

INCENTIVE AWARDS
EXPENDITURE PLAN



TENNESSEE DEPARTMENT OF LABOR
& WORKFORCE DEVELOPMENT

EMPLOYMENT & WORKFORCE
DEVELOPMENT

June 13, 2007

Incentive Awards Expenditure Plan

The Tennessee Department of Labor and Workforce Development, Division of Employment and Workforce Development proposes to utilize its Program Year 2005 incentive award to continue to position our state to be a key player in the development of a talent pool that will attract innovative workforce programs and new industries. The incentive funds are to be allotted to Tennessee's WIA Title 1 agency (\$915,327.22), the AEFLA agency (\$392,002.36), and the Perkins Act agency (\$450,662.41). These partners have provided sub-grant proposals regarding how they will spend their portion of the \$1,757,992.00 in incentive funds within the given timeframe July 1, 2007 thru June 30, 2009. But the application of the incentive funds will go far beyond these three partners, to encompass Economic and Community Development, Title V, Higher Education, the pending WIRED proposal, and expanded outreach and implementation of career readiness, as well as education and workforce development as exemplified in the Governor's Job Cabinet initiatives. State Workforce Board members and Local Workforce Investment Act (LWIA) directors were apprised of the incentive funding. The following proposed services show how the funds are to be obligated:

Tennessee proposes to expend the incentive funds to further align our economic and workforce development strategies through common, streamlined policies and best practices, with an eye to WIA performance improvement and enhanced program management. This work continues to build upon the initiatives of the Governor's Jobs Cabinet, and through funding of innovative programs aimed at collaborative programs across state and local agencies, as well as staff development and training, systems management, and cross-program services for participants and employers. These activities are intended to include the development and deployment of new GED curriculum. Curriculum specialists across functional levels will align the materials. These activities also will continue to enhance participant access to high-growth and demand-driven training and work. The incentive funds also will be utilized for the further development of technical programs that focus on integrating career and technical and academic skills, with a focus on economic development, system performance, and system improvement plans.

Assurances

The State of Tennessee assures that:

The state legislature was consulted with respect to the development of this application.

The application was approved by the Governor, the eligible agency for adult education (as defined in section 203 (4) of WIA (20 U.S.C. 9202 (4)) and the state agency responsible for vocational and technical education programs (as defined in section 3 (9) of Perkins Act (20 U.S.C. 2302 (9)), and

The state and the eligible agency, as appropriate, exceeded the state adjusted levels of performance for WIA Title 1, the state adjusted levels of performance for AEFLA, and the performance levels established for Perkins Act programs.

Contact Information

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