

# TRADE ADJUSTMENT ASSISTANCE (TAA)

Program website: <http://www.doleta.gov/tradeact/>

## PERFORMANCE GOALS

Performance Measure	Quarter Ending 6/30/08	Quarter Ending 6/30/09
Entered Employment	68%	68%
Employment Retention	91%	89%
Average Earnings	\$14,386	\$16,400

## PERFORMANCE PROGRESS – PAST EIGHT QUARTERS



## ANALYSIS

- The Entered Employment Rate remained steady at 68 percent from the previous year.
- Employment Retention decreased slightly from the previous year.
- Average Earnings increased significantly over the previous year.
- 10,950 individuals exited the program during the quarter ending June 30, 2009:
  - 56 percent were male
  - 65 percent were over 45 years of age
  - 77 percent had a high school education or less
  - Exiters averaged 132 months of tenure at their previous employer
  - 4,174 or 38 percent received training
  - 2,678 or 64 percent completed training
  - Exiters averaged 54 weeks training duration

## PROGRAM DESCRIPTION

The TAA program is an integral part of the comprehensive workforce development system. The program is essential to helping workers, dislocated because of foreign trade, adjust to changing market conditions and shifting skill requirements. Addressing the needs of trade-affected workers involved in this transformation is a unique challenge because, in general, these workers are being dislocated from relatively outdated-skill, high-wage employment. In many cases, this is complicated by mass layoffs or plant closures that occur in single-industry towns, which makes finding comparable employment in the same geographic area difficult. Furthermore, many of these jobs are lost permanently from the domestic economy, requiring the skills of affected workers to be completely retooled.