

## GOVERNMENT PERFORMANCE AND RESULTS ACT GOALS

The Government Performance and Results Act of 1993 (GPRA) was designed to improve the American people's confidence in the capability of the Federal government by holding Federal agencies accountable for achieving program results. Federal managers ensure that program performance indicators and objectives are met and information about program results and service quality is made available to the public. The table below contains performance indicators, arrayed by program and displays the key results that ETA programs work to

achieve. Performance goals for the employment and training programs listed are established in the budget process and are consistent with GPRA. The goals are set at the higher end to be "ambitious" within the context of prior performance. Since the program performance goals are nationwide goals, they may not apply in every instance to individual states or grantees where different economic or other circumstances may demand an adjustment in performance expectations.

*The goals reflect PY 2008 goals for most programs and FY 2009 goals for the Office of Foreign Labor Certification, Unemployment Insurance, Trade Adjustment Assistance, and Registered Apprenticeship programs. Cost per participant is not displayed because it is an annual measure.*

GOVERNMENT PERFORMANCE AND RESULTS ACT GOALS		
	Goal	Results as of 6/30/09
<b>Foreign Labor Certification</b>		
Processed employer labor condition applications for H-1B professional specialty temporary programs within seven days	100%	99%
Processed H-2B applications within 60 days of receipt	71%	87%
Percentage of employer applications for permanent labor certification resolved within six months of filing	92%	17%
Percent of accepted H-2A applications processed within 15 business days	61%	54%
<b>Indian and Native American (INA) Adult Program</b>		
Entered Employment Rate	64.3%	64%
Employment Retention Rate	73.9%	76%
Average Earnings	\$9,157	\$9,811
<b>Indian and Native American (INA) Youth Program</b>		
Educational attainment for dropouts	TBD	52%
Participants who attained two or more goals	TBD	83%
<b>ETA Internet-Based Assistance</b>		
Increase the number of site visits on CareerOneStop	24,000,000	25,582,146
Increase the dissemination of O*NET data measured by site visits	11,250,000	11,554,790
Increase the number of page views on Career Voyages	2,400,000	2,248,268
<b>National Emergency Grants (NEGs)</b>		
Entered Employment Rate	67.1%	70%
Employment Retention Rate	80.7%	84%
Average Earnings	\$11,728	\$13,313

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	Goal	Results as of 6/30/09
<b>National Farmworker Jobs Program (NJFP)</b>		
Entered Employment Rate	73.8%	80.3%
Employment Retention Rate	72.0%	71.1%
Average Earnings	\$9,030	\$9,427
<b>Registered Apprenticeship</b>		
Percent of those employed nine months after registration as an apprentice	82%	N/A
Average hourly wage gain for tracked entrants employed in the first quarter after registration and still employed nine months later	\$0.61	N/A
<b>Reintegration of Ex-Offenders – Adult</b>		
Percent of participants employed in the first quarter after exit	54%	60%
Employment Retention Rate	67%	66%
Average Earnings	\$9,821	\$10,002
Percent of participants re-arrested for a new crime or re-incarcerated for revocation of parole or probation violation within one year from release from prison <sup>1</sup>	22%	13%
<b>Senior Community Service Employment Program (SCSEP)<sup>2</sup></b>		
Entered Employment Rate	49.2%	48%
Employment Retention Rate	69.1%	71%
Average Earnings	\$6,360	\$6,782
<b>Trade Adjustment Assistance (TAA)</b>		
Entered Employment Rate	65.2%	69%
Employment Retention Rate	87.5%	89%
Average Earnings	\$13,386	\$14,659
<b>Unemployment Insurance (UI)</b>		
Percent of intrastate payments made timely	85.7%	83.8%
Detection of recoverable overpayments	51.8%	54.9%
Entered Employment Rate for UI claimants <sup>3</sup>	59.0%	58.0%
Percent of employer tax liability determinations made timely	88.7%	84.1%

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<b>Wagner-Peyser Employment Service (ES)<sup>4</sup></b>		
Entered Employment Rate	60.3%	60%
Employment Retention Rate	78.6%	80%
Average Earnings	\$10,708	\$13,024
<b>WIA Adult Program</b>		
Entered Employment Rate	66.2%	68%
Employment Retention Rate	81.7%	83%
Average Earnings	\$12,862	\$14,695
<b>WIA Dislocated Worker Program</b>		
Entered Employment Rate	71%	68%
Employment Retention Rate	84.7%	86%
Average Earnings	\$14,888	\$16,304
<b>WIA Youth Program</b>		
Placement in Employment or Education Rate	59.4%	66.7%
Attainment of Degree or Certificate Rate	50.9%	58.2%
Percentage of students who achieve literacy or numeracy gains of one ABE level	23.2%	38.6%
<b>WIA Youthful Offender Initiative</b>		
Placement rate for youth ages 18 and above	48.9%	50%
Recidivism rate for youth ages 14 to 17	16%	19%
Recidivism rate for youth ages 18 and above	17%	9%
<b>YouthBuild<sup>5</sup></b>		
Placement in Employment or Education Rate	TBD	26%
Attainment of Degree or Certificate Rate	TBD	46%
Percentage of students who achieve literacy or numeracy gains	TBD	33%

<sup>1</sup> Data are Program to Date

<sup>2</sup> Final data will be available October 2009

<sup>3</sup> Data are for year ending December 31, 2008, latest data available

<sup>4</sup> Data are for quarter ending March 31, 2009

<sup>5</sup> Final data will be available October 1, 2009