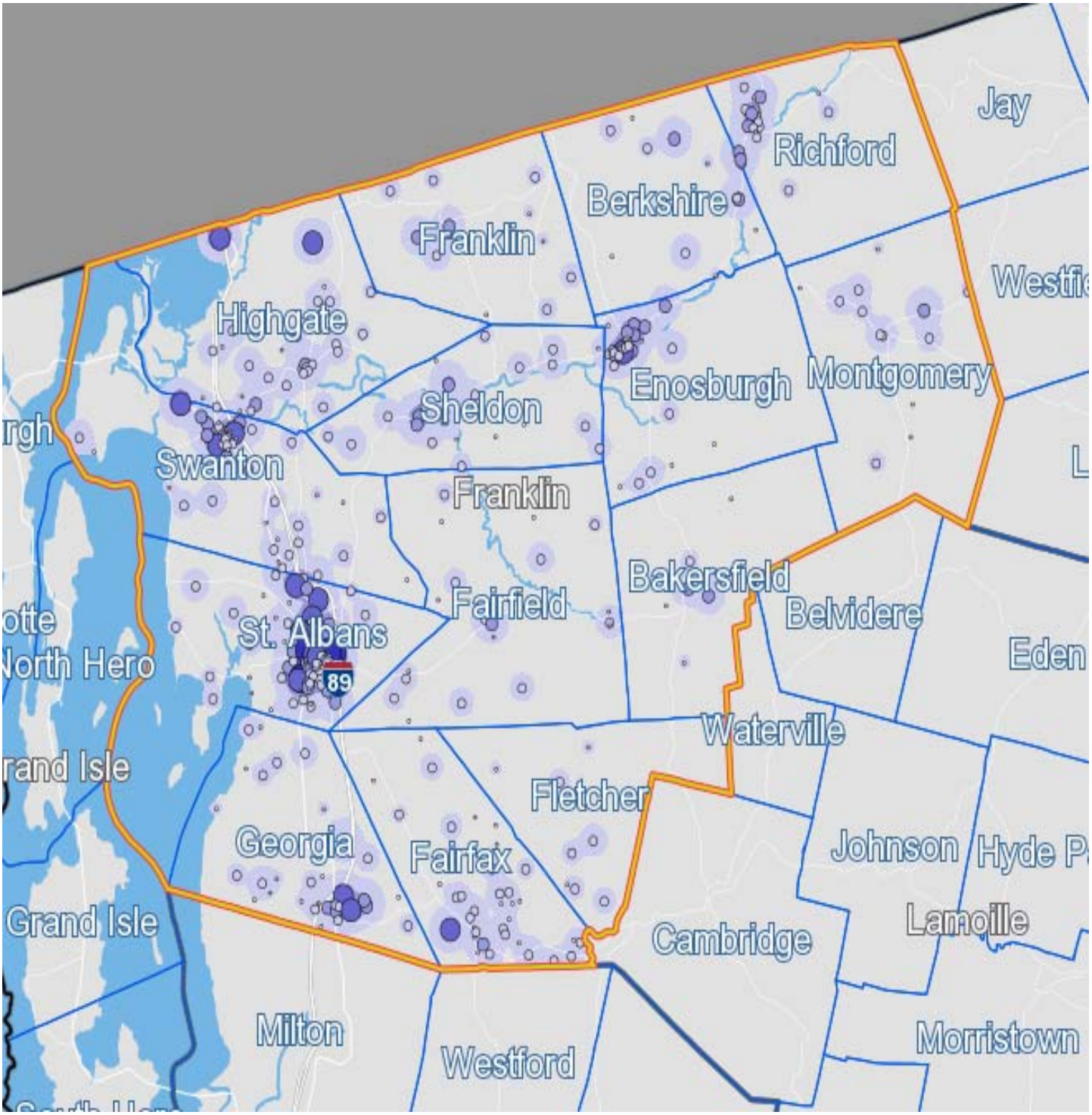
Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Table 47 continued

Franklin County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.



- 5 - 225 Jobs/Sq.Mile
- 226 - 887 Jobs/Sq.Mile
- 888 - 1,989 Jobs/Sq.Mile
- 1,990 - 3,533 Jobs/Sq.Mile
- 3,534 - 5,518 Jobs/Sq.Mile

- 1 - 3 Jobs
- 4 - 36 Jobs
- 37 - 181 Jobs
- 182 - 571 Jobs
- 572 - 1,395 Jobs

Table 47 continued

Franklin County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Franklin County live.

Franklin County Workers - All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	17,549	100.0%	16,497	100.0%	15,923	100.0%

Franklin Employees by Town of Residence

	2013		2012		2011	
	Count	Share	Count	Share	Count	Share
St. Albans city, VT	1,666	9.5%	1,541	9.3%	1,504	9.4%
Swanton village, VT	659	3.8%	597	3.6%	571	3.6%
Burlington city, VT	421	2.4%	410	2.5%	357	2.2%
Enosburg Falls village, VT	401	2.3%	323	2.0%	343	2.2%
Richford CDP, VT	332	1.9%	317	1.9%	392	2.5%
South Burlington city, VT	261	1.5%	267	1.6%	212	1.3%
Essex Junction village, VT	223	1.3%	137	0.8%	134	0.8%
Winooski city, VT	120	0.7%	132	0.8%	120	0.8%
Fairfax CDP, VT	78	0.4%	68	0.4%	67	0.4%
Milton CDP, VT	77	0.4%	53	0.3%	62	0.4%
All Other Locations	13,311	75.9%	12,652	76.7%	12,161	76.4%

CDP - Census Designated Place

Franklin Employees by County of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Franklin County, VT	11,290	64.3%	10,558	64.0%	10,339	64.9%
Chittenden County, VT	2,613	14.9%	2,372	14.4%	2,141	13.4%
Grand Isle County, VT	525	3.0%	531	3.2%	531	3.3%
Lamoille County, VT	408	2.3%	440	2.7%	406	2.5%
Clinton County, NY	401	2.3%	295	1.8%	262	1.6%
Washington County, VT	392	2.2%	414	2.5%	382	2.4%
Orleans County, VT	268	1.5%	254	1.5%	260	1.6%
Rutland County, VT	233	1.3%	235	1.4%	244	1.5%
Caledonia County, VT	182	1.0%	159	1.0%	203	1.3%
Addison County, VT	167	1.0%	144	0.9%	159	1.0%
All Other Locations	1,070	6.1%	1,095	6.6%	996	6.3%

Franklin Employees by State of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	16,507	94.1%	15,520	94.1%	15,084	94.7%
New York	664	3.8%	582	3.5%	520	3.3%
New Hampshire	165	0.9%	206	1.2%	172	1.1%
Massachusetts	82	0.5%	71	0.4%	61	0.4%
Maine	21	0.1%	11	0.1%	9	0.1%
Connecticut	20	0.1%	16	0.1%	14	0.1%
New Jersey	14	0.1%	18	0.1%	20	0.1%
Pennsylvania	14	0.1%	13	0.1%	10	0.1%
California	10	0.1%	8	0.0%	11	0.1%
Texas	8	0.0%	6	0.0%	6	0.0%
All Other Locations	44	0.3%	46	0.3%	16	0.1%

Table 47 continued

Franklin County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Franklin County live.

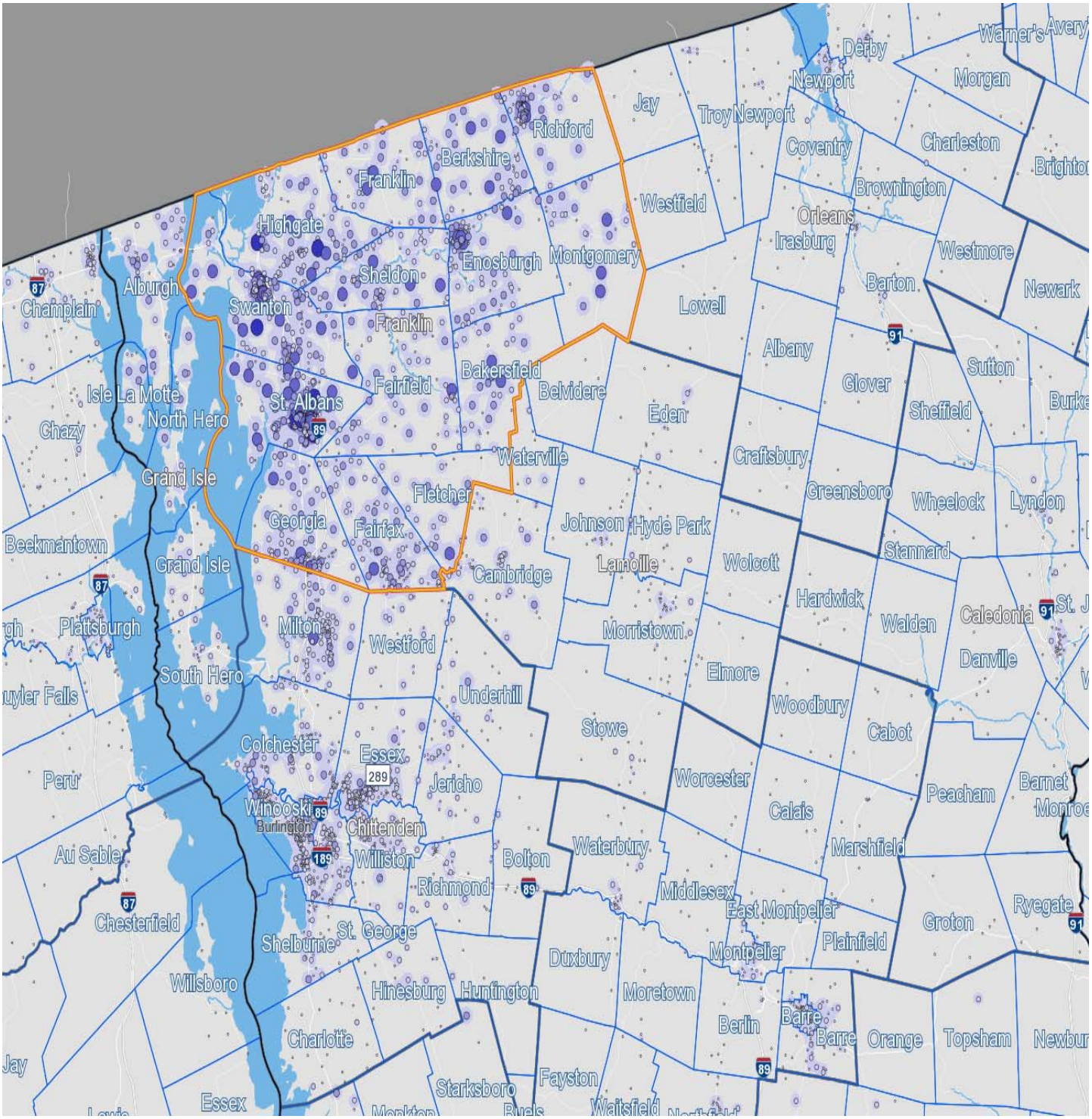


Table 47 continued

Franklin County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Franklin County residents are employed.

Franklin County Residents - Number Employed *

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	24,616	100.0%	24,443	100.0%	24,005	100.0%

Franklin County Residents by Place of Employment

Where they work by City/Town/Village

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
St. Albans city, VT	2,951	12.0%	2,767	11.3%	2,824	11.8%
Burlington city, VT	2,240	9.1%	2,640	10.8%	2,479	10.3%
South Burlington city, VT	1,731	7.0%	1,750	7.2%	1,808	7.5%
Essex Junction village, VT	807	3.3%	984	4.0%	968	4.0%
Enosburg Falls village, VT	695	2.8%	709	2.9%	686	2.9%
Swanton village, VT	370	1.5%	438	1.8%	437	1.8%
Winooski city, VT	250	1.0%	260	1.1%	259	1.1%
Richford CDP, VT	241	1.0%	239	1.0%	262	1.1%
Fairfax CDP, VT	160	0.6%	175	0.7%	165	0.7%
Rutland city, VT	117	0.5%	122	0.5%	127	0.5%
All Other Locations	15,054	61.2%	14,359	58.7%	13,990	58.3%

CDP - Census Designated Place

Where they work by County

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Franklin County, VT	11,290	45.9%	10,558	43.2%	10,339	43.1%
Chittenden County, VT	9,317	37.8%	10,126	41.4%	10,064	41.9%
Lamoille County, VT	706	2.9%	667	2.7%	658	2.7%
Washington County, VT	657	2.7%	842	3.4%	865	3.6%
Windsor County, VT	481	2.0%	458	1.9%	450	1.9%
Orleans County, VT	303	1.2%	293	1.2%	241	1.0%
Addison County, VT	291	1.2%	351	1.4%	346	1.4%
Rutland County, VT	232	0.9%	266	1.1%	245	1.0%
Clinton County, NY	176	0.7%	176	0.7%	175	0.7%
Bennington County, VT	123	0.5%	108	0.4%	91	0.4%
All Other Locations	1,040	4.2%	598	2.4%	531	2.2%

Where they work by State

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	23,772	96.6%	24,061	98.4%	23,672	98.6%
New York	328	1.3%	248	1.0%	243	1.0%
Massachusetts	211	0.9%	14	0.1%	7	0.0%
New Hampshire	107	0.4%	113	0.5%	73	0.3%
Connecticut	42	0.2%	-	-	-	-
Maine	29	0.1%	7	0.0%	10	0.0%
Pennsylvania	14	0.1%	-	-	-	-
Rhode Island	13	0.1%	-	-	-	-
California	11	0.0%	-	-	-	-
New Jersey	9	0.0%	-	-	-	-
All Other Locations	80	0.3%	0	0.0%	0	0.0%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), http://lehd.did.census.gov

OnTheMap, Origin-Destination Database, released 3/3/2016

QWI Online, average quarterly data for the calendar year, 2016 Quarter 1 release

Table 47 continued

Franklin County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Franklin County residents are employed.

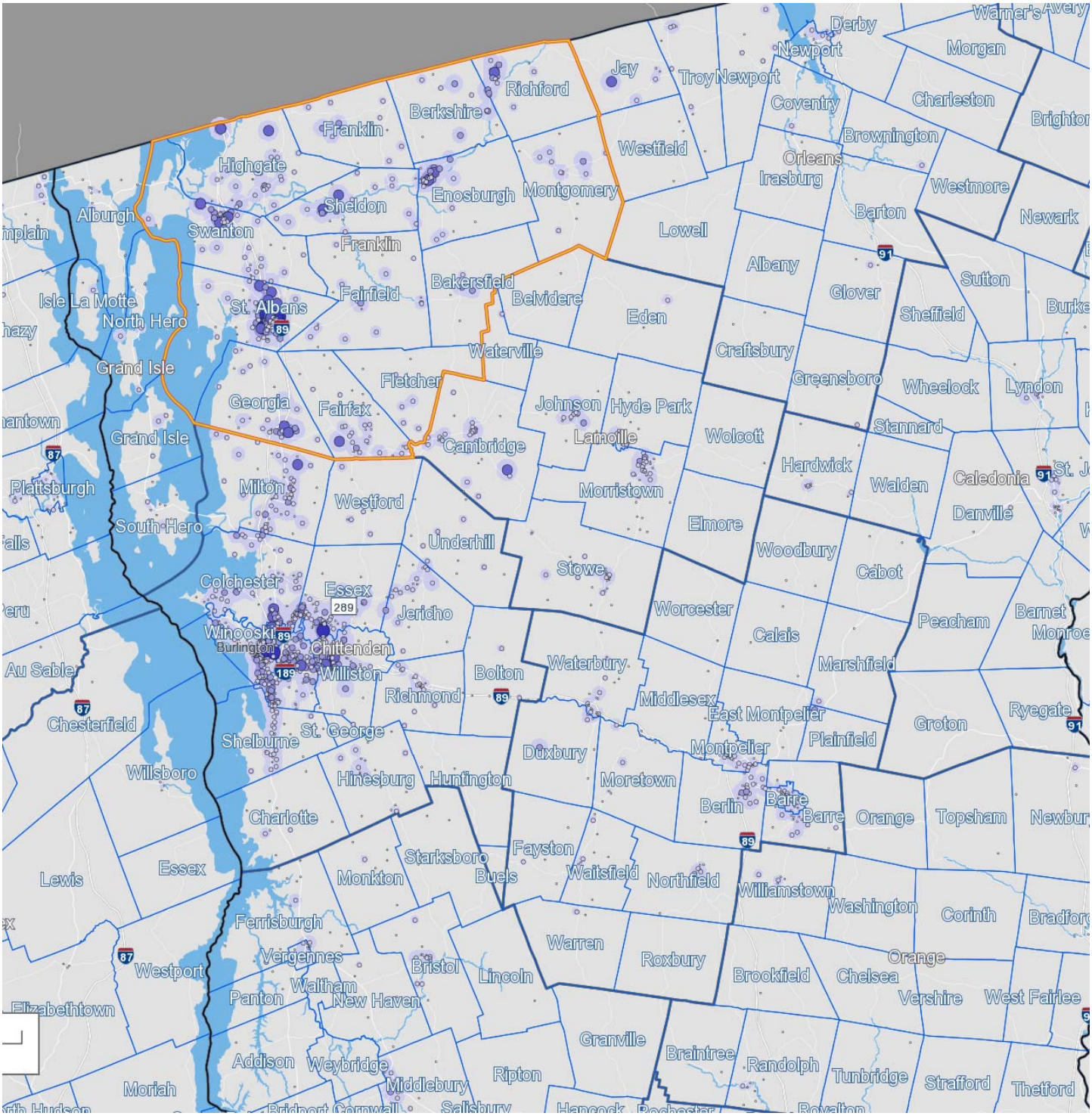


Table 48

Grand Isle County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	1,025	100.0%	1,008	100.0%	1,032	100.0%

Jobs by Worker Age

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	222	21.7%	204	20.2%	201	19.5%
Age 30 to 54	482	47.0%	505	50.1%	538	52.1%
Age 55 or older	321	31.3%	299	29.7%	293	28.4%

Jobs by Earnings Paid

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
$1,250 per month or less	342	33.4%	330	32.7%	361	35.0%
$1,251 to $3,333 per month	422	41.2%	421	41.8%	411	39.8%
More than $3,333 per month	261	25.5%	257	25.5%	260	25.2%

QWI Indicators - Private and Public Sectors*

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total Employment	1,118	100.0%	1,101	100.0%	1,138	100.0%
Net Job Change	26	0.6%	2	1.9%	2	0.3%
Job Creation (job gain)	98	10.7%	92	9.3%	88	7.9%
Separations, Stable Jobs	111	11.8%	124	9.2%	123	10.8%
New Hires, Stable Jobs	75	7.6%	71	6.4%	66	5.9%
Turnover	12.7%	n/a	13.6%	n/a	12.5%	n/a
Average Monthly Earnings, Stable Jobs	$2,736	n/a	$2,659	n/a	$2,673	n/a
Average Monthly Earnings, New Hires	$1,816	n/a	$1,850	n/a	$1,542	n/a

* Notes and definitions

Information is average quarterly data for the calendar year, 2016 Quarter 1 release.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

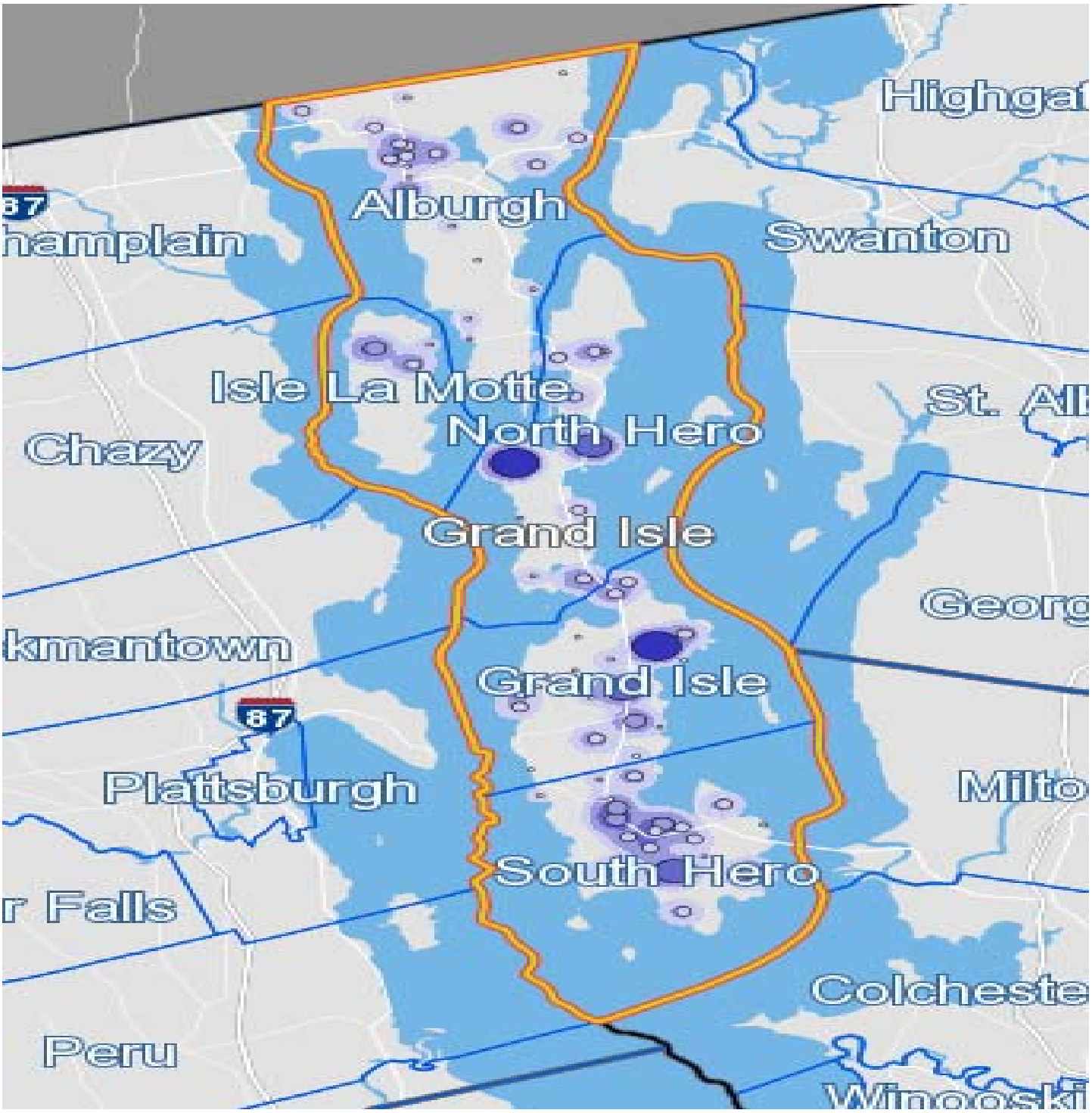
Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Table 48 continued

Grand Isle County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.



- 5 - 17 Jobs/Sq.Mile
- 18 - 53 Jobs/Sq.Mile
- 54 - 114 Jobs/Sq.Mile
- 115 - 199 Jobs/Sq.Mile
- 200 - 309 Jobs/Sq.Mile

- 1 - 5 Jobs
- 6 - 20 Jobs
- 21 - 44 Jobs
- 45 - 79 Jobs
- 80 - 123 Jobs

Table 48 continued

Grand Isle County Home Destination Analysis - Work to Home

The county Home Destination report and map show where workers employed in Grand Isle County live.

Grand Isle County Workers - All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	1,025	100.0%	1,008	100.0%	1,032	100.0%

Grand Isle Employees by Town of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Burlington city, VT	35	3.4%	22	2.2%	42	4.1%
South Burlington city, VT	30	2.9%	21	2.1%	20	1.9%
Alburgh village, VT	16	1.6%	28	2.8%	34	3.3%
St. Albans city, VT	16	1.6%	6	0.6%	10	1.0%
Essex Junction village, VT	10	1.0%	4	0.4%	6	0.6%
Winooski city, VT	10	1.0%	17	1.7%	15	1.5%
Plattsburgh city, NY	8	0.8%	9	0.9%	4	0.4%
Montpelier city, VT	7	0.7%	3	0.3%	6	0.6%
Richford CDP, VT	7	0.7%	9	0.9%	6	0.6%
Newport city, VT	5	0.5%	2	0.2%	2	0.2%
All Other Locations	881	86.0%	887	88.0%	887	85.9%

CDP - Census Designated Place

Grand Isle Employees by County of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Grand Isle County, VT	541	52.8%	504	50.0%	543	52.6%
Chittenden County, VT	206	20.1%	187	18.6%	203	19.7%
Franklin County, VT	107	10.4%	132	13.1%	121	11.7%
Clinton County, NY	33	3.2%	52	5.2%	32	3.1%
Washington County, VT	25	2.4%	20	2.0%	28	2.7%
Orleans County, VT	17	1.7%	7	0.7%	10	1.0%
Lamoille County, VT	12	1.2%	21	2.1%	21	2.0%
Franklin County, NY	11	1.1%	8	0.8%	4	0.4%
Caledonia County, VT	11	1.1%	6	0.6%	10	1.0%
Essex County, NY	6	0.6%	4	0.4%	7	0.7%
All Other Locations	56	5.5%	67	6.6%	53	5.1%

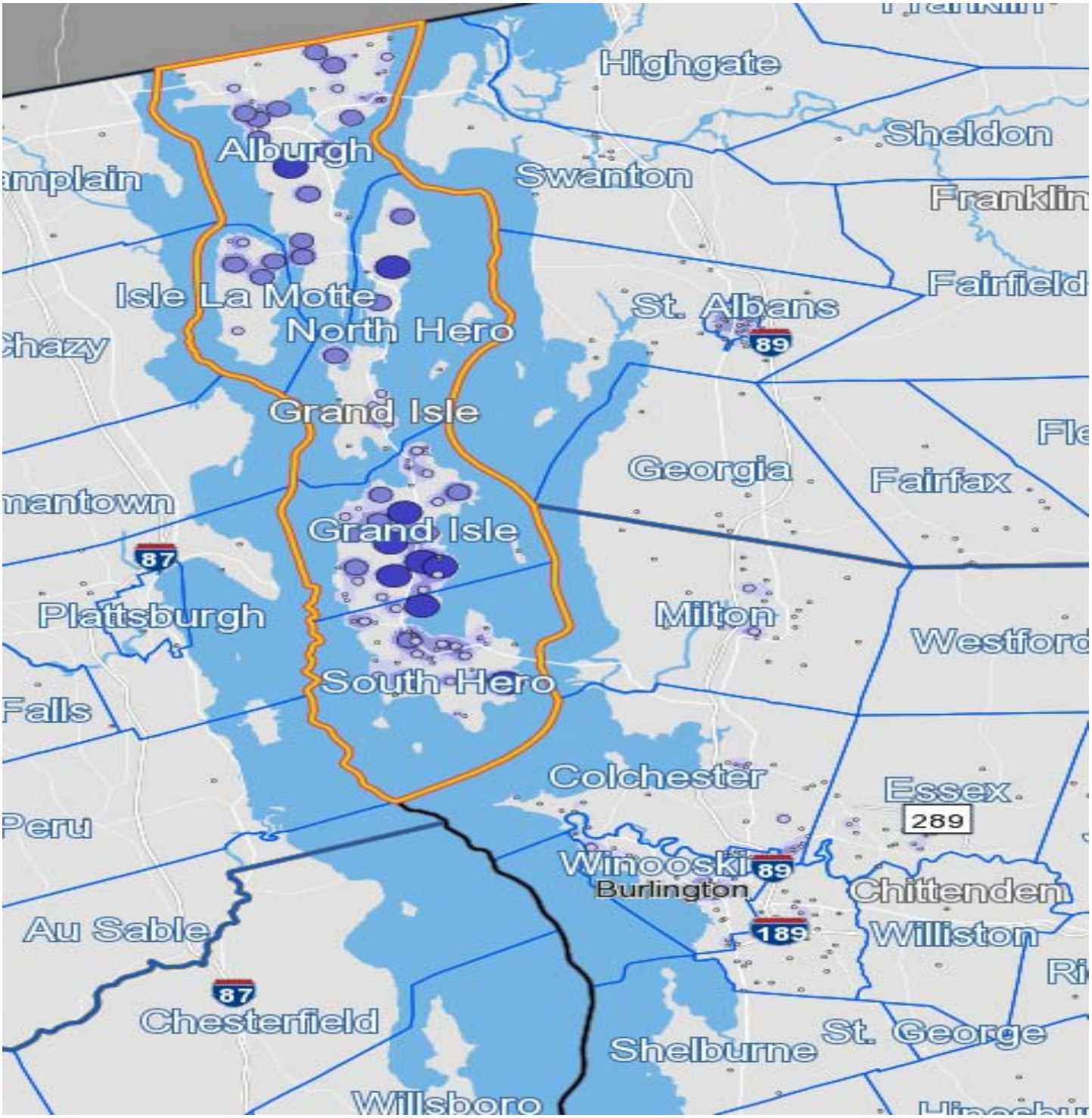
Grand Isle Employees by State of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	937	91.4%	908	90.1%	968	93.8%
New York	56	5.5%	70	6.9%	45	4.4%
New Hampshire	10	1.0%	7	0.7%	4	0.4%
Massachusetts	6	0.6%	10	1.0%	4	0.4%
Pennsylvania	5	0.5%	1	0.1%	1	0.1%
Maine	3	0.3%	1	0.1%	-	-
Colorado	2	0.2%	1	0.1%	-	-
Ohio	2	0.2%	2	0.2%	1	0.1%
Alabama	1	0.1%	-	-	-	-
California	1	0.1%	1	0.1%	-	-
All Other Locations	2	0.2%	7	0.7%	9	0.9%

Table 48 continued

Grand Isle County Home Destination Analysis - Work to Home

The county Home Destination report and map show where workers employed in Grand Isle County live.



5 - 7 Jobs/Sq.Mile
8 - 13 Jobs/Sq.Mile
14 - 24 Jobs/Sq.Mile
25 - 39 Jobs/Sq.Mile
40 - 59 Jobs/Sq.Mile

1 - 2 Jobs
3 - 5 Jobs
6 - 11 Jobs
12 - 19 Jobs

Table 48 continued

Grand Isle County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Grand Isle County residents are employed.

Grand Isle County Residents - Number Employed *

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	3,742	100.0%	3,820	100.0%	3,847	100.0%

Grand Isle County Residents by Place of Employment

Where they work by City/Town/Village

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Burlington city, VT	608	16.2%	632	16.5%	593	15.4%
South Burlington city, VT	401	10.7%	347	9.1%	384	10.0%
Essex Junction village, VT	158	4.2%	188	4.9%	195	5.1%
St. Albans city, VT	142	3.8%	160	4.2%	140	3.6%
Winooski city, VT	59	1.6%	84	2.2%	56	1.5%
Enosburg Falls village, VT	22	0.6%	23	0.6%	25	0.6%
Alburgh village, VT	19	0.5%	16	0.4%	19	0.5%
Montpelier city, VT	19	0.5%	42	1.1%	61	1.6%
Rutland city, VT	19	0.5%	20	0.5%	20	0.5%
Plattsburgh city, NY	18	0.5%	33	0.9%	25	0.6%
All Other Locations	2,277	60.8%	2,275	59.6%	2,329	60.5%

Where they work by County

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Chittenden County, VT	2,068	55.3%	2,162	56.6%	2,171	56.4%
Grand Isle County, VT	541	14.5%	504	13.2%	543	14.1%
Franklin County, VT	525	14.0%	531	13.9%	531	13.8%
Washington County, VT	115	3.1%	155	4.1%	177	4.6%
Windsor County, VT	90	2.4%	72	1.9%	71	1.8%
Clinton County, NY	82	2.2%	108	2.8%	102	2.7%
Lamoille County, VT	70	1.9%	90	2.4%	80	2.1%
Addison County, VT	60	1.6%	60	1.6%	62	1.6%
Rutland County, VT	36	1.0%	35	0.9%	32	0.8%
Bennington County, VT	19	0.5%	18	0.5%	14	0.4%
All Other Locations	136	3.6%	85	2.2%	64	1.7%

Where they work by State

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	3,565	95.3%	3,681	96.4%	3,727	96.9%
New York	114	3.0%	120	3.1%	107	2.8%
Massachusetts	24	0.6%	1	0.0%	3	0.1%
New Hampshire	13	0.3%	15	0.4%	10	0.3%
Connecticut	9	0.2%	-	-	-	-
New Jersey	3	0.1%	-	-	-	-
Pennsylvania	2	0.1%	-	-	-	-
Rhode Island	2	0.1%	-	-	-	-
California	1	0.0%	-	-	-	-
District of Columbia	1	0.0%	-	-	-	-
All Other Locations	8	0.2%	3	0.1%	0	0.0%

All Other Locations

U.S. Census Bureau, Local Employment Dynamics (LED), http://lehd.did.census.gov

OnTheMap, Origin-Destination Database, released 3/3/2016

QWI Online, average quarterly data for the calendar year, 2016 Quarter 1 release

Table 48 continued

Grand Isle County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Grand Isle County residents are employed.

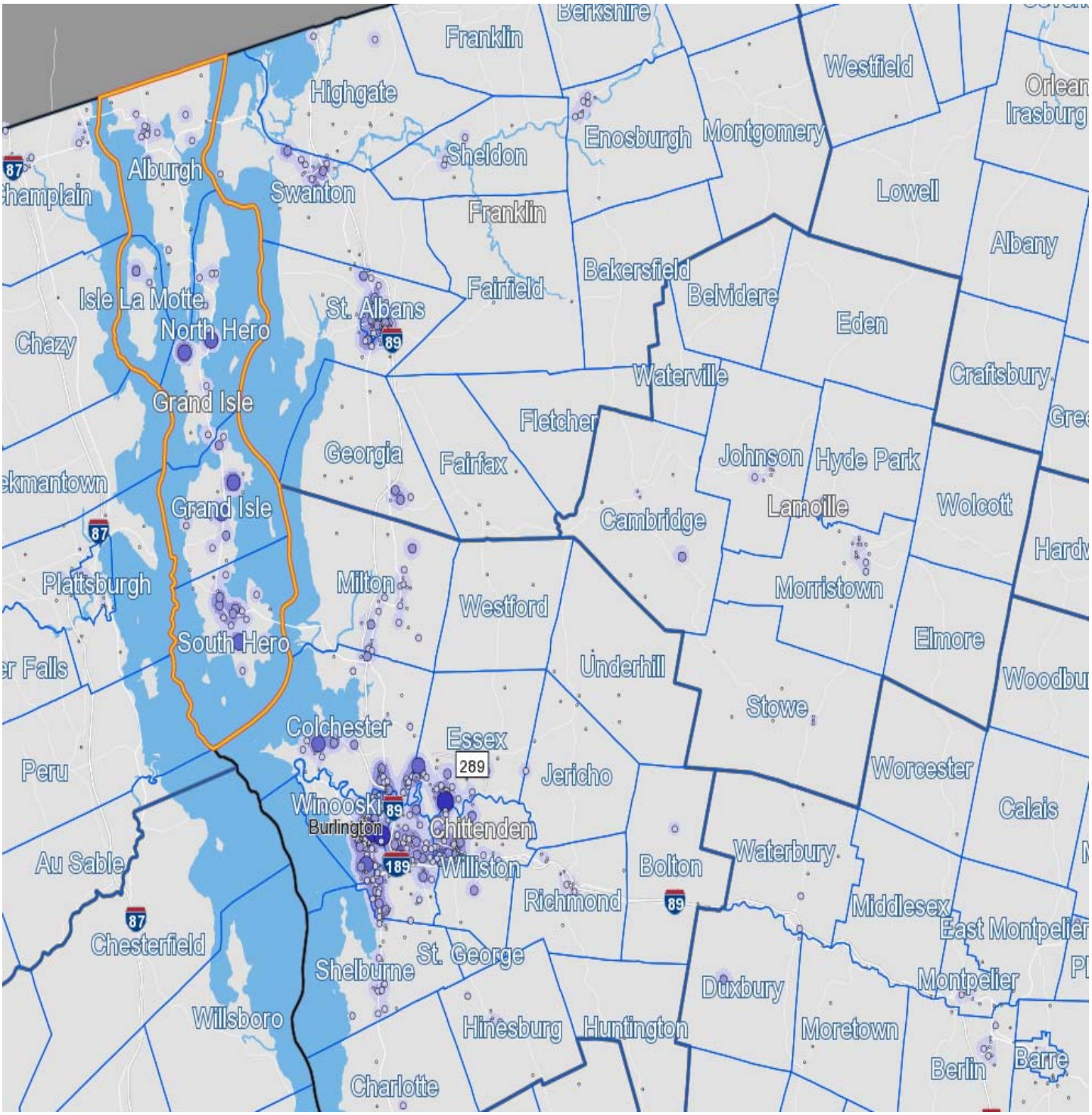


Table 49

Lamoille County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	11,933	100.0%	11,133	100.0%	10,594	100.0%

Jobs by Worker Age

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	2,936	24.6%	2,801	25.2%	2,672	25.2%
Age 30 to 54	6,167	51.7%	5,732	51.5%	5,573	52.6%
Age 55 or older	2,830	23.7%	2,600	23.4%	2,349	22.2%

Jobs by Earnings Paid

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
$1,250 per month or less	4,159	34.9%	4,212	37.8%	3,744	35.3%
$1,251 to $3,333 per month	4,264	35.7%	4,054	36.4%	4,024	38.0%
More than $3,333 per month	3,510	29.4%	2,867	25.8%	2,826	26.7%

QWI Indicators - Private and Public Sectors*

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total Employment	11,701	100.0%	11,281	100.0%	11,117	100.0%
Net Job Change	43	1.8%	153	1.6%	27	0.1%
Job Creation (job gain)	688	6.3%	748	6.8%	600	5.4%
Separations, Stable Jobs	1,118	9.3%	1,041	9.4%	1,008	9.1%
New Hires, Stable Jobs	892	6.9%	868	7.7%	779	7.0%
Turnover	11.7%	n/a	11.7%	n/a	11.0%	n/a
Average Monthly Earnings, Stable Jobs	$3,116	n/a	$2,940	n/a	$2,885	n/a
Average Monthly Earnings, New Hires	$1,864	n/a	$2,095	n/a	$1,819	n/a

* Notes and definitions

Information is average quarterly data for the calendar year, 2016 Quarter 1 release.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

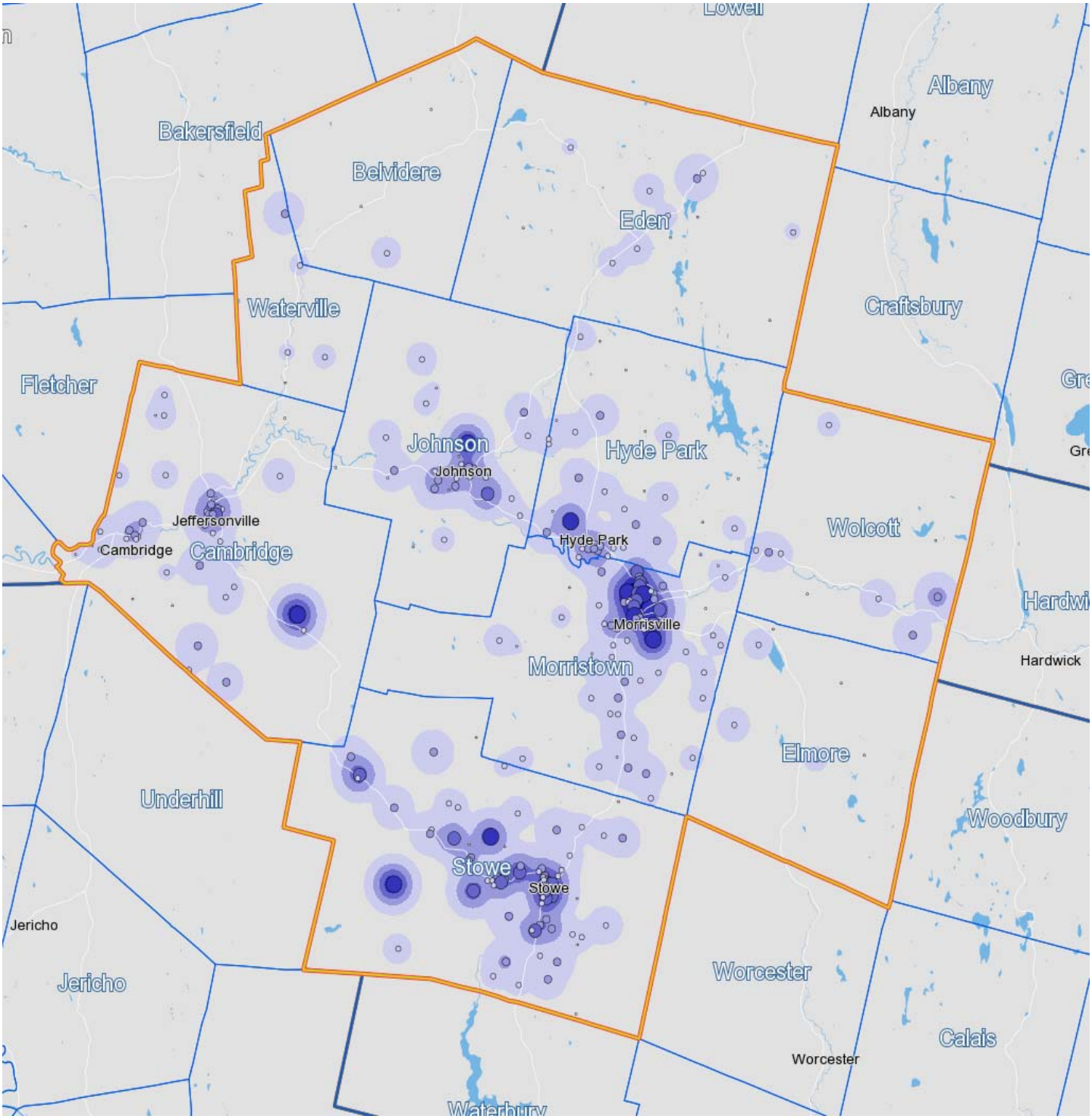
Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Table 49 continued

Lamoille County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.



- 5 - 117 Jobs/Sq.Mile
- 118 - 454 Jobs/Sq.Mile
- 455 - 1,016 Jobs/Sq.Mile
- 1,017 - 1,803 Jobs/Sq.Mile
- 1,804 - 2,815 Jobs/Sq.Mile

- 1 - 2 Jobs
- 3 - 18 Jobs
- 19 - 92 Jobs
- 93 - 288 Jobs
- 289 - 704 Jobs

Table 49 continued

Lamoille County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Lamoille County live.

Lamoille County Workers - All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	11,933	100.0%	11,133	100.0%	10,594	100.0%

Lamoille Employees by Town of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Morrisville village, VT	503	5.1%	565	4.7%	498	4.9%
Johnson village, VT	305	2.2%	245	2.3%	242	2.4%
Burlington city, VT	217	1.6%	179	1.7%	176	1.8%
Stowe CDP, VT	169	1.2%	126	1.1%	127	1.1%
Montpelier city, VT	131	1.1%	113	1.2%	114	1.5%
Hyde Park village, VT	130	1.1%	121	1.1%	117	1.2%
South Burlington city, VT	125	1.0%	88	1.1%	108	1.2%
Jeffersonville village, VT	124	0.8%	134	1.1%	112	1.0%
Waterbury village, VT	122	0.8%	90	1.0%	118	0.9%
Hardwick CDP, VT	90	0.8%	85	1.0%	105	0.8%
All Other Locations	10,017	84.3%	9,387	83.8%	8,877	83.3%

CDP - Census Designated Place

Lamoille Employees by County of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Lamoille County, VT	6,191	51.9%	5,941	53.4%	5,545	52.3%
Washington County, VT	1,425	11.9%	1,317	11.8%	1,389	13.1%
Chittenden County, VT	1,165	9.8%	922	8.3%	911	8.6%
Franklin County, VT	706	5.9%	667	6.0%	658	6.2%
Orleans County, VT	612	5.1%	566	5.1%	534	5.0%
Caledonia County, VT	519	4.3%	498	4.5%	469	4.4%
Windsor County, VT	136	1.1%	137	1.2%	108	1.0%
Rutland County, VT	119	1.0%	105	0.9%	115	1.1%
Windham County, VT	88	0.7%	76	0.7%	71	0.7%
Addison County, VT	76	0.6%	81	0.7%	79	0.7%
All Other Locations	896	7.5%	823	7.4%	715	6.7%

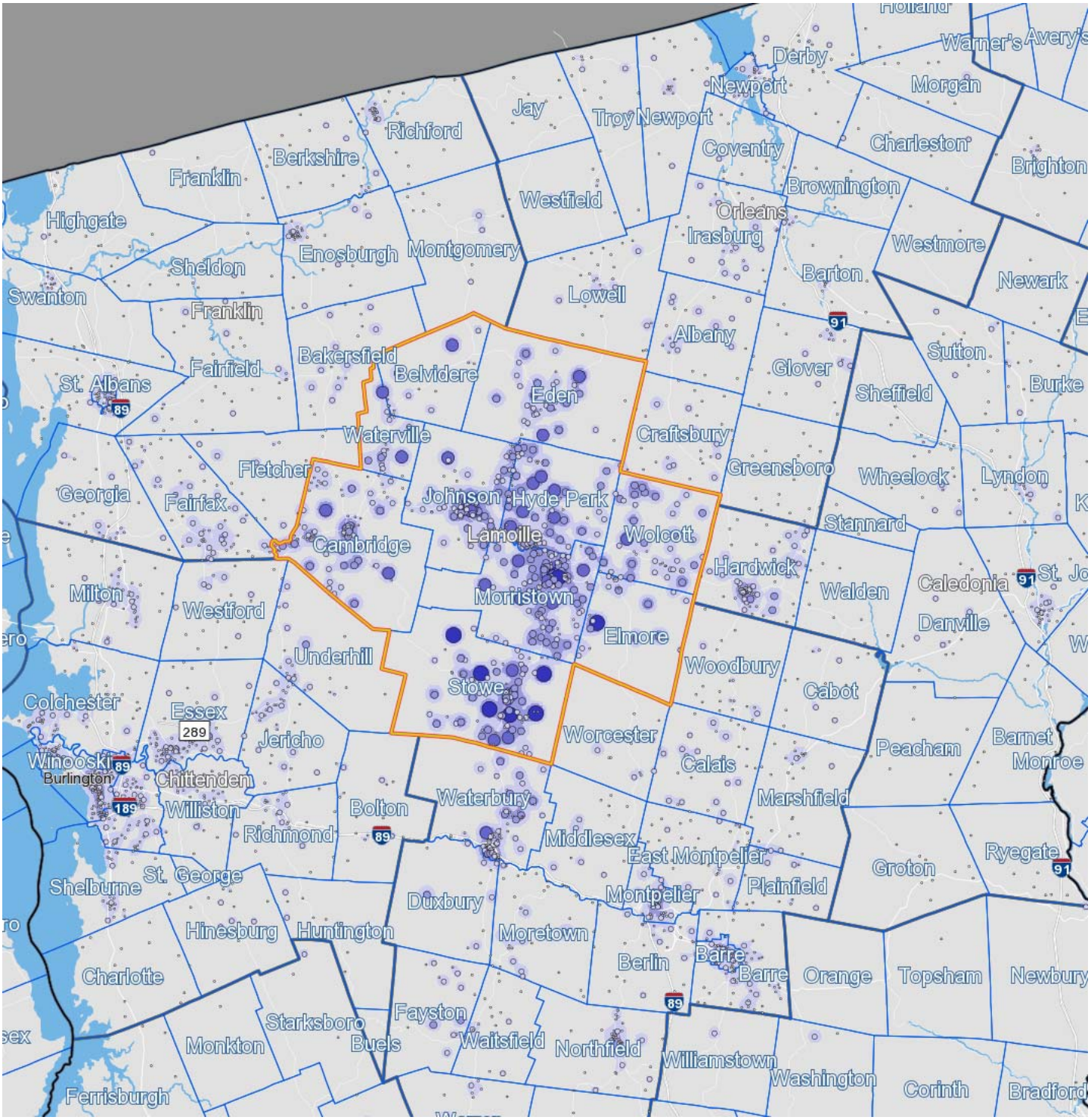
Lamoille Employees by State of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	11,277	94.5%	10,574	95.0%	10,117	95.5%
New York	225	1.9%	170	1.5%	145	1.4%
New Hampshire	184	1.5%	150	1.3%	119	1.1%
Massachusetts	89	0.7%	83	0.7%	85	0.8%
Maine	62	0.5%	53	0.5%	36	0.3%
Connecticut	38	0.3%	37	0.3%	33	0.3%
Pennsylvania	16	0.1%	17	0.2%	9	0.1%
New Jersey	9	0.1%	5	0.0%	6	0.1%
Florida	7	0.1%	1	0.0%	3	0.0%
Maryland	4	0.0%	3	0.0%	9	0.1%
All Other Locations	22	0.2%	40	0.4%	32	0.3%

Table 49 continued

Lamoille County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Lamoille County live.



- 5 - 23 Jobs/Sq.Mile
- 24 - 79 Jobs/Sq.Mile
- 80 - 173 Jobs/Sq.Mile
- 174 - 304 Jobs/Sq.Mile
- 305 - 473 Jobs/Sq.Mile

- 1 - 2 Jobs
- 3 - 9 Jobs
- 10 - 29 Jobs
- 30 - 67 Jobs
- 68 - 131 Jobs

Table 49 continued

Lamoille County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Lamoille County residents are employed.

Lamoille County Residents - Number Employed *

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	12,235	100.0%	12,895	100.0%	12,349	100.0%

Lamoille County Residents by Place of Employment

Where they work by City/Town/Village

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Morrisville village, VT	1,142	9.3%	1,048	8.1%	1,020	8.3%
Burlington city, VT	664	5.4%	701	5.4%	630	5.1%
Stowe CDP, VT	600	4.9%	639	5.0%	626	5.1%
South Burlington city, VT	448	3.7%	451	3.5%	379	3.1%
Montpelier city, VT	265	2.2%	456	3.5%	458	3.7%
Essex Junction village, VT	180	1.5%	219	1.7%	233	1.9%
Barre city, VT	168	1.4%	210	1.6%	340	2.8%
Jeffersonville village, VT	160	1.3%	167	1.3%	146	1.2%
Hyde Park village, VT	149	1.2%	150	1.2%	147	1.2%
Johnson village, VT	138	1.1%	126	1.0%	118	1.0%
All Other Locations	8,321	68.0%	8,728	67.7%	8,252	66.8%

Where they work by County

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Lamoille County, VT	6,191	50.6%	5,941	46.1%	5,545	44.9%
Chittenden County, VT	2,422	19.8%	2,456	19.0%	2,355	19.1%
Washington County, VT	1,375	11.2%	1,878	14.6%	1,913	15.5%
Franklin County, VT	408	3.3%	440	3.4%	406	3.3%
Windsor County, VT	326	2.7%	356	2.8%	361	2.9%
Caledonia County, VT	263	2.1%	322	2.5%	301	2.4%
Orleans County, VT	236	1.9%	226	1.8%	243	2.0%
Rutland County, VT	137	1.1%	150	1.2%	133	1.1%
Orange County, VT	122	1.0%	132	1.0%	122	1.0%
Grafton County, NH	87	0.7%	79	0.6%	101	0.8%
All Other Locations	668	5.5%	915	7.1%	869	7.0%

Where they work by State

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	11,673	95.4%	12,105	93.9%	11,571	93.7%
New Hampshire	262	2.1%	254	2.0%	255	2.1%
Massachusetts	92	0.8%	211	1.6%	214	1.7%
New York	92	0.8%	130	1.0%	117	0.9%
Connecticut	28	0.2%	40	0.3%	44	0.4%
Maine	16	0.1%	23	0.2%	29	0.2%
New Jersey	10	0.1%	12	0.1%	7	0.1%
Pennsylvania	6	0.0%	10	0.1%	13	0.1%
Maryland	5	0.0%	7	0.1%	5	0.0%
Virginia	5	0.0%	6	0.0%	11	0.1%
All Other Locations	46	0.4%	97	0.8%	83	0.7%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), http://lehd.did.census.gov

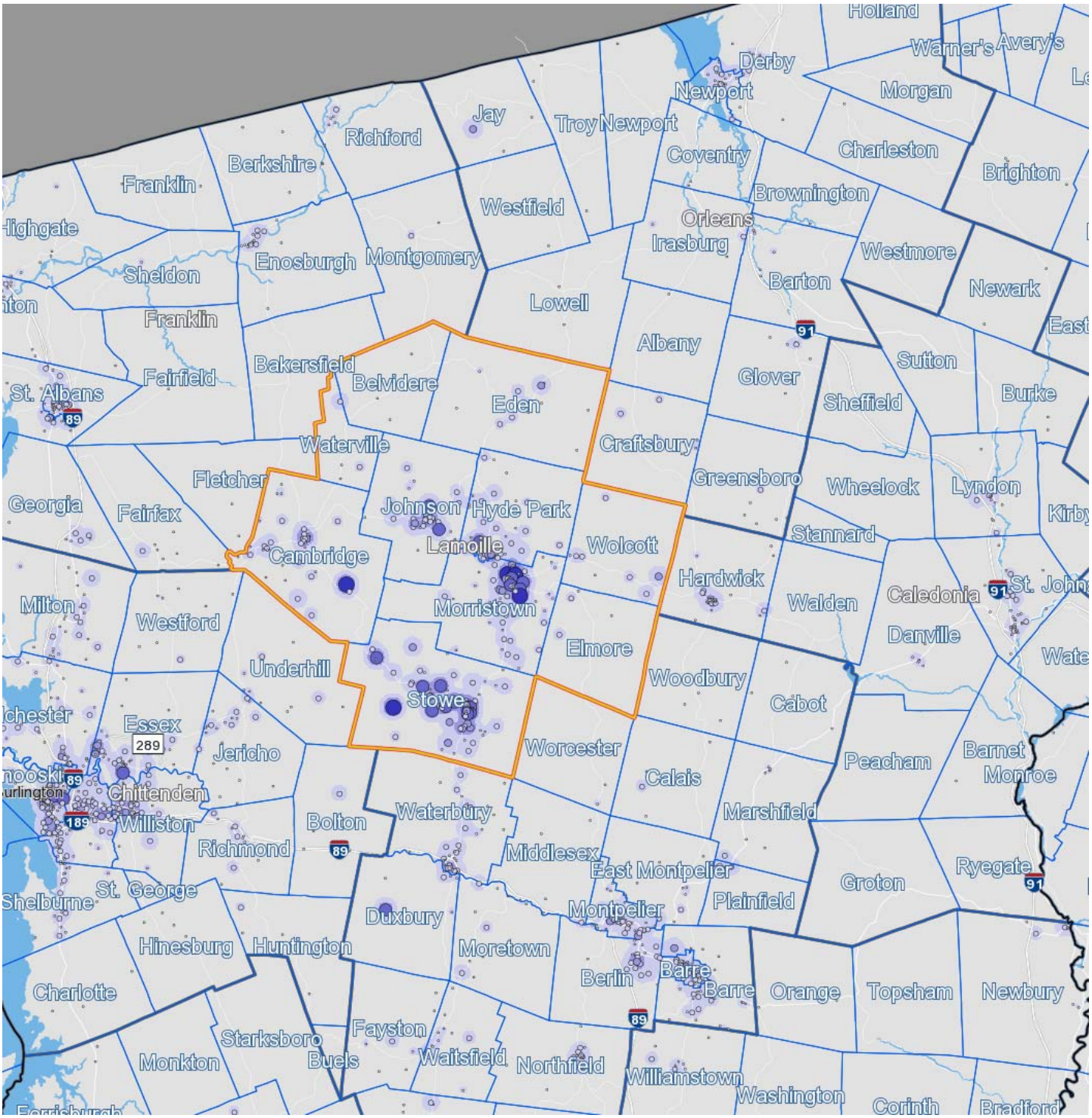
OnTheMap, Origin-Destination Database, released 3/3/2016

QWI Online, average quarterly data for the calendar year, 2016 Quarter 1 release

Table 49 continued

Lamoille County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Lamoille County residents are employed.



- 5 - 63 Jobs/Sq.Mile
- 64 - 238 Jobs/Sq.Mile
- 239 - 530 Jobs/Sq.Mile
- 531 - 938 Jobs/Sq.Mile
- 939 - 1,464 Jobs/Sq.Mile

- 1 - 3 Jobs
- 4 - 24 Jobs
- 25 - 78 Jobs
- 79 - 185 Jobs
- 186 - 362 Jobs

Table 50

Orange County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	7,850	100.0%	7,642	100.0%	7,537	100.0%

Jobs by Worker Age

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	1,469	18.7%	1,468	19.2%	1,427	18.9%
Age 30 to 54	4,021	51.2%	3,915	51.2%	3,927	52.1%
Age 55 or older	2,360	30.1%	2,259	29.6%	2,183	29.0%

Jobs by Earnings Paid

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
$1,250 per month or less	2,159	27.5%	2,209	28.9%	2,184	29.0%
$1,251 to $3,333 per month	2,945	37.5%	3,027	39.6%	3,022	40.1%
More than $3,333 per month	2,746	35.0%	2,406	31.5%	2,331	30.9%

QWI Indicators - Private and Public Sectors*

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total Employment	7,503	100.0%	7,432	100.0%	7,399	100.0%
Net Job Change	47	0.3%	43	0.5%	45	0.6%
Job Creation (job gain)	349	4.6%	338	4.9%	340	4.6%
Separations, Stable Jobs	577	7.6%	549	7.5%	536	7.3%
New Hires, Stable Jobs	455	5.4%	430	5.8%	417	5.6%
Turnover	8.8%	n/a	8.6%	n/a	8.4%	n/a
Average Monthly Earnings, Stable Jobs	$3,064	n/a	$2,969	n/a	$2,915	n/a
Average Monthly Earnings, New Hires	$2,085	n/a	$1,876	n/a	$1,773	n/a

* Notes and definitions

Information is average quarterly data for the calendar year, 2016 Quarter 1 release.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

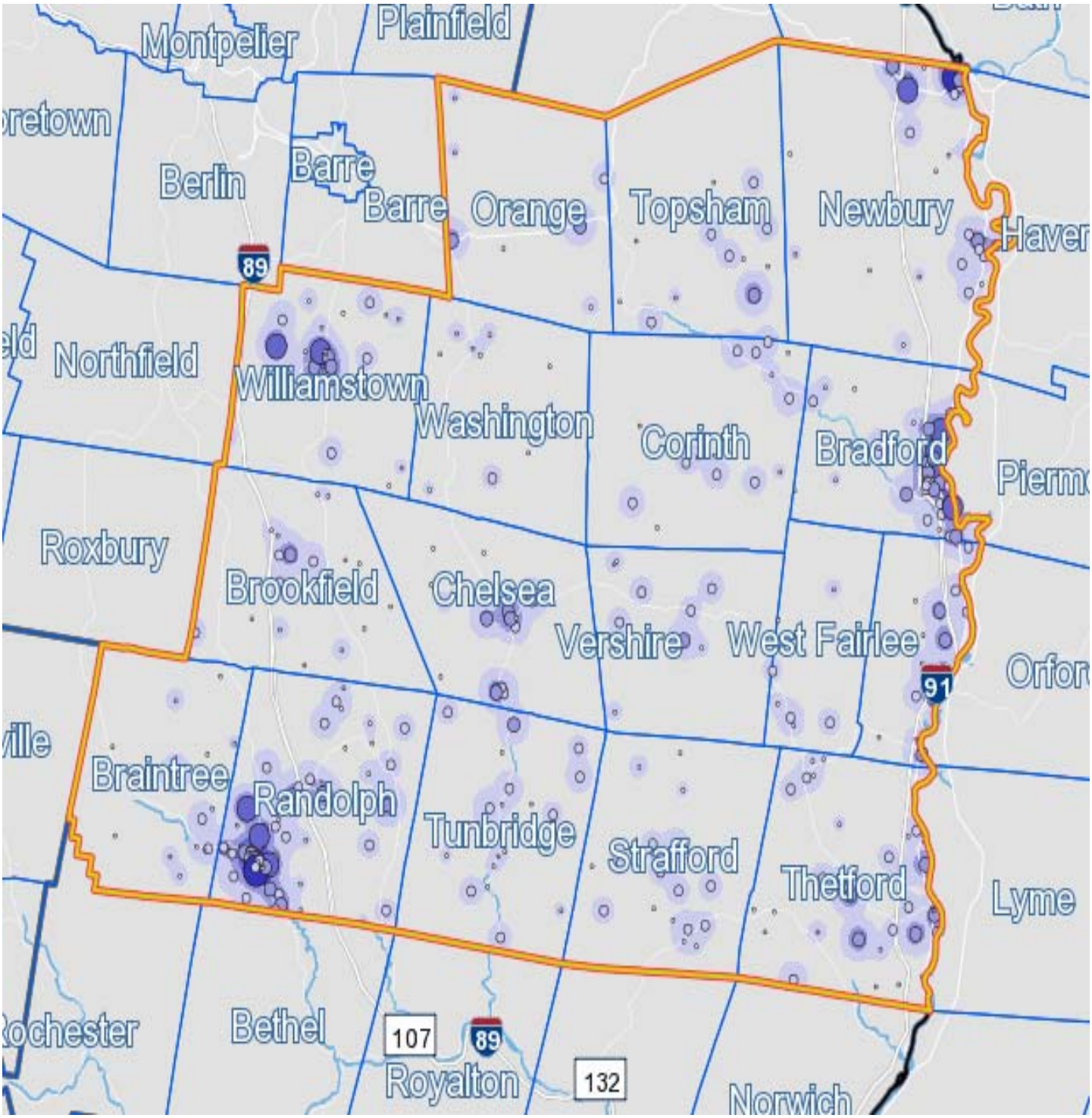
Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Table 50 continued

Orange County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.



- 5 - 77 Jobs/Sq.Mile
- 78 - 293 Jobs/Sq.Mile
- 294 - 653 Jobs/Sq.Mile
- 654 - 1,157 Jobs/Sq.Mile
- 1,158 - 1,805 Jobs/Sq.Mile

- 1 - 5 Jobs
- 6 - 34 Jobs
- 35 - 112 Jobs
- 113 - 266 Jobs
- 267 - 519 Jobs

Table 50 continued

Orange County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Orange County live.

Orange County Workers - All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	7,850	100.0%	7,642	100.0%	7,537	100.0%

Orange Employees by Town of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Randolph CDP, VT	337	5.1%	389	5.0%	377	4.5%
Bradford CDP, VT	128	1.6%	117	1.4%	89	1.5%
Barre city, VT	126	1.5%	120	1.2%	108	1.2%
Montpelier city, VT	118	1.3%	98	1.3%	97	1.4%
Williamstown CDP, VT	76	0.9%	62	0.7%	78	0.6%
St. Johnsbury CDP, VT	63	0.8%	52	1.0%	46	0.9%
Northfield CDP, VT	56	0.8%	43	0.7%	35	0.8%
Burlington city, VT	51	0.7%	67	0.6%	50	0.6%
Lebanon city, NH	50	0.6%	61	0.5%	50	0.5%
White River Junction CDP, VT	50	0.6%	44	0.8%	60	0.5%
All Other Locations	6,795	86.2%	6,589	86.9%	6,547	87.4%

CDP - Census Designated Place

Orange Employees by County of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Orange County, VT	3,680	46.9%	3,477	45.5%	3,581	47.5%
Washington County, VT	874	11.1%	767	10.0%	745	9.9%
Windsor County, VT	874	11.1%	930	12.2%	898	11.9%
Grafton County, NH	550	7.0%	553	7.2%	516	6.8%
Caledonia County, VT	428	5.5%	465	6.1%	400	5.3%
Rutland County, VT	207	2.6%	225	2.9%	235	3.1%
Chittenden County, VT	203	2.6%	190	2.5%	197	2.6%
Orleans County, VT	123	1.6%	110	1.4%	112	1.5%
Lamoille County, VT	122	1.6%	132	1.7%	122	1.6%
Addison County, VT	120	1.5%	109	1.4%	104	1.4%
All Other Locations	669	8.5%	684	9.0%	627	8.3%

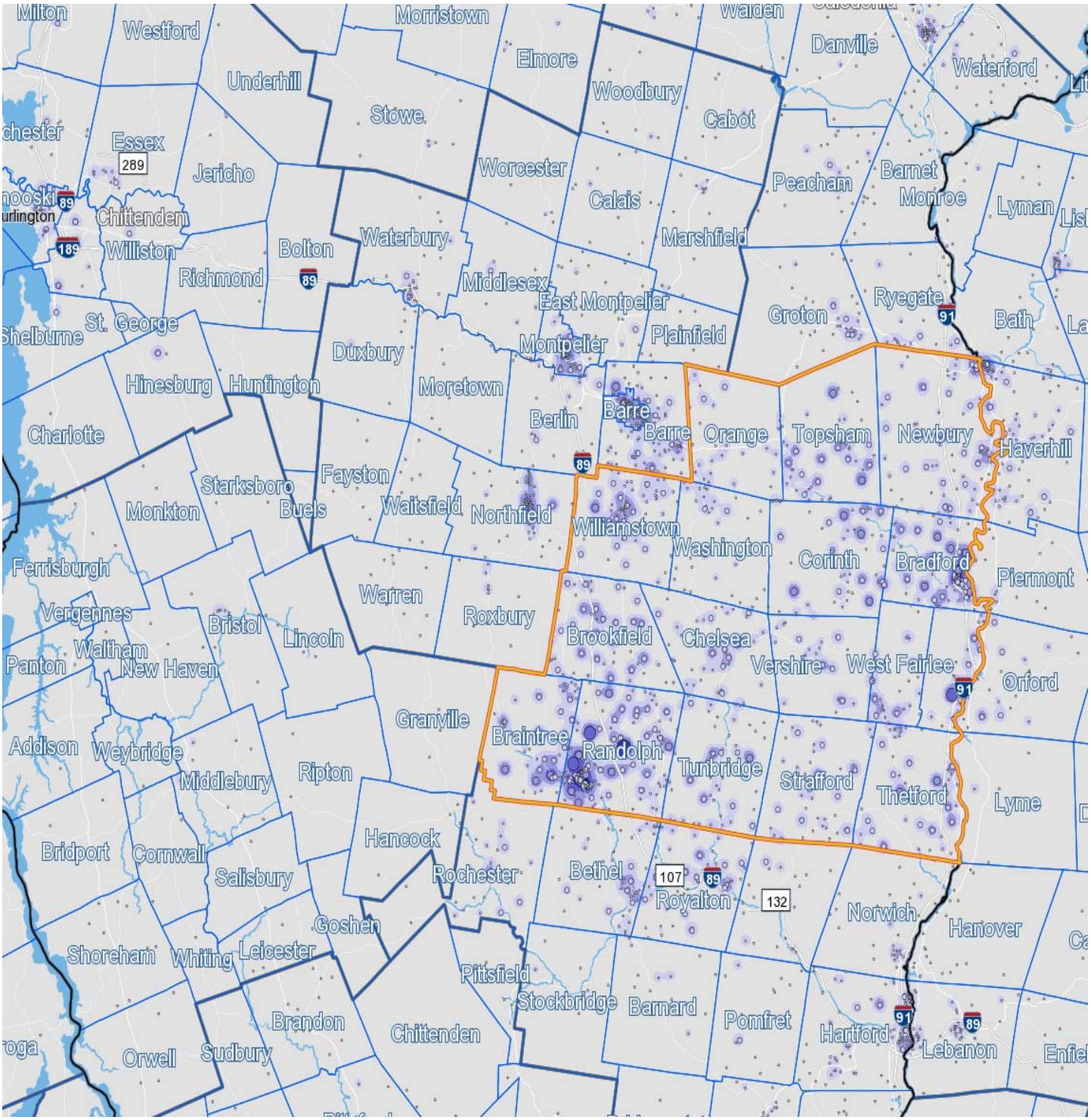
Orange Employees by State of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	6,887	87.7%	6,664	87.2%	6,647	88.2%
New Hampshire	721	9.2%	755	9.9%	696	9.2%
New York	95	1.2%	82	1.1%	73	1.0%
Maine	41	0.5%	38	0.5%	36	0.5%
Massachusetts	32	0.4%	33	0.4%	32	0.4%
Connecticut	24	0.3%	22	0.3%	12	0.2%
Florida	12	0.2%	5	0.1%	2	0.0%
Pennsylvania	11	0.1%	7	0.1%	11	0.1%
Rhode Island	6	0.1%	2	0.0%	-	-
Texas	5	0.1%	3	0.0%	2	0.0%
All Other Locations	16	0.2%	31	0.4%	26	0.3%

Table 50 continued

Orange County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Orange County live.



- 5 - 14 Jobs/Sq.Mile
- 15 - 41 Jobs/Sq.Mile
- 42 - 88 Jobs/Sq.Mile
- 89 - 152 Jobs/Sq.Mile
- 153 - 236 Jobs/Sq.Mile

- 1 - 4 Jobs
- 5 - 14 Jobs
- 15 - 31 Jobs
- 32 - 56 Jobs
- 57 - 87 Jobs

Table 50 continued

Orange County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Orange County residents are employed.

Orange County Residents - Number Employed *

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	14,091	100.0%	14,472	100.0%	14,654	100.0%

Orange County Residents by Place of Employment

Where they work by City/Town/Village

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Lebanon city, NH	1,227	8.7%	1,348	9.3%	1,314	9.0%
Hanover CDP, NH	888	6.3%	989	6.8%	1,007	6.9%
Randolph CDP, VT	856	6.1%	798	5.5%	810	5.5%
Barre city, VT	600	4.3%	567	3.9%	761	5.2%
Montpelier city, VT	520	3.7%	665	4.6%	682	4.7%
White River Junction CDP, VT	308	2.2%	433	3.0%	420	2.9%
Bradford CDP, VT	231	1.6%	159	1.1%	156	1.1%
Northfield CDP, VT	192	1.4%	184	1.3%	179	1.2%
Bethel CDP, VT	183	1.3%	199	1.4%	233	1.6%
Williamstown CDP, VT	181	1.3%	167	1.2%	210	1.4%
All Other Locations	8,905	63.2%	8,963	61.9%	8,882	60.6%

CDP - Census Designated Place

Where they work by County

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Orange County, VT	3,680	26.1%	3,477	24.0%	3,581	24.4%
Grafton County, NH	2,703	19.2%	2,943	20.3%	2,900	19.8%
Washington County, VT	2,578	18.3%	2,767	19.1%	2,806	19.1%
Windsor County, VT	2,325	16.5%	2,646	18.3%	2,680	18.3%
Chittenden County, VT	406	2.9%	415	2.9%	438	3.0%
Rutland County, VT	320	2.3%	362	2.5%	383	2.6%
Hillsborough County, NH	203	1.4%	181	1.3%	189	1.3%
Merrimack County, NH	188	1.3%	175	1.2%	209	1.4%
Windham County, VT	155	1.1%	202	1.4%	186	1.3%
Sullivan County, NH	143	1.0%	162	1.1%	170	1.2%
All Other Locations	1,390	9.9%	1,142	7.9%	1,112	7.6%

Where they work by State

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	9,920	70.4%	10,375	71.7%	10,546	72.0%
New Hampshire	3,612	25.6%	3,849	26.6%	3,842	26.2%
New York	213	1.5%	135	0.9%	149	1.0%
Massachusetts	212	1.5%	104	0.7%	111	0.8%
Maine	35	0.2%	9	0.1%	6	0.0%
Connecticut	30	0.2%	-	-	-	-
Pennsylvania	12	0.1%	-	-	-	-
New Jersey	7	0.0%	-	-	-	-
Rhode Island	7	0.0%	-	-	-	-
Florida	6	0.0%	-	-	-	-
All Other Locations	37	0.3%	0	0.0%	0	0.0%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), http://lehd.did.census.gov

OnTheMap, Origin-Destination Database, released 3/3/2016

QWI Online, average quarterly data for the calendar year, 2016 Quarter 1 release

Table 50 continued

Orange County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Orange County residents are employed.

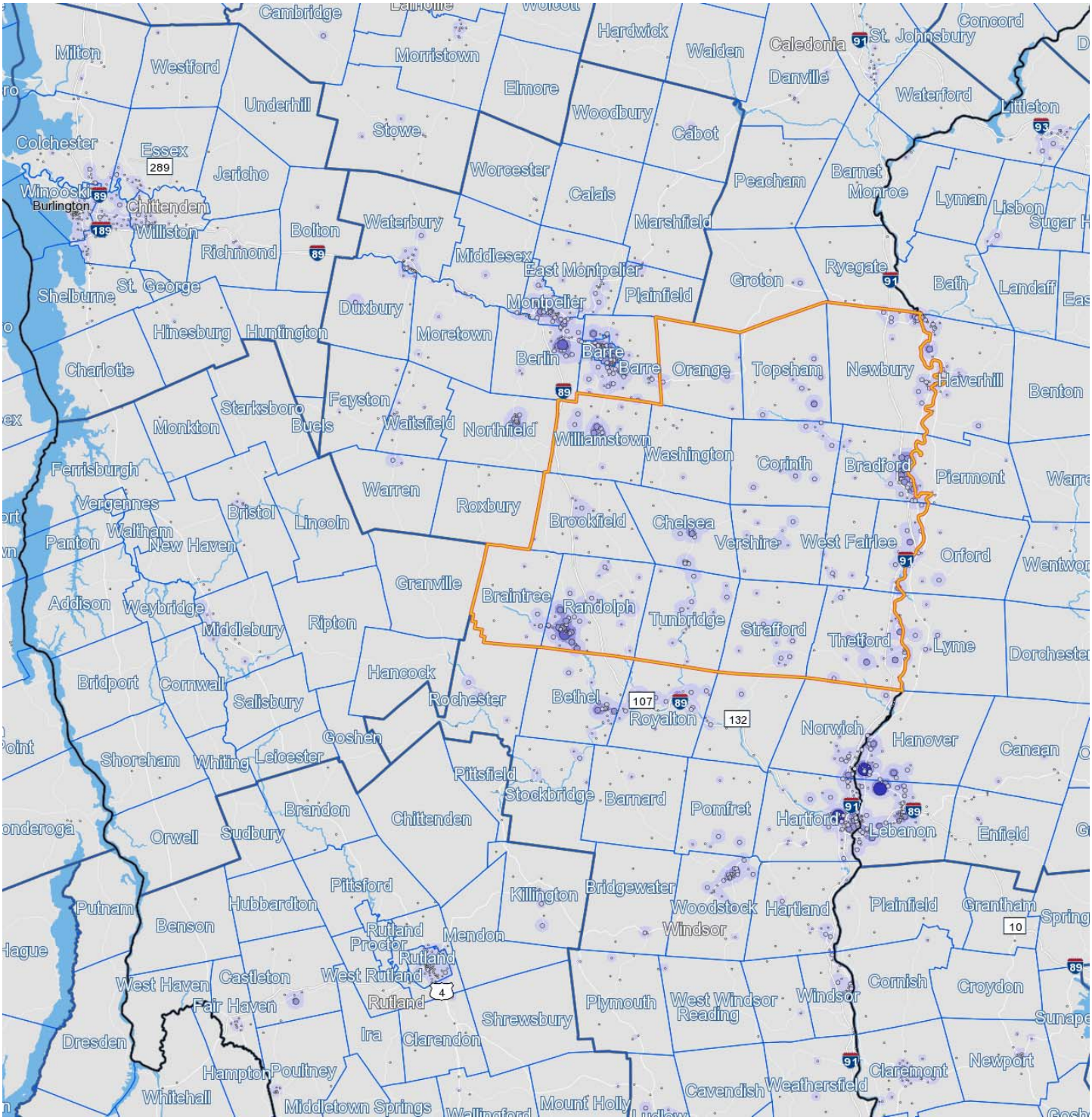


Table 51

Orleans County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	10,136	100.0%	10,149	100.0%	9,952	100.0%

Jobs by Worker Age

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	2,183	21.5%	2,141	21.1%	2,139	21.5%
Age 30 to 54	5,159	50.9%	5,237	51.6%	5,176	52.0%
Age 55 or older	2,794	27.6%	2,771	27.3%	2,637	26.5%

Jobs by Earnings Paid

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
$1,250 per month or less	3,021	29.8%	3,046	30.0%	2,974	29.9%
$1,251 to $3,333 per month	4,198	41.4%	4,285	42.2%	4,244	42.6%
More than $3,333 per month	2,917	28.8%	2,818	27.8%	2,734	27.5%

QWI Indicators - Private and Public Sectors*

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total Employment	9,892	100.0%	9,883	100.0%	9,741	100.0%
Net Job Change	108	0.8%	59	1.3%	92	0.9%
Job Creation (job gain)	487	5.6%	511	5.1%	490	5.0%
Separations, Stable Jobs	774	7.7%	781	7.2%	725	7.5%
New Hires, Stable Jobs	624	5.8%	615	5.8%	613	6.3%
Turnover	9.5%	n/a	9.3%	n/a	8.9%	n/a
Average Monthly Earnings, Stable Jobs	$2,869	n/a	$2,827	n/a	$2,783	n/a
Average Monthly Earnings, New Hires	$1,897	n/a	$1,699	n/a	$1,739	n/a

* Notes and definitions

Information is average quarterly data for the calendar year, 2016 Quarter 1 release.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

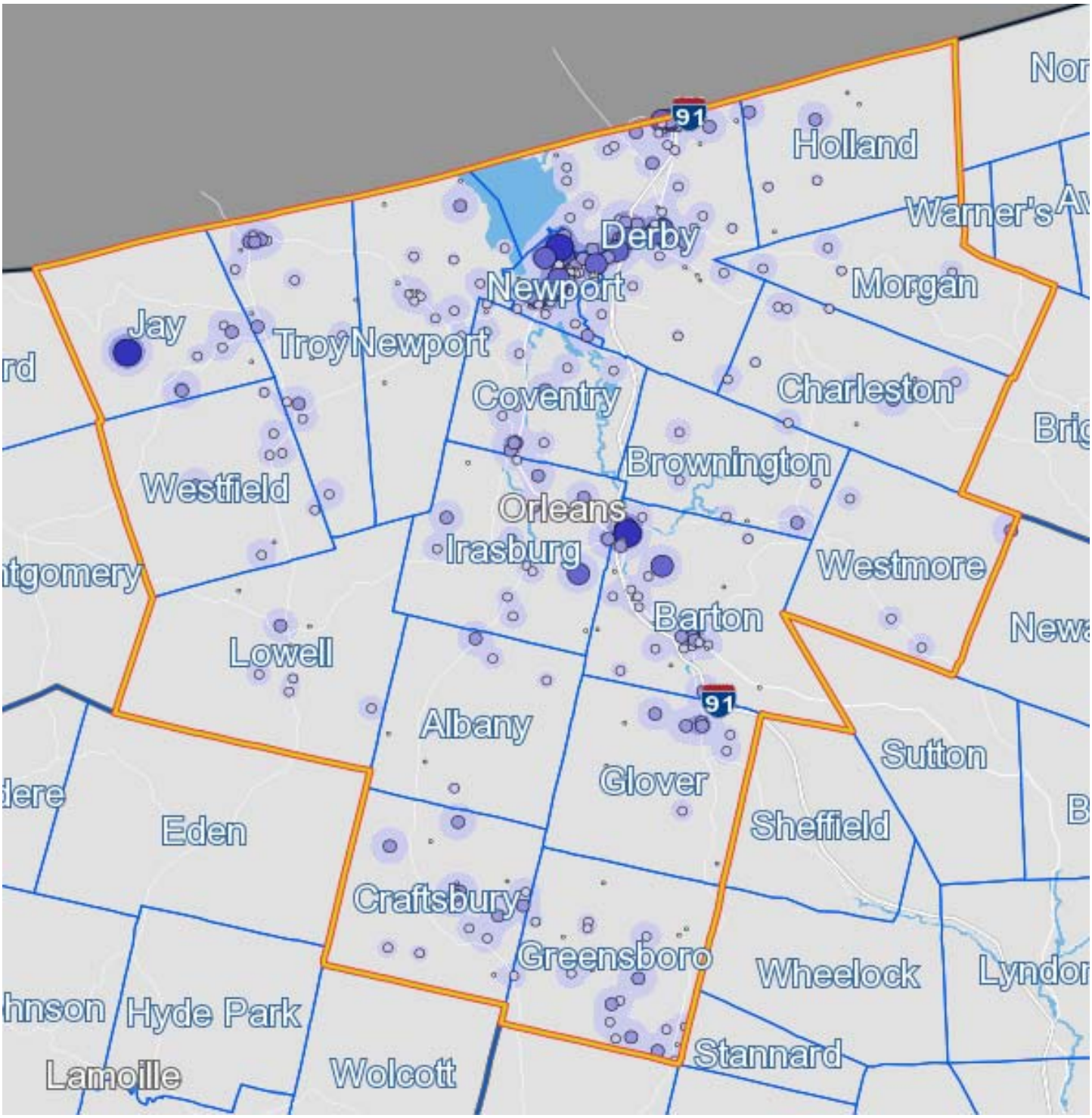
Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Table 51 continued

Orleans County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.



- 5 - 109 Jobs/Sq.Mile
- 110 - 423 Jobs/Sq.Mile
- 424 - 945 Jobs/Sq.Mile
- 946 - 1,677 Jobs/Sq.Mile
- 1,678 - 2,618 Jobs/Sq.Mile

- 1 - 2 Jobs
- 3 - 22 Jobs
- 23 - 111 Jobs
- 112 - 349 Jobs
- 350 - 853 Jobs

Table 51 continued

Orleans County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Orleans County live.

Orleans County Workers - All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	10,136	100.0%	10,149	100.0%	9,952	100.0%

Orleans Employees by Town of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Newport city, VT	1,304	12.9%	1,238	12.2%	1,190	12.0%
Derby Line village, VT	230	2.3%	158	1.6%	177	1.8%
Orleans village, VT	185	1.8%	168	1.7%	200	2.0%
North Troy village, VT	174	1.7%	193	1.9%	173	1.7%
Barton village, VT	158	1.6%	155	1.5%	185	1.9%
Derby Center village, VT	150	1.5%	181	1.8%	183	1.8%
St. Johnsbury CDP, VT	124	1.2%	128	1.3%	114	1.1%
Island Pond CDP, VT	119	1.2%	129	1.3%	142	1.4%
Burlington city, VT	76	0.7%	72	0.7%	74	0.7%
Newport Center CDP, VT	74	0.7%	49	0.5%	53	0.5%
All Other Locations	7,542	74.4%	7,678	75.7%	7,461	75.0%

CDP - Census Designated Place

Orleans Employees by County of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Orleans County, VT	6,933	68.4%	6,872	67.7%	6,627	66.6%
Caledonia County, VT	979	9.7%	1,029	10.1%	999	10.0%
Franklin County, VT	303	3.0%	293	2.9%	241	2.4%
Essex County, VT	291	2.9%	309	3.0%	341	3.4%
Chittenden County, VT	250	2.5%	283	2.8%	320	3.2%
Lamoille County, VT	236	2.3%	226	2.2%	243	2.4%
Washington County, VT	223	2.2%	267	2.6%	256	2.6%
Coos County, NH	114	1.1%	136	1.3%	115	1.2%
Grafton County, NH	79	0.8%	102	1.0%	109	1.1%
Windsor County, VT	76	0.7%	59	0.6%	74	0.7%
All Other Locations	652	6.4%	573	5.6%	627	6.3%

Orleans Employees by State of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	9,511	93.8%	9,576	94.4%	9,331	93.8%
New Hampshire	254	2.5%	294	2.9%	283	2.8%
Maine	131	1.3%	125	1.2%	126	1.3%
New York	105	1.0%	56	0.6%	100	1.0%
Massachusetts	44	0.4%	36	0.4%	32	0.3%
New Jersey	20	0.2%	12	0.1%	13	0.1%
Connecticut	19	0.2%	2	0.0%	6	0.1%
Pennsylvania	13	0.1%	8	0.1%	14	0.1%
Texas	7	0.1%	5	0.0%	2	0.0%
Virginia	6	0.1%	1	0.0%	2	0.0%
All Other Locations	26	0.3%	34	0.3%	43	0.4%

Table 51 continued

Orleans County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Orleans County live.

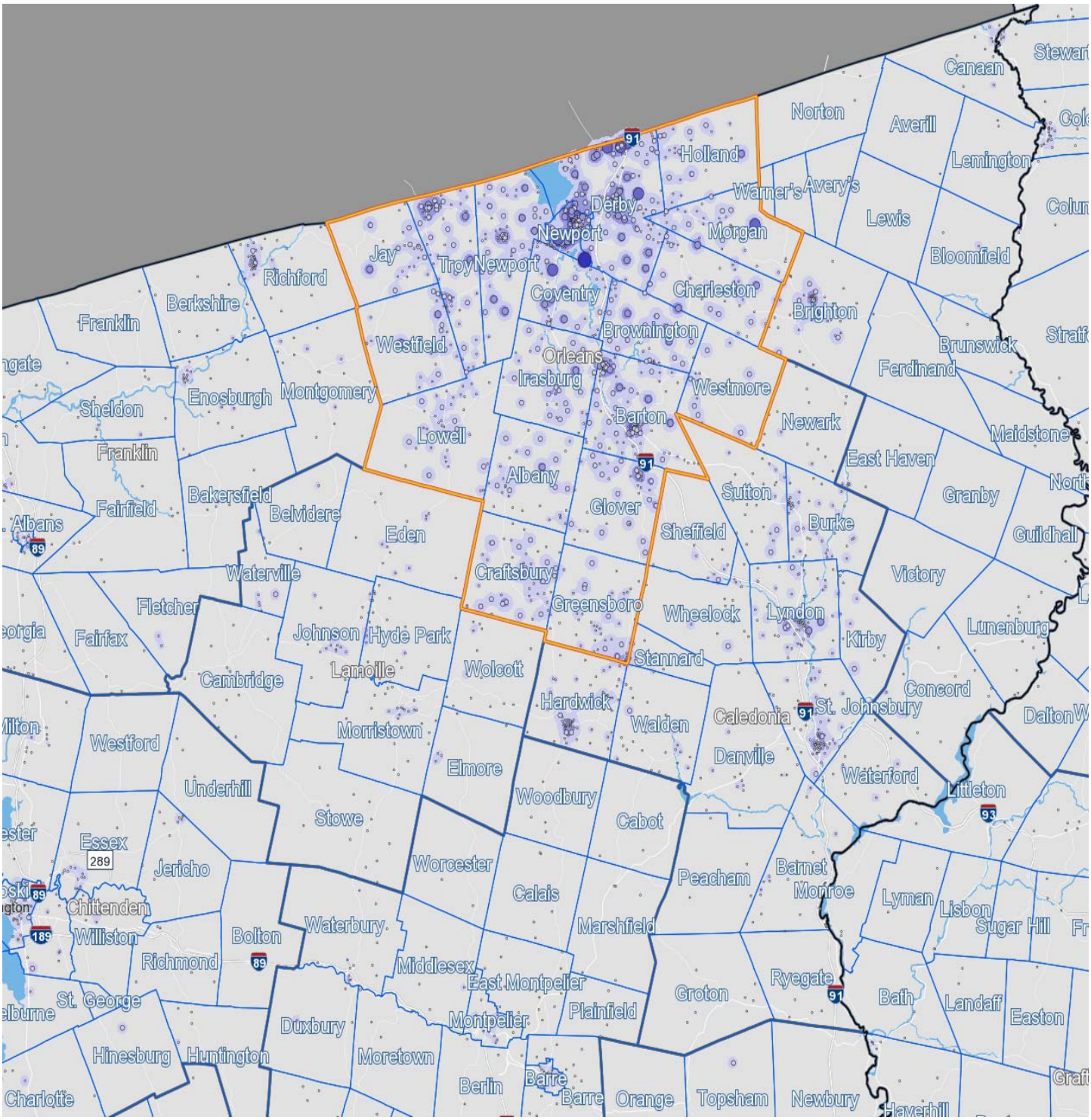


Table 51 continued

Orleans County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Orleans County residents are employed.

Orleans County Residents - Number Employed *

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	12,218	100.0%	13,646	100.0%	13,100	100.0%

Orleans County Residents by Place of Employment

Where they work by City/Town/Village

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Newport city, VT	2,668	21.8%	2,783	20.4%	2,689	20.5%
Orleans village, VT	494	4.0%	429	3.1%	447	3.4%
St. Johnsbury CDP, VT	467	3.8%	647	4.7%	558	4.3%
Derby Line village, VT	371	3.0%	452	3.3%	442	3.4%
Derby Center village, VT	347	2.8%	410	3.0%	429	3.3%
Burlington city, VT	243	2.0%	340	2.5%	296	2.3%
South Burlington city, VT	176	1.4%	200	1.5%	206	1.6%
Morrisville village, VT	160	1.3%	135	1.0%	115	0.9%
Hardwick CDP, VT	144	1.2%	191	1.4%	189	1.4%
Barton village, VT	141	1.2%	156	1.1%	147	1.1%
All Other Locations	7,007	57.3%	7,903	57.9%	7,582	57.9%

CDP - Census Designated Place

Where they work by County

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Orleans County, VT	6,933	56.7%	6,872	50.4%	6,627	50.6%
Caledonia County, VT	1,252	10.2%	1,681	12.3%	1,633	12.5%
Chittenden County, VT	858	7.0%	966	7.1%	961	7.3%
Lamoille County, VT	612	5.0%	566	4.1%	534	4.1%
Windsor County, VT	550	4.5%	482	3.5%	513	3.9%
Washington County, VT	493	4.0%	813	6.0%	733	5.6%
Franklin County, VT	268	2.2%	254	1.9%	260	2.0%
Grafton County, NH	165	1.4%	220	1.6%	183	1.4%
Orange County, VT	123	1.0%	110	0.8%	112	0.9%
Rutland County, VT	122	1.0%	168	1.2%	148	1.1%
All Other Locations	842	6.9%	1,514	11.1%	1,396	10.7%

Where they work by State

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	11,519	94.3%	12,236	89.7%	11,861	90.5%
New Hampshire	348	2.8%	414	3.0%	368	2.8%
Massachusetts	125	1.0%	412	3.0%	347	2.6%
New York	114	0.9%	230	1.7%	189	1.4%
Connecticut	27	0.2%	80	0.6%	107	0.8%
Maine	21	0.2%	42	0.3%	32	0.2%
Rhode Island	11	0.1%	36	0.3%	16	0.1%
New Jersey	8	0.1%	30	0.2%	29	0.2%
California	5	0.0%	15	0.1%	16	0.1%
Pennsylvania	5	0.0%	25	0.2%	24	0.2%
All Other Locations	35	0.3%	126	0.9%	111	0.8%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), http://lehd.did.census.gov

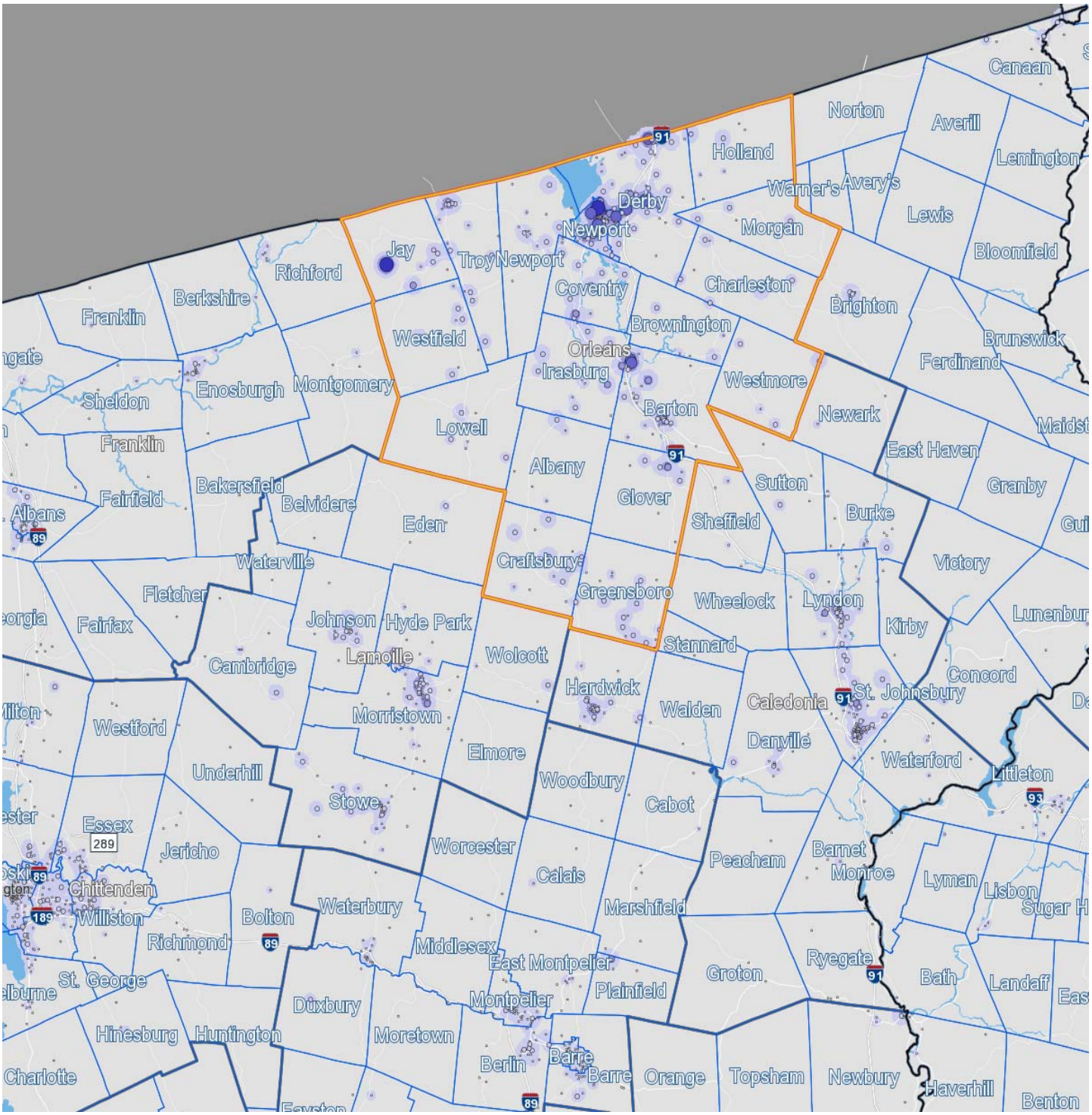
OnTheMap, Origin-Destination Database, released 3/3/2016

QWI Online, average quarterly data for the calendar year, 2016 Quarter 1 release

Table 51 continued

Orleans County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Orleans County residents are employed.



- 5 - 80 Jobs/Sq.Mile
- 81 - 307 Jobs/Sq.Mile
- 308 - 685 Jobs/Sq.Mile
- 686 - 1,213 Jobs/Sq.Mile
- 1,214 - 1,894 Jobs/Sq.Mile

- 1 - 5 Jobs
- 6 - 39 Jobs
- 40 - 132 Jobs
- 133 - 312 Jobs
- 313 - 610 Jobs

Table 52

Rutland County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	27,616	100.0%	27,866	100.0%	27,447	100.0%

Jobs by Worker Age

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	6,009	21.8%	5,929	21.3%	5,778	21.1%
Age 30 to 54	13,739	49.8%	14,249	51.1%	14,335	52.2%
Age 55 or older	7,868	28.5%	7,688	27.6%	7,334	26.7%

Jobs by Earnings Paid

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
$1,250 per month or less	8,470	30.7%	8,524	30.6%	8,262	30.1%
$1,251 to $3,333 per month	9,694	35.1%	9,905	35.5%	9,826	35.8%
More than $3,333 per month	9,452	34.2%	9,437	33.9%	9,359	34.1%

QWI Indicators - Private and Public Sectors*

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total Employment	27,205	100.0%	27,404	100.0%	27,630	100.0%
Net Job Change	215	0.9%	273	0.8%	209	0.8%
Job Creation (job gain)	1,265	4.8%	1,265	4.6%	1,256	4.5%
Separations, Stable Jobs	2,153	7.4%	2,094	7.6%	2,032	7.4%
New Hires, Stable Jobs	1,701	5.5%	1,630	5.9%	1,631	5.9%
Turnover	9.3%	n/a	9.0%	n/a	8.8%	n/a
Average Monthly Earnings, Stable Jobs	$3,422	n/a	$3,340	n/a	$3,315	n/a
Average Monthly Earnings, New Hires	$1,911	n/a	$1,870	n/a	$1,895	n/a

* Notes and definitions

Information is average quarterly data for the calendar year, 2016 Quarter 1 release.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

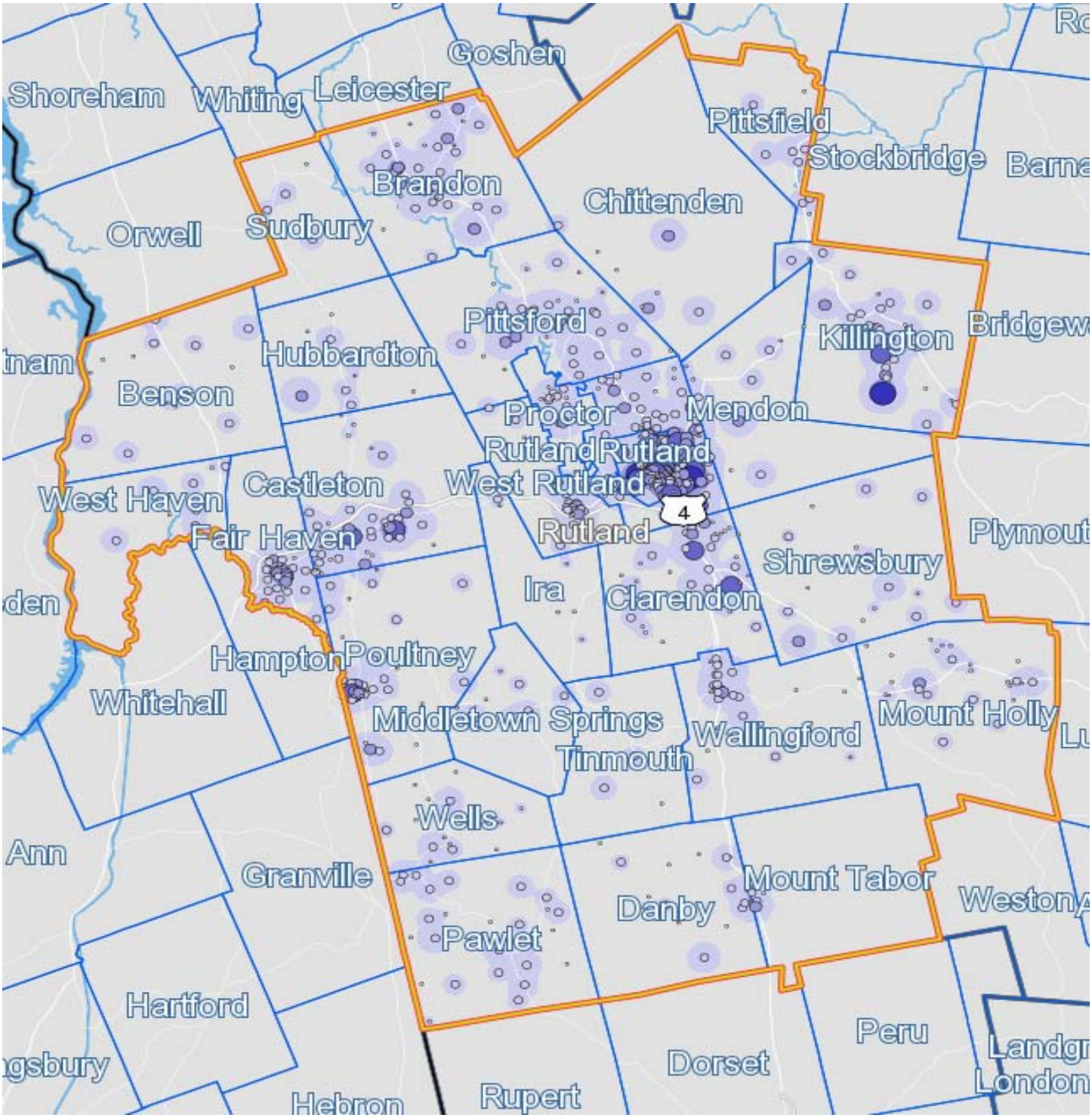
Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Table 52 continued

Rutland County Work Area Profile Report

The Area Profile map shows where jobs are in Rutland County.



- 5 - 333 Jobs/Sq.Mile
- 334 - 1,318 Jobs/Sq.Mile
- 1,319 - 2,959 Jobs/Sq.Mile
- 2,960 - 5,258 Jobs/Sq.Mile
- 5,259 - 8,213 Jobs/Sq.Mile

- 1 - 3 Jobs
- 4 - 45 Jobs
- 46 - 224 Jobs
- 225 - 707 Jobs
- 708 - 1,726 Jobs

Table 52 continued

Rutland County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Rutland County live.

Rutland County Workers - All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	27,616	100.0%	27,866	100.0%	27,447	100.0%

Rutland Employees by Town of Residence

	2013		2012		2011	
	Count	Share	Count	Share	Count	Share
Rutland city, VT	5,470	19.8%	5,401	19.4%	5,404	19.7%
West Rutland CDP, VT	765	2.8%	647	2.3%	631	2.3%
Fair Haven CDP, VT	760	2.8%	766	2.7%	698	2.5%
Brandon CDP, VT	399	1.4%	378	1.4%	400	1.5%
Poultney village, VT	367	1.3%	392	1.4%	370	1.3%
Castleton CDP, VT	322	1.2%	361	1.3%	295	1.1%
Pittsford CDP, VT	269	1.0%	266	1.0%	271	1.0%
Burlington city, VT	230	0.8%	204	0.7%	252	0.9%
Whitehall village, NY	218	0.8%	186	0.7%	188	0.7%
Wallingford CDP, VT	184	0.7%	201	1%	191	0.7%
All Other Locations	18,632	67.5%	19,064	68.4%	18,747	68.3%

CDP - Census Designated Place

Rutland Employees by County of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Rutland County, VT	18,703	67.7%	18,526	66.5%	18,254	66.5%
Addison County, VT	1,269	4.6%	1,452	5.2%	1,549	5.6%
Windsor County, VT	1,165	4.2%	1,294	4.6%	1,226	4.5%
Washington County, NY	1,041	3.8%	902	3.2%	858	3.1%
Bennington County, VT	920	3.3%	1005	3.6%	1064	3.9%
Chittenden County, VT	820	3.0%	798	2.9%	832	3.0%
Windham County, VT	404	1.5%	493	1.8%	469	1.7%
Washington County, VT	325	1.2%	304	1.1%	307	1.1%
Orange County, VT	320	1.2%	362	1.3%	383	1.4%
Franklin County, VT	232	0.8%	266	1.0%	245	0.9%
All Other Locations	2,417	8.8%	2,464	8.8%	2,260	8.2%

Rutland Employees by State of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	24,649	89.3%	25,056	89.9%	24,830	90.5%
New York	1,842	6.7%	1,776	6.4%	1,761	6.4%
New Hampshire	392	1.4%	347	1.2%	339	1.2%
Massachusetts	281	1.0%	307	1.1%	211	0.8%
Connecticut	166	0.6%	136	0.5%	106	0.4%
New Jersey	62	0.2%	54	0.2%	44	0.2%
Rhode Island	43	0.2%	31	0.1%	23	0.1%
Pennsylvania	38	0.1%	42	0.2%	33	0.1%
Maine	36	0.1%	28	0.1%	22	0.1%
California	24	0.1%	8	0.0%	15	0.1%
All Other Locations	83	0.3%	81	0.3%	63	0.2%

Table 52 continued

Rutland County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Rutland County live.

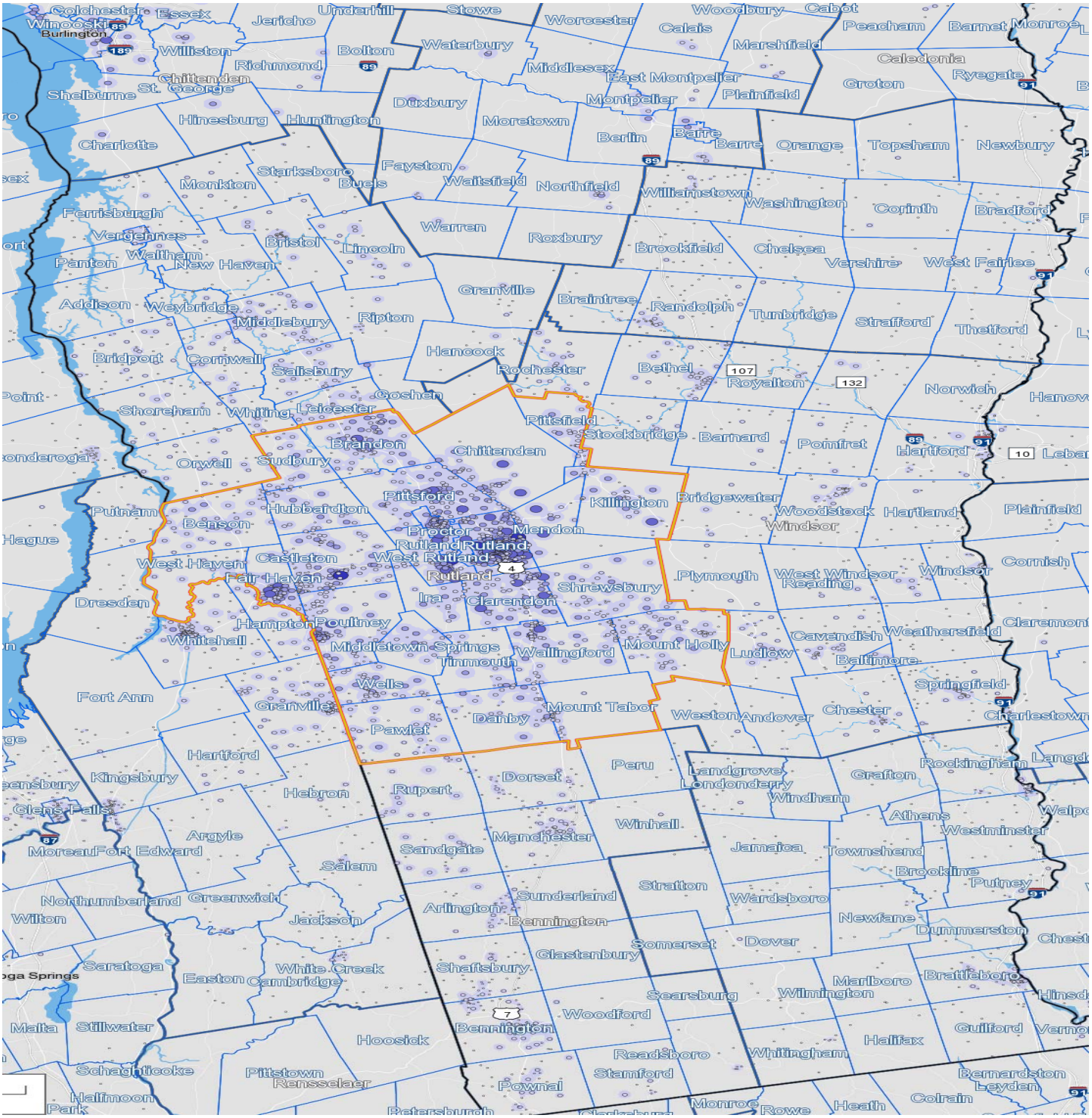


Table 52 continued

Rutland County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Rutland County residents are employed.

Rutland County Residents - Number Employed *

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	29,789	100.0%	30,452	100.0%	29,918	100.0%

Rutland County Residents by Place of Employment

Where they work by City/Town/Village

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Rutland city, VT	9,236	31.0%	9,109	29.9%	9,454	31.6%
Middlebury CDP, VT	970	3.3%	952	3.1%	883	3.0%
Burlington city, VT	578	1.9%	528	1.7%	567	1.9%
South Burlington city, VT	515	1.7%	559	1.8%	643	2.1%
Fair Haven CDP, VT	479	1.6%	455	1.5%	472	1.6%
Poultney village, VT	434	1.5%	460	1.5%	439	1.5%
Castleton CDP, VT	351	1.2%	282	0.9%	343	1.1%
West Rutland CDP, VT	312	1.0%	251	0.8%	251	0.8%
Manchester Center CDP, VT	305	1.0%	346	1.1%	383	1.3%
Brattleboro CDP, VT	246	0.8%	234	0.8%	231	0.8%
All Other Locations	16,363	54.9%	17,276	56.7%	16,252	54.3%

CDP - Census Designated Place

Where they work by County

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Rutland County, VT	18,703	62.8%	18,526	60.8%	18,254	61.0%
Chittenden County, VT	2,380	8.0%	2,088	6.9%	2,156	7.2%
Windsor County, VT	1,853	6.2%	1,885	6.2%	1,818	6.1%
Addison County, VT	1,435	4.8%	1,471	4.8%	1,420	4.7%
Bennington County, VT	1,123	3.8%	1,109	3.6%	1,093	3.7%
Washington County, VT	628	2.1%	980	3.2%	872	2.9%
Windham County, VT	491	1.6%	507	1.7%	459	1.5%
Washington County, NY	365	1.2%	319	1.0%	401	1.3%
Berkshire County, MA	243	0.8%	252	0.8%	253	0.8%
Franklin County, VT	233	0.8%	235	0.8%	244	0.8%
All Other Locations	2,335	7.8%	3,080	10.1%	2,948	9.9%

Where they work by State

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	27,340	91.8%	27,288	89.6%	26,843	89.7%
New York	1,198	4.0%	1,329	4.4%	1,350	4.5%
Massachusetts	526	1.8%	861	2.8%	805	2.7%
New Hampshire	436	1.5%	388	1.3%	418	1.4%
Maine	64	0.2%	79	0.3%	58	0.2%
Connecticut	58	0.2%	129	0.4%	122	0.4%
Pennsylvania	20	0.1%	37	0.1%	31	0.1%
New Jersey	18	0.1%	44	0.1%	32	0.1%
Rhode Island	13	0.0%	50	0.2%	38	0.1%
District of Columbia	10	0.0%	30	0.1%	30	0.1%
All Other Locations	106	0.4%	217	0.7%	191	0.6%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), http://lehd.did.census.gov

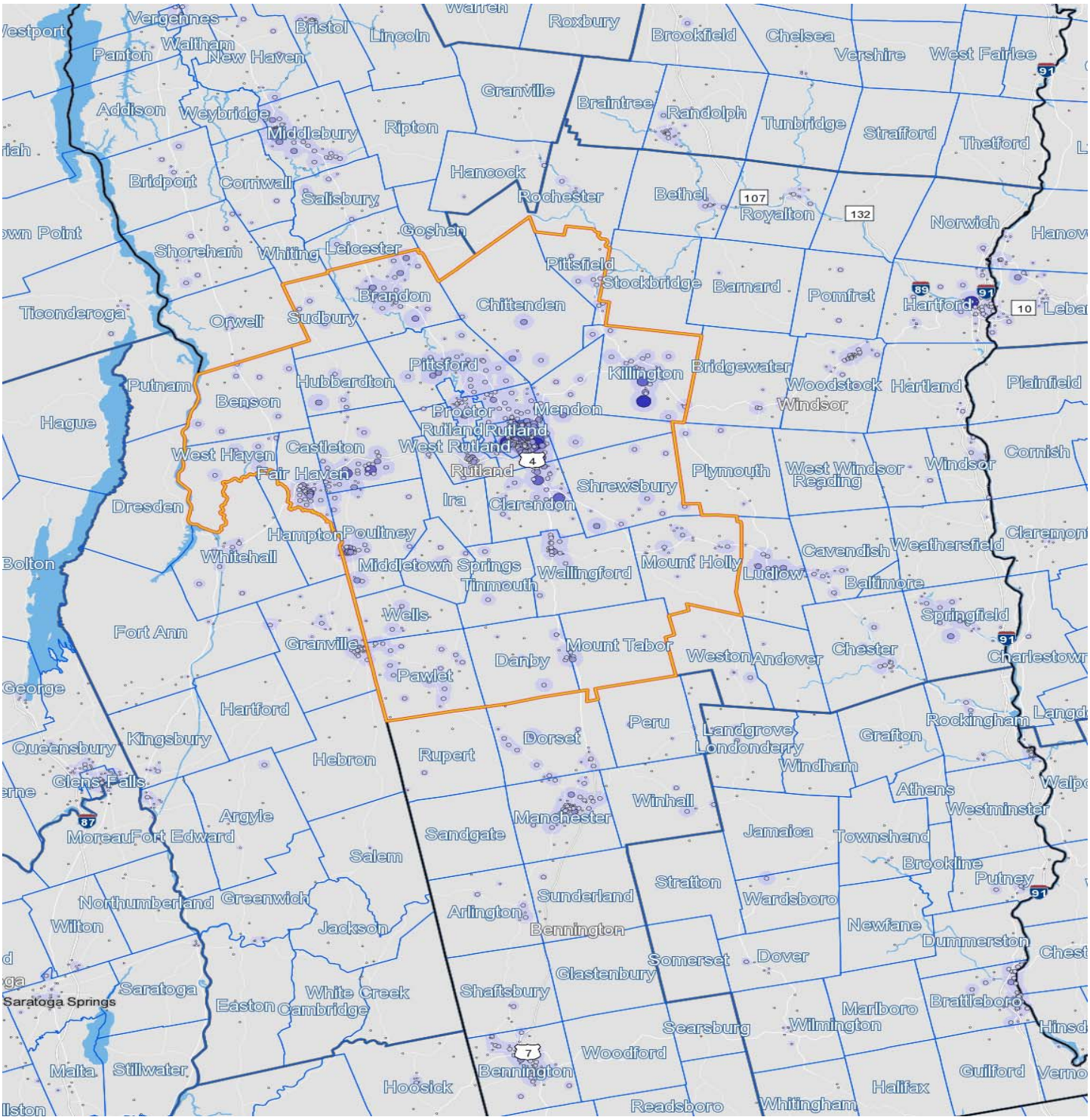
OnTheMap, Origin-Destination Database, released 3/3/2016

QWI Online, average quarterly data for the calendar year, 2016 Quarter 1 release

Table 52 continued

Rutland County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Rutland County residents are employed.



- 5 - 229 Jobs/Sq.Mile
- 230 - 903 Jobs/Sq.Mile
- 904 - 2,025 Jobs/Sq.Mile
- 2,026 - 3,597 Jobs/Sq.Mile
- 3,598 - 5,618 Jobs/Sq.Mile

- 1 - 3 Jobs
- 4 - 35 Jobs
- 36 - 174 Jobs
- 175 - 549 Jobs
- 550 - 1,340 Jobs

Table 53

Washington County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	30,768	100.0%	33,502	100.0%	33,104	100.0%

Jobs by Worker Age

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	6,413	20.8%	6,451	19.3%	6,246	18.9%
Age 30 to 54	16,340	53.1%	18,291	54.6%	18,440	55.7%
Age 55 or older	8,015	26.0%	8,760	26.1%	8,418	25.4%

Jobs by Earnings Paid

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
$1,250 per month or less	7,517	24.4%	7,631	22.8%	7,421	22.4%
$1,251 to $3,333 per month	9,857	32.0%	10,358	30.9%	10,800	32.6%
More than $3,333 per month	13,394	43.5%	15,513	46.3%	14,883	45.0%

QWI Indicators - Private and Public Sectors*

	2014		2013		2012	
	Count		Count	Share	Count	Share
Total Employment	32,860	100.0%	33,339	100.0%	32,938	100.0%
Net Job Change	310	0.5%	261	0.4%	311	0.9%
Job Creation (job gain)	1,291	4.0%	1,305	4.0%	1,233	3.7%
Separations, Stable Jobs	2,193	6.8%	2,170	6.7%	2,049	6.2%
New Hires, Stable Jobs	1,901	5.1%	1,836	5.3%	1,768	5.4%
Turnover	7.8%	n/a	7.6%	n/a	7.3%	n/a
Average Monthly Earnings, Stable Jobs	$3,847	n/a	$3,746	n/a	$3,630	n/a
Average Monthly Earnings, New Hires	$2,297	n/a	$2,194	n/a	$2,181	n/a

* Notes and definitions

Information is average quarterly data for the calendar year, 2016 Quarter 1 release.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

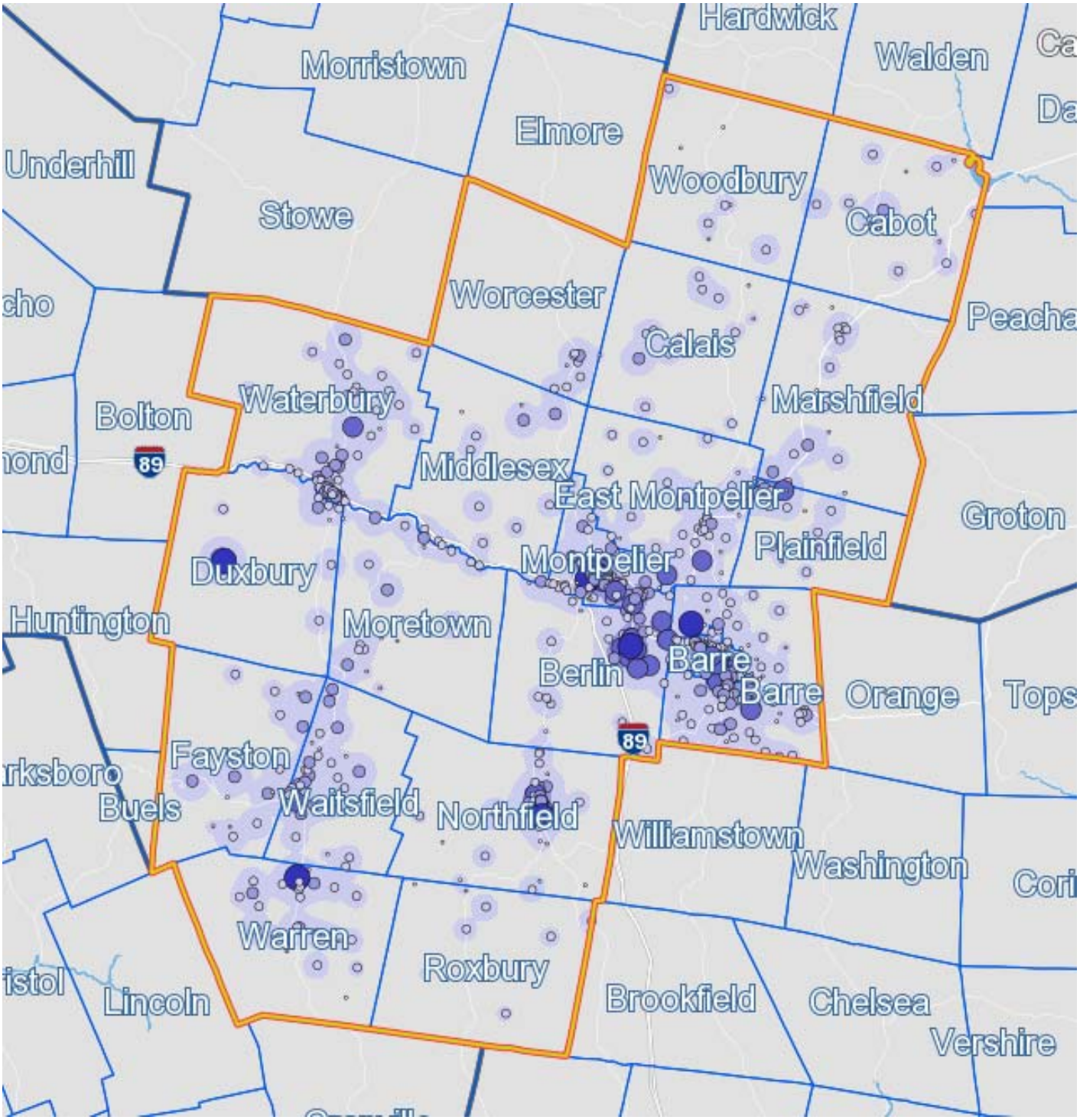
Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Table 53 continued

Washington County Work Area Profile Report

The Area Profile map shows where jobs are in Washington County.



- 5 - 346 Jobs/Sq.Mile
- 347 - 1,369 Jobs/Sq.Mile
- 1,370 - 3,074 Jobs/Sq.Mile
- 3,075 - 5,462 Jobs/Sq.Mile
- 5,463 - 8,532 Jobs/Sq.Mile

- 1 - 3 Jobs
- 4 - 36 Jobs
- 37 - 183 Jobs
- 184 - 576 Jobs
- 577 - 1,407 Jobs

Table 53 continued

Washington County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Washington County live.

Washington County Workers - All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	30,768	100.0%	33,502	100.0%	33,104	100.0%

Washington Employees by Town of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Barre city, VT	2,706	8.8%	2,532	7.6%	2,622	7.9%
Montpelier city, VT	2,656	8.6%	2,691	8.0%	2,619	7.9%
Burlington city, VT	654	2.1%	744	2.2%	664	2.0%
Northfield CDP, VT	510	1.7%	488	1.5%	481	1.5%
Waterbury village, VT	445	1.4%	468	1.4%	437	1.3%
South Burlington city, VT	407	1.3%	465	1.4%	382	1.2%
Williamstown CDP, VT	338	1.1%	374	1.1%	349	1.1%
South Barre CDP, VT	281	0.9%	254	0.8%	265	0.8%
East Barre CDP, VT	188	0.6%	205	0.6%	214	0.6%
Graniteville CDP, VT	188	0.6%	194	0.6%	194	0.6%
All Other Locations	22,395	72.8%	25,087	74.9%	24,877	75.1%

CDP - Census Designated Place

Washington Employees by County of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Washington County, VT	17,742	57.7%	17,488	52.2%	17,567	53.1%
Chittenden County, VT	3,051	9.9%	3,492	10.4%	3,153	9.5%
Orange County, VT	2,578	8.4%	2,767	8.3%	2,806	8.5%
Lamoille County, VT	1,375	4.5%	1,878	5.6%	1,913	5.8%
Caledonia County, VT	973	3.2%	1,188	3.5%	1,082	3.3%
Franklin County, VT	657	2.1%	842	2.5%	865	2.6%
Rutland County, VT	628	2.0%	980	2.9%	872	2.6%
Windsor County, VT	551	1.8%	855	2.6%	840	2.5%
Addison County, VT	504	1.6%	712	2.1%	698	2.1%
Orleans County, VT	493	1.6%	813	2.4%	733	2.2%
All Other Locations	2,216	7.2%	2,487	7.4%	2,575	7.8%

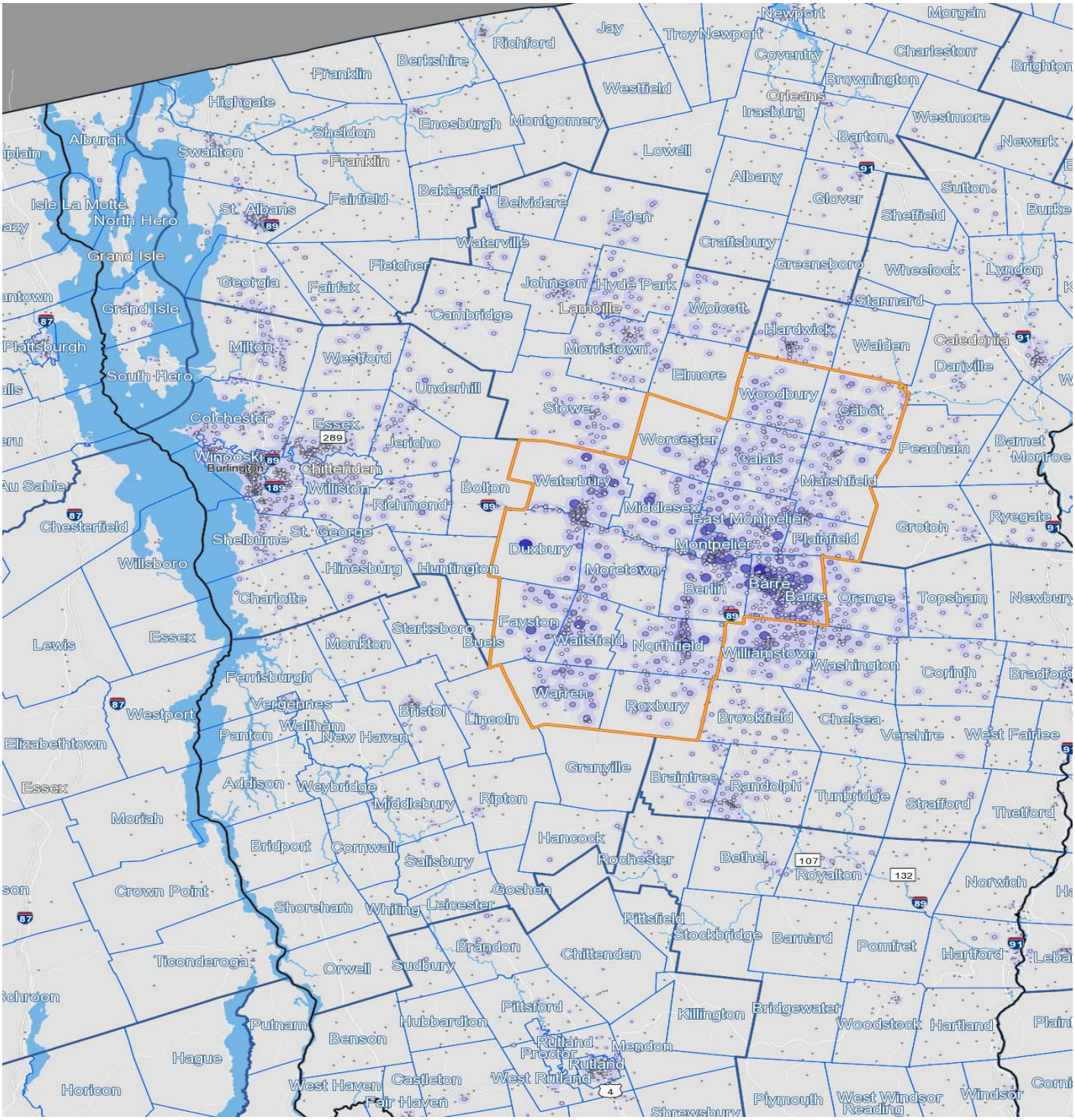
Washington Employees by State of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	29,290	95.2%	32,022	95.6%	31,619	95.5%
New York	493	1.6%	494	1.5%	523	1.6%
New Hampshire	460	1.5%	509	1.5%	564	1.7%
Massachusetts	212	0.7%	219	0.7%	159	0.5%
Maine	93	0.3%	74	0.2%	64	0.2%
Connecticut	64	0.2%	51	0.2%	48	0.1%
Pennsylvania	26	0.1%	20	0.1%	18	0.1%
Rhode Island	22	0.1%	23	0.1%	18	0.1%
New Jersey	16	0.1%	19	0.1%	21	0.1%
Texas	12	0.0%	7	0.0%	7	0.0%
All Other Locations	80	0.3%	64	0.2%	63	0.2%

Table 53 continued

Washington County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Washington County live.



- 5 - 64 Jobs/Sq.Mile
- 65 - 243 Jobs/Sq.Mile
- 244 - 542 Jobs/Sq.Mile
- 543 - 960 Jobs/Sq.Mile
- 961 - 1,498 Jobs/Sq.Mile

- 1 - 3 Jobs
- 4 - 18 Jobs
- 19 - 60 Jobs
- 61 - 142 Jobs
- 143 - 278 Jobs

Table 53 continued

Washington County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Washington County residents are employed.

Washington County Residents - Number Employed *

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	28,853	100.0%	27,754	100.0%	27,793	100.0%

Washington County Residents by Place of Employment

Where they work by City/Town/Village

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Montpelier city, VT	4,613	16.0%	4,923	17.7%	4,957	17.8%
Barre city, VT	2,474	8.6%	2,308	8.3%	3,077	11.1%
Burlington city, VT	1,547	5.4%	1,566	5.6%	1,623	5.8%
Northfield CDP, VT	1,221	4.2%	1,022	3.7%	1,040	3.7%
South Burlington city, VT	875	3.0%	872	3.1%	898	3.2%
Waterbury village, VT	603	2.1%	881	3.2%	946	3.4%
Randolph CDP, VT	293	1.0%	226	0.8%	218	0.8%
South Barre CDP, VT	252	0.9%	197	0.7%	220	0.8%
St. Johnsbury CDP, VT	240	0.8%	225	0.8%	255	0.9%
Morrisville village, VT	234	0.8%	220	0.8%	252	0.9%
All Other Locations	16,501	57.2%	15,314	55.2%	14,307	51.5%

CDP - Census Designated Place

Where they work by County

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Washington County, VT	17,742	61.5%	17,488	63.0%	17,567	63.2%
Chittenden County, VT	4,532	15.7%	4,438	16.0%	4,444	16.0%
Lamoille County, VT	1,425	4.9%	1,317	4.7%	1,389	5.0%
Windsor County, VT	977	3.4%	883	3.2%	831	3.0%
Orange County, VT	874	3.0%	767	2.8%	745	2.7%
Caledonia County, VT	552	1.9%	546	2.0%	553	2.0%
Franklin County, VT	392	1.4%	414	1.5%	382	1.4%
Rutland County, VT	325	1.1%	304	1.1%	307	1.1%
Addison County, VT	226	0.8%	252	0.9%	205	0.7%
Grafton County, NH	223	0.8%	240	0.9%	268	1.0%
All Other Locations	1,585	5.5%	1,105	4.0%	1,102	4.0%

Where they work by State

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	27,522	95.4%	26,928	97.0%	26,964	97.0%
New Hampshire	580	2.0%	629	2.3%	638	2.3%
Massachusetts	272	0.9%	59	0.2%	43	0.2%
New York	214	0.7%	79	0.3%	99	0.4%
Connecticut	53	0.2%	3	0.0%	6	0.0%
Maine	51	0.2%	15	0.1%	11	0.0%
New Jersey	21	0.1%	6	0.0%	5	0.0%
Pennsylvania	21	0.1%	1	0.0%	4	0.0%
Rhode Island	18	0.1%	2	0.0%	-	-
California	11	0.0%	2	0.0%	2	0.0%
All Other Locations	90	0.3%	30	0.1%	21	0.1%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), http://lehd.did.census.gov

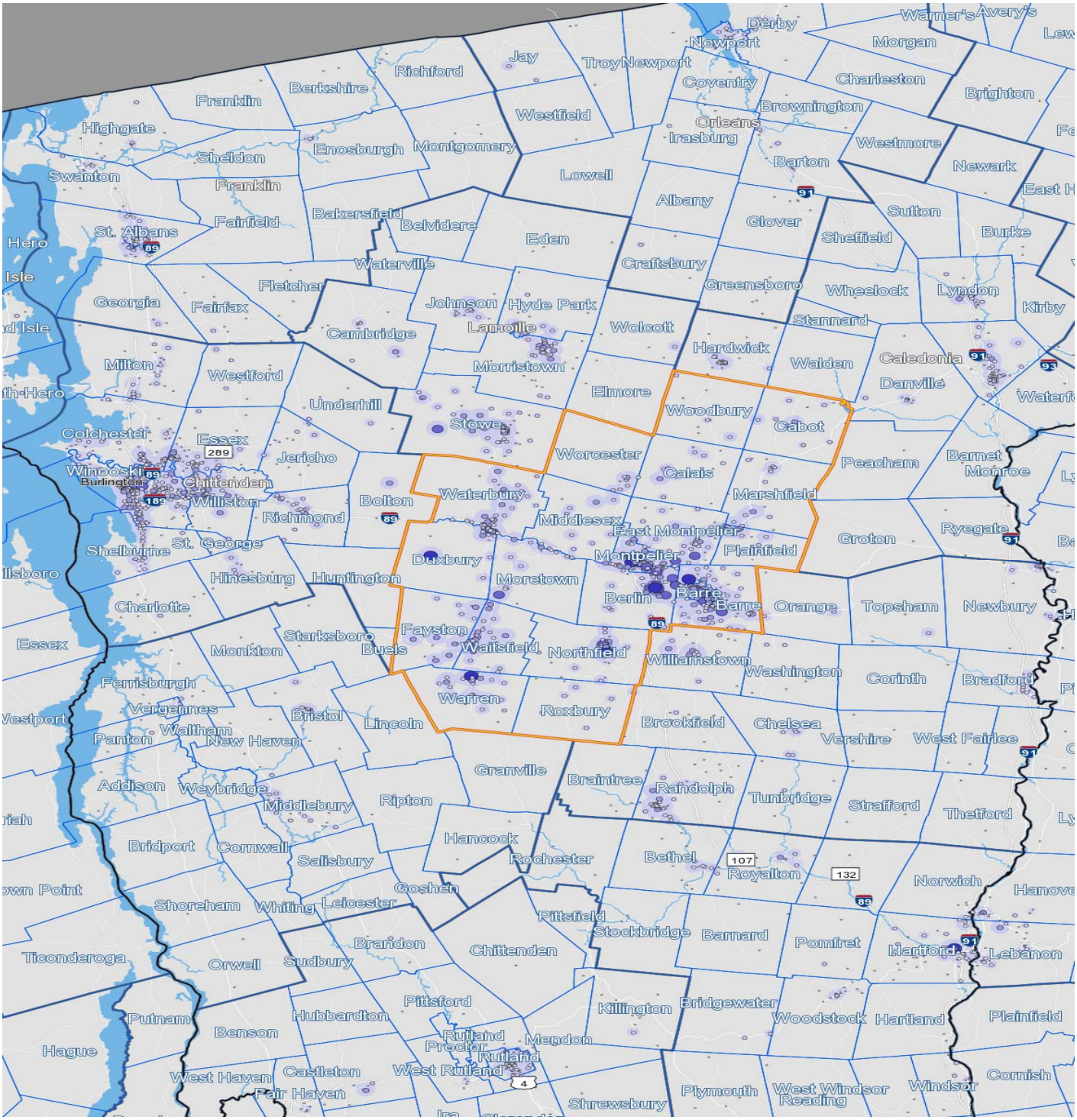
OnTheMap, Origin-Destination Database, released 3/3/2016

QWI Online, average quarterly data for the calendar year, 2016 Quarter 1 release

Table 53 continued

Washington County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Washington County residents are employed.



- 5 - 211 Jobs/Sq.Mile
- 212 - 830 Jobs/Sq.Mile
- 831 - 1,862 Jobs/Sq.Mile
- 1,863 - 3,307 Jobs/Sq.Mile
- 3,308 - 5,165 Jobs/Sq.Mile

- 1 - 2 Jobs
- 3 - 22 Jobs
- 23 - 111 Jobs
- 112 - 349 Jobs
- 350 - 852 Jobs

Table 54

Windham County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	22,311	100.0%	22,191	100.0%	21,574	100.0%

Jobs by Worker Age

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	4,664	20.9%	4,655	21.0%	4,356	20.2%
Age 30 to 54	11,383	51.0%	11,413	51.4%	11,326	52.5%
Age 55 or older	6,264	28.1%	6,123	27.6%	5,892	27.3%

Jobs by Earnings Paid

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
$1,250 per month or less	6,657	29.8%	6,727	30.3%	6,192	28.7%
$1,251 to $3,333 per month	7,842	35.1%	8,027	36.2%	8,086	37.5%
More than $3,333 per month	7,812	35.0%	7,437	33.5%	7,296	33.8%

QWI Indicators - Private and Public Sectors*

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total Employment	22,107	100.0%	21,834	100.0%	21,888	100.0%
Net Job Change	294	1.5%	256	1.2%	30	0.2%
Job Creation (job gain)	1,235	5.6%	1,246	6.0%	1,011	4.6%
Separations, Stable Jobs	1,814	8.3%	1,839	8.3%	1,734	7.9%
New Hires, Stable Jobs	1,509	6.1%	1,407	6.7%	1,352	6.2%
Turnover	10.3%	n/a	10.2%	n/a	9.3%	n/a
Average Monthly Earnings, Stable Jobs	$3,514	n/a	$3,405	n/a	$3,340	n/a
Average Monthly Earnings, New Hires	$2,240	n/a	$2,215	n/a	$2,152	n/a

* Notes and definitions

Information is average quarterly data for the calendar year, 2016 Quarter 1 release.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

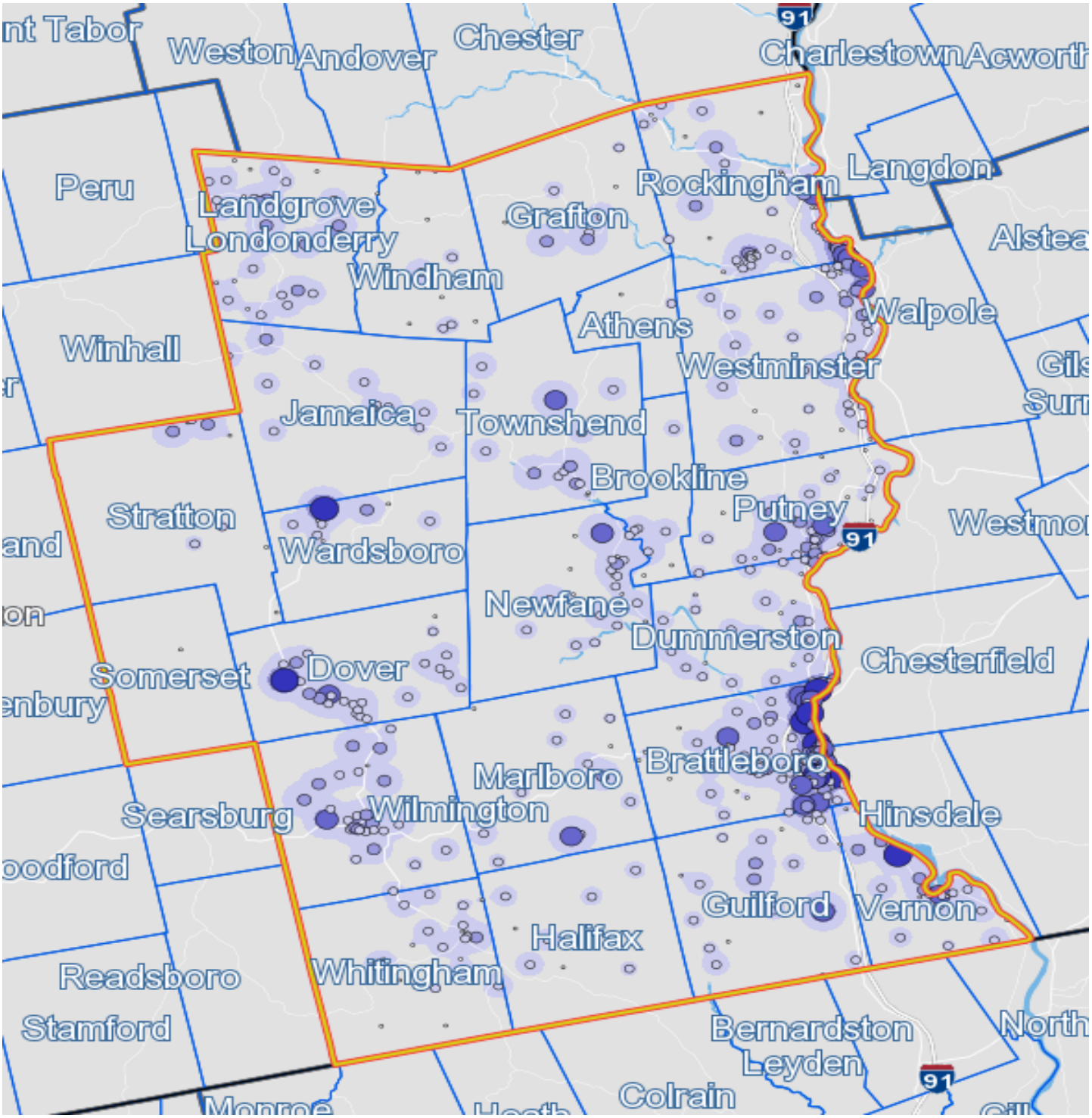
Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Table 54 continued

Windham County Work Area Profile Report

The Area Profile map shows where jobs are in Windham County.



- 5 - 185 Jobs/Sq.Mile
- 186 - 725 Jobs/Sq.Mile
- 726 - 1,626 Jobs/Sq.Mile
- 1,627 - 2,888 Jobs/Sq.Mile
- 2,889 - 4,510 Jobs/Sq.Mile

- 1 - 2 Jobs
- 3 - 28 Jobs
- 29 - 138 Jobs
- 139 - 434 Jobs
- 435 - 1,060 Jobs

Table 54 continued

Windham County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Windham County live.

Windham County Workers - All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	22,311	100.0%	22,191	100.0%	21,574	100.0%

Windham Employees by Town of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Brattleboro CDP, VT	2,259	10.1%	2,377	10.7%	2,518	11.7%
West Brattleboro CDP, VT	1,026	4.6%	1,172	5.3%	1,107	5.1%
Bellows Falls village, VT	682	3.1%	606	2.7%	579	2.7%
Keene city, NH	541	2.4%	541	2.4%	466	2.2%
Hinsdale CDP, NH	333	1.5%	289	1.3%	283	1.3%
Greenfield Town city, MA	259	1.2%	259	1.2%	270	1.3%
Springfield CDP, VT	187	0.8%	199	0.9%	166	0.8%
Wilmington CDP, VT	156	0.7%	125	0.6%	114	0.5%
Putney CDP, VT	138	0.6%	135	0.6%	140	0.6%
Rutland city, VT	136	0.6%	138	0.6%	142	0.7%
All Other Locations	16,594	74.4%	16,350	73.7%	15,789	73.2%

CDP - Census Designated Place

Windham Employees by County of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Windham County, VT	12,473	55.9%	12,281	55.3%	12,481	57.9%
Cheshire County, NH	2,877	12.9%	2,758	12.4%	2,719	12.6%
Windsor County, VT	1,170	5.2%	1,290	5.8%	1,214	5.6%
Bennington County, VT	899	4.0%	979	4.4%	935	4.3%
Franklin County, MA	888	4.0%	906	4.1%	896	4.2%
Rutland County, VT	491	2.2%	507	2.3%	459	2.1%
Sullivan County, NH	396	1.8%	367	1.7%	361	1.7%
Chittenden County, VT	332	1.5%	342	1.5%	254	1.2%
Hampshire County, MA	183	0.8%	200	0.9%	168	0.8%
Worcester County, MA	161	0.7%	151	0.7%	125	0.6%
All Other Locations	2,441	10.9%	2,410	10.9%	1,962	9.1%

Windham Employees by State of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	16,084	72.1%	16,155	72.8%	16,058	74.4%
New Hampshire	3,551	15.9%	3,394	15.3%	3,319	15.4%
Massachusetts	1,647	7.4%	1,653	7.4%	1,513	7.0%
New York	482	2.2%	507	2.3%	342	1.6%
Connecticut	245	1.1%	218	1.0%	137	0.6%
New Jersey	79	0.4%	65	0.3%	50	0.2%
Rhode Island	43	0.2%	39	0.2%	25	0.1%
Maine	41	0.2%	57	0.3%	43	0.2%
Pennsylvania	20	0.1%	19	0.1%	16	0.1%
Virginia	16	0.1%	13	0.1%	7	0.0%
All Other Locations	103	0.5%	71	0.3%	64	0.3%

Table 54 continued

Windham County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Windham County live.

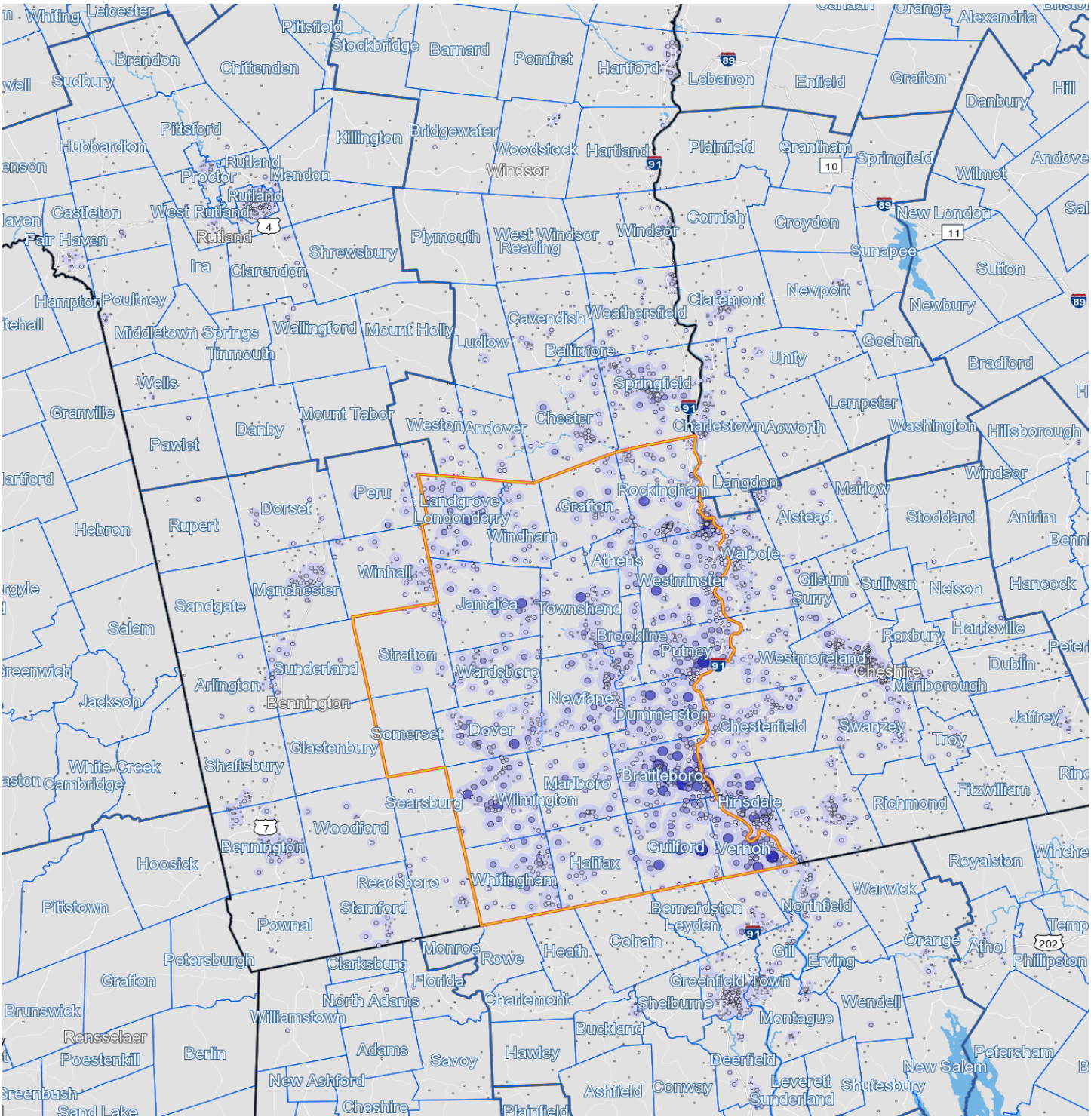


Table 54 continued

Windham County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Windham County residents are employed.

Windham County Residents - Number Employed *

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	20,424	100.0%	19,875	100.0%	20,200	100.0%

Windham County Residents by Place of Employment

Where they work by City/Town/Village

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Brattleboro CDP, VT	4,511	22.1%	4,483	22.6%	4,781	23.7%
Bellows Falls village, VT	670	3.3%	569	2.9%	584	2.9%
Keene city, NH	549	2.7%	474	2.4%	501	2.5%
West Brattleboro CDP, VT	219	1.1%	296	1.5%	313	1.5%
Wilmington CDP, VT	218	1.1%	222	1.1%	209	1.0%
Springfield CDP, VT	211	1.0%	197	1.0%	232	1.1%
Greenfield Town city, MA	210	1.0%	189	1.0%	215	1.1%
Rutland city, VT	205	1.0%	282	1.4%	275	1.4%
Putney CDP, VT	201	1.0%	179	0.9%	188	0.9%
Burlington city, VT	185	0.9%	222	1.1%	216	1.1%
All Other Locations	13,245	64.9%	12,762	64.2%	12,686	62.8%

CDP - Census Designated Place

Where they work by County

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Windham County, VT	12,473	61.1%	12,281	61.8%	12,481	61.8%
Windsor County, VT	1,484	7.3%	1,472	7.4%	1,571	7.8%
Cheshire County, NH	1,227	6.0%	1,158	5.8%	1,204	6.0%
Bennington County, VT	670	3.3%	715	3.6%	730	3.6%
Chittenden County, VT	665	3.3%	648	3.3%	645	3.2%
Franklin County, MA	497	2.4%	480	2.4%	476	2.4%
Rutland County, VT	404	2.0%	493	2.5%	469	2.3%
Washington County, VT	278	1.4%	368	1.9%	421	2.1%
Grafton County, NH	268	1.3%	244	1.2%	239	1.2%
Hillsborough County, NH	268	1.3%	319	1.6%	332	1.6%
All Other Locations	2,190	10.7%	1,697	8.5%	1,632	8.1%

Where they work by State

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	16,511	80.8%	16,463	82.8%	16,816	83.2%
New Hampshire	2,501	12.2%	2,523	12.7%	2,514	12.4%
Massachusetts	828	4.1%	661	3.3%	638	3.2%
New York	355	1.7%	209	1.1%	214	1.1%
Connecticut	47	0.2%	-	-	1	0.0%
Maine	41	0.2%	19	0.1%	15	0.1%
New Jersey	17	0.1%	-	-	-	-
Florida	13	0.1%	-	-	-	-
Pennsylvania	12	0.1%	-	-	-	-
Maryland	11	0.1%	-	-	-	-
All Other Locations	88	0.4%	0	0.0%	2	0.0%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), http://lehd.did.census.gov

OnTheMap, Origin-Destination Database, released 3/3/2016

QWI Online, average quarterly data for the calendar year, 2016 Quarter 1 release

Table 54 continued

Windham County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Windham County residents are employed.

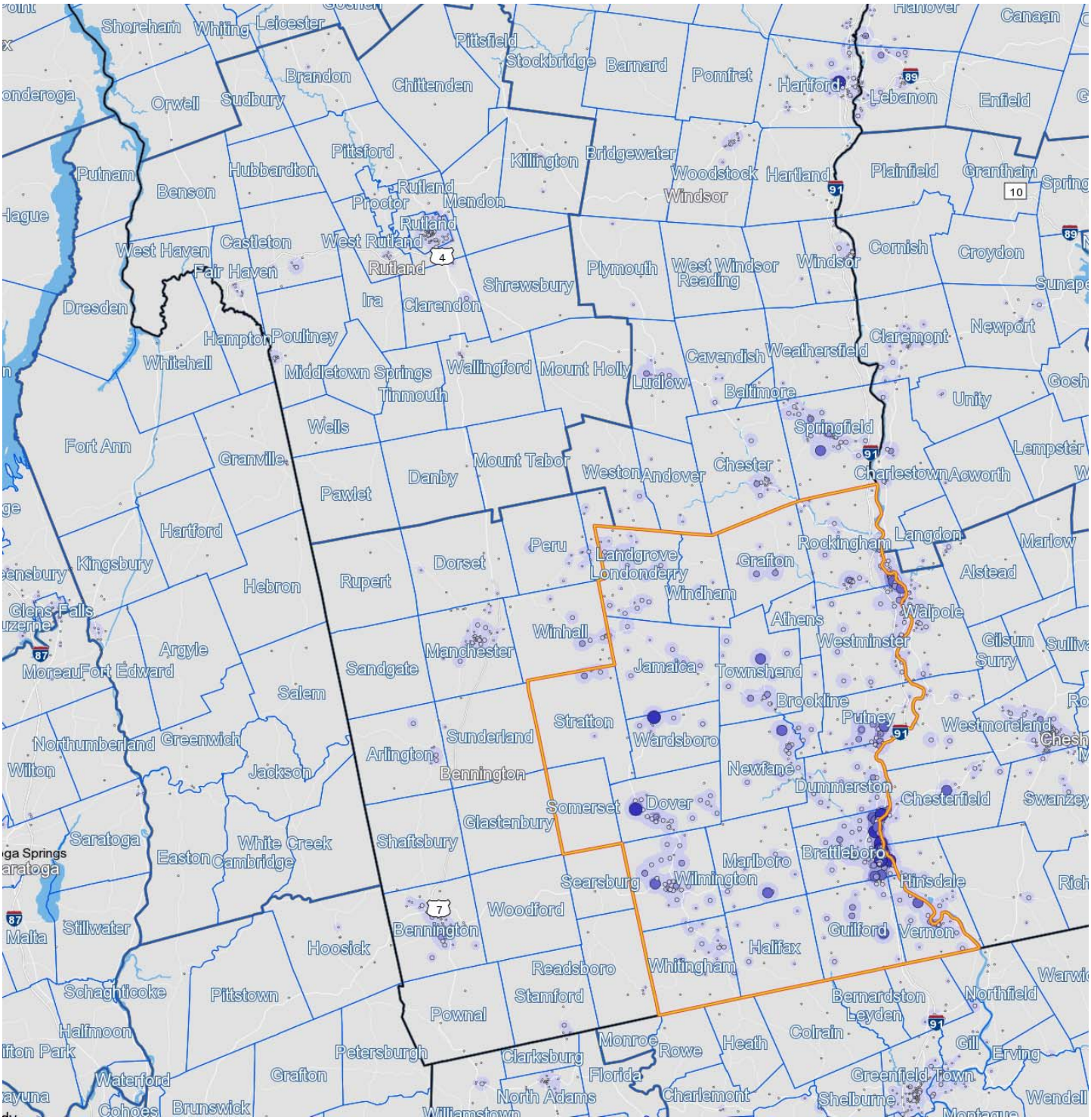


Table 55

Windsor County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	28,007	100.0%	27,616	100.0%	27,458	100.0%

Jobs by Worker Age

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	5,828	20.8%	5,671	20.5%	5,742	20.9%
Age 30 to 54	13,923	49.7%	13,836	50.1%	13,952	50.8%
Age 55 or older	8,256	29.5%	8,109	29.4%	7,764	28.3%

Jobs by Earnings Paid

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
$1,250 per month or less	10,434	37.3%	10,454	37.9%	10,571	38.5%
$1,251 to $3,333 per month	9,147	32.7%	9,000	32.6%	9,019	32.8%
More than $3,333 per month	8,426	30.1%	8,162	29.6%	7,868	28.7%

QWI Indicators - Private and Public Sectors*

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total Employment	26,971	100.0%	26,591	100.0%	26,419	100.0%
Net Job Change	148	1.0%	207	0.4%	152	0.6%
Job Creation (job gain)	1,220	4.8%	1,202	4.8%	1,124	4.2%
Separations, Stable Jobs	2,401	8.8%	2,347	8.8%	2,251	8.5%
New Hires, Stable Jobs	1,890	6.6%	1,813	6.9%	1,756	6.6%
Turnover	10.8%	n/a	10.6%	n/a	10.3%	n/a
Average Monthly Earnings, Stable Jobs	$2,866	n/a	$2,772	n/a	$2,699	n/a
Average Monthly Earnings, New Hires	$1,910	n/a	$1,713	n/a	$1,634	n/a

* Notes and definitions

Information is average quarterly data for the calendar year, 2016 Quarter 1 release.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Table 55 continued

Windsor County Work Area Profile Report

The Area Profile map shows where jobs are in Windsor County.

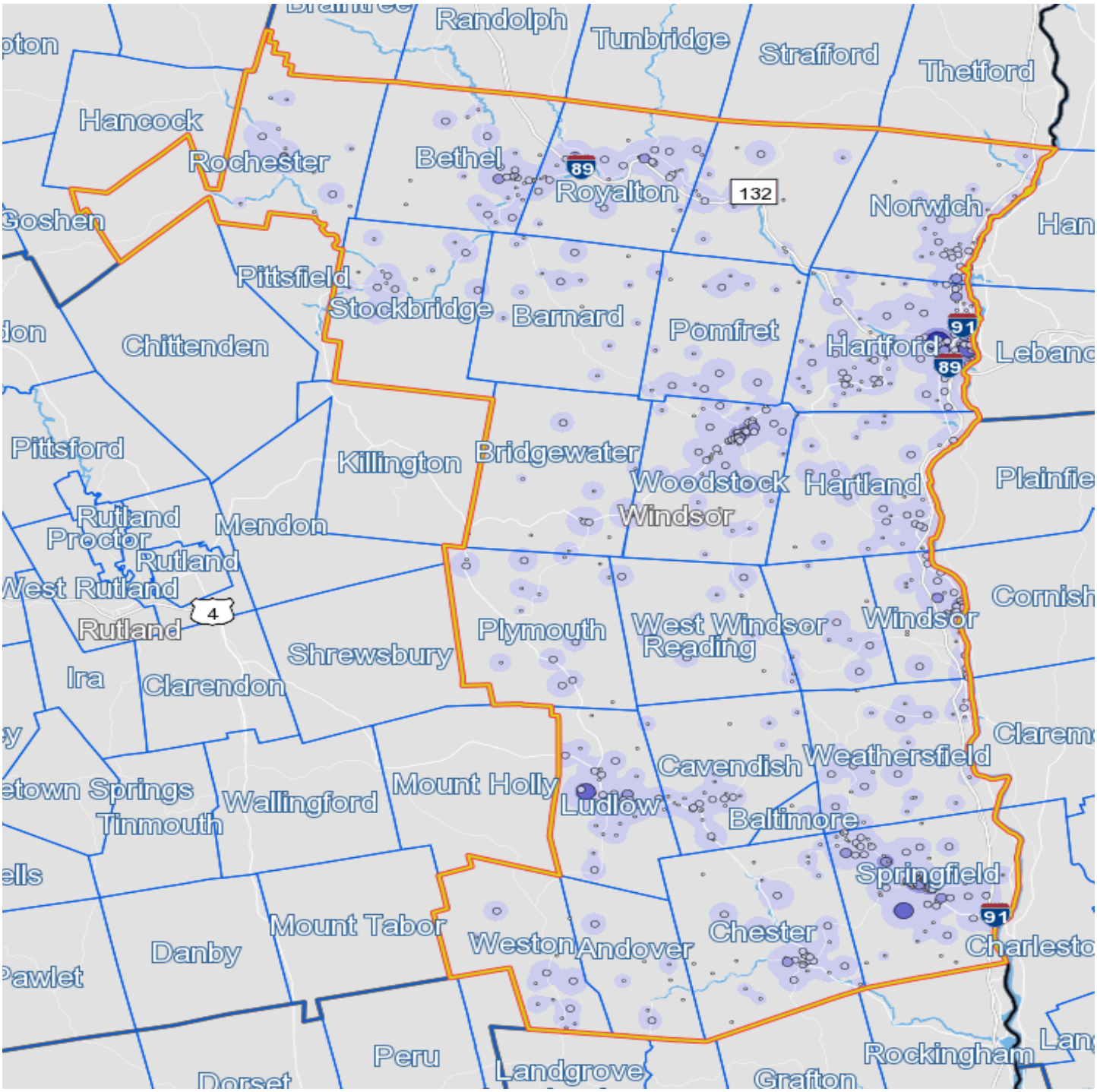


Table 55 continued

Windsor County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Windsor County live.

Windsor County Workers - All Jobs

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	28,007	100.0%	27,616	100.0%	27,458	100.0%

Windsor Employees by Town of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Springfield CDP, VT	1,011	3.6%	1,028	3.7%	975	3.6%
Lebanon city, NH	586	2.1%	574	2.1%	603	2.2%
Burlington city, VT	480	1.7%	427	1.5%	419	1.5%
Claremont city, NH	462	1.6%	487	1.8%	500	1.8%
Rutland city, VT	446	1.6%	407	1.5%	427	1.6%
Windsor CDP, VT	443	1.6%	422	1.5%	435	1.6%
White River Junction CDP, VT	393	1.4%	378	1.4%	422	1.5%
Wilder CDP, VT	294	1.0%	286	1.0%	330	1.2%
Ludlow village, VT	276	1.0%	251	0.9%	241	0.9%
Randolph CDP, VT	242	0.9%	284	1.0%	303	1.1%
All Other Locations	23,374	83.5%	23,072	83.5%	22,803	83.0%

CDP - Census Designated Place

Windsor Employees by County of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Windsor County, VT	11,626	41.5%	11,196	40.5%	11,238	40.9%
Orange County, VT	2,325	8.3%	2,646	9.6%	2,680	9.8%
Rutland County, VT	1,853	6.6%	1,885	6.8%	1,818	6.6%
Chittenden County, VT	1,631	5.8%	1,558	5.6%	1,480	5.4%
Windham County, VT	1,484	5.3%	1,472	5.3%	1,571	5.7%
Grafton County, NH	1,432	5.1%	1,420	5.1%	1,450	5.3%
Sullivan County, NH	1,280	4.6%	1,301	4.7%	1,272	4.6%
Washington County, VT	977	3.5%	883	3.2%	831	3.0%
Bennington County, VT	641	2.3%	700	2.5%	705	2.6%
Addison County, VT	634	2.3%	654	2.4%	651	2.4%
All Other Locations	4,124	14.7%	3,901	14.1%	3,762	13.7%

Windsor Employees by State of Residence

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	23,281	83.1%	23,056	83.5%	23,110	84.2%
New Hampshire	3,476	12.4%	3,435	12.4%	3,378	12.3%
New York	428	1.5%	347	1.3%	361	1.3%
Massachusetts	348	1.2%	315	1.1%	252	0.9%
Connecticut	199	0.7%	198	0.7%	143	0.5%
Maine	43	0.2%	32	0.1%	23	0.1%
New Jersey	42	0.1%	39	0.1%	25	0.1%
Virginia	33	0.1%	17	0.1%	7	0.0%
Rhode Island	30	0.1%	24	0.1%	29	0.1%
Pennsylvania	25	0.1%	22	0.1%	28	0.1%
All Other Locations	102	0.4%	131	0.5%	102	0.4%

Table 55 continued

Windsor County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Windsor County live.

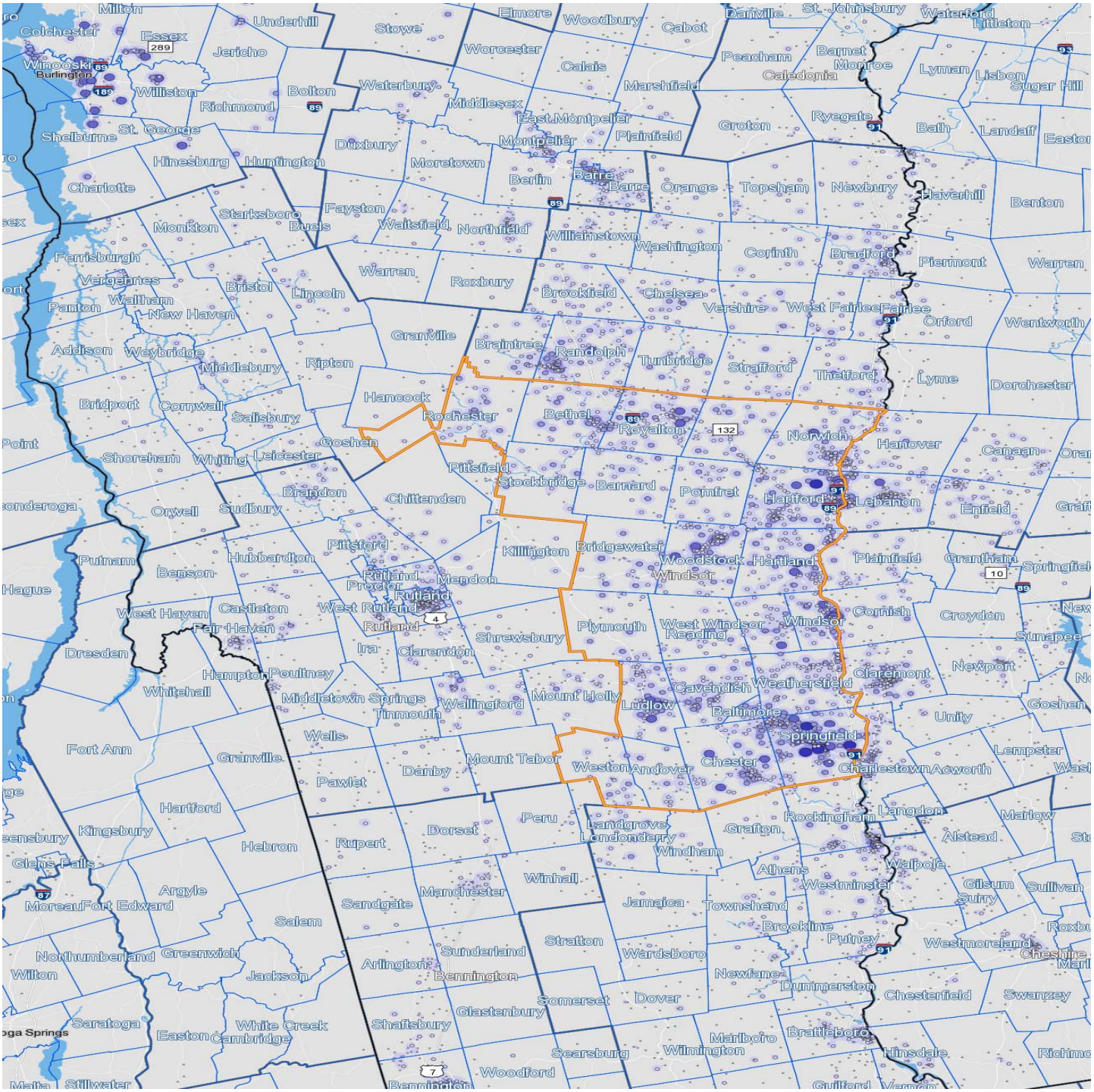


Table 55 continued

Windsor County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Windsor County residents are employed.

Windsor County Residents - Number Employed *

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Total All Jobs	26,426	100.0%	27,455	100.0%	27,058	100.0%

Windsor County Residents by Place of Employment

Where they work by City/Town/Village

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Lebanon city, NH	2,875	10.9%	2,875	10.5%	2,914	10.8%
Hanover CDP, NH	1,915	7.2%	1,866	6.8%	1,841	6.8%
White River Junction CDP, VT	1,163	4.4%	1,293	4.7%	1,320	4.9%
Springfield CDP, VT	1,039	3.9%	1,174	4.3%	1,125	4.2%
Woodstock village, VT	833	3.2%	749	2.7%	724	2.7%
Rutland city, VT	470	1.8%	552	2.0%	550	2.0%
Claremont city, NH	440	1.7%	471	1.7%	399	1.5%
Ludlow village, VT	403	1.5%	438	1.6%	414	1.5%
Windsor CDP, VT	359	1.4%	280	1.0%	306	1.1%
North Springfield CDP, VT	317	1.2%	266	1.0%	281	1.0%
All Other Locations	16,612	62.9%	17,491	63.7%	17,184	63.5%

CDP - Census Designated Place

Where they work by County

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Windsor County, VT	11,626	44.0%	11,196	40.8%	11,238	41.5%
Grafton County, NH	5,345	20.2%	5,341	19.5%	5,372	19.9%
Windham County, VT	1,170	4.4%	1,290	4.7%	1,214	4.5%
Rutland County, VT	1,165	4.4%	1,294	4.7%	1,226	4.5%
Sullivan County, NH	952	3.6%	964	3.5%	842	3.1%
Orange County, VT	874	3.3%	930	3.4%	898	3.3%
Chittenden County, VT	760	2.9%	812	3.0%	877	3.2%
Washington County, VT	551	2.1%	855	3.1%	840	3.1%
Cheshire County, NH	468	1.8%	477	1.7%	481	1.8%
Merrimack County, NH	420	1.6%	377	1.4%	379	1.4%
All Other Locations	3,095	11.7%	3,919	14.3%	3,691	13.6%

Where they work by State

	2014		2013		2012	
	Count	Share	Count	Share	Count	Share
Vermont	17,244	65.3%	17,525	63.8%	17,431	64.4%
New Hampshire	8,031	30.4%	8,031	29.3%	7,925	29.3%
Massachusetts	461	1.7%	822	3.0%	725	2.7%
New York	407	1.5%	553	2.0%	501	1.9%
Connecticut	61	0.2%	126	0.5%	102	0.4%
Maine	51	0.2%	63	0.2%	60	0.2%
Pennsylvania	31	0.1%	39	0.1%	34	0.1%
New Jersey	20	0.1%	41	0.1%	44	0.2%
Rhode Island	18	0.1%	44	0.2%	42	0.2%
Florida	13	0.0%	23	0.1%	13	0.0%
All Other Locations	89	0.3%	188	0.7%	181	0.7%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), http://lehd.did.census.gov

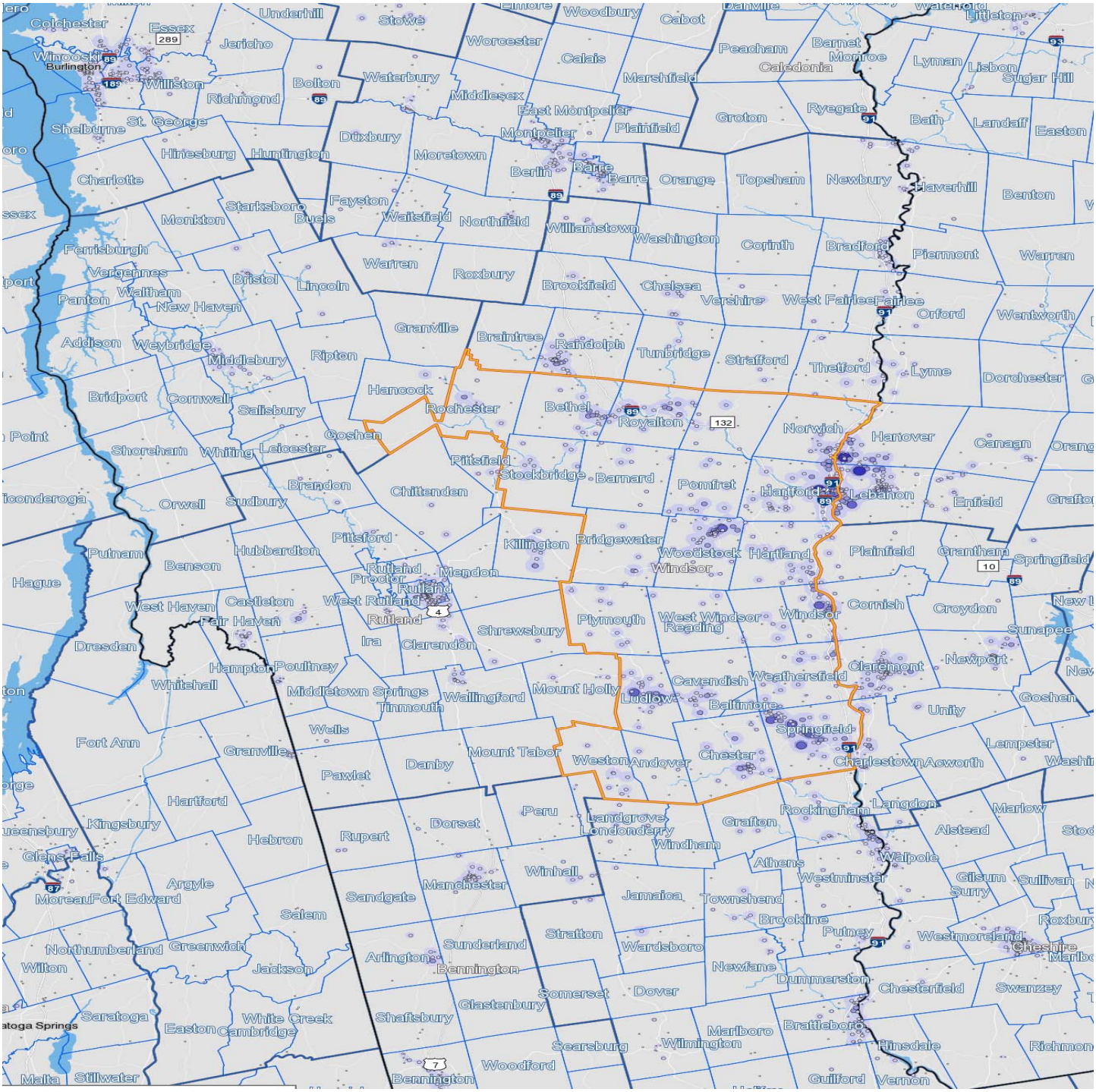
OnTheMap, Origin-Destination Database, released 3/3/2016

QWI Online, average quarterly data for the calendar year, 2016 Quarter 1 release

Table 55 continued

Windsor County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Windsor County residents are employed.



- 5 - 149 Jobs/Sq.Mile
- 150 - 581 Jobs/Sq.Mile
- 582 - 1,301 Jobs/Sq.Mile
- 1,302 - 2,309 Jobs/Sq.Mile
- 2,310 - 3,606 Jobs/Sq.Mile

- 1 - 2 Jobs
- 3 - 32 Jobs
- 33 - 162 Jobs
- 163 - 511 Jobs
- 512 - 1,247 Jobs

GLOSSARY

ADJUSTED GROSS INCOME (AGI) - The value reported on an individual's state income tax. Source is the Vermont Department of Taxes*. See tables 4-17.

* Data is provided for historical continuity with previous tax reports. Median AGI for all tax returns is an inappropriate measure of central tendency because it is so dependent on the mix of single and dual incomes within a town.

Determination of median AGI for all tax returns by town was required by VSA Title 16, Section 3480 in 1981 to assist in computation of aid to education. In 1987 this statute section was amended to specify determination of average AGI per exemption. The entire section was repealed in 1997 as part of Act 60.

AGE COHORT - An age grouping that is an aggregate of sequential years of age. For example, one group might be all persons between the ages 5-14. See table 18.

AVERAGE WAGE - The average wage paid by establishments covered under the Vermont or Federal Unemployment Compensation Law. The average wage for a year is computed by dividing the total wages paid during the year by the average employment. Source is the Quarterly Census of Employment and Wages Program, Vermont Department of Labor. See tables 2, 3, and 4-17.

COVERED EMPLOYMENT – see Employment

EDUCATION ASSESSMENT – Established by the State Board of Education in 1996, the Vermont Common Assessment System (CAS) evaluates student performance in the state's schools, based on Vermont's Framework of Standards and Learning Opportunities, with the goal of improving teaching and learning. Source is the Vermont Department of Education. See table 41.

Statewide assessments include:

- English Language Arts/Literacy (Reading) and Mathematics

  The Smarter Balances Assessment replaced Vermont's previous test, the NECAP, in 2015. The new assessment of English Language Arts/Literacy and Mathematics asks students to demonstrate and apply their knowledge and skills in areas such as critical thinking, analytical writing, and problem solving.
- Science

  The science assessment, which is part of the NECAP (New England Common Assessment Program), is designed to measure students' scientific literacy and inquiry. The NECAP science assessment combines scores from multiple choice and short answer questions with results from an inquiry task that requires students to analyze and interpret findings from an actual science experiment.

EDUCATION COHORT GRADUATION RATE - This measure tracks students from the time they enter grade nine. Students who graduate within four years are considered on-time graduates. The number of on-time graduates is divided by the total number of students in the cohort. Students who transfer into a school are included in the cohort, while students who transfer out are dropped from the cohort. For the SY2015 (school year 2014-2015) graduation rate, all students that entered grade 9 in SY2012 (school year 2011-2012) are included in the cohort. Source is the Vermont Department of Education. See table 40.

$$\textbf{Cohort Graduation Rate} = \frac{\text{On-time Graduates in SY2015}}{\text{(First-time Entering Ninth Graders in SY2012) + (Transfers In) – (Transfers Out)}}$$

GLOSSARY continued

EDUCATION DROPOUT RATE – The number of dropouts in grades 9-12 divided by the adjusted enrollment for grades 9-12 in a single school year.

Dropouts include students who completed the previous school year but were absent for the first ten days of the current school year **or** were absent more than ten school days without authorization in the current school year and have not transferred to a different school or approved educational program (e.g. home school) before the end of the school year.

The dropout rate published is a three-year average to more accurately reflect the rate at each school which can vary widely from year to year. Source is the Vermont Department of Education. See table 40.

$$\textbf{Dropout Rate} = \frac{\text{Grades 9-12 Dropout Counts}}{\text{Grades 9-12 Adjusted Enrollment}}$$

(Promoted + Not Promoted + School Year Dropouts + Preceding Summer Dropouts)

EDUCATION ENROLLMENT GRADES 9-12 - An annual head count as of October 1st. Source is the Vermont Department of Education. See table 40.

EMPLOYED (Labor Force) – An estimate of the area's civilian residents 16 years of age or older who worked in a business or on a farm; or for at least 15 hours as an unpaid worker in a family business; or had jobs from which they were temporarily absent. This estimate is based on the residence of the workers, and each worker is counted only once, even if they hold more than one job. Therefore, this is sometimes referred to as employment "**by place of residence**". The estimate is produced from a combination of a statewide survey of households and statistical modeling. Source is the Local Area Unemployment Statistics Program, Vermont Department of Labor. See tables 20-34. See also Labor Force.

EMPLOYED vs EMPLOYMENT – These two measures, while similar, are not comparable. Employed is a status in the labor force, i.e., labor force employed. Employment is covered by unemployment insurance, i.e., covered employment. Following are other ways these measures differ. See tables 20-34. See also Employed, and Employment.

Workers vs Jobs: Labor force employed is an estimate of the number of workers. Covered employment is a count of the number of jobs.

Place of Residence vs Place of Work: Labor force employed is based on where workers live or place of residence, an estimate of the area's residents that are working. Covered employment is based on where jobs are located or place of work, a count of jobs located in the area.

Multiple Job Holders: Labor force employed counts each worker once, regardless if they hold multiple jobs. Covered employment counts each job where a multiple job holder works.

Coverage: Included in the labor force employed estimate but excluded from covered employment are the self-employed, proprietors, most farms, and religious, railroad, and unpaid family workers.

What large differences may indicate: A large difference in these two measures may indicate whether an area is a bedroom community or an economic center. If labor force employed is substantially greater, it indicates the area is a bedroom community with more residents working than there are jobs in the area, implying workers are commuting out of the area. While the opposite indicates the area is an economic center with more jobs in the area than there are residents working, implying workers are commuting into the area.

EMPLOYMENT (Covered) – This is a count of jobs in area establishments that are covered by the Vermont or Federal Unemployment Compensation Law. This count is based on where the job is located. For workers with more than one job, each job is counted. Therefore, this is sometimes referred to as "**covered employment**" or

GLOSSARY continued

employment "**by place of work**". The data is gathered from reports submitted by employers and is a near census of employment by NAICS industry at the state and county levels. Excluded are the self-employed, proprietors, most farms, and religious, railroad and unpaid family workers. Source is the Quarterly Census of Employment and Wages Program, Vermont Department of Labor. See tables 2, 3, 4-17 and 20-34.

HOME SALES - Number of homes sold in Vermont by county. This includes all single family homes, condos and mobile homes sold with and without land. The home value reflects the median price of homes sold in that county. Source is the Vermont Housing Finance Agency. See table 39.

HOMESTEAD TAX RATE - The tax rate that appears on the property tax bill of primary residences. It is the total of the Homestead Education, Municipal, and Local Agreement tax rates. The Homestead Education tax rate is levied only on primary residences, and is adjusted for spending above the "base education spending" amount and the town's Common Level of Appraisal (CLA). Property that is not a primary residence is levied a Non-Residential Education tax rate that is set by the legislature and adjusted for the town's CLA. The same Municipal and Local Agreement tax rates are levied on both homestead and non-residential properties. Non-Residential tax rate information is not reported in this publication. Source is the Property Valuation and Review Division of the Vermont Department of Taxes. See tables 4-17.

LABOR FORCE (Resident Civilian) – This is a measure of the labor force status of the area's civilian residents who are 16 years of age or older. The residents may be **employed** or **unemployed** and looking for work in areas other than where they reside. Since estimates are based on the residence of the workers, they are sometimes referred to as employment "**by place of residence**". Each employed worker is counted only once, even if they hold more than one job. Included are residents who are self-employed or proprietors, and agricultural, religious, railroad and unpaid family workers. Excluded are residents in institutions or on active duty in the Armed Forces. The labor force is considered to be a measure of available workers. The measure is produced from a combination of a statewide survey of households and statistical modeling. Source is the Local Area Unemployment Statistics Program, Vermont Department of Labor. See tables 3 and 20-34.

MEDIAN – The middle value where half of the data or observations are above and half are below. Data is put in numerical order and the median is the middle value. See tables 4-17.

PER CAPITA INCOME – A measure of income, calculated as the total personal income of the residents of an area divided by the population of the area. Personal income refers to an individual's total earnings from wages, interest, investments, and government programs. Source is the Bureau of Economic Analysis of the U.S. Department of Commerce. See table 3.

UNEMPLOYED – Civilians 16 years of age or older who had no employment during the previous 4 weeks, were available for work and had made specific efforts to find a job. Persons not in the labor force are distinguished from the unemployed by the fact that they are not actively seeking work. The estimate is produced from a combination of a statewide survey of households and statistical modeling. Source is the Local Area Unemployment Statistics Program, Vermont Department of Labor. See tables 20-34. See also Labor Force.

UNEMPLOYMENT RATE - The percent of the civilian labor force which is currently unable to find employment, but which is actively seeking employment. It is calculated by dividing the number of unemployed by the number in the labor force. This is not the percentage of the population who are unemployed, but rather an estimate of the percentage of those who want to work but are unable to find employment. To find out what percentage of the population is employed or unemployed, refer to the "employment-population ratio" from the Bureau of Labor Statistics. The unemployment rate is produced from a combination of a statewide survey of households and statistical modeling. Source is the Local Area Unemployment Statistics Program, Vermont Department of Labor. See tables 3 and 20-34. See also Labor Force.